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Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo
-OO-

RELEASED
 Item No.: 02
 DATE: 1-19-23
 NO. # 129
 BY: [Signature]
 FBO

PROVINCIAL BUDGET OFFICE

Hon. LEONARDO M. JAVIER, JR,
Vice-Governor and Presiding Officer, and
THE HONORABLE MEMBERS
Sangguniang Panlalawigan
Province of Leyte

January 19, 2023
4:46 pm
SP Records
JAN 23 2023
PROVINCE OF LEYTE

Gentlemen and Ladies:

Pursuant to the provisions of the Local Government Code of 1991 (Republic Act No. 7160), our preliminary review of the **General Fund Supplemental Budget No. 04 FY 2022** of the **Municipality Barugo, Leyte** duly enacted by the Sangguniang Bayan through **Appropriation Ordinance No. 18, S. 2022**, with a total appropriation in the amount of **P2,343,750.00** reveals compliance with the same law and its implementing Rules and Regulations.

It is therefore recommended for approval subject to the following conditions:

1. That the reversion of appropriations is duly authorized by the concerned officials and is backed up by cash collections and are made available to support the expenditures under Supplemental Budget No. 04. Further, that this will not cause an adverse effect on the financial condition of the LGU at the closing of the books of accounts;
2. That the grant of the Collective Negotiation Agreement (CNA) shall be subject to the procedural guidelines of Budget Circular No. 2022-3 dated October 19, 2022 and said grant shall be sourced out from savings identified in the circular; and
3. That disbursement of funds shall be for the specific purpose(s) for which they have been appropriated pursuant to Sections 335 & 336 of RA 7160.

Compliance with DBM issuances, and all other accounting and auditing rules and regulations shall be the responsibility of the implementing Local Government Unit.

Very truly yours,

LOCAL FINANCE COMMITTEE:

Maria Gina P. HiPE
MARIA GINA P. HIPE
Provincial Budget Officer

Ruth Y. Surpia
RUTH Y. SURPIA
Provincial Treasurer

Agnes C. Rafon
AGNES C. RAFON
Project Development Officer IV
Officer-In-Charge - PPDO

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Republic of the Philippines
PROVINCE OF LEYTE
Tacloban City

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
05 January 2023

The Local Finance Committee is respectfully requested to review and submit recommendations on the herein enclosed **ORDINANCE NO. 18, S. 2022** of the **MUNICIPALITY OF BARUGO, LEYTE, ENTITLED: AN ORDINANCE EMBODYING SUPPLEMENTAL BUDGET NO. 04 CY 2022 IN THE AMOUNT OF TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (PHP2,343,750,00), TOGETHER WITH THE ANNUAL INVESTMENT PROGRAM (AIP) CY 2022 IN THE AMOUNT OF PHP549,046,035.00.**


FLORINDA JIL S. UYVICO
Secretary to the Sanggunian



Republic of the Philippines
PROVINCE OF LEYTE
 Municipality of Barugo



Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE MEETING OF THE 11TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 24TH REGULAR SESSION HELD ON THE 19TH DAY OF DECEMBER 2022, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

Present:	Hon. Josephine C. Tiu	Municipal Vice Mayor Presiding Officer
	Hon. Don A. Dehayco	SB Member
	Hon. Wayne B. Avestruz	SB Member
	Hon. Eduardo C. Calzita	SB Member
	Hon. Nikkos Rhet V. Astorga	SB Member
	Hon. Clinio A. Balais	SB Member
	Hon. Jeffrey P. Cañezal	SB Member
	Hon. Jesus B. Cabanacan	SB Member
	Hon. Domingo E. Adrales	SB Member
	Hon. Marl Oscar A. De Guzman	ABC President
	Hon. Jake Andrian C. Gerona	SK Federation President

SANGGUNIANG PANLALAWIGAN
 PROVINCE OF LEYTE
 12/19/22

Absent:

RESOLUTION NO. 207, S. 2022

A RESOLUTION PASSED ADOPTING AN ORDINANCE EMBODYING SUPPLEMENTAL BUDGET NO. 04, S. 2022, IN THE AMOUNT OF TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00) TAKEN FROM THE REVERTED AMOUNT FROM THE SAVINGS OF THE APPROPRIATION FOR MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) IN THE GENERAL FUNDS INTENDED FOR THE PAYMENTS OF THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) RICE SUBSIDY TO ALL MUNICIPAL OFFICIALS AND EMPLOYEES IN THE LOCAL GOVERNMENT UNIT OF BARUGO, LEYTE.

WHEREAS, presented for consideration during the deliberation is the proposal of this august body, to adopt an ordinance embodying **Supplemental Budget No. 04, s. 2022**, in the General funds of the Municipality of Barugo, Leyte;

WHEREAS, the source of funds shall be taken from the reverted appropriations from Maintenance and Other Operating Expenses (MOOE) in the total amount of Two Million Three Hundred Forty-Three Thousand Seven Hundred Fifty Pesos Php 2,343,750.00 only;

WHEREAS, this appropriation shall be used to defray the payment of the Collective Negotiation Agreement (CNA) Rice Subsidy for all the Municipal Officials and Employees in the Municipality of Barugo, Leyte.

BARUGO PADAYON AN GUGMAI!

Municipal Hall, Poblacion District I Burgos St., Barugo, Leyte
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Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Barugo



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Resolution No. 2022-207, ORD. NO. 18

NOW, THEREFORE;

ON MOTION of Hon. Nikkos Rhet V. Astorga, jointly seconded by Hon. Eduardo C. Calzita and Hon. Clinio A. Balais, resolve, as it is hereby resolved, to pass this resolution adopting an Ordinance Embodying Supplemental Budget No. 04, s. 2022, in the total amount **TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00)** for the payment of Collective Negotiation Agreement (CNA) Rice Subsidy for all the Municipal Officials and Employees in the Local Government Unit of Barugo, Leyte.

ORDINANCE NO. 18, S. 2022

BE IT ORDAINED by the Honorable Members of the Sangguniang Bayan of Barugo, Leyte on its Regular Session assembled to wit:

SECTION: I This is an Ordinance Embodying Supplemental Budget No. 04, in the General Funds of the Municipality of Barugo, Leyte for Calendar Year 2022,

SECTION II That the amount of **TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00)** taken from reverted amounts from various appropriations for Maintenance and Other Operating Expenses (MOOE) not otherwise appropriated for any other purposes is made available for appropriations in the general funds of the Municipality of Barugo, Leyte.

SECTION III That the amount of **TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00)** is hereby appropriated in the general funds for the payments of Collective Negotiation Agreement (CNA) Rice Subsidy for all Municipal Officials and Employees in the Local Government Unit of Barugo, Leyte.

SECTION IV That this appropriation ordinance Embodying Supplemental Budget No. 04, in the general funds of the municipality for Calendar year 2022, shall take effects upon its approval.

RESOLVED FURTHER, to furnish copies of this ordinance to Mrs. Juana Jennah T. Dela Peña, Municipal Budget Officer, to Ms. Richel P. Ellaso, Municipal Accountant and to the Honorable Members of the Sangguniang Panlalawigan of Leyte thru Ms. Maria Gina P. Hipe, Provincial Budget Officer, Province of Leyte for their information, review and approval.

UNANIMOUSLY APPROVED, this 19TH day of December, 2022, in Barugo, Leyte.

I hereby certify to the correctness of this foregoing ordinance.


DANILO V. AVORQUE
SB Secretary

BARUGO PADAYON AN GUGMA!

Municipal Hall, Poblacion District I Burgos St., Barugo, Leyte
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Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Barugo



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Resolution No. 2022-207, ORD. NO. 18

[Signature]
HON. DON A. DEHAYCO
 SB Member

[Signature]
HON. WAYNE B. AVESTRUZ
 SB Member

[Signature]
HON. EDUARDO C. CALZITA
 SB Member

[Signature]
HON. NIKKOS RHET V. ASTORGA
 SB Member

[Signature]
HON. CLINIO A. BALAIS
 SB Member

[Signature]
HON. JEFFREY P. CAÑEZAL
 SB Member

[Signature]
HON. JESUS B. CABANACAN
 SB Member

[Signature]
HON. DOMINGO E. ADRALES
 SB Member

[Signature]
HON. MARL OSCAR A. DE GUZMAN
 ABC President

[Signature]
HON. JAKE ANDRIAN C. GERONA
 SK Federation President

ATTESTED BY:

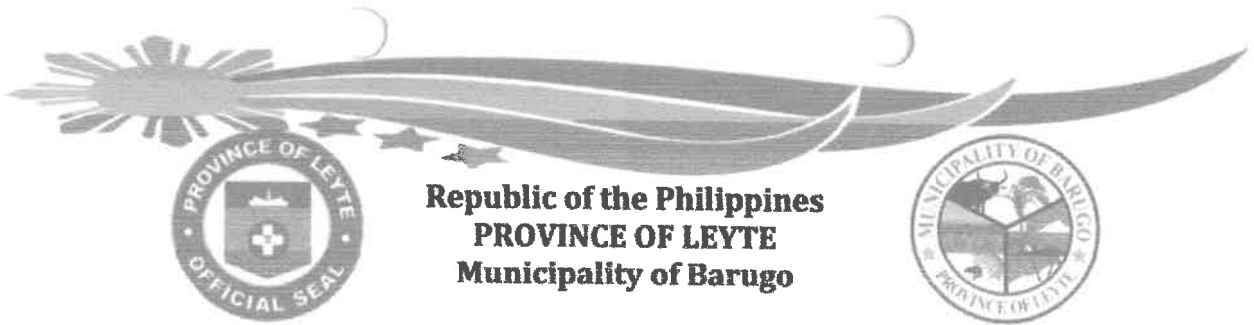
[Signature]
HON. JOSEPHINE C. TIU
 Municipal Vice Mayor
 Presiding Officer

APPROVED BY:

[Signature]
HON. ARON C. BALAIS, MD, FPCEM
 Municipal Mayor

BARUGO PADAYON AN GUGMA!

Municipal Hall, Poblacion District I Burgos St., Barugo, Leyte
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Municipality of Barugo

CERTIFICATION OF AVAILABILITY OF FUNDS

THIS IS TO CERTIFY that there is an available fund in the amount of TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS ONLY (P 2,343,750.00) for the Collective Negotiation Agreement.

This certification is being issued to establish cash back up for Supplemental Budget No. 4, CY- 2022.

Done this 14th day of December 2022.

