

Item No.: 07

Date: 20 2024 FEB

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte

**PROVINCIAL LEGAL OFFICE**



2<sup>nd</sup> INDORSEMENT  
February 5, 2024



Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 170 series of 2023 of the Sangguniang Bayan of Matag-ob, Leyte, recommending for the declaration of its validity, pursuant to its power under Section 56 (C) of R.A. 7160, to the opinion of the Provincial Legal Office (PLO), an exercise of the power authorized under Section 16<sup>i</sup> of the Code, in relation to R.A. 6972<sup>ii</sup>.

Furthermore, the opinions rendered herein are without prejudice to opinions rendered by higher authorities.

**ATTY. JOSE RAYMUND A. ACOL**  
Asst. Provincial Legal Officer 

<sup>i</sup> **Section 16. General Welfare.** - Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate, or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare.

<sup>ii</sup> Barangay-Level Total Development and Protection of Children Act

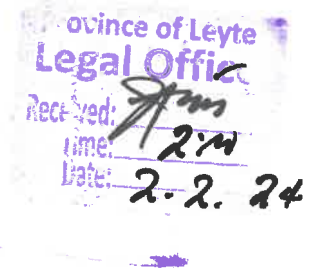


Republic of the Philippines  
PROVINCE OF LEYTE  
Tacloban City  
-0-



**SANGGUNIANG PANLALAWIGAN OFFICE**

**1<sup>ST</sup> ENDORSEMENT  
31 January 2024**



Respectfully endorsed to the Provincial Legal Office the herein  
**MUNICIPAL ORDINANCE No. 170 series 2023, of MATAG-OB, LEYTE, for  
comments and recommendations.**

  
**FLORINDA J. S. UYVICO**  
Secretary to the Sanggunian



SANGGUNIANG PANLALAWIGAN

RECEIVED  
31 JAN 2024  
PROVINCE EXCERPTS

Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MATAG-OB  
OFFICE OF THE SANGGUNIANG BAYAN

I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

HON. ROMEO N. ALBARIDA  
Senior SB Member

HON. ARTEMIO T. ALMOROTO  
SB Member

HON. JOEL N. DENOY  
SB Member

HON. EVANGELINE C. CARNO  
SB Member

HON. ORLANDO G. VIACRUSIS  
SB Member

HON. EDUARDO E. TOLEDO  
SB Member

HON. PAOLO ANTONIO C. LAURENTE  
SB Member

HON. RICARDO L. GIVA  
SB Member

HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

HON. VINCENT LYBBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

HON. BERNARDINO G. TACOY  
Municipal Mayor

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGUNIANG BAYAN OF MATAG-OB, LEYTE, HELD AT THE LEGISLATIVE SESSION HALL ON DECEMBER 27, 2023.

**ORDINANCE NO. 170**  
**Series 2023**  
**(Proposed Mun. Ord. No. 183)**

AN ORDINANCE PROVIDING POLICIES AND GUIDELINES TO ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS IN THE MUNICIPALITY OF MATAG-OB, LEYTE.

Author : Hon. Evangeline C. Carno  
Co-author : Hon. Paolo Antonio C. Laurente  
Hon. Artemio T. Almoroto  
Hon. Romeo N. Albarida  
Hon. Rodolfo N. Suñir

WHEREAS, Republic Act No. 6972, or the Barangay-Level Total Development and Protection of Children Act declared that the state shall defend the right of children to assistance, including proper care and nutrition, and to provide them with special protection against all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development and towards this end there is hereby established a day care center in every barangay with a total development and protection of children program;

WHEREAS, Republic Act 10410 known as, "An Act recognizing the Age from Zero (0) to Eight (8) Years as the First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds Therefore and For Other Purposes". The law provides for the improvement and quality standards of public and private ECCD programs through, but not limited to, a registration and credential system for ECCD service providers and facilities;

WHEREAS, DILG Memorandum Circular No. 2010-147 strongly encourages all Punong Barangays and Sangguniang Barangay Members to recognized the incumbent BNSs, Day Care Workers/Child Development Teachers/Workers and other, who were already provided trainings by the national and/or local government and gained sufficient experiences in their respective jobs;





WHEREAS, the Child Development Teachers/Workers (CDTs/Ws) play a crucial role in the municipality of Matag-ob.

I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

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APPROVED:

HON. BERNARDINO G. TACOY  
Municipal Mayor

WHEREAS, in recognition of the services rendered by CDTs/Ws who are actively implementing the ECCD programs at the community level, the Municipal Local Government of Matag-ob is taking positive initiative which will clarify their status and responsibilities, as well as strengthen and institutionalize their benefits and incentives, consistent with the policies of the national government;

WHEREAS, by addressing the various issues facing the CDTs/Ws the performance of their duties and responsibilities are strengthened, resulting in the delivery of quality ECCD services in the municipality which shall contribute towards achieving SDG Goal # 4.2, (By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education).

