



Item No.: 8
 Date: 03 2025 MAR

Republic of the Philippines
 Region XII
 PROVINCE OF COTABATO

OFFICE OF THE VICE GOVERNOR AND THE SANGGUNIANG PANLALAWIGAN
 Amas, Kidapawan City

GOVERNOR ROSARIO P. DIAZ, M.D. BUILDING, PROVINCIAL GOVERNMENT CENTER, AMAS, KIDAPAWAN CITY * TEL.: (064) 5218080 LOC 1160 TO 1162

TRANSMITTAL

DATE: December 9, 2024
 TO: ALL SANGGUNIANG PANLALAWIGAN
 This Country

SANGGUNIANG PANLALAWIGAN
RECEIVED
 FEB 26 2025
 PROVINCE OF LEYTE

RE: RESOLUTION NO. 2024-630 - SUPPORTING RESOLUTION NO. 667 OF THE SANGGUNIANG PANLALAWIGAN OF DAVAO DEL NORTE, REQUESTING THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) THROUGH SECRETARY AMENAH F. PANGANDAMAN TO RECONSIDER A CERTAIN PROVISION ENSHRINED IN DBM LOCAL CIRCULAR NO. 160 BY CHANGING THE RETROACTIVE EFFECT OF THE SALARY INCREASE OF LOCAL GOVERNMENT UNIT OFFICIALS AND EMPLOYEES FROM AUGUST 02, 2024 TO JANUARY 1, 2024.

Sir/Madam:

The above mentioned and attached document, which is an official act of the Sangguniang Panlalawigan of Cotabato, is hereby respectfully transmitted to your good office for information and guidance.

In the interest of public service, please furnish this office or the party concerned, if necessary, of the disposition made thereon.

Very truly yours,


MARIVIC F. RAVINA, CPA
 Secretary to the Sangguniang Panlalawigan



Republic of the Philippines
 Region XII
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OFFICE OF THE VICE GOVERNOR AND THE SANGGUNIANG PANLALAWIGAN
 Amas, Kidapawan City

governor Rosario P. Diaz, M.D. Building, Provincial Government Center, Amas, Kidapawan City Telephone # (064) 5726257 / 521 8080 Local 1160 to 1162 email: spcotabatoprov@gmail.

EXCERPT FROM THE MINUTES OF THE 111TH REGULAR SESSION OF THE 17TH SANGGUNIANG PANLALAWIGAN OF COTABATO, HELD AT THE SP SESSION HALL, PROVINCIAL CAPITOL, AMAS, KIDAPAWAN CITY, ON TUESDAY, DECEMBER 3, 2024.

PRESENT:

Hon. Efren F. Piñol	Presiding Officer/Vice Governor
Hon. Joseph A. Evangelista	Board Member
Hon. Ryl John C. Caoagdan	Board Member
Hon. Jonathan M. Tabara	Board Member
Hon. Maria Krista A. Piñol-Solis, RN, MD	Board Member
Hon. Joemar S. Cerebo	Board Member
Hon. Manuel M. Rabara, DDM	Board Member
Hon. Sittie Eljorie C. Antao	Board Member
Hon. Roland D. Jungco	Board Member
Hon. Phipps T. Bilbao	Ex-Officio Member

ABSENT:

Hon. Edwin L. Cruzado, MD	Board Member (O.B.)
Hon. Ivy Martia Lei C. Dalumpines-Ballitoc	Board Member (O.B.)
Hon. Rene V. Rubino	Ex-Officio Member (O.B.)
Hon. Arsenio M. Ampalid	IPMR (O.B.)
Hon. Karen Michie T. De Guzman	Ex-Officio Member (O.B.)

RESOLUTION NO. 2024-630

RESOLUTION SUPPORTING RESOLUTION NO. 667 OF THE SANGGUNIANG PANLALAWIGAN OF DAVAO DEL NORTE, REQUESTING THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) THROUGH SECRETARY AMENAH F. PANGANDAMAN TO RECONSIDER A CERTAIN PROVISION ENSHRINED IN DBM LOCAL CIRCULAR NO. 160 BY CHANGING THE RETROACTIVE EFFECT OF THE SALARY INCREASE OF LOCAL GOVERNMENT UNIT OFFICIALS AND EMPLOYEES FROM AUGUST 02, 2024 TO JANUARY 1, 2024.