DINAH DG AYDRQUE
Municipal Treasurer

RICHEL P. ELLASO
Municipal Accountant

BARUGO PADAYON AN GUGMAI

Municipal Hall, Poblacion District I Burgos St., Barugo, Leyte
09423386298/09458857038 lgu.barugo@yahoo.com

STATEMENT OF FUNDING SOURCES
(SUPPLEMENTAL BUDGET # 04)
Fiscal Year- 2022

Barugo, Leyte
Prov./City/Municipality

General Fund
Fund/Special Account

Particulars	Account Classification	Amount
1.0 New Revenue Sources		
Tax Revenue		
Loan Proceeds (Borrowings)		
2.0 Actual Collection in Excess of the Estimated Income		
.0.Savings		
4.0 Realignment		
5.0 Reversion		
MOOE		2,343,750.00
Total Estimated Income		2,343,750.00

Certified Correct:


RICHEL P. ELLASO
Municipal Accountant


DINAH DG MORQUE
Municipal Treasurer

STATEMENT OF SUPPLEMENTAL APPROPRIATION
Barugo, Leyte
Province/City/Municipality
SUPPLEMENTAL BUDGET NO. 4, CY 2022
GENERAL FUND

Implementing Office	AIP Ref. Code	Particulars/Purpose 1	Object Expenditures	Account Code	Amount
MAYOR'S OFFICE	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	287,500.00
LEGISLATIVE	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	350,000.00
SB SECRETARY	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	75,000.00
PLANNING	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	87,500.00
REGISTRY	1000-1-5	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	75,000.00
BUDGET	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	87,500.00
ACCOUNTING	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	93,750.00
TREASURY	1000-8-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	275,000.00
ASSESSMENT	1000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	87,500.00
ENGINEERING		Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	416,666.67
AGRICULTURE	8000-1-1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	137,500.00
HEALTH	3000-200 1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	258,333.33
SOCIAL WELFARE	3000-500 1	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	112,500.00
Total:					2,343,750.00

Prepared by:


JUANA JENNAH T. DELA PEÑA
Municipal Budget Officer

Approved by:


DR. ARON G. BALAIS, FPCEM
Local Chief Executive



Republic of the Philippines
PROVINCE OF LEYTE
 Municipality of Barugo



Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE MEETING OF THE 11TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 24TH REGULAR SESSION HELD ON THE 19TH DAY OF DECEMBER 2022, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

Present:	Hon. Josephine C. Tiu	Municipal Vice Mayor
		Presiding Officer
	Hon. Don A. Dehayco	SB Member
	Hon. Wayne B. Avestruz	SB Member
	Hon. Eduardo C. Calzita	SB Member
	Hon. Nikkos Rhet V. Astorga	SB Member
	Hon. Clinio A. Balais	SB Member
	Hon. Jeffrey P. Cañezal	SB Member
	Hon. Jesus B. Cabanacan	SB Member
	Hon. Domingo E. Adrales	SB Member
	Hon. Marl Oscar A. De Guzman	ABC President
	Hon. Jake Andrian C. Gerona	SK Federation President

Absent:

RESOLUTION NO. 206, S. 2022

A RESOLUTION PASSED REVERTING THE AMOUNT OF TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00) FROM MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE) TO THE GENERAL FUNDS OF THE MUNICIPALITY OF BARUGO, LEYTE.

WHEREAS, presented for consideration during the deliberation is the request for the reversion of funds from the unexpended appropriations from various sources of revenues to the General Funds of the Municipality of Barugo, Leyte;

WHEREAS, these accumulated amounts of **TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00)** are certified balances from the appropriations for Maintenance and Other Operating Expenses (MOOE) in the different offices of Barugo, Leyte, as a result of the prudent fiscal management exercised by the present administration in order to finance future and urgent expenditures:

WHEREAS, it is imperative to augment the appropriation in the general funds to provide allocations for the payments of the Collective Negotiation Agreement (CNA) Rice Subsidy to all Municipal Officials and Employees in the Local Government Unit of Barugo, Leyte.

NOW THEREFORE;

ON MOTION of Hon. Nikkos Rhet V. Astorga jointly seconded by Eduardo C. Calzita, Hon. Clinio A. Balais and Hon. Wayne B. Avestruz, resolve, as it is hereby resolved, to pass this resolution approving the reversion of funds from the unexpended appropriations from various sources of revenues of the municipality in the total amount of

BARUGO PADAYON AN GUGMAI

Municipal Hall, Poblacion District I Burgos St., Barugo, Leyte
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Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Barugo



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Resolution No. 2022-206


TWO MILLION THREE HUNDRED FORTY-THREE THOUSAND SEVEN HUNDRED FIFTY PESOS (P2,343,750.00) to the general funds of the Municipality of Barugo, Leyte.

RESOLVED FURTHER to furnish copies of this resolution to Engr. Judith M. Borrel, MPDO, Mrs. Juana Jennah T. dela Pena, Municipal Budget Officer, Miss Richel P. Ellaso, Municipal Accountant and to the Honorable Members of the Sanggunian Panlalawigan of Leyte for their information and guidance.


UNANIMOUSLY APPROVED, this 19TH day of December 2022, in Barugo, Leyte.

I hereby certify to the correctness of this foregoing resolution.



HON. DON A. DEHAYCO
 SB Member


DANIEL V. AVOROME
 SB Secretary


HON. EDUARDO C. CALZITA
 SB Member


HON. WAYNE B. AVESTRUZ
 SB Member

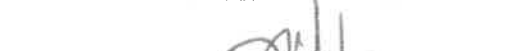

HON. CLINIO A. BALAIS
 SB Member


HON. NIKKOS RHET V. ASTORGA
 SB Member


HON. JESUS B. CABANACAN
 SB Member


HON. JEFFREY P. CAÑEZAL
 SB Member


HON. MARL OSCAR A. DE GUZMAN
 ABC President


HON. DOMINGO E. ADRALES
 SB Member

ATTESTED BY:


HON. JOSEPHINE C. TIU
 Municipal Vice Mayor
 Presiding Officer

APPROVED BY:


HON. ARON C. BALAIS, MD, FPCEM
 Municipal Mayor

Statement of Funds Available for Revision

As of November 30, 2022

Office 1	Object of Expenditures 2		Amount of Appropriation 3	Amount of Obligation 4	Unobligated to date 5	Amount to be Reverted 6
Mayor's Office						
	Travelling Expenses	MOOE	300,000.00	55,810.00	244,190.00	150,000.00
	Postage & Courier Services		3,000.00	1,810.00	1,190.00	1,190.00
	HR Internet Subscription Expense		9,000.00		9,000.00	9,000.00
	Internet Expenses- Dedicated Line		50,000.00	11,232.00	38,768.00	35,000.00
	R&M -Machinery & Equipment		192,000.00		192,000.00	100,000.00
PESO	Office Supplies		122,000.00	21,800.00	100,200.00	100,000.00
	Other Supplies & Materials Expense		20,000.00	14,759.00	5,241.00	5,000.00
MENRO	Travelling Expenses		20,000.00		20,000.00	20,000.00
	Office Supplies		30,000.00	16,010.00	13,990.00	10,000.00
	Other Supplies & Materials Expense		20,000.00	15,976.00	4,024.00	2,000.00
	Fuel, oil & lubricants		30,000.00	7,535.00	22,465.00	15,000.00
GSO	Travelling Expenses		650,000.00	492,389.50	157,610.50	
	Office Supplies		15,000.00	2,700.00	12,300.00	10,000.00
HRMO	Travelling Expenses		84,295.02	18,837.00	65,458.02	50,000.00
DRRMO	Travelling Expenses		30,000.00	16,800.00	13,200.00	10,000.00
	Office Supplies		20,000.00	3,000.00	17,000.00	15,000.00
SB SEC	Travelling Expenses		60,000.00	43,472.00	16,528.00	15,000.00
	Office Supplies		50,000.00	2,070.00	47,930.00	30,000.00
	R&M -Machinery & Equipment		35,000.00		35,000.00	20,000.00
			20,000.00		20,000.00	20,000.00
Treasury	Travelling Expenses		200,000.00	48,770.00	151,230.00	80,000.00
	Office Supplies		230,000.00	82,419.00	147,581.00	13,000.00
	Accountable Forms Expense		150,000.00	138,924.00	11,076.00	10,000.00
	Water Expenses		500,000.00	279,042.50	220,957.50	100,000.00
	Electricity Expenses		3,100,000.00	2,422,097.33	677,902.67	300,000.00
	Electricity Expenses (ECO Park)		500,000.00	3,923.53	496,076.47	300,000.00
	R&M -Machinery & Equipment		20,000.00	3,800.00	16,200.00	15,000.00
Assessment	Travelling Expenses		60,000.00	27,550.00	32,450.00	25,000.00
	Office Supplies		80,000.00	38,018.00	41,982.00	30,000.00
	Postage & Courier Services		1,500.00		1,500.00	1,500.00
	Internet Subscription Expenses		24,000.00	3,242.00	20,758.00	15,000.00
	R&M -Machinery & Equipment		20,000.00	910.00	19,090.00	15,000.00
Accounting	Travelling Expenses		100,000.00	26,010.00	73,990.00	50,000.00
	R&M -Machinery & Equipment		15,000.00	2,926.00	12,074.00	7,000.00
Budget	Travelling Expenses		70,000.00	8,170.00	61,830.00	50,000.00
	Office Supplies		60,000.00	49,693.00	10,307.00	10,000.00
	Other Supplies & Materials Expense		50,000.00		50,000.00	40,000.00

	Internet Subscriptic Expense	12,000.00	4,737.00	7,263.00	4,000.00
	R&M -Machinery & Equipment	50,000.00	2,700.00	47,300.00	35,000.00
Planning	Travelling Expenses	40,000.00	2,610.00	37,390.00	30,000.00
	Office Supplies	80,000.00	51,824.00	28,176.00	20,000.00
	Postage & Courier Services	1,500.00	165.00	1,335.00	1,335.00
	Internet Subscription Expense	19,000.00	3,000.00	16,000.00	10,000.00
Engineering	R&M - machinery & Equipment	20,000.00	1,200.00	18,800.00	15,000.00
	Travelling Expenses	60,000.00	3,650.00	56,350.00	50,000.00
	Office Supplies	60,000.00	20,982.00	39,018.00	30,000.00
	Internet Subscription Expense	20,000.00	6,435.00	13,565.00	10,000.00
	R&M-Infrastructure Assets	500,000.00	88,680.00	411,320.00	140,000.00
Health	R&M-Machinery & Equipment	30,000.00	12,150.00	17,850.00	16,203.00
	Travelling Expenses	200,000.00	42,770.00	157,230.00	50,000.00
	Office Supplies	100,000.00	55,596.00	44,404.00	10,000.00
Civil Registry	R&M-Machinery & Equipment	20,000.00	14,000.00	6,000.00	6,000.00
	Travelling Expenses	60,000.00	15,180.00	44,820.00	25,000.00
	Office Supplies	40,000.00	34,872.50	5,127.50	5,000.00
	Other Supplies & Materials Expense	20,000.00		20,000.00	20,000.00
	Accountable Forms Expense	20,000.00	4,820.00	15,180.00	15,000.00
	Postage & Courier Services	2,000.00		2,000.00	2,000.00
Agriculture	R&M- Machinery & Equipment	40,000.00	3,300.00	36,700.00	30,000.00
	Travelling Expenses	100,000.00	58,660.00	41,340.00	30,000.00
	Office Supplies	60,000.00	27,438.00	32,562.00	30,000.00
MSWDO	R&M-Machinery & Equipment	20,000.00		20,000.00	20,000.00
	Travelling Expenses	80,000.00	17,146.52	62,853.48	50,000.00
	Office Supplies	65,000.00	54,511.00	10,489.00	
	Non-accountable forms	15,000.00	14,478.00	522.00	522.00
	R&M-Machinery & Equipment	15,000.00	1,950.00	13,050.00	10,000.00
	TOTAL			4,287,744.14	2,343,750.00

WE HEREBY CERTIFY jointly that the above statement of funds available for reversion is true and correct.

