



Republic of the Philippines  
**PROVINCE OF LEYTE**  
 Provincial Capitol  
 Tacloban City

-oOo-

Province of Leyte  
**Legal Office**

Released: *[Signature]*  
 Time: 9:00  
 Date: 10-2-24

SANGGUNIANG PANLALAWIGAN **PROVINCIAL LEGAL OFFICE**

OCT 03 2024  
 PROVINCE OF LEYTE

**2<sup>nd</sup> INDORSEMENT**  
 September 30, 2024

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 2024-08 of the Sangguniang Bayan of Julita, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 2024-08 entitled: **“An Ordinance Adopting a Modified Salary Schedule by Adopting a Seventy-Five Percent (75%) of the Authorized Salary Schedule for National Government Agencies (NGA’s) as Prescribed in Section 3 and Authorized in Section 4 Executive Order No. 64, dated August 2, 2024.**

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance to its power under Section 447(1)(viii)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) as authorized by Section 3 and 4 of Executive Order No. 64<sup>2</sup>. However, as provided under LBC No. 160 dated August 12, 2024, Section 5, 5.1.1, Annex A-1 only applies to full adoption of salary schedule to wit;

*“Fully adopt the Salary Schedule in Section 3 of EO No. 64 (Annex A-1 of this Circular), notwithstanding the ceilings provided under Section 4 thereof, subject to compliance with the PS limitation and budgetary authorization requirements of RA No. 7160; Hence, recommending for the declaration of its validity”.*

Since the LGU intends to adopt 75% of the Authorized Salary Schedule for National Government Agencies (NGA’s), the same shall be considered

<sup>1</sup> (viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

<sup>2</sup> Updating the Salary Schedule for Civilian Government Personnel and authorizing the Grant of An Additional Allowance, and for Other Purposes

under Section 5.1.3<sup>1</sup>, and the applicable salary schedule in Annex A-2 to A-8 shall be adopted. Hence, returning to the SP for further review.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

  
**ATTY. JOSE RAYMUND A. ACOL**  
*Asst. Provincial Legal Officer*

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<sup>1</sup> *If funds are insufficient to implement fully the salary schedule for the LGU level and income class, or for purposes of complying with the PS limitation, the Sanggunian may formulate a modified salary schedule with lower rates but at a uniform percentage of the rates in the applicable salary schedule In Annexes A-1 to A-8 across all positions.*

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte

**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

Province of Leyte  
**Legal Office**  
Received: Marya N. Nido  
Time: 1:40 PM  
Date: 09/18/2024

**1<sup>ST</sup> INDORSEMENT**  
18 September 2024

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2024-08** of the **Municipality of Julita, Leyte**, entitled: **An Ordinance Adopting a Modified Salary Schedule by Adopting a Seventy-Five Percent (75%) of the Authorized Salary Schedule for National Government Agencies (NGA's) as Prescribed in Section 3 and Authorized in Section 4 of Executive Order No. 64, dated August 2, 2024 entitled: "Updating the Salary Schedule for Civilian Government Personnel and Authorizing the Grant of an Additional Allowance and for other Purposes"** intended for Non-Public Health Workers and further Adopts the Salary Rates Authorized for Personnel of **Special Cities/First Class Provinces and Cities (Annex A-1 LBC 160 dated August 12, 2024) for Public Health Workers (PHW) of the Rural Health Unit of this Local Local Government Unit.**

  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
PROVINCE OF LEYTE  
**Municipality of Julita**  
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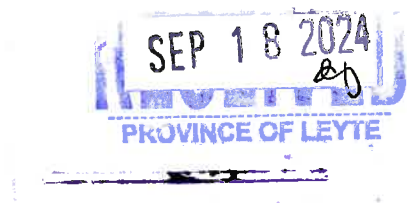


**OFFICE OF THE SANGGUNIANG BAYAN**

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September 18, 2024

**MS. FLORINDA JILL S. UYVICO**  
*Sangguniang Panlalawigan Secretary*  
*Province of Leyte*  
*Tacloban City*



**Dear Ms. Uyvico,**

Copy furnished are copies of **Municipal Ordinance No. 2024-08, Municipal Resolution No. 2024-100 and Municipal Resolution No. 2024-101 with Appropriation Ordinance No. 2024-09** passed and approved by the **Sangguniang Bayan of Julita, Leyte** in its **Regular Session held on September 02, 2024** at the Municipal Session Hall for your appropriate action.

