



Republic of the Philippines  
**PROVINCE OF LEYTE**  
 Provincial Capitol  
 Tacloban City

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**PROVINCIAL LEGAL OFFICE**

Item No.: 25  
 Date: 07 2026 APR

PROVINCE OF LEYTE  
 LEGAL OFFICE  
 RELEASED

By: [Signature]  
 Date: 7-30-26 Time: 9:24

Sangguniang Panlalawigan  
 Provincia of Leyte

**RECEIVED**

Date: MAR 30 2026  
 By: [Signature]

**2<sup>nd</sup> INDORSEMENT**  
 March 4, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 2026-05 of the Sangguniang Bayan of Hilongos, Leyte.

**Issues/ concerns for review/ recommendation/legal opinion is/ are as follows:**

- Ordinance No. 2026-05 entitled: **“An Ordinance abolishing the position of Engineering Aide (Salary grade 4, item no. 167) etc..”**

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 76<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) in consonance with Section 447(1)(vii) and (viii)<sup>2</sup> of the same. Hence, we recommend the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer* ✓

<sup>1</sup>;Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

<sup>2</sup> (vii) Subject to the provisions of this Code and pertinent laws, determine the powers and duties of officials and employees of the municipality;  
 (viii) Determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from city funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the city government;

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
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**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

1<sup>ST</sup> INDORSEMENT  
03 March 2026

PROVINCE OF LEYTE  
LEGAL OFFICE  
RECEIVED  
By:   
Date: 3.4.26 Time: 9:24

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2026-05** of the **Municipality of Hilongos, Leyte**, entitled: **An Ordinance abolishing the position of Engineering Aide (Salary Grade 4, Item No. 167) assigned at the Office of the Municipal Engineer of the Local Government Unit of Hilongos.**

  
**FLORINDA JIL S. UYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
Province of Leyte  
Municipality of Hilongos



OFFICE OF THE SANGGUNIANG BAYAN

27 February, 2026

**HON. LEONARDO M. JAVIER, JR.**  
Provincial Vice-Governor  
Province of Leyte

Sir:

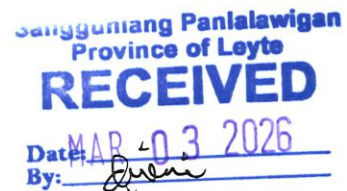
Greetings!

Respectfully forwarding fifteen ( 15) copies of the Municipal Ordinance No. 2026-05 of the Municipality of Hilongos.

Hoping this suffice.

Respectfully yours,

  
**CATHERINE A. FABULAR, J.D.**  
Secretary to the Sanggunian





**MUNICIPAL ORDINANCE NO. 2026-05**

**AN ORDINANCE ABOLISHING THE POSITION OF ENGINEERING AIDE (SALARY GRADE 4, ITEM NO. 167) ASSIGNED AT THE OFFICE OF THE MUNICIPAL ENGINEER OF THE LOCAL GOVERNMENT UNIT OF HILONGOS**

*Authored by:* **HON. JOSEPH F. FULACHE**

Chairperson, Committee on Laws, Rules and Privileges, Appointment, Good Governance and Human Rights

**WHEREAS**, Section 76 and other pertinent provisions of RA 7160, also known as the Local Government Code of 1991, authorize local government units to establish and organize their respective administrative structures and staffing patterns in accordance with service requirements and financial capability;

**WHEREAS**, the Office of the SAO (HRMO IV) has formally requested the abolition of the position of Engineering Aide, Salary Grade 4, Item No. 167, to allow for the creation of new and more relevant plantilla positions that will better support the current operational demands of the said office;

**WHEREAS**, the functions and responsibilities of the Office of the Municipal Engineer have significantly evolved, necessitating personnel with updated technical skills and competencies aligned with present-day engineering, infrastructure, and project management requirements;

**WHEREAS**, the proposed abolition of the said position forms parts of the municipality's continuing efforts to optimize human resources, ensure the efficient delivery of public services and improve the over-all performance and responsiveness of the department;

**WHEREAS**, abolishing the position will provide flexibility in manpower planning and enable the Local Government Unit to rationalize its staffing pattern consistent with organizational needs and available resources;

**WHEREAS**, the Sangguniang Bayan finds the proposed measure necessary, reasonable and in the best interest of public service;

**NOW THEREFORE**, on motion of Hon. Joseph F. Fulache as seconded by Hon Manuel M. Gabisan

**BE IT ORDAINED BY THE** Seventeenth Sangguniang Bayan of the Municipality of Hilongos in a regular session assembled that:

**SECTION 1. ABOLITION OF PLANTILLA POSITION** – The position of Engineering Aide, Salary Grade 4, Item No. 167, assigned at the Office of the Municipal Engineer is hereby abolished.

