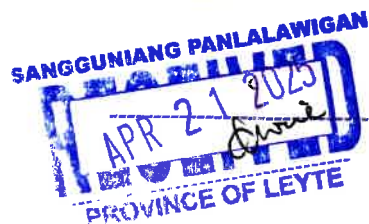
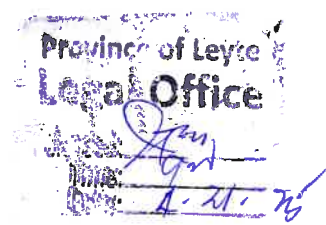




Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City



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PROVINCIAL LEGAL OFFICE

2nd INDORSEMENT
April 4, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2025-01 of the Sangguniang Bayan of Palo, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 2025-01: “An Ordinance abolishing the vacant positions of Municipal Government Assistant Department Head I (Supervising Agriculturist), item No. 069, Salary Grade 22, and Librarian I, Item No. 007, Salary Grade 11 in the Plantilla of the Local Government of Palo, Leyte.”

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii)¹ of the Local Government Code of 1991 (R.A 7160) in consonance with Section 76². Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.


ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

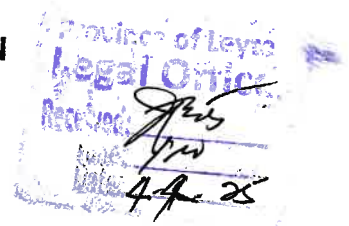
¹(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

² Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
04 April 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2025-01** of the **Municipality of Palo, Leyte**, entitled: **An Ordinance abolishing the vacant positions of Municipal Government Assistant Department Head I (Supervising Agriculturist), Item No. 069, Salary Grade 22, and Librarian I, Item No. 007, Salary Grade 11 in the plantilla of the Local Government Unit of Palo, Leyte.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

1st Indorsement
March 2, 2025



Respectfully forwarded to the Hon. Sangguniang Panlalawigan, Palo, Leyte, the herein attached copy of Municipal Ordinance No. 2025-01 of the Sangguniang Bayan, Palo, Leyte, dated February 4, 2025, with accompanying Certificate of Posting , Publication and Minutes, which are all self-explanatory, being submitted herewith for consideration and review.

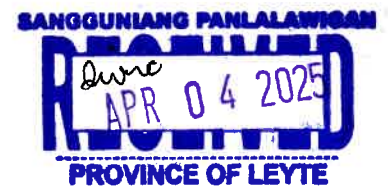
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BRIAN VALENTE P. ELORCHA
Secretary to the Sanggunian



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN



EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

Present:

Hon. Jonathan P. Chiquillo	Presiding Officer
Hon. Andres Ian R. Sevilla	SB Member
Hon. Casimero P. Villas, Jr.	SB Member
Hon. Chiqui Ruth C. Uy	SB Member
Hon. Aaron H. Roca	SB Member
Hon. Felipe T. Ygrubay, Jr.	SB Member
Hon. Antonino C. Hernit	SB Member
Hon. Jan Michelle L. Dolina	SB Member
Hon. Casimero B. Parado II	SB Member
Hon. Gregorio Papoose V. Lantajo, Jr.	President, Liga ng mga Barangay
Hon. Mary Dwell S. Agner	President, PPSK

Absent:

N o n e.

MUNICIPAL ORDINANCE NO. 2025-01

AN ORDINANCE ABOLISHING THE VACANT POSITIONS OF MUNICIPAL GOVERNMENT ASSISTANT DEPARTMENT HEAD I (SUPERVISING AGRICULTURIST), ITEM NO. 069, SALARY GRADE 22, AND LIBRARIAN I, ITEM NO. 007, SALARY GRADE 11, IN THE PLANTILLA OF THE LOCAL GOVERNMENT UNIT OF PALO, LEYTE.

WHEREAS, the Local Government Code of 1991 (Republic Act 7160) serves as the foundation for local government units (LGUs) to adopt and implement their own organizational structure and staffing pattern based on service requirements, operational efficiency, and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission (CSC), thereby enabling LGUs to respond effectively to the needs of their constituents;

WHEREAS, Section 447 of the Local Government Code explicitly authorizes the Sanggunian Bayan to determine the positions, salaries, wages, allowances, and other benefits of officials and employees paid wholly or mainly from municipal funds and ensures that such expenditures are aligned with the proper conduct of municipal government programs, projects, services, and activities;

WHEREAS, the positions of Municipal Government Assistant Department Head I (Supervising Agriculturist) and Librarian I, which are currently vacant in the plantilla of the Local Government Unit of Palo, Leyte, have been subject to a comprehensive review to assess their relevance and alignment with the municipality's evolving needs, priorities, and organizational goals;



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

-page 2-
(Mun. Ord. No. 2025-01)

WHEREAS, the move to abolish redundant positions and streamline the LGU's organizational structure reflects the local government's commitment to enhancing efficiency, optimizing the use of public funds, and ensuring the delivery of innovative and responsive services to the constituents of Palo, Leyte;

WHEREAS, the abolition of these positions will not negatively impact incumbent employees as they are currently unoccupied, thereby ensuring that no personnel rights or privileges are affected.

