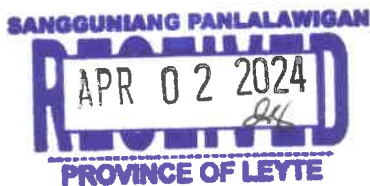


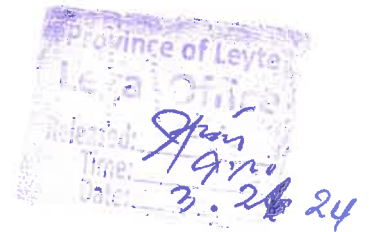
Item No.: 09

Date: 16 2024 APR

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte



PROVINCIAL LEGAL OFFICE



2nd INDORSEMENT
March 25, 2024

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2023-23 of the Sangguniang of Bayan of Calubian, Leyte, recommending for the declaration of its validity, pursuant to its power under Section 56 (C) of R.A. 7160, to the opinion of the Provincial Legal Office (PLO), an exercise of the power under Section 447(1)(viii)ⁱ of the Local Government Code in relation to R.A. 7883. ⁱⁱ

Furthermore, the opinions rendered herein are without prejudice to opinions rendered by higher authorities.

ATTY. JOSE RAYMUND A. ACOL
Asst. Provincial Legal Officer ↗

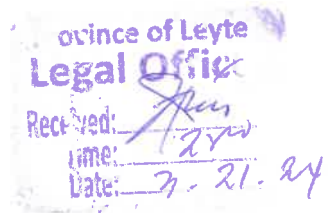
ⁱ (viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

ⁱⁱ AN ACT GRANTING BENEFITS AND INCENTIVES TO ACCREDITED BARANGAY HEALTH WORKERS AND FOR OTHER PURPOSES

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
21 March 2024



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **ORDINANCE NO. 2023-23** of the **MUNICIPALITY** of **CALUBIAN, LEYTE**, entitled: **An Ordinance Strengthening the Implementation of Republic Act No. 7883, Otherwise Known as the "Barangay Health Workers Benefits And Incentives Act of 1995" and Providing Funds for this purpose.**


FLORINDA JIL S. UYVICO
Secretary to the Sanggunian



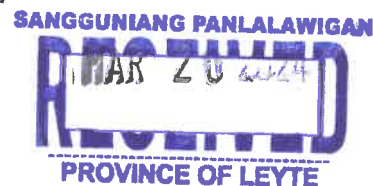
Republic of the Philippines
PROVINCE OF LEYTE
 Municipality of Calubian
 -oOo-



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF CALUBIAN, LEYTE HELD ON DEC. 11, 2023 AT THE SB SESSION HALL, LEGISLATIVE BUILDING.

- PRESENT :**
- VICE MAYOR ANNA LOVE VELOSO- LAURENTE - Presiding
 - SB MEMBER NOEL G. EAMIGUEL - Member
 - SB MEMBER EUGENIO A. CHING, JR. - -do-
 - SB MEMBER ESTER P. LUBIANO - -do-
 - SB MEMBER JULIA E. HALICHIC - -do-
 - SB MEMBER BENJAMIN A. CALBITAZA - -do-
 - SB MEMBER ALYZA F. NIERRAS - -do-
 - SK FED. PRESIDENT REMAR L. BELTRAN - -do-
 - LIGA NG BARANGAY PRES. ALFREDO M. CASAS - -do-
- ABSENT :**
- SB MEMBER JULLIAN MARC A. BATIANCELA - Member
 - SB MEMBER LUCITA A. PALCONIT - -do-



ORD. NO. 2023- 23

AN ORDINANCE STRENGTHENING THE IMPLEMENTATION OF REPUBLIC ACT NO. 7883, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS BENEFITS AND INCENTIVES ACT OF 1995" AND PROVIDING FUNDS FOR THIS PURPOSE."

BE IT ORDAINED by the Sangguniang Bayan of Calubian, Leyte, in a session assembled, that:

Article I. TITLE

This Ordinance shall be entitled "AN ORDINANCE STRENGTHENING THE IMPLEMENTATION OF REPUBLIC ACT NO. 7883, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS BENEFITS AND INCENTIVES ACT OF 1995" AND PROVIDING FUNDS FOR THIS PURPOSE."

Section 1. SHORT TITLE

This Ordinance shall likewise be known as the "BARANGAY HEALTH WORKERS BENEFITS AND INCENTIVES ORDINANCE OF CALUBIAN, LEYTE".

