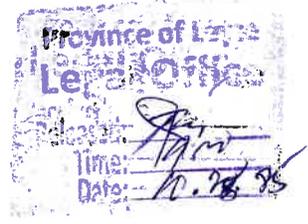


Item No.: 14

Date: 11 2025 NOV



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City



-oOo-

Sangguniang Panlalawigan
Province of Leyte

PROVINCIAL LEGAL OFFICE

RECEIVED
Date: OCT 29 2025
By: [Signature]

2nd INDORSEMENT
October 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No.508-150925 of the Sangguniang Bayan of Palompon, Leyte.

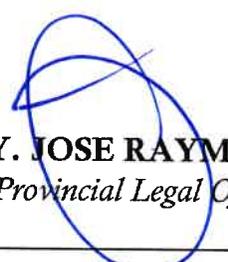
Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 508-150925: "An Ordinance creating permanent 2 Plantilla positions under the different the Municipal Health Office, amending accordingly the Municipal Plantilla of Personnel, appropriating funds thereof, and other purposes."

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii) ¹ of the Local Government Code of 1991 (R.A 7160) in consonance with Section 76 ² subject to availability of funds and Civil Service rules and regulations. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.


ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

² Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Indorsement
07 October 2025

Province of Leyte
Legal Office
[Signature]
10-8-25

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 508-150925** of the Municipality of **Palompon, Leyte**, entitled: **An Ordinance creating permanent two (2) Plantilla positions of Midwife I under the Municipal Health Office, amending accordingly the Municipal Plantilla of Personnel, appropriating funds thereof, and for other purposes.**

[Signature]
FLORINDA JILL S. VYVICO
Secretary to the Sanggunian



Republic of the Philippines
Province of Leyte
Municipality of Palompon
-o0o-

Office of the Sangguniang Bayan

1st Endorsement
October 3, 2025

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: OCT 07 2025
By: _____

SECRETARY TO THE SANGGUNIANG PANLALAWIGAN

4th Floor, Provincial Government Complex
Palo, Leyte

Sir/ Madam:

Forwarding herewith copies of the **Municipal Ordinance No. 508-150925**, entitled **“AN ORDINANCE CREATING PERMANENT TWO (2) PLANTILLA POSITIONS OF MIDWIFE I UNDER THE MUNICIPAL HEALTH OFFICE, AMENDING ACCORDINGLY THE MUNICIPAL PLANTILLA OF PERSONNEL, APPROPRIATING FUNDS THEREOF, AND FOR OTHER PURPOSES,”** for review by the Sangguniang Panlalawigan.


AIME D. MACAYAN
LLSE I / Temporary SB Secretary

Enclosed:

1. Committee Report
2. Minutes of the Committee Meeting
3. Attendance



Republic of the Philippines
Province of Leyte
Municipality of Palompon
--oOo--

Sangguniang Panlalawigan
Province of Leyte
RECEIVED

Date: OCT 07 2025
By: _____

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE 11TH REGULAR SESSION
OF THE SANGGUNIANG BAYAN OF PALOMPON, LEYTE HELD ON
SEPTEMBER 15, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL

PRESENT:

- Municipal Vice-Mayor Javes Keith R. de la Calzada (Presiding Officer)
- SB Member Burt Mari M. Bregaudit
- SB Member Edgar P. Pacaldo
- SB Member William O. Balasabas
- SB Member Vanessa N. Avenido
- SB Member Marivic E. Patalinghug
- SB Member Antonio R. Salazar
- SB Member Leonardo C. Quiamco, Jr.
- SB Member Edilberto R. Longcanaya
- Ex-Officio Member/Liga President Pablo B. Tan

ABSENT:

- Ex-Officio Member/SK Fed. President Manuelene Laurette M. Tee

MUNICIPAL ORDINANCE NO. 508-150925

**AN ORDINANCE CREATING PERMANENT TWO (2) PLANTILLA POSITIONS OF
MIDWIFE I UNDER THE MUNICIPAL HEALTH OFFICE, AMENDING ACCORDINGLY
THE MUNICIPAL PLANTILLA OF PERSONNEL, APPROPRIATING FUNDS
THEREOF, AND FOR OTHER PURPOSES**