SPONSOR:
 COMMITTEE ON CIVIL SOCIETY ORGANIZATIONS,
 COMMERCE, LABOR AND EMPLOYMENT

Presented for consideration of the Body was Resolution No. 667 of the Sangguniang Panlalawigan of Davao del Norte which requests the Department of Budget and Management (DBM) through Secretary Amenah F. Pangandaman to reconsider a certain provision enshrined in DBM Local Circular No. 160 by changing the retroactive effect of the salary increase of Local Government Unit officials and employees from August 02, 2024 to January 1, 2024.

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WHEREAS, *the Department of Budget and Management issued Local Circular No. 160 providing the guidelines, rules, and regulations for the implementation of the First Tranche of the updated Salary Schedule for Civilian Personnel stipulated under Executive Order No. 64, series of 2024;*

WHEREAS, *the said Circular specifies that:*

"The implementation by the LGU of the First Tranche of the Updated Salary Schedule shall be effective not earlier than August 2, 2024, pursuant to Section 325(g) of Republic Act No. 7160, which states that salary increases or adjustments shall in no case be made retroactive."

WHEREAS, *the 1987 Constitution, particularly Article IX, B, Section 5 therein stipulates that:*

"The Congress shall provide for the standardization of compensation of government officials and employees, including those in government-owned or controlled corporations with original charters, taking into account the nature of the responsibilities pertaining to, and the qualifications required for their positions."

WHEREAS, *Republic Act No. 11466, otherwise known as the Salary Standardization Law of 2019 provides that:*

"Section 2. Statement of Policy. It is hereby declared the policy of the State to provide all government personnel a just and equitable compensation in accordance with the principle of equal pay for work of equal value. In pursuing this policy, the State shall ensure that:

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(b) The compensation for all civilian government personnel shall be standardized and rationalized across all government agencies to create an enabling environment that will promote social justice, integrity, efficiency, productivity, accountability and excellence in the civil service.

xxx

Section 3. Coverage. *This Act shall apply to all civilian government personnel in the Executive, Legislative and Judicial Branches, Constitutional Commissions and other Constitutional Offices, Government-Owned or Controlled Corporations (GOCCs) not covered by Republic Act No. 10149, and local government units (LGUs). This shall cover government personnel whether regular, contractual or casual, appointive or elective; and on full-time or part-time basis."*

WHEREAS, *this Body deemed it fair and just that Local Government Unit officials and employees shall receive the benefit of the salary increase retroactively, effective January 01, 2024;*

WHEREFORE, *the Sangguniang Panlalawigan, on motion of Honorable Cerebo, seconded by Honorable Antao*

RESOLVED, *as it hereby resolves, to support, as it hereby supports, Resolution No. 667 of the Sangguniang Panlalawigan of Davao del Norte, requesting the Department of Budget and Management (DBM) through Secretary Amenah F. Pangandaman to reconsider a certain*

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provision enshrined in DBM Local Circular No. 160 by changing the retroactive effect of the salary increase of Local Government Unit officials and employees from August 02, 2024 to January 1, 2024.

UNANIMOUSLY APPROVED.

CERTIFIED CORRECT:


MARIVIC F. RAVINA, CPA
Secretary
to the Sangguniang Panlalawigan

ATTESTED:


EFREN F. PIÑOL
Vice Governor/Presiding Officer

✉ His Excellency Ferdinand "Bongbong" R. Marcos, Jr.
President, Republic of the Philippines
Malacañan, Manila

Hon. Amenah F. Pangandaman
Secretary
Department of Budget and Management
General Solano Street, San Miguel, Manila

The Honorable Presiding Officer
Sangguniang Panlalawigan of Davao del Norte
New Legislative Building, Provincial Government Center
Mankilam, Tagum City

📄 The Honorable Governor
Province of Davao del Norte
New Legislative Building, Provincial Government Center
Mankilam, Tagum City

All Sangguniang Panlalawigan
This Country



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