

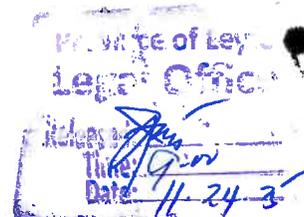
Item No.: 02

Date: 02 2025 DEC



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City

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Sangguniang Panlalawigan
Province of Leyte

PROVINCIAL LEGAL OFFICE

RECEIVED
Date: NOV 24 2025
By: [Signature]

2nd INDORSEMENT
November 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 508 of the Sangguniang Bayan of Babatngon, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 508 entitled: “ **Babatngon skilled workers database Ordinance.**”

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office opines that the subject Ordinance is, in general, within the legislative authority of the Sangguniang Bayan under Sections 447(a)(1)¹ of the Local Government Code of 1991 (R.A 7160) pursuant to Section 498(e)² of the same Code, subject to the limitations and prohibitions provided by RA 10173³. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer X

¹ (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code, and shall:

(1) Approve ordinances and pass resolutions necessary for an efficient and effective municipal government

² (e) Supplement the efforts of the national government in creating opportunities for gainful employment within the municipalities;

³ “Data Privacy Act of 2012”.

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
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OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Indorsement
13 November 2025

Province of Leyte
Legal Office
11-13-25

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein **Ordinance No. 508** of the **Municipality of Babatngon, Leyte**, entitled: **An Ordinance establishing a comprehensive database of skilled workers in Babatngon, Leyte, mandating all barangays to collect information on skilled residents, and creating a website to facilitate job matching and promote local talent.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



OFFICE OF THE SANGGUNIANG BAYAN

03 November 2025

Honorable Leonardo M. Javier, Jr,
Vice Governor and Presiding Officer, and

The Honorable Members
Sangguniang Panlalawigan
Province of Leyte
Legislative Bldg., Capitol Grounds
Tacloban City



Dear Honorable Ladies and Gentlemen,

Respectfully endorsed to the Honorable Sangguniang Panlalawigan of Leyte is **ORDINANCE NO. 508**, “ AN ORDINANCE ESTABLISHING A COMPREHENSIVE DATABASE OF SKILLED WORKERS IN BABATNGON, LEYTE, MANDATING ALL BARANGAYS TO COLLECT INFORMATION ON SKILLED RESIDENTS, AND CREATING A WEBSITE TO FACILITATE JOB MATCHING AND PROMOTE LOCAL TALENT.” Said ordinance is being forwarded to that Body for review in compliance with Section 56(a) of Republic Act 7160.

Enclosed please find the following:

1. Ordinance No. 508
2. Certification of Posting

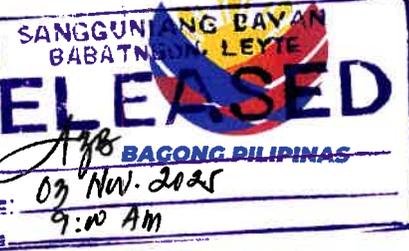
Please find them in order and praying for your favorable action thereof.

Very truly yours,


ALMA A. BALDOMAR
Secretary II
Secretary to the Sanggunian-designate

Enclosed:
As stated





OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 14th REGULAR SESSION OF THE SANGGUNIANG BAYAN OF BABATNGON, LEYTE HELD ON THE 7TH DAY OF OCTOBER 2025 AT THE SB SESSION HALL, LEGISLATIVE BUILDING, BABATNGON, LEYTE.

MAYOR'S OFFICE
BABATNGON, LEYTE

ORDINANCE NO. 508
Series of 2025



RECEIVED

Y: R. MACUNE R. P. P. 2025
DATE: 10/28/25
TIME: 9:24 PM

ORDINANCE ESTABLISHING A COMPREHENSIVE DATABASE OF SKILLED WORKERS IN BABATNGON, LEYTE, MANDATING ALL BARANGAYS TO COLLECT INFORMATION ON SKILLED RESIDENTS, AND CREATING A WEBSITE TO FACILITATE JOB MATCHING AND PROMOTE LOCAL TALENT.

