



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City



Sangguniang Panlalawigan
Province of Leyte

RECEIVED

Date: OCT 29 2025
By: [Signature]

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PROVINCIAL LEGAL OFFICE

2nd INDORSEMENT

October 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 507-150925 of the Sangguniang Bayan of Palompon, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 507-150925: **“An Ordinance abolishing two Plantilla positions of Midwife III, SG 13, with item No. 105 and 106, under the Municipal Health Office.”**

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii)¹ of the Local Government Code of 1991 (R.A 7160) in consonance with Section 76². Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

ATTY. JOSE RAYMUND A. ACOL

Provincial Legal Officer ✕

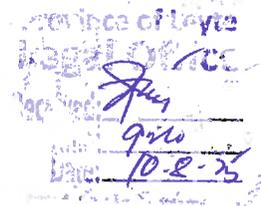
¹(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

² Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte.
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OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Indorsement
07 October 2025



The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 507-150925** of the Municipality of **Palompon, Leyte**, entitled: **An Ordinance abolishing two (2) plantilla positions of Midwife III, Salary Grade 13, with the Item No. 105 and 106, under the Municipal Health Office.P**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



Republic of the Philippines
Province of Leyte
Municipality of Palompon
-o0o-

Office of the Sangguniang Bayan

1st Endorsement
October 3, 2025

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: OCT 07 2025
By: _____

SECRETARY TO THE SANGGUNIANG PANLALAWIGAN

4th Floor, Provincial Government Complex
Palo, Leyte

Sir/ Madam:

Forwarding herewith copies of **Municipal Ordinance No. 507-150925**, entitled "**AN ORDINANCE ABOLISHING TWO (2) PLANTILLA POSITIONS OF MIDWIFE III, SALARY GRADE 13, WITH ITEM NO. 105 AND 106, UNDER THE MUNICIPAL HEALTH OFFICE,**" for review by the Sangguniang Panlalawigan.


AIME D. MACAYAN
LLSE I / Temporary SB Secretary

Enclosed:

1. Committee Report
2. Minutes of the Committee Meeting
3. Attendance



Republic of the Philippines
Province of Leyte
Municipality of Palompon
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Sangguniang Panlalawigan
Province of Leyte

RECEIVED

Date: OCT 07 2025
By: _____

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 11TH REGULAR SESSION
OF THE SANGGUNIANG BAYAN OF PALOMPON, LEYTE HELD ON
SEPTEMBER 15, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL

PRESENT:

- Municipal Vice-Mayor Javes Keith R. de la Calzada (Presiding Officer)
- SB Member Burt Mari M. Bregaudit
- SB Member Edgar P. Pacaldo
- SB Member William O. Balasabas
- SB Member Vanessa N. Avenido
- SB Member Marivic E. Patalinghug
- SB Member Antonio R. Salazar
- SB Member Leonardo C. Quiamco, Jr.
- SB Member Edilberto R. Longcanaya
- Ex-Officio Member/Liga President Pablo B. Tan

ABSENT:

- Ex-Officio Member/SK Fed. President Manuelene Laurette M. Tee

MUNICIPAL ORDINANCE NO. 507-150925

AN ORDINANCE ABOLISHING TWO (2) PLANTILLA POSITIONS OF MIDWIFE III, SALARY GRADE 13, WITH THE ITEM NO. 105 AND 106, UNDER THE MUNICIPAL HEALTH OFFICE

WHEREAS, the Republic Act No. 7160, otherwise known as the Local Government Code of 1991, empowers the Sangguniang Bayan to create, convert, merge, or abolish plantilla positions in the organic structure of the Municipal Government;

WHEREAS, pursuant to the Local Government Code of 1991, the organizational structure and staffing pattern of a local government unit shall be determined by its Sanggunian concerned based on the service requirements and financial capability of the LGU;

WHEREAS, to maximize the impact of service delivery with minimum cost on the part of the Local Government Unit, abolition of certain plantilla position is incumbently sought;

WHEREAS, the expediency of service of the Local Government Unit of Palompon calls for the abolition and/or conversion of certain plantilla positions;

