



Republic of the Philippines
 PROVINCE OF LEYTE
 Municipality of Palo
 -oOo-

PROVINCIAL BUDGET OFFICE

Item No.: 05
 Date: 28 2025 JAN

SANGGUNIANG PANLALAWIGAN
RECEIVED
 JAN 21 2025
 PROVINCE OF LEYTE

Hon. **LEONARDO M. JAVIER, JR.**,
 Vice-Governor and Presiding Officer, and
THE HONORABLE MEMBERS
 Sangguniang Panlalawigan
 Province of Leyte

January 20, 2025

RELEASED
 DATE: 1-21-25
 NO. #161
 BY f.
FBO

Gentlemen and Ladies:

Pursuant to the provisions of the Local Government Code of 1991 (Republic Act No. 7160), our preliminary review of the **General Fund Supplemental Budget No. 04 FY 2024** of the **Municipality Barugo, Leyte** duly enacted by the Sangguniang Bayan through **Appropriation Ordinance No. 028, S. 2024** with a total appropriation in the amount of **P7,400,717.50** reveals compliance with the same law and its implementing Rules and Regulations.

It is therefore recommended for approval subject to the following conditions:

1. That the Savings as funding source is duly certified with cash back up and is not restricted by law or other obligations and are made available to support the expenditures under Supplemental Budget No. 04;
2. That the grant of the Collective Negotiation Agreement (CNA) shall be subject to the procedural guidelines of Budget Circular No. 2024-4 dated November 11, 2024 and said grant shall be sourced out from savings identified in the circular;
3. That the grant of the following benefits shall be made pursuant to the corresponding guidelines relative to:
 - a. One-Time Service Recognition Incentive – Budget Circular No. 2024-7 dated December 16, 2024
 - b. Gratuity Pay – Budget Circular No. 2024-8 dated December 20, 2024
 - c. RATA – Local Budget Circular No. 157
4. That disbursement of funds shall be for the specific purpose(s) for which they have been appropriated pursuant to Sections 335 & 336 of RA 7160.

Compliance with DBM issuances, and all other accounting and auditing rules and regulations shall be the responsibility of the implementing Local Government Unit.

Very truly yours,

LOCAL FINANCE COMMITTEE:

MARIA GINA P. HIPE
 Provincial Budget Officer

RUTH Y. SURPIA
 Provincial Treasurer

AGNES C. RAFON
 Provincial Planning and Development
 Coordinator – Designate


Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte



OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
27 December 2024

The Local Finance Committee is respectfully requested to review and submit recommendations on the herein enclosed **Ordinance No. 28, S. 2024 of the Municipality of Barugo, Leyte**, entitled: An Ordinance authorizing **Supplemental Budget No. 04, S. 2024** involving an amount of **Seven Million Four Hundred Thousand Seven Hundred Seventeen Pesos & 50/100 (P7,400,717.50)**, only taken from the Reverted Amounts from PS, MOOE (CY 2024), Gad Fund (CY 2024), & SPA (CY 2024), to the General Funds Intended for the Payments of Various Expenditures in the Municipality of Barugo, Leyte, together with the Supplemental Investment Program No. 03 CY 2024 in the amount of $\text{P} 102,096,407.04$.


FLORINDA JILL S. JYVICO
Secretary to the Sanggunian



OFFICE OF THE SANGGUNIANG BAYAN

December 23, 2024

HON. LEONARDO “SANDY” JAVIER, JR.
Vice-Governor/Presiding Officer
Sanggunian Panlalawigan
Province of Leyte

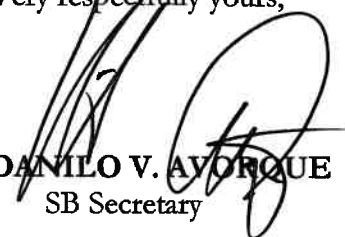
THRU: **FLORINDA JILL S. UYVICO**
Secretary to the Sanggunian
Province of Leyte

Sir:

Respectfully submitted to your good office for review the herein **ORDINANCE NO. 28, S. 2024 ENTITLED “AN ORDINANCE AUTHORIZING SUPPLEMENTAL BUDGET NO. 04, S. 2024 INVOLVING AN AMOUNT OF SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY TAKEN FROM THE REVERTED AMOUNTS FROM PS, MOOE (CY 2024), GAD FUND (CY 2024), & SPA CY 2024, TO THE GENERAL FUNDS INTENDED FOR THE PAYMENTS OF VARIOUS EXPENDITURES IN THE MUNICIPALITY OF BARUGO, LEYTE.**


Anticipating your favorable action on this matter.

Very respectfully yours,



DANILO V. AVORQUE
SB Secretary

Barugo Padayon An Gugma!

Municipal Hall, Burgos St. Poblacion District I Barugo, Leyte

 0960-294-93422

 lgu.barugo@yahoo.com

 Municipality of Barugo, Leyte



OFFICE OF THE SANGGUNIANG BAYAN

December 23, 2024

HON. LEONARDO "SANDY" JAVIER, JR.
Vice-Governor/Presiding Officer
Sanggunian Panlalawigan
Province of Leyte

THRU: FLORINDA JILL S. UYVICO
Secretary to the Sanggunian
Province of Leyte

Sir:

Respectfully submitted to your good office for review the herein **ORDINANCE NO. 28, S. 2024 ENTITLED "AN ORDINANCE AUTHORIZING SUPPLEMENTAL BUDGET NO. 04, S. 2024 INVOLVING AN AMOUNT OF SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY TAKEN FROM THE REVERTED AMOUNTS FROM PS, MOOE (CY 2024), GAD FUND (CY 2024), & SPA CY 2024, TO THE GENERAL FUNDS INTENDED FOR THE PAYMENTS OF VARIOUS EXPENDITURES IN THE MUNICIPALITY OF BARUGO, LEYTE.**


Anticipating your favorable action on this matter.

Very respectfully yours,



DANILO V. AVORQUE
SB Secretary

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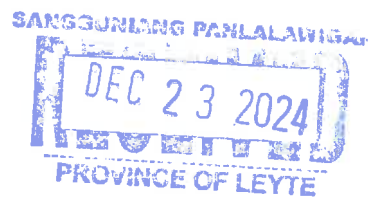
 Municipality of Barugo, Leyte



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE MEETING OF THE 11TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 119TH REGULAR SESSION HELD ON THE 17TH DAY OF DECEMBER 2024, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

Present:	Hon. Josephine C. Tiu	Municipal Vice Mayor Presiding Officer
	Hon. Eduardo C. Calzita	SB Member
	Hon. Nikkos Rhet V. Astorga	SB Member
	Hon. Clinio A. Balais	SB Member
	Hon. Jeffrey P. Cañezal	SB Member
	Atty. Jesus B. Cabanacan	SB Member
	Hon. Joemar Q. Acebo	Liga Ng Mga Barangay President
	Hon. Eric C. Hingpis	Pederasyon Ng Mga SK President



Absent:	Atty. Don A. Dehayco	SB Member (I.I.)
	Hon. Wayne B. Avestruz	SB Member (I.I.)
	Hon. Domingo E. Adrales	SB Member (I.I.)

ORDINANCE NO. 28, S. 2024

AN ORDINANCE AUTHORIZING SUPPLEMENTAL BUDGET NO. 04, S. 2024 INVOLVING AN AMOUNT OF SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY TAKEN FROM THE REVERTED AMOUNTS FROM PS, MOOE (CY 2024), GAD FUND (CY 2024) & SPA CY 2024, TO THE GENERAL FUNDS INTENDED FOR THE PAYMENTS OF VARIOUS EXPENDITURES IN THE MUNICIPALITY OF BARUGO, LEYTE.

Sponsored by Hon. Nikkos Rhet V. Astorga

BE IT ORDAINED by the Honorable Members of the Sangguniang Bayan of Barugo, Leyte on its Regular Session assembled to wit:

SECTION 1. The Supplemental Budget No. 04, S. 2024 of the Local Government Unit of Barugo, Leyte for Fiscal Year 2024 in the amount of **SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY** is hereby **APPROVED**,

The budget documents consisting of the following are incorporated herein and made integral part of this Ordinance:

1. **Certification of Availability of Funds** dated December 12, 2024 from LGU-Barugo, Leyte signed by the Municipal Treasurer Ruth C. Tiu and Municipal Accountant Richel P. Ellaso;
2. **LBP Form No. 8**, Statement of Funding Sources, Supplemental Budget # 04, Fiscal Year 2024 from LGU-Barugo, Leyte signed by Municipal Treasurer Ruth C. Tiu and Municipal Accountant Richel P. Ellaso;
3. **LBP Form No. 9**, Statement of Supplemental Appropriation, Barugo, Leyte, Supplemental Budget No. 4, CY 2024, General Fund from LGU-Barugo, Leyte prepared by Municipal Budget Officer Juana Jennah T. Dela Peña and approved by Local Chief Executive Dr. Aron C. Balais, FPCM; and,

Barugo Padayon An Gugma!

Municipal Hall, Burgos St. Poblacion District I Barugo, Leyte



OFFICE OF THE SANGGUNIANG BAYAN

Page 2

Ordinance No. 28, Series of 2024

4. **Statement of Funds Available for Reversion PS** as of November 30, 2024 from LGU-Barugo, Leyte certified correct by Municipal Treasurer Ruth C. Tiu, Municipal Budget Officer Juana Jennah T. Dela Peña, and Municipal Planning & Development Coordinator Engr. Judith M. Borrel, and approved by the Local Chief Executive Dr. Aron C. Balais, FPCEM.
5. **Statement of Funds Available for Reversion MOOE** as of November 30, 2024 from LGU-Barugo, Leyte certified correct by Municipal Treasurer Ruth C. Tiu, Municipal Budget Officer Juana Jennah T. Dela Peña, and Municipal Planning & Development Coordinator Engr. Judith M. Borrel, and approved by the Local Chief Executive Dr. Aron C. Balais, FPCEM.
6. **Statement of Funds Available for Reversion Special Purpose Appropriation (GAD BUDGET)** as of November 30, 2024 from LGU Barugo, Leyte certified correct by Municipal Treasurer Ruth C. Tiu, Municipal Budget Officer Juana Jennah T. Dela Peña, and Municipal Planning and Development Coordinator Engr. Judith M. Borrel, and approved by Local Chief Executive Dr. Aron C. Balais, FPCEM.
7. **Statement of Funds Available for Reversion SPECIAL PURPOSE APPROPRIATION (SPA)** as of November 30, 2024 from LGU Barugo, Leyte certified correct by Municipal Treasurer Ruth C. Tiu, Municipal Budget Officer Juana Jennah T. Dela Peña, and Municipal Planning and Development Coordinator Engr. Judith M. Borrel, and approved by Local Chief Executive Dr. Aron C. Balais, FPCEM.

SECTION 2. SOURCES OF FUNDS. – The sources of funds for the Supplemental Budget No. 04, S. 2024, in the total amount of **SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY** shall be as follows:

Particulars	Account Classification	Amount
1.0 New Revenue Sources	-	
Tax Revenue	-	
Loan Proceeds (Borrowings)	-	
2.0 Actual Collection in Excess of the Estimated Income	-	
3.0. Savings		
PS		3,249,000.00
MOOE		3,082,500.00
SPA		900,000.00
SPA - GAD		169,217.00
	-	-
	-	-
Total Income		Php7,400,717.50

Barugo Padayon An Gugma!

Municipal Hall, Burgos St. Poblacion District I Barugo, Leyte

OFFICE OF THE SANGGUNIANG BAYAN

Page 3

Ordinance No. 28, Series of 2024

SECTION 3. USE OF FUNDS. – The amount of **SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY** is hereby appropriated for the Supplemental Budget No. 04, S. 2024 of the LGU of Barugo, Leyte as follows:

Implementing Office	AIP Ref. Code	Particulars/Purpose	Object Expenditures	Account Code	Amount
Mayor's Office	1000-000-3-1-01-001-000	Collective Negotiation Agreement (CNA)	Other bonuses & allowance Other personnel benefits	5-01-02-990	2,567,500.00
	1000-000-3-1-01-001-000	Service Recognition Incentive (SRI)	Representation Allowance	5-01-04-990	1,820,000.00
	1000-000-3-1-01-001-000	Representation Allowance	Transportation Allowance	5-01-02-030	106,500.00
	1000-000-3-1-01-001-000	Transportation Allowance	Other General Services	5-01-02-990	106,500.00
	1000-000-3-1-01-001-000	Gratuity Pay		5-02-12-990	640,000.00
LEGISLATIVE	1000-3-1-02-002	Collective Negotiation Agreement (CNA)	Other bonuses & allowances	5-01-02-990	515,000.00
		Service Recognition Incentive (SRI)	Other Personnel Benefits	5-01-04-990	360,000.00
		Representation Allowance	Representation Allowance	5-01-.2-020	108,000.00
		Transportation Allowance	Transportation Allowance	5-01-02-030	108,000.00
SOCIAL WELFARE	3000-500-3-2-05-001	Educational Assistance	Donations	5-02-99-080	1,069,217.50
Total:					7,400,717.50

SECTION 4. Disbursement of these funds is subject to the usual accounting and auditing rules and regulations.

SECTION 5. SEPARABILITY CLAUSE. – If, for any reason, any Section or provision of this Ordinance is declared invalid or unconstitutional, other Sections or provisions thereof, which are not affected thereby, shall continue to be in full force and effect.



OFFICE OF THE SANGGUNIANG BAYAN

Page 4

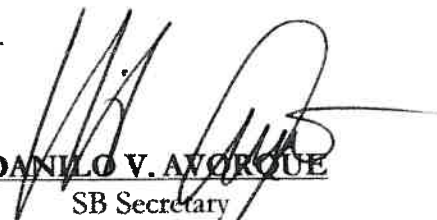
Ordinance No. 28, Series of 2024

SECTION 6. EFFECTIVITY. – The provisions of this ordinance shall take effect upon its approval.


RESOLVED FURTHER, to furnish copies of this Ordinance to the Municipal Budget Officer, Juana Jennah T. Dela Peña, Municipal Accountant Ms. Richel P. Ellaso and to the Honorable Members of the Sangguniang Panlalawigan of Leyte thru Ms. Maria Gina P. Hipe, Provincial Budget Officer, Province of Leyte, for their information, review and approval.

UNANIMOUSLY APPROVED, this 17th day of December 2024, in Barugo, Leyte

I HEREBY certify to the correctness of this foregoing ordinance.


