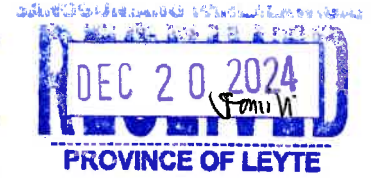


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Item No.: 15

Date: 07 2025 JAN



**REPUBLIC OF THE PHILIPPINES**  
Province of Davao del Sur



**OFFICE OF THE SECRETARY TO THE SANGGUNIAN**  
Legislative Building, Provincial Capitol  
Matti, Digos City

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**I N D O R S E M E N T**  
November 18, 2024

Respectfully furnishing you a copy of Resolution No. 24-811 dated October 28, 2024 of the Sangguniang Panlalawigan of Davao del Sur.

For your information and support.

  
**EnP FORAMEL A. SABIO**  
Secretary to the Sanggunian

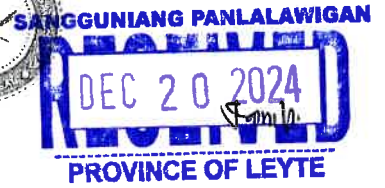


Republika ng Pilipinas  
LALAWIGAN NG TIMOG DABAW  
Digos City



17<sup>th</sup> SANGGUNIANG PANLALAWIGAN

120<sup>th</sup> REGULAR SESSION  
October 28, 2024



**RESOLUTION NO. 24-811**

Sponsored by: Honorable Anna Margarita A. Razonable, JD

**PRESENT:**

Hon. Simplicio A. Latasa	.... SP Member / Temporary Presiding Officer
Hon. Anna Margarita A. Razonable, JD....	SP Member Presiding Pro-Tempore
Hon. Merlin B. Bello, LLB	Hon. Vic R. Cadungog, CPA, REB
Hon. Carmelo R. de los Cientos III, LLB	Hon. Mark Joel A. Gallardo
Hon. Rey Q. Ayo	Hon. Lanier R. Cadungog, RN, RTRP
Hon. Shiela B. Cagas, LPT	Hon. Bae Norma O. Rivera
Hon. Francisco B. Tongcos, MD	Hon. Justin Adrian F. Siao
Hon. Dyane Therese G. Idulsa, MBA	

**ON OFFICIAL BUSINESS:**

Riafe Cagas Fernandez ..... Vice Governor

**ON LEAVE:**

Hon. Rolando T. Daligdig Jr

**All SP MEMBERS**

**RESOLUTION**

REQUESTING THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) THROUGH SECRETARY AMENAH F. PANGANDAMAN TO RECONSIDER A CERTAIN PROVISION ENSHRINED IN DBM LOCAL CIRCULAR NO. 160 BY CHANGING THE RETROACTIVE EFFECT OF THE SALARY INCREASE OF LOCAL GOVERNMENT UNIT OFFICIALS AND EMPLOYEES FROM AUGUST 2, 2024 TO JANUARY 1, 2024 FOR REASONS AS HEREIN STATED

Be it enacted by the 17<sup>th</sup> Sangguniang Panlalawigan of Davao del Sur in session assembled:

**WHEREAS**, the Department of Budget and Management (DBM) has issued Circular No. 160 to provide the guidelines, rules and regulations for the implementation of the First Tranche of the updated Salary Schedule for Civilian Personnel stipulated under Executive Order (EO) No. 64, series of 2024;

**WHEREAS**, the said Circular states that "The implementation by the LGU of the First Tranche of the Updated Salary Schedule shall be effective not earlier than August 2, 2024, pursuant to Section 325(g) of Republic Act No. 7160 which states that salary increases or adjustments shall in no case be made retroactive;

**WHEREAS**, Article IX, B, Section 5 of the 1987 Constitution stipulates that:

*"The Congress shall provide for the standardization of compensation of government officials and employees, including those in government-owned or controlled corporations with original charters taking into account the nature of the responsibilities pertaining to and the qualifications required for their positions"*

CERTIFIED MACHINE COPY:

AARLENE D. ESCARILLA, LPT, MDMG  
Administrative Officer V

11/18/24

*Simplicio A. Latasa*  
SP Member / Temporary Presiding Officer

*Enif Foramela A. Sabio*  
Secretary to the Secretary

**WHEREAS**, Republic Act No. 11466, otherwise known as the Salary Standardization Law of 2019 provides that:

*Section 2. Statement of Policy – It is hereby declared the policy of the State to provide all government personnel just and equitable compensation in accordance with the principle of equal pay for work of equal value. In pursuing this policy, the State shall ensure that:*

xxx

*(b) The compensation for all civilian government personnel shall be standardized and rationalized across all government agencies to create an enabling environment that will promote social justice, integrity, efficiency, productivity, accountability and excellence in the civil service.*

xxx

*Section 3. Coverage. This Act shall apply to all civilian government personnel in the Executive, Legislative and Judicial Branches, Constitutional Commissions and other Constitutional Offices, government-owned or controlled corporations (GOCCs) not covered by Republic Act No. 10149 and Local Government Units (LGUs) . This shall cover government personnel whether regular, contractual or casual, appointive or elective and on full-time or part-time basis.”*

**WHEREAS**, the August Body deemed it fair and just that Local Government Unit (LGU) officials and employees shall receive the benefit of the salary increase retroactively, effective January 1, 2024;

**WHEREFORE**, after due consideration, on motion of Honorable Anna Margarita A. Razonable, LLB, duly seconded by Honorable Carmelo R. de los Cientos III, LLB; it was

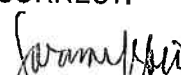
**RESOLVED**, to request the Department of Budget and Management (DBM) through Secretary Amenah F. Pangandaman to reconsider a certain provision enshrined in DBM Local Circular No. 160 by changing the retroactive effect of the salary increase of Local Government Unit Officials and Employees from August 2, 2024 to January 1, 2024 for reasons as herein stated;

**RESOLVED FURTHER**, to furnish a copy of this Resolution to His Excellency Ferdinand “Bongbong R. Marcos Jr., President of the Republic of the Philippines; Secretary Amenah F. Pangandaman – Department of Budget and Management (DBM), Provincial Governor Yvonne Roña-Cagas. Provincial Budget Office, Provincial Human Resource Management Office (PHRMO), all of this Province, and all Sangguniang Panlalawigan of the Provinces in the Philippines for their information and support.

**UNANIMOUSLY APPROVED.**

This resolution shall take effect upon its adoption.

CERTIFIED TRUE AND CORRECT:

  
EnP FORAMEL A. SABIO  
Secretary to the Sanggunian

ATTESTED AND CERTIFIED TO BE DULY ENACTED:

  
SIMPLICIO A. LATASA  
SP Member / Temporary Presiding Officer

DATE APPROVED: \_\_\_\_\_

CERTIFIED MACHINE COPY:  
  
ARLENE D. ESCARILLA, LPT, MSHAG  
Administrative Officer V