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Item No.: 05

Date: 21 2026 JAN



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City

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Province of Leyte
Legal Office
Released: [Signature]
Time: 9:24
Date: 01-07-26

PROVINCIAL LEGAL OFFICE

Sangguniang Panlalawigan
Province of Leyte

RECEIVED

2nd INDORSEMENT
December 23, 2025

Date: JAN 08 2026
By: [Signature]

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 14 s. 2025 of the Sangguniang Bayan of Jaro, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 14 s. 2025 entitled: "The 2025 Revised Ordinance on Gender and Development (GAD) Code for the Municipality of Jaro, Leyte"

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)¹ of the Local Government Code of 1991 (R.A 7160) in consonance with Provincial Ordinance No. 06-06 series of 2006². However, it is . Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.


ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹ (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code,

² An Ordinance Providing for a Gender and Development Code of the Province of Leyte and other Purposes

Republic of the Philippines
PROVINCE OF LEYTE
Tacloban City

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
22 December 2025

Province of Leyte
Legal Office

Noted: 
12-29-25

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein **Ordinance No. 14, series of 2025 of the Municipality of Jaro, Leyte**, entitled: **The 2025 Revised Ordinance on Gender and Development (GAD) Code for the Municipality of Jaro, Leyte.**



FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



MUNICIPAL ORDINANCE NO. 14

Series of 2025

INTRODUCED BY: HONORABLE RAUL A. MACANDA
Chairman Committee on Women's, Children, Disabled Person
and Senior Citizens

**"THE 2025 REVISED ORDINANCE ON
GENDER AND DEVELOPMENT (GAD)
CODE FOR THE MUNICIPALITY OF JARO,
LEYTE"**



Republic of the Philippines
PROVINCE OF LEYTE
MUNICIPALITY OF JARO

Bangguniang Panlalawigan
Province of Leyte
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Date: DEC 22 2025
By: [Signature]

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 15th REGULAR SESSION OF THE
SANGGUNIANG BAYAN OF JARO, LEYTE HELD AT THE SB SESSION HALL,
LEGISLATIVE BUILDING ON OCTOBER 27, 2025.

PRESENT:

HON. PEDRO B. TAÑALA, JR.	-Municipal Vice Mayor/SB Presiding Officer
HON. REY P. AURE	-SB Member/Presiding Officer Pro-Tempore
HON. LANULFO M. BORJA	-SB Member
HON. FRANCISCO R. ALTRES	-SB Member/Majority Floor Leader
HON. RAUL A. MACANDA	-SB Member
HON. BENJAMIN H. GARIANDO, JR.	-SB Member
HON. TEOFILO C. CABELLO	-SB Member
HON. CARMENCITA G. TAÑALA	-SB Member
HON. ALMA A. TAMAYO	-SB Member
HON. ZANDRO T. MORABE	-SB Member/LIGA Fed.-President
HON. VIANCA MAE N. FAMILAR	-SB Member/SK Fed.-President

EXPLANATORY NOTE

The 1987 Philippine Constitution affirms the equality of men and women before the law and recognizes the role of women in nation-building. Republic Act No. 9710, otherwise known as the Magna Carta of Women, further strengthens this constitutional mandate by requiring government agencies and local government units to adopt gender-responsive policies, programs, and budgets.

Over the years, the Municipality of Jaro, Leyte has implemented various programs and services promoting the welfare of women, children, persons with disabilities, senior citizens, indigenous peoples, and other marginalized groups. However, these initiatives remain fragmented without a comprehensive local policy framework to guide gender-responsive governance.

The proposed Gender and Development (GAD) Code seeks to institutionalize gender mainstreaming in the planning, programming, budgeting, implementation, monitoring, and evaluation processes of the Local Government Unit (LGU). It provides clear policy directions and institutional mechanisms to promote gender equality, eliminate all forms of gender-based discrimination, and ensure that both women and men fully benefit from development efforts.

Specifically, the GAD Code aims to:

1. Integrate gender perspectives in all local plans, programs, projects, and activities.

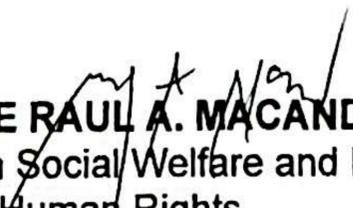
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2. Protect and promote the rights and welfare of women and other marginalized sectors.
3. Ensure equitable access to resources, opportunities, and benefits of development.
4. Establish accountability mechanisms for effective implementation of gender-responsive policies.

