

Item No.: 03

Date: 11 2025 NOV



Republic of the Philippines  
PROVINCE OF LEYTE  
Provincial Capitol  
Tacloban City

-oOo-

PROVINCIAL LEGAL OFFICE

Province of Leyte  
Legal Office  
Date: 10-28-25

Bangguniang Panlalawigan  
Province of Leyte  
**RECEIVED**  
Date: OCT 29 2025  
By: Jhean W

2<sup>nd</sup> INDORSEMENT  
October 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 7 Ss.2025 of the Sangguniang Bayan of La Paz, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 7 Ss.2025 entitled: “**Anti-Bullying Ordinance of the Municipality of La Paz, Leyte.**”

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office opines that the subject Ordinance is, in general, within the legislative authority of the Sangguniang Bayan under Section 447(a)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160), pursuant to RA 10627<sup>2</sup> Hence we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

  
**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer* ✓

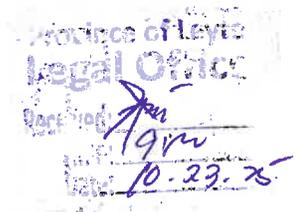
<sup>1</sup> (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code

<sup>2</sup> Anti-Bullying Act of 2013

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
-o0o-

**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

1<sup>ST</sup> INDORSEMENT  
22 October 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 7, series of 2025 of the Municipality of La Paz, Leyte**, entitled: **An Ordinance safeguarding elementary and secondary school children against all forms of bullying in the Municipality of La Paz, Leyte and providing measures for its implementation and enforcement.**

  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
Province of Leyte  
**MUNICIPALITY OF LA PAZ**  
-oOo-



**OFFICE OF THE SANGGUNIANG BAYAN**

22 October 2025

**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian  
Sangguniang Panlalawigan  
Province of Leyte  
Legislative Bldg., Capitol Complex  
Palo, Leyte

Sangguniang Panlalawigan  
Province of Leyte  
**RECEIVED**  
Date: Oct 22 2025  
By: [Signature]

Madam:

Respectfully submitting herewith copies of the **MUNICIPAL ORDINANCE NO. 07, SERIES OF 2025 - AN ORDINANCE SAFEGUARDING ELEMENTARY AND SECONDARY SCHOOL CHILDREN AGAINST ALL FORMS OF BULLYING IN THE MUNICIPALITY OF LA PAZ, LEYTE AND PROVIDING MEASURES FOR ITS IMPLEMENTATION AND ITS ENFORCEMENT**, for review and perusal of that office.

Please acknowledge receipt hereof and requesting the same be given due course and appropriate action.

Early action hereon will be highly appreciated.

Thank you.

Very truly yours,

**ERWIN M. CERNAL**  
Secretary of the Sangguniang Bayan



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF LA PAZ  
-oOo-



---

**OFFICE OF THE SANGGUNIANG BAYAN**

---

22 October 2025

**HON. LEONARDO "SANDY" JAVIER, JR.**

Vice Governor and Presiding Officer

The Honorable Members

Sangguniang Panlalawigan

Province of Leyte

Legislative Bldg., Capitol Complex

Palo, Leyte

Dear Honorable Ladies and Gentlemen:

Respectfully submitting herewith copies of the **MUNICIPAL ORDINANCE NO. 07, SERIES OF 2025 - AN ORDINANCE SAFEGUARDING ELEMENTARY AND SECONDARY SCHOOL CHILDREN AGAINST ALL FORMS OF BULLYING IN THE MUNICIPALITY OF LA PAZ, LEYTE AND PROVIDING MEASURES FOR ITS IMPLEMENTATION AND ITS ENFORCEMENT**, for review and perusal of that office.

Please acknowledge receipt hereof and requesting the same be given due course and appropriate action.

Early action hereon will be highly appreciated.

Thank you.

