

Item No.: **12**

Date: **MAY 27 2025**



Republic of the Philippines  
**PROVINCE OF LEYTE**  
Provincial Capitol  
Tacloban City

-oOo-

**PROVINCIAL LEGAL OFFICE**

Province of Leyte  
**Legal Office**



**2<sup>nd</sup> INDORSEMENT**

April 23, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 2025-01 of the Sangguniang Bayan of Tabango, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 2025-01 entitled: **“An Ordinance establishing the Human Rights Action Center in the Municipality of Tabango, Leyte, operationalizing the Barangay Human Rights Action Officer, defining its duties and functions, and for other purposes.”**

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance to its power under Section 447(a)(1)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) in consonance with Article 2 Section 11<sup>2</sup> of the 1987 Philippine Constitution. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer*

<sup>1</sup> (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code, and shall:

<sup>2</sup> The State values the dignity of every human person and guarantees full respect for human rights

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
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**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

*[Handwritten signature and date]*  
4-29-25

1<sup>ST</sup> INDORSEMENT  
23 April 2024

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2025-01 of the Municipality of Tabango, Leyte, entitled: An Ordinance establishing the Human Rights Action Center in the Municipality of Tabango, Leyte, operationalizing the Barangay Human Rights Action Centers, capacitating the Barangay Human Rights Action Officer, defining its duties and functions, and for other purposes.**

*[Handwritten signature]*  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



# **MUNICIPAL ORDINANCE**

## **NO. 2025 - 01**

**AN ORDINANCE ESTABLISHING THE HUMAN  
RIGHTS ACTION CENTER IN THE  
MUNICIPALITY OF TABANGO, LEYTE,  
OPERATIONALIZING THE BARANGAY HUMAN  
RIGHTS ACTION CENTERS, CAPACITATING  
THE BARANGAY HUMAN RIGHTS ACTION  
OFFICER, DEFINING ITS DUTIES AND  
FUNCTIONS, AND FOR OTHER PURPOSES.**



REPUBLIC OF THE PHILIPPINES  
PROVINCE OF LEYTE  
MUNICIPALITY OF TABANGO

-000-

**OFFICE OF THE SANGGUNIANG BAYAN SECRETARY**

April 22, 2025

HON. LEONARDO M. JAVIER, JR.  
Vice Governor/Presiding Officer  
Sangguniang Panlalawigan  
Province of Leyte  
Provincial Government Complex  
West Bypass Road, Brgy. Guindapunan  
Palo, Leyte  
Thru: Florinda Jill S. Uyvico  
SP Secretary

Subject: Transmittal of Municipal Ordinance Nos. 2025-01 and 2025-02 of the Municipality of Tabango, Leyte for Review\*\*

Dear Vice Governor Javier,

Respectfully transmitting herewith are the following Municipal Ordinances of the Municipality of Tabango, Province of Leyte, for review and appropriate action by the Sangguniang Panlalawigan, pursuant to the provisions of the Local Government Code of 1991 (Republic Act No. 7160):

1. Municipal Ordinance No. 2025-01\*\*, entitled: **"AN ORDINANCE ESTABLISHING THE HUMAN RIGHTS ACTION CENTER IN THE MUNICIPALITY OF TABANGO, LEYTE, OPERATIONALIZING THE BARANGAY HUMAN RIGHTS ACTION CENTERS, CAPACITATING THE BARANGAY HUMAN RIGHTS ACTION OFFICER, DEFINING ITS DUTIES AND FUNCTIONS, AND FOR OTHER PURPOSES"**
2. Municipal Ordinance No. 2025-02\*\*, entitled: **"AN ORDINANCE REGULATING THE MANUFACTURE, SALE, DISTRIBUTION, AND USE OF PNP UNIFORMS, INSIGNIAS, AND OTHER ACCOUTREMENTS WITHIN THE TERRITORIAL JURISDICTION OF THE MUNICIPALITY OF TABANGO, LEYTE."**

We anticipate the favorable consideration of the Honorable Members of the Sangguniang Panlalawigan on these ordinances.

Thank you for your continued support and prompt attention.