Article II. STATEMENT OF POLICY

a.) It is national policy, as well as that of the municipality of Calubian, Leyte, that the right to health shall be protected and promoted and that conditions for health shall be provided, where each individual has access to information and services that will bring about health and well-being.

b.) The municipality of Calubian, Leyte recognizes the role of its Barangay Health Workers in the promotion of health care and believes that in uplifting their economic and social well-being, they can more effectively assist in the delivery of primary health care services to the people, in particular, and participate in the development of the municipality, in general.

c.) The Barangay Health Workers of the municipality, who have been voluntarily serving the people for a quite a number of years now, shall be accorded the proper recognition as well as the benefits and incentives due them under R.A. No. 7883, and more, being the front liners in the delivery of Primary Health Care Services to the people.

d.) The implementation of R.A. 7883 needs to be strengthened so as to effectively address the needs and situations of the times, as well as systematize the mechanisms of registration and accreditation of the Barangay Health Workers and the monitoring of their work so as to ensure an effective and efficient delivery of primary health care services to the people of the municipality of Calubian, Leyte.

Article III. DEFINITION OF TERMS

a.) Barangay Health Worker (BHW) refers to a person who has undergone training programs under any accredited government or non-government organization and who voluntarily renders primary health care

JULIA E. HALICHIC
 SB Member
 ALFREDO M. CASAS
 Liga ng mga Barangay Pres.
 ESTER P. LUBIANO
 SB Member
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 EUGENIO A. CHING JR.
 SB Member
 ALYZA F. NIERRAS
 SB Member
 NOEL G. EAMIGUEL
 SB Member
 BENJAMIN A. CALBITAZA
 SB Member

services in the community after having been accredited to function as such by the Municipal Local Health Board (LHB) in accordance with the guidelines promulgated by the Department of Health (DOH).

b.) Accredited Government or Non-Government Organization (NGO) refers to a government agency or institution or a Non-Government Organization (NGO) whose basic BHW training program has been accredited by the DOH.

c.) Accredited BHW Training Program refers to any DOH-accredited training course designated to develop the competency of BHWs to perform their roles as community organizers, educators and primary health care service providers.

d.) Primary Health Care Services are essential health care services such as education on prevailing health problems; the methods of preventing and controlling them; promotion of adequate food supply and proper nutrition; basic environmental sanitation and adequate supply of safe water, maternal and child care including family planning and immunization against major infectious diseases; prevention and control of local endemic diseases; appropriate treatment of common diseases and injuries; promotion of mental health; provision of proper use of essential drugs and herbal medicines; and access and utilization of hospital case as center of wellness.

e.) Voluntary Services refers to health and health-related activities rendered by the BHW on his/her own free will, responsive to the needs of the community, and for which he/she has no certificate of appointment and is not given any remuneration or salary.

f.) Community refers to a barangay, purok or zone in a rural or urban area, where a BHW renders primary health care services.

g.) Registration refers to a systematic process of enlisting a BHW based on a set of criteria promulgated by the DOH.

h.) BHW Accreditation is an official acknowledgement of the Local Health Board of the merits of a BHW in meeting the standards prescribed by these Rules.

i.) Hazard refers to the risks in work areas, units or stations to which BHWs are assigned or rendering services.

j.) Civil Service Eligibility is a sub-professional (second grade) level of qualification granted by the Civil Service Commission to an accredited BHW in accordance with these Rules.

k.) Organized BHW Group refers to a group, association, federation or confederation of BHWs at the barangay, municipal, city, provincial, regional, or national levels, having an independent and autonomous function such as those of people's Organization (POs) and NGOs.

l.) Government financial/lending institution is any government institution which provides lending and/or capital assistance for income generating activities of its clients, including organized BHW groups.

Article IV. ENLISTMENT OF BARANGAY HEALTH WORKERS

Section 1. Determination, Recommendation & Approval of ratio of Barangay Health Workers to the number of households to the Local Health Board. Provided however, that the recommendation and/or approval of the Local Health Board as to any increase, after the enactment of this Ordinance, in the number of BHWs to be accredited shall be approved by the Mun. Mayor and concurred by the Sangguniang Bayan.

Section 2. LIMITATIONS

The total number of Barangay Health Workers so accredited shall not exceed one percent (1%) of the total population of Calubian, Leyte.