**Section 1. Title.** This Ordinance shall be known and referred as " AN ORDINANCE PROVIDING POLICIES AND GUIDELINES TO ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS IN THE MUNICIPALITY OF MATAG-OB"


**Section 2. Declaration of Policy.** It is the policy of the Municipality to protect, promote and fulfill the right to health and nutrition, development and protection of children in Matag-ob and adopt integrated and comprehensive approach to Early Childhood Care and Development (ECCD) programs which shall strive to make quality ECCD services available in the 21 barangays of Matag-ob. It shall then be its declared policy to promote and improve the social well-being and welfare of the Child Development Teachers/Workers who are at the forefront of the said programs in the barangay level. Towards this end, the Municipality shall adopt policies that will guarantee enhanced quality of life of Child Development Teachers/Workers as well as provide guidelines and support in the accreditation of both the Child Development Centers and the Child Development Teachers/Workers.

**Section 3. Coverage-** This ordinance shall cover all accredited Child Development Centers (CDC) and Child Development Teachers/Workers in the Municipality of Matag-ob who voluntarily render ECCD and related services to the target beneficiaries.






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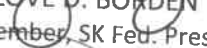
  
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HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

  
HON. BERNARDINO G. TACOY  
Municipal Mayor

**Section 4. Objectives-** Generally, this ordinance shall guarantee quality of early Childhood Care and Development programs to be available in the municipality, Specifically, this ordinance aims to achieve the following objectives:


1. All children Zero (0) to Four (4) years old in all barangays of the Municipality of Matag-ob shall have access to quality early Childhood Care and Development services;
2. All barangays shall have an accredited ECCD facilities;
3. All barangays shall have an adequate, competent and accredited Child Development Teachers/Workers;
4. All Child Development Teachers/Workers shall receive appropriate compensation and support from concerned stakeholders;
5. Mainstreaming of ECCD programs in the barangay and municipality development plans;
6. Annual appropriation of ECCD programs, projects and activities in the barangay and Municipal level.

**Section 5. Definition of Terms-** For purpose of this Ordinance, the following terms and phrases are hereby defined.

- a. *Accreditation*- is the process of ensuring the minimum standards of the child development centers services are met;
- b. *Accreditation Certificate* is the document issued to DSWD assessment partners/volunteers signifying the authority to accredit institutions/organization and service providers in behalf of the department. This authorization is issued by the DSWD Regional Directors valid for 3 years to five years;
- c. *Accredited Child Development Center*-is a Child Development Center which meets the minimum standard of the Child Development Center;
- d. *Accredited Child Development Teachers/Workers*-are child workers trained on early childhood care development and who has met the minimum requirements/competencies

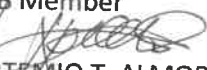


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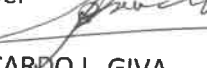
  
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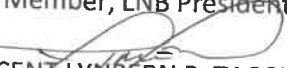
  
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HON. BERNARDINO G. TACOY  
Municipal Mayor

required of a Child Development Teachers/Workers;

- e. *Assessment*- is the process of observing, recording and documenting children's development, participation and learning over time. Children develop holistically throughout the year, thus the program employs a developmentally appropriate and authentic assessment covering all domains of children's development;
- f. *Authorized Assessment partners/volunteers*-are the LGU Social Welfare Officers, volunteers, or selected government staff trained in Early Child Care and Development in the conduct of accreditation assessment of DCC/CDC, and other ECCD Centers and service providers;
- g. *Child Development Centers (CDC)-ECCD Centers*, formerly called Day Care Centers is a facility in the barangay where children Three and Four years old cared for during part of the day b y an accredited Child Development Worker/Teacher;
- h. *Child Development Teacher/Worker*- CDT (college degree holder) and CDW (college under graduate) are the persons who are designated to provide the integrated services of health, nutrition, early learning and social services in Child Development Centers where the 3 to 4 years old children enrolled;
- i. *Competencies*-are the integrated knowledge, skills, attitudes or values that the Child Development Teachers/Workers (CDTs/Ws) or any service provider needs to know and be able to do, to demonstrate that they are well-rounded and well-prepared to educate and care for young children;
- j. *Curriculum* (for young children)- a component of the ECCD System that focuses on children's total development according to their individual needs and socio-cultural background that integrate health, nutrition, sanitation, environment and/or gender fairness education





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Municipal Mayor

and uses the children's home language as the medium of communication;


