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Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte

Item No.: 02
Date: JUL 11 2023

PROVINCIAL LEGAL OFFICE

SANGGUNIANG PANLALAWIGAN
PROVINCE OF LEYTE
JUN 29 2023

2nd INDORSEMENT
June 29, 2023

Province of Leyte
Legal Office
Date: 6.30.23

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2023-05 Series of 2023 of the Sangguniang Bayan of San Miguel, Leyte, recommending for the declaration of its validity, pursuant to its power under Section 56 (C) of R.A. 7160, for it is within the powers of the local council to repeal, amend or update its prior acts either expressly or by the passage of an essentially inconsistent resolution (Constantino vs. Desierto, 288 SCRA 654)

ATTY. JOSE RAYMUND A. ACOL
Asst. Provincial Legal Officer



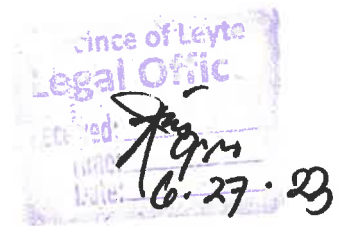
Republic of the Philippines
PROVINCE OF LEYTE
Tacloban City



-oOo-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Endorsement
22 June 2023



The Provincial Legal Office is respectfully requested to review and submit recommendations, on the herein enclosed **Resolution No. 189 series of 2023** embodying **MUNICIPAL ORDINANCE NO. 2023-05 OF SAN MIGUEL, LEYTE, ENTITLED: "UPDATING THE GENDER AND DEVELOPMENT CODE (GAD) OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE."**

FLORINDA JILL S. UYVICO
Secretary to the Sanggunian

SP RECORDS
62223 ✓



Republic of the Philippines
PROVINCE OF LEYTE
MUNICIPALITY OF SAN MIGUEL
-oOo-

OFFICE OF THE SANGGUNIANG BAYAN

June 22, 2023

The Honorable Members of the Sangguniang Panlalawigan of Leyte
Thru: The Sangguniang Panlalawigan Secretary
Provincial Legislative Building
Tacloban City



Gentlemen/Ladies:

I have the honor to forward herewith pertinent documents of the Sangguniang Bayan of San Miguel, Leyte for review and approval of the august body, to wit:

1. Sixteen (16) copies of Municipal Ordinance No. 2023-05, Series of 2023 entitled: **“AN ORDINANCE UPDATING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE”**.
2. Sixteen (16) copies of Certificate of Posting.

Kindly acknowledge receipt hereof.

BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SANGGUNIANG PANLALAWIGAN



OFFICE OF THE SANGGUNIANG BAYAN

RECEIVED
23 JUN 2023
PROVINCE OF LEYTE

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN, SAN MIGUEL, LEYTE, HELD AT THE SESSION HALL, LEGISLATIVE BUILDING, SAN MIGUEL, LEYTE ON MAY 30, 2023

PRESENT:

- Hon. Protacio Q. Brazil - Municipal Vice-Mayor/Presiding Officer
- Hon. Richard Len B. Lapidario - SB Member
- Hon. Prospero Q. Brazil - SB Member
- Hon. Charlie L. Guy - SB Member
- Hon. Antonio L. Asis - SB Member
- Hon. Otelio U. Babiano, Jr. - SB Member
- Hon. Ruben G. Agner - SB Member
- Hon. Thelma M. Brazil - SB Member
- Hon. Letecia G. Espos - SB Member
- Hon. Samuel P. Salomon - Ex-Officio Member / President, Liga ng mga Barangay
- Hon. Hershey R. Amaga - Ex-Officio Member/President, Sangguniang Kabataan Pambayang Pederasyon

Resolution No. 189
Series of 2023

AN ORDINANCE ENACTING THE REVISED MUNICIPAL ORDINANCE NO. 2015-06, SERIES OF 2015, (OTHERWISE KNOWN AS "THE COMPREHENSIVE ORDINANCE ON GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE")

WHEREAS, pursuant to Section 14, Article II of the Philippine Constitution which provides that "The State recognizes the roles of women in nation-building and shall ensure the fundamental equality of women and men." It is the policy of the State to uphold the rights of women and the belief of their worth and dignity as human beings. Women shall be recognized as full and equal partners of men in development and nation-building and men shall share equally in all forms of productive and reproductive activities;

WHEREAS, the Municipality of San Miguel, Leyte shall actively support and contribute to the establishment of a national and international economic order based on sustainable and equitable growth and that any development efforts it embarks on should enhance and improve women's potentials that would lead to the improvement of their lives, their families, and their communities. The Municipality shall strongly pursue and implement gender-responsive development, design and integrated gender and development support systems, taking into consideration women's immediate economic survival with support for their efforts of empowerment and self-determination, and to adopt and implement measures to protect and promote their rights;

NOW THEREFORE, on motion of Hon. Thelma M. Brazil duly seconded by all members present;

RESOLVED, as it is hereby resolved, to enact the following Ordinance, to wit:

MUNICIPAL ORDINANCE NO. 2023-05
Series of 2023

Sponsor: HON. THELMA M. BRAZIL
SB Member/Chairman, Committee on Health, Family and Social Welfare
Co-sponsor: HON. RICHARD LEN B. LAPIDARIO
SB Member/Chairman, Committee on Rules, Privileges, Ordinances,
Legal Matters and Ways & Means

AN ORDINANCE UPDATING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE

BE IT ORDAINED by the Sangguniang Bayan of San Miguel, Leyte assembled in regular session that:

CHAPTER 1 – GENERAL PROVISIONS

Article I

Certified Correct: HON. OTELIO U. BABIANO, JR. SB MEMBER
Secretary to the Sangguniang Bayan

Attested by: HON. RUBEN G. AGNER SB MEMBER
Municipal Vice-Mayor/Presiding Officer


Concurred: HON. RICHARD LEN B. LAPIDARIO SB MEMBER
HON. LETECIA G. ESPOS SB MEMBER
HON. SAMUEL P. SALOMON President, Liga ng mga Barangay
HON. HERSHEY R. AMAGA President, SK Pambayang Pederasyon

Approved: HON. ANTONIO L. ASIS SB MEMBER
Municipal Mayor

ATTY. NORMAN D. SABBDAO
Municipal Mayor

TITLE AND STATEMENT OF POLICY AND DEFINITION

Certified Correct:


BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTHELIO U. BABIANO, JR.
SB MEMBER

SECTION 1. TITLE

This Ordinance shall be known as the "Updated Gender and Development Code of San Miguel, Leyte", hereinafter referred to as the "Updated GAD Code."

SECTION 2. DECLARATION OF GENERAL POLICY

It is the general principle and policy of the Local Government of San Miguel, Leyte to promote women's empowerment, gender equality, women's human rights and gender-responsive development, as indispensable social intervention in the task of building a progressive yet peaceful and harmonious community.

Specifically, the following are hereby declared as principles and policies:

2.1 Principles

- 2.1.1. That women's rights are human rights;
- 2.1.2. That women are full and equal partners of men in all spheres of life;
- 2.1.3. That women's and girls' human rights must be promoted, protected and fulfilled;
- 2.1.4. That women's empowerment and gender equality must be pursued in all aspects of local governance to ensure that women and men equally contribute to and benefit from development;
- 2.1.5. That local development must be rights-based and gender-responsive to ensure that human dignity, social justice and equality are upheld.

2.2 Policies

- 2.2.1. Mainstream GAD in all plans, programs, projects, and services to ensure that the enforcement of the GAD Code is a responsibility of all the offices in the LGU with active partnership of Civil Society Organizations (CSO) and the private sector;
- 2.2.2. Allocate, utilize and monitor the use of the GAD budget;
- 2.2.3. Institute affirmative actions for women in various areas of concerns and enhance women's participation in local development and in decision -making;
- 2.2.4. Eliminate gender biases in all policies, systems, procedures and maintain these to be gender fair and adherent to the principles of empowerment and equality;
- 2.2.5. Develop and strengthen mechanisms for mainstreaming GAD;
- 2.2.6. Maintain constant awareness and vigilance in addressing existing and emerging gender issues and concerns in the LGU to fully address discriminations and inequalities;
- 2.2.7. Take measures aimed at the eradication of all forms of abuse against women and their children.
- 2.2.8. Promote Women's Economic Empowerment


SECTION 3. SCOPE


This Ordinance shall be implemented within the territorial jurisdiction of the Municipality of San Miguel, Leyte including all individuals, public and private institutions and agencies.


Attested by:


HON. PIROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer
HON. POTEING G. AGNER
SB MEMBER


Concurred:


HON. THELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEN B. LAPIDARIO
SB MEMBER


HON. LETICIA A. ESPOS
SB MEMBER
HON. PROSPERO Q. BRAZIL
SB MEMBER


HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. HERASERY R. AMAGA
SB MEMBER


HON. HERASERY R. AMAGA
SB MEMBER
Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAND S. ABDRAO
Municipal Mayor


Certified Correct:

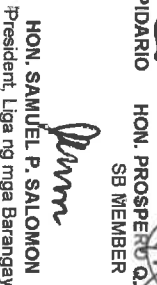

BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTHELIO U. BABIANO, JR.
SB MEMBER

Attested by:


HON. P. OTACIO D. BRAZIL
Municipal Vice-Mayor/Presiding Officer
HON. RUBEN G. AGNIR
SB MEMBER
HON. HELMA M. BRAZIL
SB MEMBER

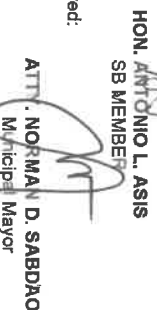
Concurred:


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER
HON. LETIZIA G. ESPINO
SB MEMBER


HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. PROSPERO Q. BRAZIL
SB MEMBER


HON. HERIBERTO R. AMAGA
President, SK Pantobayang Pederasyon
HON. DOMINIC D. GUY
SB MEMBER

Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABDAO
Municipal Mayor

SECTION 4. GAD LEGAL BASES AND MANDATE

The enactment of the Updated GAD Code is in consonance with the existing national laws and policies and commitments in international treaties and agreements that encourage the Local Government Units to be in the forefront in addressing the issues on gender and development, as hereinafter identified:

4.1 National Laws

- 4.1.1 *Article II, Sec. 14 of the 1987 Constitution*, which provides that "The State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men".
- 4.1.2 *Republic Act 7160, The Local Government Code of 1991* that articulates responsibilities as public servants to strengthen their mandates to work for the public good that aims to empower disadvantaged sectors and communities and or enhances the capability of local officials to make government truly serve the people while promoting the participation of constituents in the development of locality.
- 4.1.3 *Republic Act 9710 or An Act Providing for the "Magna Carta of Women"*. A comprehensive women's human rights law that seeks to eliminate discrimination through the recognition, protection, fulfillment, and promotion of the rights of Filipino women, especially those belonging in the marginalized sectors of society.
- 4.1.4 *Republic Act 11648- An Act Providing Stronger Protection Against Rape and Sexual Exploitation and Abuse, Increasing the Age for Determining the Commission of Statutory Rape*, amending for the purpose Act No. 3815 as Amended, otherwise Known as Revised Penal Code, Republic Act No. 8553 also known as "The Anti-Rape Law of 1997, "and Republic Act 7610, as amended, otherwise known as The Special Protection of Children Against Abuse, Exploitation and Discrimination Act".
- 4.1.5 *Republic Act 11596, An Act Prohibiting the Practice of Child Marriage and Imposing Penalties* for violations thereof.
- 4.1.6 *Republic Act 11210, An Act Increasing the Maternity Leave Period to One Hundred Five (105) Days for Female Workers With an Option to Extend for an Additional Thirty (30) Days Without Pay, and Granting an Additional Fifteen (15) Days for Solo Mother, and For Other Purposes.*
- 4.1.7 *Republic Act 11148. Kalusugan at Nutrisyon ng Mag-Nanay Act.*
- 4.1.8 *Republic Act 11313, Safe Spaces Act*
- 4.1.9 *Republic Act 10906, Anti Mail Order Spouse Act*
- 4.1.10 *Republic Act 10398, An Act Declaring November Twenty-Five of Every Year as "National Consciousness Day for the Elimination of Violence Against Women and Children"*
- 4.1.11 *Republic Act 10361, Domestic Workers Act or Batas Kasambahay.*
- 4.1.12 *Republic Act 10354, The Responsible Parenthood and Reproductive Health Act of 2012.*
- 4.1.13 *Republic Act 10364, "Expanded Anti-Trafficking in Persons Act of 2012", An Act to Institute Policies to Eliminate Trafficking in Person Especially Women and Children, Establishing the necessary Institutional Mechanisms for the Protection and Support of Trafficked Persons, Providing Penalties for its Violations and For other Purposes.*

Certified Correct:

Attested by:

Concurred:

BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer

HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

HON. PROSPER Q. BRAZIL
SB MEMBER

HON. CHARLES T. DUY
SB MEMBER

HON. ANTONIO L. ASIS
SB MEMBER

HON. OTELLO U. BARRIANO, JR.
SB MEMBER

HON. RIBEN G. AGNER
SB MEMBER

HON. THELMA M. BRAZIL
SB MEMBER

HON. LETICIA Q. ESPINO
SB MEMBER


HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSEY R. AMAGA
President, SK Pamunyang Pederasyon

ATTY. NORMAN D. SABBADO
Municipal Mayor

- 4.1.14 Republic Act 10174, An Act Establishing the People's Survival Fund to Provide Long-Term Finance Streams to Enable the Government to Effectively Address the Problem of Climate Change
- 4.1.15 Republic Act 10121, "Philippine Disaster Risk Reduction and Management Act of 2010"
- 4.1.16 Republic Act 9995, Anti-Photo and Video Voyeurism Act of 2009.
- 4.1.17 Republic Act 9994 "The Expanded Senior Citizens Act of 2010".
- 4.1.18 Republic Act 9775, "Anti-Child Pornography Act of 2009".
- 4.1.19 Republic Act 9729, "Climate Change Act of 2009".
- 4.1.20 Republic Act 9501, "Magna Carta for Micro, Small and Medium Enterprises".
- 4.1.21 Republic Act 9344 Juvenile Justice and Child Welfare
- 4.1.22 Republic Act 9262 Anti Violence Against Women and their Children Act of 2004
- 4.1.23 Republic Act 9208, "Anti-Trafficking in Persons Act of 2003"
- 4.1.24 Republic Act 8980, "Early Childhood Care and Development Act".
- 4.1.25 Republic Act 9178, "Barangay Micro Business Enterprises Act of 2002".
- 4.1.26 Republic Act 8972, "Solo Parents Welfare Act of 2000".
- 4.1.27 Republic Act 8289, Magna Carta for Small Enterprises".
- 4.1.28 Republic Act 8353, "The Anti-Rape Law".
- 4.1.29 Republic Act 8344, "An Act Penalizing the Refusal of Hospitals and Medical Clinics to Administer Appropriate Initial Medical Treatment and Support in Emergency of Serious Cases".
- 4.1.30 Republic Act 7877, "Anti-Sexual Harassment Act of 1995".
- 4.1.31 Republic Act 7600, "The Rooming-In and Breast-feeding Act of 1992".
- 4.1.32 Republic Act 7305, "Magna Carta of Public Health Workers".
- 4.1.33 Republic Act 7277, "Magna Carta for Disabled Persons".
- 4.1.34 Republic Act 6972, "Barangay -Level Total Development and Protection of Children", An Act Establishing a Day Care Center in Every Barangay".
- 4.1.35 Republic Act 6949, "National Women's Day", An Act to Declare March Eight of every year as a Working Special Holiday to be Known as National Women's Day".
- 4.1.36 Republic Act 6657, "Comprehensive Agrarian Reform Law".

Certified Correct:



BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTELIO U. BABIANO, JR.
SB MEMBER


Attested by:


HON. ROTACIO G. BRAZIL
Municipal Vice-Mayor/Presiding Officer
HON. RUBEN G. AGUIER
SB MEMBER
HON. HELMA M. BRAZIL
SB MEMBER

Concurred:


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER
HON. LETECIA G. ESPINO
SB MEMBER


HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay


HON. HERBER R. AMAGA
President, SK Pambayang Pederasyon

Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABDADO
Municipal Mayor

4.1.37 *Republic Act 10679, Youth Entrepreneurship Act* promoting entrepreneurship and financial education among Filipino youth

4.1.38 *Republic Act 11032, Ease of Doing Business Act*, to promote efficiency in the delivery of government service to the public by reducing bureaucratic red tape, preventing graft and corruption.

4.1.39 *RA 7610 Special Protection of Children against Abuse, Exploitation and Discrimination Act (RA 7610)*

4.1.40 *RA 8505 Rape Victim Assistance and Protection Act*

4.1.41 *RA 7882, an act providing assistance to women engaging micro and cottage business enterprise and other purposes*

4.2 Other Legal Bases and Mandate

4.2.1 *Philippine Plan for Gender-Responsive Development, 1995-2025 (Executive Order No. 273)*

4.2.2 *GAD Budget policies such as General Appropriations Act and DBM-NCRFW Joint Memorandum Circular No. 2001-1*

4.2.3 *Joint Memorandum Circular 2022 -001 -DOH-DILG-POPCOM-PCW Strengthening the Local Implementation of RPRH-Related Programs, Projects and Activities (PPA) Through Various Fund Sources*

4.2.4 *Joint Memorandum Circular 2021-001 DILG-DSWD-DOJ-Guidelines in Handling Violence Against Women and Children (VAWC) and other Gender-based Violence Emergencies Reported Through Emergency 911 National Emergency Hotline*

4.2.5 *Joint Memorandum Circular -2020-001 - DILG-PCW, Guidelines on the Localization of the Safe Spaces Act*

4.2.6 *Joint Memorandum Circular 2018-04 PCW MC Revised Guidelines in the Preparation of GAD Agenda*

4.2.7 *Joint Memorandum Circular 2013-01 Guidelines on the localization of the Magna Carta of Women*

4.2.8 *Joint Memorandum Circular 2016-01 – Amendments to PCW-DILG-DBM-NEDA JMC No. 2013-01 Guidelines on the Localization of the Magna Carta of Women.*

4.2.9 *Joint Memorandum Circular – 2016-01 Creation of Regional Development GAD Council*

4.2.10 *PCW Memorandum Circular 2016-01 – Allowing Married Women to Retain and Use their Maiden name in lieu of their Husband’s Surname in accordance to existing laws and pertinent jurisprudence.*

4.3 State Obligations and Commitments such as:

4.3.1 Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)

4.3.2 Beijing Platform for Action and its succeeding updates

4.3.3 Millennium Development Goals (MDGs), and

4.3.4 International Conference on Population and Development (ICPD) Program of Action

CHAPTER II – DEFINITION OF TERMS

SECTION 5. DEFINITION OF TERMS

As used in this Updated GAD Code, the following terms are technically and operationally defined:

Access - is an opportunity for a person to make use of existing political, economic and time resources or benefits.

