

Item No.: 12  
Date: 05 2025 NOV



Republic of the Philippines  
**PROVINCE OF LEYTE**  
Provincial Capitol  
Tacloban City



-oOo-

Sangguniang Panlalawigan  
Province of Leyte

**RECEIVED**

Date: OCT 29 2025  
*[Signature]*

**PROVINCIAL LEGAL OFFICE**

**2<sup>nd</sup> INDORSEMENT**

October 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2025-04 of the Sangguniang Bayan of San Miguel, Leyte.

**Issues/concerns for review/recommendation/legal opinion is/are as follows:**

- Ordinance No. 2025-04 entitled: **“An Ordinance Granting Cash Incentives to Athletes and Coaches of San Miguel , Leyte who Excelled in Individuals, Paired, or Group Sports Competitions in Regional, National, and International Level and Appropriating Funds Therefore.”**

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160). However, it is recommended that Section 8 of the subject Ordinance should specify from where and how the funds are to be sourced as not to run afoul Section 335<sup>2</sup> of the same Code. Hence, further review of the Ordinance is recommended.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**

*Provincial Legal Officer* ✓

<sup>1</sup> (a) *The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code, and shall:*

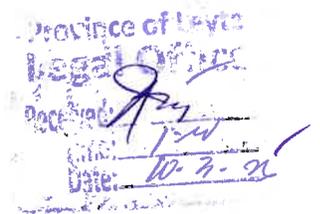
*(1) Approve ordinances and pass resolutions necessary for an efficient and effective municipal government*

<sup>2</sup> **Section 335. Prohibitions Against Expenditures for Religious or Private Purposes.** - No public money or property shall be appropriated or applied for religious or private purposes.

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1<sup>ST</sup> INDORSEMENT  
03 October 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2025-04, s. 2025** of the **Municipality of San Miguel, Leyte**, entitled: **An Ordinance granting cash incentives to athletes and coaches of San Miguel, Leyte who excelled in individuals, paired, or group sport competitions in regional, national, and international level and appropriating funds therefor.**

  
**FLORINDA JILL S. UY-VICO**  
Secretary to the Sangguniang



Republic of the Philippines  
**PROVINCE OF LEYTE**  
MUNICIPALITY OF SAN MIGUEL  
-oOo-

**OFFICE OF THE SANGGUNIANG BAYAN**

SANGGUNIANG PANLALAWIGAN  
September 23, 2025



The Honorable Members of the Sangguniang Panlalawigan of Leyte  
Thru: The Sangguniang Panlalawigan Secretary  
Provincial Legislative Building,  
Candahug, Palo, Leyte

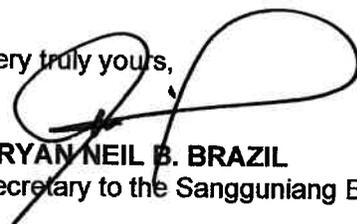
Gentlemen/Ladies:

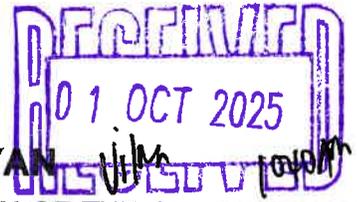
I have the honor to forward herewith pertinent documents of the Sangguniang Bayan of the Municipality of San Miguel, Leyte for review and approval, to wit:

1. Sixteen (16) copies of Municipal Ordinance No. 2025-04, Series of 2025 as embodied under Resolution No. 138, Series of 2025 entitled: **"AN ORDINANCE GRANTING CASH INCENTIVES TO ATHLETES AND COACHES OF SAN MIGUEL, LEYTE WHO EXCELLED IN INDIVIDUALS, PAIRED, OR GROUP SPORTS COMPETITIONS IN REGIONAL, NATIONAL, AND INTERNATIONAL LEVEL AND APPROPRIATING FUNDS THEREFOR."**

Kindly acknowledge receipt hereof.

