

Item No.: 15

Date: 11 2025 FEB

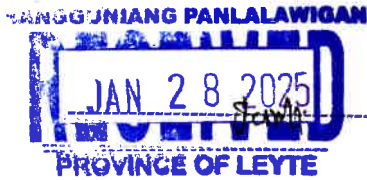
PROVINCE OF LEYTE  
Provincial Capitol  
Tacloban City

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PROVINCIAL LEGAL OFFICE

Province of Leyte  
Legal Office

Allocated:  
Time:  
Date: 1. 28. 25



2<sup>nd</sup> INDORSEMENT

December 26, 2024

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 2024-10 of the Sangguniang Bayan of Dagami, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 2024-10 entitled: “An Ordinance Creating Three (3) Farm Worker I Plantilla Positions in the Municipal Government of Dagami, Leyte”.

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii)<sup>1</sup> of the Local Government Code of 1991 (R.A. 7160) in consonance with Section 76<sup>2</sup> thereof. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

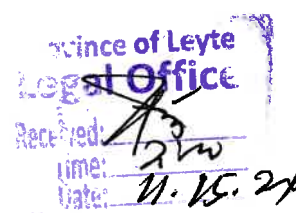
**ATTY. JOSE RAYMUND A. ACOL**  
Provincial Legal Officer ✱

<sup>1</sup> (viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government;

<sup>2</sup> Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte

**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**



1<sup>ST</sup> INDORSEMENT  
15 November 2024

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Ordinance No. 2024-10** of the **Municipality of Dagami, Leyte**, entitled: **An Ordinance CREATING THREE (3) Farm Worker I Plantilla Positions in the Municipal Government of Dagami, Leyte.**

  
**FLORINDA JILL S. DYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
Province of Leyte  
Municipality of Dagami



**Office of the Sangguniang Bayan**

EXCERPT FROM THE MINUTES OF THE 36<sup>TH</sup> REGULAR SESSION OF THE SANGGUNIANG BAYAN OF DAGAMI, LEYTE HELD AT THE MUNICIPAL SESSION HALL ON OCTOBER 28, 2024 AT 10:00 O'CLOCK IN THE MORNING.

Present:

Hon. Homobono U. Bardillon	Vice-Mayor/Presiding Officer
Hon. Judy M. Dumduma, Jr.	Sangguniang Bayan Member
Hon. Rolando A. Bud-oy	Sangguniang Bayan Member
Hon. Andres Bryan M. Bayona	Sangguniang Bayan Member
Hon. Jose Jingle N. Sudario	Sangguniang Bayan Member
Hon. Caridad B. Cabidog	Sangguniang Bayan Member
Hon. Jetromus Jose S. Bardillon	Sangguniang Bayan Member
Hon. Susan O. Mendoza	Sangguniang Bayan Member
Hon. Reynaldo O. Treceñe	Sangguniang Bayan Member
Hon. Arvin M. Delusa	ABC Pres./Ex-Officio Member

Sick Leave:

Hon. Jameson C. Madalina	SK Pres./Ex-Officio Member
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Absent:

None



**Ordinance No. 2024-10**

Sponsored by: **Hon. Reynaldo O. Treceñe**  
Chairman Committee on Human Resource & Development

**An Ordinance Creating Three (3) Farm Worker I Plantilla Positions in the Municipal Government of Dagami, Leyte**

**WHEREAS**, the agricultural sector plays a vital role in the economic development and food security of Dagami, Leyte, necessitating adequate manpower to enhance agricultural productivity;

**WHEREAS**, the Municipal Government recognizes the need to provide support to local farmers through the establishment of additional agricultural personnel to assist in various farming activities;

**WHEREAS**, the creation of Farm Worker I positions will allow for the effective implementation of agricultural programs and services, ultimately benefiting the community and local economy;

**Be it enacted by the Sangguniang Bayan of Dagami, Leyte:**

**Section 1. Title**

This Ordinance shall be known as the "Ordinance Creating Farm Worker I Positions in Dagami, Leyte."

**Section 2. Creation of Positions**

Three (3) plantilla positions of Farm Worker I are hereby created to be included in the existing plantilla of personnel of the Municipal Government of Dagami, Leyte.