Very truly yours,

**ERWIN M. CERNAL**

*Secretary of the Sangguniang Bayan*



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF LA PAZ  
-oOo-



OFFICE OF THE SANGGUNIANG BAYAN

Sangguniang Panlalawigan  
Province of Leyte

Municipal Ordinance No. 07  
Series of 2025

RECEIVED

Date: OCT 22 2025  
By: [Signature]

**AN ORDINANCE SAFEGUARDING ELEMENTARY AND SECONDARY SCHOOL CHILDREN AGAINST ALL FORMS OF BULLYING IN THE MUNICIPALITY OF LA PAZ, LEYTE AND PROVIDING MEASURES FOR ITS IMPLEMENTATION AND ENFORCEMENT**

Authored by: SBM Hon. Felicito "Buboy" Acompañado Jr.  
Chairman, Committee on Education, Arts, Culture and Heritage

**WHEREAS**, Section 2 of Municipal Ordinance No. 02 s of 2023 or "The Children's Welfare Code of the Municipality of La Paz, Leyte" to defend the rights of children, provide every child with proper care, nutrition, equal access to quality education and special protection against all forms of neglect, abuse, cruelty exploitation as well as other forms of conditions prejudicial to their development;

**WHEREAS**, Section 23(i) of Municipal Ordinance No. 07 s of 2024 or "The La Paz, Leyte Youth Welfare and Development Code," to protect the youth, the Municipal Government shall ensure that anti-bullying policies are set up and made known to the public in all public and private schools within its territorial jurisdiction;

**WHEREAS**, Republic Act No. 10627 or the "Anti-Bullying Act of 2013" requires all elementary and secondary schools to adopt policies to prevent and address the acts of bullying in their institutions and for this purpose it has mandated under Section 7 thereof that the DepEd shall promulgate the implementing rules and regulations (IRR) to implement this Act;

**WHEREAS**, bullying among students threatens the physical and emotional safety of learners and creates a climate of fear and insecurity that disrupts learning and academic progress;

**WHEREAS**, in order to see to it that the implementation of RA 10627 and its IRR is strictly adhered to by elementary and secondary schools in the municipality and ensure the protection of our pupils and students against bullying of any kind, there is a need to enact an Ordinance that will see to it that the rules and regulations already set down by the DepEd are observed and that every pupil and student under their ward are well safeguarded.

**NOW THEREFORE, BE IT ORDAINED, AS IT IS HEREBY ORDAINED**, by the Sangguniang Bayan of the Municipality of La Paz Leyte, in session assembled, that:

**SECTION 1. TITLE** - This Ordinance shall be known as "**ANTI-BULLYING ORDINANCE OF THE MUNICIPALITY OF LA PAZ, LEYTE**".

**SECTION 2. DECLARATION OF POLICY** – It is hereby declared the policy of the Municipality of La Paz, Leyte to provide measure to ensure the safety and security of children within and outside school premises including their school personnel, parents or guardians and all others concerned.

**SECTION 3. DEFINITION OF TERMS** - as used in this Ordinance the following terms shall be defined as:

OSCAR GATAN-PIENGCO, J.D.  
Sangguniang Bayan Member

ODELL R. BARONA  
Sangguniang Bayan Member

RELLY F. RELANO  
Sangguniang Bayan Member

ALVIN M. TEJOME  
Sangguniang Bayan Member

JDL G. CO  
Sangguniang Bayan Member

FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

GLORIA M. TEJOME  
Liga ng mga Barangay President

DANILO F. GOMEZ  
Sangguniang Bayan Member

MARLOU T. MARTICIO  
Sangguniang Bayan Member

FELICITO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

a. **Student** – an individual enrolled/registered in a public or private educational institution for formal or non-formal education;

b. **School Personnel** – persons working for an educational institution which are classified in to the following:

b1 *Administrators* – persons occupying policy-implementing positions relative to the functions of the school in all levels including those who exercise discretion in providing disciplinary sanctions;

b2 *Academic Teaching Staff* – persons engaged in classroom teaching in any level of instruction on full time or part-time basis, including guidance counselors and industrial arts or vocational instructions;

b3 *Academic Non-teaching Staff* – persons having some academic qualifications and performing supplemental academic functions such as librarians, registrants, and similar staff;

b4. *Non-Teaching Personnel* – all other personnel, regular or casual, not included in the above-classification.