Very truly yours,

  
**BRYAN NEIL B. BRAZIL**  
Secretary to the Sangguniang Bayan



**OFFICE OF THE SANGGUNIANG BAYAN**

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN, SAN MIGUEL, LEYTE, HELD AT THE SESSION HALL, LEGISLATIVE BUILDING, SAN MIGUEL, LEYTE ON AUGUST 11, 2025

**PRESENT:**

- Hon. Estanislao D. Sabdao, Jr. - Municipal Vice-Mayor/Presiding Officer
- Hon. Jerome P. Peñaranda - SB Member
- Hon. Danilo L. Aureo - SB Member
- Hon. Norman Niel G. Martija - SB Member
- Hon. Letecia G. Espos - SB Member
- Hon. Francis Jay D. Sabdao - SB Member
- Hon. Thelma M. Brazil - SB Member
- Raul A. Salas - SB Member
- Hon. Richard Len B. Lapidario - SB Member
- Hon. Samuel P. Salomon -Ex-Officio Member, President, Liga ng mga Barangay
- Hon. Joss Novem B. Labaclado -Ex-Officio Member, President, Sangguniang Pambayang Pederasyon

**Resolution No. 138  
 Series of 2025**

**AN ORDINANCE GRANTING CASH INCENTIVES TO ATHLETES AND COACHES OF SAN MIGUEL, LEYTE WHO EXCELLED IN INDIVIDUALS, PAIRED, OR GROUP SPORTS COMPETITIONS IN REGIONAL, NATIONAL, AND INTERNATIONAL LEVEL AND APPROPRIATING FUNDS THEREFOR**

**WHEREAS**, ARTICLE II Section 17 of the 1987 Philippine Constitution provides that the State shall give priority to Education, Science and Technology, Arts, Culture and Sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development.

**WHEREAS**, The Philippine Government has adopted a policy of giving incentives to athletes who are winners or medalists in legitimate international and local sports competitions pursuant to R.A. 9064 or the National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001.

**WHEREAS**, in the Municipality of San Miguel, Leyte, the Sangguniang Bayan deems it essential to enact an Ordinance in consonance with the national government's policy of giving incentives to people, especially our youth who have brought honor and prestige to our locality in terms of sports.

**WHEREAS**, giving incentives to the winners of athletic competitions is giving credence to their achievements worthy of emulation by the younger generations. These winners and their coaches, through their sacrifices, enthusiasm and motivation serve as inspiration and good role models to our youth whom they look up to in life. In so doing, these winners do not just give hope, honor, glory and pride to themselves, their own families and their school but to our beloved Municipality, as well.

**WHEREAS**, in gratitude and recognition of the pride and honor these winners and their coaches have brought to our Municipality and to give due merit and appreciation to their achievements, the Local Government of San Miguel would like to acknowledge them through appropriate financial incentives, thus, the very purpose of this ordinance.

**WHEREFORE**, on motion of Hon. Jerome P. Peñaranda duly seconded by all members present;

**NOW THEREFORE, BE IT ORDAINED**, by the Sangguniang Bayan of Municipality of San Miguel, Leyte in regular session assembled;

Certified Correct:

BRYAN NEIL B. BRAZIL  
 Secretary of the Sangguniang Bayan

Attested by:

HON. ESTANISLAO D. SABDAO, JR.  
 Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. JEROME P. PEÑARANDA  
 SB MEMBER

HON. DANILLO L. AUREO  
 SB MEMBER

HON. NORMAN NIEL G. MARTIJA  
 SB MEMBER

HON. LETECIA G. ESPOS  
 SB MEMBER

Approved:

HON. FRANCIS JAY D. SABDAO  
 SB MEMBER

HON. THELMA M. BRAZIL  
 SB MEMBER

HON. RAUL A. SALAS  
 SB MEMBER

HON. RICHARD LEN B. LAPIDARIO  
 SB MEMBER

HON. SAMUEL P. SALOMON  
 President, Liga ng mga Barangay

HON. JOSS NOVEM B. LABACLADO  
 President, SK Pambayang Pederasyon

ATTY. NORMAN D. SABDAO  
 Municipal Mayor

MUNICIPAL ORDINANCE NO.2025-04  
Series of 2025

**Sponsor: Hon. Jerome P. Peñaranda**  
SB Member/Chairman, Committee on Human Rights, Public Ethics, Commerce, Trade and Industry

**AN ORDINANCE GRANTING CASH INCENTIVES TO ATHLETES AND COACHES OF SAN MIGUEL, LEYTE WHO EXCELLED IN INDIVIDUALS, PAIRED, OR GROUP SPORTS COMPETITIONS IN REGIONAL, NATIONAL, AND INTERNATIONAL LEVEL AND APPROPRIATING FUNDS THEREFOR**

**SECTION 1. TITLE-** This ordinance shall be known as **AN ORDINANCE GRANTING CASH INCENTIVES TO ATHLETES AND COACHES OF SAN MIGUEL, LEYTE WHO EXCELLED IN INDIVIDUALS, PAIRED, OR GROUP SPORTS COMPETITIONS IN REGIONAL, NATIONAL, AND INTERNATIONAL LEVEL AND APPROPRIATING FUNDS THEREFOR**

**SECTION 2. DECLARATION OF POLICY.** – It is hereby a policy of the Municipality of San Miguel to extend financial incentives to deserving Athletes and Coaches for having given honor to the municipality in various legitimate competitions in the field of sports.