The enactment of this GAD Code is consistent with the Constitution, Republic Act No. 7192 (Women in Development and Nation Building Act), Republic Act No. 9710 (Magna Carta of Women), and other related national and international commitments such as the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and the Beijing Platform for Action.

In view of the foregoing, the immediate passage of this ordinance adopting the Gender and Development (GAD) Code of the Municipality of Jaro, Leyte is earnestly sought.


HONORABLE RAUL A. MACANDA
Chairman Committee on Social Welfare and Development
and Human Rights


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INTRODUCED BY: HONORABLE RAUL A. MACANDA
Chairman Committee on Social Welfare & Development and Human Rights

ORDINANCE NO. 14
SERIES OF 2025

THE 2025 REVISED ORDINANCE ON GENDER AND DEVELOPMENT (GAD)
CODE FOR THE MUNICIPALITY OF JARO, LEYTE.

BE IT ORDAINED by the Sangguniang Bayan of Jaro, Leyte, in session
assembled, that:

CHAPTER I

ARTICLE I

GENERAL PROVISIONS

SECTION 1. TITLE - This Ordinance shall be known as "GENDER AND
DEVELOPMENT CODE" of the Municipality of Jaro, Leyte shall hereinafter be referred to
as the GAD Code.

SECTION 2. STATE OF POLICY – The formulation of this Code is pursuant to the
several applicable national laws as follows:

1. The Constitution which emphasizes and preserves the different rights of
the individual and its citizenry;
2. R.A. No. 9262 - Anti-Violence Against Women and Their Children Act of
2004;
3. R.A. No. 7192 - Women in Development and Nation Building Act;
4. R.A. No. 6725 - An Act Strengthening the Prohibition on Discrimination
Against Women;
5. R.A. No. 7877 - Anti-Sexual Harassment Act of 1995;
6. R.A. No. 11862 - Expanded Anti-Trafficking in Persons Act of 2022;
7. R.A. No. 7610 - Special Protection of Children Against Abuse,
Exploitation and Discrimination Act;
8. R.A. No. 11861 - Expanded Solo Parents Welfare Act;

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9. R.A. No. 11930 - Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) - and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act; and
10. R.A. No. 9710 - An Act Providing for the Magna Carta of Women.

The Local Government Unit adheres to the principle that it is only by addressing the specific needs of men, women and children, the elderly, the person with disability (PWD) through a gender-responsive programs, so that quality of life is enhance and can be fully enjoyed.

Based on this premise, the local government unit adopts a policy direction to formulate programs and strategies such as among others, as follows:

- a. The Local Government unit shall intensify advocacy work on mainstreaming gender concerns in sectoral development plans, and programs;
- b. The Local Government Unit shall strengthen governmental and non-governmental partnership to maximize effectiveness of the programs and services addressing gender development concerns;
- c. The Local Government Unit shall sustain commitment to capacity building and women empowerment to increase number of women in decision and policy-making posts in the locality;
- d. The Local Government unit shall provide gender-responsive, relief and rehabilitation programs with special focus on the needs of women, senior citizens, children and persons with disability (PWD);
- e. The Local Government unit shall encourage, support and expand the participation of women in the planning, implementation, monitoring and evaluation of development programs and projects; and
- f. The Government Unit shall establish cooperatives or multi-purpose cooperatives within various organizations to address and mitigate the financial and economic difficulties of their members, as part of the poverty alleviation strategy.

