



Republic of the Philippines
Province of Davao del Norte

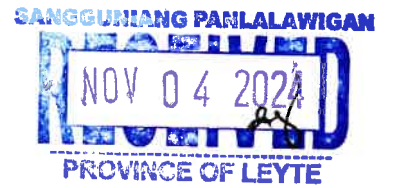
OFFICE OF THE SECRETARY TO THE SANGGUNIANG

Item No.: **19**

Date: **26 2024**



INDORSEMENT
September 30, 2024



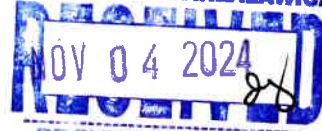
Respectfully transmitted to the Sangguniang Panlalawigan of Leyte, 4th Floor, Leyte Provincial Government Complex, West Bypass Road, Palo, Leyte, a copy of Resolution No. 667 dated August 27, 2024 of the Sangguniang Panlalawigan of Davao del Norte.

For their information and support.

DENNIS DEAN T. CASTILLO, MPA
PG Department Head

Transmittal No. 833
Date _____
Record Officer _____





Republika ng Pilipinas
Lalawigan ng Davao del Norte

Sangguniang Panlalawigan

New Legislative Building, Mankilam, Tagum City, Davao del Norte



EXCERPTS FROM THE MINUTES OF THE 35TH REGULAR SESSION OF THE SANGGUNIANG PANLALAWIGAN OF DAVAO DEL NORTE (TERM 2022-2025) HELD AT THE SESSION HALL, NEW LEGISLATIVE BUILDING, PROVINCIAL GOVERNMENT CENTER, MANKILAM, TAGUM CITY, ON TUESDAY, AUGUST 27, 2024

Present:

Hon. De Carlo L. Uy, MBA	Vice Governor (Regular Presiding Officer)
Hon. Flopone Royle A. Catalan	Senior Board Member
Hon. Jannet N. Tanong-Maboloc	Member
Hon. Nicandro T. Suaybaguio, Jr., UAP	Member
Hon. Prospero E. Estabillo, Jr.	Member
Hon. Orly A. Amit	Member
Hon. Denise Marianne A. Lu, MD	Member
Hon. Robert L. So	Member
Hon. Emmanuel G. Pamisaran	Member
Hon. Shirley Belen R. Aala	Member
Hon. Francisco C. Remitar, MDMG	Member
Hon. Norman P. Librero	Member/FABC
Hon. Devona H. Jumamil	Member/PCL
Hon. Ariel S. Macla	Member/IPMR

CERTIFIED COPY:
Freddie P. Ramos, Jr.
FREDDIE P. RAMOS, JR.
Local Legislative Staff Officer III
30 SEP 2024

On Official Business:

Hon. Helen Mae I. Discaya	Member/SKPFP (Kapalong)
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Absent: None

Sponsors: Hon. Orly A. Amit, Hon. Flopone Royle A. Catalan, Hon. Jannet N. Tanong-Maboloc, Hon. Nicandro T. Suaybaguio, Jr., UAP, Hon. Prospero E. Estabillo, Jr., Hon. Denise Marianne A. Lu, MD, Hon. Robert L. So, Hon. Emmanuel G. Pamisaran, Hon. Shirley Belen R. Aala, Hon. Francisco C. Remitar, MDMG, Hon. Norman P. Librero, Hon. Devona H. Jumamil and Hon. Ariel S. Macla

RESOLUTION NO. 667

REQUESTING THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) THROUGH SECRETARY AMENAH F. PANGANDAMAN TO RECONSIDER A CERTAIN PROVISION ENSHRINED IN DBM LOCAL CIRCULAR NO. 160 BY CHANGING THE RETROACTIVE EFFECT OF THE SALARY INCREASE OF LOCAL GOVERNMENT UNIT OFFICIALS AND EMPLOYEES FROM AUGUST 02, 2024 TO JANUARY 01, 2024, FOR REASONS AS HEREIN STATED

WHEREAS, the Department of Budget and Management (DBM) Circular No. 160 was issued to provide the guidelines, rules, and regulations for the implementation of the First Tranche of the updated Salary Schedule for Civilian Personnel stipulated under Executive Order (EO) No. 64, s.2024;

WHEREAS, the aforementioned Circular specifies that:

“The implementation by the LGU of the First Tranche of the Updated Salary Schedule shall be effective not earlier than

30 SEP 2024

August 2, 2024, pursuant to Section 325(g) of Republic Act No. 7160, which states that salary increases or adjustments shall in no case be made retroactive.”