**SECTION 3. DEFINITION OF TERMS-** As used in this ordinance, the following terms or phrases shall be construed to mean:

- a.) Athletes- refers to a person trained to compete in sports involving mind games, physical strength, speed or endurance.
- b.) Grantee- this refers to a Filipino Citizen athletes and coaches who are qualified to avail of the privileges granted by this ordinance.
- c.) Individual Players- this refers to an athlete who participates in sports which require a single player.
- d.) Paired players- refers to athletes who compete in a sport which required by pair players
- e.) Group sports- refers to sports which requires three or more players in a team to compete against another team.
- f.) Coach- this refers to an expert who trains a person or a team of people in a particular sport.
- g.) Sports competitions- refers to various sports activities that are accredited or sanctioned by the following agencies, which includes the following:
  - g.1) Local Sports Competition
    - \*Eastern Visayas Regional Athletic Meet (EVRAA)
  - g.2) National Sports Competition
    - \*Palarong Pambansa
  - g.3) International and Worldwide Levels of Sports Competition
    - \*Olympics
    - \*Asian Games
    - \*Southeast Asia Games (SEA GAMES)

**SECTION 4. NUMBER OF GRANTEES-** The number of grantees under this program depends on how many will qualify with the requirements set forth in this ordinance.

**SECTION 5. QUALIFICATIONS AND REQUIREMENT OF GRANTEES**

-To qualify as a grantee, athletes:

- A. **QUALIFICATIONS:** He/ She must be a bona fide resident of the Municipality of San Miguel for at least one (1) year and duly enrolled in any educational institution registered in the Municipality of San Miguel and has successfully won Gold, Silver, or Bronze Medal in the competitions he/she had participated.

Certified Correct:

BRYAN NEIL B. BRAZIL  
Secretary to the Sangguniang Bayan

Attested by:

HON. ESTANISLAO D. SABDAO, JR.  
Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. JEROME P. PEÑARANDA  
SB MEMBER

HON. DANILLO J. AUREO  
SB MEMBER

Approved:

HON. NORMAN NIET OF MARTICA  
SB MEMBER

HON. LETECIA G. BROSOS  
SB MEMBER

HON. FRANCIS JAY D. SABDAO  
SB MEMBER

HON. THELMA M. BRAZIL  
SB MEMBER

HON. RAUL A. SALAÑO  
SB MEMBER

HON. RICHARD LEN B. LAPIDARIO  
SB MEMBER

HON. SAMUEL P. SALOMON  
President, Liga ng mga Parangay

HON. JOSS NOVEN B. LABACLAO  
President, SK Panbasyang Pederasyon

ATTY. NORMAN P. SABDAO  
Municipal Mayor

Certified Correct:

BRYAN NEIL B. BRAZIL  
Secretary for the Sangguniang Bayan

Attested by:

HON. ESTANISLAO D. SABDAO, JR.  
Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. JEROME P. PERARANDA  
SB MEMBER

HON. DANILLO L. AUREO  
SB MEMBER

HON. NORMAN NIEL T. MARTIJA  
SB MEMBER

HON. LETECIA G. TEROS  
SB MEMBER

HON. FRANCIS JAY D. SABDAO  
SB MEMBER

HON. THELMA M. BRAZIL  
SB MEMBER

HON. RAUL A. SALAÑO  
SB MEMBER

HON. RICHARD LEN B. LAPIDARIO  
SB MEMBER

HON. SAMUEL P. SALOMON  
President, Liga ng mga Barangay

HON. JOSS NOVEM B. LABACLAO  
President, SK Paribayang Pederasyon

ATTY. NORMAN D. SABDAO  
Municipal Mayor

**B. REQUIREMENTS:** Be able to submit the following:

1. Original and certified true copy of certification and appropriate documentations that he/she participated and won Gold/first (1<sup>st</sup>), Silver and Bronze Medal in a duly accredited sports competitions in Local, National, and international levels.
2. Barangay Certification specifying proof of at least 1 year residency
3. Certification from School Head/ Registrar, indicating that the athlete is duly enrolled in the said institution.
4. Duly authenticated appointment as Coach in the appropriate sports
5. If the institution is Privately-Operated, it must present a duly authenticated photocopy of its Business Permit or its equivalent.