Anticipatory Action – is a set of actions taken to prevent or mitigate potential disaster impacts before a shock or before acute impacts are felt. It is increasingly recognized as a key solution to reducing the impacts of climate change and extreme weather events.

Battering – is any single or sporadic act of physical, emotional, psychological and economic abuse which shall include repeated and habitual cyclic pattern as a means of intimidation of the batterer's will and control over the victim's life.

Child Labor – employment of children below 15 years of age in public and private undertaking as provide in RA 7610 and as amended in RA 7858

Children– refers to persons below eighteen (18) years of age or those over but are unable to fully take care of themselves from abuse, neglect, cruelty, exploitation or discrimination because of a physical or mental disability or condition.

Commoditization of Women – is a practice which puts women in subordinate situation. As consumers, women are lured to buy products to enhance their sexual and physical attractiveness; as objects of consumption, the body of a woman is used to promote and sell a product or promote an activity;

Control – is the ability of a person to define the use of resources and impose on others.

Development – the improved well-being, or welfare, of people and the process by which this is achieved. The sustained capacity to achieve a better life.

Differently-Abled Women – are those who experience one or a combination of physical and or mental impairment with distinct needs and potentials.

Discrimination against Women – is any distinction, exclusion or restriction made on the basis of gender which has a purpose or effect of impairing or nullifying the recognition, enjoyment or exercise by women of their rights irrespective of marital status.


Domestic violence – is physical, psychological, social or financial violence that takes place within an intimate family-type relationship and forms a pattern of coercive and controlling behavior.

Domestic workers - one employed in the service of a family or private establishment of a person keeping the home, a house servant;


Feminization of Poverty - is a condition when gap between the rich and the poor widens and grassroots women bear the brunt of poverty as in economic instability and unequal distribution of wealth. Such gap reinforces non-response to both physical and strategic needs/interests of women;

GAD Budget - a portion of an agency's or local government unit's yearly appropriation which is not an additional amount over and above its regular budget; the allocation of a substantial amount for implementing programs, projects and activities that address women's issues; the cost and sources of financing a GAD plan;

Certified Correct:



BRYAN NEIL R. BRAZIL
Secretary to the Sangguniang Bayan


Attested by:



HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer

Concurred:


HON. THEKMA M. BRAZIL
SB MEMBER


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER


HON. PROSPERO Q. BRAZIL
SB MEMBER


HON. CHANCIE R. BUIS
SB MEMBER

Approved:


HON. ANTONIO L. ASIS
SB MEMBER


ATTY. NORMAN D. SARDAO
Municipal Mayor

HON. OTELLO U. BABIANO, JR.
SB MEMBER

HON. RUBEN G. AGNIR
SB MEMBER


HON. THELMA M. BRAZIL
SB MEMBER

HON. LETECIA F. ESPINO
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHEY R. AMAGA
President, SK Pambarangay Pederasyon


Certified Correct:



BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan


Attested by:


HON. PROTACIO A. BRAZIL
Municipal Vice-Mayor/Resident of Officer

Concurred:



HON. THELMA M. BRAZIL
SB MEMBER



HON. RICHARD LEN B. LAPIDARIO
SB MEMBER


HON. PROSPERO T. BRAZIL
SB MEMBER


HON. GERRY R. AMAGA
SB MEMBER

Approved:


HON. ANTONIO L. ASIS
SB MEMBER


ATTY. NORMAN D. SABDAO
Municipal Mayor

GAD Plan - a systematically designed set of programs, activities and projects with clear objectives for addressing gender issues and appropriate strategies and activities with monitoring and evaluation indicators. A blueprint of how an agency can achieve gender responsiveness. A set of interventions designed to transform gender-blind agencies into organizations with a gender perspective. An instrument to make all aspects of the agency and its work gender-responsive. It provides the basis for the GAD budget;

Gender - is a socially and culturally constructed differentiation between men and women for all sexual orientation and gender identities, created partly through socialization and partly through positive and negative discrimination in the various institutions and structures of society;

Gender and Development (GAD) - a development perspective that recognizes the unequal status and situation of women and men in society. Women and men have different development needs and interests as a result of said inequality, which is institutionalized and perpetuated by cultural, social, economic and political norms, systems and structures;

Gender awareness - is the understanding that there are socially determined differences between men and women based on learned behavior, which affect ability to access and control resources;

Gender roles - are the particular economic, social roles and responsibilities considered appropriate for women and men in a given society. Gender roles and characteristics do not exist in isolation, but are defined in relation to one another and through the relationship between women and men, girls and boys;

Gender equality - is the absence of discrimination on the basis of a person's sex in authority, opportunities, allocation of resources or benefits, access to services. It is therefore, the equal valuing by society of both the similarities and differences between men and women, and the varying roles that they play;

Gender equity - is the process of being fair to women and men. To ensure fairness, measures must often be available to compensate for historical and social disadvantages that prevent women and men from otherwise operating on a "level playing field." Gender equity also means that health needs, which are specific to each gender, receive appropriate resources (eg. reproductive health needs) and also special needs relating to women's greater vulnerability to gender-based violence;

Gender sensitivity - is the ability to perceive existing gender differences, issues and equalities, and incorporate these into strategies and actions;

Gender Issues and Concerns - problems and concerns that arise from the unequal status of women and men including the differential characteristics, roles and expectations attributed by society to women and men;

Gender Discrimination - any overt behavior, practice, policy or procedure in which people are given different and unfavorable treatment on the basis of their race, class, sex, and cultural status which has the purpose or effect of denying equal exercise of human rights and fundamental freedoms in all fields of human endeavor;

Gender-fair - people are given favorable treatment regardless of race, class, sex and cultural status. Any practice, policy or procedure should have equal treatment to an individual or group;

Gender Responsive - Laws, policies and procedures made, should be accommodating to people regardless of race, class, sex and cultural status;


Certified Correct:


BRYAN NEIL A. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTHELIO U. BARIANO, JR.
SB MEMBER


Attested by:



HON. RUBEN S. AGNER
Municipal Vice-Mayor
SB MEMBER

Concurred:


HON. PROTACIO Q. BRAZIL
President of the
SB MEMBER


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER


HON. PROSPERO A. BRAZIL
SB MEMBER


HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
SB MEMBER


HON. HERMINIO R. AMAGA
President, SK Pambayang Pederasyon
SB MEMBER

Approved:


HON. ANTONIO L. ASIS
SB MEMBER


ATTY. NORMAN D. SARDO
Municipal Mayor

Gender Sensitization - is an experiential and critical process of learning and unlearning by an individual, female or male, of the causes and effects of the culturally and socially determined roles of women and men and root causes of inequitable gender relations;

Law Enforcers - refers to the members of the Philippine National Police, the Barangay Tanod and anybody who is tasked or deputized by an appropriate authority in enforcing national and/or local laws;

Live shows - include dancing naked or doing sexually titillating or indecent acts in public or private places for commercial or entertainment purposes;

Mail Order Bride - is when a woman establishes personal relations with a male foreign-national or similar means upon recruitment by an individual or agency for the purpose of exploiting women in the guise of marriage;

Mainstream - in the context of GAD, an interrelated set of dominant ideas and development directions and the organizations that make decisions about resource allocation and opportunities for development;

Mainstreaming - the Philippine government's strategy for making agencies and local government units work for women's empowerment and gender equality. It is the process of analyzing existing development paradigms, practices and goals; assessing the implications for women and men of existing and planned actions in legislation, policies, programs, projects and institutional mechanisms; and transforming existing social and gender relations by consciously integrating gender concerns in development goals, structures, systems, processes, policies, programs and projects;

Migrant Desk - a desk where migrants could present their issues and concerns, and seek assistance;

Micro-enterprise - any business engaged in manufacturing, trading services, and production with an asset size ranging from One (1) Peso (Php1.00) to Three Million (P3M) Pesos;

Microfinance - the provision of a broad range of financial services such as deposits, loans, payment of services, money transfers, and insurance products to the poor and low-income households and their micro enterprises;

Pedophile - adult with sexual desire for children or who has committed the crime of sex with a child;

Places of Amusement - an indoor or outdoor areas where there are enjoyable or funny activities such as games, hobbies or other forms of entertainment;

Pornography - is a sexual explicit material such as films, magazines, writings, photographs, internet, mobile phones or other materials that are sexually explicit and intended to cause sexual arousal;

Prostitution - an act of engaging in sexual intercourse or performing other forms of sex in exchange for money, or other favors, or of offering another person for such purpose;

Perpetrator - a person who attempts, or performs or commits any form of abuse or violence against women and children;

Poverty Line - is the poverty threshold as determined by National Statistical Coordination Board (NSCB);


Certified Correct:


BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTHELIO U. BABIANO, JR.
SB MEMBER


Attested by:


HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/President of Office
HON. RUBEN S. AGUIAR
SB MEMBER
HON. THELMA M. BRAZIL
SB MEMBER


Concurred:


HON. RICHARD EWIB LAPIDARIO
SB MEMBER
HON. LETECIA Q. ESPINO
SB MEMBER
HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

Approved:


HON. PROSPERO Q. BRAZIL
SB MEMBER
HON. HERSEVEY R. AMAGA
President, SK Pambarangay Pederasyon

Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABBADAO
Municipal Mayor

Reproductive Health - is the state of complete physical, mental and social well-being and not merely the absence of disease or infirmity, in all matters relating to reproductive system and to its functions and processes;

Reproductive Health Care - is the constellation of methods, techniques and services that contribute to reproductive health and well-being by preventing and solving reproductive health-related problems;

Sex - the biological difference between male and female;

Sex and Gender - are interactive. While sex and its associated biological functions are programmed genetically, gender roles and power relations vary across cultures and through time, and thus are amenable to change;

Sex Tourism - refers to a program organized by travel and tourism-related establishments and individuals which consist of tourism packages or activities, utilizing and offering escorts and sexual services as enticement for tourists;

Sexual harassment - is a form of abused involving an act or series of unwelcome sexual advances, request for sexual favors, or other verbal or physical behavior of a sexual nature, made directly, indirectly, or impliedly is about abusing power relations - using one's power to extract sexual favors;

Social Norms - are shared beliefs about what is typical and appropriate behavior in a group. Behavior is what a person does or how a person acts. "Typical means what people actually or commonly do, and "appropriate" means what people should do. Social norms provide the often unspoken rules or expectations of behavior.

Social Protection- refers to policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of all women, especially the marginalized by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risk. Its components are labor market programs, social insurance, social welfare, and social safety nets.

Support Group - a number of persons who aid or provide assistance to keep a person from falling or declining in a crisis situation;

Trafficking in Persons - it is unlawful:

- a. For any person, association, cult, religion or organization or similar entities to commit the following acts:
 1. Establish or carry on a business for the purpose of exploiting women, men and children for purpose of sex, sex slavery, sex trade, sex tours and other immoral activities;
 2. Advertise, publish print or distribute, or cause the advertisement, publication, printing and distribution of any brochure, flyer or propaganda material calculated to promote the above-mentioned prohibited act;
 3. Solicit, enlist or attract/induce any women to join any club, association or organization whose objectives is to match women for marriage to foreigners either on mail-order basis or through personal introduction or the cyberspace;
 4. Use the postal services, cyberspace or satellite TV to promote the above-mentioned prohibited acts;
 5. To buy or sell a woman, person, or any of her/his body parts.
 6. To act as procurer of sex worker.
 7. To violate the provisions of Republic Act 6955, otherwise known as the Anti-Mail order Bride Law.
 8. To violate the provisions of Republic Act 9208, otherwise known as the Anti-Trafficking on Persons Act of 2003 And Republic Act 10364, "Expanded Anti-Trafficking in Persons Act of 2012", An Act to Institute Policies to Eliminate Trafficking in Person Especially Women and Children, Establishing the necessary Institutional Mechanisms for the Protection and Support of Trafficked Persons, Providing Penalties for its Violations and For other Purposes

Certified Correct:

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Concurred:

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HON. OTELLIO U. BABIANO, JR.
SB MEMBER
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HON. RUFAN G. AGNER
SB MEMBER
HON. PROTACIO Q. BRAZIL
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HON. DAELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEM B. LAPIDARIO
SB MEMBER

HON. LETICIA S. FERROS
SB MEMBER
HON. PROSPERO Q. BRAZIL
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. HERSEY R. AMAGA
President, SK Pambayang Pederasyon

HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SARDAO
Municipal Mayor

Unpaid Care and Domestic Work – refers to the work that women and girls do for which they are not paid, such as but no limited to, cooking, cleaning, washing, child-rearing, elder-care and collecting fuel or water among others. As unpaid work, these tasks occupy time that women and girls could alternatively use to attend school, pursue higher education, or hold full-time and meaningful employment.

Victim-survivor - one who endures any act of gender-based violence that results in physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or private life;

Violence Against Women and Children - refers to any act of gender-based violence that results in, or is likely to result in, physical, sexual, or psychological harm or suffering to women, including threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or in private life. It shall be understood to encompass, but not limited to, the following:

- (1) Physical, sexual, psychological, and economic violence occurring in the family, including battering, sexual abuse of female children in the household, dowry-related violence, marital rape, and other traditional practices harmful to women, non-spousal violence, and violence related to exploitation;
- (2) Physical, sexual, and psychological violence occurring within the general community, including rape, sexual abuse, sexual harassment, and intimidation at work, in educational institutions and elsewhere, trafficking in women, and prostitution; and
- (3) Physical, sexual, and psychological violence perpetrated or condoned by the State, wherever it occurs. It also includes acts of violence against women as defined in Republic Acts No. 9208 and 9262.

Women Empowerment - a goal of and an essential process for women's advancement. It is the process and condition by which women mobilize to understand, identify and overcome gender discrimination and achieve equality. Women become agents of development, and not just beneficiaries. This kind of participation in development enables them to make decisions based on their own views and perspectives; 4.47) Workplace - a place where a person works;

Women and Children's Desk - designated desk/unit in an organization/establishment handled by a trained personnel who attends to the needs and concerns of abused women and Children.

CHAPTER III – PROGRAMS AND DEVELOPMENT CONCERNS

SECTION 6. GENDER AND DEVELOPMENT PROGRAMS, TRAININGS, EVENTS AND CELEBRATION

The Human Resource Office and LGU GFPS shall facilitate, conduct events and celebration promoting women's empowerment, gender equality. It shall also develop a staff development programs and trainings to advance a gender-responsive governance, embed feminism and feminist principles, human and women's rights to eliminate gender-bias in the workplace and develop, transform a gender sensitive attitude, behavior and culture.

All offices and Institutions in the Municipality of San Miguel shall join and celebrate GAD related Programs, events and Celebration supporting elimination of all forms of discrimination, and gender-based violence, promoting economic empowerment, gender equality and justice such as, but not limited to the following:

- a. International Women's Day – March 8
- b. International Rural Women's Day – October 15
- c. International Day of the Girl Child – October 11
- d. International Men's Day – November 19
- e. 18 Days Campaign to End Violence Against Women -November 25 to December 10
- f. PRIDE Month Celebration - Every Month of June

Certified Correct:

HON. OTELLIO U. BABIANO, JR.
SB MEMBER
Secretary to the Sangguniang Bayan

SECTION 7. ACCESS TO PROTECTIVE SERVICES

The Municipal Social Welfare and Development Office (MSWDO) as lead agency in social protection shall ensure that all vulnerable sectors in the Municipality has access to protective services.

SECTION 8. SECURED AND CONDUCTIVE ENVIRONMENT FOR INVESTIGATION

The Municipality shall establish an interview room with audio-visual equipment, one way mirror, and other provisions that would provide women and children survivors of violence a sense of security and comfort during the conduct of interview, investigation and counseling at the Municipal Social Welfare and Development Office, Municipal Health Office, Barangay Women and Children's Protection Desk, and PNP Women and Children's Protection Desk.

SECTION 9. VICTIM - SURVIVORS SUPPORT GROUP IN COURT HEARINGS

The Municipal Social Welfare Officer shall coordinate the presence of support group/s in all investigations or hearings involving rape and other forms of violence against women and children conducted in police stations, prosecutor's offices, trial courts and other government offices.

SECTION 10. EDUCATION LAWS AND POLICIES ADDRESSING WOMEN'S ISSUES AND CONCERNS

In coordination with concerned national agencies, all government and private offices, agencies, NGO's and establishments, private and public schools shall conduct an orientation on Republic Act No. 9262, RA 9208, RA 7877, RA 8353, RA 8972, RA 7610 and other relevant laws and policies on women which may be enacted from time to time.

SECTION 11. CRISIS INTERVENTION CENTER

There shall have a Crisis Intervention Center in the Municipality with complete facilities to serve as a temporary shelter with appropriate support services for women and children in crisis. The Municipal Social Welfare and Development Office shall manage the Crisis Intervention Center. Satellite crisis intervention centers must be strategically established in other parts of the Municipality as needed.

SECTION 12. REHABILITATION PROGRAM FOR PERPETRATORS OF VIOLENCE

Counseling and Rehabilitation Programs for perpetrators of violence against women and children shall form part of the total GAD program.

SECTION 13. RESEARCH ON NATURE AND CAUSES OF GENDER-BASED VIOLENCE

The MSWDO shall take the lead in the collection, compilation and maintenance of statistics/ data concerning domestic violence perpetuated against women and children. It shall be regularly undertaken to serve as reference for administration, legislation and funding.

SECTION 14. PROSTITUTION AND TRAFFICKING AS VIOLATION OF WOMEN'S RIGHT

Prostitution and trafficking is exploitation of human and a violation of their rights as human beings. To prevent the proliferation of prostitution and trafficking, advocacy and capacity building activities shall be conducted and alternative sources of livelihood shall be provided to women victim-survivors.

CHAPTER IV – STRUCTURE, GOVERNANCE AND INSTITUTIONAL MECHANISM

Article I

CREATION AND STRENGTHENING OF THE LGU GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM

HON. RUBEN G. AGNER
SB MEMBER
Municipal Vice-Mayor/President Officer

HON. THELMA M. BRAZIL
SB MEMBER
Municipal Vice-Mayor/President Officer

HON. LETELIA B. POSOS
SB MEMBER
Municipal Vice-Mayor/President Officer

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHEY K. AMAGA
President, SK Pambarangay Pederasyon

ATT. NORMAN D. SABBDAO
Municipal Mayor

Attested by:

Incurred:

Approved:

HON. RYAN NEIL R. BRAZIL
Secretary to the Sangguniang Bayan

HON. ROTARIO D. BRAZIL
Municipal Vice-Mayor/President Officer

HON. RICHARD C. LAPIDARIO
SB MEMBER

HON. PROSPERO C. BRAZIL
SB MEMBER

HON. CHARLES R. BRAY
SB MEMBER

HON. ANTONIO L. ASIS
SB MEMBER

Certified Correct:

HON. OTHELIO U. BABIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SECTION 15. CREATION OF THE MUNICIPAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM.