c. **Authorized School Activity** – refers to any activity sanctioned and permitted by the school head and/or school administrator.

d. **"Bullying"** refers to any severe, or repeated use by one or more students of a written, verbal or electronic expression, or a physical act or gesture, or any combination thereof, directed at another student that has the effect of actually causing or placing the latter in reasonable fear of physical or emotional harm or damage to his property; creating a hostile environment at school for the other student; infringing on the rights of another student at school; or materially and substantially disrupting the education process or the orderly operation of a school;

e. **Bully** – refers to a student or school personnel who uses superior strength or influence to intimidate a student who is younger, weaker, with disability, less confident or otherwise vulnerable.

**SECTION 4. PROHIBITED ACTS OF BULLYING** – Act of bullying is committed by a student or personnel who, by means or verbal, written, or electronic expression, or by used of physical act or gesture, causes psychological and/or creates a hostile school environment for student, whether it be a single incident or a series of incidents, which:

a. Is reasonably perceived as being motivated either by an actual or perceived characteristics, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;

b. Takes place on school premises or outside the school premises, at any school-sponsored function, or any school property;

c. Substantially disrupts or interferes with the orderly operation of the school or impairs the rights of other students;

d. Has the effect of physical or emotional harm to a student or students, or damage to a student's property of placing a student in a reasonable fear of physical or emotional harm;

e. Has the effect of insulting or demeaning any student or students;

OSCAR G. JUAN-PIENGGCO, J.D.  
Sangguniang Bayan Member

ODELL R. BARONA  
Sangguniang Bayan Member

RELL F. RELANO  
Sangguniang Bayan Member

ALVIN M. TEJOME  
Sangguniang Bayan Member

JUL C. CO  
Sangguniang Bayan Member

FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

GLORIA M. TEJOME  
Liga ng mga Barangay President

DAMILO F. GOMEZ  
Sangguniang Bayan Member

MARLOU T. MARTICIO  
Sangguniang Bayan Member

FELICITO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

f. Creates a hostile educational environment for a student by interfering with the student's education or by severely or pervasively causing physical or emotional harm to the student's person.

The following are the acts of bullying behaviors and their examples but are not limited to:

a. **Physical Bullying** – any unwanted, hurtful and sudden physical contact between the bully and the victim like hitting, punching, pushing, shoving, slapping, headlocks, kicking, mauling, tripping, spitting, pranks that may cause injury or embarrassment to a student, forcibly taking a personal belonging from a student or damaging other personal belongings and using of available objects as weapons to harm or scare, with the victim having no means to defend themselves.

b. **Verbal Bullying** – Verbal bullies intimidate and harm their victims by using words. These include, relentless insults and teasing, commenting negatively on a person's look or body, clothe, and status; spreading malicious and nasty rumors; taunting, name calling, shouting of indecent languages; verbal threats; slanderous statements and accusations and homophobic or racist slurs.

c. **Emotional / Psychological Bullying** – involves the repeated and intentional use of words or actions which can cause psychological harm. These include, intimidation, manipulation and stalking; embarrassing a student on account of his or her religion, sexual orientation, physical appearance or financial status; face making, threatening gestures or looks; passing notes, letters or drawings intended to embarrass or insult; writing remarks, drawings or caricatures in public places; using peer pressure to intimidate; demeaning, ridiculing; directing, indecent languages or profanity at a student; embarrassing a student on account of his or her family, affiliation, academic status and cultural orientation;

