

Item No.: 11  
Date: 10 2024 SEP

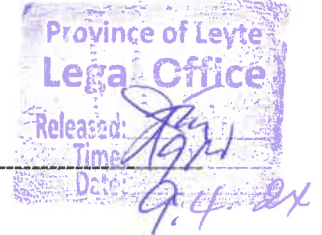


Republic of the Philippines  
PROVINCE OF LEYTE  
Provincial Capitol  
Tacloban City

-oOo-

PROVINCIAL LEGAL OFFICE

SANGGUNIANG PANLALAWIGAN



2<sup>nd</sup> INDORSEMENT  
August 30, 2024

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 165, series of 2024 of the Sangguniang Bayan of San Isidro, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 165, series of 2024 entitled: “**An Ordinance Institutionalizing the Public Employment Service Office (PESO) of the Municipality of San Isidro, defining its duties, functions and responsibilities and for other purposes.**”

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the Subject Ordinance is within the power covered under Section 16<sup>1</sup> General Welfare Clause of the Local Government Code of 1991 (R.A7160) and pursuant to *Republic Act 10691 “ An Act defining the role of the Department of Labor (DOLE), the Local Government Unit (LGU) and accredited non-government organization (NGO’s) in the establishment and operation of Job placement offices an Educational Institutions (EI), amending for the purpose sections,3,5,6,7 and 9 of Republic Act No. 8759, otherwise known as the “Public Employment Service Act of 1999”*. Hence, recommending the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

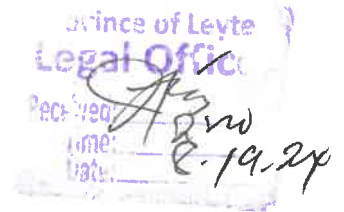
**ATTY. JOSE RAYMUND A. ACOL**  
*Asst. Provincial Legal Officer*

<sup>1</sup> Section 16 Every local government unit shall exercise the powers expressly granted, those necessarily implied therefrom, as well as powers necessary, appropriate or incidental for its efficient and effective governance, and those which are essential to the promotion of the general welfare. Within their respective territorial jurisdiction, local government units shall ensure and support, among other things, xxxx promote full employment among their residents xxxx


Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte

**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

**1<sup>ST</sup> INDORSEMENT**  
19 August 2024



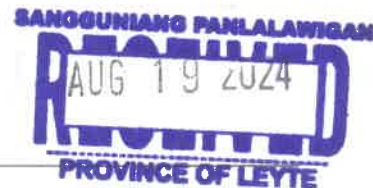
The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **MUNICIPAL ORDINANCE NO. 165**, series of 2024 of the **MUNICIPALITY of SAN ISIDRO, LEYTE**, entitled: An Ordinance Institutionalizing the Public Employment Service Office (**PESO**) of the Municipality of San Isidro, defining its duties, functions and responsibilities and for other purposes.

  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



BAGONG PILIPINAS

Republic of the Philippines  
Region VIII  
Province of Leyte  
**MUNICIPALITY OF SAN ISIDRO**  
**16<sup>th</sup> Sangguniang Bayan**



August 16, 2024

**HON. LEONARDO M. JAVIER, JR.**  
Provincial Vice Governor  
Legislative Bldg. Capitol Cmpd.  
Tacloban City

Attn: The Honorable Members of the Sangguniang Panlalawigan/  
Secretary to the Sangguniang Panlalawigan.

**Honorable Ladies and Gentlemen:**

Respectfully submitting herewith 16 copies of the **MUNICIPAL ORDINANCE NO. 165 – 2024, “AN ORDINANCE INSTITUTIONALIZING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) OF THE MUNICIPALITY OF SAN ISIDRO, DEFINING IT’S DUTIES, FUNCTIONS AND RESPONSIBILITIES AND FOR OTHER PURPOSE.”**, for review and appropriate action by the August Body.

I hope you find everything in order.

Thank you.