There shall be a created a Municipal Gender and Development Focal Point System (MGFPS) or "GAD Focal Point System" in the Municipality of San Miguel, Leyte.

Attested by:

HON. RASEN G. AGNER
SB MEMBER
HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/President Officer

SECTION 16. GENERAL AND SPECIFIC FUNCTIONS OF THE GAD FOCAL POINT SYSTEM (GFPS).

Pursuant to MCW-IRR and JMC 2013-01 the GFPS shall have the following general and specific functions:

General Functions:

- a. Ensure and sustain the LGUs critical consciousness in supporting gender and development, women's empowerment and responding to gender issues.
- b. Take a lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory in mainstreaming GAD perspectives in the LGU programs, projects, activities and processes.

Specific Functions:

- a. Lead in mainstreaming GAD perspectives in the policies, plans and programs of the municipality. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the province based on the priority needs and concerns of constituencies, and the formulation of recommendations including their implementation;
- b. Assist in the formulation of new policies in advancing gender equality;
- c. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based and gender-responsive planning and budgeting;
- d. Coordinate efforts of different divisions/offices/units of the Municipality and advocate for the integration of GAD perspectives in all their systems and processes;
- e. Spearhead the preparation of GAD Agenda, the annual and performance-based Municipal GAD Plan and Budget in response to the gender issues and/or concerns in the locality and in the context of the Municipal mandate; and consolidate the same following the forms and procedures prescribed in the PCW MC 2018-04 and Joint Memorandum Circular (JMC) No. 2013-01. It shall likewise be responsible for submitting the consolidated Municipal GAD Plan and Budget and other GAD-related policies and plans;
- f. Lead in monitoring effective implementation of the annual Municipal GAD Plan and Budget, GAD Code, other GAD-related policies and plans;
- g. Lead the preparation of the annual LGU GAD Accomplishment Report (GAD AR) and other GAD Reports that may be required under MCW and JMC No. 2013-01;
- h. Strengthen linkages with other LGUs, concerned agencies or organizations working on gender and development to harmonize and synchronize GAD efforts at various levels of local governance;
- i. Promote and actively pursue the participation of gender advocates, other civil society groups and private organizations in the various stages of development planning cycle; giving attention to the marginalized sectors, and;

Concurred:

HON. THELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

Concurred:

HON. LETECIA T. TESPOS
SB MEMBER
HON. PROSPERO Q. BRAZIL
SB MEMBER

Concurred:

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. CHARLES R. AMAGA
SB MEMBER

Approved:

HON. HERSHBY R. AMAGA
President, SK Panbayang Pederasyon
HON. ANTONIO L. ASIS
SB MEMBER

Approved:

ATTY. NORMAN D. SABDAO
Municipal Mayor

- j. Ensure that all personnel of the Municipality including the planning and finance officers (e.g. accountants, budget officers) are capacitated on GAD. Along this line, the GAD Focal System will recommend and plan an appropriate capacity development program on GAD for its employees as part of and implemented under its regular human resource development program.

SECTION 17. STRUCTURE OF THE GAD FOCAL POINT SYSTEM

The structure of the GAD Focal System shall composed of Executive Committee, Technical Working Group Committee, GAD Secretariat, and Monitoring and Evaluation Team;

SECTION 18. THE GFPS EXECUTIVE COMMITTEE

The GFPS Committee shall be composed of the following:

Chairperson: Local Chief Executive

Vice – Chairperson: Vice Mayor

Co-Vice Chairperson: SB Committee on Women, Children and Family Relations

Members:

- All Department Heads and/or Offices of the Municipality
- Liga ng mga Barangay President
- SK Federation President
- Department of Education Schools Division Superintendent
- State University /Academe Institution
- PNP Municipal Women’s Desk
- Municipal Chairperson of the Women Council/Association/Federation
- Municipal Representative/President of Persons with Disabilities
- Head/Representative of NGOs/CSOs/Private Sector with thematic implementation of GAD Programs and Services in the Municipality (youth, LGBTQIA+, marginalized sector)
- Bureau of Fire Protection
- Other association/sectoral representative as applicable and deemed necessary

SECTION 19. THE TECHNICAL WORKING COMMITTEE

The Technical Working Committee of the GAD Focal Point System shall be composed of the following:

Chairperson: GAD Focal Person

Members:

- All Municipal Department Offices Alternate Representative
- Representative of NGOs/CSOs/Private Sector with thematic implementation of GAD Programs and Services in the Municipality (youth, LGBTQIA+, marginalized sector)
- Other government agencies, association/sectoral representative, private sector, academe as applicable and deemed necessary

SECTION 20. THE GAD MONITORING AND EVALUATION (M & E) TEAM

The M & E team where existent such as the Local Project Monitoring Committee shall expand its functions and its membership to include the members of the suggested GAD M & E Team. It shall be composed of the following:

Certified Correct:

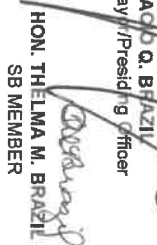
Attested by:

Concurred:

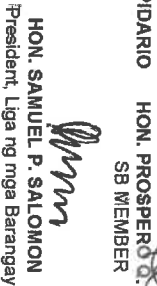
Approved:


BRYAN NEIL B. BRAZIL
 Secretary to the Sangguniang Bayan

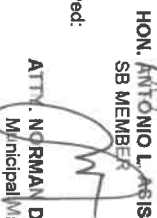

HON. PIYATO D. BRAZIL
 Municipal Vice-Mayor/Presiding Officer


HON. THELMA M. BRAZIL
 SB MEMBER


HON. RICHARD LEN B. LAPIDARIO
 SB MEMBER


HON. PROSPERO Q. BRAZIL
 SB MEMBER


HON. SHARYL L. BUY
 SB MEMBER


HON. ANTONIO L. ASIS
 SB MEMBER


ATTY. NORMAN D. SARDAO
 Municipal Mayor

HON. OTHELIO U. BABIANO, JR.
 SB MEMBER

HON. HEBERT G. AGNER
 SB MEMBER

HON. THELMA M. BRAZIL
 SB MEMBER

HON. LETECIA G. ESPINOZA
 SB MEMBER

HON. SAMUEL P. SALOMON
 President, Liga ng mga Barangay

HON. HERSELY R. AMAGA
 President, SK Pamunyang Pederasyon

ATTY. NORMAN D. SARDAO
 Municipal Mayor

Certified Correct:

Attested by:

Concurred:

Approved:

Chairperson: Municipal Planning and Development Coordinator

Members:

- GFPS TWG Chair
- HRM Officer
- Budget Officer
- MSWDO
- MAO
- MLGOO/Representative
- CSO/POs/NGOs
- Representative, Women's Council
- Representative from Academic Institutions

SECTION 21. CREATION OF BARANGAY GAD FOCAL POINT SYSTEM

The Barangay GFPS shall be created by the respective barangays of the Municipality of San Miguel and shall be **Chaired by the Punong Barangay, Co-Chaired by the Chairperson of the Sangguniang Barangay Committee on Women, Children and Family with the following members:**

- Sangguniang Barangay Committee on Appropriation
- SK Chairperson
- Barangay Health Worker
- Barangay Treasurer
- Violence Against Women and Children (VAWC) Desk Officer
- Barangay Nutrition Scholar
- Tanod Executive Officer
- Day Care Worker
- Lupong Tagpamayapa member
- Women's organizations existing at the barangay level
- Barangay Human Rights Action Officer where existent
- Members of the private sector, academe and other existing organization in the barangay

The LGU GFPS shall provide technical assistance and ensure that Barangay GFPS prepares and submits GAD Plans and Budget, GAD Accomplishment Report and aligned in the over-all Municipal GAD Plan and Budget.

SECTION 22. RESPONSIBILITIES OF THE GAD FOCAL POINT SYSTEM (EXECUTIVE COMMITTEE, TWG, SECRETARIAT AND M & E)

A. The Local Chief Executive shall:

- a. Issue policies and/or directives that support gender mainstreaming in the policies, plans, PPAs and services of the LGUs as well as in its budget, systems, processes and procedures of the LGU including the creation, strengthening, modification or reconstitution of the GFPS;
- b. Ensure the implementation of the GAD Agenda, GAD Plan and Budget (GPB) and approve GAD Accomplishment Report and other GAD-related reports of the LGU as maybe required by the MCW-IRR, PCW-DILG-DBM-NEDA JMC 2013-01, PCW MC 2018-04, and other GAD related laws, national and international conventions duly endorsed by the GFPS Executive Committee and with the assistance of the GFPS -TWG and M & E.

B. The Executive Committee shall:

- a. Provide policy and advise to the Local Chief Executive and the whole Municipal Government to support, strengthen the GAD Focal Point System and promote gender mainstreaming and achieve gender responsive governance;

HON. OTHELIO U. BABIRANO, JR.
SB MEMBER

HON. RUAEN G. AGNER
SB MEMBER

HON. THELMA M. BRAZIL
SB MEMBER

HON. LETECIA A. ESPINO
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERIBERTO R. AMAGA
President, SK Pambarangay Federasyon

HON. ANTONIO L. ASIS
SB MEMBER

ATTN. NORMAN D. SABBDAO
Municipal Mayor

HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

HON. PROSPER Q. BRAZIL
SB MEMBER

HON. ANTONIO S. GUY
SB MEMBER

HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer

HON. BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

- b. Direct the identification of GAD strategies, programs, projects and activities (PPAs), and targets based on the results of gender analysis and gender assessment, taking into account the identified priorities of the LGU and the gender issues and concerns faced by the LGU's constituents and employees;
- c. Spearhead the preparation of the GAD Agenda, annual and performance-based Municipal GAD Plan and Budget in response to the gender issues and/or concerns of their locality and in the context of the Municipality's mandate;
- d. Ensure the timely submission of the Municipal GAD Plan and Budget, GAD AR and other GAD-related reports to the DILG which shall be consolidated for submission to DILG, PCW and appropriate oversight agencies;
- e. Ensure the effective and efficient implementation of the GAD PPAs and the judicious utilization of the GAD Budget;
- f. Build and strengthen the partnership of the Municipality with the concerned NGOs, national government agencies, GAD experts and advocates, among others, in pursuit of gender mainstreaming;
- g. Recommend awards and/or incentives to recognize outstanding GAD PPAs or individuals who have made exemplary contributions to GAD.


C. The Technical Working Group Committee (TWG) shall:

- a. Facilitate the gender mainstreaming efforts of the Municipality through the GAD Planning and Budgeting process;
- b. Formulate the Municipal GAD Agenda, GAD Plan and Budget in response to the gender gaps and issues faced by their constituents and submit it to the Executive Committee;
- c. Assist in the capacity and competency development of and provide technical assistance to the offices or units of the province. In this regard, the TWG shall work with the Human Resource Management Office (HRMO) on the development and implementation of a capacity development program on GAD for its employees, as necessary;
- d. Coordinate with the various units/offices of the Municipality and ensure their meaningful participation in strategic and annual planning exercises on GAD including the preparation, consolidation and submission on the Municipal GAD Plan and Budget;
- e. Lead the conduct of advocacy activities and the development of information, education, and communication (IEC) materials to ensure critical support of local elected officials, department heads and staff and relevant stakeholders to the GAD Focal Point System and to gender mainstreaming;
- f. Monitor the implementation of GAD-related PPAs and suggest corrective measures to improve their implementation;
- g. Provide regular updates and recommendations to the Local Chief Executive or GAD Focal Point System regarding the GFPS activities and the progress of the Municipality in gender mainstreaming based on the feedback and reports of the respective offices/units, stakeholders and constituents;

D. The GFPS Secretariat shall:

- a. The GFPS Secretariat shall assist the GFPS Executive Committee and Technical Working Group Committee, Monitoring and Evaluation Committee in the performance of their roles and responsibilities.

Certified Correct:



 BRYAN NEL B. BRAZIL
 Secretary to the Sangguniang Bayan
 HON. OTHELIO U. BABIANO, JR.
 SB MEMBER

Attested by:


 HON. RUELAN G. AGIER
 Municipal Vice-Mayor/Presiding Officer
 HON. FROTALIO Q. BRAZIL
 SB MEMBER
 HON. THELMA M. BRAZIL
 SB MEMBER

Concurred:


 HON. RICHARD LEN B. LAPIDARIO
 SB MEMBER
 HON. LETECIA G. REPOS
 SB MEMBER


 HON. SAMUEL P. SALOMON
 President, Liga ng mga Barangay


 HON. HERSHEY R. AMAGA
 President, SK Paribayang Pederasyon

Approved:


 HON. ANTONIO L. ASIS
 SB MEMBER
 ATTY. NORIAND. SABBDO
 Municipal Mayor

- b. Provide administrative and logistical services;
- c. Prepares GAD meeting agenda;
- d. Document GFPS meetings, and GAD-related trainings and activities and coordination;
- e. Ensure up to date and maintenance of GAD Database.

E. The GAD Focal Point System Head/GAD Focal Person shall:

- a. In coordination with GFPS, he/she shall lead in the preparation implementation of the Municipal GAD Plan and Budget and GAD-related plans and policies;
- b. Lead in the preparation consolidation and submission of the GAD Agenda, Annual GAD Plan and Budget, Annual GAD Accomplishment Report and other GAD-related reports;
- c. Provide regular updates to the GFPS on the status of implementation of GAD activities and utilization of the 5% GAD Fund;
- d. Act on matters that may be authorized/ directed by the Executive Committee, Technical Working Committee and Monitoring and Evaluation team;
- e. Provide over-all monitoring of the Barangay GFPS functionality and Barangay GAD Plans, budget and accomplishment reports.
- f. Spearhead and Coordinate with GFPS in the preparation and formulation of GAD Agenda based from the PCW Memorandum Circular 2018-04 GAD Agenda Guidelines Preparation.

F. The GAD Monitoring and Evaluation Committee shall:

- a. Monitor and evaluate fund allocation and utilization.
- b. Enforcement of GAD Code.
- c. Implementation of GAD PPAs
- d. Monitor and evaluate the outcomes of the LGU GAD Policies, programs and projects and
- e. Submit GAD Evaluation Report to the DILG Regional Office at the end of LCE's three – year term.

G. The Sub-Committees of the GAD Focal Point System

The Sub-Committees of the GFPS shall be created to include but not limited to the **Municipal Inter-Agency Committee Against Trafficking and Violence Against Women and Children (MIACAT-VAWC)** and other committees relevant to **Women's Economic Empowerment, anti-discrimination promoting gender equality and justice.**


Article II

ESTABLISHMENT OF GENDER AND DEVELOPMENT (GAD) DATABASE SYSTEM


SECTION 23. LGU GAD DATABASE


The Municipality shall establish a GAD Database aligned with the databank requirements of the Magna Carta of Women.

Certified Correct:


BRYAM NEIL B. BRAZIL
 Secretary to the Sangguniang Bayan
HON. OTELO U. BABIANO, JR.
 SB MEMBER

Attested by:


HON. RUBEN G. AGNER
 Municipal Vice-Mayor
 SB MEMBER


HON. PROTACIO D. BRAZIL
 Municipal Vice-Mayor/Residing Officer
 SB MEMBER


HON. THELMA M. BRAZIL
 SB MEMBER


Concurred:


HON. RICHARD LEN B. LAPIDARIO
 SB MEMBER



HON. LETECIA S. ESTRO
 SB MEMBER


HON. PROSPERO D. BRAZIL
 SB MEMBER


HON. SAMUEL P. SALOMON
 President, Liga ng mga Barangay


HON. CHARLES K. AMAGA
 President, SK Pamunayang Pederasyon

Approved:


HON. ANTONIO L. ASIS
 SB MEMBER


ATTY. NORMAN D. SABDAO
 Municipal Mayor

Certified Correct:

HON. OTELIO U. BABIANO, JR.
SB MEMBER
Secretary to the Sangguniang Bayan

Attested by:

HON. RUBEN G. AGNER
SB MEMBER
Municipal Vice-Mayor/Residing Officer

Concurred:

HON. THEMA M. BRAZIL
SB MEMBER
HON. RICHARD LEBY B. LAPIDARIO
SB MEMBER

CHAPTER V – THE REPRODUCTIVE HEALTH APPROACH

SECTION 24. REPRODUCTIVE HEALTH CARE APPROACH

The Municipal Government shall ensure reproductive health care services to men and women anchored on the following elements:

- (1) Maternal infant and child health and nutrition;
- (2) Family planning information and services;
- (3) Prevention of abortion and management of its complications;
- (4) Adolescent and youth health;
- (5) Prevention and management of Reproductive Tract Infections (RTIs), HIV/AIDS and other Sexually Transmittable Infections (STIs);
- (6) Elimination of violence against women;
- (7) Education and counseling on sexuality and sexual health;
- (8) Treatment of breast and reproductive tract cancers and other gynecological conditions;
- (9) Male involvement in reproductive health; and
- (10) Proven lion and treatment of infertility and sexual dysfunction.

SECTION 25. HEALTH CARE DELIVERY

Quality health care and services that are not discriminatory on account of their gender, age, sex, creed, religion, ethnicity and political affiliation shall be implemented by Municipal Government.

SECTION 26. NUTRITION

The Municipal Government through the Municipal Nutrition Action Officer (MNAO) shall ensure the optimum nutritional status of children, women and men through the provision of a package of nutrition services.

HON. LETECIA G. POSOS
SB MEMBER
HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHIE R. AMAGA
President, SK Pambarangay Federasyon

Approved:

HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABDAO
Municipal Mayor

Certified Correct:

HON. OTELO T. BABIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SECTION 27. MEN'S INVOLVEMENT ON REPRODUCTIVE HEALTH

Reproductive Health programs and projects shall involve men of all ages, recognizing their crucial role in the maintenance of women's health and well-being by strengthening and capacitating various men organizations.

Attested by:

HON. ALBERTIN G. AGNER
SB MEMBER
HON. RICHARD Q. BRAZIL
Municipal Vice-Mayor

SECTION 28. ACCESSIBLE INFORMATION ON SEXUALITY AND REPRODUCTIVE HEALTH

Women and men, especially adolescents and young adults, shall have free access to information on responsible sexuality and reproductive health, while ensuring their right to privacy.