WHEREAS, the 1987 Constitution, particularly Article IX, B, Section 5 therein stipulates that:

“The Congress shall provide for the standardization of compensation of government officials and employees, including those in government-owned or controlled corporations with original charters, taking into account the nature of the responsibilities pertaining to, and the qualifications required for their positions.”

WHEREAS, Republic Act No. 11466, otherwise known as the Salary Standardization Law of 2019 provides that:

“Section 2. Statement of Policy.- It is hereby declared the policy of the State to provide all government personnel a just and equitable compensation in accordance with the principle of equal pay for work of equal value. In pursuing this policy, the State shall ensure that:

xxx

(b) The compensation for all civilian government personnel shall be standardized and rationalized across all government agencies to create an enabling environment that will promote social justice, integrity, efficiency, productivity, accountability and excellence in the civil service.

xxx

Section 3. Coverage. - *This Act shall apply to all civilian government personnel in the Executive, Legislative and Judicial Branches, Constitutional Commissions and other Constitutional Offices, government-owned or -controlled corporations (GOCCs) not covered by Republic Act No. 10149, and local government units (LGUs). This shall cover government personnel whether regular, contractual or casual, appointive or elective; and on full-time or part-time basis.”*

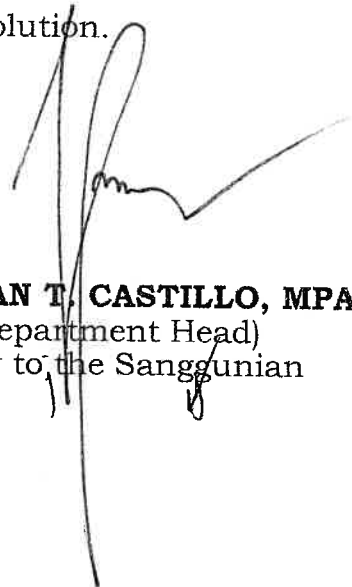
WHEREAS, the August Body deemed it fair and just that Local Government Unit (LGU) officials and employees shall receive the benefit of the salary increase retroactively, effective January 01, 2024;

WHEREFORE, BE IT RESOLVED, by the Sangguniang Panlalawigan in Session Assembled, to request, as it is hereby requested the Department of Budget and Management (DBM) through Secretary Amenah F. Pangandaman to reconsider a certain provision enshrined in DBM Local Circular No. 160 by changing the retroactive effect of the salary increase of Local Government Unit officials and employees from August 02, 2024 to January 01, 2024, for reasons as herein stated;

RESOLVED, FURTHER, that copy of this resolution be forwarded to His Excellency Ferdinand “Bongbong” R. Marcos, Jr., President of the Republic of the Philippines, Office of the President, Malacañang Palace Compound, New Executive Bldg., J.P. Laurel St., San Miguel, Manila, Secretary Amenah F. Pangandaman, Department of Budget and Management (DBM), General Solano Street, San Miguel, Manila, Hon. Edwin I. Jubahib, MMPA, Governor, Mr. Edwin A. Palero, MPA, MHRM, Provincial Government Department Head, Provincial Human Resource Management Office (PHRMO), Ms. Emelia C. Palero, CPA, MSLRG, Provincial Budget Officer, Provincial Budget Office (PBO), all of this Province and all Sangguniang Panlalawigan of the Provinces in the Philippines for their information and support.


CARRIED.

I hereby certify to the correctness of this resolution.




DENNIS DEAN T. CASTILLO, MPA
(PG Department Head)
Secretary to the Sanggunian

ATTESTED:




DE CARLO L. UY, MBA
(Vice Governor)
Regular Presiding Officer

APPROVED:



EDWIN I. JUBAHIB, MMPA
Governor
13 SEP 2024
Date Signed

CERTIFIED COPY

FREDDIE P. RAMOS, JR.
Local Legislative Staff Officer III
30 SEP 2024