**SECTION 6. AMOUNT OF INCENTIVES-**

(a) For individual and pair sports competition for the National and Local level qualified grantees shall be entitled to receive the following cash incentives;

LOCAL SPORTS COMPETITIONS	Amount	
	INDIVIDUAL SPORTS COMPETITION	PAIRED SPORTS COMPETITION
EVRAA (Eastern Visayas Regional Athletic Competition) 1 <sup>st</sup> Placer/ Gold Medalist	P3,000.00	P 4,000.00
EVRAA (Eastern Visayas Regional Athletic Competition) 2 <sup>nd</sup> Placer/ Silver Medalist	P2,000.00	P 3,000.00
EVRAA (Eastern Visayas Regional Athletic Competition) 3 <sup>rd</sup> Placer/ Bronze Medalist	P 1,000.00	P 2,000.00

NATIONAL SPORTS COMPETITION	Amount	
	INDIVIDUAL SPORTS CATEGORY	PAIRED SPORTS CATEGORY
PALARONG PAMBANSA 1 <sup>ST</sup> Placer/ Gold Medalist	P5,000.00	P7,000.00
PALARONG PAMBANSA 2 <sup>nd</sup> Placer/ Silver Medalist	P3,000.00	P 5,000.00
PALARONG PAMBANSA 3 <sup>RD</sup> Placer/ Bronze Medalist	P2,000.00	P3,000.00

(b) For individual and pair sports competitions for the international level, qualified grantees shall be entitled to receive the following cash incentives:

INTERNATIONAL SPORTS COMPETITION	Amount	
	INDIVIDUAL SPORTS CATEGORY	PAIRED SPORTS CATEGORY
SEA GAMES 1 <sup>ST</sup> Placer/ Gold Medalist	P15,000.00	P20, 000.00
SEA GAMES 2 <sup>ND</sup> Placer/ Silver Medalist	P10,000.00	P15, 000.00
SEA GAMES 3 <sup>RD</sup> Placer/ Bronze Medalist	P5,000.00	P10, 000.00
ASIAN GAMES 1 <sup>ST</sup> Placer/ Gold Medalist	P20,000.00	P25,000.00
ASIAN GAMES 2 <sup>ND</sup> Placer/ Silver Medalist	P15,000.00	P20,000.00
ASIAN GAMES 3 <sup>RD</sup> Placer/ Bronze Medalist	P10,000.00	P15,000.00
OLYMPICS 1 <sup>ST</sup> Placer/ Gold Medalist	P25,000.00	P30,000.00
OLYMPICS 2 <sup>ND</sup> Placer/ Silver Medalist	P20,000.00	P25,000.00
OLYMPICS 3 <sup>RD</sup> Placer/ Bronze Medalist	P15,000.00	P20,000.00

(c) For group sports competitions, the National and Local levels qualified grantees shall be entitled to receive the following cash incentives:

LOCAL SPORTS COMPETITION	Amount (GROUP SPORTS CATEGORY)
EVRAA (Eastern Visayas Regional Athletic Competition) 1 <sup>st</sup> Placer/ Gold Medalist	P7,000.00
EVRAA (Eastern Visayas Regional Athletic Competition) 2 <sup>nd</sup> Placer/ Silver Medalist	P5,000.00
EVRAA (Eastern Visayas Regional Athletic Competition) 3 <sup>rd</sup> Placer/ Bronze Medalist	P3,000.00
<b>NATIONAL SPORTS COMPETITION</b>	
PALARONG PAMBANSA 1 <sup>st</sup> Placer/ Gold Medalist	P10,000.00
PALARONG PAMBANSA 2 <sup>nd</sup> Placer/ Silver Medalist	P8,000.00
PALARONG PAMBANSA 3 <sup>rd</sup> placer/ Bronze Medalist	P6,000.00

(d). For group sports competitions, for the international level of sports competitions, qualified grantees shall be entitled to receive the following cash incentives:

INTERNATIONAL SPORTS COMPETITION	Amount
SEA GAMES 1 <sup>st</sup> placer/ Gold Medalist	P25,000.00
SEA GAMES 2 <sup>nd</sup> placer/ Silver Medalist	P 20,000.00
SEA GAMES 3 <sup>rd</sup> placer/ Bronze Medalist	P15,000.00
ASIAN GAMES 1 <sup>st</sup> placer/ Gold Medalist	P30,000.00
ASEANGAMES 2 <sup>nd</sup> placer/ Silver Medalist	P25,000.00
ASEAN GAMES 3 <sup>rd</sup> placer/ Bronze Medalist	P20,000.00
OLYMPIC GAMES 1 <sup>st</sup> placer/ Gold Medalist	P35,000.00
OLYMPICGAMES 2 <sup>nd</sup> placer/ Silver Medalist	P30,000.00
OLYMPI GAMES 3 <sup>rd</sup> placer/ Bronze Medalist	P25,000.00

(e) Only the qualified grantee/s shall be entitled to receive the financial incentives. The grant shall be non-transferrable.

**SECTION 7. LIMITATIONS** – The financial incentives shall be given to the grantee/s for not more than once a year for every category of competition he or she competes/takes part of. In case of multiple medals in a single competition, the grantee/s shall be entitled to receive the amount of cash incentives for gold.

**SECTION 8. FUNDS FOR THE PROGRAM-** To carry out the provisions of this ordinance, the necessary amount shall be taken from the General Funds of the Municipality as maybe deemed available for the purpose. An Ordinance Granting Cash Incentives to Athletes and Coaches who excelled in Individual, Pairs or Group sports competition in Regional, National and International Levels.

**SECTION 9. CREATION OF MUNICIPAL INCENTIVE COMMITTEE (MIC)-** A Municipal Incentive Committee is hereby created primarily tasked to screen applicants based on the minimum qualifications stated in this Ordinance.

The Municipal Incentive Committee is composed of the following:

- a. Chairperson: Municipal Mayor
- b. Vice Chairperson: Municipal Vice Mayor

Certified Correct:

BRYAN NEIL B. BRAZIL  
Secretary to the Sangguniang Bayan

Attested by:

HON. ESTANISLAO D. SABDAO, JR.  
Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. JEROME P. BAYARANDA  
SB MEMBER

HON. DANILLO L. AUERO  
SB MEMBER

HON. NORMAN NIEL G. MARIQUA  
SB MEMBER

HON. LETECIA G. ESCOS  
SB MEMBER

HON. FRANCIS JAY D. SABDAO  
SB MEMBER

HON. THELMA M. BRAZIL  
SB MEMBER

HON. RAUL A. SALAÑO  
SB MEMBER

HON. RICHARD LEN B. LAPIDARIO  
SB MEMBER

HON. SAMUEL P. SALOMON  
President, Liga ng mga Barangay

HON. JOSS NOVEM B. LABACLAO  
President, SK Pambarangay Pederasyon

ATTY. NORMAN D. SABDAO  
Municipal Mayor

c. Members

1. SB Member Chair on Committee on Sports and Youth Development
2. SB Member Chair on Committee on Education
3. SB Member Chair on Committee on Finance, Budget and Appropriations
4. Municipal Administrator
5. Municipal Budget Officer
6. Representative from the Department of Education San Miguel District
7. Local Youth Development Officer

**SECTION 10. DUTIES AND FUNCTIONS OF MIC-** To deliberate and determine according to the set criteria in the IRR of the athletes who are duly qualified to receive cash incentives as provided in the Ordinance.

**SECTION 11. IMPLEMENTING AGENCY-** The Office of the Municipal Mayor through the Municipal Incentive Committee and other offices or personnel as maybe deputized by the Local Chief Executive shall implement and formulate the Implementing Rules and Regulations of this Ordinance.

**SECTION 12. SEPERABILITY CLAUSE-** The provisions of this ordinance are hereby declared separable and if one or more provisions are held invalid or unconstitutional, the remainder or any provision hereof not affected, shall remain valid and effective.

**SECTION 13. REPEALING CLAUSE-** All ordinances, resolutions, rules and regulations inconsistent with or contrary to the provisions of this ordinance are hereby repealed, amended, or modified accordingly.

**SECTION 14. EFFECTIVITY** – This ordinance shall take effect immediately upon its approval and after compliance with publication and posting requirements pursuant to the relevant provisions of the Local Government Code of 1991.