DANILO V. AVOROUÉ
SB Secretary


HON. EDUARDO C. CALZITA
SB Member



HON. NIKKOS RHET V. ASTORGA
SB Member


HON. CLINIO A. BALAIS
SB Member


HON. JEFFREY P. CAÑEZAL
SB Member


ATTY. JESUS B. CABANACAN
SB Member

HON. JOEMAR Q. ACEBO
ABC President


HON. ERIC C. HINGPIS
SK Federation President

ATTESTED BY:


HON. JOSEPHINE C. TIU
Municipal Vice Mayor
Presiding Officer

APPROVED BY:


HON. ARON C. BALAIS, MD, FPCEM
Municipal Mayor



CERTIFICATION OF AVAILABILITY OF FUNDS

THIS IS TO CERTIFY that there is an available fund in the amount of **Seven Million Four Hundred Thousand, Seven Hundred Seventeen Pesos & 50/100 (P 7,400,717.50) only** to wit:

Reversion of Funds PS (CY 2024)	-3,249,000.00
Reversion of Funds MOOE (CY 2024)	- 3,082,500.00
Reversion of Funds GAD Fund (CY 2024)	- 169,217.50
Reversion of Funds SPA CY 2024	- 900,000.00

This certification is being issued to establish cash back up for the for Supplemental Budget No. 4, CY- 2024.


Done this 12th day of December 2024.


RUTH C. TIU
Municipal Treasurer



RICHEL P. ELLASO
Municipal Accountant

Barugo Padayon An Gugma!

Municipal Hall, Burgos St. Poblacion District I Barugo, Leyte

 0960-294-9342

 lgubarugo@yahoo.com

 Municipality of Barugo, Leyte

STATEMENT OF FUNDING SOURCES
 (SUPPLEMENTAL BUDGET # 04)
 Fiscal Year- 2024

Barugo, Leyte
 Prov./City/Municipality

General Fund
 Fund/Special Account

Particulars	Account Classification	Amount
1.0 New Revenue Sources		
Tax Revenue		
Loan Proceeds (Borrowings)		
2.0 Actual Collection in Excess of the Estimated Income		
3.0 Savings		
PS		3,249,000.00
MOOE		3,082,500.00
SPA		900,000.00
SPA_GAD		169,217.50
4.0 Realignment		
Total Estimated Income		7,400,717.50

Certified Correct:



RICHEL P. ELLASO
 Municipal Accountant


RUTH C. TIW
 Municipal Treasurer

STATEMENT OF SUPPLEMENTAL APPROPRIATION
Barugo, Leyte
Province/City/Municipality
SUPPLEMENTAL BUDGET NO. 4, CY 2024
GENERAL FUND

Implementing Office	AIP Ref. Code	Particulars/Purpose 1	Object Expenditures	Account Code	Amount
MAYOR'S OFFICE	1000-000-3-1-01-001 000	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	2,567,500.00
	1000-000-3-1-01-002 000	Service Recognition Incentive	Other Personnel Benefits	5-01-04-990	1,820,000.00
	1000-000-3-1-01-010 000	Representation Allowance	Representation Allowance	5-01-02-020	106,500.00
	1000-000-3-1-01-011 000	Transportation Allowance	Transportation Allowance	5-01-02-030	106,500.00
	1000-000-3-1-01-003 000	Gratuity Pay	Other General Services	5-02-12-990	640,000.00
LEGISLATIVE	1000-000-3-1-02-001 000	Collective Negotiation Agreement	Other bonuses & allowances	5-01-02-990	515,000.00
	1000-000-3-1-02-002	Service Recognition Incentive	Other Personnel Benefits	5-01-04-990	360,000.00
	1000-000-3-1-02-004	Representation Allowance	Representation Allowance	5-01-02-020	108,000.00
	1000-000-3-1-02-005	Transportation Allowance	Transportation Allowance	5-01-02-030	108,000.00
SOCIAL WELFARE	3000-500-3-2-05-001 000	Educational Assistance	Donations	5-02-99-080	1,069,217.50
Total:					7,400,717.50

Prepared by:


JUANA JENNAH T. DELA PEÑA
Municipal Budget Officer

Approved by:


DR. ARON C. BALAIS, FPCEM
Local Chief Executive



Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE MEETING OF THE 11TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 119TH REGULAR SESSION HELD ON THE 17TH DAY OF DECEMBER 2024, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

Present:	Hon. Josephine C. Tiu	Municipal Vice Mayor Presiding Officer
	Hon. Eduardo C. Calzita	SB Member
	Hon. Nikkos Rhet V. Astorga	SB Member
	Hon. Clinio A. Balais	SB Member
	Hon. Jeffrey P. Cañezal	SB Member
	Atty. Jesus B. Cabanacan	SB Member
	Hon. Joemar Q. Acebo	Liga Ng Mga Barangay President
	Hon. Eric C. Hingpis	Pederasyon Ng Mga SK President
Absent:	Atty. Don A. Dehayco	SB Member (FL)
	Hon. Wayne B. Avestruz	SB Member (FL)
	Hon. Domingo E. Adrales	SB Member (FL)

RESOLUTION NO. 215, S. 2024

A RESOLUTION PASSED APPROVING THE REVERSION OF FUNDS IN THE AMOUNT OF SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY TAKEN FROM PS, MOOE (CY 2024), GAD FUND (CY 2024), & SPA CY 2024 TO THE GENERAL FUNDS INTENDED FOR THE PAYMENT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA), SERVICE RECOGNITION INCENTIVE (SRI) AND OTHER VARIOUS EXPENDITURES OF THE MUNICIPALITY OF BARUGO, LEYTE.

WHEREAS, presented for consideration during the regular session is the request for the reversion of funds from the unexpended appropriations from various sources of revenues to the General Funds of the Municipality of Barugo, Leyte to wit

PS	Php	3,249,000.00
MOOE (CY 2024)	Php	3,082,500.00
GAD Fund (CY 2024)	Php	169,217.50
SPA CY 2024	Php	900,000.00
		<u>P 7,400,717.50</u>

WHEREAS, these accumulated amounts of **SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50) ONLY** are certified balances from the appropriations for PS, MOOE, GAD, and SPA, in the different offices of the Local Government Unit of Barugo, Leyte, as a result of the prudent fiscal management exercised by the present administration in order to finance future and urgent expenditures:

WHEREAS, it is imperative to augment the appropriation in the general funds to maximize the use of these local resources and to provide allocations for the implementation of programs, projects and activities, including urgent and priority expenditures of the Municipality of Barugo, Leyte.

NOW THEREFORE;

ON MOTION of Hon. Nikkos Rhet V. Astorga, jointly seconded by Hon. Eric C. Hingpis, Hon. Clinio Balais, Hon. Eduardo C. Calzita and Hon. Joemar Q. Acebo, **RESOLVED**, as it is hereby resolved, to pass this resolution approving the reversion of funds in the amount of **SEVEN MILLION FOUR HUNDRED THOUSAND SEVEN HUNDRED SEVENTEEN PESOS & 50/100 (P7,400,717.50)**




only taken from the Calendar Year 2024 Appropriations for PS, MOOE CY 2024, GAD Fund CY 2024, and SPA CY 2024 to the general funds intended for the payment of Collective Negotiation Agreement (CNA), Service Recognition Incentive (SRI) and other various expenditures of the Municipality of Barugo, Leyte.

RESOLVED FURTHER, to furnish copies of this resolution to Juana Jennah T. Dela Peña, Municipal Budget Officer, Ms. Richel P. Ellaso, Municipal Accountant and to the Honorable Members of the Sangguniang Panlalawigan of Leyte thru Ms. Maria Gina P. Hipe, Provincial Budget Officer, Province of Leyte, for their information, review and approval.

UNANIMOUSLY APPROVED, this 17th day of December 2024, in Barugo, Leyte.

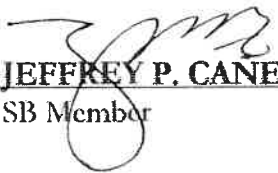
I hereby certify to the correctness of the foregoing resolution.



DANILO V. AVOROVE
SB Secretary


HON. EDUARDO C. CALZITA
SB Member

HON. NIKKOS RHET V. ASTORGA
SB Member


HON. CLINIO A. BALAIS
SB Member


HON. JEFFREY P. CANEZAL
SB Member


ATTY. JESUS B. CABANACAN
SB Member

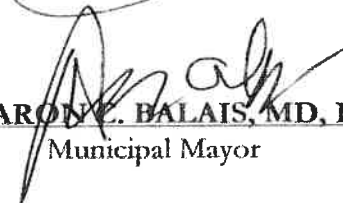
HON. JOEMAR Q. ACEBO
ABC President


HON. ERIC C. HINGPIS
SK Federation President

ATTESTED BY:


HON. JOSEPHINE C. TIU
Municipal Vice Mayor
Presiding Officer

APPROVED BY:

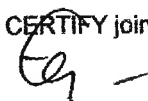

HON. ARON C. BALAIS, MD, FPCEM
Municipal Mayor

Statement of Funds Available for Reversion


As of November 30, 2024

Office 1	Object of Expenditures 2	Amount of Appropriation 3	Amount of Obligation 4	Unobligated to date 5	Amount to be Reverted 6
Mayor	Salaries- Regular	5,074,511.06	4,570,912.01	503,599.05	500,000.00
SB Secretary	Salaries- Regular	1,177,240.51	1,054,899.45	122,341.06	122,300.00
Treasury	Salaries- Regular	2,173,222.50	2,050,821.36	122,401.14	122,400.00
Accounting	Salaries- Regular	1,726,236.00	1,553,701.55	172,534.45	172,500.00
Budget	Salaries- Regular	1,251,684.00	1,179,190.00	72,494.00	72,400.00
Planning	Salaries- Regular	1,800,077.00	1,497,249.50	302,827.50	300,000.00
Engineering	Clothing Allowance	156,000.00	120,000.00	36,000.00	36,000.00
	Mid-year Bonus	363,572.00	329,195.00	34,377.00	34,377.00
	Cash Gift	130,000.00	100,000.00	30,000.00	30,000.00
Health	Salaries- Regular	6,880,616.00	5,948,168.00	932,448.00	932,448.00
	PERA	495,962.52	374,000.00	121,962.52	121,962.00
	Clothing Allowance	126,000.00	96,000.00	30,000.00	30,000.00
	Subsistence Allowance	504,000.00	210,000.00	294,000.00	294,000.00
	Hazard Pay	1,680,000.00	700,000.00	980,000.00	480,613.00
	TOTAL			3,754,984.72	3,249,000.00

WE HEREBY CERTIFY jointly that the above statement of funds available for reversion is true and correct.


RUTH C. TIU

Municipal Treasurer


JUANA JENNA T. DELA PENA

Municipal Budget Officer


ENGR. JUDITH M. BORREL

Municipal Planning &
Development Coordinator


DR. ARON B. BALAIS, FPCEM
LOCAL CHIEF EXECUTIVE

Statement of Funds Available for Reversion

As of November 30, 2024

Office 1	Object of Expenditures 2	Amount of Appropriation 3	Amount of Obligation 4	Unobligated to date 5	Amount to be Reverted 6
Mayor	Postage & Courier Services	3,000.00		3,000.00	3,000.00
	Internet Subscription Expense	162,000.00	32,290.00	129,710.00	110,000.00
	R&M- Machinery & Equipment	106,000.00	27,150.00	78,850.00	50,000.00
LEGISLATIVE	Travelling Expenses	550,000.00	93,600.00	456,400.00	325,000.00
	Office Supplies	50,000.00	8,595.00	41,405.00	40,000.00
	Postage & Courier Services	15,000.00	400.00	14,600.00	14,600.00
	R&M-Machinery & Equipment	20,000.00	1,950.00	18,050.00	18,000.00
SB SEC	Travelling Expenses	50,000.00	6,210.00	43,790.00	42,000.00
	Office Supplier	30,000.00		30,000.00	30,000.00
Treasury	Travelling Expenses	50,000.00	7,770.00	42,230.00	15,000.00
	Accountable Forms	100,000.00	92,800.00	7,200.00	7,200.00
	Water Expenses	550,000.00	372,718.48	177,281.52	150,000.00
	Electricity	3,723,510.29	3,006,033.47	717,476.82	250,000.00
Assessment	Travelling Expenses	50,000.00	15,600.00	34,400.00	30,000.00
	Postage & Courier Services	1,300.00		1,300.00	1,300.00
Accounting	Travelling Expenses	70,000.00	5,010.00	64,990.00	54,000.00
Budget	Travelling Expenses	40,000.00	11,340.00	28,660.00	15,022.00
Planning	Travelling Expenses	40,000.00	690.00	39,310.00	9,000.00
	Postage & Courier Services	1,500.00		1,500.00	1,500.00

Engineering					
	Travelling Expenses	30,000.00		30,000.00	5,000.00
	Fuel, oil & lubricants	2,700,000.00	2,622,390.97	77,609.03	77,609.00
	R&M - Motor Vehicles	750,000.00	356,312.00	393,688.00	18,000.00
	R&M - Bldg & other Structures	1,080,000.00	460,227.45	619,772.55	404,269.00
	R&M - Infra Assets	300,000.00		300,000.00	300,000.00
	R&M - Machinery & Equipment	350,000.00	136,441.00	213,559.00	10,000.00
	Maintenance of Park & green Spaces	50,000.00		50,000.00	30,000.00
Health					
	Travelling Expenses	150,000.00	86,161.00	63,839.00	15,000.00
	Drugs & Medicines	5,300,000.00	2,353,499.24	2,946,500.76	910,000.00
	Medical, Dental & Lab Supplies	1,100,000.00	273,804.80	826,195.20	85,000.00
Civil Registry					
	Travelling Expenses	50,000.00	8,280.00	41,720.00	35,000.00
	Accountable Forms	20,000.00	4,575.00	15,425.00	15,000.00
	Postage & Courier Services	2,000.00		2,000.00	2,000.00
Social Welfare					
	Travelling Expenses	50,000.00	14,397.00	35,603.00	10,000.00
	TOTAL			7,546,064.88	3,082,500.00

WE HEREBY CERTIFY jointly that the above statement of funds available for reversion is true and correct.