- k. *Domain*- is defined as distinctive sphere of the teaching learning process and also a well-defined arena for demonstrating positive teacher practices;
- l. *Early Childhood Care and Development (ECCD) System*- shall refer to the full range of health, nutrition, early education, and social services development programs that provide for the basic holistic needs of young children from age zero (0) to four (4) years and promote their optimum growth and development.
- m. *ECCD Service Provider*-refers to the various professionals and paraprofessionals such as child development teachers/workers, social workers, physicians, nurses, teacher aides responsible for the implementation of the center-based ECCD program;
- n. *Municipal Social Welfare and Development Officer (MSWDO)*- one who takes charge of the Office on social welfare and development service. One of his/her roles is to assist the mayor in implementing the barangay level program for the total development and protection of children up to four years of age;
- o. *Technical Assistance*- is any form of professional help, guidance or support for others to be more effective in the performance of the functions;
- p. *Standards*- are statements that describe the knowledge, skills, and values that characterize good teaching practice or effective teaching which are the basis for the competencies.
- r. *Termination*- means the unnecessary removal from service without justifiable reasons for the employer and the employee.

### **Section 6. Qualification, Selection Process, Training and Registration of Child Development Teachers/Workers**

6.1 Qualifications of Child Development Teachers/Workers. In order to become a Child Development Teachers/Workers the applicant should have



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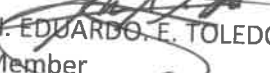
  
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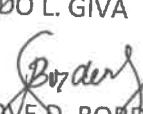
  
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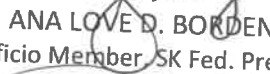
  
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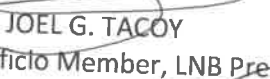
  
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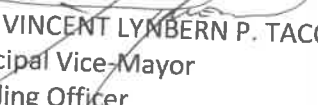
  
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Municipal Vice-Mayor  
Presiding Officer

APPROVED:

  
HON. BERNARDINO G. TACOY  
Municipal Mayor

the following qualifications, pursuant to section 5 of the IRR of P.D. 6972 to wit:

- a. Must be between 18-45 years old, single or married;
- b. Must have completed at least two years of college education;
- c. Must be a resident of the barangay;
- d. Must be physically healthy; if physically disabled she should be capable of performing the required task;
- e. Must be of good moral character;
- f. Must preferably have experience in working with pre-school children;
- g. Must undergo technical training and accept technical supervision from MSWD;
- h. Must render full time service as Child Development Teacher/Worker;
- i. Must have a satisfactory performance.

#### 6.2 Child Development Teachers/Workers Selection Procedure:

- a. Initial screening shall be made by the Barangay Council for the Protection of Children (BCPC) Barangay ECCD Coordinating Committee.
- b. Qualified applicants shall be endorsed by the BCPC to the Local Council for the Protection of Children (LCPC)/Municipal ECCD Coordinating Committee.

#### 6.3 Training of Child Development Teachers/Workers:


- a. All Child Development Teachers/Workers shall undergo an on-the-job training (OJT) for one and a half months to be conducted by the Supervising Social Welfare Officers and the Child Development Teacher/Worker Trainer before assuming his/her functions and Responsibilities.

#### 6.4 Registration of Child Development Teachers/Workers Process and Registering Committee.

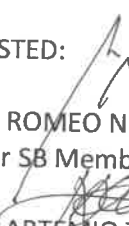


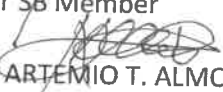


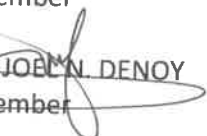
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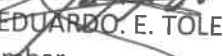
  
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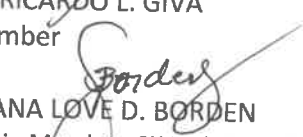
  
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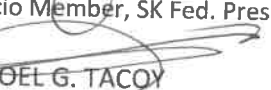
  
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APPROVED:

  
HON. BERNANDINO G. TACOY  
Municipal Mayor

A committee shall be formed and composed of Municipal ECCD Focal Person/Officer, President of the Municipal Federation of CDTs/Ws, MSWDO and a representative from the non-government organization/people's organization which shall perform the following:

1. Evaluate the application and its supporting documents submitted by the applicant CDTs/Ws, including the following: duly accomplished registration form and birth certificate, medical certificate signed by a government physician and Punong Barangay's certificate attesting residency;
2. Interview the CDTs/Ws applicant as maybe deemed necessary;
3. Recommend to the LCPC/Municipal ECCD Coordinating Committee appropriate action on the CDTs/Ws application for registration;
4. Prepare and update the Municipal CDTs/Ws Register;
5. Provide Certificate of Registration to qualified CDTs/Ws, signed by the
6. MSWDO and Local Chief Executive (LCE) and notice of dis-approval for not qualified CDTs/Ws;


**Section 7. The Competency Standards for Child Development teachers/Workers (CDTs/Ws) based on the National Early Learning Framework (NELF).** All CDTs/Ws must develop and demonstrate the necessary knowledge, skills and attitudes to meet children's developmental needs and for them to deliver quality early childhood programs for children from birth to four (4) years old.