SECTION 29. GENDER-FAIR APPROACH TO PRE-MARRIAGE COUNSELING PROGRAM

HON. THELMA M. BRAZIL
SB MEMBER
HON. RICHARD Q. BRAZIL
Presiding Officer

The Municipal Government shall continuously support the Pre-Marriage Counseling Program of the Municipal PMC Team to promote the equal relations between men and women and shared responsibility of husband and wife for the family, community and the environment.

SECTION 30. GENDER-SENSITIVE AND RESPONSIVE HEALTH SERVICES

HON. LETECIA G. LEPOS
SB MEMBER

The Municipal Health Office and Barangay Health Centers/stations shall provide gender-sensitive and gender-responsive services in the delivery of reproductive health care including the establishment of Crisis Intervention Service units.

SECTION 31. AVAILABLE AND ACCESSIBLE REPRODUCTIVE HEALTH COMMODITIES

HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

The Municipal Government shall ensure safe, high quality, accessible and affordable reproductive health services and commodities, it shall ensure that budgetary support and allocation are provided for such RH services and commodities.

CHAPTER VI – WOMEN IN GOVERNANCE

SECTION 32. GENDER-MAINSTREAMING AT ALL LEVELS OF GOVERNANCE

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. PROSPERIDAD BRAZIL
SB MEMBER

The Municipal Government shall endeavor to establish mechanisms to ensure that gender issues and concerns are addressed in legislations, public policies, programs and projects.

SECTION 33. BARANGAY-BASED WOMEN ORGANIZATIONS

HON. HERBIE R. AMAGA
President, SK Pambarangay Pederasyon

All Barangays shall promote and support women organizations formed by their respective constituents.

SECTION 34. LOCAL COUNCIL OF WOMEN

HON. CHARLES S. GUY
SB MEMBER

The Federation of Women Organizations composed of various accredited women organizations shall be strengthened to take an active role in governance. The Municipal Social Welfare and Development Office (MSWDO) acts as secretariat/direct supervision to the organization/federation.

SECTION 35. REPRESENTATION OF WOMEN IN LOCAL SPECIAL BODIES

HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABBADO
Municipal Mayor

The Municipal Government shall ensure that women are duly represented in all local special bodies as provided for in the Local Government Code and other pertinent laws at the Provincial, Municipal and Barangay level.

SECTION 36. CRITERIA FOR HIRING IN GOVERNMENT POSITIONS

The Municipal Government shall ensure that criteria for hiring, recruitment, selection and appointment to government positions are transparent, relevant and not discriminatory against sex and sexual orientations.

Certified Correct:

HON. OTELLIO U. BABIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SECTION 37. SUPPORT FOR WOMEN'S STUDIES

A reasonable amount and other forms of support maybe extended by the Municipal Government to non-government organizations and research institutions conducting studies on women's participation, education, development and scholarship.

Attested by:

HON. RUBEN G. AGNER
SB MEMBER
HON. PROTACIO P. BRAZIL
Municipal Vice-Mayor/Residing Officer

SECTION 38. LEADERSHIP TRAINING FOR WOMEN

The Municipal Government, in cooperation with concerned national agencies, and NGOs shall provide leadership training that will enable women to participate in decision-making processes. Priority shall be given to indigenous and differently-abled women.

CHAPTER VII – THE PROMOTION OF JUSTICE, PEACE AND ORDER

SECTION 39. CONTINUOUS REVIEW OF THE GENDER-RESPONSIVENESS OF LAWS AND POLICIES

The Municipal Government shall encourage the continuous review of local laws and policies with the end in view of detecting and eliminating all forms of discrimination on the basis of sex and provisions that are gender-based.

Concurred:

HON. THELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEMB. LAPIDARIO
SB MEMBER

SECTION 40. PROMOTION OF LEGAL RIGHTS LITERACY

Information on GAD - related women laws and relevant national and local laws and its impact on women and men, offices responsible for the administration of justice, and guidelines on how to use the justice system shall be made accessible to all.

SECTION 41. GAD ORIENTATIONS AND TRAININGS FOR LAW ENFORCERS, OFFICIALS AND EMPLOYEES OF THE LOCAL AND BARANGAY GOVERNMENT UNITS

The Municipal Government shall strengthen its linkages with the law enforcers, officials and employees of local and Barangay government units of the municipality to ensure that gender equality and development orientations and trainings are regularly conducted.

Concurred:

HON. LETECIA C. ESTOS
SB MEMBER
HON. PROSPERO D. BRAZIL
SB MEMBER

SECTION 42. HUMANE AND JUST TREATMENT OF FEMALE AND MINOR OFFENDERS

To promote humane and just treatment of females apprehended for light offenses and minor offenders, they shall not be handcuffed unless the rules of engagement of the PNP provides otherwise.

Concurred:

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. CHARLIE L. GUY
SB MEMBER

SECTION 43. SEPARATE FACILITY FOR FEMALE AND MINOR DETAINEES

The rights of women and minors while under detention shall be protected. The Municipal Government, in collaboration with the concerned agencies, shall provide appropriate programs designed to respond to their specific needs and problems. It shall also ensure that a separate structure and space for detention and rehabilitation shall be provided for them.

Approved:

HON. HERSHEY R. AMAGA
President, SK Pambarangay Pederasyon
HON. ANTONIO L. ASIS
SB MEMBER

SECTION 44. WOMEN AND CHILDREN'S DESKS (WCDS)

There shall be a Women and Children's Desk in the Municipal Police Station, as well as in all barangays, handled by Women Police Officers and Barangay VAWC Officers, adequately trained for the purpose, so that cases involving women and children shall be handled in accordance with the accepted standards of existing laws and regulations in handling gender-based violence cases.

Approved:

ATTY. NORIAN D. SABBDAO
Municipal Mayor

CHAPTER VIII – LABOR AND EMPLOYMENT

Certified Correct:

HON. OTELIO U. BABIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SECTION 45. MECHANISM TO MONITOR COMPLIANCE WITH LABOR LAWS

The Municipal Government, in coordination with the Department of Labor and Employment, the Civil Service Commission and other concerned agencies, shall establish mechanisms to monitor all offices, and establishments operating within the municipality to ensure their strict compliance with the Labor Code and other provisions of existing laws especially those pertaining to children, women and labor.

Attested by:

HON. RUBEN G. AGNER
SB MEMBER
HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer

45.1 Child Labor Regulations. Ensure that child labor regulations are not violated, including the minimum ages at which children may work, and the number of hours children can work and other work conditions.

SECTION 46. NON-DISCRIMINATION IN EMPLOYMENT

All establishments and employers shall implement non-discriminatory policies especially in hiring and promotion of employees.

Conceded:

HON. TELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEM B. LAPIDARIO
SB MEMBER

46.1. Work Discrimination. No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of her or his status.

SECTION 47. FACILITIES AND SUPPORT SYSTEM FOR WELL-BEING OF WOMEN AND MEN EMPLOYEES

Employers shall ensure the health, safety, and well-being of their women and men employees. In appropriate cases, employers shall:

HON. LETECIA G. ESPINO
SB MEMBER

47.1 Establish separate toilet rooms, lavatories and lounge for women and men and provide at least a dressing room for women;

47.2 Set up a homecare center in the workplace where working parents or transacting public may have breastfeeding, child-rearing and early childhood care and development activities while on their respective jobs;

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. PROSPERO Q. BRAZIL
SB MEMBER

47.3 Institute flexible working arrangement to accommodate the various responsibilities of women and men to their families; and

47.4 Ensure that working conditions shall be gender sensitive to assure peace and productivity.

HON. HERSHEY R. AMAGA
President, SK Pambayang Pederasyon
HON. GABRIEL L. GUY
SB MEMBER

SECTION 48. GRIEVANCE MACHINERY ON SEXUAL HARASSMENT

A *Committee on Decorum and Investigation* shall be established and strengthened at the Municipal Government which shall serve as the grievance machinery to act on all complaints on sexual harassment in the workplace.

SECTION 49. SURVEY OF DOMESTIC WORKERS

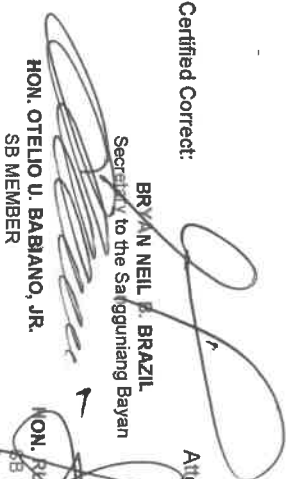
The Municipal Government through the Municipal PESO, in coordination with DOLE, shall come up with an annual survey of domestic workers within the municipalities to monitor cases of maltreatment, sexual harassment, and other forms of sexual abuse. Households shall be required to provide information regarding their house workers for identification and other purposes. The LGU shall provide assistance and other forms of support to household workers.

Approved:
HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NRIAN D. SARDAO
Municipal Mayor

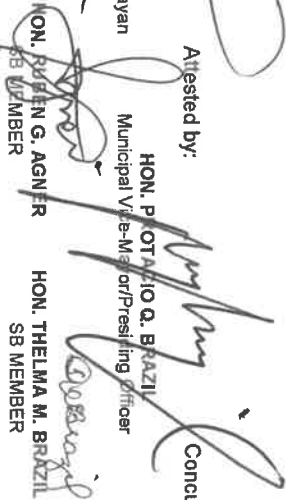
SECTION 50. SUPPORT FOR OVERSEAS FILIPINO WORKERS (OFWS)

The Municipal Government through the MSWDO and the PESO shall strengthen the organization of the municipal OFW and their families as a support group as well as establish a migrants' desk.

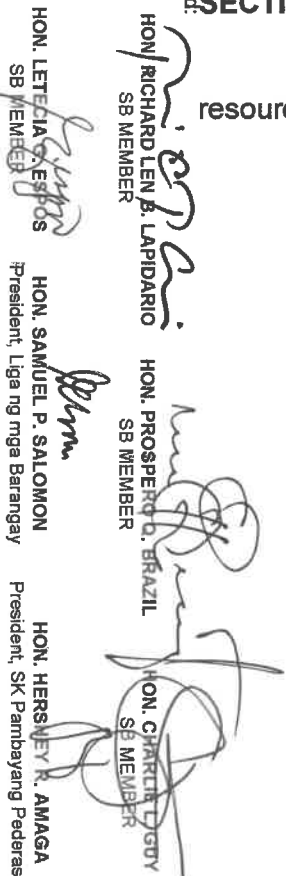
Certified Correct:


BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTELO U. BABIANO, JR.
SB MEMBER

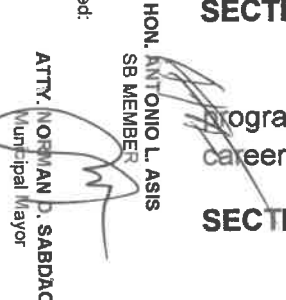
Attested by:


HON. P. OTAÑO
Municipal Vice-Mayor/Presiding Officer
HON. RUBEN G. AGNER
SB MEMBER
HON. THELMA M. BRAZIL
SB MEMBER

Concurred:


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER
HON. LETICIA G. ESPINOSA
SB MEMBER
HON. PROSPERO D. BRAZIL
SB MEMBER
HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. HERSHEY R. AMAGA
President, SK Pambarangay Pederasyon

Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN D. SABBADO
Municipal Mayor

50.1 Tracking System of Legitimacy of recruitment agency / employment. The PESO and MSWDO shall endeavor to develop a tracking and verification system of the veracity and legitimacy of employment and recruitment agencies, whether they are accredited by the Department of Labor and Employment (DOLE) through the Philippine Overseas Employment Administration (POEA).

50.2 Pre-Employment Orientation Seminar (PEOS). The PESO and MSWDO shall conduct PEOS to prospective workers, especially overseas workers and their families about the realities of overseas labor and employment conditions. Services of the POEA and migrant NGOs may be tapped for this purpose.

50.3 Implementation of RA 8042 specifically the illegal recruitment provisions. Strict implementation of RA 8042 otherwise known as migrant workers and Overseas Filipino Act of 1995 particularly, the provisions on Illegal Recruitment must be ensured.

CHAPTER IX – ENVIRONMENT AND NATURAL RESOURCES

SECTION 51. COMMUNITY- BASED ENVIRONMENT PLANS AND PROGRAMS

The Municipal Government shall ensure the participation of women in environment and natural resources management at all levels.

51.1 Promotion of environmentally sound production technologies. Promote the use of environmentally sound production technologies and practices in households and enterprises.

51.2 Promotion of land agri-based projects. The municipal government and other partner agencies and institutions shall support and engage in promoting land based projects to ensure food security for rural women utilizing scientific, women-friendly, accessible and appropriate technology. Involve women in the rehabilitation in the agricultural sector by providing them with trainings and agricultural inputs, including seeds and implements.

51.3 Women’s participation in all water-system related projects. In all water system-related projects participation of women in the planning and in all levels of decision-making.

51.4 Public education campaign. The municipal government shall undertake public education campaigns on issues related to sanitation, health, and environmental management and sustainable used and climate changed with gender dimension.

51.5 Women’s participation on Solid Waste Management. Ensure the participation of women in the formulation of the solid waste management plan and in decision-making on matters related to solid waste management including the segregation, recycling, etc.

CHAPTER X – EDUCATION, MEDIA, ARTS AND CULTURE

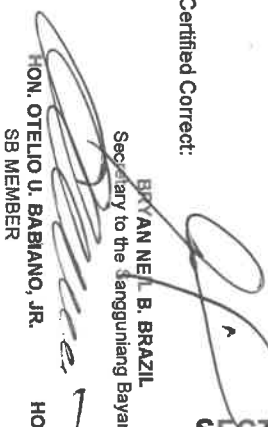
SECTION 52. GENDER-SENSITIVE COUNSELING AND CAREER PROGRAMS

Private and public schools shall promote gender-sensitive counseling and career education programs to encourage male and female students to pursue non-traditional professions and widen their career opportunities.

SECTION 53. EVENING/WEEKEND CLASSES FOR ADULTS

The Municipal Government and the Alternative Learning System of the Department of Education (ALS DepEd) shall endeavor to promote and strengthen adult education programs. For this purpose, it shall coordinate or establish the conduct of free evening or weekend classes for indigent persons interested to obtain secondary education especially women.

Certified Correct:

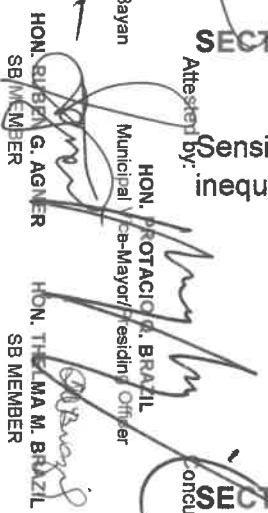

BRYAN NEL B. BRAZIL
Secretary to the Sangguniang Bayan
HON. OTHELLO U. BABIANO, JR.
SB MEMBER

53.1 Lecture/Discussion on illegal drugs. Inclusion of discussion / lecture on drug abuse in alternative education programs for out-of-school children.

SECTION 54. GENDER- SENSITIVE EDUCATION

The Schools District Office of the Department of Education shall ensure the inclusion of a Gender Sensitive curriculum into the educational system of the municipality. It should also address gender inequalities in admission, gender sensitivity in school books and instructional materials.

Attested by:


HON. PROTACIO A. BRAZIL
Municipal Vice-Mayor/Resident Officer
HON. SILVANO G. AGNER
SB MEMBER
HON. THELMA M. BRAZIL
SB MEMBER

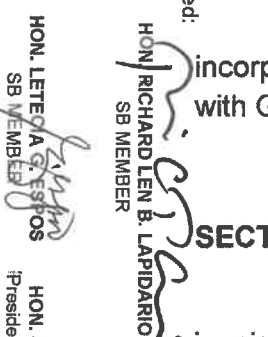
54.1 School-based health and nutrition program. All primary schools in the municipality shall be encouraged to formulate and implement school-based health and nutrition program, in coordination with the Municipal Nutrition Action Council and Municipal Health Office.

54.2 Promoting indigenous processed and non-processed farm products produce by women's group in all school canteens of the municipality.

SECTION 55. PRESERVATION OF CULTURAL IDENTITY

Preservation and enrichment of the cultural identity of indigenous persons shall always be incorporated in all GAD programs and projects of the Municipal Government as long as it is consistent with GAD Principles.

Concurred:


HON. RICHARD LEN B. LAPIDARIO
SB MEMBER
HON. LETECIA G. ESPOS
SB MEMBER

CHAPTER XI – TRADE, INDUSTRY AND TOURISM


SECTION 56. WOMEN'S ECONOMIC EMPOWERMENT AND EMPLOYMENT

The Municipal Government shall promote and support women's endeavors for self-employment in micro-enterprises, small-scale businesses, indigenous industries and other employment opportunities including facilitating access to capital funds from any source.

SECTION 57. PROMOTION FOR ECO-TOURISM AND FAMILY-ORIENTED ACTIVITIES

The Municipal Government shall strengthen its tourism thrust towards promoting equality of women and men and providing full opportunities for the development and participation of women and men in eco-tourism and family-oriented activities without exploiting the rights of women, men and children.

Concurred:


HON. PROSPERO B. BRAZIL
SB MEMBER
HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. HERSHEY R. AMAGA
President, SK Pamunyang Pederasyon

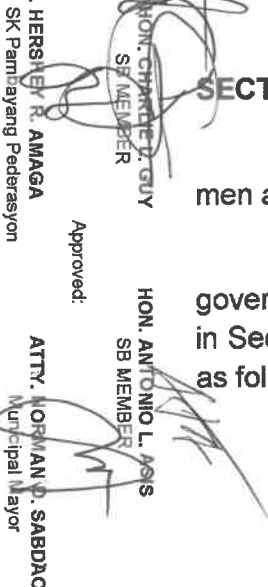
CHAPTER XII – OTHER SPECIAL SECTORAL CONCERNS

SECTION 58. ADVOCACY ON THE RIGHTS OF DIFFERENTLY-ABLED WOMEN AND MEN

Programs and projects shall be developed to promote the interest of differently-able women and men and, at the same time, protect their rights to all opportunities for advancement.