d. **Sexual Bullying** – any bullying behavior that uses sexual messages or actions to make a person feel intimidated, small or uncomfortable, making sexual jokes, comments or gestures to or about someone; spreading sexual rumors (in person, by text, or online); showing someone inappropriate sexual videos or pictures; posting sexual comments, pictures, or videos on social networks or social media like Facebook or sending explicit text messages; making sexual comments, or offers while pretending to be someone else online; touching any private part such as legs, breast, buttocks, or genitals of a student to cause upon him/her embarrassment, annoyance, irritation, or torment of the mind, which results in an intimidating, hostile or offensive environment for the victim;

e. **Cyber Bullying** - any bullying done through the use of technology or any electronic means. Electronic technology includes devices and equipment such as cell phones, computers, and tablets as well as communication tools including social media sites, text messages, chat and websites. These include, a text message, tweet, or response to a status update on any social networking sites that is harsh, mean, or cruel regarding another person; impersonating a victim online or posting personal information, photos, or videos designed to hurt or embarrass another person; rumors and threats sent by email or posted on social networking sites; hacking logging-in or using someone else's social networking or email account without prior authority or permission with the purpose of embarrassing, threatening or attribute malicious statements, pictures or acts, creating conflict to be attributed to the victim.

f. **Accomplice to bullying** – aids, assists or supports the offender or bully in doing the acts mentioned above. This includes acts regardless of verbal,

OSCAR G. PANPIENGGCO, J.D.  
Sangguniang Bayan Member

ODELL R. BARONA  
Sangguniang Bayan Member

RELLY F. RELANO  
Sangguniang Bayan Member

ALVIN M. TEJOME  
Sangguniang Bayan Member

JUL C. CO  
Sangguniang Bayan Member

FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

GLORIA M. TEJOME  
Liga ng mga Barangay President

DANILO F. GOMEZ  
Sangguniang Bayan Member

MARLOU T. MARTICIO  
Sangguniang Bayan Member

FELICITO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

physical, emotional/psychological and/or the use of technology directly and indirectly done to prevent the victim or witness from reporting any incident of bullying. These include, using words, coined or embarrassing fabricated terminologies that will be identified to the witness/es or the victim that will prevent them from reporting incidents of bullying; rumors, notes, images with or without the use of technology to provoke someone to bully a victim or prevent the victim from reporting cases of bullying; all acts of an individual that will provoke and result to any incident or bullying not limited to the types and acts of bullying stated in this ordinance; aids, assists, supports or primarily being involved in concealing, destroying and deleting with or without the use of technology, materials of evidence on incidents or cases of bullying;

**SECTION 5. SPECIAL PARENTAL AUTHORITY** - The school administrator, teachers and its personnel shall have special parental authority and responsibility over the students while under their supervision, instruction or custody. Authority and responsibility shall apply to all activities of the school whether inside or outside its premises.

**SECTION 6. CREATION OF SCHOOL ANTI-BULLYING COMMITTEE** – All public elementary and secondary schools within the territorial jurisdiction of the Municipality of La Paz, Leyte shall create and convene an Anti-Bullying Committee that will formulate and adopt policies to address the bullying incidents in their respective institutions. Said Committee shall be composed of:

- Chairperson – Municipal Mayor
- Co-Chairperson - School Head/School Administrator/Principal;
- Vice Chairperson - President of the General Parents-Teachers Association (GPTA);
- Members : Guidance Counselor or its equivalent
- La Paz PNP
- Municipal Social Welfare and Development Officer
- President of the Supreme Student Government of Central Student Council;
- President of the faculty club or his authorized representative;
- Barangay Captain and/or Barangay Kagawad, Chairman on the Committee on Education of the host barangay
- President of Faculty Association
- Sangguniang Kabataan Chairperson or Sangguniang Kabataan Committee on Education Chairperson
- Barangay Chapel Leader