The competency standards of CDTs/Ws include the seven (7) areas or domains as follows:

- a. Child Growth and Its Development;
- b. Health, Safety and Well-Being;
- c. Curriculum;
- d. The Learning Environment and Experiences;
- e. Assessment and Reporting;
- f. Communicating and Partnering with Families and Community Linkages, and
- g. Personal and Professional Development.

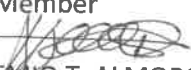


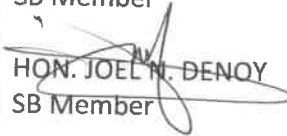
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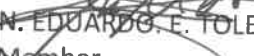
  
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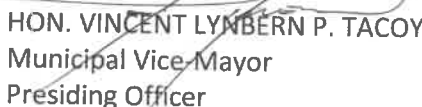
  
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Municipal Vice Mayor  
Presiding Officer

APPROVED:

  
HON. BERNANDINO G. TACOY  
Municipal Mayor

**Section 8. Child Development Centers Standards (DSWD AO 29 s. 2004).** For a more efficient and effective delivery of Child Development Service as well as to protect and promote the best interest of the children availing of the Child Development Service, a set of standards for the CDCs and CDTs/CDWs will be followed as per DSWD AO 29 s. 2004 and AO 2011-015. The standard focus on five areas:

1. Advancement of Children's growth and development that includes the assessment of Children's health and nutrition, curriculum and guidance and inter-action;
2. Partnership with families, community and local government;
3. Human Resource Development;
4. Program Management and Administration;
5. Physical Environment and Safety giving emphasis on the location and indoor/outdoor environment.

**Section 9. Process and System of Accreditation of Child Development Centers and Child Development Teachers/Workers.**

**9.1 Accreditation of CDCs and CDTs/Ws**

- a. The MSWDO will follow the entire accreditation process provided in the accreditation tool;
- b. The accreditation of the CDC and CDTs/Ws is interdependent with each other. Both may either be accredited or not accredited. Thus, separate certificates shall be awarded to the accredited CDC and CDTs/Ws;
- c. If on the first visit for the accreditation the CDC and CDTs/Ws does not meet the minimum standards, they will be given six (6) months to comply with all the other requirements needed in the work areas where they have failed;
- d. The presence or absence of the indicators are determined through a review of documents (document review or DR), interview with the various stakeholders (I), and observation of a session or sessions in the ECCD centers;



I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

*[Signature]*  
ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

*[Signature]*  
HON. ROMEO N. ALBARIDA  
Senior SB Member

*[Signature]*  
HON. ARTEMIO T. ALMOROTO  
SB Member

*[Signature]*  
HON. JOEL N. DENOX  
SB Member

*[Signature]*  
HON. EVANGELINE C. CARNO  
SB Member

*[Signature]*  
HON. ORLANDO G. VIACRUSIS  
SB Member

*[Signature]*  
HON. EDUARDO E. TOLEDO  
SB Member

*[Signature]*  
HON. PAOLO ANTONIO E. LAURENTE  
SB Member

*[Signature]*  
HON. RICARDO L. GIVA  
SB Member

*[Signature]*  
HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

*[Signature]*  
HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

*[Signature]*  
HON. VINCENT LYNNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

*[Signature]*  
HON. BERNARDINO G. TACOY  
Municipal Mayor

- e. Once the CDC and the CDTs/Ws passed the standard, the star rating will be adopted and shall be issued with a Certificate of Accreditation with a validity period of minimum of three (3) years and a maximum of five (5) years to the CDC and a separate rating system for CDTs/Ws which shall be issued by the PSWD-RO VIII;
- f. The accreditation may be suspended/revoked if compliance to standards is not maintained during validity period.

9.2. Star Rating of CDC Accreditation. There will be a ladderized system for CDC accreditation wherein indicators of compliance shall be categorized as follows:

- a. Three star rating is equivalent to a satisfactory rating which means that the CDC have met the basic standards set and will be awarded a three-year accreditation;
- b. Four star rating is equivalent to a highly satisfactory rating which means that the CDC has met the basic standards and is practicing optional services that increases the quality of service implementation to a higher level. Four star rating to the center will be awarded a four year accreditation;
- c. Five star rating is equivalent to outstanding rating. This means that the CDC is following the highest of standards and will be awarded a five-year accreditation.