**UNANIMOUSLY APPROVED**

**August 11, 2025**

**I HEREBY CERTIFY** to the correctness of the foregoing resolution.

**BRYAN NEIL B. BRAZIL**  
Secretary to the Sangguniang Bayan

Attested by:

HON. ESTANISLAO D. SABBDAO, JR.  
Municipal Vice-Mayor/Presiding Officer

Concurred:

HON. JEROME B. PENARANDA  
SB MEMBER

HON. DANILLO L. AURO  
SB MEMBER

HON. NORMAN NIELA MARTIJA  
SB MEMBER

HON. LETECIA G. ESTOS  
SB MEMBER

Approved:

HON. FRANCIS JAY D. SABBDAO  
SB MEMBER

HON. THELMA M. BRAZIL  
SB MEMBER

HON. RAUL A. SALAÑO  
SB MEMBER

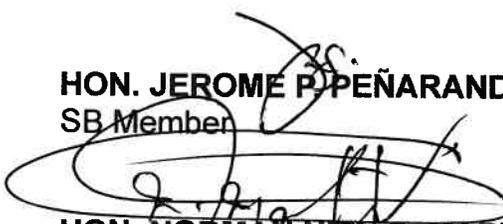
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SB MEMBER

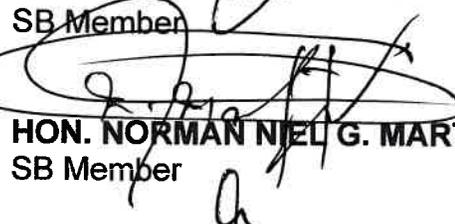
HON. SAMUEL P. SALOMON  
President, Liga ng mga Barangay

HON. JOSS NOVEM B. LABACLADO  
President, SK Panbayang Pederasyon

ATTN. NORMAN D. SABBDAO  
Municipal Mayor

Concurred:

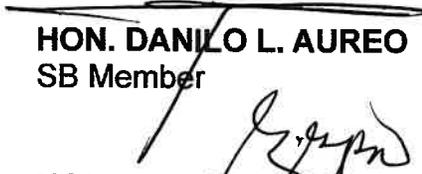
  
**HON. JEROME P. PEÑARANDA**  
SB Member

  
**HON. NORMAN NIEL G. MARTIJA**  
SB Member

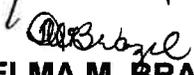
  
**HON. FRANCIS JAY D. SABDAO**  
SB Member

  
**HON. RAUL A. SALANO**  
SB Member

  
**HON. SAMUEL P. SALOMON**  
Ex-Officio Member, President  
Liga ng mga Barangay

  
**HON. DANILO L. AUREO**  
SB Member

  
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SB Member

  
**HON. THELMA M. BRAZIL**  
SB Member

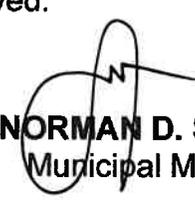
  
**HON. RICHARD LEN B. LAPIDARIO**  
SB Member

**HON. JOSS NOVEM B. LABACLADO**  
Ex-Officio Member, President,  
Sangguniang Kabataan Pambayang  
Pederasyon

Attested by:

  
**HON. ESTANISLAO D. SABDAO, JR.**  
Municipal Vice-Mayor/Presiding Officer

Approved:

  
**ATTY. NORMAN D. SABDAO**  
Municipal Mayor





Republic of the Philippines  
**PROVINCE OF LEYTE**  
MUNICIPALITY OF SAN MIGUEL  
-oOo-

**OFFICE OF THE SANGGUNIANG BAYAN**

**CERTIFICATE OF POSTING**

**THIS IS TO CERTIFY** that Municipal Ordinance No. 2025-04, Series of 2025 as embodied under Resolution No. 138, Series of 2025 entitled: **"AN ORDINANCE GRANTING CASH INCENTIVES TO ATHLETES AND COACHES OF SAN MIGUEL, LEYTE WHO EXCELLED IN INDIVIDUALS, PAIRED, OR GROUP SPORTS COMPETITIONS IN REGIONAL, NATIONAL, AND INTERNATIONAL LEVEL AND APPROPRIATING FUNDS THEREFOR."** has been posted in three (3) conspicuous places within the municipality and shall remain posted for three (3) consecutive weeks.

Done this day 23<sup>rd</sup> day of September at San Miguel, Leyte.

  
**BRYAN NEIL B. BRAZIL**  
Secretary to the Sangguniang Bayan