**SECTION 7. ADOPTION OF SCHOOL ANTI- BULLYING POLICIES** – Aside from encouraging elementary and secondary school administration within the Municipality of La Paz, Leyte to comply to R.A 10627 otherwise known as “**AN ACT REQUIRING ALL ELEMENTARY AND SECONDARY SCHOOLS TO ADOPT POLICIES TO REVENT AND ADDRESS THE ACTS OF BULLYING IN THEIR INSTITUTIONS**” and its IRR and DepEd Order No. 40, s 2012, the intent of this section is to create a standard procedure to prevent, report, investigate and respond to bullying incidents of students inside and outside school premises. The policies to be adopted by the ABC shall be reviewed/updated annually and at least shall:

- a. Include a provision that shall prohibit the following acts:
  - i. Acts of Bullying on school grounds, property immediately adjacent to school grounds, at school-sponsored or school-related activities, functions or programs whether on or off school grounds, at school bus stops, or other vehicles owned, leased or used by a school, or through the use of technology or an electronic device owned, leased or used by a school;
  - ii. Acts of Bullying at a location, activity, function or program that is not school related and through the use of electronic device that is not owned, leased or used by school if the act or acts in question create a hostile environment at school for the victims, infringe on the rights of the victim at

  
OSCAR G. AN-PIENGGCO, J.D.  
Sangguniang Bayan Member

  
ODELL R. BARONA  
Sangguniang Bayan Member

  
RELL F. RELANO  
Sangguniang Bayan Member

  
ALVIN M. TEJOMIE  
Sangguniang Bayan Member

  
JUL C. CO  
Sangguniang Bayan Member

  
FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

  
GLORIA M. TEJOMIE  
Liga ng mga Barangay President

  
DANILO F. GOMEZ  
Sangguniang Bayan Member

  
MARLOU T. MARTICIO  
Sangguniang Bayan Member

  
FELICITTO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

school, or materially and substantially disrupt the education process or the orderly operation of a school; and

iii. Retaliation against a person who reports bullying, who provides information during an investigation of bullying, or who is a witness to or has reliable information about bullying.

b. Establish clear procedures for school personnel, students, parents, guardians and others to report acts of bullying or retaliation before the school administrator, school officer or person designated by the same to handle such issues;

c. Include a provision that reports acts of bullying or retaliation may be made anonymously, provided however, that no disciplinary administrative action shall be taken against a student solely on the basis of an anonymous report;

d. Establish clear procedures for promptly responding to and investigating reports of bullying or retaliation;

e. Identify the range of disciplinary administrative or appropriate remedial actions that may be taken against a perpetrator for bullying or retaliation which shall be commensurate with the nature and gravity of the offense;

f. Establish a clear procedure for restoring a sense of safety for a victim and assessing the student's need for protection;

g. Establish strategies to protect from acts of bullying or retaliation a child who reports bullying, provides information during an investigation of bullying or is a witness to or has reliable information about the same;

h. Establish procedures for promptly notifying the parents or guardians of a victim and the perpetrator. The parents or guardians of a victim shall also be notified of the action taken to prevent any further acts of bullying. The said procedures must also provide for immediate notification to the law enforcement agency where criminal charges may be pursued;

i. Include a provision that a student who knowingly makes a false accusation of acts of bullying shall be subject to disciplinary administrative action;

j. Include a strategy for providing a counselling or referral to appropriate services for perpetrators and victims including the parents or guardians of the said students;

k. Include a provision that will educate parents and guardians about anti-bullying policies of the school; how parents and guardians can provide, support, and reinforce such policies at home; the dynamics of bullying; and online safety and cyber-bullying.

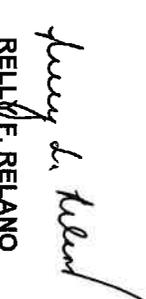
l. Establish clear guidelines and procedures in response, handling and/or in pursuit to cases or incidents of bullying inside or outside the school grounds that will qualify to R.A. 9344 as amended by R.A. 10630 otherwise known as "**JUVENILE JUSTICE AND WELFARE ACT OF 2006**" subject to the ratification of the Anti-Bullying Council.