SECTION 3. DEFINITION OF TERMS - The following terms or phrase as used in this Code shall mean as:

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- A. **Local Government Unit** - refers to the local government of the Municipality of Jaro, Leyte.
- B. **Gender** - is socially learned behavior and expectations associated with two sexes. thus, whereas the maleness or femaleness this facts, masculinity and femininity are culturally construed attributes. It also refers to the socially differentiated rules and characteristics attributed by a given culture to women and men.
- C. **Gender and Development (GAD)** - is the development perspective which encourages the equal participation or contribution of women and men an aspects/sectors of development.
- D. **Senlor Citizens** - a person above 60 years of age as differentiated from minors or children.
- E. **Minor or Children** - are persons below 18 years of age who are unable to fully take care of themselves from abuse, neglect, cruelty, exploitation or discriminations.
- F. **Person with Disablility (PWD)** - are those suffering from restriction of different abilities, as a result of a mental, physical or sensory impairment, to perform an activity in the manner or within the range considered normal for a human being.
- G. **Indlgenous People** - are persons who are referred to as aborigines who are culturally socially backward in their ways.
- H. **Mainstreaming** - is an integration or inclusion into all forms and endeavors, programs, projects men and women concern and needs.
- I. **Violence Against Women** – as defined by R.A. No. 9262 refers to any gender-based violence which may result in physical, sexual, psychological suffering or economic abuse, this consists of:
1. **Physical Violence** - is an act that includes bodily or physical harm.
 2. **Sexual Violence** - is act committed against a woman or her child, this includes:

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a. **Rape, Sexual, Harassment, Acts of Lasciviousness** - is treating a woman or her child as a sex object. Making demeaning and sexually suggestive remarks, physically attacking the sexual parts of the victim's body forcing her or him to watch obscene publication and indecent movies forcing the wife to leave in a conjugal home or sleep together in the room with the abuser.

b. **Psychological Violence** - is an act or omission causing likely to cause mental or emotional suffering of the victim such as intimidation harassment, stalking, damage to property, public ridicule or humiliation repeated verbal abuse and marital infidelity.

c. **Economic Abuse** - is an act that attempt to make a woman financially dependent as withdrawal of financial support or preventing the victim from engaging in any legitimate profession, occupation or activity. Deprivation or threat of deprivation of financial resources and the right to use and enjoyment of the conjugal community or property owned in common and destroying household property.

J. **Battery** - is inflicting physical harm upon the woman or a child resulting in physical, psychological and emotional distress.

K. **Stalking** - is an intentional act committed by a person who knowingly and without jurisdiction follows the woman or her child under surveillance directly or indirectly.

L. **Pornography** - is written, graphic or other forms of communication intended to excite lascivious feelings.

M. **Prostitution** - is a sale, purchase and exchange of women and minor for sexual exploitation for cash profits or other economic consideration by an individual.

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N. **Reproductive Health** - as defined in the International Conference on Population and Development and World Health Organization (WHO) and affirmed in Beijing Conference, is a state of complete physical, mental and social well-being and not merely the absence of disease and infirmity, in all matters relating to the reproductive system and to its functions and process. It includes ten (10) elements which are:

1. Maternal and Child Health and Nutrition;
2. Family Planning;
3. Prevention and Treatment of Reproductive Tract Infection (RTI) including STD, HIV and AIDS;
4. Prevention and Management of Abortion Complication;
5. Education and Counseling on Sexuality and Sexual Health;
6. Breast and Reproductive Tract Cancer and other Gynecological Conditions;
7. Prevention and Treatment of Infertility Sexual Disorder;
8. Men's Reproductive Health;
9. Violence Against Women; and
10. Women's Reproductive Health.

O. **Worst Forms of Child Labor** - as in the Municipality of Jaro, Leyte, two forms of worst child labor which exist are:

1. **Domestic Work** – employment of children below 18 years of age as domestic helpers.
2. **Construction Helper** - employment of children below 18 years old carrying heavy loads of cement, sand and gravel, lumber, steel bars, etc.

ARTICLE II GENDER AND DEVELOPMENT PROGRAMS

SECTION 1. DATA BANKS/GENDER STUDIES – The Local Government Unit shall see to it that a sufficient amount shall be allotted to gender-related documentations and researches that shall form part of the municipality-based programs development.

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SECTION 2. SUFFICIENT BUDGET FOR BASIC SOCIAL SERVICES - The Local Government Unit shall appropriate a sufficient amount necessary to undertake the basic social services from any available source of funds.

SECTION 3. Community-Based Integrated Gender-Sensitivity and Environment Friendly Plans and Programs for Men, Women and Children shall include awareness in pollution control, zero waste technology development and management, nursery development and forest preservation the municipality.