58.1 Magna Carta for persons with disabilities as amended (RA 9442). The municipal government shall ensure the implementation of the Magna Carta for persons with disability as indicated in Sections 32-33, Chapter 8, of RA 9442, granting privileges and incentives for persons with disability, as follows:

Approved:


HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORMAN O. SARDAO
Municipal Mayor

- a. Twenty percent (20%) discount from all establishments;
- b. Minimum of twenty percent (20%) on admission fees;
- c. at least twenty percent (20%) discount for the purchase of medicines;
- d. at least twenty percent (20%) discount on medical and dental and professional fees;

- e. at least twenty percent (20%) discount on fare for domestic air, sea travel, public railways, skyways and bus fare for the exclusive enjoyment of persons with disability;
- f. education assistance to persons with disability;
- g. to the extent practicable and feasible, the continuance of the same benefits and privileges given by the Government Service Insurance System (GSIS), Social Security System (SSS), and PAG-IBIG, as the case may be, as are enjoyed by those in actual service;
- h. to the extent possible, the government may grant special discounts in special programs for persons with disability on purchase of basic commodities, subject to guidelines to be issued for the purpose by the Department of Trade and Industry (DTI) and the Department of Agriculture (DA); and
- i. provision of express lanes in all commercial and government establishments; in the absence thereof, priority shall be given to them

The above-mentioned privileges are available only to persons with disability who are Filipino citizens, upon submission of any of the following as proof of his or her entitlement thereto:

- a. identification card issued by the municipal mayor or the punong barangay of the place where he or she resides;
- 2. certification issued by the Municipal Mayor or the Punong Barangay of the place where he or she resides.

SECTION 59. ORGANIZATION OF ELDERLY WOMEN AND MEN (SENIOR CITIZENS)

The Municipal and Barangay government units shall endeavor to include a representation of the elderly women and men in the Municipal and Barangay Development Council.

59.1 Council on senior citizens. The municipal government as well as the 13 barangay governments shall support the establishment of Councils for Senior Citizens.


59.2 Support funds for senior citizens. The municipal and barangay governments shall endeavor to allocate funds for livelihood assistance to senior citizen; routine physical check-up; social group work programs and other appropriate socio-economic activities.

59.3 Center for Senior Citizens. The municipal government shall endeavor to establish a center for abandoned and neglected senior citizens to provide them with comprehensive support services, in cooperation with the Provincial, Regional and National Social Welfare and Development Offices, and other concerned agencies.


59.4 Additional Benefits and Privileges to Senior Citizens pursuant to RA 9257. The municipal government shall ensure the implementation of RA 9257 otherwise known as the Act Granting Additional Benefits and Privileges to Senior Citizens, specifically Section 4, as follows:

- a. Twenty percent (20%) discount from all establishments
- b. Minimum of twenty percent (20%) discount on admission fees in places of culture, leisure and amusement


Certified Correct:


BRYAN NEIL B. BRAZIL
 Secretary to the Sangguniang Bayan
HON. OTELO U. BARIANO, JR.
 SB MEMBER





Attested by:


HON. PROTACIO D. BRAZIL
 Municipal Vice-Mayor/President/Officer
HON. RUIBEN G. AGNER
 SB MEMBER
HON. THELMA M. BRAZIL
 SB MEMBER

Concurred:


HON. RICHARD LEN B. LAPIDARIO
 SB MEMBER
HON. LETECIA G. SPOS
 SB MEMBER
HON. SAMUEL P. SALOMON
 President, Liga ng mga Barangay

Approved:


HON. PROSPERO A. BRAZIL
 SB MEMBER

HON. CHARLED D. GUY
 SB MEMBER

HON. ANTONIO L. ASIS
 SB MEMBER

ATTY. NORMAN D. SARDAO
 Municipal Mayor

Certified Correct:

HON. OTELO U. BARIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

SECTION 60. SOLO PARENT

60.1 Support to Solo Parent. The municipality shall ensure support to a solo parent, regardless of status, equal access to economic and other services which include livelihood, provision of seed capital, job placement, value orientation, basic business skills, trainings, educational benefits for them and their children and medical assistance

60.2 Appropriation for Solo Parent Programs, Projects and Activities. To address the needs of Solo Parents, the municipal government shall set aside an annual budget for programs, projects and activities that would promote the interest of solo parents.

60.3 Privileges of Solo Parent. The municipal government shall ensure that solo parents are not deprived from enjoying their privileges, such as follows:

- a. *Comprehensive Package of Social Development and Welfare Services such as livelihood development services, counseling services, parent effectiveness services, critical incidence stress debriefing, and special projects for individuals in need of protection;*
- b. *Flexible Work Schedule;*
- c. *Work Discrimination – no employer shall discriminate against any solo parents employee with respect to terms and conditions of employment on account of his or her status;*
- d. *Parental Leave – in addition to leave privileges under existing laws, parental leave of not more than Seven (7) working days every year shall be granted to any solo parent employee who has rendered service of at least One (1) year.*

SECTION 61. GENDER IN DISASTER RISK MANAGEMENT

In consideration of the geographical characteristic of San Miguel, Leyte which makes it prone to various disaster risk and hazards, and in agreement with the idea that women and children tend to suffer most from the impact of disaster, the following shall be undertaken by the Municipal Government through the Municipal Disaster Risk Reduction and Management Council and the Twenty-one (21) Barangay Disaster Risk Reduction and Management Councils:

61. 1 Pre-Disaster

- a. Ensure that women participate in the public awareness and education campaigns on disaster risk management and climate change adaptation
- b. Ensure that women are involved in the Hazard, Vulnerability and Capacity Assessment (HVCA) mapping and in the formulation of disaster contingency plans
- c. Ensure that women are represented in M/BDCC structure and are distributed in the different service committees to insure their participation in decision-making processes
- d. Design an Emergency response plan for vulnerable group, including women and children for search and rescue operations, evacuation management plan and rehabilitation plan
- e. Build the capacity of women in managing community-based early warning system (CB-EWS)
- f. Ensure that women have sustained livelihoods and income

Attested by:

HON. ALDEN G. AGNE
SB MEMBER
HON. PROTACIO G. BRAZIL
Municipal Vice-Mayor

Concurred:

HON. THELMA M. BRAZIL
SB MEMBER
HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

HON. LETECIA G. ESPINO
SB MEMBER
HON. PROSPERO C. BRAZIL
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay
HON. HERSHEY R. AMAGA
President, SK Pamunayang Pederasyon

Approved:

HON. CHARLIE L. GUY
SB MEMBER
HON. ANTONIO L. ASIS
SB MEMBER

ATTY. NORMAN D. SABBDAO
Municipal Mayor

Certified Correct:

HON. OTELLIO U. BABIANO, JR.
SB MEMBER
Secretary to the Sangguniang Bayan

Attested by:

HON. KUBEN G. AGNER
SB MEMBER
Municipal Vice-Mayor

HON. THELMA M. BRAZIL
SB MEMBER
Presiding Officer

Concurred:

HON. RICHARD LEN B. LAPIDARIO
SB MEMBER

HON. LETECIA Q. VERPOS
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHE R. AMAGA
President, SK Pambarangay Pederasyon

Approved:

HON. ANTONIO L. ASIS
SB MEMBER

ATTY. NORMAN D. SABBADO
Municipal Mayor

- g. Build the capacity of women in managing trauma and in providing psychosocial intervention to disaster victims
- h. Train in providing first aid medical response to case resulting from disasters
- i. Maintain updated data and statistic on vulnerable group (e.g. women, children, older people, disabled people, and people living with HIV/AIDS)

61.2 During Disaster

- a. Prioritize the vulnerable group in search and rescue operations.
- b. Maintain sex-disaggregated data about the vulnerable groups.
- c. Provide a separate evacuation center for women and their children.
- d. Ensure that the minimum standard in disaster response as set forth in the Humanitarian Charter, including people's need for water, sanitation, nutrition, food, shelter and health care, are met.

61.3 Post disaster (recovery and rehabilitation):

- a. Ensure women's participation in resilience building and recovery effort by:
 - a.1. Involving women in the conduct of Damage Assessment & Needs Assessment (DANA) to ensure that women's and children's situation and specific need are well taken into account.
 - a.2. Involving women as participants of Food-for-Work and Cash-for-Work schemes in restoration work. This provides them with job and income opportunities which could ensure household's food security and good health condition.
- b. Involved women in the rehabilitation of the agricultural sector by providing them with training and agricultural inputs, including seeds and implements.
- c. Ensure that psychosocial and stress debriefing interventions for women and children disaster victims are carried out by women providers to better situate the intervention as well as men.
- d. Ensure that women and children have access to and control over water, sanitation, nutrition, food, shelter and health care to ensure their full recovery.

61.4. Funding. The Municipal Government of San Miguel as well as the Twenty-one (21) Barangays shall ensure that portion of the Five Percent (5%) Calamity Fund is allocated for meeting the special needs of the vulnerable group, especially women and children in the emergency and relief phase up to the recovery and rehabilitation stage. The barangay government shall also appropriate a budget for disaster preparedness activities.

CHAPTER XIII – REGULATIONS AND PENAL PROVISIONS

Article I

VIOLATION TO GENDER RIGHTS TO PROPER HEALTH CARE

SECTION 62. SOCIALIZED REPRODUCTIVE HEALTH SERVICES

No hospital in the municipality, public or private, shall deny any person the right to avail himself/herself of appropriate health care at all times. Non-compliance by any Health Facility shall be a ground for non-renewal of the business permit or Administrative charges to concern officials in case of government facilities.

Certified Correct:

HON. OTELIO U. BARBANO, JR.
SB MEMBER
Secretary to the Sangguniang Bayan

SECTION 63. GENDER SENSITIVITY TRAINING FOR HEALTH CARE PROVIDERS

All health care facilities shall provide gender sensitivity training at least once a year to health workers and professionals employed by them. A certification by the organization or person who conducted the training shall be presented to the Municipal Health Office on the compliance of this provision. Non-compliance by any Health Facility shall be a ground for non-renewal of the business permit. Likewise, violation of this provision by government-owned health facilities shall be a ground for administrative charges against in the concern officials.

Attested by:

HON. RAYMUN G. AGNER
SB MEMBER
Municipal Vice-Mayor

Article II

VIOLENCE AGAINST WOMEN AND CHILDREN

SECTION 64. IMMEDIATE ACTION ON REPORTS OF VIOLENCE AGAINST WOMEN AND CHILDREN

All concerned offices of the Municipal Government, including the barangays, shall act within Twenty Four (24) hours upon receipt of complaints or reports of violence against women and children. As provided for in RA 9262 or The Anti-violence Against Women and their Children, RA 9208 or the Anti-Trafficking in Persons Act, RA 8353 or the Anti- rape Law, RA 7877 the Sexual Harassment Law, RA 8972 or The Solo Parent's Welfare Act and RA 7610 or the Special Protection of Children against Abuse, Exploitation and Discrimination Act, they shall provide the appropriate legal, medical, psychosocial referral/assistance to the complainants within the said period. Failure to act within the prescribed period constitutes neglect in the performance of duty and shall be penalized in accordance with the provisions of identified laws, Civil Service Code and the Local Government Code of 1991.

Concurred:

HON. THERESA M. BRAZIL
SB MEMBER
President

SECTION 65. PROHIBITED FUND-RAISING INITIATIVES

All benefit dances and other fund raising activities wherein women and men are used as door prizes, or substitute for door prizes, or companion package for an award, prize or recognition in order to raise funds shall be strictly prohibited. Organizers and all other persons responsible for the conduct of said fund raising activity shall pay a fine of Five Thousand (P5, 000.00) Pesos or suffer imprisonment for Six (6) months, or both, at the discretion of the Court.

Concurred:

HON. PROSPERO D. BRAZIL
SB MEMBER
President

SECTION 66. CONTESTS WHICH DEGRADE WOMEN AND MEN

It shall be unlawful to hold beauty contests and other similar contests which commodify, abuse, humiliate and treat or degrade women and/or men. Organizers of beauty contests violating this provision shall be subject to a penalty consisting of the following:

Concurred:

HON. HERSHEY R. MAMAGA
SB MEMBER
President, SK Pamunayang Pederasyon

66.1 For business organizations:

- 66.1.1. Cancellation of business permit
- 66.1.2. Fine of Two Thousand Five Hundred (P2, 500.00) Pesos

66.2 For representatives of agencies and Offices of the Municipal Government:

- 66.2.1. Suspension for 1 month without pay
- 66.2.2. Fine of Two Thousand Five Hundred (P2, 500.00) Pesos

66.3 For educational institutions, charity or welfare organizations:

- 66.3.1. Fine of Two Thousand Five Hundred (P2, 500.00) Pesos

Approved:

HON. ANTONIO L. ASIS
SB MEMBER
Municipal Mayor

Article III

JUSTICE, PEACE AND ORDER RELATED VIOLATIONS

SECTION 67. NON-DISCLOSURE OF VICTIMS' AND OFFENDERS' IDENTITIES

The confidentiality of the real names, aliases, personal circumstances, or any other information pending to establish the identities of offenders and victims shall be preserved and shall not be disclosed to the public in any manner to protect their privacy and integrity unless authorized by law or for a lawful purpose.

Any person who violates this provision shall be penalized with Fifteen (15) days imprisonment or payment of Two Thousand Five Hundred (P2, 500.00) Pesos or both: at the discretion of the court.

The offenders may also be persecuted for revelation of secrets under articles 229 and 230, as the case maybe, of the revised penal code or under R.A 9262, R.A 9208, RA 8972, RA 7610 and other related laws.

SECTION 68. LEGAL AID SERVICE

The Municipal Government, through the MSWDO and San Miguel Police Station, shall ensure and facilitate the provision of legal aid service assistance through the Public Attorney's Office (PAO) to all women and men especially those in distress and who have no means of obtaining the services of private lawyers.

Article IV

VIOLATIONS TO LABOR AND EMPLOYMENT LAWS

SECTION 69. EQUAL ACCESS TO JOB TRAINING AND PROMOTION

No woman shall be deprived of job training employment or promotion on account of her gender, sex orientation, age ethnicity, religion and marital status. Employers who violate this provision shall be penalized with a fine of Two Thousand Five Hundred (P2,500.00) Pesos or the cancellation of their business permits or both at the discretion of the Court.

SECTION 70. WAGES AND BENEFITS OF WOMEN

Every employer shall abide by the provisions of the Labor Code, the Regional Wage Board and the Civil Service; Law on wages and benefits due to employees without discrimination against women. Violation by private and government employers of the provisions of the said laws shall be penalized as provided for in the Labor Code.

SECTION 71. RAIDS IN ENTERTAINMENT ESTABLISHMENTS

Police brutality shall not be allowed anywhere at any time in any kind of activity such as during the conduct of raids in entertainment establishments and similar places. Raids shall not be conducted without any representative from the MSWDO, and shall be done in a manner which shall not degrade or humiliate others. Violators of this provision shall be subject to appropriate administrative, civil or penal sanctions.

Article V

VIOLATIONS TO CULTURE AND INDIGENOUS PEOPLE

SECTION 72. PROHIBITION AGAINST DEGRADING PROGRAMS OR PUBLICATION

It shall be unlawful for any person or entity to present reports, programs or advertisements in print, broadcast, electronics, film or other forms of media, including stage shows or presentations, that degrade or treat the indigenous women and men, minors and children as inferior beings or which in any manner

Certified Correct:

Attested by:

Concurred:

Approved:

HON. OTELIO U. BABIANO, JR.
SB MEMBER

HON. RUBEN G. AGNER
SB MEMBER

HON. THELMA M. BRAZIL
SB MEMBER

HON. LETECIA G. FEPOS
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHEY R. AMAGA
President, SK Pambayang Pederasyon

BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

HON. PRYACIO P. BRAZIL
Municipal Vice Mayor / Acting Mayor

HON. RICHARD LENA B. LAPIDARIO
SB MEMBER

HON. PROSPERITA BRAZIL
SB MEMBER

HON. CHARLENE GUY
SB MEMBER

HON. ANTONIO L. ASIS
SB MEMBER

ATTY. NORMAN D. SABBDAO
Municipal Mayor

Certified Correct:

HON. OTELLIO U. BABIANO, JR.
SB MEMBER
BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

Attested by:

HON. RUBEN G. AGNER
SB MEMBER
HON. PROTACIO Q. BRAZIL
Municipal Vice Mayor/Presiding Officer
HON. THELMA M. BRAZIL
SB MEMBER

Concurred:

HON. LETECIA S. REPOS
SB MEMBER
HON. RICHARD LEV B. LAPIDARIO
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. HERSHEY R. AMAGA
President, SK Pamunayang Pederasyon
SB MEMBER

Approved:

HON. ANTONIO L. ASIS
SB MEMBER
ATTY. NORIAN P. SABBDO
Municipal Mayor

subject them to humiliation and ridicule. Publishers, reporters, station or program managers, producers, directors, advertisers, actors or other persons responsible for the production or presentation of such reports, programs or advertisements shall be penalized with a fine of **Two Thousand Five Hundred (P 2,500.00) Pesos or imprisonment of One (1) month or both** at the discretion of the Court. The Court may impose suspension or revocation of the business permit or franchise to operate.

CHAPTER XIV – TRANSITORY AND IMPLEMENTATION PROVISION

Article I

SECTION 73. IMPLEMENTING RULES AND REGULATIONS

The Executive Committee shall formulate Implementing Rules and Regulations of this Code within ninety days after its effectivity.

SECTION 74. GAD BUDGET

The Municipality of San Miguel, Leyte shall prioritize allocation of available resources to implement the provisions of this Code. At least 5% of the total LGU Budget appropriations under the Annual Budget shall correspond to the activities supporting GAD PPAs. The GAD Budget shall be drawn from the LGUs Maintenance and Operating Expenses (MOOE), Capital Outlay (CO), and Personal Services (PS). The GAD Budget shall not constitute additional budget over LGUs total budget appropriations. The five percent (5%) GAD Budget shall endeavor and judiciously used to influence the remaining 95% of the LGU development programs towards gender-responsiveness.

1. Pursuant to Section 37A.1c of the MCW-IRR, the GAD Budget may be allocated using any combination of the following:

- a. As a separate GAD Fund to support GAD-Focused PPAs;
- b. As fund to support inter-grating gender perspectives in regular flagship programs and projects; and
- c. As counterpart fund to support gender-responsive ODA funded projects

2. The LGU GFPS shall annually monitor and evaluate the utilization and outcome of the GAD Budget in terms of its success in influencing the gender-responsive implementation of PPAs funded by the remaining 95% of the LGU budget.

SECTION 75. ATTRIBUTION OF THE GAD BUDGET

The LGU shall use the Harmonized Gender and Development Guidelines (HGDG) as reference to ensure the attribution of the GAD Budget. As provided for in the JMC 2013-01, the LGU shall refer to the guidelines in using the GAD Budget appropriately and judiciously.

Article II

FINAL CLAUSES SECTION

SECTION 76. SEPARABILITY CLAUSE

If any portion or provisions of this Code is declared unconstitutional or invalid by virtue of national laws, the other sections or provisions hereof shall continue to be in full force and effect.

SECTION 77. REPEALING CLAUSE

Any provisions of other municipal ordinances which run in conflict with the provisions of this code are hereby repealed or modified.

