



Republic of the Philippines  
**PROVINCE OF LEYTE**  
 Provincial Capitol  
 Tacloban City

-oOo-

**PROVINCIAL LEGAL OFFICE**

Item No.: 24  
 Date: 30 2025 JUL

Province of Leyte  
 Legal Office  
 Title: Atty. Jose Raymond A. Acol  
 Date: 7-17-25

Sangguniang Panlalawigan  
 Province of Leyte  
**RECEIVED**  
 Date: JUL 17 2025  
 By: [Signature]

**2<sup>nd</sup> INDORSEMENT**  
 July 10, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2025-04 of the Sangguniang Bayan of Alangalang, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 2025-04: **“An Ordinance creating a Plantilla position of Engineer III, Salary grade 19 in the Local Government of Alangalang, Leyte.”**

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) in consonance with Section 76<sup>2</sup>. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer*

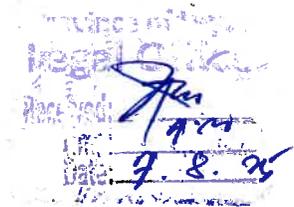
<sup>1</sup>(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

<sup>2</sup> Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
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**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

1<sup>ST</sup> INDORSEMENT  
07 July 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2025-04** of the **Municipality of Alangalang, Leyte**, entitled: **An Ordinance creating a plantilla position of Engineer III, Salary Grade 19 in the Local Government of Alangalang.**"

  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian

LOCAL GOVERNMENT UNIT  
ALANGALANG, LEYTE

MUNICIPAL ORDINANCE NO. 04  
SERIES 2025

ENTITLED:

“AN ORDINANCE  
CREATING A  
PLANTILLA POSITION  
ENGINEER III,  
SALARY GRADE 19  
IN THE LOCAL  
GOVERNMENT UNIT  
OF ALANGALANG.”

Republic of the Philippines  
**PROVINCE OF LEYTE**  
Municipality of Alangalang  
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**OFFICE OF THE SB SECRETARY**

June 25, 2025

**MS. FLORINDA JILL S. UYVICO**  
SP Secretary  
Provincial Capitol, Palo, Leyte



**Ma'am:**

Respectfully forward herewith copies of Municipal Ordinance No. 2025-04  
**"AN ORDINANCE CREATING A POSITION ENGINEER III, SALARY GRADE  
19 IN THE LOCAL GOVERNMENT UNIT OF ALANGALANG."** for peruse and  
favorable action.

Kindly acknowledge receipt hereof.

Thank you and More Power!

Very Truly Yours,

  
**DANI R. DE VEYRA**  
Mun. Gov't Department Head I  
(Secretary to the Sanggunian)

Republic of the Philippines  
**PROVINCE OF LEYTE**  
Municipality of Alangalang  
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**OFFICE OF THE SANGGUNIANG BAYAN**

**TO WHOM THIS MAY CONCERN:**

This is to certify that Municipal Ordinance No. 2025-04 has been posted for three weeks in the three public conspicuous places within the municipality and will remain posted for the information of the general public.

  
**DANI R. DE VEYRA**  
Mun. Gov't Department Head I  
(Secretary to the Sanggunian)

**ATTESTED:**



**MARIO V. BAGUE**  
Municipal Vice Mayor



Republic of the Philippine  
PROVINCE OF LEYTE  
MUNICIPALITY OF ALANGALANG  
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OFFICE OF THE SANGGUNIANG BAYAN

Sangguniang Panlalawigan  
Province of Leyte

**RECEIVED**

Date: JUL 07 2025  
By: \_\_\_\_\_

**EXCERPTS FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF ALANGALANG, LEYTE HELD AT THE LEGISLATIVE BUILDING SESSION HALL ON MARCH 3, 2025.**

**PRESENT:**

- Vice Mayor Mario V. Bague - Presiding Officer
- SB Member Gina Balderamos
- SB Member Ketchie Rex A. Barrantes
- SB Member Claire G. Yu
- SB Member Kenneth Spice M. de Veyra
- SB Member Kent Jefflord C. Guillermo
- SB Member Elmer D. Matobato
- SB Member Sheila Antoni-Rebato
- SB Member Ricardo Neil O. Eusores
- Punong Barangay Sarah T. Apurillo - LIGA President
- SK Chairman Charlze Jericho A. Duane Tan - PPSK President

**ABSENT:** None

**MUNICIPAL ORDINANCE NO. 2025-04**

**SPONSORED BY:  
HON. KETCHIE REX A. BARRANTES**

**“AN ORDINANCE CREATING A PLANTILLA POSITION ENGINEER III, SALARY GRADE 19 IN THE LOCAL GOVERNMENT UNIT OF ALANGALANG”**

Approved on 3<sup>rd</sup> and final reading

**Explanatory Note**

The creation of the plantilla position Engineer III, Salaray Grade 19 is for the Engineering Office in the Local Government Unit of Alangalang, Leyte.

The increasing workload and technical requirements of the LGU, particularly in infrastructure development, public works, and engineering services, necessitate an additional Engineer III position.

The presence of a qualified Engineer III will enhance the technical capabilities of the LGU in project planning, implementation, and monitoring, ensuring compliance with national engineering standards.