Very truly yours,

VALENTINO A. CODERA  
Secretary to the Sangguniang Bayan



+639088960539



vcodera@gmail.com



www.tabango-leyte.gov.ph



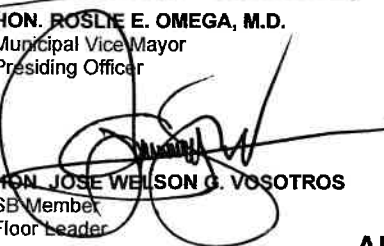


Republic of the Philippines  
Province of Leyte  
Municipality of Tabango  
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**SANGGUNIANG BAYAN**



  
**BERNARD JONATHAN M. REMANDABAN**  
Municipal Mayor

EXCERPT FROM THE MINUTES OF THE 130<sup>th</sup> REGULAR SESSION OF THE SANGGUNIANG BAYAN OF TABANGO (2022-2025) HELD AT THE SB SESSION HALL, MUNICIPALITY OF TABANGO, PROVINCE OF LEYTE ON FEBRUARY 17, 2025.

  
**HON. ROSLIE E. OMEGA, M.D.**  
Municipal Vice Mayor  
Presiding Officer

  
**HON. JOSE WELSON G. VOSOTROS**  
SB Member  
Floor Leader

  
**HON. RICHARD V. MERONTOS**  
SB Member/Deputy Floor Leader

(ABSENT)  
**HON. LUIS GABRIEL U. VELOSO**  
SB Member

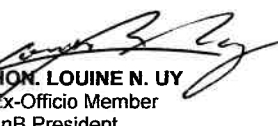
  
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**HON. KIRSTY V. JABONETE**  
SB Member

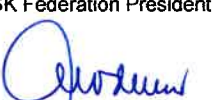
  
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LnB President

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**HON. MICAH D. BERNAL**  
Ex-Officio Member  
SK Federation President

  
**VALENTINO A. CODERA**  
Secretary to the Sanggunian

## MUNICIPAL ORDINANCE NO. 2025 – 01

Series of 2025

Authored by Honorable Jose Welson G. Vosotros

**AN ORDINANCE ESTABLISHING THE HUMAN RIGHTS ACTION CENTER IN THE MUNICIPALITY OF TABANGO, LEYTE, OPERATIONALIZING THE BARANGAY HUMAN RIGHTS ACTION CENTERS, CAPACITATING THE BARANGAY HUMAN RIGHTS ACTION OFFICER, DEFINING ITS DUTIES AND FUNCTIONS, AND FOR OTHER PURPOSES.**

WHEREAS, Article 2, Section 1 of the 1987 Philippine Constitution provides that the state values the dignity of every person and guarantees full respect for human rights;

WHEREAS, as enshrined in Article 1 of the Universal Declaration of Human Rights all human beings are born free and equal in dignity and rights. The Bill of Rights, set forth the fundamental civil and political rights of the individual, and imposes limitations on the powers of the government as a means of securing the enjoyment of these rights;

WHEREAS, as a guarantee that individuals fully enjoy their rights without arbitrary interference from the government, Section 1, Article III of the Philippine Constitution states that “no person shall be deprived of life, liberty, or property without due process of law, nor shall any person be deprived the equal protection of laws;”

WHEREAS, the Department of the Interior and Local Government and the Commission on Human Rights Joint Memorandum Circular No. 1, series of 2024 with the subject: “Mainstreaming Human Rights through the Rule of Law and Access to Justice at the Level of Provinces, Cities, Municipalities, and Barangays,” mandates the establishment of Human Rights Action Center in every province, city, and municipalities;

WHEREAS, the Municipality of Tabango, Leyte recognizes the importance of upholding and protecting human rights within its jurisdiction;

WHEREAS, it is imperative to establish a Human Rights Action Center to promote awareness, assist, and address human rights violations effectively;

WHEREAS, operationalizing Barangay Human Rights Action Centers will enhance grassroots engagement and accessibility to human rights services across all barangays;

WHEREAS, capacitating the Barangay Human Rights Action Officer will ensure efficient and responsive handling of human rights issues at the barangay level;

NOW, THEREFORE, BE IT ENACTED by the Sangguniang Bayan of Tabango, Leyte in its session duly assembled that:


SECTION 1. TITLE - This ordinance shall be known as the "HUMAN RIGHTS ACTION CENTER ORDINANCE IN THE MUNICIPALITY OF TABANGO, LEYTE."