WHEREAS, Section 17(b)(2)(iii) of Republic Act 7160 mandates LGUs to deliver basic health services, including the provision of sufficient midwifery services;

WHEREAS, the Department of Health prescribes one (1) midwife for every five thousand (5,000) population, and Palompon, with a population of over sixty thousand (60,000), requires at least twelve (12) midwives under the standard;

WHEREAS, the current plantilla contains only eight (8) Midwife positions, creating a staffing gap that must be addressed;

WHEREAS, the Municipal Mayor's Eight (8) Point Agenda prioritizes improved access to primary health care through adequate barangay-based health staffing;

WHEREAS, the Republic Act No. 7160, otherwise known as the Local Government Code of 1991, empowers the Sangguniang Bayan to create, convert, merge, or abolish plantilla positions in the organic structure of the Municipal Government.

MARIVIC E. PATALINGHUG
SB Member

ANTONIO R. SALAZAR
SB Member

LEONARDO C. QUIAMCO, JR.
SB Member

EDILBERTO R. LONGCANAYA
SB Member

PABLO B. TAN
SB Member

MANUELENE LAURETTE M. TEE
SB Member

JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor

WILLIAM O. BALASABAS
SB Member

EDGAR P. PACALDO
SB Member

BURT MARI M. BREGAUDIT
SB Member

AIMEE MACAYAN
LLSE I/ Temp. SB Secretary

JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor

MARY DOMINIQUE A. OÑATE
Municipal Mayor

MARIVIC E. PATALINGHUG
SB Member

ANTONIO R. SALAZAR
SB Member

LEONARDO C. QUIAMCO, JR.
SB Member

ESHERTO P. LONGCANAYA
SB Member

PABLO B. TAN
SB Member

MANUELENE LAURETTE M. TEE
SB Member

WHEREAS, under CSC Memorandum Circular No. 12, s. 2022, the creation of non-mandatory positions is not allowed unless all mandatory positions have been provided, however, the LGU of Palompon is currently at its Personnel Services cap, which prevents the creation of additional positions without reconstructing through abolition and creation of plantilla items;

NOW THEREFORE, be it ordained by the Sangguniang Bayan of Palompon, Leyte in session assembled, that:

SECTION 1. CREATION OF PERMANENT PLANTILLA POSITIONS

The listed hereunder permanent plantilla position is hereby created with this respective salary grade qualifications and other functions, to wit:

Plantilla Item No.	Position Title	Salary Grade	Monthly Salary	Qualification Standards					Place of assignment
				Education	Work Experience	Training	Elegibility	Competency (if applicable)	
201	Midwife I	SG 9	23,226.00	Completion of Midwifery Course	None required	None required	RA 1080	N/A	Office of the Municipal Health
202	Midwife I	SG 9	23,226.00	Completion of Midwifery Course	None required	None required	RA 1080	N/A	Office of the Municipal Health

SECTION 2. QUALIFICATIONS, POWERS AND DUTIES/RESPONSIBILITIES

The qualifications, powers and duties/responsibilities of the above stated position shall be based on the provisions of the Local Government Code and the Civil Service Commission (CSC) and other relevant laws.

SECTION 3. APPOINTMENTS

The appointment of those who will be occupying the above stated position shall be within the prescribed qualification standards and guidelines set by the Civil Service Commission (CSC) and other relevant laws.

SECTION 4. APPOINTING AUTHORITY

The above stated position shall be appointed by the Municipal Mayor of the Municipality pursuant to RA 7160 also known as the Local Government Code.

SECTION 6. APPROPRIATIONS

The required funds for the salaries, allowances and benefits accruing in the said position shall be automatically included in the Municipal Budget of this Local Government Unit.

SECTION 7. AMENDMENT OF THE PLANTILLA

The Municipal Plantilla of Personnel is hereby amended to reflect the creation of positions as provided under this Ordinance, subject to attestation by the Civil Service Commission and review by the Department of Budget and Management.