RUTH C. TIW


Municipal Treasurer


JUANA JENNA V. DELA PENA

Municipal Budget Officer


ENGR. JUDITH M. BORREL

Municipal Planning & Development Coordinator


DR. ARON M. BALAN
LOCAL CHIEF EXECUTIVE

Statement of Funds Available for Reversion

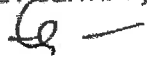
As of November 30, 2024

Special Purpose Appropriation (GAD BUDGET)

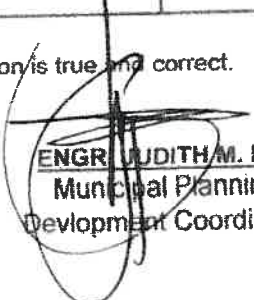
Office 1	Object of Expenditures 2	Amount of Appropriation 3	Amount of Obligation 4	Unobligated to date 5	Amount to be Reverted 6
MSWDO	<i>Peace & Order & Public Safety Programs Conduct</i>				
GAD FUND	Training/Seminar to Sand & Gravel Task Sustained	20,000.00	10,455.00	9,545.00	9,945.00
	Implementation CDRP	150,000.00	47,040.00	102,960.00	102,960.00
	Distribution of IEC Conduct information Dissemination through Leaflet Distribution (KAISA Program, Anti- burning law and others.	30,000.00	29,600.00	400.00	400.00
	Distribution of GUGMA Package to 600 Day Care Children)	20,000.00	19,860.00	140.00	140.00
	Conduct Adolescent Reproductive Sexual Orientation (ARSE) to Grade 5 & 10 students in Barugo, Leyte	180,000.00	179,880.00	120.00	120.00
	Open House/ Station Tour for Elementary & Junior High School	10,000.00	9,812.50	187.50	187.50
	Conduct of Youth Leadership Training/Seminar	20,000.00	19,985.00	15.00	15.00
	Conduct of Linggo ng Kabataan Activities	50,000.00	39,993.62	10,006.38	10,006.00
	Health Education on proper nutrition to caregivers especially to identified	100,000.00	99,900.00	100.00	100.00
	Gender Sensitivity Training to SK Officials	5,000.00		5,000.00	5,000.00
	Idol ko si Nanay Nutrition Month Celebration	50,000.00	46,487.89	3,512.11	3,512.00
	Meals & other Expenses during Social Pension Payout	10,000.00	9,801.00	199.00	199.00
	Rabies Awareness Campaign	45,000.00	44,900.00	100.00	100.00
	Supplies & Materials for 4Ps Programs	100,000.00	99,284.00	716.00	716.00
	Family Week Celebration	40,000.00	38,335.00	1,665.00	1,665.00
		20,000.00	19,918.00	82.00	82.00
		400,000.00	365,930.00	34,070.00	34,070.00

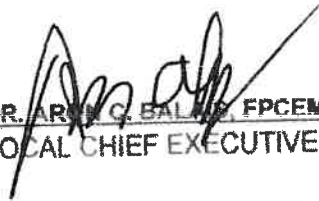
SPA -MSWDO	Cash Assistance to vulnerable Individuals	900,000.00	900,000.00	900,000.00
	TOTAL		1,068,817.99	1,069,217.50

WE HEREBY CERTIFY jointly that the above statement of funds available for reversion is true and correct.


RUTH C. TIU
Municipal Treasurer


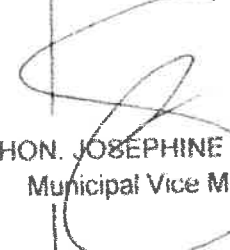
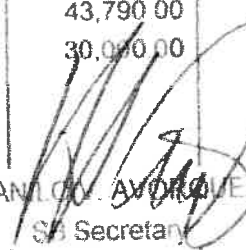


JUANA JENNA T. DELA PENA
Municipal Budget Officer

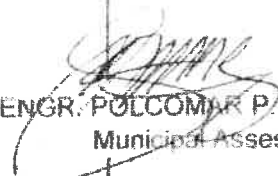


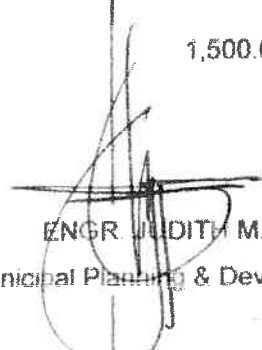
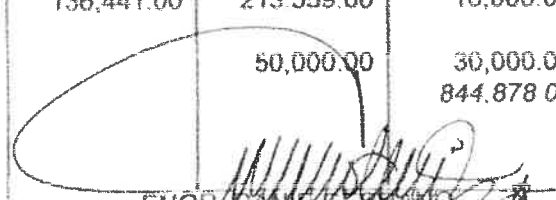

ENGR. JUDITH M. BORREL
Municipal Planning &
Development Coordinator

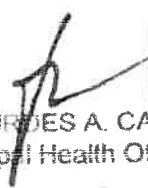
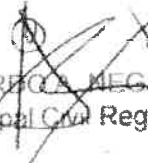
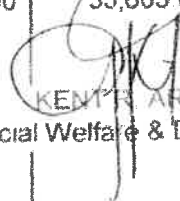

DR. ARNEL C. BALAS, FPCEM
LOCAL CHIEF EXECUTIVE

CERTIFICATION

WE HEREBY CERTIFY jointly that the following are unexpended balances of MOOE for CY 2024 Collective Negotiation Agreement.

Office 1	Object of Expenditures 2	Amount of Appropriation 3	Amount of Obligation 4	Unobligated to date 5	Amount to be Reverted 6
Mayor	Postage & Courier Services	3,000 00		3,000.00	3,000 00
	Internet Subscription Expense	162,000 00	32,290 00	129,710.00	110,000 00
	R&M- Machinery & Equipment	106,000.00	27,150 00	78,850.00	50,000.00
					<u>163 000 00</u>
 DR. ARON C. BALAIS, FPCEM Municipal Mayor					
LEGISLATIVE	Travelling Expenses	550,000.00	93,600.00	456,400.00	325,000.00
	Office Supplies	50,000.00	8,595 00	41,405.00	40,000.00
	Postage & Courier Services	15,000.00	400 00	14,600 00	14,600 00
	R&M-Machinery & Equipment	20,000 00	1,950.00	18,050.00	18,000 00
					<u>397,600 00</u>
 HON. JOSEPHINE C. TIU Municipal Vice Mayor					
SB SEC	Travelling Expenses	50,000.00	6,210.00	43,790 00	42,000 00
	Office Supplies	30,000 00		30,000 00	30,000 00
					<u>2,000.00</u>
 DAN LOY AVILA SB Secretary					
Treasury	Travelling Expenses	50,000 00	7,770 00	42,230.00	15,000 00
	Accountable Forms	100,000 00	92,800 00	7,200 00	7,200 00
	Water Expenses	550,000.00	372,718.48	177,281 52	150,000 00
	Electricity	3,723,510.29	3,006,033.47	717,476 82	250,000 00
				<u>422,200.00</u>	
 RUTH C. TIU Municipal Treasurer					

Assessment	Travelling Expenses	50,000.00	15,600.00	34,400.00	30,000.00
	Postage & Courier Services	1,300.00		1,300.00	1,300.00
					31,300.00
 ENGR. POLCOMAR P. CANONCE Municipal Assessor					
Accounting	Travelling Expenses	70,000.00	5,010.00	64,990.00	54,000.00
 RICHEL P. ELLASO Municipal Accountant					
Budget	Travelling Expenses	40,000.00	11,340.00	28,660.00	15,022.00
 JUANA JENNAHT DELA PEÑA Municipal Budget Officer					
Planning	Travelling Expenses	40,000.00	690.00	39,310.00	9,000.00
	Postage & Courier Services	1,500.00		1,500.00	1,500.00
					10,500.00
 ENGR. JUDITH M. BORREL Municipal Planning & Development Officer					
Engineering	Travelling Expenses	30,000.00		30,000.00	5,000.00
	Fuel, oil & lubricants	2,700,000.00	2,622,390.97	77,609.03	77,609.00
	R&M -Motor Vehicles	750,000.00	356,312.00	393,688.00	18,000.00
	R&M -Bldg & other Structures	1,080,000.00	460,227.45	619,772.55	404,269.00
	R&M-Infra Assets	300,000.00		300,000.00	300,000.00
	R&M- Machinery & Equipment	350,000.00	136,441.00	213,559.00	10,000.00
	Maintenance of Park & green Spaces	50,000.00		50,000.00	30,000.00
					844,878.00
 ENGR. RAME CELBRANO Municipal Engineer					

Health	Travelling Expenses	150,000.00	86,161.00	63,839.00	15,000.00
	Drugs & Medicines	5,300,000.00	2,353,499.24	2,946,500.76	910,000.00
	Medical, Dental & Lab Supplies	1,100,000.00	273,804.80	826,195.20	85,000.00
					1,010,000.00
 DR. LOURDES A. CALZITA Municipal Health Officer					
Civil Registry	Travelling Expenses	50,000.00	8,280.00	41,720.00	35,000.00
	Accountable Forms	20,000.00	4,575.00	15,425.00	15,000.00
	Postage & Courier Services	2,000.00		2,000.00	2,000.00
					52,000.00
 RICARREGO MEGADO Municipal Civil Registrar					
Social Welfare	Travelling Expenses	50,000.00	14,397.00	35,603.00	10,000.00
 KENTY ARIZA Municipal Social Welfare & Development Officer					



Office of the Human Resource

EXECUTIVE ORDER NO. 26
Series of 2024

ORGANIZING A SPECIAL COMMITTEE TO REVIEW THE GUIDELINES ON BUDGET CIRCULAR NO. 2024-4 DATED NOVEMBER 11, 2024 GRANTING COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE FOR FISCAL YEAR 2024

WHEREAS, ADMINISTRATIVE ORDER (AO) No. 135, series of 2005, authorizes the grant of CNA incentives to government employees and directs of Department of Budget and Management (DBM) to issue necessary policy and procedural guidelines to its implementation.

WHEREAS, Item (4)(h)(ii) (aa) of the Congress Joint Resolution (JR) no. 4, s. 2009 institutionalize the grant of CNA incentive as a form of reward to motivate employees' efforts towards higher productivity;

NOW, THEREFORE, I, DR. ARON C. BALAIS, FPCEM, Municipal Mayor of the Municipality of Barugo, Province of Leyte, by virtue of the powers vested in me by law, do hereby ORDER:

SECTION 1. The committee to review the guidelines on Budget Circular No. 2024-4 granting Collective Negotiation Agreement (CNA) for Fiscal Year 2024 shall be composed of the following:

CHAIRMAN:	DR. ARON C. BALAIS, FPCEM <i>Municipal Mayor</i>
CO-CHAIRMAN:	LUDIVICO PITALBO <i>President, BAMEA</i>
	HON. CLINIO BALAIS <i>SB Member, Committee on Finance</i>
MEMBERS:	JUANA JENNAH T. DELA PEÑA <i>Municipal Budget Officer</i> <i>Member, Local Finance Committee</i>
	RUTH C. TIU, Municipal Treasurer <i>Member, Local Finance Committee</i>
	RICHEL ELLASO, Municipal Accountant <i>Member, Local Finance Committee</i>
	GLECY ANN D. QUIMADA <i>ADMIN AIDE IV</i> <i>Secretary BAMEA</i>
	BERNARDITA ABEJAR, RCC III <i>Treasurer, BAMEA</i>

Barugo Padayon An Gugma!

Municipal Hall, Burgos St. Poblacion District I Barugo, Leyte

0960-2949-342



lgu.barugo@yahoo.com



Municipality of Barugo, Leyte



Office of the Human Resource

MA. RODESSA CHITH P. CABALONA
Auditor, BAMEA

ARISTLE ALCOBER, RCC III
Auditor, BAMEA

LEONARDO PONFERRADA, RCC III
Sgt. at Arms, BAMEA

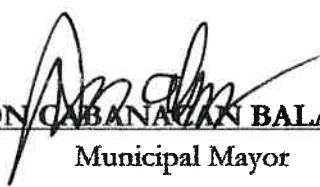
PIERCE CIRERA, ADMIN AIDE III
Sgt. at Arms, BAMEA

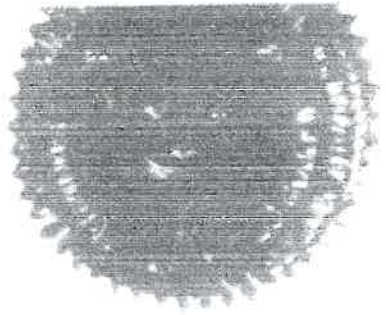
SECTION 2. Functions. The Committee shall perform of the following functions:

- a. Determine if the Local Government Unit of Barugo, Leyte is qualified for the grant of the incentive based on the compliance with the requirements under DBM BC 2023-1.
- b. Recommend to the Local Chief Executive the following:
 - 1. Total amount of allowable MOOE allotments
 - 2. Identify specific criteria for determining who are entitled to receive
 - 3. Identify the rate CNA incentive

SECTION 3. Effectivity. This order shall take effect immediately.

Done this 13th day of December 2024 in Barugo, Leyte, Philippines.


DR. ARON CABANAGAN BALAIS, FPCEM
 Municipal Mayor



Assembly of the Philippines



Department of Education
Division Office - Marikina



National Center for
Technical Education and Training

**OFFICE OF THE SUPERVISOR
SCHOOL DIVISION**

Marikina City

**SCHOOL DIVISION OFFICIAL ASSOCIATION
Municipal High Schools - Marikina, Cavite**
**Department of Education - Marikina Municipal Government
Special Education - Marikina, Cavite**

[Handwritten Signature]

KARINA CONCEPCION DAVID

ASTRIDA S. SORIANO

OFFICE OF THE SUPERVISOR



CERTIFICATE OF ACCREDITATION
No. 442

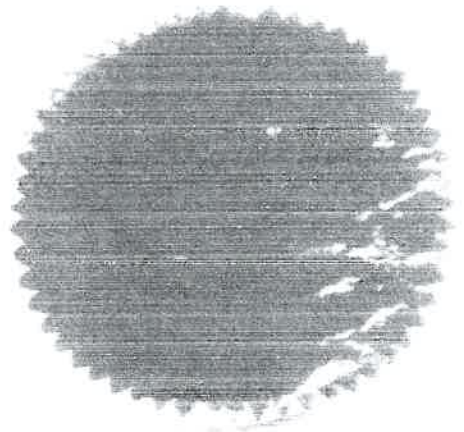
TO THE FOLLOWING:

**BARUGO MUNICIPAL EMPLOYEES
ASSOCIATION (BAMEA)**

MUNICIPAL GOVERNMENT OF BARUGO
Barugo, Leyte


KARINA CONSTANTINO DAVID
Chairperson


ANICIA MARASIGAN DE LIMA
Director



COLLECTIVE NEGOTIATION AGREEMENT

KNOW ALL MEN BY THESE PRESENTS;

This COLLECTIVE NEGOTIATION AGREEMENT (CNA) is entered into and executed by and between;

The **MUNICIPAL GOVERNMENT OF BARUGO**, duly organized and existing by virtue of the law of the Republic of the Philippines with principal office address at Municipal Hall, Barugo, Leyte represented by **HON. ARON C. BALAIS, MD, FPCEM**, Municipal Mayor, herein after referred to as the **MUNICIPAL GOVERNMENT**;

and

The **BARUGO MUNICIPAL EMPLOYEES ASSOCIATION (BAMEA)**, with office address at Burgos Street, Municipal Compound, Barugo, Leyte represented herein by its President **MR. LUDIVICO PITALBO** herein referred to as **BAMEA**.

WITNESSETH

WHEREAS, the Constitution of the Republic of the Philippines, among other, provides;

"Article III, Section 8 – The right of the people including those employed in the public and private sector to form unions, associations or societies for purpose not contrary to law shall not be abridged".