SECTION 2. DECLARATION OF POLICY. It is hereby declared the policy of the Municipality of Tabango to promote, protect, and uphold the human rights of all its constituents, ensuring that all individuals enjoy their fundamental rights and freedoms without discrimination.

  
BERNARD JONATHAN M. REMANDABAN  
Municipal Mayor

SECTION 3. OBJECTIVES.

1. Promoting Human Rights Awareness: Increase awareness and understanding of human rights principles, laws, and mechanisms among the community members.
2. Providing Assistance to Victims: Offer support, counseling, legal advice, and other necessary assistance to individuals who have experienced human rights violations.
3. Addressing Human Rights Violations: Investigate and address reported cases of human rights abuses, discrimination, and violations within the community.
4. Advocating for Human Rights Protection: Advocate for the protection of human rights at the local level and collaborate with relevant stakeholders to ensure the rights of all individuals are respected.
5. Capacity Building: Conduct training programs, workshops, and seminars to enhance the knowledge and skills of community members, including the Barangay Human Rights Action Officer, in promoting and protecting human rights.
6. Collaboration and Networking: Establish partnerships with government agencies, civil society organizations, and other stakeholders to strengthen human rights promotion and protection efforts.
7. Monitoring and Reporting: Monitor human rights situations in the community, document violations, and prepare reports to raise awareness and advocate for necessary interventions.
8. Empowerment: Empower individuals to stand up for their rights, seek justice, and actively participate in promoting a culture of human rights within the community.

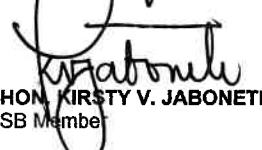
  
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Floor Leader

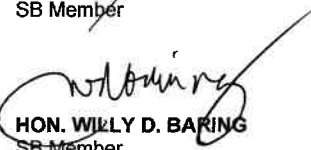
  
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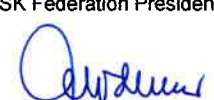
  
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HON. MICAH D. BERNAL  
Ex-Officio Member  
SK Federation President

  
VALENTINO A. CODERA  
Secretary to the Sanggunian

SECTION 4. DEFINITION OF TERMS. As used in this ordinance, the following terms are hereby defined as follows:

1. Barangay Human Rights Action Center (BHRAC) refers to a local-level facility or office established within a barangay to address human rights issues, promote awareness, provide assistance to victims of human rights violations, and collaborate with relevant stakeholders to uphold and protect human rights within the community.
2. Barangay Human Rights Action Officer (BHRAO) refers to a person appointed or designated and trained to provide and oversee human rights-related initiatives, and concerns at the barangay level.
3. Human Rights refer to the rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status.
4. Human Rights Violation refers to all forms of violation involving civil, and political rights.

SECTION 5. ESTABLISHMENT OF THE HUMAN RIGHTS ACTION CENTER (HRAC). A Human Rights Action Center is hereby established in the municipality and in each barangay to serve as the central hub for human rights advocacy, education, and assistance. The HRAC shall serve as the primary center for the implementation of human rights programs, the investigation of complaints, and the promotion of awareness regarding human rights.

The municipal and barangay government shall appoint or designate a Barangay Human Rights Action Officer who shall be the head of the BHRAC.

SECTION 6. CREATION OF THE HUMAN RIGHTS ACTION TEAMS (HRACt). The Human Rights Action Team is hereby created to act on human rights matters, including human rights promotion, and complaints of human rights violations. It is a mechanism

that ensures the performance of the LGU of its mandated duties to respect, protect, and fulfill human rights within the jurisdiction of Tabango. It shall be stationed as the Municipal Social Welfare and Development Office. The Human Rights Action Team operates the HURAC.