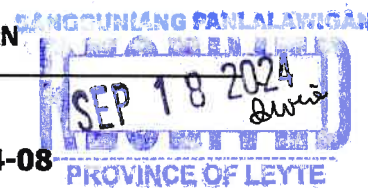
Thank you.

Very truly yours,

**FRANCIS RAAGAS-AVELINO**  
*Sangguniang Bayan Secretary*



OFFICE OF THE SANGGUNIANG BAYAN



**MUNICIPAL ORDINANCE NO. 2024-08**

**AN ORDINANCE ADOPTING A MODIFIED SALARY SCHEDULE BY ADOPTING A SEVENTY-FIVE PERCENT (75%) OF THE AUTHORIZED SALARY SCHEDULE FOR NATIONAL GOVERNMENT AGENCIES (NGA'S) AS PRESCRIBED IN SECTION 3 AND AUTHORIZED IN SECTION 4 OF EXECUTIVE ORDER NO. 64, DATED AUGUST 2, 2024 ENTITLED, "UPDATING THE SALARY SCHEDULE FOR CIVILIAN GOVERNMENT PERSONNEL AND AUTHORIZING THE GRANT OF AN ADDITIONAL ALLOWANCE AND FOR OTHER PURPOSES" INTENDED FOR NON-PUBLIC HEALTH WORKERS AND FURTHER ADOPTS THE SALARY RATES AUTHORIZED FOR PERSONNEL OF SPECIAL CITIES/FIRST CLASS PROVINCES AND CITIES (ANNEX A-1 LBC 160 DATED AUGUST 12, 2024) FOR PUBLIC HEALTH WORKERS (PHW) OF THE RURAL HEALTH UNIT OF THIS LOCAL GOVERNMENT UNIT.**

**Sponsor(s):**

- Hon. Aliana Marie R. Tubi
- Hon. Geraldine S. Daya
- Hon. Irvin R. Dy
- Hon. Allan T. Novales
- Hon. Ria S. Dumduma
- Hon. Mark Joy E. Macaso
- Hon. Jude Andrei M. Romualdez
- Hon. Rosila L. Advincula
- Engr. Nolie C. Caña
- Hon. Jose Miguel A. Tinaya

**WHEREAS**, Executive Order No. 64 dated August 02, 2024 provides an updated Salary Schedule for Civilian Government Personnel which will ensure an effective, competitive and viable Compensation and Position Classification System (CPCS) thus attract, retain and motivate competent and dedicated civil servants;

**WHEREAS**, Section 4 of Executive Order No. 64 set forth the updated Salary Schedule for Civilian Government Personnel that may also be granted to personnel of Local Government Units (LGU's) subject to these following conditions: **(a) Authorization from their respective sanggunian as provided under Sections 447 (a), 448 (a), and 468(a) of RA No. 7160 or the Local Government Code of 1991, as amended and (b) Compliance with the Personnel Services (PS) limitation in the LGU budget under Sections 325 and 331 of RA No. 7160;**

**WHEREAS**, the Sangguniang Bayan of the Municipality of Julita, Leyte decides to formulate a modified salary schedule by adopting a seventy-five percent (75%) of the authorized Salary Schedule for National Government Agencies (NGA's) prescribed in Section 3 as authorized in Section 4 of Executive Order No. 64;

**WHEREAS**, the Local Government Unit of Julita, Leyte has the sufficient funds to be able to sustain the basis of the increased salaries, bonuses and incentives of its employees and officials as well as its Public Health Workers (PHW's) including the government counterparts to the Retirement and Life Insurance Premiums, Pag-IBIG Contributions, PhilHealth Contributions, and Employees Compensation Insurance Premiums;

**NOW THEREFORE**, on motion of the **Hon. Geraldine S. Daya**, duly seconded, by the **Hon. Jude Andrei M. Romualdez**, the **Hon. Irvin R. Dy**, and the **Hon. Allan T. Novales**;