Be it ordained by the Sangguniang Bayan of Palo duly assembled during its regular session that:

SECTION 1. Abolition of Position.

The following vacant positions in the plantilla of the Local Government Unit of Palo, Leyte, are hereby abolished:

- a. Municipal Government Assistant Department Head I (Supervising Agriculturist), Item No. 069, Salary Grade 22.
- b. Librarian I, Item No. 007, Salary Grade 11.

SECTION 2. Rationale for Abolition.

The abolition of the aforementioned positions is based on the following considerations:

- a. To align the LGU's staffing pattern with its current operational needs and priorities, particularly in the areas of social welfare and environmental management.
- b. To optimize the use of public funds by reallocating resources from redundant positions to high-priority areas that have a direct and tangible impact on community welfare.
- c. To enhance service delivery by eliminating unnecessary positions and addressing organizational gaps through the creation of new roles.
- d. To enable the LGU to adapt to emerging challenges and deliver innovative, responsive, and sustainable solutions to the needs of its constituents.

SECTION 3. Separability Clause.

If any provision of this ordinance is found to be unconstitutional or invalid by a court of competent jurisdiction, the remaining provisions shall not be affected and shall continue to be in full force and effect.



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

-page 3-
(Mun. Ord. No. 2025-01)

SECTION 4. Repealing Clause.

All ordinances, resolutions, or other issuances that are inconsistent with the provisions of this ordinance are hereby repealed or modified accordingly.

SECTION 5. Effectivity.

This ordinance shall take effect immediately upon its approval and compliance with the posting and publication requirements as provided by law.

APPROVED.

CERTIFIED CORRECT:

BRIAN VALENTE P. ELORCHA
Secretary to the Sanggunian

ATTESTED:

JONATHAN P. CHIQUILLO
Vice-Mayor
Presiding Officer

ANDRES IAN R. SEVILLA
SB Member

CASIMERO P. VILLAS, JR.
SB Member

CHIQUI RUTH C. UY
SB Member

AARON H. ROCA
SB Member

FELIPE T. YGRUBAY, JR.
SB Member

ANTONINO C. HERNIT
SB Member

JAN MICHELLE L. DOLINA
SB Member

CASIMERO B. PARADO II
SB Member

GREGORIO PAPOOSE V. LANTAO, JR.
President, Liga ng mga Barangay

MARY DWELL S. AGNER
President, PPSK

APPROVED February 19, 2025.

REMEDIOS "MATIN" L. PETILLA
Municipal Mayor



Republic of the Philippines

PROVINCE OF LEYTE

Municipality of Palo

SANGGUNIANG BAYAN


CERTIFICATE OF POSTING

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that pursuant to section 59, Chapter 3, Title Two, Book I, of the Local Government Code of 1991, the undersigned had caused the posting of copies of Municipal Ordinance No. 2025-01 entitled " An Ordinance Abolishing the Vacant Positions of Municipal Government Assistant Department Head I (Supervising Agriculturist), Item No. 069, Salary Grade 22, and Librarian I , Item No. 007, Salary Grade 11, in the Plantilla of the Local Government Unit of Palo, Leyte, which was enacted by the Sangguniang Bayan on February 4, 2025 and the copies of the said ordinances were actually posted on February 19, 2025 for the period of not less than three (3) weeks therefrom, in the following conspicuous places in the Municipality of Palo.

- 1) One copy in the bulletin board at the entrance of the Palo Municipal Hall.
- 2) One copy in the Bulletin board at the Office of the Market Supervisor.

ISSUED this 2nd day of February 2025, at Palo, Leyte.