9.3. Ladderized System for Accreditation of Child Development Teachers/Workers. The Certificate of Accreditation of the CDTs/Ws issued by the Field Offices shall also have a minimum validity period of three (3) years and maximum of five (5) years. There will be a ladderized system for accreditation wherein indicators of compliance shall be categorized as follows:

- a. Capable and Knowledgeable Rating would be given to the Child Development Teacher/Worker who has met the basic standards set and will be awarded a three-year accreditation;

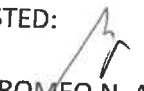


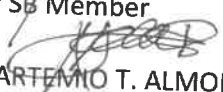


I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

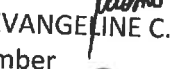
  
ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

  
HON. ROMEO N. ALBARIDA  
Senior SB Member

  
HON. ARTEMIO T. ALMOROTO  
SB Member

  
HON. JOEL N. DENOY  
SB Member

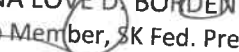
  
HON. EVANGELINE C. CARNO  
SB Member

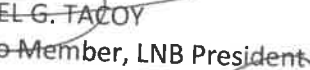
  
HON. ORLANDO G. VIACRUSIC  
SB Member

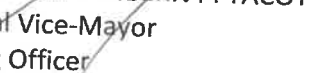
  
HON. EDUARDO E. TOLEDO  
SB Member

  
HON. PAOLO ANTONIO C. LAURENTE  
SB Member

  
HON. RICARDO L. GIVA  
SB Member

  
HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

  
HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

  
HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

  
HON. BERNANDINO G. TACOY  
Municipal Mayor

- b. Highly Competent Rating would be given to the Child Development Teacher/Worker who has met the basic standards and is practicing optional services that increases the quality-of-service implementation to a higher level meanwhile, four-star rating to the Child Development Teacher/Worker will be awarded a four-year accreditation;
- c. Expert Rating would be given to the Child Development Teacher/Worker who is following the highest of standards and that the Child Development Teacher/Worker will be awarded a five-year accreditation.

**Section 10. Child Development Workers/Teachers Incentives and other benefits. The Child Development Teachers/Workers shall be granted benefits composed of but not limited to the following:**

- a. Identification Cards, duly signed by the Local Chief Executive and the MSWDO;
- b. Uniforms composed of but not limited to T-shirts, head visor, umbrella and face mask and rubber boots;
- c. Monthly honoraria of not less than 2,000.00 pesos from BLGU;
- d. Monthly travel allowance of not less than 500.00 from BLGU;
- e. Municipal Allowance of not less than Php 2,000.00 per month from MLGU;
- f. Provision of Play and Arts Materials and copy of ECCD Curriculum by the BLGU and MLGU;
- g. Allocation of fund to attend seminars, training, workshops in other places/area;
- h. Performing CDTs/Ws shall receive cash and non-cash award/reward;
- i. Certificate of Appreciation and cash incentive awarded to CDTs/Ws upon reaching the age of 65 years old in recognition for the services rendered.

**Section 11. Outstanding Child Development Teachers/Workers Selection Criteria, Reward and**



I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

HON. ROMEO N. ALBARIDA  
Senior SB Member

HON. ARTEMIO T. ALMOROTO  
SB Member

HON. JOEL N. DENOY  
SB Member

HON. EVANGELINE C. CARNO  
SB Member

HON. ORLANDO G. VIACRUSIS  
SB Member

HON. EDUARDO E. TOLEDO  
SB Member

HON. PAOLO ANTONIO C. LAURENTE  
SB Member

HON. RICARDO L. GIVA  
SB Member

HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

HON. BERNARDINO G. TACOY  
Municipal Mayor

**Selection Board.** The Local Government of Villaba shall give recognition and additional incentive to outstanding CDTs/Ws. The Municipal ECCD Coordinating Committee through the ECCD focal person and MSWDO shall identify the outstanding CDTs/Ws and CDCs.

A. Criteria for Outstanding CDTs/Ws:

1. Accreditation- The CDTs/Ws shall be accredited by PSWDO with at least Capable and Knowledgeable Rating and CDC shall be accredited with at least 3 stars rating.
2. Reporting- The CDTs/Ws shall be able to submit required report on or before the deadline;
3. Meeting Attendance- The CDTs/Ws shall be able to attend all scheduled meetings and trainings;
4. ECCD Checklist Report- The CDTs/Ws was able to maximize and communicate the ECCD Checklist results to the parents of the children participating in the CDC;
5. Actively participate in the BCPC and BECC Plan formulation, implementation; monitoring and evaluation.
6. Willing to provide support to other CDC and CDTs/Ws in complying the requirements for accreditation.

B. Outstanding CDTs/Ws Reward-The outstanding CDTs/Ws shall receive a certificate of recognition for his/her exemplary performance and cash incentive of not less than Php 3,000.00 but not more than Php5,000.00. Awarding shall be done on the last month of the school year.