MARIVIC E. PATALINGHUG
SB Member

ANTONIO R. SALAZAR
SB Member

LEONARDO C. QUIAMCO, JR.
SB Member

EDILBERTO R. LONGCANAYA
SB Member

PABLO B. TAN
SB Member

MANUELENE LAURETTE M. TEE
SB Member

WANESSA N. AVENIDO
SB Member

WILLIAM O. BALASABAS
SB Member

EDGAR P. PACALDO
SB Member

BURT MARI M. BREGAUDIT
SB Member

AIMEE MACAYAN
LLSE / Temp. SB Secretary

JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor

MARY SOCRATE
Municipal Mayor

NOW THEREFORE, be it ordained by the Sangguniang Bayan of Palompon, Leyte in session assembled, that:

SECTION 1. ABOLITION OF PLANTILLA POSITIONS

The following plantilla positions are hereby abolished:

Item No.	Position Title	Salary and Benefits	Salary Grade	Department
105	Midwife III	34,421.00	SG 13	Municipal Health Office
106	Midwife III	34,421.00	SG 13	Municipal Health Office

SECTION 2. REASON FOR ABOLITION

The abolition is hereby undertaken to rationalize the staffing pattern of the Local Government Unit in line with its mandate to provide adequate basic health services. The position of Midwife III is deemed no longer necessary, and its abolition is in good faith, consistent with CSC and DBM regulation.

SECTION 3. BUDGETARY IMPLICATIONS

Funds appropriated for the abolished positions shall revert to the Municipal Budget of this Local Government Unit subject to the usual accounting and auditing rules and regulations.

SECTION 4. AMENDMENT OF THE PLANTILLA

The Municipal Plantilla of Personnel is hereby amended to reflect the abolition of positions as provided under this Ordinance, subject to attestation by the Civil Service Commission and review by the Department of Budget and Management.

SECTION 5. SEPARABILITY CLAUSE

All previous ordinances and issuances inconsistent with this ordinance are deemed repealed.

SECTION 6. REPEALING CLAUSE

All ordinances, resolutions, rules, and regulations inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

SECTION 7. EFFECTIVITY

This Ordinance shall take effect upon its approval and compliance of the necessary requirements set by law.

ENACTED this 15th day of September 2025 at the Sangguniang Bayan Hall, Municipality of Palompon, Province of Leyte.

MARIVIC E. PATALINGHUG SB Member
ANTONIO R. SALAZAR SB Member
LEONARDO C. QUIAMCO, JR. SB Member
EDILBERTO R. LONGCANAYA SB Member
PABLO B. TAN SB Member
MANUELENE LAURETTE M. TEE SB Member

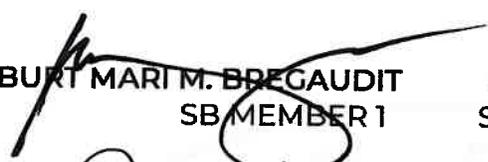
VANESSA N. AVENIDO SB Member
WILLIAM O. BALASABAS SB Member
EDGAR P. PACALDO SB Member
BURT MARI M. BREGAUDIT SB Member
AIMEE MACAYAN LLSE // Temp. SB Secretary
JAVES KEITH R. DE VERA CALZADA Municipal Vice-Mayor
MARY SOMAQUE A. OÑATE Municipal Mayor

I HEREBY CERTIFY to the correctness of the above-mentioned Ordinance.

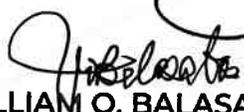

AIME D. MACAYAN
LLSE I/ Temporary SB Secretary

Attested:


JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor / Presiding Officer


BURT MARI M. BREGAUDIT
SB MEMBER 1

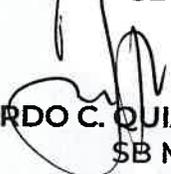

EDGAR P. PACALDO
SB MEMBER 1


WILLIAM O. BALASABAS
SB MEMBER 1


VANESSA N. AVENIDO
SB MEMBER 1


MARIVIC E. PATALINGHUG
SB MEMBER 1


ANTONIO R. SALAZAR
SB MEMBER 1

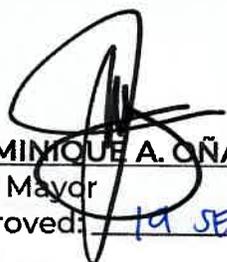

LEONARDO C. QUIAMCO, JR.
SB MEMBER 1


EDILBERTO R. LONGCANAYA
SB MEMBER 1


PABLO B. TAN
Ex-Officio Member – Liga President

MANUELENE LAURETTE M. TEE
Ex-Officio Member/SKFed. President

Approved:


MARY DOMINIQUE A. OÑATE
Municipal Mayor
Date Approved: 19 SEP 2025



Republic of the Philippines
Province of Leyte
Municipality of Palompon

OFFICE OF THE SANGGUNIANG BAYAN

OFFICE OF THE SANGGUNIANG BAYAN
PALOMPON, LEYTE

MACHINE COPY

OR. NO.

10-09-2025

MINUTES OF THE COMMITTEE MEETING HELD ON SEPTEMBER 10, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL OF THIS MUNICIPALITY CONDUCTED BY THE COMMITTEE ON LAW AND RULES

PRESENT:

SB Member Burt Mari M. Bregaudit Presiding Officer, Chairman, Committee on Law and Rules
SB Member Marivic E. Patalinghug Member, Committee on Law and Rules
SB Member Leonardo C. Quiamco, Jr. Member, Committee on Law and Rules

ALSO PRESENT:

Terence S. Osmeña HRMO consultant
Dr. Francine Camille L. de la Calzada Municipal Health Officer

The Committee Meeting was called to order by the Presiding Officer, Burt Mari M. Bregaudit, at exactly 9:59 A.M.

The meeting proceeded to the business at hand, which was the deliberation on the following proposed ordinances referred to the Committee:

1. "An Ordinance Abolishing Two (2) Plantilla Positions of Midwife III, Salary Grade 13, with Item Nos. 105 and 106, under the Municipal Health Office."
2. "An Ordinance Creating Two (2) Permanent Plantilla Positions of Midwife I under the Municipal Health Office, Amending Accordingly the Municipal Plantilla of Personnel, Appropriating Funds Thereof, and for Other Purposes."

The HRMO consultant and Municipal Health Officer were invited to provide clarifications on the proposed measures.

1. Abolition of Positions

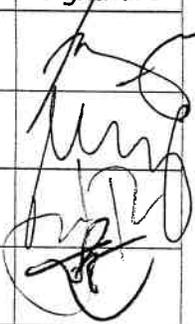
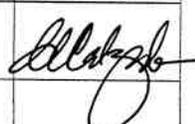
- Mr. Terence S. Osmeña, HRMO, explained the rationale behind the abolition of the two (2) Midwife III positions. He noted that the move was necessary to optimize the personnel services budget and facilitate the restructuring of plantilla positions to better suit the needs of the Municipality.

2. Creation of Positions

- Dr. Francine Camille L. de la Calzada, emphasized the urgent need for additional midwives in Palompon. She cited the Department of Health (DOH) standard ratio of one (1) midwife per 5,000 population. With Palompon's population exceeding 60,000, there is a clear shortage, which justifies the creation of additional Midwife I positions.

The Committee recognized that the two ordinances are complementary, while one abolishes positions that are no longer deemed necessary, the other creates new positions that directly respond to the present health service requirements of the Municipality.

ATTENDANCE SHEET

Title: COMMITTEE MEETING (COMMITTEE ON LAW AND RULES)				Page ____ of ____	
Venue: Municipal Session Hall			Date(s): September 10, 2025		
#	Name	Department/Organization	Position	Contact No.	Signature
1	BURT MARI M. BREGAUDIT	SANGGUNIANG BAYAN	SB MEMBER		
2	MARIVIC E. PATALINGHUG	SANGGUNIANG BAYAN	SB MEMBER		
3	LEONARDO C. QUIAMCO, JR.	SANGGUNIANG BAYAN	SB MEMBER		
4	TERENCE S. OSMEÑA	HRMO	CONSULTANT		
5	DR. FRANCINE CAMILLE L. DE LA CALZADA	RHU	MUN. HEALTH OFFICER		
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OFFICE OF THE SANGGUNIANG BAYAN
 PALOMPON, LEYTE
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 BY: 
 OR NO: _____
 DATE: 10-03-2025