DINAH DG AVORQUE

Municipal Treasurer

JUANA JENNAH T. DELA PENA

Municipal Budget Officer

ENGR. JUDITH M. BORREL

Municipal Planning &
Development Coordinator

DR. ARON C. BALAIS, FPCEM

LOCAL CHIEF EXECUTIVE

BREAKDOWN Collective Negotiation Agreement

	collective negotiation agreement
EXECUTIVE SERVICES	
1 MA.ROSARIO C. AVESTRUZ	12,500.00
2 DR. ARON C. BALAIS, FPCEM	12,500.00
3 CHESTERTON O. REYES	12,500.00
4 DR. JOAN T. AYUSON	12,500.00
5 EDMUND BICOL	25,000.00
6 LUDIVICO PITALBO	25,000.00
7 ARMIE C. ELIZONDO	25,000.00
8 MA. LEANETTE B. UY	25,000.00
9 DINO ALIDO	25,000.00
10 JASMIN CARDENAS	25,000.00
11 JANICE ELLASO	6,250.00
12 MHADELL COSTELO	6,250.00
13 NOEL AVORQUE	6,250.00
14 ESCOLASTICO ADRALES	6,250.00
15 JESSICA RODA	12,500.00
16 MAILAFLOR CANONCE	12,500.00
17 ARVILLE CAÑEZAL	12,500.00
18 RODEL NEIL UYZON	12,500.00
19 VINCE ADIZAS	12,500.00
	287,500.00
LEGISLATIVE	
1 JOSEPHINE TIU	25,000.00
2 KANE BADIABLE	12,500.00
3 JESUS CABANACAN	25,000.00
4 JOSE AVESTRUZ	12,500.00
5 ANTONIO ARPON	12,500.00
6 JEFFREY CAÑEZAL	25,000.00
7 OSCAR L. APOSTOL	12,500.00
8 ROBERTO MODESTO	12,500.00
9 FEDERICO AYES, JR.	12,500.00
10 AttyDON DEHAYCO	12,500.00
11 WAYNE AVESTRUZ	12,500.00
12 EDUARDO CALZITA	12,500.00
13 NIKKOS RHET ASTORGA	12,500.00
14 CLINIO BALAIS	12,500.00
15 DOMINGO ADRALES	12,500.00
16 MARL OSCAR DE GUZMAN	25,000.00
17 JAKE ANDRIAN GERONA	25,000.00
18 SALGAR B. DE VEYRA	25,000.00
19 GWEN DESIREE BELLO	25,000.00
20 RUFINO ASTORGA	25,000.00
	350,000.00
SB SECRETARY	
1 DANILO AVORQUE	25,000.00
2 NECITAS CORTON	25,000.00
3 ANA ANGELA MAGADAN	25,000.00
	75,000.00
PLANNING SERVICES	
1 ENGR. JUDITH M. BORREL	25,000.00
2 MARIO ALVARADO	25,000.00
3 CONCEPCION ALCOBER	25,000.00
4 CONSUELO ARCON	12,500.00
	87,500.00
CIVIL REGISTRY	
1 RICARDO NEGADO	25,000.00
2 IMELDA V. CUBILLA	25,000.00
3 NANCY A. ELLASO	25,000.00
	75,000.00

BUDGET SERVICES

1 JUANA JENNAH T. DELA PENA	25,000.00
2 EDNA ROBENTA	25,000.00
3 NELSON COLIBAO	25,000.00
4 JASON CIRERA	12,500.00

87,500.00**ACCOUNTING SERVICES**

1 RICHEL P. ELLASO	25,000.00
2 MA. HELEN A. CINCO	25,000.00
3 ANGELICA B. ABARCA	25,000.00
4 ERVIN BALAIS	6,250.00
5 RONALYN AGOSTO	12,500.00

93,750.00**TREASURY SERVICES**

1 DINAH DG AVORQUE	25,000.00
2 JULITA AVESTRUZ	25,000.00
3 BERNARDITA D. ABEJAR	25,000.00
4 MARJURIE LAGUMBAY	25,000.00
5 ARISTLE A. ALCOBER	25,000.00
6 LEONARDO PONFERRADA	25,000.00
7 MA. RODESSA CHITH PEÑARANDA	25,000.00
8 OLGA BALAIS	25,000.00
9 ROMEO ACEBO	25,000.00
10 AMOR BADAJOS	25,000.00
11 JOCELYN FIDELES	12,500.00
12 ALLAN ALCOBER	12,500.00

275,000.00**ASSESSMENT SERVICES**

1 POLCOMAR P. CANONCE	25,000.00
2 ELERIZA DELGADO	25,000.00
3 PERCE CIRERA	25,000.00
4 LEANDRO PONFERRADA	12,500.00

87,500.00**ENGINEERING SERVICES**

1 ENGR. TEOFILO G EVESTRUZ	2,083.33
2 QUEENIE C. BOQUILA	25,000.00
3 FREDY PANIS	25,000.00
4 JORGE G. AGOSTO	25,000.00
5 ORLANDO DELMO	25,000.00
6 ROLANDO ASTORGA	25,000.00
7 FLORENTINO AGUJA	25,000.00
8 REYNOLO LABARDA	25,000.00
9 RANDY B. ASTILLA	25,000.00
10 EDGARDO A. ALBERCA	25,000.00
11 ROLANDO C. ALBERCA	25,000.00
12 ROMEO CANDAZA	25,000.00
13 JUAN CUBILLA	14,583.33
14 MANUEL RUIZ	25,000.00
15 RODEL AVILA	20,833.33
16 LEOPOLDO AVESTRUZ	20,833.33
17 PEDRO AGUJA	25,000.00
18 RANIE CEBRANO	8,333.33
19 MANUEL ISAGANI BALLESTERC	25,000.00

416,666.67**AGRICULTURAL SERVICES**

1 ARIEL GAM	25,000.00
2 JOSE CABAZARES JR.	25,000.00
3 LAARNI BORERES	12,500.00
4 ROWENA LABARDA	12,500.00
5 RIZA HUGO	12,500.00
6 ROSALIA PANIS	12,500.00
7 OLIVA CAUBALEJO	12,500.00
8 ARLENE ASOY	12,500.00
9 CARLO ARIZA	12,500.00

137,500.00

HEALTH SERVICES

1 DRA. LOURDES CALZITA	25,000.00
2 SONIA CANEDA	25,000.00
3 WINA B. CASTROVERDE	25,000.00
4 GAUDENCIA CIRERA	25,000.00
5 LORENA O. ALBERCA	25,000.00
6 GRACE Q. AVESTRUZ	25,000.00
7 ZENAIDA ALCOBER	25,000.00
8 IRENE F. MERIALES	8,333.33
9 ZENAIDA A. NALDA	25,000.00
10 NECOLANE JANE T. MOLINA	25,000.00
11 SHIRLEY C. LAGUNAY	25,000.00
	258,333.33

SOCIAL SERVICES

1 KENT ARIZA	25,000.00
2 VILMA G. ARUTA	25,000.00
3 CATHERINE CONDINO	25,000.00
4 ROVIANNE THEALENE LAMSIN	25,000.00
5 MA. FLOR BUSTILLO	12,500.00
	112,500.00

TOTAL 2,343,750.00

Prepared by:


JUANA JENNAH T. DELA PEÑA
Municipal Budget Officer



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF BARUGO



Office of the Municipal Mayor

Executive Order No. 37
Series of 2022

**ORGANIZING A SPECIAL COMMITTEE TO REVIEW THE GUIDELINES ON
BUDGET CIRCULAR NO. 2022-3 DATED OCTOBER 19, 2022 GRANTING
COLLECTIVE NEGOTIATION AGREEMENT (CAN) INCENTIVE FOR FISCAL
YEAR 2022**

WHEREAS, ADMINISTRATIVE ORDER (AO) No. 135, series of 2005, authorizes the grant of CAN incentives to government employees and directs of Department of Budget and Management (DBM) to issue necessary policy and procedural guidelines to its implementation.

WHEREAS, Item (4)(h)(ii)(aa) of the Congress Joint Resolution (JR) no. 4, s. 2009 institutionalize the grant of CNA incentive as a form of reward to motivate employees efforts towards higher productivity;

NOW, THEREFORE, I, DR. ARON C. BALAIS, FPCEM, Municipal Mayor of the Municipality of Barugo, Province of Leyte, by virtue of the powers vested in me by law, do hereby **ORDER**:

SECTION 1. The committee to review the guidelines on Budget Circular No. 2022-3 granting Collective Negotiaton Agreement (CNA) for Fiscal Year 2022 shall be composed of the following:

CHAIRMAN: **ENGR. JUDITH M. BORREL**
Chairman, Local Finance Committee

CO-CHAIRMAN: **LUDIVICO PITALBO**
President, BAMEA

HON. CLINIO BALAIS
SB Member, Committee on Finance

MEMBERS: **JUANA JENNAH T. DELA PEÑA**
Municipal Budget Officer
Member, Local Finance Committee

DINAH G. AVORQUE, Municipal Treasurer
Member, Local Finance Committee

RICHEL ELLASO, Municipal Accountant
Member, Local Finance Committee

GWEN DESIREE E. BELLO
ADMIN ASSISTANT II
Secretary BAMEA



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF BARUGO

Office of the Municipal Mayor

BERNARDITA ABEJAR, RCC III
Treasurer, BAMEA

MA. RODESSA CHITH P. CABALONA
Auditor, BAMEA

ARISTLE ALCOBER, RCC III
Auditor, BAMEA

LEONARDO PONFERRADA, RCC III
Sgt. at Arms, BAMEA


PIERCE CIRERA, ADMIN AIDE III
Sgt. at Arms, BAMEA

SECTION 2. Functions. The Committee shall perform of the following functions:

- a. Determine if the Local Government Unit of Barugo, Leyte is qualified for the grant of the incentive based on the compliance with the requirements under DBM BC 2022-3.
- b. Recommend to the Local Chief Executive the following:
 1. Total amount of allowable MOOE allotments
 2. Identify specific criteria for determining who are entitled to receive
 3. Identify the rate CAN incentive

SECTION 3. Effectivity. This order shall take effect immediately.

Done this 22nd day of November 2022 in Barugo, Leyte, Philippines.


DR. ARON CABANACAN BALAIS, FPCEM
Municipal Mayor

JOINT RESOLUTION No. 2022-001

BAMEA – Management Consultative Committee

A RESOLUTION SETTING UP THE GUIDELINES ON THE GRANT OF FY 2022 COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL OFFICIALS & EMPLOYEES OF THE LOCAL GOVERNMENT OF BARUGO, LEYTE.

WHEREAS, PSLMC Resolution No. 4, s. 2002, authorizes the management and the accredited employees to enter into Collective Negotiations on terms and conditions of employment which are not fixed by law;

WHEREAS, Barugo Municipal Employees Association (BAMEA) is the sole, exclusive and legitimate bargaining unit in the Local Government of Barugo having been registered and accredited by Civil Service Commission as evidenced by CSC Resolution No. 040567 dated May 4, 2004;

WHEREAS, budget Circular No. 2022-3 dated October 19, 2022 issued by the DBM sets up the guidelines on the Grant of Collective Agreement (CNA) Incentive for FY 2022;

WHEREAS, pursuant to the said DBM Circular, the Local Government of Barugo has sufficient savings to implement CNA Incentive for CY 2022.

WHEREAS, BMCC has resolved and recommended to adopt the pertinent provision of the said circular with respect to the grant of the CNA Incentive for FY 2022 to all officials and employees of the Municipal Government of Barugo;

WHEREFORE, in order to justify the amount given to each qualified employees the **BMCC RESOLVED** to adopt the guidelines based on employees contribution to the accomplishment of performance target, efficiency, productivity, or profitability as determined by the agency which are as follows:

Section 1. The CNA Incentive FY 2022 for the Municipal Government of Barugo shall be granted to all qualifies employees;

a) The CNA shall be a rice subsidy in the amount;

- 1) Municipal Mayor/Municipal Vice-Mayor/SB Members/Department Heads—P25,000.00
- 2) Rank and File/Casuals – P25,000.00

b) The Agency Fee of One Thousand Pesos (P1,000.00) shall be deducted from the incentive bonus for the non-members of the BAMEA.

c) Those who are on the approved leave with pay or on scholarship grants, on authorized attendance to training courses, seminars or similar activities shall be entitled to the CNA incentive since they are still considered in government services.

ADOPTED AND APPROVED this 23rd day of November 2022 at the Municipal Building, Barugo, Leyte.