All elementary and secondary schools shall provide students and their parents, legal or judicial guardians a copy of the anti-bullying policies being adopted by the school and shall be one of the primary agendas of the Parent-Teachers Association assembly that shall require the presence of all parents, legal or judicial guardians. Such policies shall likewise be included in the school's student and/or employee handbook and shall be conspicuously posted on the school bulletin boards and website if there is any.

### **SECTION 8. DEVELOPMENT AND IMPLEMENTATION OF AN ANTI-BULLYING POLICY** - The Municipal Government through the Municipal Council for the Protection of Children

  
OSCAR TANPIENGCO, J.D.  
Sangguniang Bayan Member

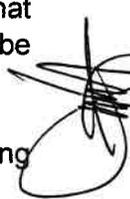
  
ODELL R. BARONA  
Sangguniang Bayan Member

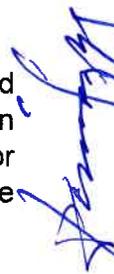
  
RELL F. RELANO  
Sangguniang Bayan Member

  
ALVIN M. TEJOME  
Sangguniang Bayan Member

  
JULIE C. CO  
Sangguniang Bayan Member

  
FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

  
GLORIA M. TEJOME  
Liaa na maa Barangkaon President

  
DANILO F. GOMEZ  
Sanaauniana Bavaan Member

  
MARLOU T. MARTICIO  
Sangguniang Bayan Member

  
FELICITO B. ACOMPAÑADO, JR.  
Sanaauniana Bavaan Member

(MCPC) shall work with the Child Protection Committees of the DepEd established under Department Order No. 40 s. 2012 otherwise known as the Department of Education's Child Protection Policy for the development of a comprehensive program to address the problems on bullying in all elementary and secondary public and private schools within the municipality that would include policies on:

**A. Prevention Programs-** These programs shall be comprehensive and multifaceted which shall be applicable to all students regardless of the level of risk or vulnerability. The school shall:

- Integrate anti-bullying education into the curriculum
- Conduct regular seminars, workshops, or assemblies
- Promote peer support and mentoring programs
- Designate safe spaces and trusted adults for students to approach

**B. Intervention Programs** -These programs aim to promote the continuity of comprehensive anti-bullying policies.

**C. Disciplinary Measures** - shall include a range of disciplinary administrative actions that may be taken against the perpetrator of bullying or retaliation. Bullying incidents or retaliation shall be treated according to their nature, gravity or severity and attendant circumstances taking into account the following:

1. The nature, gravity or severity, previous incidents of bullying or retaliation and attendant circumstances, may impose reasonable disciplinary measures on the bully or offending student that should be proportionate to the act committed.

2. Imposition of verbal or written reprimand, community service, suspension, exclusion or expulsion, in accordance with existing rules and regulations of the school or of the Department for public schools, if the circumstances warrant the imposition of such penalty, provided that the requirements of due process are complied with.

3. The need to undergo an intervention program for the bully with his/her parents if needed.

4. Referral to proper authorities (in extreme or criminal cases).

**D. Reporting and Complaint Mechanism**

1. Students, teachers, or parents may report bullying incidents to any school authority.

2. Anonymous reports shall also be entertained, but must be verified before action is taken.

3. A Bullying Prevention Committee shall be established to investigate and respond to reports within five (5) school days.

**SECTION 9. IMPOSITION OF PENALTY TO CHILD-BULLY AND CONFIDENTIALITY THEREOF** – Any penalty imposed by a school to the child-bully must be in writing and must be indicated or attached in child's anecdotal record. Any information relating to the identity and personal circumstances of the bully, victim, or bystander shall be treated with utmost confidentiality by the Child Protection Committee and the school personnel, provided, that the names may only be available to the school head or administrator, teacher or guidance counselor designated by the school head, and parents or guardians of students who are or have been victims of bullying or retaliation. Any school personnel who commit a breach of confidentiality shall be subject to appropriate administrative disciplinary action in accordance with the existing rules and regulations of the Department of Education or the private school, without prejudice to any civil or criminal action.