"Article II, Section 18 – The state affirms labor as primary, social, and economic force that shall protect the rights of workers and promote their welfare".

WHEREAS, Executive Order 180 which provides the guidelines on the exercise of this Constitutional right likewise grants government employees to be represented in labor management committee, work councils and other forms of workers participation scheme for the furtherance and protection of their rights;

WHEREAS, the BAMEA, an existing association of the municipal employees of Barugo, Leyte and duly registered and recognized with Bureau of Labor and Employment, and with the Civil Service Commission, Manila with Certificate of Registration No. 1318 dated 23rd day of October 2003.

WHEREAS, to ensure that the right to self – organization is availed to the fullest and exercised to the largest possible, and in order to promote harmonious working relationship between the association and management; enhance the employees, welfare and productivity; contribute to the attainment of a responsible public service, in general and the goals of the Municipal Government, in particular, the parties herein unto mutually agree to enter into Collective Negotiation Agreement.

NOW, THEREFORE, for and in consideration of the foregoing premises and in furtherance of the harmonious working relation between the Municipal Government and the BAMEA, the parties hereto present, manifest, agree and adopt the following covenants.

ARTICLE I

SCOPE OF COVERAGE

Section 1. All benefits and privileges granted in this Agreement shall also be enjoyed by all regular, elective of the Executive and Legislative Department and others of the Municipal

Government of Barugo subject to special assessment to rank and file, non – members as provided by the PSLMC Resolution No. series of 1993.

ARTICLE II

RIGHTS AND CONDITIONS TO SELF – ORGANIZATION

Section 2. The BAMEA members shall not be discriminated against in respect of their employment by reason of their membership with the association.

Section 3. The BAMEA's right to self – organization includes, but not limited to its right to affiliate to any federation, alliance or confederation of its own choice in order to achieve a certain degree of unity, dynamism and strength to confront its management.

Section 4. The BAMEA shall act as vigilant agent for effective, efficient, honest and courteous public service, and at all times be accountable to the people, render service with utmost responsibility, integrity, loyalty, patriotism and justice, and lead a modest life.

Section 5. The Municipal Government, LCE and members authorize the Disbursing Officer, automatically to deduct from the payroll of BAMEA members for legal fees, dues and other service authorized contributions owing the association from the members thereof. Said deductions shall be turned over directly to the BAMEA treasurer who shall turnover same with the association's depository bank.

Section 6. The Municipal Government shall allow and authorize the attendance of BAMEA Officers, and members on official time, in the conduct of general assembly, meetings, trainings, seminars, convention, symposia and similar gatherings, subject to COA rules and regulations.

ARTICLE III

MUNICIPAL GOVERNMENT AND BAMEA RELATIONS

Section 1. The Municipal Government shall continue to adhere to the government policy of transparency and participate management.

Section 2. The Municipal Government shall endeavor to institutionalize consultations with the BAMEA management policy changes.

Section 3. The Municipal Government shall deal only through and directly with the BAMEA on all matters and issues affecting the rights, benefits and interest of all rank-and-file employees in relation to the terms conditions of their employment.

Section 4. The BAMEA recognizes that high wages/salaries and benefits can be achieved by maintaining and promoting the highest level of efficiency and productivity. The BAMEA therefore, agrees to cooperate with the efforts of the Municipal Government in affecting efficiency and economy, and in its effort to eliminate waste, and promote safety and good will between the management and its employees.

Section 5. The BAMEA shall attend and participate in all activities of the Municipal Government which requires the participation of the association.

Section 6. Clearance for retirement of BAMEA members from Municipal Government of Barugo should be deferred until the retiree has been cleared of hi/her accountabilities/liabilities with the association by the BAMEA Treasurer.

Article IV

RECRUITEMENT, PROMOTION AND PLACEMENT

Section 1. The Municipal Government shall ensure strict adherence to the recruitment, promotion and placement policies under existing law rules and regulations.

Section 2. The Municipal Government through the appointing authority, shall within the prescribed reglamentary period, act appropriately on appointments of the employees based on the

qualifications of candidates as evaluated by the Personnel Selection and Promotions Board in the filling-up of vacant positions in conformity with the Civil Service rules and regulations.

Section 3. The Municipal Government shall adopt a fair promotion system based on the Municipal Merit and Promotion Plan (MPP) approved by the Civil Service Commission. The said MPP shall be jointly formulated, implemented and regularly reviewed by the Municipal Government and the BAMEA representative.

Section 4. The Municipal Government agrees that whenever possible, no lateral entry shall be allowed or hired whenever there are qualified covered employees available within the agency where the vacancy exist.

Article V

HUMAN RESOURCE DEVELOPMENT

Section 1. The Municipal Government shall implement training programs on value formation, skills development and unionism.

Section 2. The Municipal Government shall develop a career development program for all municipal employees, and shall establish a Personnel Development Committee (PDC) to implement the selection procedure for attendance in training/seminars/study and/or scholarship grants, both local or foreign, without however jeopardizing work schedules. The Local Chief Executive or its representative, the HRMO and the BAMEA representative shall compose the above committee and formulate policies and procedures to implement this plan.

Section 3. The Municipal government shall provide opportunities for employees professional development and institutionalize Paid Education Level (PEL) and allow personnel who are undergraduate/under board or who wish to take a Bar/Board Licensure Examination to go on study leave on official time, provided, however that the availment of said leave benefits is authorized under Civil Service law, rules, and regulations.

Article VI

UNION MATTERS, WORKING CONDITIONS, TRANSPORTATION AND COMMUNICATION

Section 1. The Municipal Government shall recognize all official BAMEA activities as official time. The Local Executive shall be notified in advance and give consent to such activities.

Section 2. The Municipal Government shall authorize the display of BAMEA bulletin board as designated by LCE, authorize the BAMEA to have an office space as well as allow the use/access of office equipment and facilities, transportation and communication facilities such as but not limited to telephone, computer, fax machine, copying machine, bulletin boards, etc.

Section 3. So far as allowable, the Municipal government shall make available its vehicle(s) with driver for transporting BAMEA employees in case of calamities and other emergencies

Section 4. The BAMEA be afforded a humane and acceptable working environment that promotes, develops, sustains and satisfies the physical, economic, psycho-social and spiritual well-being of the employees such as but not limited to a well-maintained, properly lighted/ventilated and ample office space; well-maintained office equipment, furniture and fixtures; and adequate office supplies; regularly cleaned and hygienic comfort rooms for men and women; supply and safe drinking water in the workplace; medical and dental clinic services; free annual physical examination as maybe necessary; first aid facilities; proper waste disposal and appropriate smoking area in the workplace.

Article VII

WELFARE BENEFITS, LEAVE PRIVILEGES, OVERTIME SERVICES AND INCENTIVE AWARDS

Section 1. The Municipal Government shall establish a "Loan Assistance Program" for qualified BAMEA members; and shall endeavor to extend support to the BAMEA economic activities such as employees cooperative and livelihood projects and other welfare programs.

Section 2. Subject to existing laws and unless further revoked by subsequent laws the Municipal Government shall continue the provisions of existing benefits to all entitled employees.

Section 3. The Municipal government shall develop and implement the Annual Incentives and Awards System.

Section 4. The Municipal government shall endeavor to continually grant salary increments to qualified employees who have rendered continuous satisfactory service in a particular position for at least three (3) years, subject to availability funds.

Section 5. Pursuant to the Joint CSC-DBM MC No. 1, series of 1990, the Municipal Government shall endeavor to grant productivity to qualified employees who rendered "very satisfactory" or "outstanding" performance in assigned functions for two (2) consecutive rating periods, subject to availability of funds.

Section 6. Employees shall continue to enjoy all existing rights and economic benefits provided by law, rules and regulations.

Section 7. The Municipal government shall provide BAMEA members with the leave benefits with pay to wit:

- a) Seven (7) working days paternity leave for fathers whose legal wives gives birth
- b) Three (3) working days for special leave privileges such as:
 1. Personal milestone
 2. Parental Obligations
 3. Filial obligations
 4. Domestic emergencies
 5. Personal transactions
 6. Calamity, accident hospitalization leave

The foregoing provisions in Section 7 hereof are non-cumulative and cannot be converted into its money value. Such leaves shall not be charge deducted from the employees accumulated leave credits.

Section 8. The Municipal government shall provide leave credits or compensatory day off in lieu of over time without pay subject to CSC rules and regulations.

Section 9. The Municipal government shall grant a rice allowance to all Government employees and Officials and to be given at the end of the year.

Article VIII

STRIKES AND CONCERTED ACTIONS

Section 1. Unless provided by enabling laws/status, the right to strikes given to unions in private sector IS NOT APPLICABLE TO BAMEA. In pursuance to pertinent provisions of existing law and CSC issuance, rules and regulations, all BAMEA officers and members are prohibited from staging strikes, demonstration, mass leave, walk – outs that will result in temporary stoppage of public service.

Section 2. The parties hereto agree stipulate, that:

The BAMEA's right to peaceful concerted activities to be correctly interpreted as a freedom of expression is a right to express dissent of BAMEA members on certain issues and policies which include SIGNING AND POSTING OF PETITION PAPERS, HUNGER STRIKES, WEARING OF BLACK ARMED BANDS, NOON BREAK RALLY. The BAMEA's peaceful concerted activities are democratic rights to express grievances and gain attention as well as public support. It should not be construed as STRIKE; It will not be done in a manner and at a time that may result in temporary stoppage of public service.

ARTICLE IX

GRIEVANCE MACHINERY

Section 1. The Municipal Government shall establish a Grievance Machinery pursuant to CSC Memorandum Circular No. 45 series 1989 and CSC Resolution No. 89 – 204 as an effective mechanism to settle dispute arising out of employer – employee relation so as to create an atmosphere conducive to harmonious relationship and improved employees morale within the system.

Section 2. A Grievance Committee is hereby created with the following composition:

1. One (1) member from the Municipal government or its representative to act a Chairman
2. One (1) representative from Salary Grade 24
3. HRMO
4. One (1) alternative should the issues involve a member of the grievance committee.

Section 3. Definition of terms. For purpose of this Agreement, the following terms are considered:

1. Complaint – an employees expressed feelings (written or spoken / oral) of the dissatisfaction with some aspects of his working conditions, relationship or status.
2. Grievance – refers to a complaint in writing which has, in the first instance and in the employee's opinion, been ignored, over – ridden or dropped without due consideration. It may also be written complaint emanating from the general public or clientele against any municipal grievance.
3. Grievance Procedure – the method of determining and finding the best way to remedy the specific cause or causes of the complaint or grievance.

Section 4. The following are basic principles in the resolution of grievance:

1. The resolution of grievances should be aimed at the achievement of a sound and fair settlement between the Municipal government and the BAMEA and not for the sake of "winning" the case.
 2. The Municipal government and the BAMEA should encourage the settlement of grievances which do not involved broad question of policy or of contract interpretation through their respective representatives and should delegate to the latter the sufficient authority for them to accomplish this end.
- No grievance – complaint shall be filled with the Grievance Committee unless it was referred for settlement by the Head of the Department to which the complaint belongs.
3. Public interest shall be prim ordial in the settlement of grievance in order not to impair efficient public service to the constituencies.

Section 5. Grievance Procedure. The following procedures are hereby adopted in filing a resolution of grievances:

1. A verified complaint shall be filed with the grievance Committee specifically stating the following:
 - a. Name of the complaint
 - b. Position held (Title/Designation)
 - c. Sector / Department
 - d. Nature and detail of grievance
 - e. Signature of complaint
 - f. Certification that no settlement was reached in the department level
2. The committee shall upon receipt of the complaint, set the hearing of the same within five (5) working days and shall furnish the complaint with a copy of its decision within five (5) working days after the investigation and hearing.

Section 6. Appeal. If complaint is not satisfied with the decision of the Grievance committee, an appeal thereof may be taken to the Local Chief Executive within three (3) days from the receipt of the Committee Decision by the complaint. The LCE shall act on the appeal within a period of ten (10) days from the date of filling of the appeal.

If the complaint is not satisfied with the decision of the Local Chief Executive, either or both parties may request the conciliation/mediation of the Civil Service Commission which shall render its decision within fifteen (15) working days from receipt of the request.

The decision of the Commission is final, binding and executor unless an appeal from said decision is brought to the proper courts.

Appeal to the Courts by either party shall be in accordance with rules of Court.

Section 7. In case of complaints by the general public or clientele against any municipal employee of the Municipal Government, the following procedures shall be observed.

1. The Municipal government and the BAMEA shall cause the verification of the complaint prior to filing of the same with the Grievance Committee.

2. The Grievance Committee upon acquiring jurisdiction over the case/complaint shall cause the immediate hearing of the same and furnish both parties with a copy of its decision within five (5) working days after the termination of its hearing.

3. If the decision of the Grievance Committee requires the filing of an Administrative sanction, the same shall be forwarded within three (3) working days to the Local Chief Executive of the Municipal Government for implementation within five (5) working days upon receipt of said decision copy furnished both parties concerned and the Civil Service Commission.

4. An Administrative action imposed on the erring employee by the Local Chief Executive on the Municipal Government may be appealed to the Civil Service Commission by the erring / aggrieved employee within ten (10) days whose decision shall be rendered within fifteen (15) days and such decision shall become final, binding and executor unless the same is appealed to proper court, and which appeal shall be in accordance with the Rules of Court.

ARTICLE X

WORKING COMMITTEE

Section 1. The Municipal Government and the BAMEA shall form a joint committee charged with monitoring the effective implementation of this CAN which shall be composed of the HRMO, one (1) representative of Management, the BAMEA President and two (2) members of the BAMEA (non-officer).

ARTICLE XI

EFFECTIVITY

Section 1. The COLLECTIVE NEGOTIATION AGREEMENT shall take effect upon signing by the parties hereof this COVENANT and shall be enforced for a period of two (2) years; provided, however, that if no Collective Negotiation Agreement shall be considered after the expiration of the two year period, this Agreement shall continue to be in full force and effect.

Section 2. In the event that any of the provisions of this CAN shall be declared invalid by any competent authority or court or amended by legislation, the remaining provisions shall continue to be valid binding between the parties hereof.