Article V. REGISTRATION/ACCREDITATION

Section 1. PURPOSE

In order for Barangay Health Workers (BHWs) to be entitled to benefits and incentives provided under R.A. No. 7883 and this Ordinance, they shall register and/or accredit with the Local Health Board at the

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SB Member

ALFREDO M. CASAS
Liga ng mga Barangay Pres.

ESTER P. LUBIANO
SB Member

CARL ERNEST D. PONCE
SK Fed. President

EUGENIO A. CHING, JR.
SB Member

ALVA F. NIENKAS
SB Member

NOEL G. EAMIGUEL
SB Member

BENJAMINA CALBITAZA
SB Member

municipality of Calubian, Leyte, subject to the qualifications, requirements and guidelines set forth in R. A. No. 7883 and its Implementing Rules & Regulations.

Section 2. CERTIFICATE OF REGISTRATION

A qualified BHW shall apply for registration with the Local Health Board, who in turn shall evaluate, approve and issue a Certificate of Registration in accordance with the procedures, requirements and guidelines set forth in R.A. No. 7883 and its Implementing Rules & Regulations.

Section 2-A. QUALIFICATIONS FOR REGISTRATION

To qualify for registration, a BHW must:

- a.) Have completed the DOH basic training course for BHWs conducted by an accredited government agency or NGO;
- b.) Be at least (18) years of age as of the date of the filing of the application for registration;
- c.) Must be a resident of the barangay where he/she is rendering voluntary primary health care service for at least one (1) year prior to registration;
- d.) Have rendered actual, continuous and voluntary primary health care services for at least one (1) year immediately preceding the date of the filing of application for registration in his/her barangay as certified by the following:

- 1.) The Rural Health Midwife (RHM) assigned to his/her barangay; and/or
- 2.) By a duly authorized representative of an NGO operating in the barangay who has personal knowledge about the BHW's performance and by the head of his/her Barangay Health Worker's Association (BHWA); and
- 3.) The Punong Barangay or in his absence, the SB Chairman of the Committee on Health, of the Committee on Health, of the barangay where the BHW is voluntarily rendering primary health care services.

- 4.) Must be a High School Graduate; and
- 5.) Be physically and mentally fit.

SECTION 3. CERTIFICATE OF ACCREDITATION

A qualified BHW shall apply for accreditation with the Local Health Board, who in turn shall evaluate, approved and issue a Certificate of Accreditation in accordance with the procedures, requirements and guidelines set forth R.A. 7883 and its Implementing Rules and Regulations.

SECTION 3-A. QUALIFICATIONS FOR ACCREDITATION

In order to qualify for accreditation, the applicant NHW must:



- a.) Be a duly Registered BHW, and
- b.) Have actively rendered voluntary primary health care services in his/her locality for at least three (3) years immediately prior to the filing of application for accreditation.



SECTION 3-B. ADDITIONAL DOCUMENTS REQUIRED

As further proof of the active rendition of services by the BHW in the barangay where he or she is based, a certification by the Barangay Treasurer and attested by the Punong Barangay that said BHW, as such, is receiving an allowance or other form of benefit, if any, and the amount thereof, from the concerned Barangay shall likewise be submitted to the Local health Board.

SECTION 4. ANNUAL REGISTRATION



In order to ensure continuity of the delivery of primary health care services to the people, the month of January of each year shall be fixed for the annual registration and accreditation of the BHWs with the Mun. Local


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SB Member

ALFREDO M. CASAS
Liga ng mga Barangay Pres.


ESTER P. LUBIANO
SB Member

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SK Fed. President


EUGENIO A. CHING, JR.
SB Member

ALVA MIERRAS
SB Member


NOE E. CAMIGUIL
SB Member

BENJAMIN A. CALBITAZA
SB Member

Health Board pursuant to and in accordance with the provisions of R.A. 7883 and its Implementing Rules and Regulation.

SECTION 4.A. THE BHW REGISTRATION & ACCREDITATION COMMITTEE (BHW-RAC)

The Local Health Board may create the BHW Registration and Accreditation Committee to facilitate the registration and accreditation of BHWs in the municipality of Calubian, Leyte, the functions and composition of which shall be in accordance with the provisions of R.A. 7883 and its Implementing Rules & Regulation. The Municipal Health Officer shall act as Chairman of the BHW-RAC.

SECTION 4.B. ISSUANCE OF BHW REGISTRATION IDs

The Local Health Board, thru the Mun. Health Officer, shall issue Registration Identification Cards to all BHWs duly registered under this Ordinance.