**ALIANA MARIE R. TUBI**  
*SB Member*

**GERALDINE S. DAYA**  
*SB Member*

**IRVIN R. DY**  
*SB Member*

**ALLAN T. NOVALES**  
*SB Member*

**RIA S. DUMDUMA**  
*SB Member*

**MARK JOY E. MACASO**  
*SB Member*

**JUDE ANDREI M. ROMUALDEZ**  
*SB Member*

**ROSILA L. ADVINCULA**  
*SB Member*

**ENGR. NOLIE C. CAÑA**  
*Pres. Ng Liga Ng Mga Barangay/ Ex-Officio Member*

**HON. JOSE MIGUEL A. TINAYA**  
*Pres. Ng Pambayang Pederasyon Ng Mga Sangguniang Kabataan/ Ex-Officio Member*

**FRANCIS R. AVELINO**  
*SB Secretary*

**GERMAN J. MACASO**  
*Municipal Vice Mayor*



BE IT ENACTED by the Sangguniang Bayan of Julita, Leyte, in session duly assembled, that:

**SECTION 1. Title.** This Municipal Ordinance shall be known as **AN ORDINANCE ADOPTING A MODIFIED SALARY SCHEDULE BY ADOPTING A SEVENTY-FIVE PERCENT (75%) OF THE AUTHORIZED SALARY SCHEDULE FOR NATIONAL GOVERNMENT AGENCIES (NGA'S) AS PRESCRIBED IN SECTION 3 AND AUTHORIZED IN SECTION 4 OF EXECUTIVE ORDER NO. 64, DATED AUGUST 2, 2024 ENTITLED, "UPDATING THE SALARY SCHEDULE FOR CIVILIAN GOVERNMENT PERSONNEL AND AUTHORIZING THE GRANT OF AN ADDITIONAL ALLOWANCE AND FOR OTHER PURPOSES" INTENDED FOR NON-PUBLIC HEALTH WORKERS AND FURTHER ADOPTS THE SALARY RATES AUTHORIZED FOR PERSONNEL OF SPECIAL CITIES/FIRST CLASS PROVINCES AND CITIES (ANNEX A-1 LBC 160 DATED AUGUST 12, 2024) FOR PUBLIC HEALTH WORKERS (PHW) OF THE RURAL HEALTH UNIT OF THIS LOCAL GOVERNMENT UNIT.**

**SECTION 2. Modified Salary Schedule.** There is hereby created a Modified Salary Schedule of the Local Government Unit of Julita, Leyte for its Non-Public Health Workers: *(75% of the Authorized Salary Schedule for Local Government Personnel Annex A-1 of LBC 160 dated August 12, 2024 and Section 3 of Executive Order No. 64 dated August 2, 2024.)*

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	10,148	10,225	10,311	10,397	10,484	10,571	10,660	10,748
2	10,779	10,862	10,945	11,030	11,114	11,198	11,285	11,371
3	11,449	11,538	11,626	11,716	11,806	11,896	11,988	12,079
4	12,157	12,251	12,345	12,440	12,536	12,631	12,728	12,826
5	12,904	13,004	13,103	13,204	13,304	13,408	13,511	13,613
6	13,691	13,797	13,903	14,010	14,118	14,226	14,336	14,446
7	14,524	14,636	14,747	14,861	14,975	15,090	15,206	15,323
8	15,401	15,540	15,681	15,822	15,965	16,109	16,256	16,403
9	16,664	16,803	16,943	17,085	17,228	17,372	17,517	17,663
10	18,286	18,439	18,593	18,749	18,905	19,063	19,223	19,383
11	21,384	21,597	21,814	22,033	22,255	22,481	22,709	22,940
12	23,029	23,242	23,458	23,676	23,897	24,122	24,348	24,578
13	24,653	24,887	25,124	25,364	25,608	25,854	26,103	26,356
14	26,576	26,846	27,119	27,396	27,675	27,959	28,247	28,537
15	28,810	29,108	29,409	29,714	30,023	30,335	30,651	30,972
16	31,212	31,539	31,871	32,206	32,546	32,889	33,238	33,590
17	33,854	34,214	34,579	34,948	35,321	35,699	36,082	36,470
18	36,761	37,157	37,558	37,963	38,375	38,791	39,212	39,638
19	40,405	40,987	41,578	42,178	42,788	43,409	44,039	44,680
20	45,118	45,774	46,442	47,120	47,810	48,502	49,199	49,899
21	50,254	50,994	51,747	52,512	53,291	54,080	54,857	55,673
22	56,127	56,964	57,815	58,679	59,557	60,422	61,328	62,249
23	62,744	63,689	64,649	65,630	66,702	67,790	68,897	69,974
24	70,599	71,751	72,923	74,113	75,323	76,552	77,764	79,034
25	80,406	81,719	83,052	84,407	85,786	87,185	88,609	90,055
26	90,860	92,342	93,849	95,381	96,938	98,519	100,127	101,762
27	102,670	104,346	106,049	107,729	109,487	111,060	112,874	114,716
28	115,740	117,629	119,549	121,384	123,364	125,378	127,241	129,317
29	130,472	132,602	134,766	136,966	139,201	141,200	143,505	145,847
30	147,149	149,551	151,919	154,324	156,767	159,326	161,847	164,489