MANAGEMENT PANEL

BAMEA

Represented by:


HON. ARON C. BALAIS, M.D., FPCEM
Municipal Mayor

Represented by:


LUDIVICO PITALBO
BAMEA – President

COLLECTIVE NEGOTIATION AGREEMENT

KNOW ALL MEN BY THESE PRESENTS;

This COLLECTIVE NEGOTIATION AGREEMENT (CNA) is entered into and executed by and between;

The **MUNICIPAL GOVERNMENT OF BARUGO**, duly organized an existing and virtue of the law of the Republic of the Philippines with principal office address at Municipal Hall, Barugo, Leyte represented by **HON. ARON C. BALAIS, MD.,FPCEM**, Municipal Mayor, herein after referred to as the **MUNICIPAL GOVERNMENT**;

and

The **BARUGO MUNICIPAL EMPLOYEES ASSOCIATION (BAMEA)**, with office address at Burgos Street, Municipal Compound, Barugo, Leyte represented herein by its President **MR. LUDIVICO PITALBO** herein referred to as **BAMEA**.

WITNESSETH

WHEREAS, the Constitution of the Republic of the Philippines, among other, provides;

"Article III, Section 8 – The right of the people including those employed in the public and private sector to form unions, associations or societies for purpose not contrary to law shall not be abridged".

"Article II, Section 18 – The state affirms labor as primary, social, and economic force that shall protect the rights of workers and promote their welfare".

WHEREAS, Executive Order 180 which provides the guidelines on the exercise of this Constitutional right likewise grants government employees to be represented in labor management committee, work councils and other forms of workers participation scheme for the furtherance and protection of their rights;

WHEREAS, the BAMEA, an existing association of the municipal employees of Barugo, Leyte and duly registered and recognized with Bureau of Labor and Employment, and with the Civil service Commission, Manila with Certificate of Registration No. 1318 dated 23rd day of October 2003.

WHEREAS, to ensure that the right to self – organization is availed to the fullest and exercised to the largest possible, and in order to promote harmonious working relationship between the association and management; enhance the employees, welfare and productivity; contribute to the attainment of a responsible public service, in general and the goals of the Municipal Government, in particular, the parties herein unto mutually agree to enter into Collective Negotiation Agreement.

NOW, THEREFORE, for and in consideration of the foregoing premises and in furtherance of the harmonious working relation between the Municipal Government and the BAMEA, the parties hereto present, manifest, agree and adopt the following covenants.

ARTICLE I

SCOPE OF COVERAGE

Section 1. All benefits and privileges granted in this Agreement shall also be enjoyed by all regular, elective of the Executive and Legislative Department and others of the Municipal Government of Barugo subject to special assessment to rank and file, non – members as provided by the PSLMC Resolution No. series of 1993.

1. One (1) member from the Municipal government or its representative to act a Chairman
2. One (1) representative from Salary Grade 24
3. HRMO
4. One (1) alternative should the issues involve a member of the grievance committee.

Section 3. Definition of terms. For purpose of this Agreement, the following terms are considered:

1. Complaint – an employees expressed feelings (written or spoken / oral) of the dissatisfaction with some aspects of his working conditions, relationship or status.
2. Grievance – refers to a complaint in writing which has, in the first instance and in the employee's opinion, been ignored, over – ridden or dropped without due consideration. It may also be written complaint emanating from the general public or clientele against any municipal grievance.
3. Grievance Procedure – the method of determining and finding the best way to remedy the specific cause or causes of the complaint or grievance.

Section 4. The following are basic principles in the resolution of grievance:

1. The resolution of grievances should be aimed at the achievement of a sound and fair settlement between the Municipal government and the BAMEA and not for the sake of "winning" the case.
2. The Municipal government and the BAMEA should encourage the settlement of grievances which do not involved broad question of policy or of contract interpretation through their respective representatives and should delegate to the latter the sufficient authority for them to accomplish this end.

No grievance – complaint shall be filled with the Grievance Committee unless it was referred for settlement by the Head of the Department to which the complaint belongs.

3. Public interest shall be primordial in the settlement of grievance in order not to impair efficient public service to the constituencies.

Section 5. Grievance Procedure. The following procedures are hereby adopted in filing a resolution of grievances:

1. A verified complaint shall be filed with the grievance Committee specifically stating the following:
 - a. Name of the complaint
 - b. Position held (Title/Designation)
 - c. Section / Department
 - d. Nature and detail of grievance
 - e. Signature of complaint
 - f. Certification that no settlement was reached in the department level

2. The committee shall upon receipt of the complaint, set the hearing of the same within five (5) working days and shall furnish the complaint with a copy of its decision within five (5) working days after the investigation and hearing.

Section 6. Appeal. If complaint is not satisfied with the decision of the Grievance committee, an appeal thereof may be taken to the Local Chief Executive within three (3) days from the receipt of the Committee Decision by the complaint. The LCE shall act on the appeal within a period of ten (10) days from the date of filling of the appeal.

If the complaint is not satisfied with the decision of the Local Chief Executive, either or both parties may request the conciliation/mediation of the Civil Service Commission which shall render its decision within fifteen (15) working days from receipt of the request.

The decision of the Commission is final, binding and executor unless an appeal from said decision is brought to the proper courts.

Appeal to the Courts by either party shall be in accordance with rules of Court.

ARTICLE II

RIGHTS AND CONDITIONS TO SELF – ORGANIZATION

Section 2. The BAMEA members shall not be discriminated against in respect of their employment by reason of their membership with the association.

Section 3. The BAMEA's right to self – organization includes, but not limited to its right to affiliate to any federation, alliance or confederation of its own choice in order to achieve a certain degree of unity, dynamism and strength to confront its management.

Section 4. The BAMEA shall act as vigilant agent for effective, efficient, honest and courteous public service, and at all times be accountable to the people, render service with utmost responsibility, integrity, loyalty, patriotism and justice, and lead a modest life.

Section 5. The Municipal Government, LCE and members authorize the Disbursing Officer, automatically to deduct from the payroll of BAMEA members for legal fees, dues and other service authorized contributions owing the association from the members thereof. Said deductions shall be turned over directly to the BAMEA treasurer who shall turnover same with the association's depository bank.

Section 6. The Municipal Government shall allow and authorize the attendance of BAMEA Officers, and members on official time, I the conduct of general assembly, meetings, trainings, seminars, convention, symposia and similar gatherings, subject to COA rules and regulations.

ARTICLE III

MUNICIPAL GOVERNMENT AND BAMEA RELATIONS

Section 1. The Municipal Government shall continue to adhere to the government policy of transparency and participate management.

Section 2. The Municipal Government shall endeavor to institutionalize consultations with the BAMEA management policy changes.

Section 3. The Municipal Government shall deal only through and directly with the BAMEA on all matters and issues affecting the rights, benefits and interest of all rank-and-file employees in relation to the terms conditions of their employment.

Section 4. The BAMEA recognizes that high wages/salaries and benefits can be achieved by maintaining and promoting the highest level of efficiency and productivity. The BAMEA therefore, agrees to cooperate with the efforts of the Municipal Government in affecting efficiency and economy, and in its effort to eliminate waste, and promote safety and good will between the management and its employees.

Section 5. The BAMEA shall attend and participate in all activities of the Municipal Government which requires the participation of the association.

Section 6. Clearance for retirement of BAMEA members from Municipal Government of Barugo should be deferred until the retiree has been cleared of hi/her accountabilities/liabilities with the association by the BAMEA Treasurer.

Article IV

RECRUITEMENT, PROMOTION AND PLACEMENT

Section 1. The Municipal Government shall ensure strict adherence to the recruitment, promotion and placement policies under existing law rules and regulations.

Section 2. The Municipal Government through the appointing authority, shall within the prescribed reglamentary period, act appropriately on appointments of the employees based on the qualifications of candidates as evaluated by the Personnel Selection and Promotions Board in the filling-up of vacant positions in conformity with the Civil Service rules and regulations.

Section 3. The Municipal Government shall adopt a fair promotion system based on the Municipal Merit and Promotion Plan (MPP) approved by the Civil Service Commission. The said MPP

shall be jointly formulated, implemented and regularly reviewed by the Municipal Government and the BAMEA representative.

Section 4. The Municipal Government agrees that whenever possible, no lateral entry shall be allowed or hired whenever there are qualified covered employees available within the agency where the vacancy exist.

Article V

HUMAN RESOURCE DEVELOPMENT

Section 1. The Municipal Government shall implement training programs on value formation, skills development and unionism.

Section 2. The Municipal Government shall develop a career development program for all municipal employees, and shall establish a Personnel Development Committee (PDC) to implement the selection procedure for attendance in training/seminars/study and/or scholarship grants, both local or foreign, without however jeopardizing work schedules. The Local Chief Executive or its representative, the HRMO and the BAMEA representative shall compose the above committee and formulate policies and procedures to implement this plan.

Section 3. The Municipal government shall provide opportunities for employees professional development and institutionalize Paid Education Level (PEL) and allow personnel who are undergraduate/under board or who wish to take a Bar/Board Licensure Examination to go on study leave on official time, provided, however that the availment of said leave benefits is authorized under Civil Service law, rules, and regulations.

Article VI

UNION MATTERS, WORKING CONDITIONS, TRANSPORTATION AND COMMUNICATION

Section 1. *The Municipal Government shall recognize all official BAMEA activities as official time. The Local Executive shall be notified in advance and give consent to such activities.*

Section 2. The Municipal Government shall authorize the display of BAMEA bulletin board as designated by LCE, authorize the BAMEA to have an office space as well as allow the use/access of office equipment and facilities, transportation and communication facilities such as but not limited to telephone, computer, fax machine, copying machine, bulletin boards, etc.

Section 3. So far as allowable, the Municipal government shall make available its vehicle(s) with driver for transporting BAMEA employees in case of calamities and other emergencies

Section 4. The BAMEA be afforded a humane and acceptable working environment that promotes, develops, sustains and satisfies the physical, economic, psycho-social and spiritual well-being of the employees such as but not limited to a well-maintained, properly lighted/ventilated and ample office space; well-maintained office equipment, furniture and fixtures; and adequate office supplies; regularly cleaned and hygienic comfort rooms for men and women; supply and safe drinking water in the workplace; medical and dental clinic services; free annual physical examination as maybe necessary; first aid facilities; proper waste disposal and appropriate smoking area in the workplace.

Article VII

WELFARE BENEFITS, LEAVE PRIVILEGES, OVERTIME SERVICES AND INCENTIVE AWARDS

Section 1. The Municipal Government shall establish a "Loan Assistance Program" for qualified BAMEA members; and shall endeavor to extend support to the BAMEA economic activities such as employees cooperative and livelihood projects and other welfare programs.

Section 2. Subject to existing laws and unless further revoked by subsequent laws the Municipal Government shall continue the provisions of existing benefits to all entitled employees.

Section 3. The Municipal government shall develop and implement the Annual Incentives and Awards System.

Section 4. The Municipal government shall endeavor to continually grant salary increments to qualified employees who have rendered continuous satisfactory service in a particular position for at least three (3) years, subject to availability funds.

Section 5. Pursuant to the Joint CSC-DBM MC No. 1, series of 1990, the Municipal Government shall endeavor to grant productivity to qualified employees who rendered "very satisfactory" or "outstanding" performance in assigned functions for two (2) consecutive rating periods, subject to availability of funds.

Section 6. Employees shall continue to enjoy all existing rights and economic benefits provided by law, rules and regulations.

Section 7. The Municipal government shall provide BAMEA members with the leave benefits with pay to wit:

- a) Seven (7) working days paternity leave for fathers whose legal wives gives birth
- b) Three (3) working days for special leave privileges such as:
 1. Personal milestone
 2. Parental Obligations
 3. Filial obligations
 4. Domestic emergencies
 5. Personal transactions
 6. Calamity, accident hospitalization leave

The foregoing provisions in Section 7 hereof are non-cumulative and cannot be converted into its money value. Such leaves shall not be charge deducted from the employees accumulated leave credits.