It aligns with efforts to professionalize and strengthen the technical workforce in the municipality, ultimately improving service delivery to constituents.

**LEGAL BASIS**

**1. Local Government Code of 1991 (Republic Act No. 7160)**

- **Section 76 – Organizational Structure and Staffing Pattern**  
Local government units (LGUs) shall design their own organizational structure and staffing pattern considering their service requirements and financial capability.

- This provision allows LGUs to create positions such as **Engineer III** based on their needs and budget constraints.
- **Section 318 – Preparation of the Budget**  
Appropriations must be made in accordance with the financial capacity of the LGU, ensuring that expenditures do not exceed available funds.

**2. Civil Service Commission (CSC) Qualification Standards**

- The **Plantilla Position of Engineer III** is well-defined in the CSC's Qualification Standards for Local Government Units, ensuring that the role meets both professional and regulatory requirements.

**3. Department of Budget and Management (DBM) Local Budget Circulars**

- DBM issuances guide LGUs in allocating personnel services to ensure that positions remain **financially sustainable**.
- The Engineer 3 position, being within the approved salary grade structure, adheres to DBM's directives on **rationalizing government personnel expenses**.

Be it ordained by the Sangguniang Bayan in session that:

**Section 1. TITLE:** This ordinance shall be known as an ordinance creating a plantilla position Engineer III, Salary Grade 19 In The Local Government Unit of Alangalang.

**Section 2. PURPOSE:** The creation of this position is aimed at strengthening the Capacity of the Local Government Unit of Alangalang to implement and oversee infrastructures projects, ensure compliance with engineering standards, and promote sustainable development in the municipality.

**Section 3. QUALIFICATIONS.** The Qualifications for the position of Engineer III shall be in accordance with the provisions of the Civil Service Commission (CSC).

POSITION	SG	LEVEL	GOV'T SECTOR	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
ENGINEER III	19	2	NATIONAL/LOCAL	Bachelors Degree in Engineering relevant to the job	2 years of relevant experience	8 hours of relevant training	RA 1080

**Section 4. FUNDING.** The Funds necessary for the creation of this position, including salaries and other benefits, shall be charged to the available appropriations of the LGU. Future allocations shall be included in the annual budget of the LGU.

**Section 5. IMPLEMENTATION.** The Municipal Human Resource Management Office (HRMO) shall facilitate the necessary actions to fill the position, in coordination with the Civil Service Commission.

**Section 6. SEPARABILITY CLAUSE.** If, for any reason(s), any part or provision of this Ordinance shall be found unconstitutional or invalid, other parts of provisions hereof which are not affected thereby shall continue to be in full force and in effect.

**Section 7. REPEALING CLAUSE.** All ordinances, local issuances or rules inconsistent with the provision of this ordinance are hereby repealed or modified accordingly.

*(Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left and several smaller ones on the right.)*

**Section 8. EFFECTIVITY CLAUSE.** The Ordinance shall take effect immediately upon approval.

**ENACTED** by the Sangguniang Bayan this 5<sup>th</sup> day of March, 2025.

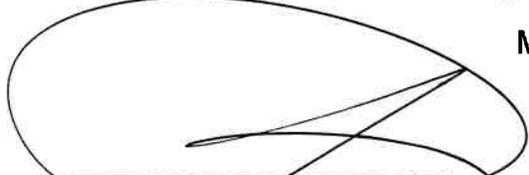
**APPROVED** by her Honor, the Mayor this 11th, 2025.

**I HEREBY CERTIFY** to the correctness of the foregoing resolution enacting Municipal Ordinance No. 2025 – 04.

**DANI R. DE VEYRA**  
Secretary to the Sanggunian  
Municipal Gov't. Department Head I

**ATTESTED AND CERTIFIED  
TO BE DULY ENACTED:**

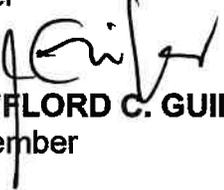
  
**MARIO V. BAGUE**  
Municipal Vice Mayor  
Presiding Officer

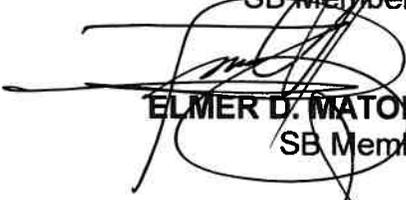
  
**GINA BALDERAMOS**  
SB Member

  
**KETCHIE REXA A. BARRANTES**  
SB Member

  
**CLAIRE G. YU**  
SB Member

  
**KENNETH SPICE M. DE VEYRA**  
SB Member

  
**KENT JEFFLORD C. GUILLERMO**  
SB Member

  
**ELMER D. MATOBATO**  
SB Member

**SHEILA ANTONI-REBATO**  
SB Member

**RICARDO NEILO O. EUSORES**  
SB Member

  
**SARAH T. APURILLO**  
SB Member  
LIGA President

  
**CHARLZE JERICHO DUANE A. TAN**  
SB Member  
PPSK President

**APPROVED:**

  
**LOVELL ANNE M. YU-CASTRO**  
Municipal Mayor