SECTION 8. SEPARABILITY CLAUSE

All previous ordinances and issuances inconsistent with this ordinance are deemed repealed.

VANESSA N. AVENIDO
SB Member

WILLIAM O. BALASABAS
SB Member

EDGAR P. PACALDO
SB Member

BURT MARI M. BRESCAUDIT
SB Member

AIME D. MACAYAN
LLSE I/ Temp. SB Secretary

JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor

MARY DOMINIQUE A. ONATE
Municipal Mayor

SECTION 9. EFFECTIVITY

This Ordinance shall take effect upon its approval and compliance of the necessary requirements set by law.

ENACTED this 15th day of September 2025 at the Sangguniang Bayan Hall, Municipality of Palompon, Province of Leyte.

I HEREBY CERTIFY to the correctness of the above-mentioned Ordinance.


AIME D. MACAYAN
LLSE I/ Temporary SB Secretary

Attested:


JAVES KEITH R. DE LA CALZADA
Municipal Vice-Mayor / Presiding Officer


BURT MARI M. BREGAUDIT
SB MEMBER 1


EDGAR P. PACALDO
SB MEMBER 1


WILLIAM O. BALASABAS
SB MEMBER 1


VANESSA N. AVENIDO
SB MEMBER 1


MARIVIC E. PATALINGHUG
SB MEMBER 1


ANTONIO R. SALAZAR
SB MEMBER 1


LEONARDO C. QUIAMCO, JR.
SB MEMBER 1


EDILBERTO R. LONGCANAYA
SB MEMBER 1


PABLO B. TAN
Ex-Officio Member – Liga President

MANUELENE LAURETTE M. TEE
Ex-Officio Member/SKFed. President

Approved:


MARY DOMINIQUE A. OÑATE
Municipal Mayor
Date Approved: 19 SEP 2025



Republic of the Philippines
Province of Leyte
Municipality of Palompon

OFFICE OF THE SANGGUNIANG BAYAN

MINUTES OF THE COMMITTEE MEETING HELD ON SEPTEMBER 10, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL OF THIS MUNICIPALITY CONDUCTED BY THE COMMITTEE ON LAW AND RULES

PRESENT:

SB Member Burt Mari M. Bregaudit Presiding Officer, Chairman, Committee on Law and Rules
SB Member Marivic E. Patalinghug Member, Committee on Law and Rules
SB Member Leonardo C. Quiamco, Jr. Member, Committee on Law and Rules

ALSO PRESENT:

Terence S. Osmeña HRMO consultant
Dr. Francine Camille L. de la Calzada Municipal Health Officer

The Committee Meeting was called to order by the Presiding Officer, Burt Mari M. Bregaudit, at exactly 9:59 A.M.

The meeting proceeded to the business at hand, which was the deliberation on the following proposed ordinances referred to the Committee:

1. "An Ordinance Abolishing Two (2) Plantilla Positions of Midwife III, Salary Grade 13, with Item Nos. 105 and 106, under the Municipal Health Office."
2. "An Ordinance Creating Two (2) Permanent Plantilla Positions of Midwife I under the Municipal Health Office, Amending Accordingly the Municipal Plantilla of Personnel, Appropriating Funds Thereof, and for Other Purposes."

The HRMO consultant and Municipal Health Officer were invited to provide clarifications on the proposed measures.

1. Abolition of Positions

- Mr. Terence S. Osmeña, HRMO, explained the rationale behind the abolition of the two (2) Midwife III positions. He noted that the move was necessary to optimize the personnel services budget and facilitate the restructuring of plantilla positions to better suit the needs of the Municipality.

2. Creation of Positions

- Dr. Francine Camille L. de la Calzada, emphasized the urgent need for additional midwives in Palompon. She cited the Department of Health (DOH) standard ratio of one (1) midwife per 5,000 population. With Palompon's population exceeding 60,000, there is a clear shortage, which justifies the creation of additional Midwife I positions.

The Committee recognized that the two ordinances are complementary, while one abolishes positions that are no longer deemed necessary, the other creates new positions that directly respond to the present health service requirements of the Municipality.

