

Item No.: 06
Date: 30 2025 JUL



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City
-oOo-

Province of Leyte
Leyte
[Handwritten Signature]
6/20/25

PROVINCIAL LEGAL OFFICE

Sangguniang Panlalawigan
Province of Leyte
RECEIVED

2nd INDORSEMENT
June 13, 2025

Date: JUN 13 2025
By: *[Handwritten Signature]*

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 12, s. 2025 of the Sangguniang Bayan of Villaba, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 12, s. 2025: **“An Ordinance approving the increase of the honorarium of the OSCA Head of LGU-Villaba from Php 16, 964 per month to Php 18,541 per month effective FY 2025.”**

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii) ¹ of the Local Government Code of 1991 (R.A 7160) in consonance with Section 81 ², subject to the availability of funds and to normal and regular accounting and auditing procedures. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer *[Handwritten Signature]*

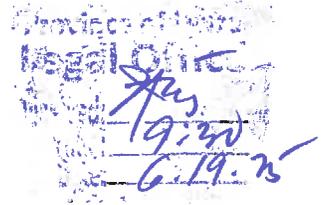
¹(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

² Section 81. Compensation of Local Officials and Employees. - The compensation of local officials and personnel shall be determined by the sanggunian concerned: Provided, That the increase in compensation of elective local officials shall take effect only after the terms of office of those approving such increase shall have expired: Provided, further, That the increase in compensation of the appointive officials and employees shall take effect as provided in the ordinance authorizing such increase: Provided, however, That said increases shall not exceed the limitations on budgetary allocations for personal services provided under Title Five, Book II of this Code

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-000-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
18 June 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 12, S. 2025** of the **Municipality of Villaba, Leyte**, entitled: **An Ordinance approving the increase of the honorarium of the OSCA Head of LGU-Villaba, from Sixteen Thousand Nine Hundred Sixty-four Pesos (P16,964.00) per month to Eighteen Thousand Five Hundred Forty-one Pesos (P18,541.00) per month effective FY 2025.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



June 17, 2025

THE SANGGUNIANG PANLALAWIGAN MEMBERS
New Provincial Government Complex
Campetic, Palo, Leyte

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: JUN 18 2025
By: Jenni U

Thru: **LEONARDO M. JAVIER, JR**
Vice Governor/Presiding Officer

Hon. Sangguniang Panlalawigan Members:

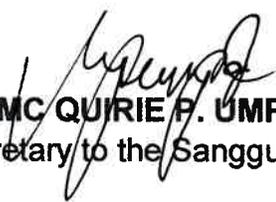
We respectfully transmit herewith sixteen (16) original copies of:

MUNICIPAL ORDINANCE NO. 12, S. 2025 – entitled : “An Ordinance approving the increase of the honorarium of the OSCA Head of LGU-Villaba, from sixteen thousand nine hundred sixty-four pesos (PHP 16,964.00) per month to eighteen thousand five hundred forty-one pesos (PHP 18,541.00) per month effective FY 2025,”

For your review and approval.

Best regards.

Very truly yours,


MC QUIRE P. UMPAD, J. D.
Secretary to the Sangguniang Bayan

Copy Furnished:

- 1. Municipal Treasury Office**
 - 2. Municipal Accounting Office**
 - 3. Municipal Budget Office**
- LGU- Villaba, Leyte**

RECEIVED
 Date: JUN 18 2025
 By: [Signature]

MUNICIPAL ORDINANCE NO. 12, S. 2025

AN ORDINANCE APPROVING THE INCREASE OF THE HONORARIUM OF THE OSCA HEAD OF LGU-VILLABA, FROM SIXTEEN THOUSAND, NINE HUNDRED SIXTY- FOUR PESOS (PHP 16,964.00) PER MONTH TO EIGHTEEN THOUSAND, FIVE HUNDRED FORTY- ONE PESOS (PHP 18,541.00) PER MONTH EFFECTIVE FY 2025

Authored by: Hon. Rogelio J. Baay

PREFATORY STATEMENTS

Section 76 of Local Government Code of 1991, R.A. 7160, provides that every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirement and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission;