**SECTION 2. PERSONNEL AND FUNDING** – Funds previously appropriated for the abolished position shall be reverted to the General Fund or utilized for the creation of new plantilla positions, subject to existing laws, rules and regulations.

CATHERINE A. FABULAR  
 Secretary to the Sanggunian

RICHARD BENEDICT V. OVARIO  
 Ex-Officio Member / LIGA President

FRANCIS M. ORTEGA  
 SB Member

JOSEPH F. FULACHE  
 SB Member

MANUEL V. LONA  
 SB Member

CECILE ANTONIETTE C. SABRIDO  
 Ex-Officio Member / President, Pambayang Pederasyon ng Sangguniang Kabataan

TRINIDAD V. ZARATE  
 SB Member (on leave)

ALINE B. REOMA  
 SB Member

BERNADETH M. NERVES  
 SB Member (on vacation)

**MANUEL R. VILLAHERMOSA**  
 Municipal Mayor

**ALBERT R. VILLAHERMOSA**  
 Municipal Vice-Mayor

**CRIS ANTONIO B. ONG**  
 SB Member

**MANUEL M. GABISAN**  
 SB Member

**Municipal Ordinance No. 2026-05**

*Abolishing Engineering Aide*

*Salary Grade 4, Item No. 167,*

*assigned at the Office of the Municipal Engineer*


**SECTION 3. REPEALING CLAUSE** – All ordinances, rules, and regulations, or parts thereof, that are inconsistent with or contrary to the provisions of this Ordinance are hereby repealed or modified accordingly.

**SECTION 4. EFFECTIVITY** – This ordinance shall take effect after approval by the Sangguniang Panlalawigan and after posting/ publication in accordance with the provisions of RA 7160.

**ENACTED** this 16<sup>th</sup> day of February, 2026 during the Seventh Regular Session for CY 2026 of the Seventeenth Sangguniang Bayan of Hilongos.

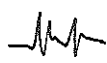
  
**MANUEL M. GABISAN**  
SB Member

  
**CRIS ANTONIO B. ONG**  
SB Member

  
**MANUEL V. LORA**  
SB Member

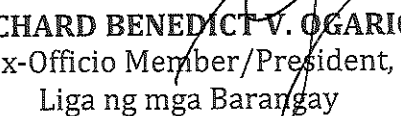
**JOSEPH F. FULACHE**  
SB Member

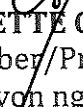
**BERNADETH M. NERVES**  
SB Member *(on vacation leave)*

  
**ALINE B. REOMA**  
SB Member


  
**FRANCISCO M. ORTEGA**  
SB Member

**TRINIDAD V. ZARATE**  
SB Member *(on leave)*

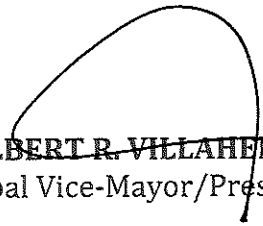
  
**RICHARD BENEDICT V. OGARIO**  
Ex-Officio Member/President,  
Liga ng mga Barangay

  
**CECILLE ANTONIETTE C. SABRIDO**  
Ex-Officio Member/President,  
Pambayang Pederasyon ng Sangguniang  
Kabataan

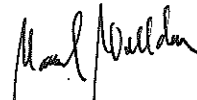
**I HEREBY CERTIFY** to the correctness of the foregoing ordinance.

  
**CATHERINE A. FABULAR, J.D.**  
Secretary to the Sanggunian

**ATTESTED:**

  
**ALBERT R. VILLAHERMOSA**  
Municipal Vice-Mayor/Presiding Officer

**APPROVED:**

  
**MANUEL R. VILLAHERMOSA**  
Municipal Mayor  
Date: 2/26/26