SECTION 4. Monitoring of the implementation of laws, policies on women and children particularly the Anti-Rape Law, Women in Development and National Building and Child Labor 101 shall be continuously and strictly undertaken by the Local Government unit.

SECTION 5. Development of Great Women Project for sustaining and tracking the progress of gender mainstreaming efforts and gender responsive programs and project in the Municipality shall be enacted and implemented by the Local Government unit.

SECTION 6. SPECIAL TRAINING FOR LUPONG TAGAPAMAYAPA - The Local Government Unit shall conduct a special paralegal training for the Lupong Tagapamayapa on gender questions and other related issues.

SECTION 7. TRAINING ON SKILLS AND LIVELIHOOD PROJECTS - Women and children shall be given opportunity to acquire and skills development such as those related to science and technology.

SECTION 8. Establishing a cooperative women organization which shall generate small business enterprises for its members.

SECTION 9. Provision to solo parent entitled to means, pension, and subsidy tested monthly cash subsidy of Php _____ per solo parent wo is earning a minimum wage and below.

ARTICLE III

SUPPORT SERVICES

SECTION 1. The Municipal Gender and Development Focal Point System (GDFPS) of the Local Government Unit of Jaro, Leyte shall be created through an Executive Order to be issued by the Municipal Mayor, containing thereto the duties and functions of the GAD Focal Point. The membership GDFPS shall be determined by the Mayor.

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May 11/2025

SECTION 2. The Office of the Women and Senior Citizen and Child-Friendly Locality known as GAD Office shall be established by the Local Government Unit

SECTION 3. Gender and Development (GAD) Focal Point Person shall be appointed under the Office of the Mayor, who has trainings and/or expertise on gender mainstreaming and on establishing institutional mechanism that will facilitate and sustain the implementation of R.A. 7192 - Women in the Nation Building.

SECTION 4. WOMEN'S AND CHILDREN'S DESKS (WCDS) - The Local Government Unit shall establish and maintain the WCDs handled by women Police Officer duly trained for the purpose. The Police station shall have a separate WCDs room.

SECTION 5. ROLE OF FEMALE POLICE OFFICER – Complaints on battering and other forms of abuse against women and children shall be handled by a female police officer of the local PNP, whose character and credibility do not contravene the duly accepted standards in handling such cases.

SECTION 6. Municipal Council for the Protection of Children (MCPC) shall be created under the office of the Municipal Mayor, pursuant with the provision of R.A. No. 7192 otherwise known as Women in Development and Nation Building Act and R.A. No. 7610 otherwise known as Special Protection of Children Against Abuse, Exploitation and Discrimination Act.

SECTION 7. Women Welfare and Child-Friendly Locality Plans shall be established under the Municipal Social Welfare and Development Office to cater to the problems and concerns of depressed families especially those who were severely affected by natural/and or man-made calamities.

SECTION 8. Committee on Decorum and Investigation (CODI) looks into implementation of R.A. No. 7877 known as Anti-Sexual Harassment Act of 1995 and helps protect every individual working in public sectors as provided for and promulgated by the Civil Service Commission (CSC) for the Administrative Disciplinary Rules on Sexual Harassment Cases in the government sectors.

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SECTION 9. Alternative Learning System (ALS) formerly known as the Non-Formal Education (NFE) should provide literacy program through continuing education, and vocational training for out-of-school youths and adults who are interested to pursue their knowledge and skills in the various fields of human endeavor shall be establish by the municipality.

SECTION 10. SENTRONG SIGLA - The Rural Health Unit (RHU) shall establish a program that would provide a sustainable and effective health services to cater needs of the constituents availing medical services of the RHU and for the procurement of complete and necessary facilities for the RHU. Proper monitoring and recording of the RHU's health related activities shall be maintained.

SECTION 11. ADVOCACY AND PARTICIPATION SCHEME OF ALL SECTORS
- All sectors in the community are hereby enjoined to be involved in the planning, implementation, reporting, monitoring and evaluation of GAD programs and projects and other GAD related activities.

SECTION 12. MUNICIPAL-BASED REGISTRATION AND SURVEY OF HOUSEHOLDS - The Local Government shall conduct an annual survey of every household, establishments, institutions employing women in the municipality to monitor their status, cases of sexual harassment, sexual abuse and other forms maltreatment. Employers, owners, or administrators must provide recreation or day-off based on the mutually agreed terms and conditions of employment agreed upon by both parties.