Section 81 of the same Code states that the compensation of the local officials and personnel shall be determined by the sanggunian concerned, Provided, that the increase in compensation of the appointive officials and employees shall take effect as provided in the ordinance authorizing such increase, Provided, further, that said increase shall not exceed the limitations on the budget allocations for personal services pursuant to Title Five, Book II of this Code;

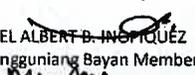
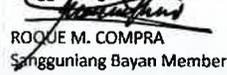
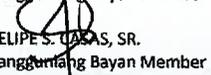
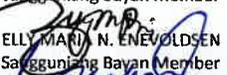
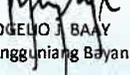
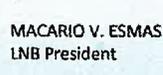
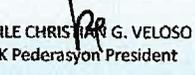
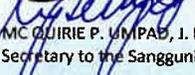
It is provided in Section 6 of R.A. 9994, the Expanded Senior Citizens Act of 2010, that the Office for Senior Citizens Affairs (OSCA) shall be established in every municipality whose Head of Office is appointed by the municipal mayor for a term of three (3) years without reappointment. However, as stipulated in this Section, the term is without prejudice to an extension if exigency of service so requires;

The Local Chief Executive of LGU- Villaba, appointed the OSCA Head of this Municipality three (3) years ago, with an honorarium of Sixteen Thousand, nine hundred sixty – four pesos (Php 16,964.00) per month;

Predicated upon the provision of Section 6 of R.A. 9994, this Local Chief Executive, in his letter to the August Body dated February 27, 2025, requested for the approval of an increase in the honorarium of the OSCA Head.

In consideration of the foregoing premises and on motion by the Hon. Rogelio J. Baay, Chairman, SB Committee on Laws and Rules, duly seconded en masse, Be it

Ordained, as the Sangguniang Bayan in regular session assembled hereby ordained; that:

 DENNIS L. SY Vice Mayor/ Presiding Officer	 JULIA KATRINA L. CON-UI Sangguniang Bayan Member	 VIOLETA T. SUMAPIG Sangguniang Bayan Member	 MERIAM P. UMPAD Sangguniang Bayan Member
 NIEL ALBERT B. INOPIQUEZ Sangguniang Bayan Member	 ROQUE M. COMPRÁ Sangguniang Bayan Member	 FELIPE S. CASAS, SR. Sangguniang Bayan Member	 ELLY MARIA N. ENEVOLDSEN Sangguniang Bayan Member
 ROGELIO J. BAAY Sangguniang Bayan Member	 MACARIO V. ESMAS LNB President	 RILE CHRISTIAN G. VELOSO SK Pederasyon President	 MC MIRIE P. UMPAD, J. D. Secretary to the Sangguniang Bayan

Section 1. SHORT TITLE – This legislative measure shall be known as “An Ordinance Increasing the Monthly Honorarium of the OSCA Head, from Php 16,964.00 per month to Php 18,541.00 per month.”

Section 2. LEGAL BASIS – The creation of this Ordinance is based upon Section 81 of the Local Government Code (R.A. 7160)

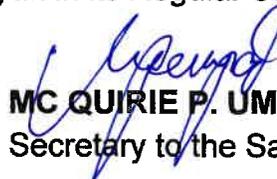
Section 3. SOURCE OF FUND – There shall be appropriated an amount of Two Hundred Twenty-Two Thousand, Four Hundred Ninety - Two Pesos (Php 222,492.00) per annum as honorarium for the OSCA Head of LGU – Villaba to be taken from the funds for the office of the Municipal Mayor

Section 4. UTILIZATION OF FUND. – The amount of Two Hundred Twenty Two Thousand, Four Hundred Ninety- Two Pesos (Php 222,492.00) per annum shall be utilized to augment the monthly honorarium of the OSCA Head of LGU-Villaba from Sixteen Thousand, Nine Hundred Sixty-Four Pesos (Php 16,964.00) per month to Eighteen Thousand, Five Hundred Forty-One Pesos (Php 18,541.00) per month.