ARTICLE XII

COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE BONUS

As a gesture of goodwill and benevolence, the Municipal Government agrees that once the Collective Negotiation Agreement is approved and signed by the parties, it shall grant each Municipal Officials, employees and other workers in the municipal government who have been performing their duties and responsibilities in the nature of regular employees and still connected with the municipal

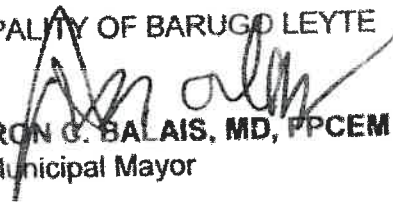
government of Barugo, Leyte as of the Incentive Bonus, in such amount as maybe agreed by both parties subject to existing accounting and auditing laws, rules and regulations as per guidelines stipulated hereunder:

"GUIDELINES ON THE GRANT OF THE COLLECTIVE NEGOTIATION AGREEMENT INCENTIVE BONUS"

1. The Local Government Unit shall grant each local official and regular employees of the Local government of Barugo, Leyte an incentive bonus provided they have rendered four (4) months continuous service and all appointed and confirmed in a regular capacity as of the signing of Collective Negotiation Agreement (CNA), subject to the availability of funds.
2. The agency fee on One Thousand Pesos (Php 1, 000.00) shall be conducted from the incentive bonus for the non-members of the BAMEA.
3. The guidelines shall be subject to confirmation and / or adoption by the Sangguniang Bayan.

IN WITNESS WHEREOF, the parties hereto, by their authorize representatives, have executed this COLLECTIVE NEGOTIATIONS AGREEMENT this _____ day of _____ at Barugo, Leyte Philippines.

MUNICIPALITY OF BARUGO LEYTE


HON. ARON C. BALAIS, MD, FPCEM
Municipal Mayor

BARUGO MUNICIPAL EMPLOYEES ASSOCIATION


MR. LUDIVICO PITALBO
President

CTC. NO.
Issued on
Issued at Barugo, Leyte

CTC NO.
Issued on
Issued at Barugo, Leyte

SIGNED IN THE PRESENCE OF:


BERNADITA D. ABEJAR
BAMEA Treasurer


GLECY ANN D. QUIMADA
BAMEA Secretary

ACKNOWLEDGEMENT

Republic of the Philippines)
Province of Leyte) S.S
Municipality of Barugo)

DEC 18 2024

BEFORE ME A NOTARY PUBLIC, this _____ day of _____, 2024 at Barugo, Leyte Philippines, personally appeared above mentioned parties with Community Tax Certificate indicated above, known to me known to the same persons who executed the foregoing instrument consisting of 10 including this page and have acknowledge that the same is their free and voluntary act and deed.

SIGNED AND SEALED

Doc No. 349
Page No. 74
Book No. 11
Series of 2024


ATTY. LUCIA BENAVENTE
Notary Public
Municipality of Barugo
Province of Leyte

BARUGO MUNICIPAL EMPLOYEES ASSOCIATION
Burgos Street, Municipal Building
Barugo, Leyte
CSC & DOLE Registration No. 1318 dated October 23, 2003

CERTIFICATION

THIS IS TO CERTIFY that the following are the incumbent officers of Barugo Municipal Employees Association to wit:

LUDIVICO PITALBO	PRESIDENT
CATHERINE Z. CONDINO	VICE-PRESIDENT
GLECY ANN D. QUIMADA	SECRETARY
BERNARDITA ABEJAR	TREASURER
RODESSA CHITH P. CABALONA	AUDITOR
ARISTLE ALCOBER	AUDITOR
ROVIANNE THEALENE LAMSIN	P. I. O
LEONARDO PONFERRADA	SGT. AT ARMS
PERCE CIRERA	SGT. AT ARMS
LEANETTE UY - OBAOB	MUSE
MANUEL RUIZ	ESCORT

This certification is issued upon request of the interested party for whatever legal purpose/s it may serve this 6th day of December 2024 at Barugo, Leyte, Philippines.

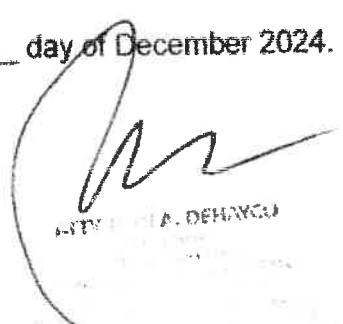

GLECY ANN D. QUIMADA
Secretary

DEC 18 2024

Sworn and subscribed before me this _____ day of December 2024.

SIGNED AND SEALED

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Series of 100


NOTARY PUBLIC
A. DEHAYCO



**Programs/Activities/Projects Approved
in the LGU Budget for CY 2024**

Name of Office	Programs/Activities/Projects Approved in the LGU Budget for CY 2024	Percentage of Accomplishment as of Sept. 30, 2024	Remarks
	Local Income:		
	Target for the Cy 2024 10,000,000.00		
	Actual Income as of September 30, 2024- 12,669,081.42	126.69%	
	Sustained Implementation of CBDRP - Other MOOE	34%	
	Conduct Trainings on BPALS, BINS, Force Multipliers - Training Expenses	100%	
	Conduct of continuous Training/Seminars to LADACs & LPOCs - Training Expenses	63%	
	Conduct of orientation-seminar on Laws on Women & Children e.g.RA 9262 - Training Expenses	100%	
	Conduct Resistance Education Against Drugs for the Youths (READY) in 37 barangays	100%	
	OPLAN LIGTAS NA PAMAYANAN - Training Expenses	100%	
	Conduct Training/Seminar to Sand & Gravel Task Force	54%	
	Reproduction and Distribution of IEC materials on various laws and ordinances - Other Supplies & Materials Expense	62%	
	Conduct Information Dissemination through Leaflets Distribution (KAISA Program, Anti-burning Law and others) - Other MOOE	100%	
	Distribution of IEC Materials to 37 Brgys.	100%	
	Conduct Information Dissemination in affected Brgys.	100%	
	Conduct of Fire Prevention Month Celebration	100%	
	Purchase of 10 units of Motorcycle for Barangays-Motor Vehicles	100%	
	Printing and Publication of the Municipal Code for Children	100%	
	Provision of Incentives to Brgy. Tanods	80%	
	Educational Assistance to 300 students	90%	
	Incentive Child Development Workers	75%	
	Distribution of GUMAMA Package to 600 Day Care Children	100%	
	Trainings for Early Childhood Care and Development (ECCD Staff)	100%	
	Open house /station tour for Elementary & Junior High School (lectures on fire safety measures at home and in school) - Other MOOE	100%	
	Conduct of Sons & Daughters Encounter (SADE) & Community Monitoring- Other MOOE	100%	
	Conduct of Youth Leadership trainings/seminars -Training Expenses	80%	
	Conduct of LINGGONG KABATAAN activities - Other MOOE	100%	
	Gender Sensitivity Training to SK Officials - Training Expenses	100%	
	Conduct youth socio-cultural activities such as but not limited to year-end assessment activities, youth camp - Other MOOE	100%	

	Eye Consultation and Procurement of Graded Eyeglasses to Indigent Clients/Patients	100%	
	PWD Week Culmination, socialization, year-end assessment & other activities	48%	
	Purchase of OSCA & PWD IDs extended to Senior Citizens and PWDs - Other Supplies & Materials Expenses	100%	
	Purchase of Hearing Aids for Seniors	100%	
	Meals & other Expenses during Social Pension Payout --- (Other MOOE)	58%	
	Honorarium of OSCA Head	67%	
	Incentive to SC Cluster President	59%	
	Tulong Alalay sa Taong may Kapansanan (TULAY-wages)	58%	
	Solo-Parent Incentives	50%	
	Supplies & Materials for 4Ps Programs (Office Supplies)	100%	
	Pugay Tagumpay Program (Other MOOE)	44%	
	Kayo Ang Diwa at sa Isip para sa Wastong Alaga (KADIWA) Program	100%	
	Provision of Free Accident Insurance to Vulnerable Sectors	25%	
	Women's month Celebration (Other MOOE)	100%	
	Family Week Celebrations (Other MOOE)	83%	
	Assistance to Individuals in Crisis Situation (AICS)	97%	
	Procurement of GAD Monitoring Bulletin Board	100%	
	Quarterly Meetings	51%	
	Mass Wedding	14%	
	KADIWA Goods	50%	
	Centenarian Incentive	100%	
	Socio Cultura Activities	77%	
	Promotion of Local Products	61%	
	Assistance to Cultural Event Representative	100%	
	Commemoration of 80th Battle of Baluarte	88%	
	Lights of Baluarte Bridge	0%	For implementation 4th Quarter
	SPES Orientation	100%	
	Special Program for Employment of students	100%	
	Career & Employment Coaching to Job Seekers	70%	
	National Certificate Assessment fees for Senior HS Students of Barugo under Technology, Vocational & Livelihood (TVL) Students.	0%	For implementation 4th Quarter
	Operation of Barugo Vocational School	0%	For implementation 4th Quarter
	Government Internship Program	80%	
	Livelihood Starter Kit to vulnerable families with malnourished children and other individuals/families.	0%	For implementation 4th Quarter
	KASAMBAHAY Day	0%	For implementation 4th Quarter
	Provision of Driving NC II to Public Utility Drivers (HABAL-HABAL, Tricycle)		For implementation 4th Quarter
	Pedicab & Habal-habal Cw:n Year-End Assessment.	0%	For implementation 4th Quarter
	Scholarship for first batch caregiving NCII	0%	For implementation 4th Quarter
	Career Guidance to Grade 12 students of Barugo	0%	For implementation 4th Quarter
	Skills Training	7%	

	Capacity Development Training to CSO's, Pos, MSMEs & Livelihood Benefeciaries	0%	For implementation 4th Quarter
	Assistance to People Organization Representative/ Networking & Linkaging/participation to National Trade Fairs.	99%	
	PATUPAD	50%	
	Personal Accident Insurance to Vulnerable Workers.	25%	
	Provision of Uniform to Public Transport Drivers	0%	For implementation 4th Quarter
	Financial Aide to Public Transport Drivers	0%	For implementation 4th Quarter
	Human Resource Enhancement Program.		
	Health Volunteers Incentive	75%	
	TB Active Case Finding (Mobile Xray)	0%	For Implementation October 2024
	Aids and Other Sexually Transmitted Disease Awareness Campaign to Junior High School Students	0%	For Implementation October 2024
	Conduct Health Volunteers Year End Assessment	0%	For Implementation Decemeber 2024
	BNS Training and Seminar	100%	
	Supplemental Feeding	100%	
	Idol Ko Si Nanay	100%	
	Nutrition Month Celebration	100%	
	Conduct Adolescent Reproductive Sexual Education (ARSE) to Grade 5 & 10 students in Barugo, Leyte - Training Expenses	100%	
	Family Planning Caravan	100%	
	Conduct Awareness Campaign KATROPA	100%	
	Buntis Congress /Breastfeeding Advocacy	100%	
	Conduct of PAP's Smear	100%	
	Rabies Awareness Campaign	100%	
	Training on the use of adolescent Job Aid, Healthy Young Ones & ADEPT	100%	
	Local Health Board Meetings	75%	
	DOH Licensing & Philhealth Accredition of RHU Services & Infirmary	0%	Renewal on last quarter of 2024
	Purchase of nebulizers for identified patients with Upper Tract Infections, Asthma, Bronchitis and other related ailments	100%	
	Procurement of Anti Rabies vaccine and various medicines for livestock and poultry (to include castration and spaying.)	99%	
	Vegetable Production Project	100%	
	Hog Dispersal Project	76%	
	Goat Dispersal Project	86%	
	Free Range Chicken Dispersal Project	76%	
	Fisherfolks Livelihood Project	78%	
	Tuba Production Livelihood Project	81%	
	Rice Farmers Support Project	78%	
	Flet Honoraria	75%	
	Dog Catching (Materilas/Equipment/Facilities/Food and Others)	99%	
	Integration of Climate and Environmental Degration Risk and Adaptation Assessment (CEDRA) in Comprehensive Land Use Plan (CLUP) Local Climate Change Action Plan	6%	
	OPLAN TUPAD- Deregging, of Canals, Pruning of Trees, Road Clearing, Mowing/Plucking of Grass and Tree Planting Activities	100%	
	Procurement of Solar Lights	99%	
	Procurement of Rescue Tools, Supplies and Equipment-other supplies and materials.	77%	
	Insurance of MDRRM Building, Operation Center, RHU Infirmary Buildings.	99%	
	National Disaster Resilience Celebration (Capacitation and Capability Enhancement Training on Disaster Preparedness and Emergency Care /Emergency Medical/Pre Hospital/ACLS/EMS training to LGU Personnel, Kick off Activity, Multi-Hazard drill.	35%	
	Installation of CCTV within the Poblacion	0%	
	Reproduction of IEC Materials and EWS	72%	
	Public Safety and Emergency Operations	42%	

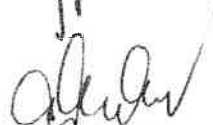
	Stockpiling of Goods/Equipments/Supplies/Medicines/Fuels & Lubricants/Sanitary Kits	67%	
	Procurement of goods, supplies, materials, food, for Emergency/Disaster Response (first aid supplies and equipment).	0%	
	Rehabilitation of Pikas-Amahit Road	99%	
MENRO			
	Buy Back Program	100%	
	Strict Monitoring of Anti-illegal Sand and Gravel Extraction	75%	
	Conduct Training/Seminar to Sand and Gravel Task Force	100%	
MPDC			
ENV	20% Project Development Fund		
	Construction of 10 Barrel Box Culvert Bridge at Pikas -Pongso, Barugo Leyte	90%	
	Concreting along Pongso-Hagsam Farm-to-Market Road	100%	
	Reblocking of Various Municipal Streets	100%	
	Installation of Solar Street Lights (Canomantag-Sta. Rosa/Phase I)	100%	
	Concreting of Local Access Road (1 Lane) at Brgy. Hagsam, Barugo, Leyte.	100%	
	AVERAGE PERCENT ACCOMPLISHMENT	81.40	

Certified correct:


RUTH C. TIU

MUN. TREASURER


KENT R. ARIZA
MSWDO

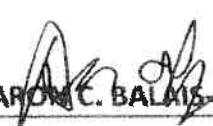

ARMIE ELIZONDO

PESO & TOURISM MANAGER


DRA. LOURDES A. CALZITA
MHO



ENGR. JUDITH M. BORREL
MPDC

Approved by:


DR. ARON C. BALAIS-FPCEM
MUNICIPAL MAYOR


CHRISTIA C. BALTAR-Ed. D

MAO-OIC


RODERICK BALAIS
MDRMO


ENGR. ARIEL B. GAM
MENRO-DESIGNATE


ENGR. RANNIE C. BRANG
MUN. ENGINEER

JOINT RESOLUTION NO. 2024-001

BAMEA- Management Consultative Committee

**A RESOLUTION SETTING UP THE GUIDELINES ON THE GRANT OF FY 2024
COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL
OFFICIALS & EMPLOYEES OF THE LOCAL GOVERNMENT OF BARUGO, LEYTE.**

WHEREAS, PSLMC Resolution No. 2, S. 2022, authorize the management and the accredited employees to enter into Collective Negotiations on terms and conditions of employment which are not fixed by law;

WHEREAS, Barugo Municipal Employees Association (BAMEA) is the sole, exclusive and legitimate bargaining unit in the Local Government of Barugo having been registered and accredited by Civil Service Commission as evidenced by CSC Resolution No. 040567 dated May 04, 2024;

WHEREAS, budget Circular No. 2024-4 dated November 11, 2024 issued by the DBM sets up the guidelines on the Grant of Collective Agreement (CNA) Incentive for FY 2024;

WHEREAS, BMCC has resolved and recommended to adopt the pertinent provision of the said circular with respect to the grant of the CNA Incentive for FY 2024 to all officials and employees of the Municipal Government of Barugo;

WHEREFORE, in order to justify the amount given to each qualified employees the **BMCC RESOLVED** to adopt the guidelines based on employees contribution to the accomplishment of performance target, efficiency, productivity, or profitability as determined by the agency which are as follows:

Section 1. The CNA Incentive FY 2024 for the Municipal Government of Barugo shall be granted to all qualified employees;

a.) The CNA shall be a rice subsidy in the amount;

- 1.) Municipal Mayor/ Municipal Vice- Mayor/ SB Members/ Department Heads- P30, 000.00
- 2.) Rank and File/ Casuals- P30, 000.00

b.) The Agency Fee of One Thousand Pesos (P1,000.00) shall be deducted from the incentive bonus for the non-members of the BAMEA.

c.) Those who are on the approved leave with pay or on scholarship grants, on authorized attendance to training courses, seminars or similar activities shall be entitled to the CNA Incentive since they are still considered in government services.