Section 8. The Municipal government shall provide leave credits or compensatory day off in lieu of over time without pay subject to CSC rules and regulations.

Section 9. The Municipal government shall grant a rice allowance to all Government employees and Officials and to be given at the end of the year.

Article VIII

STRIKES AND CONCERTED ACTIONS

Section 1. Unless provided by enabling laws/status, the right to strikes given to unions in private sector IS NOT APPLICABLE TO BAMEA. In pursuance to pertinent provisions of existing law and CSC issuance, rules and regulations, all BAMEA officers and members are prohibited from staging strikes, demonstration, mass leave, walk – outs that will result in temporary stoppage of public service.

Section 2. The parties hereto agree stipulate, that:

The BAMEA's right to peaceful concerted activities to be correctly interpreted as a freedom of expression is a right to express dissent of BAMEA members on certain issues and policies which include SIGNING AND POSTING OF PETITION PAPERS, HUNGER STRIKES, WEARING OF BLACK ARMED BANDS, NOON BREAK RALLY. The BAMEA's peaceful concerted activities are democratic rights to express grievances and gain attention as well as public support. It should not be construed as STRIKE; It will not be done in a manner and at a time that may result in temporary stoppage of public service.

ARTICLE IX

GRIEVANCE MACHINERY

Section 1. The Municipal Government shall establish a Grievance Machinery pursuant to CSC Memorandum Circular No. 45 series 1989 and CSC Resolution No. 89 – 204 as an effective mechanism to settle dispute arising out of employer – employee relation so as to create an atmosphere conducive to harmonious relationship and improved employees morale within the system.

Section 2. A Grievance Committee is hereby created with the following composition:

Section 7. In case of complaints by the general public or clientele against any municipal employee of the Municipal Government, the following procedures shall be observed.

1. The Municipal government and the BAMEA shall cause the verification of the complaint prior to filling of the same with the Grievance Committee.

2. The Grievance Committee upon acquiring jurisdiction over the case/complaint shall cause the immediate hearing of the same and furnish both parties with a copy of its decision within five (5) working days after the termination of its hearing.

3. If the decision of the Grievance Committee requires the filing of an Administrative sanction, the same shall be forwarded within three (3) working days to the Local Chief Executive of the Municipal Government for implementation within five (5) working days upon receipt of said decision copy furnished both parties concerned and the Civil Service Commission.

4. An Administrative action imposed on the erring employee by the Local Chief Executive on the Municipal Government may be appealed to the Civil Service Commission by the erring / aggrieved employee within ten (10) days whose decision shall be rendered within fifteen (15) days and such decision shall become final, binding and executor unless the same is appealed to proper court, and which appeal shall be in accordance with the Rules of Court.

ARTICLE X

WORKING COMMITTEE

Section 1. The Municipal Government and the BAMEA shall form a joint committee charged with monitoring the effective implementation of this CAN which shall be composed of the HRMO, one (1) representative of Management, the BAMEA President and two (2) members of the BAMEA (non-officer).

ARTICLE XI

EFFECTIVITY

Section 1. The COLLECTIVE NEGOTIATION AGREEMENT shall take effect upon signing by the parties hereof this COVENANT and shall be enforced for a period of two (2) years; provided, however, that if no Collective Negotiation Agreement shall be considered after the expiration of the two year period, this Agreement shall continue to be in full force and effect.

Section 2. In the event that any of the provisions of this CAN shall be declared invalid by any competent authority or court or amended by legislation, the remaining provisions shall continue to be valid binding between the parties hereof.

ARTICLE XII

COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE BONUS

As a gesture of goodwill and benevolence, the Municipal Government agrees that once the Collective Negotiation Agreement is approved and signed by the parties, it shall grant each Municipal Officials, employees and other workers in the municipal government who have been performing their duties and responsibilities in the nature of regular employees and still connected with the municipal government of Barugo, Leyte as of the Incentive Bonus, in such amount as maybe agreed by both parties subject to existing accounting and auditing laws, rules and regulations as per guidelines stipulated hereunder:

"GUIDELINES ON THE GRANT OF THE COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE BONUS"

1. The Local Government Unit shall grant each local official and regular employees of the Local government of Barugo, Leyte an incentive bonus provided they have rendered four (4) months continuous service and all appointed and confirmed in a regular capacity as of the signing of Collective Negotiation Agreement (CNA), subject to the availability of funds.

2. The agency fee on One Thousand Pesos (Php 1, 000.00) shall be conducted from the incentive bonus for the non-members of the BAMEA.
3. The guidelines shall be subject to confirmation and / or adoption by the Sangguniang Bayan.

IN WITNESS WHEREOF, the parties hereto, by their authorize representatives, have executed this COLLECTIVE NEGOTIATIONS AGREEMENT this _____ day of _____ at Barugo, Leyte Philippines.

MUNICIPALITY OF BARUGO LEYTE

BARUGO MUNICIPAL EMPLOYEES ASSOCIATION



HON. ARON C. BALAIS, M.D., FPCEM
Municipal Mayor


MR. LUDOVICO PITALBO
President

CTC. NO.
Issued on
Issued at Barugo, Leyte

CTC NO.
Issued on
Issued at Barugo, Leyte

SIGNED IN THE PRESENCE OF:


BERNADITA D. ABEJAR
BAMEA Treasurer


GWEN DESIREE ESTIL - BELLO
BAMEA Secretary



ACKNOWLEDGEMENT

Republic of the Philippines)
Province of Leyte) S.S
Municipality of Burgo)

NOV 21 2022
TACLOBAN, LEYTE

BEFORE ME A NOTARY PUBLIC, this _____ day of _____, 2022 Philippines, personally appeared above mentioned parties with Community Tax Certificate indicated above, known to me known to the same persons who executed the foregoing instrument consisting of 10 including this page and have acknowledge that the same is their free and voluntary act and deed.

SIGNED AND SEALED

Doc No. 972
Page No. 97
Book No. 1
Series of 2022

[Handwritten signature]

[Handwritten signature]
ATTY. DON A. DERRAYCO
Notary Public
Tacloban City and the Province of Leyte
MC No. 20-07-69 extended until Dec. 31, 2022 per SC Resolution dated July 5, 2022
Roll of Attorney's No. 65226
MC No. 192772, 01-19-2022- Leyte Chapter.
MC No. 6123785- Burgo, Leyte. 01-06-2022
MC Compliance VB-0001145 October 17, 2019
TIN: 282-530-066
attydonderrayco@gmail.com/0917-792-1172
Unit #2, 2nd Floor, Tacloban Convention Center,
Bldg. 5, Sagbayan, Tacloban City

BARUGO MUNICIPAL EMPLOYEES ASSOCIATION
Burgos Street, Municipal Building
Barugo, Leyte
CSC & DOLE Registration No. 1318 dated October 23, 2003

CERTIFICATION

THIS IS TO CERTIFY that the following are the incumbent officers of Barugo Municipal Employees Association to wit:

LUDIVICO PITALBO	PRESIDENT
NANCY ELLASO	VICE-PRESIDENT
GWEN DESIREE BELLO	SECRETARY
BERNARDITA ABEJAR	TREASURER
MA. RODESSA CHIT CABALONA	AUDITOR
ARISTLE ALCOBER	AUDITOR
ROVIANNE THEALENE LAMSIN	P. I. O
LEONARDO PONFERRADA	SGT. AT ARMS
PERCE CIRERA	SGT. AT ARMS
LENEATTE OBAOB	MUSE
MANUEL RUIZ	ESCORT


This certification is issued upon request of the interested party for whatever legal purpose/s it may serve this 6th day of December 2021 at Barugo, Leyte, Philippines.


GWEN DESIREE ESTIL - BELLO
Secretary

Sworn and subscribed before me this _____ day of December 2022.

SIGNED AND SEALED

Doc. No. 478
Page No. 97
Book No. 77
Series of 2022


ATTY. DON A. DEHAYCO
Notary Public
for Tacloban City and the Province of Leyte
RC 2020-01-98 extended until Dec. 31, 2022 per SC
Resolution dated July 3, 2021
Roll of Attorneys No. 65129
RP No. 291771, 01-19-2023, Leyte Chapter
PTB No. 6113780- Barugo, Leyte, 01-06-2021
MCSA Compliance No-0001345 October 17, 2019
TIN: 202-109-888
attydonahayco@barugo.com 0917-787-1077
10th fl., 2nd floor, Taskuban Convention Center,
Barugo, Sagkahan, Tacloban City



**REPUBLIC OF THE PHILIPPINES
PROVINCE OF LEYTE
MUNICIPALITY OF BARUGO**

Telephone no. 0917-179-8930
Email address: sh.lgo.barugo@gmail.com



EXCERPT FROM THE MINUTES OF THE MEETING OF THE 10TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 108th REGULAR SESSION HELD ON THE 6th DAY OF SEPTEMBER, 2021, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

Present:	Hon. Josephine C. Tiu	Municipal Vice-Mayor
		Presiding Officer
	Hon. Antonio C. Arpon	SB Member
	Hon. Jeffrey P. Cañezal	-do-
	Hon. Jose A. Avestruz, III	-do-
	Hon. Jesus B. Cabanacan	-do-
	Hon. Roberto A. Modesto	-do-
	Hon. Oscar L. Apostol	-do-
	Hon. Jake Andrian C. Gerona	SK Federation President
	Hon. Marl Oscar A. de Guzman	ABC President
Absent:	Hon. Kane A. Badiable	SB Member (FL)
	Hon. Federico A. Ayes, Jr.	-do-

RESOLUTION NO. 147, S. 2021

A RESOLUTION ADOPTING THE ANNUAL INVESTMENT PROGRAM (AIP) OF THE MUNICIPALITY OF BARUGO, LEYTE FOR CY 2022, UNDER MUNICIPAL DEVELOPMENT COUNCIL (MDC) RESOLUTION NO. 06, 2021 IN THE TOTAL AMOUNT OF FIVE HUNDRED FORTY-NINE MILLION, FORTY-SIX THOUSAND THIRTY FIVE PESOS ONLY (P549, 046,035.00)

WHEREAS, presented for consideration during the deliberation is the proposed Annual Investment Program (AIP) of the municipality for the Calendar Year 2022, to comply with the requirements as mandated by RA 7160, otherwise known as the Local Government Code of 1991;

WHEREAS, the basis of the various appropriations in the Annual Investment Program (AIP) for CY 2022, includes the estimated receipts from the different sources of revenues of the Local Government Unit, specifically the 20% Development Funds including outsourced funds necessary to sustain the current development initiatives of the Municipality of Barugo, Leyte:

WHEREAS, these proposed appropriations are imperative to finance the priority infrastructures, developmental projects and activities of the municipality, as a result of the series of planning workshops conducted with the various stakeholders, in line with the proposed programs and projects embodied in the Municipal Development Plan and duly approved through Resolution No. 06, s. 2021, of the Municipal Development Council (MDC) of Barugo, Leyte dated **August 10, 2021**;

WHEREAS, after thorough discussions and deliberations on the matter and upon the recommendation of the Committee on Finance, this august body unanimously agreed to adopt the various programs, projects and activities appropriated in the Annual Investment Program (AIP) for Calendar Year 2022 of the Municipality of Barugo, Leyte.