  
OSCAR G. TAN-PIENGGCO, J.D.  
Sangguniang Bayan Member

  
ODELL R. BARONA  
Sangguniang Bayan Member

  
RELL F. RELANO  
Sangguniang Bayan Member

  
ALVIN M. TEJOME  
Sangguniang Bayan Member

  
JULIE C. ICO  
Sangguniang Bayan Member

  
FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

  
GLORIA M. TEJOME  
Liga ng mga Barangay President

  
DANILO F. GOMEZ  
Sangguniang Bayan Member

  
MARLOU T. MARTICIO  
Sangguniang Bayan Member

  
FELICITO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

**SECTION 10. ROLE OF PARENTS AND GUARDIANS** - Parents/guardians shall be notified of any bullying incident involving their child. They may be required to attend conferences or counseling as part of the resolution.

**SECTION 11. ROLE OF SCHOOL PERSONNEL AND BARANGAY OFFICIALS** - School personnel and barangay officials are hereby empowered to prevent, counteract and resolve acts of bullying within their respective jurisdiction or while these children are under their supervision, instruction or custody.

**SECTION 12. ROLE OF THE LOCAL COUNCIL FOR THE PROTECTION OF CHILDREN (LCPC)**- The LCPC, whose powers and composition are defined under The Children's Welfare Code of the Municipality of La Paz, Leyte, shall include among its functions the adoption of policies and the implementation of programs against bullying in close coordination with the different public and private schools in the municipality and the law enforcement agencies. All policies and actions of the LCPC as regards anti-bullying shall be submitted to the Municipal Mayor for approval prior to their implementation.

**SECTION 13. MONITORING AND EVALUATION**- The school or LGU shall:

- Maintain a record of bullying incidents
- Submit annual reports to the Department of Education
- Review and revise policies every two (2) years or as needed

**SECTION 14. PENALTIES FOR NON-COMPLIANCE** - Failure of school officials or employees to take appropriate action shall be subject to administrative sanctions under DepEd guidelines or Civil Service laws. Furthermore, the same penalty shall be imposed to any person, school administrator, teacher or personnel, who shall willfully fail, obstruct, impede, or frustrate to report any act of bullying within their knowledge as provided for in this ordinance to the proper authorities or concerned agencies.

**SECTION 15. FORMULATION OF THE INTERNAL RULES OF REGULATION (IRR)** - The Office of the Municipal Mayor in coordination with the Local School Board, La Paz Districts I & II, Office of the Municipal Social Welfare and Development, and the La Paz PNP shall make the IRR of this Municipal Ordinance sixty (60) days from its approval by the Office of the Sangguniang Panlalawigan.

**SECTION 16. REPEALING CLAUSE** - All ordinances, rules and regulations or parts thereof in conflict with this ordinance are hereby repealed, provided that the rights that are vested upon the effectivity of this Ordinance shall not be impaired.

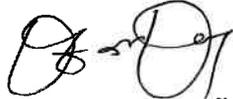
**SECTION 17. SEPARABILITY CLAUSE** - Should any provision, section or part of this Ordinance declared as invalid by any court of competent jurisdiction, such judgment shall not affect or impair the remaining provisions, sections or parts hereof shall to be in full force and effect.

**SECTION 18. EFFECTIVITY** - This Ordinance shall take effect after posting and publication as provided for under the Local Government Code.