Author: HON. HILARION S. MENZON
Co-Author: ALL SB Member, ABC President and SK Federation President

WHEREAS, the Local Government Unit (LGU) of Babatngon, Leyte, recognizes the immense potential and untapped skills within its citizenry;

WHEREAS, there is a need to harness and promote the diverse talents and expertise of Babatngon residents to enhance their employability and contribute to the economic growth of the municipality;

WHEREAS, a comprehensive database of skilled workers will enable the LGU to efficiently match local talent with available job opportunities, both locally and internationally;

WHEREAS, ensuring the integrity and competence of skilled workers is crucial for maintaining the quality of services and products offered by Babatngon residents;

NOW, THEREFORE, BE IT ORDAINED by the Sangguniang Bayan of Babatngon, Leyte, in session assembled, that:

SECTION 1. Title. This ordinance shall be known as the "Babatngon Skilled Workers Database Ordinance."

SECTION 2. Purpose. This ordinance aims to:

- a. Establish and maintain a comprehensive database of skilled workers residing in Babatngon, Leyte.
- b. Facilitate the matching of skilled workers with job opportunities, both local and international.
- c. Promote the skills and expertise of Babatngon residents to potential employers.
- d. Enhance the economic opportunities and livelihoods of skilled workers in the municipality.

SECTION 3. Definition of Terms. For the purpose of this ordinance, the following terms shall be defined as:

- a. **Skilled Worker:** An individual residing in Babatngon, Leyte, who possesses specialized knowledge, training, and experience in a particular trade, craft, or profession.
- b. **Database:** A structured system for storing and managing information on skilled workers, including their names, contact details, skills, work experience, and other relevant qualifications.



Municipality of Babatngon

- c. Barangay: The basic political unit in the Philippines, responsible for collecting data on skilled workers within their respective jurisdictions.
- d. LGU: The Local Government Unit of Babatngon, Leyte, responsible for overseeing the implementation of this ordinance and managing the skilled workers database.

SECTION 4. Data Collection. - All barangays in Babatngon, Leyte, are hereby mandated to collect data on skilled workers residing within their respective jurisdictions.

- a. The data collection process shall involve the gathering of names, contact details, skills, work experience, training, and other relevant qualifications of skilled workers.
- b. Barangay officials shall coordinate with local community organizations and leaders to ensure comprehensive data collection.
- c. The collected data shall be submitted to the LGU on a quarterly basis, or as may be required by the LGU.

SECTION 5. Database Establishment and Management.

- a. The LGU shall establish and maintain a comprehensive database of skilled workers, utilizing appropriate technology and software.
- b. The database shall be regularly updated to reflect changes in the skills, employment status, and contact details of registered workers.
- c. The LGU shall ensure the security and confidentiality of the data stored in the database, in compliance with relevant data protection laws and regulations.

SECTION 6. Website Development and Maintenance. - The LGU shall develop and maintain a website dedicated to showcasing the skills and expertise of Babatngon residents.

- a. The website shall feature profiles of skilled workers, highlighting their qualifications, work experience, and areas of expertise.
- b. The website shall serve as a platform for connecting skilled workers with potential employers, both local and international.
- c. The LGU shall regularly update the website with new profiles and job opportunities.

SECTION 7. Job Matching and Placement.

- a. The LGU shall utilize the skilled workers database to match qualified individuals with available job opportunities.
- b. The LGU shall coordinate with local businesses, industries, and employment agencies to identify job openings and facilitate the placement of skilled workers.
- c. The LGU may also partner with international organizations and agencies to explore overseas employment opportunities for Babatngon residents.

SECTION 8. Integrity and Verification.

- a. The LGU shall implement measures to verify the integrity and competence of skilled workers registered in the database.
- b. The LGU may require applicants to submit relevant certifications, licenses, and other credentials to support their claims of expertise.
- c. The LGU may also conduct interviews, skills assessments, or background checks to ensure the qualifications of registered workers.
- d. The LGU may also coordinate with TESDA for assessments and trainings.

SECTION 9. Funding. - The initial funding for the establishment and maintenance of the skilled workers database and website shall be sourced from the LGU's annual budget.