C. Selection Committee-shall be created through Executive Order.

**Section 12. Benefits for Services Rendered by the Accredited CDTs/Ws-The CDTs/Ws who shall separate from his/her service at the age of sixty and shall be given cash benefits depending on the number of years of continuous service:**





I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

HON. ROMEO N. ALBARIDA  
Senior SB Member

HON. ARTEMIO T. ALMOROTO  
SB Member

HON. JOEL N. DENOY  
SB Member

HON. EVANGELINE C. CARNO  
SB Member

HON. ORLANDO G. VIACRUSIS  
SB Member

HON. EDUARDO E. TOLEDO  
SB Member

HON. PAOLO ANTONIO C. LAURENTE  
SB Member

HON. RICARDO L. GIVA  
SB Member

HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

HON. BERNANDINO G. TACOY  
Municipal Mayor

- A. 21 Years and Above- Php20,000.00
- B. 16-20 Years of Service- Php15,000.00
- C. 10-15 Years of service- Php10,000.00
- D. Less than Ten Years of service- Php5,000.00

**Section 13. Security of Tenure.** Trained and accredited CDTs/Ws shall no means be terminated without due process.

Any person who shall willfully interfere with, restrain or coerce any Child Development Teachers/Workers (CDTs/Ws) in the exercise of his/her duties or shall commit any act violating any of the provisions of this Ordinance shall be punished with a fine of Two Thousand Pesos (Php2,000).

Any public officials or Barangay Officials who violates from any provision of this Ordinance shall be charged administratively and shall be heard in accordance with R.A. 7160 or the Local Government Code 1991 through the Sangguniang Bayan of the Municipality of Matag-ob that may impose the penalty of suspension or removal from office of the Barangay Officials who are found guilty from any provisions thereof, in addition to the penalties provided kin the preceding.

**Section 14. Grounds for and Process of Termination.**

14.1. Grounds for Terminal Failure to conform in any of the following shall be the basis For suspension or termination from service of the registered Child Development Teachers/Workers (CDTs/Ws)

- a. Failed to achieve Level 1 of the Levels of Competencies of CDTs/Ws during first assessment;
- b. Failed to Pass the Performance Monitoring and Evaluation;
- c. Failed to submit required accomplishment reports and monthly Daily Time Record (DTR) duly signed by the Punong Barangay;
- d. Has committed any child rights violations.

14.2. Process of Termination. All results of annual performance monitoring and evaluations and all complains shall be reported in writing to the

12

Mun. Ord. #170

December 27, 2023





I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

HON. ROMEO N. ALBARIDA  
Senior SB Member

HON. ARTEMIO T. ALMOROTO  
SB Member

HON. JOEL N. DENOY  
SB Member

HON. EVANGELINE C. CARNO  
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SB Member

HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Residing Officer

APPROVED

HON. BERNARDINO G. TACOY  
Municipal Mayor

Municipal ECCD Coordinating Committee. After thorough investigation, the CDTs/Ws who did not pass the monitoring and evaluation, failed to submit the monthly accomplishment report, or found guilty for any child rights violations shall undergo the following processes:

- Probation for the first instance;
- Three (3) months Suspension for the second time;
- Termination from service for the third time.

**Section 15. Municipal ECCD Coordinating Committee, Composition, Functions, Secretariat.**


15.1. Composition- The Municipal ECCD Coordinating Committee shall be composed of:

- Municipal Mayor as Chairperson
- Municipal Social Welfare and Development Officer as Vice Chairperson
- District Supervisor of DepEd
- Municipal Planning and Development Officer
- Municipal Budget Officer
- Municipal Health Officer
- Municipal Local Government Officer
- Municipal Treasurer
- Municipal Nutrition Officer
- Liga President of the Liga ng mga Barangay
- President of the Parent-Teachers-Community Federation in the Municipality Programs in the Municipality
- One (1) private individual who is an ECCD practitioner and expert shall be appointed by the Chairperson upon the recommendation of the Board-Member.

15.2. Functions- The Municipal ECCD Coordinating Committee shall be under the municipal development council and shall perform similar functions as the council as appropriate, including other functions that may be provided in the Implementing Rules and Regulations. It shall likewise support and complement the resources available to barangays in the expansion and improvement of ECCD programs, coordinate and monitor the delivery of services at the barangay level, ensure accurate reporting and documentation of service delivery, as well as mobilize and encourage private sector initiatives for the