**ENACTED** by the Sangguniang Bayan this 6<sup>th</sup> day of October, 2025.

**Unanimously approved.**

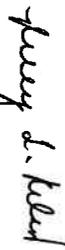
  
**OSCAR G. PAN-PIENGCO, J.D.**  
Sangguniang Bayan Member

  
**ODELL R. BAROÑA**  
Sangguniang Bayan Member

  
**FELICITO B. ACOMPAÑADO, JR.**  
Sangguniang Bayan Member

  
OSCAR G. PAN-PIENGCO, J.D.  
Sangguniang Bayan Member

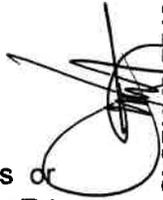
  
ODELL R. BAROÑA  
Sangguniang Bayan Member

  
RELL V. RELANO  
Sangguniang Bayan Member

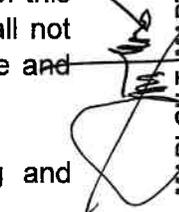
  
ALVIN M. TEJOME  
Sangguniang Bayan Member

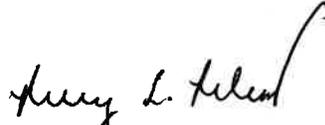
  
FELICITO B. ACOMPAÑADO, JR.  
Sangguniang Bayan Member

  
FIONAH KIMBERLYN B. ACOMPAÑADO  
SK Federation President

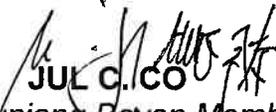
  
GLORIA M. TEJOME  
Liga ng mga Barangay President

  
DANILO F. GOMEZ  
Sangguniang Bayan Member

  
MARLOU T. MARTICIO  
Sangguniang Bayan Member

  
**RELLY F. RELANO**  
*Sangguniang Bayan Member*

  
**ALVIN M. TEJOME**  
*Sangguniang Bayan Member*

  
**JUL C. CO**  
*Sangguniang Bayan Member*

  
**FELICITO B. ACOMPAÑADO, JR.**  
*Sangguniang Bayan Member*

  
**MARLOU T. MARTICIO**  
*Sangguniang Bayan Member*

  
**DANILO F. GOMEZ**  
*Sangguniang Bayan Member*

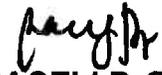
  
**GLORIA M. TEJOME**  
*Liga ng mga Barangay President*

  
**FIONAH KIMBERLYN B. ACOMPAÑADO**  
*President, Pambayang Pederasyon ng mga Sangguniang Kabataan*

**I HEREBY CERTIFY** to the correctness of the foregoing Municipal Ordinance No. 07, Series of 2025.

  
**ERWIN M. CERNAL**  
*Secretary to the Sanggunian*

**ATTESTED:**

  
**ARACELI P. GO**  
*Municipal Vice-Mayor*

**APPROVED:**

  
**JOEL C. CINCO**  
*Municipal Mayor*  
Date: 17 OCT 2025



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF LA PAZ  
-oOo-



---

**OFFICE OF THE SANGGUNIANG BAYAN**

---

**CERTIFICATE OF POSTING**

**TO WHOM THIS MAY CONCERN:**

**THIS IS TO CERTIFY** that **POSTING** in prominent places in the Municipal Hall and other conspicuous places in the Locality was undertaken and copies of said Ordinances was remain posted for three (3) consecutive weeks pursuant to Section 59 (b) of Republic Act 7190, in relation on the Ordinance - **MUNICIPAL ORDINANCE NO. 07, SERIES OF 2025 - AN ORDINANCE SAFEGUARDING ELEMENTARY AND SECONDARY SCHOOL CHILDREN AGAINST ALL FORMS OF BULLYING IN THE MUNICIPALITY OF LA PAZ, LEYTE AND PROVIDING MEASURES FOR ITS IMPLEMENTATION AND ITS ENFORCEMENT.**

Subject Ordinance is being forwarded to that Body for review in compliance with Section 56 of Republic Act 7160.

ISSUED this 22<sup>nd</sup> day of October 2025 at the office of the Sangguniang Bayan, La Paz, Leyte.

Very truly yours,

**ERWIN M. CERNAL**

*Secretary of the Sangguniang Bayan*