ARTICLE IV

DECLARATION OF THE WOMEN'S DAY AND NUTRITION MONTH FOR THE CHILDREN

SECTION 1. DECLARATION OF MARCH 8 AS WOMEN'S DAY BY THE UNITED NATION – Through an issuance of Proclamation Order by the Municipal Mayor there shall be a municipal level set of activities for women to increase their level of awareness and consciousness on the issues affecting them.

SECTION 2. INTERNATIONAL DAY OF ACTION FOR WOMEN'S HEALTH - The local government unit shall cause the celebration of this day of action for women's health where issues and concerns relative to the protection of women shall be addressed to, in relations the programs, projects, and activities and to identify the government's interventions.

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SECTION 3. Observance of month of July as Nutrition Month all sectors of society are enjoined to undertake activities to enhance their nutritional and health status.

SECTION 4. Observance of National Solo Parent's Day as mandated by R.A. No. 11861, recognizes the vital role and contributions of solo parents in raising their families.

**ARTICLE V
LABOR AND EMPLOYMENT**

SECTION 1. EQUAL ACCESS TO EMPLOYMENT, TRAINING AND PROMOTION - No one shall be denied of employment opportunity on account gender, age, ethnicity, creed or religion as prescribed in the Labor Code as amended by R.A. 6425. Likewise, no one shall be denied of training and promotion.

SECTION 2. WAGES AND FRINGE BENEFITS - Every employer shall comply with the minimum wage as prescribed by the Wage Board and shall grant all benefits to an employee such as maternity/paternity leave, sick and vacation leave, retirement termination and other fringe benefits provided for by law such as among others 13th month pay/bonus, extra cash gift (ECG), etc.

SECTION 3. FACILITIES AND SUPPORT SYSTEM FOR ALL EMPLOYEES AND CLIENTS - The local government shall ensure the safety health of women employees as such should establish separate toilet rooms, lavatories and lounge for men and women and provide at least dressing room in public places.

SECTION 4. SETTING UP OF GRIEVANCE MACHINERY - A committee shall be set up by the Committee on Decorum and Investigation to act on complaints related to sexual harassment and a grievance procedure must be installed in every agency/office.

SECTION 5. GENDER-SENSITIVE PHYSICAL PLAN - A physical plan appropriate for gender-sensitive environment shall be adopted by all officers, agencies and establishment which shall help prevent sexual harassment, sexual abuse and other forms of maltreatment in the workplaces.

**ARTICLE VI
EDUCATION RIGHT**

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SECTION 1. NON-FORMAL EDUCATION CLASSES - In cooperation with the Department of Education (DepEd) and TESDA, and other concerned government agencies, non-formal-education shall include:

- A. **Literacy Program** - to be opened to out-of-school youths who have not finished Grade VI or those who have not entered Kindergarten or Grade school classes.
- B. **Continuing Education** - professional or non-professional persons can enroll in this program to enhance their skill knowledge in vocational activities.

SECTION 2. SCHOLARSHIP PROGRAM - The local government shall provide scholarship program for the poor and deserving students in elementary, high schools, colleges and universities located within the jurisdiction of the municipality.

**ARTICLE VII
HEALTH BUDGET**

SECTION 1. BUDGET FOR WOMEN'S HEALTH - The amount shall be integrated with GAD's budget, which includes women, senior citizen and children that would be divided equally among them whichever amount as been allocated, for health, nutrition and other services.

SECTION 2. INTENSIFICATION OF HEALTH CARE DELIVERY SYSTEM - Quality health care and services that are not discriminatory on account of their gender, age, sex, religion and ethnicity shall be intensified and implemented.

SECTION 3. PRIMARY HEALTH CARE DELIVERY - In consonance the Department of Health Thrust, the local government strengthen the Primary Health Care and a 24/7 emergency clinic in cases emergencies.

SECTION 4. PROTECTION AGAINST DRUG ABUSE - This program shall be establish sustained and monitored by the PNP, MADAC, BADAC and Municipal Gender and Development Coordinating Council for the protection against drug abuse and proliferation of illicit drugs.