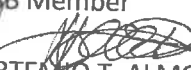


I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

  
ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

  
HON. ROMEO N. ALBARIDA  
Senior SB Member

  
HON. ARTEMIO T. ALMOROTO  
SB Member

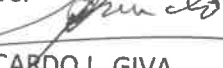
  
HON. JOEL N. DENOY  
SB Member

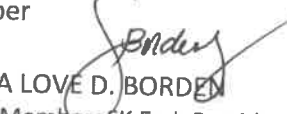
  
HON. EVANGELINE C. CARNO  
SB Member

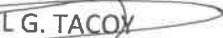
  
HON. ORLANDO G. VIACRUSIS  
SB Member

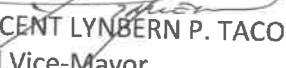
  
HON. EDUARDO E. TOLEDO  
SB Member

  
HON. PAOLO ANTONIO C. LAURENTE  
SB Member

  
HON. RICARDO L. GIVA  
SB Member

  
HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

  
HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

  
HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

  
HON. BERNARDINO G. TACOY  
Municipal Mayor

establishment of ECCD program implementors in the municipality that conforms to National ECCD System Standards.

15.3. Secretariat- The Municipal ECCD Coordinating Committee shall organize a Secretariat which shall coordinate and monitor the effective implementation of ECCD programs in the municipality. It shall be headed by the Municipal ECCD officer, who shall be appointed by the mayor, upon the recommendation of the Municipal ECCD Coordinating Committee.

**Section 16. Barangay ECCD Coordinating Committee-** The Barangay Council for the Protection of Children (BCPC), created under Presidential Decree 603, shall also function as the Barangay ECCD Coordinating Committee. The BCPC shall be responsible for the proper and effective implementation of Public ECCD programs and maintenance of database system at the barangay level. Pursuant to this, all barangays shall organize BCPCs in their respective areas. The BCPC shall be composed of, among others: the Barangay Captain, the school head/s in the barangay, the Barangay Health Midwife, the Barangay Health Worker, the Barangay Nutrition Scholar, the Child Development Teachers/Workers, parents, the Sangguniang Kabataan Chairman, and a representative from child-focused nongovernment organizations/people's organizations, as members. The members of the BCPC shall elect from among themselves the Chairperson.

**Section 17. Implementing Rules and Regulations.** The Municipal ECCD Council, in consultation with appropriate government organizations, shall formulate and issue the necessary rules and regulations within ninety (90) days after the effectivity of this ordinance.

**Section 18. Funding-** Upon recommendation of the MECC/BECC the LGU shall provide funding for the programs on Early Childhood Care and Development related projects and activities and ensure that these are implemented.

**Section 19. Separability Clause-** If, for any reason or reasons, any part or provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be full force and effect.





I HEREBY CERTIFY that the foregoing ordinance was duly enacted by the Sangguniang Bayan in regular session assembled:

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:

HON. ROMEO N. ALBARIDA  
Senior SB Member

HON. ARTEMIO T. ALMOROTO  
SB Member

HON. JOEL W. DENOY  
SB Member

HON. EVANGELINE C. CARNO  
SB Member

HON. ORLANDO G. VIACRUSIS  
SB Member

HON. EDUARDO E. TOLEDO  
SB Member

HON. PAOLO ANTONIO C. LAURENTE  
SB Member

HON. RICARDO L. GIVA  
SB Member

HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President

HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

HON. VINCENT LYNBERN P. TACOY  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

HON. BERNARDINO G. TACOY  
Municipal Mayor

**Section 20. Repeating Clause.** All ordinances, resolutions and other issuances that are inconsistent with the provisions of this Ordinance are hereby amended, repealed or modified accordingly.

**Section 21. Amendments Clause** - This ordinance may be amended or modified as necessary through the appropriate legislative process.

**Section 22. Effectivity Clause** - This Ordinance shall take effect after approval.

APPROVED by the Body with the following votes:

**AYES: 10 Votes**

1. HON. ROMEO N. ALBARIDA  
Senior SB Member
2. HON. ARTEMIO T. ALMOROTO  
SB Member
3. HON. JOEL N. DENOY  
SB Member
4. HON. EVANGELINE C. CARNO  
SB Member
5. HON. ORLANDO G. VIACRUSIS  
SB Member
6. HON. EDUARDO. E. TOLEDO  
SB Member
7. HON. PAOLO ANTONIO C. LAURENTE  
SB Member
8. HON. RICARDO L. GIVA  
SB Member
9. HON. ANA LOVE D. BORDEN  
Ex-Officio Member, SK Fed. President
10. HON. JOEL G. TACOY  
Ex-Officio Member, LNB President

**NAYES: 0**  
**ABSTAIN: 0**

ENACTED this 27<sup>th</sup>. day of December, 2023.

I HEREBY CERTIFY to the correctness of the foregoing ordinance duly enacted by the Sangguniang Bayan of Matag-ob, Leyte in regular session on December 27, 2023.

ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

ATTESTED:



  
**HONORABLE ROMEO N. ALBARIDA**  
Senior SB Member

  
**HONORABLE ARTEMIO T. ALMOROTO**  
SB Member

  
**HONORABLE JOEL N. DENOY**  
SB Member

  
**HONORABLE EVANGELINE C. CARNO**  
SB Member

  
**HONORABLE ORLANDO G. VIACRUSIS**  
SB Member

  
**HONORABLE EDUARDO E. TOLEDO**  
SB Member

  
**HONORABLE PAOLO ANTONIO C. LAURENTE**  
SB Member

  
**HONORABLE RICARDO L. GIVA**  
SB Member

  
**HONORABLE ANA LOVE D. BORDEN**  
Ex-Officio Member, SK Federation President

  
**HONORABLE JOEL G. TACOY**  
Ex-Officio Member, LNB President

  
**HONORABLE VINCENT LYNBERN P. TACOY**  
Municipal Vice-Mayor  
Presiding Officer

APPROVED:

16

Mun. Ord. #170  
December 27, 2023

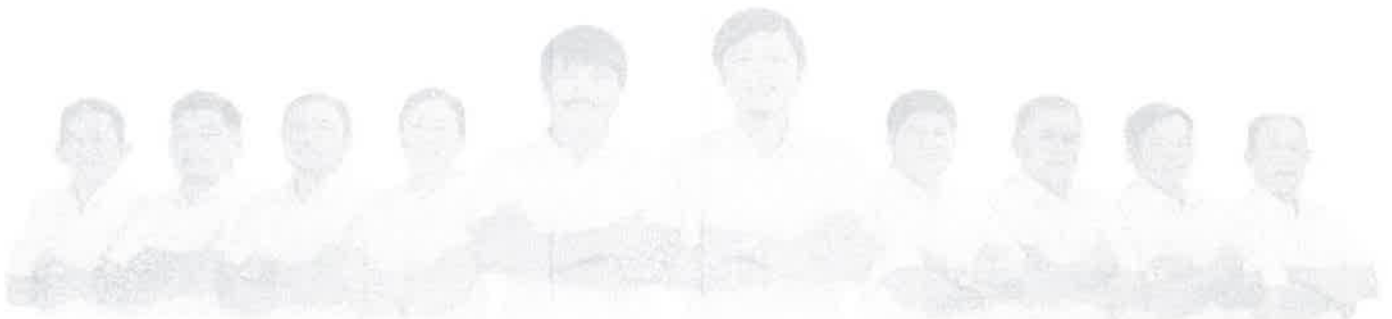




HONORABLE BERNARDINO G. TACOY  
Municipal Mayor

10 JAN 2024

Date Signed





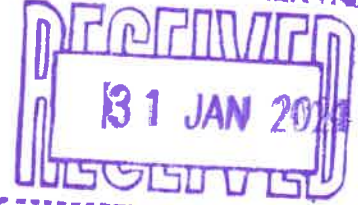
Republic of the Philippines  
Province of Leyte  
Municipality of Matag-ob  
-000-

OFFICE OF THE SECRETARY TO THE SANGGUNIAN

ENDORSEMENT

January 30, 2024

SANGGUNIANG PANLALAWIGAN




HONORABLE LEONARDO "SANDY" JAVIER  
Vice-Governor  
Presiding Officer  
Sangguniang Panlalawigan of Leyte

Sir:

Respectfully forwarding to your good office the herein attached Municipal Ordinance No. 170 series 2023, entitled: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES TO ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS IN THE MUNICIPALITY OF MATAG-OB, LEYTE.", enacted by the Sangguniang Bayan of Matag-ob, Leyte, for review and approval by the Sangguniang Panlalawigan of Leyte,

Respectfully yours,

  
ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian

recd - SP Compl. 2/1/24



Republic of the Philippines  
Province of Leyte  
Municipality of Matag-ob

-o0o-

OFFICE OF THE SECRETARY TO THE SANGGUNIAN


## CERTIFICATION

THIS IS TO CERTIFY that copies of Municipal Ordinance No. 170 series 2023, entitled "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES TO ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS IN THE MUNICIPALITY OF MATAG-OB, LEYTE.", of the Sangguniang Bayan of Matag-ob, Leyte are posted in Three (3) conspicuous places within the municipality of Matag-ob, Leyte for three consecutive weeks from December 27, 2023.

THIS IS TO CERTIFY FURTHER, that a Public Hearing on the said ordinance was conducted in December 22, 2023 as evidenced by the minutes and attendance attached herewith for ready reference and guidance.

This certification is issued in compliance with Section 59 of R.A. 7160, otherwise known as the Local Government Code of 1991.

Issued this 30<sup>th</sup>. Day of January, 2024.

  
ANA MARIA SANORIA-ECIJA  
Secretary to the Sanggunian