BRIAN VALENTE P. ELORCHA
Secretary to the Sanggunian

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Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

Present:

Hon. Jonathan P. Chiquillo	Presiding Officer
Hon. Andres Ian R. Sevilla	SB Member
Hon. Casimero P. Villas, Jr.	SB Member
Hon. Chiqui Ruth C. Uy	SB Member
Hon. Aaron H. Roca	SB Member
Hon. Felipe T. Ygrubay, Jr.	SB Member
Hon. Antonino C. Hernit	SB Member
Hon. Jan Michelle L. Dolina	SB Member
Hon. Casimero B. Parado II	SB Member
Hon. Gregorio Papoose V. Lantajo, Jr.	President, Liga ng mga Barangay
Hon. Mary Dwell S. Agner	President, PPSK

Absent:

N o n e.

MUNICIPAL ORDINANCE NO. 2025-01

AN ORDINANCE ABOLISHING THE VACANT POSITIONS OF MUNICIPAL GOVERNMENT ASSISTANT DEPARTMENT HEAD I (SUPERVISING AGRICULTURIST), ITEM NO. 069, SALARY GRADE 22, AND LIBRARIAN I, ITEM NO. 007, SALARY GRADE 11, IN THE PLANTILLA OF THE LOCAL GOVERNMENT UNIT OF PALO, LEYTE.

WHEREAS, the Local Government Code of 1991 (Republic Act 7160) serves as the foundation for local government units (LGUs) to adopt and implement their own organizational structure and staffing pattern based on service requirements, operational efficiency, and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission (CSC), thereby enabling LGUs to respond effectively to the needs of their constituents;

WHEREAS, Section 447 of the Local Government Code explicitly authorizes the Sanggunian Bayan to determine the positions, salaries, wages, allowances, and other benefits of officials and employees paid wholly or mainly from municipal funds and ensures that such expenditures are aligned with the proper conduct of municipal government programs, projects, services, and activities;

WHEREAS, the positions of Municipal Government Assistant Department Head I (Supervising Agriculturist) and Librarian I, which are currently vacant in the plantilla of the Local Government Unit of Palo, Leyte, have been subject to a comprehensive review to assess their relevance and alignment with the municipality's evolving needs, priorities, and organizational goals;



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

-page 2-
(Mun. Ord. No. 2025-01)

WHEREAS, the move to abolish redundant positions and streamline the LGU's organizational structure reflects the local government's commitment to enhancing efficiency, optimizing the use of public funds, and ensuring the delivery of innovative and responsive services to the constituents of Palo, Leyte;

WHEREAS, the abolition of these positions will not negatively impact incumbent employees as they are currently unoccupied, thereby ensuring that no personnel rights or privileges are affected.

Be it ordained by the Sangguniang Bayan of Palo duly assembled during its regular session that:

SECTION 1. Abolition of Position.

The following vacant positions in the plantilla of the Local Government Unit of Palo, Leyte, are hereby abolished:

- a. Municipal Government Assistant Department Head I (Supervising Agriculturist), Item No. 069, Salary Grade 22.
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The abolition of the aforementioned positions is based on the following considerations:

- a. To align the LGU's staffing pattern with its current operational needs and priorities, particularly in the areas of social welfare and environmental management.
- b. To optimize the use of public funds by reallocating resources from redundant positions to high-priority areas that have a direct and tangible impact on community welfare.
- c. To enhance service delivery by eliminating unnecessary positions and addressing organizational gaps through the creation of new roles.
- d. To enable the LGU to adapt to emerging challenges and deliver innovative, responsive, and sustainable solutions to the needs of its constituents.

SECTION 3. Separability Clause.

If any provision of this ordinance is found to be unconstitutional or invalid by a court of competent jurisdiction, the remaining provisions shall not be affected and shall continue to be in full force and effect.



Republic of the Philippines
PROVINCE OF LEYTE
Municipality of Palo

SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 130TH REGULAR SESSION OF THE 2022 SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PALO, PROVINCE OF LEYTE, HELD ON FEBRUARY 4, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL.

-page 3-
(Mun. Ord. No. 2025-01)

SECTION 4. Repealing Clause.

All ordinances, resolutions, or other issuances that are inconsistent with the provisions of this ordinance are hereby repealed or modified accordingly.

SECTION 5. Effectivity.

This ordinance shall take effect immediately upon its approval and compliance with the posting and publication requirements as provided by law.

APPROVED.

CERTIFIED CORRECT.

BRIAN VALENTE P. ELORCHA
Secretary to the Sanggunian

ATTESTED:

JONATHAN P. CHIQUILLO
Vice Mayor
Presiding Officer

ANDRES IAN R. SEVILLA
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GREGORIO PAPOOSE V. LANTADO, JR.
President, Liga ng mga Barangay

MARY DWELL S. AGNER
President, PPSK

APPROVED February 19, 2025.

REMEDIOS "MATIN" L. PETILLA
Municipal Mayor