SECTION 5. SUBMISSION OF REGISTRY/ACCREDITATION REPORTS

The Local Health Board shall furnish a copy of such registry and/or accreditation to the DOH, and the Municipal Mayor's Office and Sangguniang Bayan for information.

SECTION 6. LIMITATIONS ON REGISTRATION

The Local health Board shall see to it that the total number of accredited BHWs shall not exceed the duly approved ratio and/or number of BHWs to be accredited for the year.

Article VI. INCENTIVES AND BENEFITS

Section 1. ENTITLEMENT OF INCENTIVES & BENEFITS

In recognition of their services, all accredited Barangay Health Workers who are actively and regularly performing their duties shall be entitled to the following incentives and benefits, pursuant to and in addition to R.A. 7883 and its Implementing Rules & Regulations, to wit:

- a.) Subsistence Allowance
- b.) Training Education and Career Enhancement Programs (TECEPs)
- c.) Second Grade Civil Service Eligibility
- d.) Preference in the Hiring of Health Personnel
- e.) Preference as Beneficiary of the local Scholarship Programs

Section 2. HAZARD ALLOWANCE

A volunteer Barangay Health Worker of a barangay , exposed to situations, conditions or factors in the work environment or place where foreseeable, but unavoidable danger of risks exist which adversely endanger his/her health of life and/or increase the risk of producing adverse effect on his/her person in the exercise of his/her duties, to be validated by the proper authorities, shall be entitled to hazard allowance in the amount to be determined by the municipality of Calubian's Local Health Board and Local Peace and Order Council and approved by the Municipal Mayor and the Sangguniang Bayan of Calubian, Leyte.

Section 2-A. GRANT OF HAZARD ALLOWANCE.

The grant of this allowance shall be based on the existence and compliance of the conditions and requirements provided for in R.A. 7883 and its implementing Rules & Regulations, the prevailing situation, the number of accredited BHWs and availability of funds.

Section 3. SUBSISTENCE ALLOWANCE

Barangay Health Workers who render service within the premises of isolated barangay health stations in order to make their services available at any and all times, shall be entitled to subsistence allowance equivalent to the meals they take in the course of their duty, which shall be computed in accordance with prevailing circumstances as determined by the Municipal Mayor and the Sangguniang Bayan.

Section 3-A. GRANT OF SUBSISTENCE ALLOWANCE

JULIA E. WALICHIC
SB Member

ALFREDO M. CASAS
Liga ng mga Barangay Pres.

ESTER P. LUBIANO
SB Member

CARL ERNEST D. PONCE
SK Fed. President

EUGENIO A. CHING, JR.
SB Member

ALYAN E. MERRAS
SB member

NOEL G. FAMIGUEL
SB Member

BENJAMIN A. CALBITAZA
SB Member

Upon approval of this Ordinance, the Municipal Government of Calubian, Leyte shall appropriate from its unexpended fund and/ or from any other available source of fund, such amount for the payment of monthly subsistence allowance to the duly accredited and qualified BHWs, the amount of Five hundred pesos (P 500.00) per month each BHWs.

Section 3-B. AUTOMATIC REVIEW

There shall be an automatic review by the Local Health Board of the need and/or propriety to increase the subsistence allowance granted to qualified accredited BHWs after three (3) years from the effectivity of this Ordinance, and every three (3) years thereafter, taking into consideration the factors for such a grant.

Section 4. TRAINING, EDUCATION & CAREER ENRICHMENT PROGRAMS (TECEPs)

Certain formal and non-formal courses and training on health sciences education, as prescribed under R.A. No. 883 & its Implementing Rules & Regulations may be availed of by an accredited BHW provided he/she meets all the qualifications and requirements also provided under said law.

Section 4-A. ASSISTANCE IN THE AVAILMENT OF TECEPs

The Municipal Health Officer shall assist the applicant BHW in completing the requirements for the availment of TECEPs from the DOH, and such other government agencies and private institutions or NGOs offering the same.

Section 5. PREFERENCE AND BENEFICIARY IN THE MUNICIPAL'S SCHOLARSHIP PROGRAMS

All factors considered, a child of an accredited BHW shall be given preference in the selection of beneficiaries for the scholarship programs undertaken, now and thereafter, by the municipal under the auspices of the Municipal Mayor's Office, or the PESO. Provided however, that all qualifications and requirements of such Municipal Program are complied with and that each accredited BHW is entitled to only one child.