  
**ALIANA MARIE R. TUBI**  
*SB Member*

  
**GERALDINE S. DAYA**  
*SB Member*

  
**IRVIN R. DY**  
*SB Member*

  
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*Pres. Ng Liga Ng Mga Barangay/ Ex-Officio Member*

  
**HON. JOSE MIGUEL A. TINAYA**  
*Pres. Ng Pambayang Pederasyon Ng Mga Sangguniang Kabataan/ Ex-Officio Member*

  
**FRANCIS R. AVELINO**  
*SB Secretary*

  
**GERMAN J. MACASO**  
*Municipal Vice Mayor*

*Atubi*  
**ALIANA MARIE R. TUBI**  
SB Member

*[Signature]*  
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SB Member

*[Signature]*  
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*[Signature]*  
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Mga Barangay/  
Ex-Officio Member

*[Signature]*  
**HON. JOSE MIGUEL A. TINAYA**  
Pres. Ng Pambayang  
Pederasyon Ng Mga  
Sangguniang Kabataan/  
Ex-Officio Member

*[Signature]*  
**FRANCIS R. AVELINO**  
SB Secretary

*[Signature]*  
**GERMAN J. MACASO**  
Municipal Vice Mayor

**SECTION 3.** For **Public Health Workers (PHW's)** of the Local Government Unit of Julita, Leyte the Annex A-1 of LBC 160 dated August 12, 2024 shall be followed.

**SECTION 4. Funding.** The amount that will be allocated for the salary increase shall be charge against the funds of the Local Government Unit of Julita, Leyte in accordance with the pertinent provisions of Executive Order No. 64 and Republic Act No. 7160.

**SECTION 8. Separability Clause.** If, for any reason or reasons, any part or provision of this Ordinance is held to be unconstitutional or invalid, other parts or provisions hereof which are not affected shall continue to be in full force and effect.

**SECTION 9. Repealing Clause.** All ordinances, rules and regulations, or parts thereof, in conflict with or inconsistent to the provisions of this Ordinance are hereby repealed or modified accordingly.

**SECTION 10. Effectivity.** This Ordinance shall take effect immediately after its approval.

*Passed and enacted by the Sangguniang Bayan in session assembled on September 02, 2024 at the Municipality of Julita, Leyte, Philippines.*

**I HEREBY CERTIFY** to the correctness of this foregoing Ordinance.

*[Signature]*  
**FRANCIS RAAGAS-AVELINO**  
Sangguniang Bayan Secretary

**ATTESTED:**

*[Signature]*  
**HON. GERMAN J. MACASO**  
Honorable Presiding Officer/Municipal Vice Mayor

**CONCURRED:**

*Atubi*  
**HON. ALIANA MARIE R. TUBI**  
SB Member

*[Signature]*  
**HON. IRVIN R. DY**  
SB Member

*[Signature]*  
**HON. RIA S. DUMDUMA**  
SB Member

*[Signature]*  
**HON. JUDE ANDREI M. ROMUALDEZ**  
SB Member

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Pres. Ng Liga Ng Mga Barangay  
Ex-Officio Member

*[Signature]*  
**HON. GERALDINE S. DAYA**  
SB Member

*[Signature]*  
**HON. ALLAN T. NOVALES**  
SB Member

*[Signature]*  
**HON. MARK JOY E. MACASO**  
SB Member/*On-Leave*

*[Signature]*  
**HON. ROSILA L. ADVINCULA**  
SB Member

*[Signature]*  
**HON. JOSE MIGUEL A. TINAYA**  
Pres. Ng Pambayang Pederasyon  
Ng Mga Sangguniang Kabataan  
Ex-Officio Member

**APPROVED:**

*[Signature]*  
**ATTY. PERCIVAL S. CAÑA**  
Municipal Mayor