## SECTION 7. COMPOSITION OF HUMAN RIGHTS ACTION TEAM.

### A. Municipal Human Rights Action Team.

#### Composition:

- Chairperson: Municipal Administrator/Municipal Legal Officer/MSWD Officer
- Vice Chairperson: The Chairman of the Committee on Human Rights Public Order and Safety of the Sanggunian
- Members:
  1. Municipal Planning and Development Coordinator
  2. Municipal Health Officer
  3. PNP Human Rights Affairs Officer
  4. School District Supervisor, DepEd
  5. A representative from an LGU-accredited CSO/NGO/PO preferably those advocating human rights

### B. Barangay Human Rights Action Team.

#### Composition:

- Chair: Barangay Human Rights Committee Chairperson
- Members:
  1. Barangay Secretary
  2. Barangay Chief Tanod
  3. Barangay Health Worker
  4. Police Officer assigned in the barangay
  5. Barangay VAW Desk Officer
  6. One (1) representative from the Barangay Council for the Protection of Children
  7. One (1) representative from the Lupong Tagapamayapa
  8. One (1) representative from the Barangay Peace and Order Council
  9. The Principal of a public school
  10. At least one (1) representative from CSO/NGO/PO


For barangays that have chosen a Barangay Human Rights Action Officer (BHRAO) through a barangay assembly mode before the passage of this JMC No. 1, series of 2014, there shall be a transition period where the said BHRAOs shall finish their five-year term. These BHRAOs shall serve as co-chairs of the BHRAcT until the expiration of their term.

## SECTION 7. DUTIES AND FUNCTIONS OF THE HRAcT.

### A. Municipal Human Rights Action Team.

- 1) Develop and implement the human rights plan of the local government unit;
- 2) Propose to the Sanggunian the integration of human rights programs, projects, and activities in the annual budget;
- 3) Recommend appropriate legislation to the Human Rights Committee of the Sanggunian;
- 4) Serve as hubs for access to Justice Network;
- 5) Provide legal and/or paralegal assistance to victims of human rights violations;
- 6) Encourage participation of local government officials and CSOs in human rights promotion activities;
- 7) Reproduce and disseminate human rights information, education, and communication (IEC) materials in the different barangays;
- 8) Serve as information centers on Human Rights Programs, and Services including referral systems;

  
BERNARD JONATHAN M. REMANDABAN  
Municipal Mayor

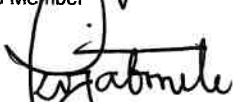
  
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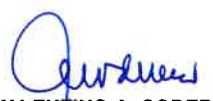
  
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HON. MICAH D. BERNAL  
Ex-Officio Member  
SK Federation President

  
VALENTINO A. CODERA  
Secretary to the Sanggunian



- 9) Maintain and update the Directory of Human Rights Programs and Services;
  - 10) Organize capacity-building on the human rights of all LGU officials in close coordination with the regional/field office of the CHR and DILG;
  - 11) Establish and maintain a database of human rights situationers including the monitoring of the status of complaints of human rights violations referred to the CHR Regional offices, and other appropriate agencies.
  - 12) Provide technical inputs on human rights to the Provincial Human Rights Committee.
  - 13) Assist the BHRAct in the conduct of human rights advocacy, information, and education activities.
- B. Barangay Human Rights Action Team.
- 1) Consolidate human rights reports from both the barangay-based institutions such as the Lupong Tagapamayapa, VAW Desks, BCPC, et., and non-government entities such as the CSOs, and purok leaders in the community.
  - 2) Submit semestral Barangay Human Rights Situationer Reports to MHRAct, and
  - 3) Receive complaints of human rights violations and refer the same to the nearest CHR Regional Offices and other appropriate agencies copy furnished the MHRAct, and monitor its status.

  
**BERNARD JONATHAN M. REMANDABAN**  
Municipal Mayor


  
**HON. ROSLIE B. OMEGA, M.D.**  
Municipal Vice Mayor  
Presiding Officer

  
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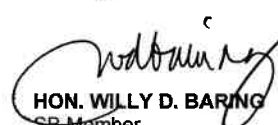
  
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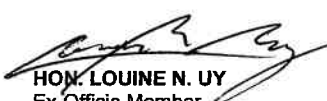
  
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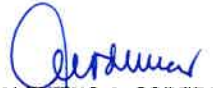
  