Section 6. CIVIL SERVICE ELIGIBILITY

An accredited BHW may qualify for the grant of a second grade civil services (sub-professional) eligibility if he/she possessed the qualifications and complied with the requirements provided under Republic Act 7883 and its Implementing Rules and Regulations.

Section 7. QUALIFICATIONS FOR SECOND GRADE CIVIL SERVICE ELIGIBILITY

The accredited BHW applicant must:

- a.) Have rendered at least five (5) years of continuous service as a BHW; and
- b.) Have completed at least (2) years of college education.

Section 8. ASSISTANCE IN THE AVAILMENT OF CIVIL SERVICE ELIGIBILITY.

The Municipal Health Officer, in coordination with the Human Resource & Management Officer and/or Local Civil Service Commission, shall assist the availing qualified accredited BHW in the filing of such application with the Regional Office of the Civil Service Commission, and completion of the documentary requirements set forth under R. A. No. 7883 and the Implementing Rules and Regulations.



Section 9. PREFERENCE IN THE HIRING OF HEALTH PERSONNEL


An accredited BHW who has been granted a second grade civil service eligibility shall be given preference in the hiring of health personnel by the Municipal Government of Calubian where he/she may seek employment provided that he/she possesses all of the qualifications and none of the disqualifications for the position applied for.



Section 10. COMPUTATION OF BHW SERVICES IN RETIREMENT BENEFITS

Should a Barangay Health Workers become a regular employee of the government, the total number of years served as Barangay Health Workers shall be credited to his/her service in computing retirement benefits.

Article VII. MONITORING


JULIA E. HALICHIC
SB Member

ALFREDO M. CASAS
Liga ng mga Barangay Pres.


ESTER P. LUBIANO
SB Member

CARL ERNEST D. PONCE
SK Fed. President


EUGENIO R. CHING, JR.
SB Member

ALVIN M. MERZAS
SB Member


NOEL G. EAMIGUEL
SB Member

BENJAMIN R. CALBITAZA
SB Member

Section 1. THE LOCAL HEALTH BOARD

The Local Health Board shall review and approve every incentive and benefit for the BHW requiring the expenditure of local funds to ensure that only deserving BHWs get the same.

The Local Health Board, pursuant to R.A. 7883 and its Implementing Rules & regulations, shall monitor provision of services by the registered or accredited BHWs, and for this purpose, may require, thru the Municipal Health Officer, the submission of reports by the BHWs relative to their delivery of primary health care services. The Board shall likewise recommend policies and procedures to the Municipal Mayor and the Sangguniang Bayan for the effective and efficient delivery by the BHWs of said health care services to the people.

Section 2. THE MUNICIPAL HEALTH OFFICE

The Municipal Health Office, through the Municipal Health Officer, shall prepare and maintain the local registry of BHWs and also to ensure the participation of BHWs in health-related activities in their localities. It shall provide technical guidance to the BHWs in the delivery of primary health care services.

Section 3. THE BARANGAY

The Punong Barangay shall exercise administrative supervision over the BHWs within his/her barangay, and shall maintain a health status profile of the barangay.

The Punong Barangay and/or the SB Chairman, Committee on Health shall require and review reports of the BHWs prior to submission to the Municipal Health Office.

Article VIII. MISCELLANEOUS AND FINAL PROVISIONS

Section 1. REGISTRATION OF EXISTING BHWs

The registration for the year 2024 shall immediately start after the effectivity of this Ordinance.

Considering that R. A. No. 7883 was not properly or fully implemented in the previous years, the Local Health Board shall ensure that all Barangay Health Workers who have been rendering voluntary service for a number of years now, shall be duly registered and/or accredited, and shall be issued Certificates of Registration and/or Accreditation, in accordance with this Ordinance and the provisions of R. A. No. 7883 and its Implementing Rules and Regulations. The number of BHWs accredited for shall not exceed fifty -three (53), representing each barangay, under the territorial jurisdiction of the municipality of Calubian, Leyte.

Section 2. INITIAL GRANT OF SUBSISTENCE ALLOWANCE

Upon the approval of this Ordinance, the Municipal Government of Calubian, Leyte shall appropriate from its unexpended Fund and/or from any other available source of fund, such amount for the payment of the monthly Subsistence Allowance to the duly accredited and qualified BHWs, the amount of which shall be determined by the Local Health Board and recommended to the Municipal Mayor and the Sangguniang Bayan for approval. The monthly Subsistence Allowance that may initially be granted to the 53 BHWs shall not be less than Five Hundred Pesos (P 500.00) each .