Concurred by:

HON. RUBEN G. AGNER
SB MEMBER

HON. RICHARD LEM B. LAPIDARIO
SB MEMBER

HON. THELMA M. BRAZIL
SB MEMBER

HON. PROSPERO Q. BRAZIL
SB MEMBER

HON. LETECIA Q. ESPINOSA
SB MEMBER

HON. CHARLES T. GUY
SB MEMBER

HON. SAMUEL P. SALOMON
President, Liga ng mga Barangay

HON. ANDONIO L. ASIS
SB MEMBER

HON. HERSHEY R. AMAGA
President, SK Pambayang Pederasyon

HON. OTELIO U. BABIANO, JR.
SB MEMBER

SECTION 78. SUPPLEMENTARY CLAUSE


On matters not provided for in this Code, existing applicable laws and their corresponding implementing rules and regulations, executive orders and relevant issuances thereafter shall also become part of this Code.

SECTION 79. EFFECTIVITY CLAUSE

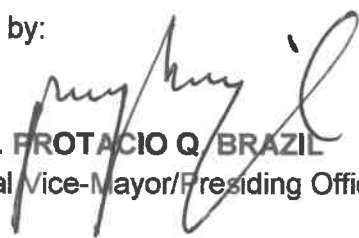
This Code shall take effect upon compliance with the mandatory posting and publication requirements prescribed under the law.

UNANIMOUSLY APPROVED - MAY 30, 2023

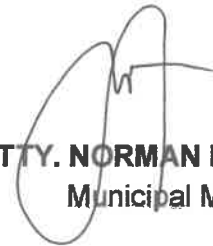
I HEREBY CERTIFY to the correctness of the foregoing resolution/ordinance:


BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan

Attested by:


HON. PROTACIO Q. BRAZIL
Municipal Vice-Mayor/Presiding Officer

Approved:


ATTY. NORMAN D. SABDAO
Municipal Mayor



Republic of the Philippines
PROVINCE OF LEYTE
MUNICIPALITY OF SAN MIGUEL
-oOo-

OFFICE OF THE SANGGUNIANG BAYAN

CERTIFICATE OF POSTING

THIS IS TO CERTIFY that Municipal Ordinance No. 2023-05, Series of 2023 as embodied under Resolution No. 189, Series of 2023 entitled: **“AN ORDINANCE UPDATING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE”**), has been posted in three (3) conspicuous places within the municipality and shall remain posted for three (3) consecutive weeks.

Done this 22nd day of June 2023 at San Miguel, Leyte.

BRYAN NEIL B. BRAZIL
Secretary to the Sangguniang Bayan



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF SAN MIGUEL

-oOo-

OFFICE OF THE MUNICIPAL VICE MAYOR / SANGGUNIANG BAYAN

SP

divine of

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN, SAN MIGUEL, LEYTE, HELD AT THE SESSION HALL, LEGISLATIVE BUILDING, SAN MIGUEL, LEYTE ON AUGUST 14, 2015

PRESENT:

- | | | |
|------------------------------|---|---|
| Hon. Atilano L. Oballo | - | Municipal Vice-Mayor/Presiding Officer |
| Hon. Frank L. Laboga | - | SB Member |
| Hon. Norman D. Sabdao | - | SB Member |
| Hon. Protacio Q. Brazil | - | SB Member |
| Hon. Ruben G. Agner | - | SB Member |
| Hon. Nonita T. Gesma | - | SB Member |
| Hon. Matusalem S. Calamaya | - | SB Member |
| Hon. Margarito A. Asis | - | SB Member |
| Hon. Thelma M. Brazil | - | Ex-Officio Member/President, Liga ng mga Barangay |
| Hon. Clarissa Zita B. Laboga | - | SB Member (on official leave) |

**Resolution No. 121
Series of 2015**

WHEREFORE, on motion of Hon. Norman D. Sabdao duly seconded by all members present;

RESOLVED, to enact the following ordinance:

**MUNICIPAL ORDINANCE NO. 2015 – 06
Series of 2015**

**Sponsor: Hon. Norman D. Sabdao
Chairman, Committee on Social Welfare and Family**

THE COMPREHENSIVE ORDINANCE ON GENDER AND DEVELOPMENT CODE OF THE MUNICIPALITY OF SAN MIGUEL, LEYTE

ARTICLE I

TITLE, DECLARATION OF PRINCIPLE AND POLICIES AND GAD LEGAL BASES AND MANDATE

Section 1. Title – This ordinance shall be known and cited as the “**The Comprehensive Ordinance on Gender and Development Code of the Municipality of San Miguel, Leyte**”, herein referred to as the GAD Code.

Section 2. Declaration of Principles and Policies – It is the general principle and policy of the Local Government Unit of San Miguel, Leyte to promote women's empowerment, gender equality, women's human rights and gender-responsive development, as indispensable social intervention in the task of building a progressive yet peaceful and harmonious community.

Certified Correct:

EDNA D. SANTO
LISA (Acting Secretary)

Attested By:

HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. FRANK L. LABOGA
SB Member

HON. NORMAN D. SABDAO
SB Member

HON. PROTACIO Q. BRAZIL
SB Member

HON. RUBEN G. AGNER
SB Member

HON. NONITA T. GESMA
SB Member

HON. MATUSALEM S. CALAMAYA
SB Member

HON. MARGARITO A. ASIS
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

Specifically, the following are hereby declared as principles and policies:

2.1) Principles

- 2.1.1) that women's rights are human rights;
- 2.1.2) that women are full and equal partners of men in all spheres of life;
- 2.1.3) that women's and girl's human rights must be promoted, protected and fulfilled;
- 2.1.4) that women's empowerment and gender equality must be pursued in all aspects of local governance to ensure that women and men equally contribute to and benefit from development;
- 2.1.5) that local development must be rights-based and gender-responsive to ensure that human dignity, social justice and equality are upheld.

2.2) Policies

- 2.2.1) Mainstream GAD in all plans, programs, projects and services to ensure that the enforcement of the GAD Code is a responsibility of all the offices in the LGU with active partnership of Civil Society Organizations (CSO) and the private sector;
- 2.2.2) Allocate, utilize and monitor the use of the GAD budget;
- 2.2.3) Institute affirmative actions for women in various areas of concerns and enhance women's participation in local development and in decision making;
- 2.2.4) Eliminate gender biases in all policies, systems, procedures and maintain these be gender fair and adherent to the principles of empowerment and equality;
- 2.2.5) Develop and strengthen mechanisms for mainstreaming GAD;
- 2.2.6) Maintain constant awareness and vigilance in addressing existing and emerging gender issues and concerns in the LGU to fully address discriminations and inequities; and
- 2.2.7) Take measures aimed at the eradication of all forms of abuse against women and their children;
- 2.2.8) Promote Women's Economic Empowerment

Section 3. GAD Legal Bases, Mandate. The enactment of this GAD Code in consonance with the existing national laws and policies and commitments in international community to encourage the Local Government units to be in the forefront in addressing the issues on gender and development, as hereinafter identified:

3.1) National Law

- 3.1.1) Article II, Sec. 14 of the 1987 Constitution, which provides that, "The State recognizes the role of women in nation building, and shall ensure the fundamental equality before the law of women and men."
- 3.1.2) Women in Development and Nation –Building Act (RA 7192)
- 3.1.3) Anti-Violence Against Women and their Children Act (RA 9262)
- 3.1.4) Anti-Trafficking in Persons Act (RA 9208)
- 3.1.5) Solo Parents Welfare Act (RA 8972)
- 3.1.6) Special Protection of Children Against Abuse, Exploitation and Discrimination Act (RA 7610)
- 3.1.7) Anti-Sexual Harassment Act (RA 7877)
- 3.1.8) Anti-Rape Law (8353)
- 3.1.9) Rape Victim Assistance and Protection Act (RA 8505)
- 3.1.10) An act providing assistance to women engaging micro and cottage business enterprise and other purposes (RA 7882)

HON. PROTACIO Q. BRAZIL
SB Member

Certified Correct:

EDNA D. SANTO
LISA M. Acting Secretary
HON. RUBEN G. AGNER
SB Member

HON. NONITA T. GESMA
SB Member
Municipal Vice-Mayor/Residing Officer
HON. ATILANO L. OBALLO

HON. MATUSALEM S. CALAMAYA
SB Member

HON. MARGARITO AYASIS
SB Member

Concurred:

HON. FRANK L. LABOGA
SB Member
HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORFMAN D. SABBDAO
SB Member

3.2) Other Legal Bases and Mandate

- 3.2.1) Philippine Plan for Gender-Responsive Development, 1995-2025 (Executive Order No. 273)
- 3.2.2) GAD Budget Policies such as General Appropriations Act and DBM-NCRFW Joint Memorandum Circular No. 2001-1
- 3.2.3) Local Government code of 1991

3.3) State Obligations and Commitments such as:

- 3.3.1) Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- 3.3.2) Beijing Platform for Action and its succeeding updates
- 3.3.3) Millennium Development Goals (MDGs), and
- 3.3.4) International conference on Population and Development (ICPD) program of action

ARTICLE II

DEFINITION OF TERMS AND ACRONYMS

Section 4. DEFINITION OF TERMS. As used in this code, the following terms are technically and operationally defined:

- 4.1) Battering – is any single or sporadic act of physical, emotional, psychological and economic abuse which shall include repeated and habitual cyclic pattern as a means of intimidation of the batterer’s will and control over the victim’s life. (refer to RA 9262 for definition)
- 4.2) Benefit/Dance/Disco – refers to a dance in the locality where women are being commoditized for fund-raising purposes.
- 4.3) Code – the compilation or collection of statutes.
- 4.4) Commoditization of Women – is a practice which puts women in subordinate situation, which results from the treatment of women as both consumers and objects. As consumers, women are lured to buy products to enhance their sexual and physical attractiveness; as objects of consumption, the body of a woman is used to promote and sell a product or promote an activity.
- 4.5) Development – the improved well-being, or welfare, of people and the process by which this is achieved. The sustained capacity to achieve a better life.
- 4.6) Differently-Abled Women – are those who experience one or a combination of physical and or mental impairment with distinct needs and potentials.
- 4.7) Discrimination Against Women – is any distinction, exclusion or restriction made on the basis of gender which has a purpose or effect of impairing or nullifying the recognition, enjoyment or exercise by women of their rights irrespective of marital status.
- 4.8) Domestic Violence – is physical, psychological, social or financial violence that takes place within an intimate family-type relationship and forms a pattern of coercive and controlling behaviour.
- 4.9) Domestic Workers – one employed in the service of a family or private establishment of a person keeping the home; a house servant.
- 4.10) Feminization of Poverty – is a condition when gap between the rich and poor widens and grassroots women bear the brunt of poverty as in economic instability and unequal distribution of wealth. Such gap reinforces non-response to both physical and strategic needs/interests of women.
- 4.11) GAD Budget – a portion of an agency’s or local government unit’s yearly appropriation which is not an additional amount over and above its regular budget; the allocation of a substantial amount for implementing programs, projects and activities that address women’s issues; the cost and sources of financing a GAD plan.

Certified Correct:

ERMA D. SANTO
LISA Macking Secretary

Attested By:

HON. ATILANO L. OBALLO
Municipal Vice Mayor/Presiding Officer

Concurred:

HON. FRANK L. LABOGA
SB Member

HON. NORMAN D. SARDAO
SB Member

HON. PROTACIO Q. BRAZIL
SB Member

HON. ROSENG. AGNER
SB Member

HON. NONITA T. GESMA
SB Member

HON. MATUSALEW S. CALAMAYA
SB Member

HON. MARGARITO A. XISIS
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. PROTACIO Q. BRAZIL
SB Member

Certified Correct:

HON. RUBENNA S. AGNER
SB Member

EDMA D. SANTO
LISA (Asst) Municipal Secretary

HON. NONITA T. GESMA
SB Member

Attested By:

HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

HON. MATUSALEM S. CALAMAYA
SB Member

Concurred:

HON. MARGARITO R. ASIS
SB Member

HON. FRANK L. LABOZA
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABBADO
SB Member

- 4.12) GAD Plan – a systematically designed set of programs, activities and projects with clear objectives for addressing gender issues and appropriate strategies and activities with monitoring and evaluation indicators. A blueprint of how an agency can achieve gender responsiveness. A set of interventions designed to transform gender-blind agencies into organizations with a gender perspective. An instrument to make all aspects of the agency and its work gender-responsive. It provides the basis for the GAD budget.
- 4.13) Gender – is a socially and culturally constructed differentiation
- 4.14) Gender and Development (GAD) – a development perspective that recognizes the unequal status and situation of women and men in society. Women and men have different development needs and interests as a result of said inequality, which is institutionalized and perpetuated by cultural, social, economic and political norms, systems and structures.
- 4.15) Gender awareness – is the understanding that there are socially determined differences between men and women based on learned behaviour, which affect ability to access and control resources.
- 4.16) Gender roles – are the particular economic, social roles and responsibilities considered appropriate for men and women in a given society. Gender roles and characteristics do not exist in isolation, but are defined in relation to one another and through the relationship between women and men, girls and boys.
- 4.17) Gender equality – is the absence of discrimination on the basis of a person's sex in authority, opportunities, allocation of resources or benefits, access to services. It is therefore, the equal valuing by society of both the similarities and differences between men and women, and the varying roles that they play.
- 4.18) Gender equity – is the process of being fair to women and men. To ensure fairness, measure must often be available to compensate for historical and social disadvantages that prevent women and men from otherwise operating on a "level playing field." Gender equity also means that health needs, which are specific to each gender, receive appropriate resources (e.g. reproductive health needs) and also special needs relating to women's greater vulnerability to gender-based violence.
- 4.19) Gender sensitivity – is the ability to perceive existing gender differences, issues and equalities, and incorporate these into strategies and actions.
- 4.20) Gender Issues and Concerns – problems and concerns that arise from the unequal status of women and men including the differential characteristics, roles and expectations attributed by society to women and men.
- 4.21) Gender Discrimination – any overt behaviour, practice, policy or procedure in which people are given different and unfavourable treatment on the basis of their race, class, sex and cultural status which has the purpose or effect of denying equal exercise of human rights and fundamental freedoms in all fields of human endeavour.
- 4.22) Gender Fair – people are given favourable treatment regardless of race, class, sex and cultural status. Any practice, policy or procedure should have equal treatment to an individual or group.
- 4.23) Gender Responsive – laws, policies and procedures made, should be accommodating to people regardless of race, class, sex and cultural status.
- 4.24) Gender Sensitization – is an experiential and critical process of learning and unlearning by an individual, female or male, of the causes and effects of the culturally and socially determined roles of women and men and root causes of inequitable gender relations.
- 4.25) Law Enforcers – refers to the members of the Philippine National Police, the Barangay Tanods and anybody who is tasked or deputized by an appropriate authority in enforcing national and/or local laws.
- 4.26) Live shows –include dancing naked or doing sexually titillating or indecent acts in public or private places for commercial or entertainment purposes.

HON. PROTACIO Q. BRAZIL
SB Member

HON. RUBEN B. AGNER
SB Member

HON. NONITA T. GESMA
SB Member

HON. MATUSALEM S. CALAMAYA
SB Member

HON. MARGARITA ASIS
SB Member

HON. FRANK L. LABOZA
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN B. SABBDAO
SB Member

Certified Correct:

EDNA D. SANTO
LLSA/Acting Secretary

Attested By:

HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

Concurred:

- 4.27) Mail Order Bride – is when a woman establishes personal relations with a male foreign-national or similar means upon recruitment by an individual or agency for the purpose of exploiting women in the guise of marriage.
- 4.28) Mainstream – in the context of GAD, an interrelated set of dominant ideas and development directions and the organizations that make decisions about resource allocation and opportunities for development.

Mainstreaming – the Philippine Government’s strategy for making agencies and local government units work for women’s empowerment and gender equality. It is the process of analyzing existing development paradigms, practices and goals; assessing the implications for women and men of existing and planned actions in legislation, policies, programs, projects and institutional mechanisms; and transforming existing social and gender relations by consciously integrating gender concerns in development goals, structures, systems, processes, policies, programs and projects.

- 4.29) Migrant Desk – a desk where migrants could present their issues and concerns, and seek assistance.
- 4.30) Micro-enterprise – any business engaged in manufacturing, trading services, and production with an asset size ranging from one (1) peso (Php1.00) to three (3) million pesos (Php3,000,000.00).
- 4.31) Microfinance – the provision of a broad range of financial services such as deposits, loans, payment of services, money transfers, and insurance products to the poor and low-income households and their micro enterprises.
- 4.32) Pedophile –adult with sexual desire for children or who has committed the crime of sex with a child.
- 4.33) Places of Amusement – an indoor or outdoor areas where there are enjoyable or funny activities such as games, hobbies or other forms of entertainment.
- 4.34) Pornography – is a sexual explicit material such as films, magazines, writings, photographs, internet, mobile phones or other materials that are sexually explicit and intended to cause sexual arousal.
- 4.35) Prostitution – an act of engaging in sexual intercourse or performing other forms of sex in exchange for money, or other favors, or of offering another person for such purpose.
- 4.36) Perpetrator – a person who attempts, or performs or commits any form of abuse or violence against women and children.
- 4.37) Poverty Line – is the poverty threshold as determined by the government.
- 4.38) Reproductive Health – is the state of complete physical, mental and social well-being and not merely the absence at disease or infirmity, in all matters relating to reproductive system and to its functions and processes.
- 4.39) Reproductive Health Care – is the constellation of methods, techniques and services that contribute to reproductive health and well-being by preventing and solving reproductive health-related problems.
- 4.40) Sex – the biological difference between male and female.
- 4.41) Sex and Gender – are interactive. While sex’ and its associated biological functions are programmed genetically, gender roles and power relations vary across cultures and through time and thus are amenable to change.
- 4.42) Sex Tourism – refers to a program organized by travel and tourism-related establishments and individuals which consist of tourism packages or activities, utilizing and offering escorts and sexual services as enticement for tourists.
- 4.43) Sexual harassment (refer to sexual harassment law) – is a form of abused involving an act or series of unwelcome sexual advances, request for sexual favors, or other verbal or physical behaviour of a sexual nature, made directly, indirectly or impliedly is about abusing power relations – using one’s power to extract sexual favors.
- 4.44) Support Group – a number of persons who aid or provide assistance to keep a person from failing or declining in a crisis situation.

- 4.45) Victim-survivor – one who endures any act of gender-based violence that results in physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or private life.
- 4.46) Women's Empowerment – a goal of and an essential process for women's advancement. It is the process and condition by which women mobilized to understand, identify and overcome gender discrimination and achieve equality. Women become agents of development, and not just beneficiaries. This kind of participation in development enables them to make decisions based on their own views and perspectives.
- 4.47) Workplace – a place where a person works.
- 4.48) Women – the female part of the human race
- 4.49) Women and Children's Desk – designated desk/unit in an organization/establishment handled by a trained personnel who attends to the needs and concerns of abused women and children.