ADOPTED AND APPROVED this 6th day of December 2024 at the Municipal Building, Barugo, Leyte.

MANAGEMENT PANEL

Represented By:


HON. ARON C. BALAIS, M.D., FPCEM
Municipal Mayor

BAMEA

Represented By:


LUDIVICO PITALBO
BAMEA- President

Collective Negotiation Agreement

EXECUTIVE SERVICES

1 DR. ARON C. BALAIS, FPCEM	30,000.00
2 RET. COL FELIX A. DILOY	
3 EDMUND BICOL	30,000.00
4 LUDIVICO PITALBO	30,000.00
5 LENEATE B. UY	30,000.00
6 DINO ALIDO	30,000.00
7 ANGELICA B. ABARCA	30,000.00
8 MARVIN CASTROVERDE	30,000.00
9 JASMIN CARDENAS	30,000.00
10 RODERICK L. BALAIS	30,000.00
11 ARMIE C. ELIZONDO	30,000.00
CASUAL	
12 JANICE ELLASO	30,000.00
13 MHADELL COSTELO	30,000.00
14 ARNEL ABEJAR	30,000.00
15 DANTE DE VEYRA	30,000.00
16 FRANC OLIVER CANEDA	30,000.00
17 RUBEN M. PANIS, JR	30,000.00
18 GLENN ALICIO	17,500.00
19 MARY JANE CUESTA	30,000.00
20 NESSIE FIN	30,000.00
21 GISSI BETH CARDINES	30,000.00
22 ROMNICK ATIENZA	30,000.00
	617,500.00

LEGISLATIVE

1 JOSEPHINE TIU	30,000.00
2 AttyDON DEHAYCO	30,000.00
3 AttyJESUS CABANACAN	30,000.00
4 WAYNE AVESTRUZ	30,000.00
5 EDUARDO CALZITA	30,000.00
6 JEFFREY CAÑEZAL	30,000.00
7 NIKKOS RHET ASTORGA	30,000.00
8 CLINIO BALAIS	30,000.00
9 DOMINGO ADRALES	30,000.00
10 JOEMAR ACEBO	30,000.00
11 ERIC C. HINGPIS	30,000.00
12 ANGELA A. MAGADAN	30,000.00
13 IRVIN DUANE G. PENARANDA	30,000.00
14 SAREENA MAE ABIELLE T. ELLASO	20,000.00
15 ANDRO FRANCISCO COLIBAO	30,000.00
	440,000.00

SB SECRETARY

1 DANILO AVORQUE	30,000.00
2 NECITAS CORTON	30,000.00
3 NOEL BENUA	15,000.00
	75,000.00

PLANNING SERVICES

1 ENGR. JUDITH M. BORREL	30,000.00
2 CHRISTIA C. BALTAR	30,000.00
3 CONCEPCION ALCOBER	30,000.00
	90,000.00

CIVIL REGISTRY

1 RICARDO NEGADO	30,000.00
	30,000.00

BUDGET SERVICES

1 JUANA JENNAH T. DELA PENA	30,000.00
2 EDNA ROBENTA	30,000.00
3 NELSON COLIBAO	30,000.00
	90,000.00

ACCOUNTING SERVICES

1 RICHEL P. ELLASO	30,000.00
2 MA. HELEN A. CINCO	30,000.00
	60,000.00

TREASURY SERVICES

1 LEONARDO PONFERRADA	30,000.00
2 ARISTLE A. ALCOBER	30,000.00
3 BERNARDITA D. ABEJAR	30,000.00
4 MARIA SALVACION VISTO	30,000.00
5 MARJURIE LAGUMBAY	30,000.00
6 MA. RODESSA CHITH PEÑARANDA	30,000.00
7 OLGA HERNANDEZ	30,000.00
8 ROMEO ACEBO	30,000.00
9 GLECY ANN QUIMADA	30,000.00
10 AMOR BADAJOS	30,000.00
11 REBLEN MIRC C. UY	30,000.00
	330,000.00

ASSESSMENT SERVICES

1 POLCOMAR P. CANONCE	30,000.00
2 ELERIZA DELGADO	30,000.00
3 PERCE CIRERA	30,000.00
	90,000.00

ENGINEERING SERVICES

1 ENGR. RANIE N. CEBRANO	30,000.00
2 ENR. MA. RESSA A. DAGA	30,000.00
3 ERVIN BALAIS	30,000.00
4 SALGAR DEVEYRA	30,000.00
5 FREDY B. PANIS	30,000.00
6 MANUEL RUIZ	30,000.00
7 JORGE G. AGOSTO	30,000.00
8 EDGAR BUSTILLO	30,000.00
9 RANDY B. ASTILLA	30,000.00
10 LEOPOLDO AVESTRUZ	30,000.00
11 FLORENTINO AGUJA	30,000.00
12 REYNOLO LABARDA	30,000.00
13 ORLANDO DELMO	30,000.00
14 EDGARDO ALBERCA	30,000.00
15 RODEL AVILA	30,000.00
16 LUCIANO BALAIS	30,000.00
17 ROMNICK C. ACUIN	30,000.00
18 ROLANDO ALBERCA	30,000.00
19 PEDRO AGUJA	30,000.00
20 ROLANDO ASTORGA	30,000.00
	600,000.00

AGRICULTURAL SERVICES

1 ARIEL GAM	30,000.00
2 JOSE CABAZARES JR.	30,000.00
	60,000.00

HEALTH SERVICES

1 DRA. LOURDES CALZITA	30,000.00
2 WINA B. CASTROVERDE	30,000.00
3 LORENA O. ALBERCA	30,000.00
4 GRACE Q. AVESTRUZ	30,000.00
5 ZENAIDA ALCOBER	30,000.00
6 FRAMILA R. ROLO-OS	30,000.00
7 MELANIE A. INALISAN	30,000.00
8 ZENAIDA A. NALDA	30,000.00
9 NOEL Q. AVORQUE	30,000.00
10 SHIRLEY C. LAGUNAY	30,000.00
11 JONI T. JAYME	30,000.00
12 ANA DHONNA T. AVILA	30,000.00
13 ROGER RANCE	30,000.00
14 JAMES PATRICK AFABLE	30,000.00
15 JHUN REY CONOS	30,000.00
	450,000.00

SOCIAL SERVICES

1 KENT ARIZA	30,000.00
2 ROVIANNE THEALENE LAMSIN	30,000.00
3 VILMA G. ARUTA	30,000.00
4 CATHERINE CONDINO	30,000.00
5 VIC A. PANIS	30,000.00
	150,000.00

TOTAL **3,082,500.00**

Prepared by:


ANGELICA B. ABARCA
HRMO

Service Recognition Incentive

EXECUTIVE SERVICES

1 DR. ARON C. BALAIS, FPCEM	20,000.00
2 RET. COL FELIX A. DILOY	20,000.00
3 EDMUND BICOL	20,000.00
4 LUDIVICO PITALBO	20,000.00
5 LENEATE B. UY	20,000.00
6 DINO ALIDO	20,000.00
7 ANGELICA B. ABARCA	20,000.00
8 MARVIN CASTROVERDE	20,000.00
9 JASMIN CARDENAS	20,000.00
10 RODERICK L. BALAIS	20,000.00
11 ARMIE C. ELIZONDO	20,000.00
12 JANICE ELLASO	20,000.00
13 ESCOLASTICO ADRALES	20,000.00
14 MHADELL COSTELO	20,000.00
15 ARNEL ABEJAR	20,000.00
16 DANTE DE VEYRA	20,000.00
17 FRANC OLIVER CANEDA	20,000.00
18 REYNALDO LOMBOY	20,000.00
19 RUBEN M. PANIS, JR	20,000.00
20 GLENN ALICIO	20,000.00
21 MARY JANE CUESTA	20,000.00
22 NESSIE FIN	20,000.00
23 GISSI BETH CARDINES	20,000.00
24 ROMNICK ATIENZA	20,000.00
	480,000.00

LEGISLATIVE

1 JOSEPHINE TIU	20,000.00
2 AttyDON DEHAYCO	20,000.00
3 AttyJESUS CABANACAN	20,000.00
4 WAYNE AVESTRUZ	20,000.00
5 EDUARDO CALZITA	20,000.00
6 JEFFREY CAÑEZAL	20,000.00
7 NIKKOS RHET ASTORGA	20,000.00
8 CLINIO BALAIS	20,000.00
9 DOMINGO ADRALES	20,000.00
10 JOEMAR ACEBO	20,000.00
11 ERIC C. HINGPIS	20,000.00
12 ANGELA A. MAGADAN	20,000.00
13 IRVIN DUANE G. PENARANDA	20,000.00
14 SAREENA MAE ABIELLE T. ELLASO	20,000.00
15 ANDRO FRANCISCO COLIBAO	20,000.00
16 NOEL BENUSA	20,000.00
	320,000.00

SB SECRETARY

1 DANILO AVORQUE	20,000.00
2 NECITAS CORTON	20,000.00
	40,000.00

PLANNING SERVICES

1 ENGR. JUDITH M. BORREL	20,000.00
2 CHRISTIA C. BALTAR	20,000.00
3 CONCEPCION ALCOBER	20,000.00
	60,000.00

CIVIL REGISTRY

1 RICARDO NEGADO	20,000.00
2 NANCY ELLASO	20,000.00
	40,000.00

BUDGET SERVICES

1 JUANA JENNAH T. DELA PENA	20,000.00
2 EDNA ROBENTA	20,000.00
3 NELSON COLIBAO	20,000.00

	60,000.00
ACCOUNTING SERVICES	
1 RICHEL P. ELLASO	20,000.00
2 MA. HELEN A. CINCO	20,000.00
	40,000.00
TREASURY SERVICES	
1 LEONARDO PONFERRADA	20,000.00
2 ARISTLE A. ALCOBER	20,000.00
3 BERNARDITA D. ABEJAR	20,000.00
4 MARIA SALVACION VISTO	20,000.00
5 MARJURIE LAGUMBAY	20,000.00
6 MA. RODESSA CHITH PEÑARANDA	20,000.00
7 OLGA BALAIS	20,000.00
8 ROMEO ACEBO	20,000.00
9 GLECY ANN QUIMADA	20,000.00
10 AMOR BADAJOS	20,000.00
11 REBLEN MIRC C. UY	20,000.00
	220,000.00
ASSESSMENT SERVICES	
1 POLCOMAR P. CANONCE	20,000.00
2 ELERIZA DELGADO	20,000.00
3 PERCE CIRERA	20,000.00
	60,000.00
ENGINEERING SERVICES	
1 ENGR. RANIE N. CEBRANO	20,000.00
2 ENR. MA. RESSA A. DAGA	20,000.00
3 ERVIN BALAIS	20,000.00
4 SALGAR DEVEYRA	20,000.00
5 FREDDIE B. PANIS	20,000.00
6 MANUEL RUIZ	20,000.00
7 JORGE G. AGOSTO	20,000.00
8 EDGAR BUSTILLO	20,000.00
9 RANDY B. ASTILLA	20,000.00
10 LEOPOLDO AVESTRUZ	20,000.00
11 FLORENTINO AGUJA	20,000.00
12 REYNOLO LABARDA	20,000.00
13 ORLANDO DELMO	20,000.00
14 EDGARDO ALBERCA	20,000.00
15 RODEL AVILA	20,000.00
16 LUCIANO BALAIS	20,000.00
17 ROMNICK C. ACUIN	20,000.00
18 ROLANDO ALBERCA	20,000.00
19 PEDRO AGUJA	20,000.00
20 ROLANDO ASTORGA	20,000.00
	400,000.00
AGRICULTURAL SERVICES	
1 ARIEL GAM	20,000.00
2 JOSE CABAZARES JR.	20,000.00
	40,000.00
HEALTH SERVICES	
1 DRA. LOURDES CALZITA	20,000.00
2 SONIA CANEDA	20,000.00
3 WINA B. CASTROVERDE	20,000.00
4 LORENA O. ALBERCA	20,000.00
5 GRACE Q. AVESTRUZ	20,000.00
6 ZENAIDA ALCOBER	20,000.00
7 FRAMILA R. ROLO-OS	20,000.00
8 MELANIE A. INALISAN	20,000.00
9 ZENAIDA A. NALDA	20,000.00
10 NOEL Q. AVORQUE	20,000.00
11 SHIRLEY C. LAGUNAY	20,000.00
12 JONI T. JAYME	20,000.00
13 ANA DHONNA T. AVILA	20,000.00
14 ROGER RANCE	20,000.00
15 JAMES PATRICK AFABLE	20,000.00
16 JHUN REY CONOS	20,000.00

	320,000.00
SOCIAL SERVICES	
1 KENT ARIZA	20,000.00
2 ROVIANNE THEALENE LAMSIN	20,000.00
3 VILMA G. ARUTA	20,000.00
4 CATHERINE CONDINO	20,000.00
5 VIC A. PANIS	20,000.00
	100,000.00
TOTAL	2,180,000.00

Prepared by:


ANGELICA B. ABARCA
HRMO

GRATUITY 2024

NAME	AMOUNT
1 CADORNA, JESSRYLL	5,000.00
2 COLIBAO, MA. SHELLA MARIE C.	5,000.00
3 MARABE, FELIMON I.	5,000.00
4 ALCOBER, RAVEN JENN	5,000.00
5 ASPA, NOAH JAY C.	5,000.00
6 ZABALA, DOMINADOR	5,000.00
7 PALCONIT, JOSELITO	5,000.00
8 ARPON, DARLENE MAE C.	5,000.00
9 ARUTA, MARK JOVY S.	5,000.00
10 ASIS, APRIL JHON G.	5,000.00
11 ARIZA, JUSTO P.	5,000.00
12 ASENERIO, MERIAM M.	5,000.00
13 GERALDO, MARILYN A.	5,000.00
14 CELMAR, RENE JR. B.	5,000.00
15 CANDAZA, ROMEO	5,000.00
16 ALVARADO, EARL STEVEN	5,000.00
17 REBUCAS, JOAN S.	5,000.00
18 BALAIS, MARIA ANA	5,000.00
19 BALAIS, REGIE-LYN I.	5,000.00
20 CARDINES , RAYMUND	5,000.00
21 NARIDO, NARCISO JR	5,000.00
22 QUINTANA, JAYA MAY	5,000.00
23 CLORES, MARY GRACE	5,000.00
24 AVORQUE, MARY ANN I	5,000.00
25 ARPON, KLARISSA COLLEN	5,000.00
26 ABARCA, FERDINAND	5,000.00
27 AGUIHAP, MONROU	5,000.00
28 CABARIBAN, RAYMART	5,000.00
29 CAPIDOS, BIENVENIDO C. JR	5,000.00
30 CASTROVERDE, ALLAN	5,000.00
31 SAVACION, MARK ANTHONY	5,000.00
32 SALVACION, MARWIN	5,000.00
33 TAGHAP, KRISTO CARLO	5,000.00
34 CALIM, SEAN VITAL	5,000.00
35 CANEDA, MARK JOE C.	5,000.00
36 ELIZONDO, ZAIRA	5,000.00
37 REGULAR, RUBY	5,000.00
38 ESTARDO, JUDITH A.	5,000.00
39 APOSTOL, BARBARA H.	5,000.00
40 CULATA, GINALYN C.	5,000.00
41 BALAIS, MELVIN	5,000.00
42 ALCOBER, ALLAN	5,000.00
43 CORRO, DARNELL C.	5,000.00
44 BATAYCAN, ARNEL	5,000.00
45 ESTARDO, GERRY A.	5,000.00
46 CUBILLA ALEJANDRO WELBYNE	5,000.00
47 APOSTOL, KRISTINE JOY	5,000.00
48 BORERES, LAARNI R.	5,000.00
49 CANDAZA, LUCILLE	5,000.00
50 PENARANDA, ROY	5,000.00
51 SISTER, GERMA D.	5,000.00
52 VILLAMOR, NESTOR A.	5,000.00
53 QUINATANA, EDDIE	5,000.00
54 GERALDO, PAUL DRIVEN	5,000.00
55 BOLIVAR, EDA C.	5,000.00
56 CORBILLA, DOMINADOR JR	5,000.00
57 LABARRETE, MARK ANTHONY	5,000.00
58 PIGAO, RICARDO	5,000.00
59 CUESTA, MIRACLE JOY A	5,000.00
60 CANEDA, FRANZ DON	5,000.00
61 BALAIS, ROCKY	5,000.00
62 AVORQUE, ZORAIDA	5,000.00
63 CANEDA, JESSA B.	5,000.00
64 CUNANAN, JINNY NOI Q.	5,000.00
65 MERIALES, IRENE	5,000.00
66 PADERO, ZARAH BELLE L.	5,000.00
67 RODRIGUEZ, JANNICA A.	5,000.00
68 FUENTES, MARIAN H.	5,000.00
69 FLORENDO, SHERLYN C.	5,000.00
70 CONTE, MARY ANN	5,000.00

71 ADIZAS, WENCY MAY	5,000.00
72 BALLESTEROS, JAMAICA	5,000.00
73 DIOSO, SHERELYN A.	5,000.00
74 BALTAR, VERGINIA P.	5,000.00
75 BOLIVAR, JUBILYN	5,000.00
76 CABUNDOL, VINNA	5,000.00
77 OCHECNGCO, MELANIA	5,000.00
78 PENARANDA, KRISTINE MAE	5,000.00
79 PERALTA, RACHEL	5,000.00
80 SILLO, MARJORIE	5,000.00
81 ARIZA, KENNETH	5,000.00
82 ALCONES, ROLLY	5,000.00
83 ATIENZA, DEXTER	5,000.00
84 CUESTA, JEYZA	5,000.00
85 PANAQ, ELEONOR	5,000.00
86 PENARANDA, PAZ	5,000.00
87 COLIBAO, JANET	5,000.00
88 FARISCAL, MARTIN MARK	5,000.00
89 AGOTE ALFRED	5,000.00
90 AVESTRUZ, OLIVER	5,000.00
91 CASTIL, RENO	5,000.00
92 DEMAIN, RONIO	5,000.00
93 GERONA, JAXAN	5,000.00
94 OLEDAN, JESSA, Z	5,000.00
95 ASTILLA, EDWIN	5,000.00
96 ASTORGA, ROLANDO	5,000.00
97 CABELTIS, ELDOR	5,000.00
98 GUARINO, REYNANTE	5,000.00
99 LAMSIN, MARLON	5,000.00
100 VILLAFLORES, DIONESIO	5,000.00
101 BALTAR, ROMELYN	5,000.00
102 HOLASCA, JELLIE JOY A.	5,000.00
103 AGOSTO, GLORIA	5,000.00
104 ATIENZA, GIL C	5,000.00
105 BINAY, HILDA	5,000.00
106 PONFERRADA, GLENN	5,000.00
107 ROSOS, ROMMEL	5,000.00
108 CULAR, RAYMOND	5,000.00
109 AGOSTO, GUILLERMO	5,000.00
110 ALBERCA, REDENTOR	5,000.00
111 ALBESA, RUEL P.	5,000.00
112 ALVARADO, MARK ANTHONY R	5,000.00
113 ARIZA, TORIBIO A.	5,000.00
114 ARUTA , SHEROMNIC	5,000.00
115 AVESTRUZ, ARCHE	5,000.00
116 BADUYA, MICHAEL	5,000.00
117 BUGAIS, ARNEL	5,000.00
118 BUNALES, ALEXIS DOMINIQUE	5,000.00
119 DATARIO, RONALD	5,000.00
120 DOSDOS, RENE	5,000.00
121 ESPINOSA, AMADO	5,000.00
122 LEANO, RAYAN	5,000.00
123 PENARANDA, JADE	5,000.00
124 PONTESOR, AMADOR	5,000.00
125 SABLAYAN, BIENVENIDO A	5,000.00
126 ADUANA, JEZA C.	5,000.00
127 UYSON, RODEL NEIL	5,000.00
128 YUANARIO, JARED TRYGVE	5,000.00

TOTAL

640,000.00

Prepared by:


 ANGELICA B. ABARCA
 HRMO

RATA

	Representation			No. of months	Total	Transportation Allowance			No. of months	Total
	Old Rate/ Per Month	New Rate/ Per Month	Difference			Old Rate/ Per Month	New Rate/ Per Month	Difference		
EXECUTIVE										
1 DR. ARON C. BALAIS, FPCEM	6,750.00	7,500.00	750.00	12	9,000.00	6,750.00	7,500.00	750.00	12	9,000.00
2 Felix Diloy	5,625.00	6,375.00	750.00	10	7,500.00	5,625.00	6,375.00	750.00	10	7,500.00
3 Engr. Judith Borrel	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
4 Ricardo Negado	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
5 Juana Jennah T. dela Pena	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
6 Nancy Eliaso	5,625.00	6,375.00	750.00	11	8,250.00	5,625.00	6,375.00	750.00	11	8,250.00
7 Ruth C. Tiu	5,625.00	6,375.00	750.00	1	750.00	5,625.00	6,375.00	750.00	1	750.00
8 Richel Eliaso	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
9 Engr. Polcomar Ponferrada	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
10 Engr. Ariel Gam	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
11 Kent Ariza	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
12 Engr. Rannie Cebrano	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
13 Dr. Lourdes Calzita	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
					106,500.00					106,500.00
LEGISLATIVE										
1 VM Josephine Tiu	6,375.00	7,125.00	750.00	12	9,000.00	6,375.00	7,125.00	750.00	12	9,000.00
2 Atty Don Dehayco	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
3 Atty Jesus Cabanacan	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
4 Wayne Avestruz	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
5 Eduardo Calzita	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
6 Jeffrey Canezal	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
7 Nikkos Rhet Astorga	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
8 Clinio Balais	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
9 Domingo Adrales	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
10 Joemar Acebo	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
11 Eric Hingpis	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
12 Danilo Avorque	5,625.00	6,375.00	750.00	12	9,000.00	5,625.00	6,375.00	750.00	12	9,000.00
					108,000.00					108,000.00

TOTAL

Prepared by:


ANGELICA B. ABARCA



Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE MEETING OF THE 11TH SANGGUNIANG BAYAN OF BARUGO, LEYTE ON ITS 114TH REGULAR SESSION HELD ON THE 12TH DAY OF NOVEMBER 2024, AT THE MUNICIPAL SESSION HALL, LEGISLATIVE BUILDING, BARUGO, LEYTE.

- | | | |
|----------|-----------------------------|---------------------------------------|
| Present: | Atty. Don A. Dehayco | SB Member/Acting Municipal Vice Mayor |
| | Atty. Jesus B. Cabanacan | SB Member |
| | Hon. Wayne B. Avestruz | Temporary Presiding Officer |
| | Hon. Eduardo C. Calzita | SB Member |
| | Hon. Nikkos Rhet V. Astorga | SB Member |
| | Hon. Jeffrey P. Cañezal | SB Member |
| | Hon. Domingo E. Adrales | SB Member |
| | Hon. Joemar Q. Acebo | Liga Ng Mga Barangay President |
| | Hon. Eric C. Hingpis | Pederasyon Ng Mga SK President |
| Absent: | Hon. Josephine C. Tiu | Municipal Vice Mayor (I.I.) |
| | Hon. Clinio A. Balais | SB Member (I.I.) |

RESOLUTION NO. 177, S. 2024

A RESOLUTION PASSED ADOPTING THE SUPPLEMENTAL INVESTMENT PROGRAM (SIP) NO. 03, CY 2024, UNDER THE MUNICIPAL DEVELOPMENT COUNCIL (MDC) RESOLUTION NO. 06, S. 2024, DATED NOVEMBER 07, 2024, OF THE MUNICIPALITY OF BARUGO, LEYTE, AMOUNTING TO ONE HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN PESOS & 04/100 (P102,096,407.04).

WHEREAS, on November 07, 2024, the Municipal Development Council (MDC) of the Municipality of Barugo, Leyte has unanimously approved and passed the MDC Resolution No. 06, Series of 2024 entitled "A **RESOLUTION APPROVING THE SUPPLEMENTAL INVESTMENT PROGRAM NO. 03, CY 2024 OF THE MUNICIPALITY OF BARUGO, LEYTE IN THE AMOUNT OF ONE HUNDRED TWO MILLION, NINETY SIX THOUSAND, FOUR HUNDRED SEVEN PESOS & 04/100 (P102,096,407.04)**". The MDC resolved further to endorse the said Supplemental Investment Program No. 03 CY 2024 to the Sangguniang Bayan of Barugo, Leyte for its adoption;

WHEREAS, on November 7, 2024 the Sangguniang Bayan of Barugo, Leyte received a letter dated November 7, 2024 from Hon. Aron C. Balais, MD, FPCIM, Municipal Mayor of the Municipality of Barugo, Leyte respectfully requesting the passing of a resolution for the adoption of the Supplemental Investment Program No. 03 CY 2024 amounting to **ONE HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN PESOS & 04/100 (P102,096,407.04)**;

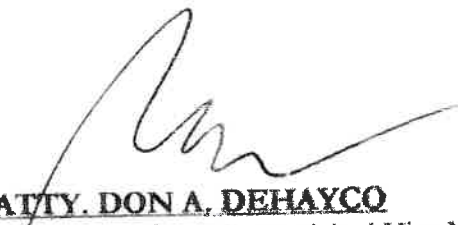
WHEREAS, on November 12, 2024, the Sangguniang Bayan of Barugo, Leyte thoroughly discussed and deliberated the Supplemental Investment Program No. 03 CY 2024;

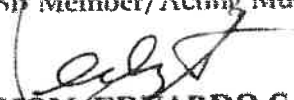
ON MOTION of Hon. Wayne B. Avestruz, jointly seconded by, Hon. Eduardo C. Calzita, Hon. Jeffrey P. Cañezal, Hon. Nikkos Rhet V. Astorga and Hon. Eric C. Hingpis, **RESOLVED**, as it is hereby resolved, to pass this Resolution Adopting the Supplemental Investment Program (SIP) No. 03 CY 2024 under the Municipal Development Council (MDC) Resolution No. 06, S. 2024 dated November 7, 2024 of the Municipality of Barugo, Leyte, amounting to **ONE HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN PESOS & 04/100 (P102,096,407.04)**;

RESOLVED FURTHER, to furnish copies of this resolution to Engr. Judith M. Borrel, Municipal Planning and Development Officer (MPDO), Ms. Richell P. Ellaso, Municipal Accountant, and to Juannah . Jennah A. de la Peña, Municipal Budget Officer – all of LGU-Barugo, Leyte, and to all other offices concerned for their information and guidance.

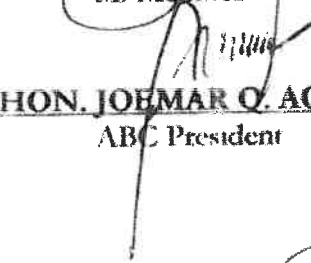
UNANIMOUSLY APPROVED, this 12th day of November 2024, in Barugo, Leyte.


I hereby certify to the correctness of the foregoing resolution.