Section 3. APPROPRIATION IN THE ANNUAL BUDGET

The payment for the monthly subsistence allowances to the BHWs that may henceforth be given under this Ordinance, as recommended by the Local Health Board and approved by the Municipal Mayor and the Sangguniang Bayan shall be taken from the General Fund and/or any other available fund of the municipal government, and shall thereafter form part of the Annual Budget of the municipality of Calubian, Leyte.



Section 4. NON SUSPENSION/REVOCAION OR REDUCTION OF BENEFITS & ALLOWANCES GIVEN TO BHWs BY THE BARANGAYS



The availment of benefits and allowances under this Ordinance, shall in no case diminish or be a cause for the suspension or revocation of the grant of allowances and benefits given at present or in the future, or any increase thereof, to the Barangay Health Workers from the Barangay Units in which they are rendering primary health care services.

Section 5. APPLICABILITY OF R. A. NO. 7883 & ITS IRR IN ALL OTHER MATTERS


JULIA E. ALLICHIC
SB Member

ALFREDO M. CASAS
Liga ng mga Barangay Pres.


ESTER P. LUJANO
SB Member

CARL ERNEST D. PONCE
SK Fed. President


EUGENIO A. CHING, JR.
SB Member

ANNA P. ANGELES
SB Member


NOELGA ERAMIGUEL
SB Member

BENJAMIN K. CALBITAZA
SB Member

In all other matters relating to the Barangay Health Workers not specifically provided under this Ordinance, the provisions of Republic Act No. 7883 and its Implementing Rules & regulations shall apply.

Section 6. SEPARABILITY CLAUSE

If any provision of this Ordinance is declared invalid or unconstitutional, the remaining provision

not affected thereby, shall continue to be in full force & effect.

Section 7. REPEALING CLAUSE.

All ordinances or resolutions, local issuances or rules inconsistent with the provisions of this ordinance are hereby repealed or modified accordingly.

Section 8 . EFFECTIVITY CLAUSE.

This ordinance shall take effect immediately upon review & approval of the Honorable Sangguniang Panlalawigan of Leyte.


UNANIMOUSLY APPROVED, this 11TH day of December 2023 at Calubian, Leyte, upon motion of SB Member Eugenio A. Ching, Jr. ; duly seconded by SB Member Julia E. Halichic.

I HEREBY CERTIFY to the correctness of the foregoing ordinance.



NORMINDA R. RAAGAS
SB Secretary

ATTESTED:


ANNA LOVE VELOSO- LAURENTE
Mun. Vice Mayor & Presiding Officer


NOEL CAMIGUEL
SB Member


EUGENIO A. CHING, JR.
SB Member


ESTER P. LUBIANO
SB Member


JULIA E. HALICHIC
SB Member

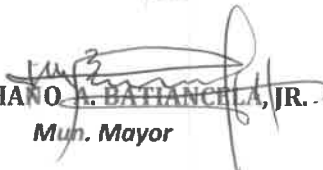

BENJAMIN A. CALBITAZA
SB Member


ALYSSA F. NIERBAS
SB Member


CARL ERNEST D. PONCE
SK Fed. President


ALFREDO M. CASAS
Liga ng mga Barangay Pres.

APPROVED:


MARCIANO A. BATIANELLA, JR.
Mun. Mayor



Republic of the Philippines
Province of Leyte
Municipality of Calubian
-OoO-

OFFICE OF THE SANGGUNIANG BAYAN



CERTIFICATION OF POSTING

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that Ordinance No. 2023-23 , otherwise known as "**AN ORDINANCE STRENGTHENING THE IMPLEMENTATION OF REPUBLIC ACT NO. 7883, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS BENEFITS AND INCENTIVES ACT OF 1995" AND PROVIDING FUNDS FOR THIS PURPOSE"**, has been posted in the Bulletin Board at the Office of the Sangguniang Bayan of Calubian, Leyte & other conspicuous places in the municipality since December 20, 2023 until January 10, 2024.

Given this 18th day of March , 2024 at Calubian, Leyte.

CERTIFIED CORRECT:

A handwritten signature in black ink, appearing to read "Arthur V. Cabradilla".

ARTHUR V. CABRADILLA
SB Secretary-Designate