Section 5. SEPARABILITY CLAUSE. – If for any reason, any section or provision of this Ordinance is declared unconstitutional or invalid, the other sections or provisions not affected shall continue to be in full force or effect.

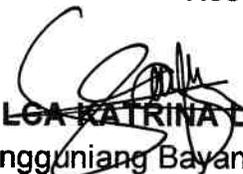
Section 6. EFFECTIVITY CLAUSE. – This Ordinance shall take effect upon approval and after this shall have been posted in three (3) conspicuous places in accordance with the posting requirement of the Local Government Code or after the lifting of the election ban, preferably on July 1, 2025.

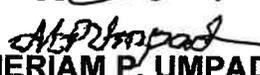
This Ordinance was approved by the Sangguniang Bayan in its Regular Session on April 7, 2025.


MC QUIRIE P. UMPAD, J.D.
Secretary to the Sanggunian

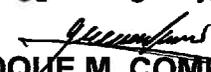
ATTESTED:


DENNIS L. SY
Vice Mayor/Presiding Officer


JULGA KATRINA L. CON-UI
Sangguniang Bayan Member

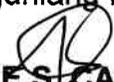

MERIAM P. UMPAD
Sangguniang Bayan Member

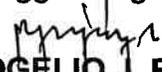

ELLY MARIA N. ENEVOLDSEN
Sangguniang Bayan Member


ROQUE M. COMPRA
Sangguniang Bayan Member

MACARIO V. ESMAS
LNB President


VIOLETA T. SUMAPIG
Sangguniang Bayan Member


FELIPE S. CASAS, SR
Sangguniang Bayan Member


ROGELIO J. BAAY
Sangguniang Bayan Member


NIEL ALBERT B. INOPIQUEZ
Sangguniang Bayan Member


RILE CHRISTIAN G. VELOSO
SK Pederasyon President

APPROVED:


ENGR. CARLOS G. VELOSO
Municipal Mayor

19 MAY 2025



Minutes of the Public Hearing on the Proposed Ordinance approving the Increase of the Honorarium of the OSCA Head of LGU – Villaba from Sixteen Thousand Nine Hundred Sixty – Four Pesos (Php 16,964.00) per Month to Eighteen Thousand, Five Hundred Forty – One pesos (Php 18,541.00) Per Month, conducted on April 4, 2025 at 9:00 a.m. by the Committee on Laws and Rules, at the new SB Session Hall

Committee Members Present : **NONE**

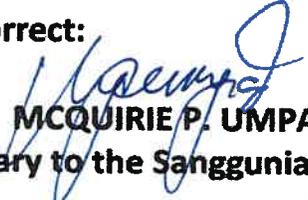
The Public Hearing started five minutes to nine in the morning when the majority of the Local Finance Committee members arrived.

Given a copy each of the Ordinance and a few minutes to read the same, these invited persons were ready for the discussion on the text of the printed matter.

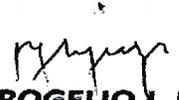
With regards to the increase of the honorarium of the OSCA Head, the representative from the office of the Municipal Budget Officer stood up to inform the body that “The Head of the OSCA shall be entitled to receive an honorarium of an amount at least equivalent to Salary Grade 10 to be approved by the LGU Concerned.” This Salary Grade 10 per LBC 149 is amounting to eighteen thousand, five hundred forty-one pesos (Php 18,541.00).

Thus, the augmentation in the title of the Ordinance must be amended.

Certified Correct:


MCQUIRIE P. UMPAD
Secretary to the Sangguniang Bayan

Attested by :


HON. ROGELIO J. BAAY
SB Committee on Human Resource



COMMITTEE ON HUMAN RESOURCE AND DEVELOPMENT

COMMITTEE REPORT No. 4, S. 2023

SUBJECT:

Public Hearing on the proposed Ordinance Increasing the Honorarium of the OSCA Head of LGU- Villaba from Sixteen Thousand, Nine hundred Sixty- four four pesos (Php 16,964.00) Per Month to Eighteen Thousand, Five Hundred Forty- One Pesos (Php 18,541.00) per Month.