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SECTION 5. ACCESS TO SAFE WATER - All barangays shall endeavor to provide easy access to safe water supply. Appropriate water systems shall be installed in order to ease women's workloads as minimized women and children in fetching water for household use from a distant source.

SECTION 6. DAY CARE CENTERS - This shall be set-up in all the 46 barangays in support of children 3 to 4 years old. Incentives shall be extended to day-care workers to increase their honoraria.

**ARTICLE VIII
PROHIBITED ACTS AND CORRESPONDING PENALTY**

SECTION 1. PROHIBITED ACTS - Any person/s or group of persons or entities found violating the prohibited acts under this section shall be penalized, as follows:

PROHIBITED ACTS	PENALTY
1. Establish or carry of business for the purpose of exploiting women for purposes of sex slavery, sex trade, sex tours and other immoral activities.	Imprisonment of six (6) months or a fine of Php 2,500.00 or both of the discretion of the court without prejudice to the filing of appropriate cases under the national penal laws.
2. Pornography - Advertise, publish, print or distribute or cause the advertisement, publication or distribution of any brochure, flyers or propaganda material to promote the above-mentioned prohibited acts.	
3. To buy or sale a woman for any her body parts.	
4. To threaten or use violence and force a woman to become mail-order bride.	
5. Other forms of trafficking in women - Any encourages influences or recruits a woman to work abroad or locally for a particular job on a promise of a fee, instead forced and engaged in prostitution, domestic help or other odds.	Imprisonment of six (6) months or a fine of Php 2,500.00 or both of the discretion of the court without prejudice to the filing of appropriate cases under the national penal laws.

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6. Other form sexual harassment other than the definition provided by R.A. No. 7877 otherwise known as the Anti-Harassment Act of 1995, the following constitute sexual harassment:

- a. Persistent telling of offensive jokes such as green joke or other analogous statement to someone who finds them offensive and humiliating.
- b. Taunting a person With constant talk about sex and sexual innuendoes.
- c. Interrogating someone about their sexual activities except in medical or physical examination purposes.
- d. Making offensive hand or body gesture at someone.
- e. Repeatedly asking for dates despite verbal rejection.
- f. Staring or leering maliciously.
- g. Touching, pinching or brushing up against someone's body unnecessarily or deliberately.
- h. Hissing or embracing someone against their Will.
- i. Requesting sequel forms in exchange for good grade, obtaining a good job, promotion.
- j. Coursing, whistling or calling woman in public with words having dirty connotation or implication which ridicule, humiliate or embarrass a woman

Commission of one of these acts be subjective to imprisonment of one week or six (6) months or a fine of Php 1,000.00 to Php 2,000.00 or both at the discretion of the court without prejudice to the filing of appropriate cases under the penal laws.

k. Requiring woman to wear suggestive or provocative attire during interviews such as job hiring or promotion.	
7. Battering	Imprisonment of one (1) week to six (6) months or a fine of Php 1,000.00 to Php 2,000.00, without prejudice to the filing of appropriate cases under the national penal laws.
8. Orientation of sexual harassment - All government agencies shall conduct orientation or sexual harassment.	Failure to comply constitutes a cause of administrative discipline or a fine of Php 2,500.00 without prejudice to the filing of appropriate cases under national penal laws.
9. Reproductive Health Services for all.	For non-compliance a penalty of Php 2,500.00 for concerned local department heads.
10. Worst Form of Child Labor Domestic Work/Helper.	According to DOLE or Child Labor Law.

**ARTICLE VIX
 MISCELLANEOUS PROVISIONS**

SECTION 1. The GAD Council as duly constituted shall assume and exercise the functions powers and duties pursuant to existing law/s and other rules and regulations that may be promulgated thereafter.

SECTION 2. FUNDING - An amount as maybe necessary to implement the provisions of this Code is hereby appropriated from any available sources in the general fund of the municipality subject to the existing budgeting laws, rules and procedure.