ATTY. DON A. DEHAYCO
 SB Member/Acting Municipal Vice Mayor


HON. EDUARDO C. CALZITA
 SB Member



HON. JEFFREY P. CANEZAL
 SB Member


HON. JOEMAR O. ACEBO
 ABC President


DANILO V. AVOROUÉ
 SB Secretary

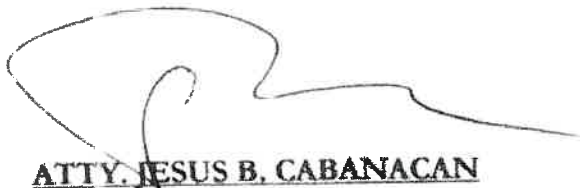

HON. WAYNE B. AVESTRUZ
 SB Member


HON. NIKKOS RHET V. ASTORGA
 SB Member


HON. DOMINGO E. ADRALES
 SB Member


HON. ERICO HINGPIS
 SK Fed. President

ATTESTED BY:


ATTY. JESUS B. CABANACAN
 SB Member
 Temporary Presiding Officer

APPROVED BY:


HON. ARON C. BALAIS, MD, FPCEM
 Municipal Mayor



MUNICIPAL DEVELOPMENT COUNCIL

*Resolution No. 06
Series of 2024*

**A RESOLUTION APPROVING THE SUPPLEMENTAL INVESTMENT PROGRAM NO. 3
CY 2024, OF THE MUNICIPALITY OF BARUGO, LEYTE IN THE AMOUNT OF ONE
HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN AND
4/100 PESOS (PHP 102,096,407.04)**

WHEREAS, Section 109 paragraph 2 of the Local Government Code of 1991 provides that the Local Development Council shall “formulate the medium-term and annual public investment programs”;

WHEREAS, LGU Barugo has formulated Supplemental Investment Program containing various development programs and projects intended for the welfare of the municipality;

WHEREAS, presented for consideration during the deliberation is the passing of a resolution approving the Supplemental Investment Program No. 3 CY 2024 of the Municipality of Barugo, Leyte in the amount **ONE HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN AND 4/100 PESOS (PHP 102,096,407.04)**;

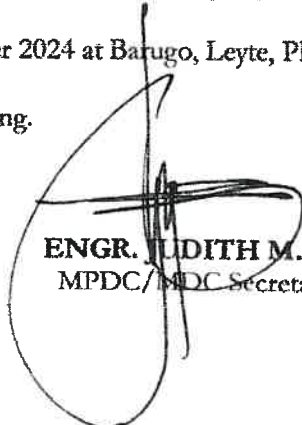
NOW THEREFORE, on motion presented by **HON. NOEL CUBILLA**, Punong Barangay of Brgy. Pikas and duly seconded by all Municipal Development Council members present, be it.

RESOLVED as it is hereby **RESOLVED**, that a resolution be passed approving the **SUPPLEMENTAL INVESTMENT PROGRAM** No. 3 CY 2024 of the Municipality of Barugo, Leyte in the amount of **ONE HUNDRED TWO MILLION NINETY SIX THOUSAND FOUR HUNDRED SEVEN AND 4/100 PESOS (PHP 102,096,407.04)**.

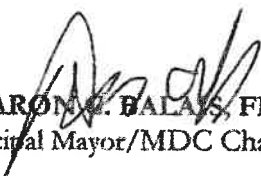
RESOLVED further that the same be endorsed to the Sangguniang Bayan Council for their adoption.

Unanimously approved this 7th day of November 2024 at Barugo, Leyte, Philippines.

I hereby certify to the correctness of the foregoing.


ENGR. JUDITH M. BORREL
MPDC/MDC Secretariat

Attested by:


DR. ARON C. BALAIS, FPCEM
Municipal Mayor/MDC Chairman

HON. ARNEL A. ASIS
Punong Barangay, Pob. Dist. 1

HON. ARNULFO N. BENUSA
Punong Barangay, Pob. Dist. 2

HON. ANTHONY MESAM G. BRAZIL
Punong Barangay, Pob. Dist. 3

HON. LITO A. PADILLA
Punong Barangay, Pob. Dist. 4

HON. EARL PATRICK ALBERCA
Punong Barangay, Pob. Dist. 5

HON. JOSE B. PENARANDA JR.
Punong Barangay, Pob. Dist. 6

HON. DYNA D. NIVAL
Punong Barangay, Abango

HON. JOEMAR C. ACEBO
Punong Barangay, Amahit

HON. DANILO B. BUGAL
Punong Barangay, Balire

HON. MARLO D. CORRO
Punong Barangay, Balud

HON. RAUL I. ELMIDO
Punong Barangay, Bukid

HON. LILIBETH D. MAGSOLING
Punong Barangay, Bulod

HON. IGNACIO A. AGUJA
Punong Barangay, Hinugayan

HON. ZOSIMO C. CONOS
Punong Barangay, Abag

HON. RUPERTA Q. ALDAYA
Punong Barangay, Busay

HON. FERDINAND C. ADIZAS
Punong Barangay, Cabarasan

HON. LEO C. ALVARAN
Punong Barangay, Caboloan

HON. MARIA MARITA Q. BABOR
Punong Barangay, Calingcaguing

HON. MELVIN C. GERALDO
Punong Barangay, Can-isak

HON. ERNESTO A. BELLO
Punong Barangay, Canonbantag

HON. MAJORIE C. GALLANO
Punong Barangay, Cuta

HON. FRANCISCO A. BALAIS
Punong Barangay, Domogdog

HON. EDWIN A. ALBERCA
Punong Barangay, Duka


HON. LUCILA A. APOSTOL
Punong Barangay, Guindaohan

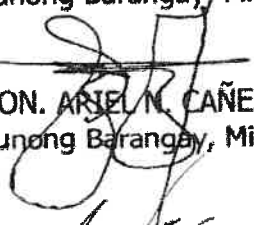
HON. ALEX C. GERALDO
Punong Barangay, Hiagsam

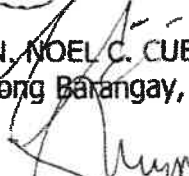
HON. BELMA Z. CAÑEDA
Punong Barangay, Hilaba

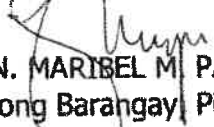
HON. MHAR A. GERALDO
Punong Barangay, Tutug-an

HON. CLINIO C. BALAIS
SB Member, Com. on Appropriation



HON. FILIPE C. CIRERA
Punong Barangay, Minuhang



HON. ARIEL N. CAÑEZAL
Punong Barangay, Minuswang

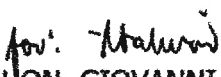

HON. NOEL C. CUBILLA
Punong Barangay, Pikas


HON. MARIBEL M. PANA
Punong Barangay, Pitogo


HON. NOEL A. ELIZONDO
Punong Barangay, Pongso


HON. NOE P. CABELTIS
Punong Barangay, Roosevelt



HON. GILBERT A. CABUNDOL
Punong Barangay, San Isidro


HON. GIOVANNI A. DANTE
Punong Barangay, San Roque


HON. NICOLAS A. BUSTILLO
Punong Barangay, Santarin


HON. FARO C. LAMSIN
Punong Barangay, Sta. Rosa



IDA PENARANDA
President, BRPA


PEDRO ARCON
President, FOD-1



GIL ACUIN
President, NEW CD45 Irrig. Assoc.


RICHARD CLARIZA
President, BWADAP


FELINA A. AVESTRUZ
Pres., Barugo Micro-Entrepreneurs


OLYMPIA C. COLIBAO
President CALBUSCA Irrig. Assoc.



LUZ A. EVALLA
President, Tutug-an Farmers Assoc.

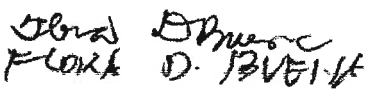

VERONICA R. GARCIA
President, CAN-ISAK FBA


JEAN L. ROLLO
President, Bukid Farmers Assoc.



GENEVIEVE BUSTILLO
President, Barugo Sewers Assoc.


MA. EVA C. CONOS
President, BIWA


RENATO DELGADO
Pres., CAMBIHANG Vendors Assoc.


FLORE D. BUEVIT
President, CUTA MPC

EDMOND BALAIS
President, Pikas Farmers Assoc.


ROMEO A. ALA
President, CANSAGAYA BIA Inc.


RICKY A. PENARANDA
President, ALAHAG BI Inc.

LITO HOLASCA
President, MAMSA FFO


MARITES ACEBO
Pres., AMAHIT CF Assoc.

MARIANO ZATA JR.
President, Santarin FA

Republic of the Philippines
Province of Leyte
Municipality of Barugo


CY 2024 SUPPLEMENTAL INVESTMENT PROGRAM No.3
BY PROGRAM/PROJECT/ACTIVITY BY SECTOR

AIP REFERENCE CODE (1)	PROGRAM/PROJECT/ACTIVITY DESCRIPTION (2)	IMPLEMENTING OFFICE/DEPARTMENT (3)	SCHEDULE OF IMPLEMENTATION		EXPECTED OUTPUT (6)	FUNDING SOURCE (7)	PERSONAL SERVICES (8)	MAINTENANCE & OTHER OPERATION EXPENSES (9)	CAPITAL OUTLAY (10)	TOTAL (11)	Climate Change Adaption (12)	Climate Change Mitigation (13)	CC Typology Code (14)
			STARTING DATE (4)	COMPLETION DATE (5)									
GENERAL PUBLIC SERVICES													
MAYOR'S OFFICE													
1000-000-3-1-01-001-000	Collective Negotiation Agreement	Mayor's Office	November	December	Collective Negotiation Agreement provided.	General Fund	2,743,500.00			2,743,500.00			
1000-000-3-1-01-002-000	Service Recognition Incentive	Mayor's Office	November	December	Service Recognition Incentive provided.	General Fund	1,820,000.00			1,820,000.00			
1000-000-3-1-01-003-000	Gratuity Pay	Mayor's Office	November	December	Gratuity pay provided.	General Fund	640,000.00			640,000.00			
1000-000-3-1-01-004-000	Provision of Incentives for CSO member of the MDC	Mayor's Office	November	December	Incentives for CSO member of the MDC provided.	General Fund		10,000.00		10,000.00			
1000-000-3-1-01-004-000	R&M-Machinery & Equipment	Mayor's Office	November	December	R&M for Machinery & Equipment provided.	General Fund		46,000.00		46,000.00			
1000-000-3-1-01-005-000	Other Supplies and Materials Expenses	Mayor's Office	November	December	Other Supplies & Materials Expense	General Fund		50,000.00		50,000.00			
1000-000-3-1-01-006-000	Travelling Expenses	Mayor's Office	November	December	Travelling expenses provided.	General Fund		100,000.00		100,000.00			
1000-000-3-1-01-007-000	Trainings & Seminar	Mayor's Office	November	December	Training & Seminar provided.	General Fund		40,407.04		40,407.04			
1000-000-3-1-01-008-000	Representation Expenses	Mayor's Office	November	December	Representation Expenses provided.	General Fund		50,000.00		50,000.00			
1000-000-3-1-01-009-000	Teachers Day Celebration	Mayor's Office	November	December	World Teachers Day celebrated.	General Fund		120,000.00		120,000.00			
1000-000-3-1-01-010-000	Representation Allowance	Mayor's Office	November	December	Representation allowance provided.	General Fund		106,500.00		106,500.00			
1000-000-3-1-01-011-000	Transportation Allowance	Mayor's Office	November	December	Transportation allowance provided.	General Fund		106,500.00		106,500.00			
LEGISLATIVE OFFICE													
1000-000-3-1-02-001-000	Collective Negotiation Agreement	Mayor's Office	November	December	Collective Negotiation Agreement provided.	General Fund	540,000.00			540,000.00			
1000-000-3-1-02-002-000	Service Recognition Incentive	Mayor's Office	November	December	Service Recognition Incentive provided.	General Fund	360,000.00			360,000.00			
1000-000-3-1-02-003-000	Trainings & Seminar	Mayor's Office	November	December	Training & Seminar provided.	General Fund		100,000.00		100,000.00			
1000-000-3-1-02-004-000	Representation Allowance	Mayor's Office	November	December	Representation allowance provided.	General Fund		108,000.00		108,000.00			
1000-000-3-1-02-005-000	Transportation Allowance	Mayor's Office	November	December	Transportation allowance provided.	General Fund		108,000.00		108,000.00			
TREASURER'S OFFICE													
1000-000-3-1-05-001-000	Electricity Expenses	Treasury Office	November	December	Electricity expenses paid.	General Fund		700,000.00		700,000.00			
1000-000-3-1-05-002-000	Water Expenses	Treasury Office	November	December	Water expenses paid.	General Fund		100,000.00		100,000.00			
SUB-TOTAL							6,103,500.00	1,735,407.04	0.00	7,848,907.04			

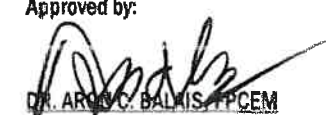
SOCIAL SERVICES													
HEALTH													
3000-200-3-1-11-001-000	Purchase of Medicines	Health Office	November	December	Medicines purchased.	General Fund		800,000.00		800,000.00			
3000-200-3-1-11-002-000	Medical, Dental and Laboratory Supplies	Health Office	November	December	Medical, Dental and Laboratory Supplies provided.	General Fund		50,000.00		50,000.00			
MSWDO													
3000-500-3-2-05-001-000	Educational Assistance	MSWDO	November	December	Educational Assistance provided.	General Fund		2,497,500.00		2,497,500.00			
SUB-TOTAL							0.00	3,347,500.00	0.00	3,347,500.00			
ECONOMIC SERVICES													
ENGINEERING													
8000-000-3-1-10-001-000	R&M - Building and Other Structures	Engineering Office	November	December	R&M - Building and Other Structures provided.	General Fund		500,000.00		500,000.00			
8000-000-3-1-10-002-000	R&M - Machinery & Equipment	Engineering Office	November	December	R&M - Machinery & Equipment provided.	General Fund		200,000.00		200,000.00			
8000-000-3-1-10-003-000	R&M - Transportation Equipment	Engineering Office	November	December	R&M - Transportation Equipment provided.	General Fund		200,000.00		200,000.00			
8000-000-3-1-10-004-000	Concreting of FMR with Solar Streetlights at Sitio Imput Brgy. Can-Isak Barugo, Leyte	Engineering Office	November	December	FMR with Solar Streetlights at Sitio Imput Brgy. Can-Isak Barugo, Leyte concreted.	Outsource		30,000,000.00		30,000,000.00	30,000.00	A634-03	
8000-000-3-1-10-005-000	Construction of FMR with Solar Streetlights at Brgy. Ibag to Brgy. Sta. Rosa Barugo, Leyte	Engineering Office	November	December	FMR with Solar Streetlights at Brgy. Ibag to Brgy. Sta. Rosa Barugo, Leyte constructed.	Outsource		30,000,000.00		30,000,000.00	30,000.00	A634-03	
8000-000-3-1-10-006-000	Concreting of FMR with Solar Streetlights at Sitio Cabinitan Brgy. Bukid to Brgy. Tutug-an Barugo, Leyte	Engineering Office	November	December	FMR with Solar Streetlights at Sitio Cabinitan Brgy. Bukid to	Outsource		30,000,000.00		30,000,000.00	30,000.00	A634-03	
SUB-TOTAL							0.00	0.00	90,900,000.00	90,900,000.00			
TOTAL							6,103,500.00	5,082,907.04	90,900,000.00	102,096,407.04	90,000.00		

Prepared by:


ENGR. JUDITH M. BORREL
Municipal Planning and Development Coordinator


JUANA JENNAHT. DELA PEÑA
Municipal Budget Officer

Approved by:


DR. ARON C. BALBIS, PPCEM
Municipal Mayor