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MUNICIPAL DEVELOPMENT COUNCIL MEETING (MDC)

EDS Training Center
Saturday, October 16, 2021



ATTENDANCE SHEET

No.	NAME	SEX		DESIGNATION/OFFICE	Contact No.	TEMPERATURE	Signature
		M	F				
1	MA. ROSARIO C. AVESTRUZ		✓	MUN. MAYOR		36.5	
2	ENGR. JUDITH M. BORREL		✓	MPDC			
3	HON. KANE BADIABLE	✓		SB MEMBER			
4	HON. ALDEN APOSTOL	✓		PB DIST. I			
5	HON. ARNULFO N. BENUSA	✓		PB DIST. II			
6	HON. MARL OSCAR DE GUZMAN	✓		PB DIST. III			
7	HON. LITO A. PADILLA	✓		PB DIST. IV			
8	HON. ANGEL P. TIU JR.	✓		PB. DIST. V			
9	HON. JOSE PEÑARANDA JR.	✓		PB. DIST. VI			
10	HON. DYNA D. NIVAL		✓	PB. ABANGO			
11	HON. JOEMAR ACEBO	✓		PB. AMAHIT			
12	HON. EUSEBIO B. BORERES	✓		PB. BALIRE			
13	HON. MANUELA C. VISTO		✓	PB. BALUD			
14	HON. MAGDALENA SALVACION		✓	PB. BUKID	0908727066		
15	HON. LILIBETH MAGSOLING		✓	PB. BULOD			
16	HON. VIOLETA A. ALBERCA		✓	PB. BUSAY	09458048834		
17	HON. CLINIO A. BALAIS	✓		PB. CABARASAN	09199910074		
18	HON. EDITA C. ALONZO		✓	PB. CABOLOAN	09090378927		
19	HON. MARIA MARITA BABOR		✓	PB. CALINGCAGUING			
20	HON. JOSEPHINE VERSOZA		✓	PB. CAN-ISAK			
21	HON. NOEL BRIONES	✓		PB. CANOMANTAG			
22	HON. PAZ TOLEDO		✓	PB. CUTA			
23	HON. FERNANDO R. BALAIS	✓		PB. DOMOGDOG	09504870899		
24	HON. ERIC G. FORMENTERA	✓		PB. DUKA			
25	HON. RHONEL AGOSTO	✓		PB. GUINDAOHAN			
26	HON. ALEX C. GERALDO	✓		PB. HIAGSAM			
27	HON. SATURNINO B. CARDINES	✓		PB. HILABA			
28	HON. ROMULO A. MOBILLA	✓		PB. HINUGAYAN			
29	HON. ROGER A. BAEL	✓		PB. IBAG			
30	HON. FELIPE C. CIRERA	✓		PB. MINUHANG	09488480559		
31	HON. ARIEL N. CAÑEZAL	✓		PB. MINUSWANG			
32	HON. NOEL CUBILLA	✓		PB. PIKAS			
33	HON. JOEL P. PANAQ	✓		PB. PITOGO			
34	HON. HILDA G. ELIZONDO		✓	PB. PONGSO			
35	HON. DOMINGO E. ADRALES	✓		PB. ROOSEVELT			
36	HON. RONNIE B. PONFERRADA	✓		PB. SAN ISIDRO			
37	HON. LYDIA C. YAGONIA		✓	PB. SAN ROQUE			
38	HON. NICOLAS A. BUSTILLO	✓		PB SANTARIN			
39	HON. FARO C. LAMSIN	✓		PB. STA. ROSA			
40	HON. VIRGINIA A. CEBRANO		✓	PB. TUTUG-AN	0907489433		
41	NORMA ACUIN		✓	OSCA-Head			
42	GENEVIEVE BUSTILLO		✓	4Ps PARENT LEADER			
43	IRENE ABARCA		✓	PRES. DAY CARE WORKERS ASSOC.			
44	FELINA AVESTRUZ		✓	PRES. CSO			
45	TIRSO C. SELLEZA	✓		PWD FOCAL PERSON			
46	VICTORIA ASTORGA		✓	PRES. BFDPA			
47	REMEDIOS CUBILLA		✓	PRES. BHW	09062576890		
48	JULIANA VILLASIN		✓	PRES. LUTAO FARMERS			

MUNICIPALITY OF BARUGO
ANNUAL INVESTMENT PROGRAM (AIP)
BY PROGRAM/PROJECT/ACTIVITY BY SECTOR
CY 2022

GENERAL FUND

AIP REFERENCE CODE	PROGRAM/PROJECT/ACTIVITY DESCRIPTION	IMPLEMENT-ING OFFICE/DEPARTMENT	IMPLEMENTATION		EXPECTED OUTPUT	FUNDING SOURCE	PERSONAL SERVICES	MAINTENANCE & OTHER OPERATION EXPENSES	CAPITAL OUTLAY	TOTAL	AMOUNT of Climate Change Expenditure (in thousand pesos)		CC Typology Code (14)
			STARTING DATE	COMPLETION DATE							Climate Change Adaption (12)	Climate Change Mitigation (13)	
GENERAL PUBLIC SERVICES	GENERAL PUBLIC SERVICES												
1000-1	EXECUTIVE SERVICES												
1000-1-1	Current Operating Expenses	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	6,723,626.16	3,389,138.25	1,738,213.27	11,850,977.68			
1000-1-2	Collective Negotiation Agreement	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	350,000.00			350,000.00			
1000-1-3	Non-Office Expenditures-Assistance to NGAs	Mayor's Office	Jan. '22	Dec. '22	Budget provided for NGA's	Gen. Fund		1,117,000.00		1,117,000.00			
	Special Purpose Appropriation												
1000-2	<i>Katnangan Pambarangay</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		50,000.00		50,000.00			
1000-3	HUMAN RESOURCE Programs												
1000-3-1	Human Resource Enhancement Program	HRMO	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		800,000.00		800,000.00			
1000-3-2	CapDev Agenda	HRMO	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		1,000,000.00		1,000,000.00			
1000-4	<i>Peace & Order Program</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund				0.00			
1000-4-1	Anti-Illegal Drug Enforcement	Mayor's Office/PNP	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		100,000.00		100,000.00			
1000-4-2	Traffic Management	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		982,080.00		982,080.00			
1000-5	<i>Medical Mission</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		250,000.00		250,000.00			
1000-6	<i>Medical Mission (International & Local) counterpart fund</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		50,000.00		50,000.00			
1000-7	<i>Serbisyo Barangay</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		600,000.00		600,000.00			
1000-8	<i>Financial Assistance to Pos, NGOs, Brgys & others</i>	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		500,000.00		500,000.00			
1000-9	<i>Tourism, Culture & Arts Programs</i>	Mayor's Office								0.00			
1000-9-1	Participation on the Socio Cultural Competition	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		2,700,000.00		2,700,000.00			
1000-9-2	Barugo Day Celebration/Founding Anniversary	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		450,000.00		450,000.00			
1000-9-3	Socio Cultural Activities	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		1,300,000.00		1,300,000.00			
1000-9-4	Promotion of Local Products	Mayor's Office	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		50,000.00		50,000.00			
	<i>Sub-total</i>									22,150,057.68			

	<i>Balance brought forward</i>								88,109,299.23			
1000-26-13	Const. of Pathwalk	BLGU-BUSAY	Jan. '22	Dec. '22	Pathwalk along Zone 7 constructed	20% DF		60,000.00	60,000.00			
1000-26-14	Concreting of Farm to Market Road	BLGU-CABARASAN	Jan. '22	Dec. '22	Farm to Market Road concreted @ Sitio upper Daliran	20% DF		60,000.00	60,000.00			
1000-26-15	Const. of Grouted Rip-rap	BLGU-CABOLO-AN	Jan. '22	Dec. '22	Infront of Elem. School	20% DF		60,000.00	60,000.00			
1000-26-16	Improvement of Health Center	BLGU-CALINGCAGUING	Jan. '22	Dec. '22	Health Center improved	20% DF		60,000.00	60,000.00			
1000-26-17	Rehabilitation of Barangay Street Light	BLGU-CAN-ISAAC	Jan. '22	Dec. '22	Barangay Street Light rehabilitated @ Sitio Pasakay	20% DF		60,000.00	60,000.00			
1000-26-18	Inst. Of Streetlights along Canomantag Road	BLGU-CANOMANTAG	Jan. '22	Dec. '22	Street lights along Canomantag Road installed	20% DF		60,000.00	60,000.00			
1000-26-19	Widening of Pathwalk	BLGU-CUTA	Jan. '22	Dec. '22	Pathwalk widened @ Sitio Kaplongan	20% DF		60,000.00	60,000.00			
1000-26-20	Const. of Pathway	BLGU-DOMOGDOG	Jan. '22	Dec. '22	50m of pathway constructed @ Zone 7	20% DF		60,000.00	60,000.00			
1000-26-21	Const. of Comfort Room	BLGU-DUKA	Jan. '22	Dec. '22	Comfort Room constructed @ Multi-purpose center cum evacuation center	20% DF		60,000.00	60,000.00			
1000-26-22	Expansion of Irrigation Line Canal	BLGU-GUINDAOHAN	Jan. '22	Dec. '22	Irrigation Line Canal expanded along Sitio Lutap	20% DF		60,000.00	60,000.00			
1000-26-23	Rehabilitation of Street Light	BLGU-HIAGSAM	Jan. '22	Dec. '22	Street Light rehabilitated at proper	20% DF		60,000.00	60,000.00			
1000-26-24	Const. of Pathwalk	BLGU-HILABA	Jan. '22	Dec. '22	Pathwalk constructed at Zone 4 & Zone 7	20% DF		60,000.00	60,000.00			
1000-26-25	Concreting of Pathway	BLGU-HINUGAYAN	Jan. '22	Dec. '22	Pathway concreted from Zone 7 going to Ibag	20% DF		60,000.00	60,000.00			
1000-26-26	Concreting of Local Access Road	BLGU-IBAG	Jan. '22	Dec. '22	Local Access Road concreted at Zone II (Center part)	20% DF		60,000.00	60,000.00			
1000-26-27	Improvement of Seawall	BLGU-MINUHANG	Jan. '22	Dec. '22	Seawall Improved	20% DF		60,000.00	60,000.00			
1000-26-28	Expansion of Pathway (concreting)	BLGU-MINUSWANG	Jan. '22	Dec. '22	Pathway expanded @ Zone 7	20% DF		60,000.00	60,000.00			
1000-26-29	Expansion of Street Lights	BLGU-PIKAS	Jan. '22	Dec. '22	Street Lights expanded going to Amahit-Calingcaguing-	20% DF		60,000.00	60,000.00			
1000-26-30	Installation of Jetmatic Pump	BLGU-PITOGO	Jan. '22	Dec. '22	Jetmatic pumps installed	20% DF		60,000.00	60,000.00			
1000-26-31	Const. of Concrete lined canal	BLGU-PONGSO	Jan. '22	Dec. '22	Concrete lined canal constructed @ Primary	20% DF		60,000.00	60,000.00			
1000-26-32	Const. of Concrete Drainage cover	BLGU-ROOSEVELT	Jan. '22	Dec. '22	Concrete drainage cover constructed @ Brgy. Proper	20% DF		60,000.00	60,000.00			
1000-26-33	Expansion of Drainage Canal	BLGU-SAN ISIDRO	Jan. '22	Dec. '22	Drainage Canal expanded @ Zone 3	20% DF		60,000.00	60,000.00			
1000-26-34	Const. of Perimeter Fence	BLGU-SAN ROQUE	Jan. '22	Dec. '22	Perimeter Fence constructed along Brgy. Hall & Health Center	20% DF		60,000.00	60,000.00			
1000-26-35	Const. of concrete Pathwalk	BLGU-SANTARIN	Jan. '22	Dec. '22	Concrete Pathwalk constructed at Zone 4	20% DF		60,000.00	60,000.00			
1000-26-36	Road concreting	BLGU-STA ROSA	Jan. '22	Dec. '22	Road concreted @ Sitio Kinis	20% DF		60,000.00	60,000.00			
	<i>Sub-total</i>								89,549,299.23			