Section 5. Acronyms. As used in this code the following acronyms are spelled out:

- 5.1) SMCIC – San Miguel Crisis Intervention Center
- 5.2) CATCHWISE – Coalition Against the Trafficking of Children and Women in Sexual Exploitation
- 5.3) CSO – Civil Society Organization
- 5.4) GAD – Gender and Development
- 5.5) LGU – Local Government Unit
- 5.6) NGA – National Government Agencies
- 5.7) NGO – Non-Government Organization
- 5.8) NFE – Non-Formal Education
- 5.9) OFW – Overseas Filipino Workers
- 5.10) PESO – Public Employment Service Office
- 5.11) PMC – Pre-Marriage Counselling
- 5.12) RTI – Reproductive Tract Infection
- 5.13) HIV/AIDS – Human Influenza Virus/Acquired Deficiency Syndrome
- 5.14) STD – Sexually Transmitted Disease

ARTICLE III

SUPPORT MECHANISM TO EMPOWER WOMEN

Section 6. Secured and Conducive Environment for Investigation – an interview room with audio-visual equipment, one way mirror, and other provisions that would provide women and children, survivors of violence a sense of security and comfort during the conduct of interview, investigation and counselling shall be established and maintained at the Municipal Social Welfare and Development Office and other concerned offices of the Municipal Government and NGOs.

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Section 7. Victim – Survivors Support Group in Court Hearings – the Municipal Social Welfare Officer shall coordinate the presence of support group in all investigations or hearings involving rape and other forms of violence against women and children conducted in police stations, prosecutor's offices, trial courts and other government offices.

Section 8. Education Laws and Policies Addressing Women's Issues and Concerns - In coordination with concerned national agencies, all government and private offices, agencies, NGO's and establishments, private and public schools shall conduct an orientation on Republic Act No. 9262, RA 9208, RA 7877, RA 8353, RA 8972, RA 7610 and other relevant laws and policies on women which may be enacted from time to time.

Section 9. Crisis Intervention Center – The Municipal Government shall maintain and equip the Municipal Social Welfare and Development Office to serve as a temporary shelter with appropriate support services for women and children in crisis. Satellite crisis intervention centers must be strategically established in other parts of the municipality.

Section 10. Rehabilitation Program for Perpetrators of Violence – Counselling and Rehabilitation Programs for perpetrators of violence against women and children shall form part of the total GAD program.

Section 11. Research on Nature and Causes of Gender-Based Violence – the MSWDO take the lead in the collection, compilation and maintenance of statistics/data concerning domestic violence perpetuated against women and children. It shall be regularly undertaken to serve as reference for administration, legislation and funding.

Section 12. Prostitution and Trafficking as a Violation of Women's Rights – Prostitution and trafficking is exploitation of human and a violation of their rights as human beings. To prevent the proliferation of prostitution and trafficking, advocacy and capacity building activities shall be conducted and alternative sources of livelihood shall be provided to women victim-survivors.

Section 13. Monitoring Board – The MSWDO shall set-up a monitoring board informing and recommending the necessary measures for the filing of appropriate cases against acts degrading to women and indigenous people.

ARTICLE IV

THE REPRODUCTIVE HEALTH APPROACH

Section 14. Reproductive Health Care Approach – The Municipal Government shall ensure reproductive health care services to men and women anchored on the following elements:

1. Maternal infant and child health and nutrition;
2. Family planning information and services;
3. Prevention of abortion and management of its complications;
4. Adolescent and youth health
5. Prevention and management of Reproductive Tract Infections (RTIs), HIV/AIDS and other Sexually Transmittable Infections (STIs);
6. Elimination of violence against women
7. Education and counselling on sexuality and sexual health;
8. Treatment of breast and reproductive tract cancers and other gynaecological conditions;
9. Male involvement in reproductive health; and
10. Proven treatment of infertility and sexual dysfunction.

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Section 15. Health Care Delivery – Quality health care and services that are not discriminatory on account of their gender, age, sex, creed, religion, ethnicity and political affiliation shall be implemented by the Municipal Government.

Section 16. Nutrition – The Municipal Government shall ensure the optimum nutritional status of children, women and men through the provision of a package of nutrition services.

Section 17. Men’s Involvement on Reproductive Health – Reproductive Health programs and projects shall involve men of all ages, recognizing their crucial role in the maintenance of women’s health and well-being by strengthening and capacitating various men organizations.

Section 18. Accessible Information on Sexuality and Reproductive Health – Women and men, especially adolescents and young adults, shall have free access to information on responsible sexuality and reproductive health, while ensuring their right to privacy.

Section 19. Gender-Fair Approach to Pre-Marriage Counselling Program – The Municipal Government shall continuously support the Pre-Marriage Counselling Program to promote the equal relations between men and women and shared responsibility of husband and wife for the family community and the environment.

Section 20. Gender-Sensitive and Responsive Health Services – The Municipal Rural Health Office and Barangay Health Center/Station shall provide gender-sensitive and gender responsive services in the delivery of reproductive health care including the establishment of Crisis Intervention Service Units.

Section 21. Available and Accessible Reproductive Health Commodities – The Municipal Government shall ensure safe, high quality, accessible and affordable reproductive health services and commodities, it shall ensure that budgetary support and allocation are provided for such RH services and commodities.

ARTICLE V

WOMEN IN GOVERNANCE

Section 22. Gender-Mainstreaming At All Levels of Governance – The Municipal Government shall endeavour to establish mechanisms to ensure that gender issues and concerns are addressed in legislations, public policies, programs and projects.

Section 23. Barangay-Based Women Organizations – All Barangays shall promote and support women organizations formed by their respective constituents.

Section 24. Municipal Council of Women – The Federation of Women Organizations composed of various accredited women organizations shall be strengthened to take an active role in governance. The Municipal Social Welfare and Development Office (MSWDO) acts as adviser to the organization/federation.

Section 25. Observance of Women’s Month/Day – The Municipality of San Miguel, Leyte as per Proclamation No. 224, shall, together with the United Nations, observe with appropriate rites and activities in the observance of the International Women’s Month/Day on March 8 of every year.

Section 26. Representation of Women in Local Special Bodies -The Municipal Government shall ensure that women are duly represented in all Local Special Bodies as provided for in the Local Government Code and other pertinent laws at the Provincial, Municipal and Barangay levels.

Section 27. Criteria for Hiring in Government Positions – The Municipal Government shall ensure that criteria for hiring, recruitment, selection and appointment to government positions are transparent, relevant and not discriminatory against sex and sexual orientations.

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Section 28. Support for Women's Studies – A reasonable amount and other forms of support maybe extended by the Municipal Government to non-government organizations and research institutions conducting studies on women's participation.

Section 29. Leadership Training for Women – The Municipal Government, in cooperation with concerned national agencies and NGOs, shall provide leadership training that will enable women to participate in decision-making processes. Priority shall be given to indigenous and differently-abled women.

ARTICLE VI

THE PROMOTION OF JUSTICE, PEACE AND ORDER

Section 30. Continuous Review of the Gender-Responsiveness of Laws and Policies – The Municipal Government shall encourage the continuous review of the local laws and policies with the end view of detecting and eliminating all forms of discrimination on the basis of sex and provisions that are gender-based.

Section 31. Promotion of Legal Rights Literacy – Information on GAD- related women laws and relevant national and local laws and its impact on women and men, offices responsible for the administration of justice, and guidelines on how to use the justice system shall be made accessible to all.

Section 32. GAD Orientations and Trainings for Law Enforcers - The Municipal Government shall strengthen its linkages with the law enforcers to ensure that gender equality and development orientations and trainings are regularly conducted.

Section 33. HUMANE AND JUST TREATMENT OF FEMALE AND MINOR OFFENDERS - To promote humane and just treatment of females apprehended for light offenses and minor offenders, they shall not be handcuffed unless the rules of engagement of the PNP provides otherwise.

Section 34. Separate Facility for Female and Minor Detainees – The rights of women and minors while under detention shall be protected. The Municipal Government, in collaboration with the concerned agencies, shall provide appropriate programs designed to respond to their specific needs and problems. It shall also ensure that a separate structure and space for detention and rehabilitation shall be provided by them.

Section 35. Women and Children's Desks (WCDs) – There shall be a Municipal Police Office as well as in its sub-stations, a Women's and Children's Desk handled by women-police police officers, adequately trained for the purpose, so that cases involving women and children shall be handled in accordance with the accepted standards of PNP in handling gender-based violence cases.

ARTICLE VII

LABOR AND EMPLOYMENT

Section 36. Mechanism to Monitor Compliance with Labor Laws – The Municipal Government, in coordination with the Department of Labor and Employment, the Civil Service Commission and other concerned agencies, shall establish mechanisms to monitor all offices, and establishments operating within the municipality to ensure their strict compliance with the Labor Code and other provisions of existing laws especially those pertaining to children, women and labor.

Section 37. Child Labor Regulations – Ensure that child labor regulations are not violated, including the minimum ages at which children may work, and the number of hours children can work and other work conditions.

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Section 38. Non-Discrimination in Employment – All establishments and employers shall implement non-discriminatory policies especially in hiring and promotion of employees.

38.1 Work Discrimination – No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of her or his status.

Section 39. Facilities and Support System for the Well-Being of Women and Men Employees – Employers shall ensure the health, safety, and well-being of their women and men employees. In appropriate cases, employers shall:

- 39.1 Establish separate toilet rooms, lavatories and lounge for women and men and provide at least a dressing room for women;
- 39.2 Set-up a homecare center in the workplace where working parents may have breastfeeding, child-rearing and early childhood care and development activities while on their respective jobs;
- 39.3 Institute flexible working arrangement to accommodate the various responsibilities of women and men to their families; and
- 39.4 Ensure that working conditions shall be gender sensitive to assure peace and productivity.

Section 40. Grievance Machinery on Sexual Harassment – A Committee on Decorum and Investigation shall be established and strengthened at the Municipal Government which shall serve as the grievance machinery to act on all complaints on sexual harassment in the workplace.

Section 41. Survey of Domestic Workers - The Municipal Government through the Municipal PESO in coordination with DOLE shall come up with an annual survey of domestic workers within the municipalities to monitor cases of maltreatment, sexual harassment, and other forms of sexual abuse. Households shall be required to provide information regarding their house workers for identification and other purposes. The LGU shall provide assistance and other forms of support to household workers.

Section 42. Support for Overseas Filipino Workers (OFWs) – The Municipal Government through the MSWDO shall strengthen the organization of the Municipal OFW and their families as a support group as well as establish a migrants' desk.

42.1 Tracking System of Legitimacy of Recruitment Agency/Employment – The PESO and MSWDO shall endeavour to develop a tracking and verification system of the veracity and legitimacy of employment and recruitment agencies, whether they are accredited by the Department of Labor and Employment (DOLE) through the Philippine Overseas Employment Administration (POEA).

42.2 Pre-Employment Orientation Seminar (PEOS). The PESO and MSWDO shall conduct PESO to prospective workers, especially overseas workers and their families about the realities of overseas labor and employment conditions. Services of the POEA and migrant NGOs may be tapped for this purpose.

42.3 Implementation of RA 8042 Specifically the Illegal Recruitment Provisions – Strict implementation of RA 8042 otherwise known as Migrant Workers and Overseas Filipino Act of 1995 particularly, the provisions on Illegal Recruitment must be ensured.

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ARTICLE VIII

ENVIRONMENT AND NATURAL RESOURCES

Section 43. **Community-Based Environment Plans and Programs** – The Municipal Government shall ensure the participation of women in environment and natural resources management at all levels.

- 43.1 **Promotion of Environmentally Sound Production Technologies** – Promote the use of environmentally sound production technologies and practices in households and enterprises.
- 43.2 **Promotion of Land Agri-Based Projects** – The Municipal Government and other partner agencies and institutions shall support and engage in promoting land based projects to ensure food security for rural women utilizing scientific, women-friendly, accessible and appropriate technology. Involve women in the rehabilitation in the agricultural sector by providing them with trainings and agricultural inputs, including seeds and implements.
- 43.3 **Women’s participation in all water-system related projects.** In all water system - related projects participation of women in the planning and in all levels of decision-making.
- 43.4 **Public Education Campaign** – The Municipal Government shall undertake public education campaign on issues related to sanitation, health, environmental management and sustainable used and climate changed with gender dimension.
- 43.5 **Women’s participation on Solid Waste Management** – Ensure the participation of women in the formulation of the solid waste management plan and in decision-making on matters related to solid waste management including the segregation, recycling, etc.

ARTICLE IX

EDUCATION, ARTS AND CULTURE

Section 44. **Gender-Sensitive Counselling and Career Programs** – Private and public schools in the municipality shall promote gender-sensitive counselling and career education programs to encourage male and female students to pursue non-traditional professions and widen their career opportunities.

Section 45. **Evening/Weekend Classes for Adults** – The Municipal Government and the Alternative Learning System of the Department of Education (ALS-Dep-Ed) shall endeavour to promote and strengthen adult education programs. For this purpose, it shall coordinate or establish the conduct of free evening or weekend classes for indigent persons interested to obtain secondary education especially women.

- 45.1 **Lecture/Discussion on Illegal Drugs** – Inclusion of discussion/lecture on drug abuse in alternative education programs for out-of-school children.

Section 46. **School-Based Health and Nutrition Program** – All primary schools in the municipality shall be encouraged to formulate and implement school-based health and nutrition program, in coordination with the Municipal Nutrition Action Council and Municipal Health Office.

Section 47. **Promoting indigenous processed and non-processed farm products** produced by women’s group in all school canteens of the municipality shall be ensured.

Section 48. **Preservation of Cultural Identity** – Preservation and enrichment of the cultural identity of indigenous persons shall always be incorporated in all GAD programs and projects of the Municipal Government as long as it is consistent with GAD principles.

ARTICLE X

TRADE, INDUSTRY AND TOURISM

Section 49. **Women’s Economic Empowerment and Employment** – The Municipal Government shall promote and support women’s endeavours for self-employment in micro-enterprises, small scale businesses, indigenous industries and other employment opportunities including facilitating access to capital funds from any source.

49.1 Establishment of San Miguel Sustainable Micro Enterprise Development Unit/Desk. The Municipal Government shall establish a unit/desk/council which will serve as One-Stop-Shop to promote and support entrepreneurial efforts and activities in the municipality. Said unit/desk/council will be referred to as the San Miguel Sustainable Micro Enterprise Development (BSMED). Its functions, responsibilities and composition shall include but will not be limited to the following:

- 49.1.1 Develop social marketing strategies on entrepreneurship towards strengthening entrepreneurial values and attitudes of the municipality’s entrepreneurs, local officials and others. Likewise, it shall lead in the implementation of social marketing strategies within the municipality.
- 49.1.2 Disseminate information on investment options.
- 49.1.3 Provide assistance to women who wish to establish micro enterprise, in the form of conducting market feasibility studies, financial consultancy, product development and market linkage.
- 49.2 Building Partnership with Organization and Groups that provide micro-finance, rural enterprise development and institution building services.
- 49.3 Accessing loans and financial assistance. The municipal government shall assist women entrepreneurs in accessing loans and financial assistance from any government financing institutions (GFIs), private institutions, and donor agencies. Efforts to continuously build the capacity of women entrepreneurs to access loans and negotiate shall also be undertaken.
- 49.4 Protection against iniquitous and excessive interest rate. It shall be the policy of the municipal government to eliminate oppressive lending/credit schemes imposing iniquitous and excessive interest rate pursuant to Anti-Usury Law as amended by PD 116 and other existing regulations of the Monetary Board of Central Bank of the Philippines.
- 49.5 Facilitating Enrolment to Philippine Health Insurance – Recognizing the importance of social security/protection measures against life contingencies, the municipal government shall encourage all cooperatives and people’s organizations to facilitate enrolment of their members to PhilHealth.

Section 50. **Promotion for Eco-Tourism and Family-Oriented Activities** – the Municipal Government shall strengthen its tourism thrust towards promoting equality of women and men and providing full opportunities for the development and participation of women and men in eco-tourism and family-oriented activities without exploiting the rights of women, men and children.

ARTICLE XI

OTHER SPECIAL SECTORAL CONCERNS

Section 50. **Advocacy on the Rights of Differently-Able Women and Men** – Programs and projects shall be developed to promote the interest of the differently-able women and men, and at the same time, protect their rights to all opportunities for advancement.

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51.1 Magna Carta for persons with disabilities as amended (RA 9442). The Municipal Government shall ensure the implementation of the Magna Carta for persons with disability as indicated in Sections 32-33, chapter 8, of RA 9442, granting privileges and incentives for persons with disability, as follows:

1. Twenty percent (20%) discount from all establishments;
2. Minimum of twenty percent (20%) on admission fees;
3. At least twenty percent (20%) discount for the purchase of medicines.
4. At least twenty percent (20%) discount on medical, dental and professional fees;
5. At least twenty percent (20%) discount on fare for domestic air, sea travel, public railways; skyways and bus fare for the exclusive enjoyment of persons with disability;
6. Education assistance to persons with disability;
7. To the extent practicable and feasible, the continuance of the same benefits and privileges given by the Government Service Insurance System (GSIS), Social Security System (SSS), and PAG-IBIG, as the case may be, as are enjoyed by those in the government service;
8. To the extent possible, the government may grant special discounts in special programs for persons with disability on purchase of basic commodities, subject to guidelines to be issued for the purpose by the Department of Trade and Industry (DTI) and the Department of Agriculture (DA); and
9. Provision of express lanes in all commercial and government establishments, in the absence thereof, priority shall be given to them.

The above-mentioned privileges are available only to persons with disability who are Filipino citizens upon submission of any of the following as proof of his or her entitlement thereto:

1. An Identification Card issued by the Municipal Mayor or the Punong Barangay of the place where he/she resides;
2. A Certification issued by the Municipal Mayor or the Punong Barangay of the place where he/she resides.

Section 52. Organization of Elderly Women and Men (Senior Citizens) – The Municipal and Barangay Government Units shall endeavour to include a representation of the elderly women and men in the Municipal and Barangay Development Council.