**ARTICLE X
 FINAL RPROVISIONS**

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**ARTICLE X
 FINAL RPROVISIONS**

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HON. CARMENCITA G. TAÑALA
SB Member


HON. ALMA A. TAMAYO
SB Member


HON. ZANDRO T. MORABE
SB Member/LIGA FED.-President


HON. VIANCA MAE N. FAMILAR
SB Member/SK FED.-President

ATTESTED:


HON. PEDRO B. TAÑALA, JR.
Municipal Vice Mayor
SB Presiding Officer

APPROVED:


HON. JASSIE LOU TAÑALA
Municipal Mayor



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF JARO
Office of the Sangguniang Bayan
Legislative Building
Corner Del Carmen and Real Streets

December 12, 2025

CERTIFICATION

TO WHOM THIS MAY CONCERN:

THIS IS TO CERTIFY that **MUNICIPAL ORDINANCE NO. 14**, series of 2025 entitled **"THE 2025 REVISED ORDINANCE ON GENDER AND DEVELOPMENT (GAD) CODE FOR THE MUNICIPALITY OF JARO, LEYTE."** been posted last November 27, 2025 in a conspicuous place in the Municipality of Jaro, Leyte.

ISSUED this 12th day of December 2025 at Jaro, Leyte.

CERTIFIED CORRECT:

RENATO B. OBIÑA
Acting Secretary to the Sanggunian
(DEMO IV)

APPROVED:

HON. PEDRO B. TAÑALA, JR.
Municipal Vice-Mayor

Republic of the Philippines
Province of Leyte
MUNICIPALITY OF JARO

- o0o -
Barangay I

December 12, 2025

CERTIFICATION

TO WHOM THIS MAY CONCERN:

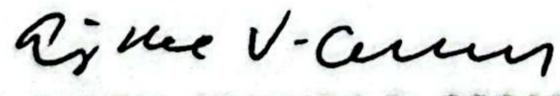
THIS IS TO CERTIFY that **MUNICIPAL ORDINANCE NO. 14**, series of 2025, otherwise known as, **"THE 2025 REVISED ORDINANCE ON GENDER AND DEVELOPMENT (GAD) CODE FOR THE MUNICIPALITY OF JARO, LEYTE."** have been posted last November 27, 2025 to date in conspicuous place in our Barangay.

ISSUED this 12th day of December 2025 at Barangay District I, Jaro, Leyte.

CERTIFIED CORRECT:


IVY M. SOLAR 12/15/25
Barangay Secretary

APPROVED:

by: 
HON. MARIA FE LINDA B. COSARES
Barangay Chairwoman

Republic of the Philippines
Province of Leyte
MUNICIPALITY OF JARO

- o0o -

Barangay II

December 12, 2025

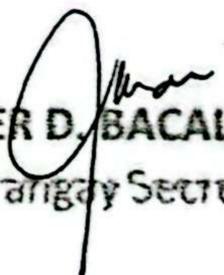
CERTIFICATION

TO WHOM THIS MAY CONCERN:

THIS IS TO CERTIFY that **MUNICIPAL ORDINANCE NO. 14**, series of 2025, otherwise known as, **"THE 2025 REVISED ORDINANCE ON GENDER AND DEVELOPMENT (GAD) CODE FOR THE MUNICIPALITY OF JARO, LEYTE."** have been posted last November 27, 2025 to date in conspicuous place in our Barangay.

ISSUED this 12th day of December 2025 at Barangay District II, Jaro, Leyte.

CERTIFIED CORRECT:


JENNIFER D. BACALANDO
Barangay Secretary

APPROVED:


HON. RONALD C. SUPERABLE
Barangay Chairman

Republic of the Philippines
Province of Leyte
MUNICIPALITY OF JARO

- o0o -

Barangay III

December 12, 2025

CERTIFICATION

TO WHOM THIS MAY CONCERN:

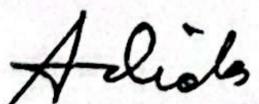
THIS IS TO CERTIFY that **MUNICIPAL ORDINANCE NO. 14**, series of 2025, otherwise known as, **"THE 2025 REVISED ORDINANCE ON GENDER AND DEVELOPMENT (GAD) CODE FOR THE MUNICIPALITY OF JARO, LEYTE."** have been posted last November 27, 2025 to date in conspicuous place in our Barangay.

ISSUED this 12th day of December 2025 at Barangay District III, Jaro, Leyte.

CERTIFIED CORRECT:

JAINA O. BATUCAN
Barangay Secretary

APPROVED:


HON. ADRIANO DIOLA
Barangay Chairman