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SK Federation President

  
**VALENTINO A. CODERA**  
Secretary to the Sanggunian

## SECTION 7. MHRAct SECRETARIAT.

- A. The Secretariat shall be composed of the following:
- A representative from the Offices of the Municipal Administrator
  - A representative from the Municipal Planning and Development Coordinator
  - A representative from the Municipal Social Welfare and Development Officer.
- B. The following are the duties and responsibilities of the MHRAct Secretariat:
- 1) Receive, consolidate, and prepare the Annual Human Rights Situationer Report submitted by the BHRAct;
  - 2) Prepare the minutes of the meeting;
  - 3) Assist in coordinating human rights matters with concerned agencies;
  - 4) Establish and maintain a database of Human Rights reports;
  - 5) Facilitate the administrative concerns of the HRAcT; and
  - 6) Prepare updates on the complaints received and referred by BHRAct.

**SECTION 8. FUNDING ALLOCATION.** For the effective implementation of this Ordinance, funding shall be sourced from the Gender and Development (GAD) Fund and other support funds in the barangay and municipality.

**SECTION 9. SEPARABILITY CLAUSE.** If for any reason/s, any part of the provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**SECTION 10. REPEALING CLAUSE.** All previous ordinances inconsistent with the provisions of this ordinance shall be deemed repealed or modified accordingly.

**SECTION 11. EFFECTIVITY CLAUSE.** This ordinance shall take effect fifteen (15) days after its posting in conspicuous places in the municipality.

**ENACTED AND APPROVED** this 17<sup>th</sup> day of February 2025 by the Sangguniang Bayan, this Municipality with the following votes:

YES – 8      NO – 0



I HEREBY CERTIFY THAT THIS IS A TRUE AND ACCURATE COPY OF THE ORDINANCE DULY ENACTED BY THE SANGGUNIANG BAYAN OF TABANGO ON FEBRUARY 17, 2025.

  
VALENTINO A. CODERA  
Secretary to the Sangguniang Bayan

ATTESTED AND CERTIFIED AS DULY ENACTED:

  
ROSLIE E. OMEGA, M.D.  
Presiding Officer/Municipal Vice Mayor

APPROVED:

  
BERNARD JONATHAN M. REMANDABAN  
Municipal Mayor  
21 APR 2025  
Date



REPUBLIC OF THE PHILIPPINES  
PROVINCE OF LEYTE  
MUNICIPALITY OF TABANGO

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**OFFICE OF THE SANGGUNIAN BAYAN SECRETARY**

## Certificate of Posting

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that the following Municipal Ordinances were posted on the bulletin board of the Municipal Hall and at the Land Transport Terminal on April 22, 2025, and to be remain posted for three (3) consecutive weeks:

1. Municipal Ordinance No. 2025-01, entitled: "AN ORDINANCE ESTABLISHING THE HUMAN RIGHTS ACTION CENTER IN THE MUNICIPALITY OF TABANGO, LEYTE, OPERATIONALIZING THE BARANGAY HUMAN RIGHTS ACTION CENTERS, CAPACITATING THE BARANGAY HUMAN RIGHTS ACTION OFFICER, DEFINING ITS DUTIES AND FUNCTIONS, AND FOR OTHER PURPOSES."
2. Municipal Ordinance No. 2025-02, entitled: "AN ORDINANCE REGULATING THE MANUFACTURE, SALE, DISTRIBUTION, AND USE OF PNP UNIFORMS, INSIGNIAS, AND OTHER ACCOUTREMENTS WITHIN THE TERRITORIAL JURISDICTION OF THE MUNICIPALITY OF TABANGO, LEYTE."

THIS CERTIFIES FURTHER that the foregoing Municipal Ordinances are yet to be posted on the bulletin boards of the different barangays of this municipality and publish to a newspaper of general circulation.

THIS CERTIFICATION is issued in compliance with Article 114 of the Implementing Rules and Regulations of R.A. 7160.

ISSUED this 22<sup>nd</sup> day of April 2025 at the Municipality of Tabango, Province of Leyte.

VALENTINO A. CODERA  
Secretary to the Sangguniang Bayan

NOTED:

ROSLIE E. OMEGA, M.D.  
Municipal Vice Mayor/Presiding Officer