	<i>Balance brought forward</i>									89,549,299.23		
1000-26-37	Concrete Fencing of Multi-purpose Hall	BLGU-TUTUG-AN	Jan. '22	Dec. '22	Fencing concreted at Multi-purpose Hall	20% DF		60,000.00		60,000.00		
1000-27	Expansion of Riverwalk	Eng'g/GSO	Jan. '22	Dec. '22	Riverwalk expanded	20% DF		3,000,000.00		3,000,000.00		
1000-28	Const. of Multi-Purpose Building Phase I Cor. (Staffhouse)	Eng'g/GSO	Jan. '22	Dec. '22	Multi-Purpose Building Phase I Cor. (Staffhouse)	20% DF		5,000,000.00		5,000,000.00		
1000-29	Improvement & Const. of Two-storey DRRM Operation Center	Eng'g/GSO	Jan. '22	Dec. '22	Two-storey DRRM Operation Center Improved/Constructed	Outsource		10,000,000.00		10,000,000.00		
1000-30	Expansion of River Control	Eng'g/GSO	Jan. '22	Dec. '22	River Control expanded	Outsource		50,000,000.00		50,000,000.00		
1000-31	Const. of Multi-purpose Center cum Evacuation Center of various Barangay	Eng'g/GSO	Jan. '22	Dec. '22	Multi-purpose Center cum Evacuation Center of various Barangay constructed	Outsource		50,000,000.00		50,000,000.00		
	SOCIAL SERVICES									0.00		
SOCIAL SERVICES	HEALTH SERVICES					General Fund						
3000-200-1	Current Operating Expenses	HEALTH OFFICE	Jan. '22	Dec. '22	Services rendered.	Gen. Fund	8,238,886.92	6,035,300.00	2,030,000.00	16,304,186.92		
3000-200-2	Collective Negotiation Agreement	HEALTH OFFICE	Jan. '22	Dec. '22	Services rendered.	Gen. Fund	300,000.00			300,000.00		
	SOCIAL WELFARE SERVICES		Jan. '22	Dec. '22								
3000-500-1	Current Operating Expenses	MSWDO	Jan. '22	Dec. '22	Services rendered.	Gen. Fund	3,853,657.12	438,720.00	50,000.00	4,342,377.12		
3000-500-2	Collective Negotiation Agreement	MSWDO	Jan. '22	Dec. '22	Services rendered.	Gen. Fund	200,000.00			200,000.00		
	GAD											
3000-500-3	Emergency Assistance to VAWC victims & cases like rape, etc.	MSWDO	Jan. '22	Dec. '22	VAWC victims assisted	GAD Fund		10,000.00		10,000.00		
3000-500-4	AICS	MSWDO	Jan. '22	Dec. '22	Persons in Crisis situation given aid	GAD Fund		2,000,000.00		2,000,000.00		
3000-500-5	Gender Sensitivity Training (SK Officials)	MSWDO	Jan. '22	Dec. '22	SK Officials trained on GST	GAD Fund		50,000.00		50,000.00		
3000-500-6	Mortuary Assistance to Brgy. Volunteers	MSWDO	Jan. '22	Dec. '22	Family of Brgy. Volunteers given mortuary assistance.	GAD Fund		20,000.00		20,000.00		
3000-500-7	GAD CODE Orientation	MSWDO	Jan. '22	Dec. '22	LGU employees oriented on GAD Code	GAD Fund		50,000.00		50,000.00		
3000-500-8	Purchase of Appliances, fixtures, supplies & materials for halfway house	MSWDO	Jan. '22	Dec. '22	Halfway house equipped	GAD Fund			50,000.00	50,000.00		
3000-500-9	Fabrication of Cabinets for Halfway House	MSWDO	Jan. '22	Dec. '22	Cabinets installed in halfway house	GAD Fund			50,000.00	50,000.00		
3000-500-10	Women's month Celebration	MSWDO	Jan. '22	Dec. '22	Women's month celebrated	GAD Fund		120,000.00		120,000.00		
3000-200-3	<i>Health Programs</i>		Jan. '22	Dec. '22						0.00		
3000-200-3.1	Incentives to BHWs, BNS & other Health Workers	MHO	Jan. '22	Dec. '22	Incentives given to BNS, BHWs and other barangay health workers	GAD Fund		1,315,200.00		1,315,200.00		
3000-200-3.2	Health Education Campaign on the Prevention and Control of AIDS & other Sexually Transmitted Disease to Junior High School Students	MHO	Jan. '22	Dec. '22	Junior High School oriented on prevention and control of AIDS and other sexually transmitted disease	GAD Fund		28,000.00		28,000.00		
	Sub-total									232,449,063.28		

	Balance brought forward									234,875,063.28			
3000-500-14.12	Government Internship Program (GIP)	PESO	Jan. '22	Dec. '22	2 newly college graduate hired as GIP	GAD Fund			75,000.00	75,000.00			
3000-500-14.13	Assessment for Food Processing NCII, ICT Dressmaking NCII, Bread & Pastry, Caregiver	PESO	Jan. '22	Dec. '22	Grade 12 students assessed for food processing.	GAD Fund			60,000.00	60,000.00			
3000-500-15	<i>Nutrition Program</i>		Jan. '22	Dec. '22						0.00			
3000-500-15.1	Trainings & Seminars (BNS)	MNAO/MHO	Jan. '22	Dec. '22	Trainings & seminars conducted for BNS	GAD Fund			50,000.00	50,000.00			
3000-500-15.2	Supplemental Feeding	MNAO/MHO	Jan. '22	Dec. '22	Supplemental feeding conducted	GAD Fund			85,000.00	85,000.00			
3000-500-15.3	Idol ko Si Nanay	MNAO/MHO	Jan. '22	Dec. '22	Mother's class conducted	GAD Fund			10,000.00	10,000.00			
3000-500-15.4	Nutrition Month Celebration	MNAO/MHO	Jan. '22	Dec. '22	Nutrition month celebrated	GAD Fund			45,000.00	45,000.00			
3000-500-16	<i>Population Program</i>		Jan. '22	Dec. '22						0.00			
3000-500-16.	Adolescent Reproductive Sexual Education (ARSE)	POPCOM/MHO	Jan. '22	Dec. '22	Sexual education conducted on Junior High School	GAD Fund			10,000.00	10,000.00			
3000-500-16.	Family Planning Caravan	POPCOM/MHO	Jan. '22	Dec. '22	Family Caravan conducted	GAD Fund			15,000.00	15,000.00			
3000-500-16.	Kalalakinghang Tapat sa Pamilya (KATROPA)	POPCOM/MHO	Jan. '22	Dec. '22	KATROPA conducted	GAD Fund			20,000.00	20,000.00			
3000-500-16.	BSPO Trainings & Seminar	POPCOM/MHO	Jan. '22	Dec. '22	BSPO Trained	GAD Fund			50,000.00	50,000.00			
3000-500-16.	Sons & Daughter's Encounter	POPCOM/MHO	Jan. '22	Dec. '22	SAED conducted	GAD Fund			50,000.00	50,000.00			
3000-500-17	<i>PESO Programs</i>		Jan. '22	Dec. '22						0.00			
3000-500-17.	Job & Business Fair	PESO	Jan. '22	Dec. '22	Job & business fair conducted	GAD Fund			15,000.00	15,000.00			
3000-500-17.	CapDev for Association	PESO	Jan. '22	Dec. '22	CapDev for Association conducted	GAD Fund			30,000.00	30,000.00			
3000-500-17.	Skills Enhancement Training	PESO	Jan. '22	Dec. '22	Unemployed persons trained on different skills	GAD Fund			20,000.00	20,000.00			
3000-500-17.	Tulong Alalay sa Taong may Kapansanan (TULAY) -wages	PESO	Jan. '22	Dec. '22	TULAY Implemented	GAD Fund			70,000.00	70,000.00			
3000-500-17.	Assistance to Peoples Organization Representative/Networking & Linkagng-Participation in Trade Fairs	PESO	Jan. '22	Dec. '22	Representatives of Peoples organization given financial assistance to attend job fairs	GAD Fund			50,000.00	50,000.00			
3000-500-17.	Training and Seminars, Enterprise Development & year -end Assessment	PESO	Jan. '22	Dec. '22	Training and Seminars, Enterprise Development & year -end Assessment conducted	GAD Fund			100,000.00	100,000.00			
3000-500-17.	Counterparting funds for all LGU Accredited CSOs	PESO	Jan. '22	Dec. '22	Counterpart funds given to LGU accredited CSOs	GAD Fund			200,000.00	200,000.00			
3000-500-17.	Batas Kasambahay Caravan & Orientation to Employers and Kasambahay	PESO	Jan. '22	Dec. '22	Batas Kasambahay Caravan & Orientation to Employers	GAD Fund			10,000.00	10,000.00			
3000-500-17.	Training on Solid Waste Management Livelihood	PESO	Jan. '22	Dec. '22	Training on Solid Waste Management Livelihood	GAD Fund			20,000.00	20,000.00			
3000-500-18	<i>Peace and Order and Public Safety Programs</i>	PESO	Jan. '22	Dec. '22						0.00			
3000-500-18.	CBRP		Jan. '22	Dec. '22	CBRP conducted	GAD Fund			127,500.00	127,500.00			
3000-500-18.	Livelihood Starter Kit for CBRP Graduates	PESO	Jan. '22	Dec. '22	Livelihood Starter Kit awarded to CBRP Graduates	GAD Fund			200,000.00	200,000.00			
	Sub-total									236,187,563.28			

	Balance brought forward									239,192,563.28			
3000-500-28.2	Elderly filipino Week Celebration	MSWDO	Jan. '22	Dec. '22	Elderly filipino Week Celebrated	Gen. Fund		50,000.00		50,000.00			
3000-500-28.3	Social Pension Distribution	MSWDO	Jan. '22	Dec. '22	Social Pension Distribution conducted	Gen. Fund		120,000.00		120,000.00			
3000-500-29	4Ps									0.00			
3000-500-29.1	Pugay Tagumpay Graduation Rites	MSWDO	Jan. '22	Dec. '22	Graduation Rites for 4Ps beneficiaries conducted	Gen. Fund		100,000.00		100,000.00			
3000-500-29.2	Office Supplies	MSWDO	Jan. '22	Dec. '22	Office supplies procured	Gen. Fund		20,000.00		20,000.00			
3000-500-29.3	Mun. Action Team Meetings (Quarterly)	MSWDO	Jan. '22	Dec. '22	Quarterly meetings MAT conducted	Gen. Fund		5,000.00		5,000.00			
3000-500-30	COVID -19 Response	MHO	Jan. '22	Dec. '22	PPAs for COVID response procured	Outsource		10,000,000.00		10,000,000.00			
3000-400-1	Installation of Solar Streetlights	Eng'g/GSO	Jan. '22	Dec. '22	Solar Streetlights Installed @ Terminal	20% DF			3,000,000.00	3,000,000.00			
3000-400-2	Repair/Improvement of drainage canal	Eng'g/GSO	Jan. '22	Dec. '22	Drainage canal along San Francisco St. corner Sto. Rosario St. , Penaranda St. ccor. Astorga & Candaza St. , Sta elena co. Plaridel & Astorga St. and back of	20% DF			1,184,207.00	1,184,207.00			
3000-400-3	Completion of Acquisition of Lot for Sanitary Landfill	Eng'g/GSO	Jan. '22	Dec. '22	Lot for Sanitary Landfill acqulred	20% DF			3,500,000.00	3,500,000.00			
3000-400-4	Establishment/Construction of Sanitary Landfill Facility	Eng'g/GSO	Jan. '22	Dec. '22	Sanitary Landfill Facility established/constructed	Outsource			20,000,000.00	20,000,000.00			
3000-400-5	Kalahi Sub-projects	Eng'g/DRRMO	Jan. '22	Dec. '22		Outsource			25,000,000.00	25,000,000.00			
ECONOMIC SERVICES 8000	ECONOMIC SERVICES												
	ENGINEERING SERVICES												
8000-1	CURRENT OPERATING EXPENSES	ENGINEERING	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	7,433,870.16	1,526,640.00	463,000.00	9,423,510.16			
8000-2	Collective Negotiation Agreement	ENGINEERING	Jan. '22	Dec. '22	Services Rendered		550,000.00			550,000.00			
	AGRICULTURAL SERVICES												
8000-3	CURRENT OPERATING EXPENSES	AGRICULTURE	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	3,107,112.56	428,720.00	70000	3,605,832.56			
8000-4	Collective Negotiation Agreement	AGRICULTURE	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	250,000.00			250,000.00			
8000-5	Procurement of Vegetable Seeds	AGRICULTURE	Jan. '22	Dec. '22	Vegetable Seeds distributed to different Barangays for backyard gardening	Gen. Fund		100,000.00		100,000.00			
8000-6	Procurement of Veterinary Meds., materials & PPEs	AGRICULTURE	Jan. '22	Dec. '22	Health of Farm Animals monitored/ Dogs vaccinated	Gen. Fund		100,000.00		100,000.00			
8000-7	Artificial Insemination (AI) Program	AGRICULTURE	Jan. '22	Dec. '22		Gen. Fund				0.00			
8000-7-1	Attendance to Trainings on Artificial Insemination)	AGRICULTURE	Jan. '22	Dec. '22	Agricultural Technologist trained on Artificial Insemination	Gen. Fund		70,000.00		70,000.00			
	Sub-total									316,271,113.00			