FINDINGS AND RECOMMENDATIONS:

R.A. 9994, the Expanded Senior Senior Citizen Act of 2010, was cited by the representative from the Office of the Municipal Budget Officer which states that "The head of the OSCA shall be entitled to receive an honorarium of an amount at least equivalent to Salary Grade 10 to be approved by the LGU concerned." Based on LBC 149, Salary Grade 10 is equivalent to Php 18,541.00.

The Municipal Accountant suggested that the effectivity of the Ordinance shall be after the lifting of the election ban or, preferably, on July 1, 2025. This statement was corroborated by the Acting Municipal Treasurer.

Submitted by:


HON. ROGELIO J. BAAY
Chairman

SB Committee on Human Resource and Development



SANGGUNIANG BAYAN

Office of the Secretary to the Sanggunian

NOTICE OF PUBLIC HEARING

Notice is hereby given that a public hearing will be conducted by the Sangguniang Bayan Committee on Human Resource Development, Hon. Rogelio J. Baay on Friday, April 4, 2025 at 9:00 o'clock in the morning at the Session Hall, New Legislative Building of this Municipality regarding the proposed ordinance entitled:

"AN ORDINANCE APPROVING THE INCREASE OF OSCA HEAD OF LGU-VILLABA, FROM PHP16, 964.00 TO PHP 25,000.00 PER MONTH EFFECTIVE F.Y. 2025"

The Members of the Local Finance Committee, the Human Resource Management Officer and all other interested parties are invited to attend.

Villaba, Leyte, March 31, 2025.

In public service,


MC QUIRJE P. UMPAD, J.D.
Secretary to the Sanggunian





Republic of the Philippines)
City of Ormoc)S.S.

AFFIDAVIT OF PUBLICATION

I, JIMA ZANDRA VERGARA, being first duly sworn, deposes and says: that I am the Managing Editor of the EASTERN VISAYAS MAIL, a newspaper edited and published in the City of Ormoc and circulated in the cities of Ormoc, Tacloban Maasin and Calbayog, and in the islands of Leyte, Samar and Biliran, the rest of the Visayas islands, Mindanao, Manila and Luzon;

That the publication captioned:

Republic of the Philippines
Province of Leyte
Municipality of Villaba

MUNICIPAL ORDINANCE NO. 12, S. 2025

AN ORDINANCE APPROVING THE INCREASE OF THE HONORARIUM OF THE OSCA HEAD OF LGU-VILLABA, FROM SIXTEEN THOUSAND, NINE HUNDRED SIXTY- FOUR PESOS (PHP 16,964.00) PER MONTH TO EIGHTEEN THOUSAND, FIVE HUNDRED FORTY- ONE PESOS (PHP 18,541.00) PER MONTH EFFECTIVE FY 2025

APPROVED:
(SGD)ENGR. CARLOS G. VELOSO
Municipal Mayor

was published in said newspaper for (1) one consecutive weeks in its EV Mail EV Mail May 19-25, 2025 issues.

That I am executing this affidavit to attest to the fact of the foregoing statements. Affiant further sayeth naught.

IN WITNESS WHEREOF, I have hereunto affix my signature this MAY 27 2025 day of 2025, 20__ in Ormoc City.


JIMA ZANDRA J. VERGARA
Affiant

VERIFICATION

SWORN AND SUBSCRIBED before me this MAY 27 2025 day of ___ with affiant exhibiting his Tax Identification Number 932-314-846-000 issued on July 9, 2016 at Ormoc City, Leyte, Philippines.

Doc No. : 94
Page No.: 84
Book No.: III
Series of 20 27


ATTY. ADELITO M. SOLIBAGA JR.
Notary Public for the City of Ormoc
Municipalities of Kananga, Marag-ob,
Nasipit and Isabel
NC No. ORM-12-050 NC issued on 12/24/2024
Valid Until December 31, 2026
PTR No. 8360703, 01/02/2024, Ormoc City
IBP No. 474788, 1/05/2024, Leyte
Roll of Attor. No. 51425
TIN: 207-873-130
MCLE Compliance No. VIII-0028788
Valid Until April 14, 2028