Respectfully yours,

**MARIA CARINE R. VILLARINO**  
Secretary to the Sanggunian

Attachment:

- 16 copies M.O, no. 165 s. 2024



Republic of the Philippines  
Region VIII  
Province of Leyte

**MUNICIPALITY OF SAN ISIDRO**  
**16th Sangguniang Bayan**

**MUNICIPAL ORDINANCE NO. 165**  
Series of 2024

**AN ORDINANCE INSTITUTIONALIZING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) OF THE MUNICIPALITY OF SAN ISIDRO, DEFINING IT'S DUTIES, FUNCTIONS AND RESPONSIBILITIES AND FOR OTHER PURPOSE.**

Sponsored by: Hon. Dante R. Rodaje  
Vice Chair: Committee on Labor and Employment  
Co-Sponsored by: Hon. Rem Beryl Y. Veloso, Hon. Rolando C. Piamonte, Hon. Courtney Viola and Hon. Jerold T. Lumapak

RATIONALE

**WHEREAS**, "Republic Act 8759 or the PESO Act of 1999 calls for the establishment of PESOs in all localities to ensure prompt, timely and efficient delivery of employment facilitation services at the local level. PESOs provide a venue where clients could avail simultaneously of various employment services, such as labor market information, referrals, training, entrepreneurial, reintegration and other services. They also serve as referral and information center for the Department of Labor and Employment (DOLE) and other government agencies by making available data and information on their respective programs";

**WHEREAS**, PESO office in the municipality of San Isidro was established through SB Resolution No. 113-2015, entitled "A resolution approving the institutionalization of a PESO Office and providing funds thereof in the municipality of San Isidro, Province of Leyte.", however a PESO is considered institutionalized if it is created through an ordinance to be permanent;

**WHEREAS**, the institutionalization of PESOs in every province, city, and municipality in the country is pursuant to Republic Act 10691 or the Amended PESO Act, and other relevant rules and regulations;

**BE IT ENACTED** by the Sangguniang Bayan of San Isidro, Leyte in session assembled that:

**Section 1. Title.** — This ordinance shall be known as the "Public Employment Service Office of the Municipality of San Isidro."

**Sec. 2. Declaration of Policy.** — It is a declared policy of the municipality to promote full employment and equality of employment opportunities for all, and for this purpose, to strengthen and expand the existing employment facilitation service machinery of the government particularly at the local level. It is also a declared policy of the municipality to provide clients with adequate information on employment and labor market situation.

**Sec. 3. Establishment of the Public Employment Service Office.** —The PESO shall be linked to the regional offices of the Department of Labor and Employment (DOLE) for coordination and technical supervision, and to the DOLE central office, to constitute the national employment service network.

**Sec. 4. Objectives of the PESO.** — to ensure the prompt, timely and efficient delivery of employment service by providing a venue where people could explore simultaneously various employment options and actually seek assistance they prefer.

Specifically, the PESO shall:

1. (a) Provide a venue where people could explore simultaneously various employment options and actually seek assistance they prefer;
2. (b) Serve as referral and information center for the various services and programs of DOLE and other government agencies present in the area;
3. (c) Provide clients with adequate information on employment and labor market situation in the area; and
4. (d) Network with other PESOs within the region on employment for job exchange purposes.

**Sec. 5. Functions of the PESO.** — The PESO shall have the following functions:

1. (a) Encourage employers to submit to the PESO on a regular basis a list of job vacancies in their respective establishments in order to facilitate the exchange of labor market information between job seekers and employers by providing employment information services to job seekers, both for local and overseas employment, and recruitment assistance to employers;
2. (b) Develop and administer testing and evaluation instruments for effective job selection, training and counseling;
3. (c) Provide persons with entrepreneurship qualities access to the various livelihood and self-employment programs offered by both government and nongovernmental organizations at the provincial/city/municipal/barangay levels by undertaking referrals for such programs;
4. (d) Undertake employability enhancement trainings/seminars for job seekers, as well as those who would like to change career or enhance their employability;
5. (e) Provide employment or occupational counseling, career guidance, mass motivation and values development activities;
6. (f) Conduct pre-employment counseling and orientation to prospective local and, most especially, overseas workers.

- 7. (g) Provide reintegration assistance services to returning Filipino migrant workers; and
- 8. (h) Perform such functions as willfully carry out the objectives of this ordinance.