Balance brought forward										239,192,563.28			
3000-500-28.2	Elderly Filipino Week Celebration	MSWDO	Jan. '22	Dec. '22	Elderly Filipino Week Celebrated	Gen. Fund		50,000.00		50,000.00			
3000-500-28.3	Social Pension Distribution	MSWDO	Jan. '22	Dec. '22	Social Pension Distribution conducted	Gen. Fund		120,000.00		120,000.00			
3000-500-29	4Ps									0.00			
3000-500-29.1	Pugay Tagumpay Graduation Rites	MSWDO	Jan. '22	Dec. '22	Graduation Rites for 4Ps beneficiaries conducted	Gen. Fund		100,000.00		100,000.00			
3000-500-29.2	Office Supplies	MSWDO	Jan. '22	Dec. '22	Office supplies procured	Gen. Fund		20,000.00		20,000.00			
3000-500-29.3	Mun. Action Team Meetings (Quarterly)	MSWDO	Jan. '22	Dec. '22	Quarterly meetings MAT conducted	Gen. Fund		5,000.00		5,000.00			
3000-500-30	COVID -19 Response	MHO	Jan. '22	Dec. '22	PPAs for COVID response procured	Outsource		10,000,000.00		10,000,000.00			
3000-400-1	Installation of Solar Streetlights	Eng'g/GSO	Jan. '22	Dec. '22	Solar Streetlights installed @ Terminal	20% DF			3,000,000.00	3,000,000.00			
3000-400-2	Repair/Improvement of drainage canal	Eng'g/GSO	Jan. '22	Dec. '22	Drainage canal along San Francisco St. corner Sto. Rosario St., Penaranda St. cor. Astorga & Candaza St., Sta Elena co. Pilar del & Astorga St. and back of	20% DF			1,184,207.00	1,184,207.00			
3000-400-3	Completion of Acquisition of Lot for Sanitary Landfill	Eng'g/GSO	Jan. '22	Dec. '22	Lot for Sanitary Landfill acquired	20% DF			3,500,000.00	3,500,000.00			
3000-400-4	Establishment/Construction of Sanitary Landfill Facility	Eng'g/GSO	Jan. '22	Dec. '22	Sanitary Landfill Facility established/constructed	Outsource			20,000,000.00	20,000,000.00			
3000-400-5	Kalahi Sub-projects	Eng'g/DRRMO	Jan. '22	Dec. '22		Outsource			25,000,000.00	25,000,000.00			
ECONOMIC SERVICES 8000	ECONOMIC SERVICES												
	ENGINEERING SERVICES												
8000-1	CURRENT OPERATING EXPENSES	ENGINEERING	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	7,433,870.16	1,526,640.00	463,000.00	9,423,510.16			
8000-2	Collective Negotiation Agreement	ENGINEERING	Jan. '22	Dec. '22	Services Rendered		550,000.00			550,000.00			
	AGRICULTURAL SERVICES												
8000-3	CURRENT OPERATING EXPENSES	AGRICULTURE	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	3,107,112.56	428,720.00	70000	3,605,832.56			
8000-4	Collective Negotiation Agreement	AGRICULTURE	Jan. '22	Dec. '22	Services Rendered	Gen. Fund	250,000.00			250,000.00			
8000-5	Procurement of Vegetable Seeds	AGRICULTURE	Jan. '22	Dec. '22	Vegetable Seeds distributed to different Barangays for backyard gardening	Gen. Fund		100,000.00		100,000.00			
8000-6	Procurement of Veterinary Meds., materials & PPEs	AGRICULTURE	Jan. '22	Dec. '22	Health of Farm Animals monitored/ Dogs vaccinated	Gen. Fund		100,000.00		100,000.00			
8000-7	Artificial Insemination (AI) Program	AGRICULTURE	Jan. '22	Dec. '22		Gen. Fund				0.00			
8000-7-1	Attendance to Trainings on Artificial Insemination)	AGRICULTURE	Jan. '22	Dec. '22	Agricultural Technologist trained on Artificial Insemination	Gen. Fund		70,000.00		70,000.00			
	Sub-total									316,271,113.00			

	Balance brought forward									414,147,695.00			
8000-20	Improvement/Concreting of Local Access Road/FMR's of 37 Brgys.	Eng'g/GSO	Jan. '22	Dec. '22	Local Access Road/ FMR's of 37 Brgys. improved	Outsource			100,000,000.00	100,000,000.00			
8000-21	Enhancement & Restoration of Identified heritage sites of Barugo	Eng'g/GSO	Jan. '22	Dec. '22	Identified heritage sites of Barugo (St. Joseph Parish, Baluarte Marker, Church Ruins, Gabaldon Bldg.)	Outsource			25,000,000.00	25,000,000.00			
8000-22	Economic Enterprise (Market, Terminal & Slaughter)	MTD	Jan. '22	Dec. '22	Services Rendered	Gen. Fund		797,340.00	170,000.00	967,340.00			
9000	OTHER SERVICES												
	DISASTER RISK REDUCTION & MGT												
9000-1	70% PREVENTION & MITIGATION												
9000-1-1	Prevention and Control of plant and animal pests.	MAO	Jan. '22	Dec. '22	Plant & animal pests controlled and prevented.	5% DRRM Fund		100,000.00		100,000.00			
9000-1-2	Solid Waste Management: Buy Back Program	MENRO	Jan. '22	Dec. '22	Goods procured for SWM buy back program.	5% DRRM Fund		100,000.00		100,000.00			
9000-1-3	Implementation of FLUP PPAs/Conservation of Mangroves	MENRO	Jan. '22	Dec. '22	FLUP PPAs/Conservation of Mangroves implemented.	5% DRRM Fund		167,900.00		167,900.00			
9000-1-4	Integration of DRR-CCA and CDRA in CLUP/CBMS/MDRRM/BDRRM/Contingency Plan/FLUP	MDRRMO	Jan. '22	Dec. '22	DRR-CCA and CDRA in CLUP/CBMS/MDRRM/BDRRM/Contingency Plan/FLUP Integrated.	5% DRRM Fund		200,000.00		200,000.00			
9000-2	70% PREPAREDNESS												
9000-2-1	Procurement of Various Veterinary Medicines, materials and Ppes	MAO	Jan. '22	Dec. '22	Various Veterinary Medicines, materials and Ppes procured.	5% DRRM Fund		100,000.00		100,000.00			
9000-2-2	Capacity Development: Climate Resiliency Training	MAO	Jan. '22	Dec. '22	Capacity Development: Climate Resiliency Training conducted.	5% DRRM Fund		70,000.00		70,000.00			
9000-2-3	Insurance of MDRRMC/ Frontliners and volunteers	MDRRMO	Jan. '22	Dec. '22	MDRRMC/ Frontliners and volunteers insured.	5% DRRM Fund		27,000.00		27,000.00			
	Sub-total									540,879,935.00			

	Balance brought forward					
9000-2-4	Government buildings, facilities and equipment insurance	GSO	Jan. '22	Dec. '22	Government buildings, facilities and equipment insured.	5% DRRM Fund
9000-2-5	National Disaster Resiliency Month Activities	MDRRMO	Jan. '22	Dec. '22	National Disaster Resiliency Month Activities conducted.	5% DRRM Fund
9000-2-6	Public Safety and Emergency Operations	MDRRMO	Jan. '22	Dec. '22	Public Safety and Emergency Operations conducted.	5% DRRM Fund
9000-2-7	. Disaster Preparedness/Emergency Response Monitoring & Operations, Early Warning & Assessment & Equipment, Tools & Supplies Support for DRRM-CCA operations to all barangays & Leyte Province/Region VIII/Philippines.	MDRRMO	Jan. '22	Dec. '22	. Disaster Preparedness/Emergency Response Monitoring & Operations, Early Warning & Assessment & Equipment, Tools & Supplies Support for DRRM-CCA operations to all barangays & Leyte Province/Region VIII/Philippines conducted.	5% DRRM Fund
9000-2-8	Communications Network and Early Warning System & Signages & Information & Education Campaign (IEC) materials production, seminar/trainings (subscription, license, maintenance, labor, materials, supplies, CCTV & equipment).	MDRRMO	Jan. '22	Dec. '22		5% DRRM Fund
9000-2-9	Acquisition of PPEs and gears for MDRRMC/ERT & Community Volunteers/ Acquisition of Emergency and rescue tools & equipment	MDRRMO	Jan. '22	Dec. '22	PPEs and gears for MDRRMC/ERT & Community Volunteers/ Emergency and rescue tools & equipment acquired.	5% DRRM Fund
9000-2-10	Acquisition of Disaster Response /Rescue Vehicle	MDRRMO	Jan. '22	Dec. '22	Disaster Response /Rescue Vehicle acquired.	5% DRRM Fund
9000-2-11	Payment of Laboratory Test/Test Kits	MHO	Jan. '22	Dec. '22	Laboratory Test/Test Kits procured.	5% DRRM Fund
9000-2-12	Public Service Continuity Planning/ Business Continuity Planning	PESO	Jan. '22	Dec. '22	Planning/ Business Continuity Planning conducted	5% DRRM Fund
9000-2-13	. Fuel, Oil, Lubricants and Spareparts for Rescue Vehicles	MDRRMO	Jan. '22	Dec. '22	. Fuel, Oil, Lubricants and Spareparts for Rescue Vehicles procured.	5% DRRM Fund
9000-3	70 % RESPONSE					
9000-3-1	. Stockpiling of goods/equipment/supplies/medicines/fuels & lubricants	MSWDO	Jan. '22	Dec. '22	goods/equipment/supplies /medicines/fuels & lubricants stockpiled	5% DRRM Fund
	Sub-total					

		540,879,935.00			
	350,000.00	350,000.00			
	178,335.00	178,335.00			
	150,000.00	150,000.00			
	200,000.00	200,000.00			
	390,000.00	390,000.00			
	250,000.00	250,000.00			
	2,500,000.00	2,500,000.00			
	350,000.00	350,000.00			
	200,000.00	200,000.00			
	100,000.00	100,000.00			
	160,000.00	160,000.00			
		545,708,270.00			