HON. HOMOBONO U. BARDILLON  
Mun. Vice-Mayor/Presiding Officer

FLOR G. YAP  
SB Secretary

HON. JUDY M. DUMDUMA, JR.  
SB Member

HON. ROLANDO A. BUD-OY  
SB Member

HON. ANDRES BRYAN M. BAYONA  
SB Member

HON. JOSE JINGLE N. SUDARIO  
SB Member

HON. CARIDAD B. CABIDOG  
SB Member

HON. JETROMUS JOSE S. BARDILLON  
SB Member

HON. SUSAN O. MENDOZA  
SB Member

HON. REYNALDO O. TRECEÑE  
SB Member

HON. ARVIN M. DELUSA  
ABC Pres./Ex-Officio Member

(Cont. Ordinance No. 2024-10 of SB Regular Session, held on October 28, 2024, ect.)

**Section 3. Salary Grade:**

The newly created Farm Worker I positions shall be assigned a Salary Grade 2.

**Section 4. Qualifications**

The qualifications for the Farm Worker I position shall be as follows:

1. **Education:** At least a high school graduate; vocational training in agriculture is an advantage.
2. **Experience:** Preferably with at least one (1) year of relevant experience in agricultural work.
3. **Skills:**
  - o Basic knowledge of farming techniques.
  - o Ability to operate and maintain farm equipment.
  - o Physical fitness and ability to perform manual labor.
4. **Character:** Must possess good moral character and must not have been convicted of any crime involving moral turpitude.

**Section 5. Functions**

The Farm Worker I positions shall perform the following functions:

1. Assist in the planting, cultivating, and harvesting of crops.
2. Maintain and operate farm equipment and tools.
3. Assist in the implementation of agricultural programs and projects.
4. Conduct regular maintenance of farm facilities and structures.
5. Participate in training and workshops to enhance agricultural skills and knowledge.
6. Report to the designated supervisor regarding farm operations and any issues encountered.
7. Perform other related duties as may be assigned by the Municipal Agricultural Officer or other authorized personnel.

**Section 6. Funding**

The funding for the salaries and other expenses related to the Farm Worker I positions shall be sourced from the municipal budget, specifically under the Agricultural Services program.

**Section 7. Separability Clause**

If any provision of this Ordinance is declared unconstitutional or invalid, the other provisions not affected shall remain in full force and effect.

**Section 8. Effectivity**

This Ordinance shall take effect upon its approval and publication in a newspaper of general circulation in the municipality.

HON. HOMOBONO U. BARDILLON  
Mun. Vice-Mayor/Presiding Officer

FLOR G. YAP  
SB Secretary

HON. JUDY M. DUMDUMA, JR.  
SB Member

HON. ROLANDO ALBUD-UY  
SB Member

HON. ANDRES-BRYAN M. BAYONA  
SB Member

HON. JOSE JINGLE N. SUDARIO  
SB Member

HON. CARIDAD B. CABIDOG  
SB Member

HON. JETROBASTO S. BARDILLON  
SB Member

HON. SUSAN O. MENDOZA  
SB Member

HON. REYNALDO O. TRECEÑE  
SB Member

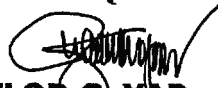
HON. ARVIN M. DELUSA  
ABC Pres./Ex-Officio Member

(Cont. Ordinance No. 2024-10 of SB Regular Session, held on October 28, 2024, ect.)

Enacted this 28<sup>th</sup> day of October, 2024.

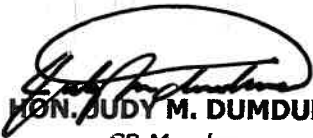
Approved:

Certified Correct:



**FLOR G. YAP**  
Sangguniang Bayan Secretary

ATTESTED:



**HON. JUDY M. DUMDUMA, JR.**  
*SB Member*



**HON. ROLANDO A. BUD-OY**  
*SB Member*



**HON. ANDRES BRYAN M. BAYONA**  
*SB Member*



**HON. JOSE JINGLE N. SUDARIO**  
*SB Member*



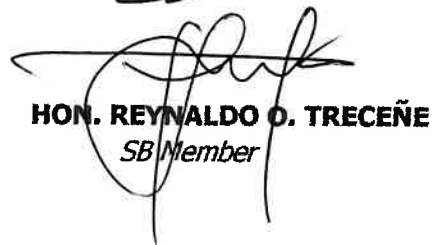
**HON. CARIDAD B. CABIDOG**  
*SB Member*



**HON. JETROMUS JOSE S. BARDILLON**  
*SB Member*



**HON. SUSAN O. MENDOZA**  
*SB Member*



**HON. REYNALDO O. TRECEÑE**  
*SB Member*



**HON. ARVIN M. DELUSA**  
*ABC Pres./Ex-Officio Member*

APPROVED:



**HON. HOMOBONO U. BARDILLON**  
*Mun. Vice-Mayor/Presiding Officer*