**Sec. 6. Other Services of the PESO.** — In addition to the functions enumerated in the preceding section, every PESO shall also undertake the following programs and activities:

(a) **Jobs Fairs** — These shall be conducted periodically all over the country to bring together in one venue job seekers and employers for immediate matching;

(b) **Livelihood and Self-Employment Bazaars** — These will give clients information on the wide array of livelihood programs they choose to avail of, particularly in the rural areas;

(d) **Special Program for Employment of Students and Out-of-School Youth (SPESOS)** — This program shall endeavor to provide employment to deserving students and out-of-school youth coming from poor families during summer and/or Christmas vacations as provided for under Republic Act No. 7323 and its implementing rules, to enable them to pursue their education;

(e) **Work Appreciation Program (WAP)** — This program aims to develop the values of work appreciation and ethics by exposing the young to actual work situations;

(f) **Workers Hiring for Infrastructure Projects (WHIP)** — This program is in pursuance of Republic Act No. 6685 which requires construction companies, including the Department of Public Works and Highways and contractors for government-funded infrastructure projects, to hire thirty percent (30%) of skilled and fifty percent (50%) of unskilled labor requirements from the areas where the project is constructed/located; and

(g) **Other programs/activities** developed by DOLE to enhance provision of employment assistance to PESO clients, particularly for special groups of disadvantaged workers such as persons with disabilities (PWDs) and displaced workers.

**Section 7. Separability Clause.** If, for any reason a portion or portions of this Ordinance is declared unconstitutional or invalid, the same shall not affect the validity of the other provisions not affected thereby, pursuant to the provisions of RA 7160 otherwise known as the Local Government Code of 1991.

**Section 7. Effectivity.** This Ordinance shall take effect after posting and publication in accordance with the provisions of the Local Government Code of 1991.


*[Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left and several smaller ones on the right.]*

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ENACTED BY:

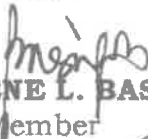
  
**CECILIO C. ECALLA**  
 Municipal Vice Mayor  
 Presiding Officer

CONFORMED BY:


  
**CECILIA L. CABAUG**  
 SB Member

  
**JEROLD T. LUMAPAK**  
 SB Member

  
**ROLANDO C. PIAMONTE SR.**  
 SB Member

  
**AILENE L. BASILAN**  
 SB Member


  
**CARMICHAEL L. VILLARINO**  
 SB Member

  
**DANTE R. RODAJE**  
 SB Member

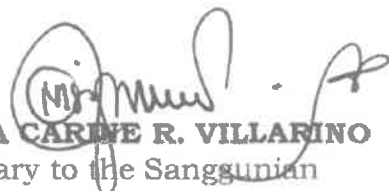
  
**HOSPICIO B. APACIBLE**  
 SB Member

  
**WILDEGARDO S. ENRIQUEZ**  
 SB Member

  
**COURTNEY V. VIOLA**  
 SK Fed. President

  
**REM BERYLY Y. VELOSO**  
 LnB President

I hereby certify to the correctness of the foregoing Municipal Ordinance No. 165 series of 2024 which was duly enacted by the Sangguniang Bayan of San Isidro, Leyte on its 105<sup>th</sup> Regular Session held on August 12, 2024.

  
**MARIA CARME R. VILLARINO**  
 Secretary to the Sanggunian

APPROVED BY:

  
**REMEDIO B. VELOSO**  
 Municipal Mayor

Date approved: 08-12-24



Republic of the Philippines  
Region VIII  
Province of Leyte  
**MUNICIPALITY OF SAN ISIDRO**

**16<sup>th</sup> Sangguniang Bayan**

## CERTIFICATION OF POSTING

**TO WHOM IT MAY CONCERN:**

THIS IS TO CERTIFY THAT, **MUNICIPAL ORDINANCE NO. 165 - 2024, "AN ORDINANCE INSTITUTIONALIZING THE PUBLIC EMPLOYMENT SERVICE OFFICE (PESO) OF THE MUNICIPALITY OF SAN ISIDRO, DEFINING IT'S DUTIES, FUNCTIONS AND RESPONSIBILITIES AND FOR OTHER PURPOSE."**, has been posted in three (3) conspicuous places of the Municipality on August 14, 2024 and remain posted to date, in compliance to Art.114 of the Rules and Regulations Implementing the Local Government Code of 1991.

Issued this 16<sup>th</sup> day of August 2024 at San Isidro, Leyte.

**MARIA CARINE R. VILLARINO**  
Secretary to the Sanggunian

Noted by

  
**HON. CECILIO C. ECALLA**  
Municipal Vice Mayor  
Presiding Officer

cc:file  
mcrv