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- Top: A large signature, possibly "Ch".
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- Below that: A signature that looks like "P".
- Below that: A signature that looks like "A".
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Municipality of Babatngon

- a. The LGU may also seek funding from external sources, such as grants, donations, and sponsorships, to support the implementation of this ordinance.

SECTION 10. Penalties.

- a. Any barangay official or employee who fails to comply with the data collection requirements of this ordinance shall be subject to administrative penalties, as determined by the LGU.
- b. Any individual who provides false or misleading information for inclusion in the skilled workers database shall be subject to fines or other penalties, as determined by the LGU.

Section 11. Separability Clause. If any provision of this ordinance is declared invalid or unconstitutional, the remaining provisions shall remain in full force and effect.

Section 12. Repealing Clause. All ordinances, resolutions, or parts thereof that are inconsistent with the provisions of this ordinance are hereby repealed or modified accordingly.

Section 13. Effectivity. This ordinance shall take effect fifteen (15) days after its publication in a newspaper of general circulation in Babatngon, Leyte, or posting in at least three (3) conspicuous public places in the municipality.

APPROVED and ENACTED this 7TH day of **October 2025** at Babatngon, Leyte.

I HEREBY CERTIFY to the correctness of the foregoing ordinance.

Alma A. Baldomar
ALMA A. BALDOMAR

Secretary II
Secretary to the Sanggunian-designate

ATTESTED:

Rosary Pearl G. Catudio
HON. ROSARY PEARL G. CATUDIO
Municipal Vice-Mayor and
Presiding Officer

Kemuel Rue M. Corsiga
HON. KEMUEL RUE M. CORSIGA
Sangguniang Bayan Member

Ma Restita D. Dante
HON. MA RESTITA D. DANTE
Sangguniang Bayan Member

Chona Rose B. Lugnasin
HON. CHONA ROSE B. LUGNASIN
Sangguniang Bayan Member

Alex Y. Bello
HON. ALEX Y. BELLO
Sangguniang Bayan Member

Edgardo Y. Morden
HON. EDGARDO Y. MORDEN
President,
Liga ng mga Barangay

Christian C. Lawsin
HON. CHRISTIAN C. LAWSIN
Sangguniang Bayan Member

Hilarion S. Menzon
HON. HILARION S. MENZON
Sangguniang Bayan Member

Federico F. Elizaga, Jr.
HON. FEDERICO F. ELIZAGA, JR.
Sangguniang Bayan Member

Ildefonso B. Odon
HON. ILDEFONSO B. ODON
Sangguniang Bayan Member

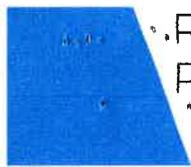
Jude Lemwel V. Vethimvas
HON. JUDE LEMWEL V. VETHIMVAS
President, Pambayang Pederasyon ng
Sangguniang Kabataan

APPROVED:

Eleonor B. Lugnasin
HON. ELEONOR B. LUGNASIN
Municipal Mayor

Date: 30 Oct. 2025





OFFICE OF THE SANGGUNIANG BAYAN

CERTIFICATION

TO WHOM THIS MAY CONCERN:

This is to certify that POSTING in prominent places in the Municipal Hall and some conspicuous places in the locality was undertaken starting 03 November 2025 and copies of said ordinance shall remain posted for three (3) consecutive weeks, pursuant to Sec. 59 (b) of Republic Act 7160, in relation to hereunder ordinance, to wit:

1. ORDINANCE NO. 508

“AN ORDINANCE ESTABLISHING A COMPREHENSIVE DATABASE OF SKILLED WORKERS IN BABATNGON, LEYTE, MANDATING ALL BARANGAYS TO COLLECT INFORMATION ON SKILLED RESIDENTS, AND CREATING A WEBSITE TO FACILITATE JOB MATCHING AND PROMOTE LOCAL TALENT.”

Made this 3rd day of November 2025 at Babatngon, Leyte.


ALMA A. BALDOMAR
Secretary II
Secretary to the Sanggunian-designate