- 52.1 Council on Senior Citizens – The Municipal Government as well as the 21 barangay governments shall support the establishment of Councils for Senior Citizens.
- 52.2 Support Funds for Senior Citizens – The Municipal and Barangay Government shall endeavour to allocate funds for livelihood assistance to Senior Citizens; routine physical check-up; social group work programs and other appropriate socio-economic activities.
- 52.3 Center for Senior Citizens – The Municipal Government shall endeavour to establish a center for abandoned and neglected senior citizens to provide them with comprehensive support services, in cooperation with the Provincial, Regional and National Social Welfare and Development Offices, and other concerned agencies.
- 52.4 Additional Benefits and Privileges to Senior Citizens Pursuant to RA 9257 – The Municipal Government shall ensure the implementation of RA 9257 otherwise known as the Act Granting Additional benefits and Privileges to Senior Citizens, specifically Section 4, as follows:

1. Twenty percent (20%) discount from all establishments;
2. Minimum of twenty percent (20%) discount on admission fees.

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Section 53. Solo Parent-

1. Support to Solo Parent – The municipality shall ensure support to a solo parent, regardless of status, equal access to economic and other services which include livelihood, provision of seed capital, job placement, value orientation, basic business skills, trainings, educational benefits for them and their children and medical assistance.
2. Appropriation for Solo Parents Programs, Projects and Activities – To address the needs of Solo Parents, the municipal government shall set aside an annual budget for programs, projects and activities that would promote the interest of solo parents.
3. Privileges of Solo Parent – The Municipal Government shall ensure that solo parents are not deprived from enjoying their privileges, such as follows:
 - a. Comprehensive Package of Social Development and Welfare Services such as:
 1. Livelihood development services
 2. Counselling services
 3. Parent effectiveness services
 4. Critical incidence stress debriefing
 5. Special projects for individuals in need of protection
 - b. Flexible Work Schedule
 - c. Work Discrimination – No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of his/her status.
 - d. Parental Leave – In addition to leave privileges under existing laws, parental leave of not more than seven (7) working days every year shall be granted to any solo parent employee who has rendered of at least one (1) year.

Section 54. GENDER IN DISASTER RISK MANAGEMENT – In consideration of the geographical characteristic of San Miguel, Leyte which makes it prone to various disaster risk and hazards, and in agreement with the idea that women and children tend to suffer most from the impact of disaster, the following shall be undertaken by the municipal government through the Municipal Disaster Coordinating Council and the twenty (21) Barangay Disaster Coordinating Councils:

1. Pre-Disaster and resilience building:
 - a. Ensure that women participate in the public awareness and education campaigns on disaster risk management and climate change adaptation.
 - b. Ensure that women are involved in the Hazard, Vulnerability and Capacity Assessment (HVCA) mapping and in the formulation of disaster contingency plans.
 - c. Ensure that women are represented in M/BDCC structure and are distributed in the different service committees to ensure their participation in decision-making processes.
 - d. Design in Emergency Response Plan for vulnerable group, including women and children for search and rescue operations, evacuation management plan and rehabilitation plan.

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HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

- e. Build the capacity of women in managing community-base early warning system (CB-EWS)
- f. Ensure that women have sustained livelihoods and income.
- g. Build the capacity of women in managing trauma and in providing intervention to disaster victims.
- h. Train in providing first aid medical response to case resulting from disasters.
- i. Maintain updated data and statistic on vulnerable group (e.g. women, children, older people, disabled people and people living with HIV/AIDS)

2. During Disaster

- a. Prioritize the vulnerable group in search and rescue operations.
- b. Maintain sex-disaggregated data about the vulnerable groups.
- c. Provide a separate evacuation center for women and their children.
- d. Ensure that the minimum standard in disaster response as set forth in the Humanitarian Charter, including people's need for water, sanitation, nutrition, food, shelter and health care are met.

3. Post Disaster (Recovery and Rehabilitation)

- a. Ensure women's participation in resilience building and recovery effort by:
 - a.1. Involving women in the conduct of Damage Assessment & Needs Assessment (DANA) to ensure that women and children's situation and specific need are well taken into account.
 - a.2. Involving women as participants of food-for-Work and Cash-for-Work schemes in restoration work. This provides them with job and income opportunities which could ensure household's food security and good health condition.
- b. Involve women in the rehabilitation of the agricultural sector by providing them with training and agricultural inputs, including seeds and implements.
- c. Ensure that psychosocial and stress debriefing interventions for women and children disaster victims are carried out by women providers to better situate the intervention as well as men.
- d. Ensure that women and children have access to and control over water, sanitation, nutrition, food, shelter and health care to ensure their full recovery.

- 4. Funding – The Municipal Government of San Miguel, Leyte as well as the twenty one (21) barangay governments shall ensure that portion of the 5% Calamity Fund is allocated for meeting the special needs of the vulnerable group, especially women and children in the emergency and relief phase up to the recovery and rehabilitation stage. The barangay government shall also appropriate a budget for disaster preparedness activities.

Certified Correct:

HON. PROTACIO Q. BRAZIL
SB Member

HON. RUIBEN A. AGNER
SB Member

EDNA D. SANTO
L/SA /Acting Secretary

Attested By:

HON. ATILANO L. OBALLO

Municipal Vice-Mayor/Presiding Officer

HON. NONITA T. GESMA
SB Member

HON. MATUSA LEM S. CALAMAYA
SB Member

Concurred:

HON. FRANK L. LABOGA
SB Member

HON. MARGARITO A. ASIS
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABBADAO
SB Member

HON. PROTAGIO D. BRAZIL
SB Member

HON. RUBEN G. MIGNER
SB Member

HON. NONITA T. GESMA
SB Member

HON. MARIANITA S. CALMAYAY
SB Member

HON. MARGARITO AZISIS
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABDAO
SB Member

Certified Correct:

Attested By:

Concurred:

EDWARD SANTO
Lisa Ilaciong Secretary

HON. ATTILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

HON. FRANK L. LABOSA
SB Member

ARTICLE XII

VIOLENCE AGAINST ABUSED WOMEN AND CHILDREN

Section 55. **Immediate Action on Reports of Violence Against Abused Women and Children** – All concerned offices of the Municipal Government, including the Barangays, shall act within 24 hours upon receipt of complaints or reports of violence against abused women and children. As provided for in RA 9262 or the Anti-Violence Act Against Abused Women and Their Children, RA 9208 or the Anti-Trafficking on Persons Act, RA 8453 or the Anti-Rape Law, RA 7877, the Sexual Harassment Law, RA 8972 or the Solo Parent's Welfare Act and RA 7610 or the Special Protection on Children Against Abuse, Exploitations and Discrimination Act, they shall provide the appropriate legal, medical, psychosocial referral/assistance to the complainants within the said period. Failure to act within the prescribed period constitutes neglect in the performance of duty and shall be penalized in accordance with the provisions of identified laws, civil Service Code and the Local Government Code of 1991.

Section 56. **Non-Disclosure of Victims' and Offenders' Identities** – The confidentiality of the real names, aliases, personal circumstances, or any other information pending to establish the identities of offenders and victims shall be preserved and shall not be disclosed to the public in any manner to protect their privacy and integrity unless authorized by law or for lawful purpose. The offenders should be persecuted for revelation of secrets under Articles 229 and 230, as the case may be, of the Revised Penal Code or under RA 9262, RA 9208, RA 8972, RA 7610 and other related laws.

Section 57. **Legal Aid Service** – Legal aid service assistance through the Public Attorney's Office (PAO) shall be available to all women and men especially those in distress and who have no means of obtaining the services of private lawyers.

ARTICLE XIV

VIOLATIONS TO LABOR AND EMPLOYMENT LAWS

Section 58. **Equal Access to Job Training and Promotion** – No woman shall be deprived of job training employment or promotion on account of her gender, sex orientation, age ethnicity, religion and marital status.

Section 59. **Wages and Benefits of Women** – Every employer shall abide by the provisions of the Labor Code, the Regional Wage Board and the Civil Service; law on wages and benefits due to employees without discrimination against women. Violation by private and government employers of the provisions of the said laws shall be penalized as provided for in the Labor Code.

Section 60. **Raids in Entertainment Establishments** – Police brutality shall not be allowed anywhere at any time in any kind of activity such as during the conduct of raids in entertainments and similar places. Raids shall be conducted in a manner which shall not degrade or humiliate others. Violators of this provision shall be subject to appropriate administrative, civil or penal sanctions.

ARTICLE XV

THE GAD COUNCIL OF SAN MIGUEL

Section 61. **IMPLEMENTATION**

- 1. Gender Integrating – The Municipal Government shall adopt gender integrating as a strategy for implementing the GAD code pursuant to RA 7162. It shall integrate the interventions stipulated in this Code in their regular plans and programs and allocate resources for the same.

2. Participatory Governance and Implementation – The Municipal Government as well as its 21 component barangays shall lead in the implementation of this Code. Participation of the Civil Society Organizations (CSO) in the implementation shall be ensured at all times. Horizontal and vertical partnerships and linkages with concerned agencies, institutions, organizations and individuals shall be established.

Section 62. The GAD Council – In order to carry out the general objectives of this Code, there shall be created a council which shall be called the “GAD Council of San Miguel”.

Section 63. Composition of GADC-SAN MIGUEL – The GADC of San Miguel, Leyte shall be composed of the following:

- | | |
|--|--|
| <ol style="list-style-type: none"> 63.1 Chairperson 63.2 Vice-chairperson 63.3 Action Officer 63.4 Secretariat 63.5 Members | <ul style="list-style-type: none"> - Municipal Mayor - Municipal Vice-Mayor - Municipal Social Welfare and Development Officer - Municipal Social Welfare and Development Office - 1. SB Chairman Committee on Women 2. ABC – Association of Barangay Councils 3. President, Federated Women 4. SB Chairman Committee on Social Welfare & Family 5. Dep-Ed Representative 6. MLGOO 7. MHO 8. Micro-entrepreneurs Representative 9. MAO 10. PNP Representative (Women's Desk) 11. SB Chairman Committee on Appropriations 12. SB Chairman, Committee on Education 13. SB Chairman, Committee on Environment and Agriculture 14. Local Finance Committee |
|--|--|

Section 64. Membership in the GAD Council. All members in the GAD council shall be appointed by the Municipal Mayor. Provided, however, that if there is a need for additional members, the inclusion or addition shall be decided by the majority of the members of the council. Provided furthermore that any member can be removed from the roster of members upon the decision of the members of the council members.

Section 65. Functions, Roles and Responsibilities of the GAD Council

65.1 Policy/Programs Formulation

- 65.1.1 Formulate implementing rules and regulations
- 65.1.2 The council shall conduct capability building programs for women with special need whether young, urban poor, indigenous people or differently-abled women
- 65.1.3 Develop and initiate preventive measures to curve the occurrence of any form of abuse to both women and men
- 65.1.4 The council shall assist the law enforcers in making strategies on how to effectively implement the laws on trafficking and domestic violence.
- 65.1.5 It is also the duty of the council to adopt livelihood interventions in order to promote the economic stability of the affected sector.
- 65.1.6 Perform other tasks and/or make appropriate policies as deemed necessary in promoting the comprehensive intent of this GAD Code.

Certified Correct:

HON. PROYACIO D. BRAZIL
SB Member

HON. ROBERTO G. AGNER
SB Member

EDNA D. SANTO
LISA Ilustrado
Municipal
Presiding
Secretary

Attested By:

HON. NONITA T. GESMA
SB Member

HON. MATTUSALEM S. CALAMAYA
SB Member

Concurred:

HON. MARGARITO X. SIS
SB Member

HON. FRANK L. LABOGA
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABBADO
SB Member

65.2 Planning and Budgeting.

- 65.2.1 Prepares an Annual GAD Plan based on the provisions of the Code- the GAD plan shall be the annual translations of the GAD Code.
- 65.2.2 Allocate resources on the implementation of the GAD Plan which shall be considered as the GAD budget.
- 65.2.3 Integrate the Annual GAD Plan in the regular Investment Plan and Comprehensive Development Plan of the Local Government Unit.
- 65.2.4 The GAD Council shall recommend priority projects and Programs under GAD. Provided further, that only the prioritized projects and programs of GADC- which can be charged against the mandatory GAD funds in the Internal Revenue allotment.

65.3 Advocacy Function. GADC-San Miguel shall undertake consciousness-raising programs and projects that tackle the status of women, their right and the issues affecting them.

- 65.3.1 Information Education and Communication. The Council shall conduct gender sensitivity education and communication campaigns in all offices of the Municipality and of the Barangays.
- 65.3.2 Research and Documentation. The Council shall support and develop gender studies research in cooperation with other concerned agencies, public and private institutions, foundations, research institutes, non-governmental organizations and media.
- 65.3.3 Establish a Database on GAD related data/statistics.
 - 65.3.3.1) It shall also collect, compile, analyze and present data by sex, age, socio-economic and other relevant indicators for policy and program planning and implementation;
 - 65.3.3.2) Maintain a data bank on GAD related data and statistics, information activities and accomplishments;
 - 65.3.3.3) Document best practices as basis for policy formulation and program development;

65.4 Coordinative Function. GADC-San Miguel shall coordinate with provincial, national and international agencies and organizations involved in similar tasks in the pursuit of the realization of the provisions of this Code.

65.5 Monitoring Function. GADC-San Miguel shall ensure that the implementation of this Code yields realistic, measurable and tangible results in accordance with international agreements and national goals. The Council may use the following mechanisms:

- 65.5.1 Develop mechanism to ensure the timely, coordinated and effective response to all GAD concerns.
- 65.5.2 Monitor the integration of GAD in all aspects of policy making.
- 65.5.3 Media Watch. An active dialogue and linkages with the print, broadcast, electronic media, and film representatives shall be undertaken of the Council to monitor the portrayal of women by the media as key actors and contributors to the development process.
- 65.5.4 Monitor the implementation of the Annual GAD Plan

Section 66. **Mandated Committees under GADC-San Miguel.** In order to effectively respond to the present challenges in the cause to protect the women and children against any form of domestic crimes, the following committees must be created as integral part of the GAD Council of San Miguel:

HON. PROTACIO D. BRAZIL
SB Member

HON. RUBEN G. AGNER
SB Member

EDNA D. SANTO
Llisa/Acting Secretary

HON. NONITA T. GESMA
SB Member

HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

HON. MATTI SALEM S. CALAMAYA
SB Member

HON. MARGARITO A. ASIS
SB Member

HON. FRANK L. LABOSA
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABBADAO
SB Member

- 66.1 Committee on Anti-Trafficking
- 66.2 Committee on Domestic Violence
- 66.3 Committee on Economic Empowerment
- 66.4 Committee on Children
- 66.5 Committee on Education and Research
- 66.6 Committee on Reproductive Health

ARTICLE XVI

GAD OFFICE AND RESOURCE CENTER

Section 67. **GAD Office.** There shall be an established GAD Office which will serve as the center of GAD actions. The said office shall be assigned by the Municipal Mayor in any vacant space or may be built using the municipal GAD funds. It will be wise if the said office is situated within or adjacent to the GAD Resource Center.

Section 68. **GAD Resource Center (GRC)** – The Municipal Government of San Miguel, Leyte shall establish a GAD Resource Center in the municipality. A GRC must have the capacity to respond to all the needs for GAD mainstreaming of the municipality. It shall provide the following services and resources:

- 68.1 Updated library materials on Gender and Development and Gender/Women's Studies across various academic disciplines and development sectors.
- 68.2 Training programs like gender sensitivity workshop and seminars on gender planning and budgeting.
- 68.3 Technical assistance for the preparation of a GAD plan and budget, development of gender policies and programs, monitoring and evaluation of the gender results of programs and related work.
- 68.4 Research programs to identify gender issues and propose appropriate actions to respond to gender issues.
- 68.5 Gender-focused monitoring and evaluation of program/project performance, outcomes and impacts.
- 68.6 Technical assistance for establishing Women's/Gender Studies, programs in academic institutions, and
- 68.7 Technical assistance for the implementation and monitoring of gender-related policies, ordinances and laws.

ARTICLE XVII

TRANSITORY PROVISIONS

Section 69. **Convening the GAD Council** – It shall be the role of the action officer to plan out for the first meeting of the GAD Council and prepare for the necessary materials needed.

Section 70. **Funding** – The regular annual appropriation in the amount equivalent to the mandatory five percent (5%) of the total budget as GAD funds shall be the source of funding for the implementation of this ordinance.

ARTICLE XVIII

FINAL CLAUSES

Section 71. **Sponsorship** – Authored and sponsored by Hon. Norman D. Sabdao, Chairman, Committee on Social Welfare and Family

Section 72. **Separability Clause** – If any portion or provision of this Code is declared unconstitutional or invalid by virtue of national laws, the other sections or provisions hereof shall continue to be in full force and effect.

HON. PROTAGIO Q. BRAZIL
SB Member

Certified Correct:

HON. ROSA G. AGNIER
SB Member

EDNA D. SANTO
LLSA II/acting Secretary

HON. NONITA T. GESMA
SB Member

HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

Attested By:

HON. MATSUALEM S. CALAMAYA
SB Member

Concurred:

HON. MARGARITO A. APIS
SB Member

HON. FRANK L. LABOGA
SB Member

HON. THELMA M. BRAZIL
President, Liga ng mga Barangay

HON. NORMAN D. SABDAO
SB Member

Section 73. **Repealing Clause** – Any provision of other municipal ordinances which run in conflict with the provisions of this Code are hereby repealed or modified.

Section 74. **Supplementary Clause** – On matters not provided for in this Code, existing applicable laws and their corresponding implementing rules and regulations, executive orders and relevant issuances thereafter shall also become part of this Code.

Section 75. **Effectivity Clause** – This Code shall take effect upon compliance with the mandatory posting and publication requirements prescribed under Republic Act No. 7160, otherwise known as the Local Government Code 1991.

UNANIMOUSLY APPROVED - AUGUST 14, 2015

I HEREBY CERTIFY to the correctness of the foregoing resolution/ordinance.


EDNA D. SANTO
Local Legislative Staff Assistant II
Acting Secretary

Concurred:


HON. FRANK L. LABOGA
SB Member


HON. NORMAN D. SABDAO
SB Member



HON. PROTACIO Q. BRAZIL
SB Member


HON. RUBEN G. AGNER
SB Member


HON. NONITA T. GESMA
SB Member


HON. MATUSALEM S. CALAMAYA
SB Member


HON. MARGARITO A. ASIS
SB Member


HON. THELMA M. BRAZIL
Ex-Officio Member/President, Liga
ng mga Barangay

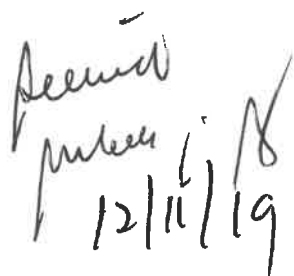
Attested by:


HON. ATILANO L. OBALLO
Municipal Vice-Mayor/Presiding Officer

Approved:

"Deemed as approved as provided for under section 7-(b) of RA 7160 (Local Government Code of 1991)"

HON. CHEERYL ENRICA L. ESPERAS
Municipal Mayor


12/11/19