

33

Item No. 33

Date: 109 2026 MAR

Sangguniang Panlalawigan  
Province of Leyte  
**RECEIVED**

Date: FEB 20 2026  
By: *[Signature]*

Sample Letter of Application

Vice-Gov. ~~from~~ Leonardo M. Javier, Jr.  
(Vice Mayor **ESTANISLAO D. SARDADO JK**)  
Presiding Officer, Sangguniang Bayan *Panalawigan*  
Municipality of **SAN MIGUEL**  
Province of **LEYTE**

Date 7/30/25

Vice-Governor  
Dear (Vice Mayor **SABDAO**) :

In response to your Notice of Call for Accreditation, kindly be informed that **SIRANG PHMI FARMERS, FISHERY, WORKERS ASSN** with office address at **BKLY. CABATIANAHAN**, would like to seek for accreditation by that Sanggunian.

In support of this application are the following administrative requirements.

1. Duly accomplished Application Form for Accreditation;
2. Board Resolution;
3. Certificate of Registration issued by **DOLE** ;
4. List of Current Officers and Members;
5. Original Sworn Statement stating that the CSO is an independent, non-partisan organization and that it will retain its autonomy while pursuing the advancement of the peoples' interest through its membership in a local special body, after satisfying all the requirements and set criteria, as stated in DILG Memorandum Circular No. \_\_\_\_\_ dated \_\_\_\_\_, and after securing a Certificate of Accreditation from the concerned Sanggunian;
6. CY \_\_\_\_\_ Annual Accomplishment Report;
7. CY \_\_\_\_\_ Financial Statement;
8. Profile indicating the purposes and objectives of our organization;
9. Copy of the Minutes of the CY \_\_\_\_\_ Meeting of the organization; and
10. For CSOs applying to be members of the Local School or Health Board: Photocopy of profiles of at least three (3) individuals in the organization that will verify their involvement in the health or education sector.

Very truly yours,

*[Signature]*  
**NILO C. ARRON**

(Head of the Organization)  
**PRESIDENT / CHAIRPERSON**

## "Sample Application Form for Accreditation"

Name of Organization : SIRANG PHMI FARMERS, FISH & FOLKS OF WOKKING AREA  
 Registered Address : BKUY. CABATANUNHAN, SAN MIGUEL, LEYTE  
 Contact Nos. : 09543263187  
 Date Organized : APRIL 30, 2023  
 Date Registered : 16TH DAY OF SEPTEMBER 2023

Registering or Accrediting Agency: (Check appropriate box)

- Securities and Exchange Commission  
 Cooperatives Development Authority  
 Department of Labor and Employment  
 Department of Social Welfare and Development  
 Department of Health  
 Department of Agriculture  
 Department of Agrarian Reform  
 Department of Education  
 Department of the Interior and Local Government  
 National Commission on Indigenous Peoples  
 National Housing Authority  
 Insurance Commission  
 Philippine Regulatory Commission  
 Housing and Land Use Regulatory Board  
 Others: (Please specify) \_\_\_\_\_

Organizational Level: (Check appropriate box)

- Barangay-based  
 Chapter  
 Affiliate of a larger organization (Please identify larger organization) \_\_\_\_\_  
 Others: (Please specify) \_\_\_\_\_

Purposes/Objectives: (Use of additional sheets, if necessary)

- \* TO PROMOTE THE MORAL & ECONOMIC WELL BEING TO ALL MEMBERS  
 \* TO PROVIDE THE MEMBERS KNOWLEDGE & SKILLS, ~~EFFE~~ ~~OWE~~ WAY OF DELIVERING SERVICES

**SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION**

Barangay Cabatianuhan, San Miguel, Leyte  
DOLE Registration #: RO8-NLFO-2023-WA-2164

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**BOARD RESOLUTION NO. 01**

**Series of 2025**

**A RESOLUTION EXPRESSING THE INTENTION OF SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION TO SEEK ACCREDITATION WITH THE SANGGUNIANG BAYAN OF SAN MIGUEL, LEYTE AND AUTHORIZING MR. NILO L. ARPON TO PROCESS AND SIGN ALL NECESSARY DOCUMENTS FOR THE SAID PURPOSE**

WHEREAS, the Sirang PHMI Farmers, Fisherfolks and Workers Association is a duly registered organization composed of farmers and laborers, with the primary objective of promoting the welfare and development of its members;

WHEREAS, the organization seeks to be an accredited civil society organization (CSO) with the Sangguniang Bayan of San Miguel, to actively participate in local governance and community development efforts;

WHEREAS, in accordance with the provisions of the Local Government Code and the guidelines of the Department of the Interior and Local Government (DILG), civil society organizations are encouraged to secure accreditation from their respective local government units;

NOW THEREFORE, on motion duly seconded and approved by the Board:

**RESOLVED**, that the Sirang PHMI Farmers, Fisherfolks and Workers Association shall apply for accreditation with the Sangguniang Bayan of San Miguel;

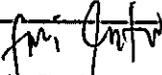
**RESOLVED FURTHER**, that Mr. Nilo L. Arpon, in his/her capacity as President, is hereby authorized to represent the organization, and to sign, submit, and process all necessary documents in connection with the said application;

**RESOLVED FINALLY**, that copies of this resolution be submitted to the concerned offices for appropriate action.

Approved this 27<sup>th</sup> day of July, 2025 at Barangay Cabatianuhan, Municipality of San Miguel, Province of Leyte, Philippines

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**CERTIFIED CORRECT:**

  
**FELINA G. CAJUDO**  
Board Secretary

**ATTESTED BY:**

  
**NILO L. ARPON**  
President / Chairperson



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Regional Office No. VIII  
Tacloban City

**Registration Certificate No.**  
**RO8-NLFO-2023-09-WA -2164**  
**KNOW ALL MEN BY THESE PRESENTS:**

By virtue of the provisions of the Labor Code, as amended and its implementing rules

**SIRANG PHMI FARMERS, FISHERFOLKS AND  
WORKERS ASSOCIATION**  
BRGY. CABATIANUHAN SAN MIGUEL, LEYTE

Has this day been registered and conferred with all the rights and privileges of a legitimate workers' association established for **MUTUAL AID** and **PROTECTION** of its members. It shall promote the moral, social and economic well-being of its members and shall have the right to represent them in accordance with its Constitution and By-Laws and for purposes not contrary to law.

This certificate of registration shall subsist unless cancelled in the manner provided by the Labor Code and its implementing rules and at all times shall be subject to compliance by said workers' association in accordance with all applicable laws and regulations relating to workers' association.

**IN WITNESS WHEREOF**, we hereunto affixed our signatures with the seal of DOLE Regional Office No. VIII, Tacloban City, Leyte, Philippines this 15<sup>TH</sup> day of **September 2023**.

**Approved by:**

**HENRY JOHN S. JALBUENA**  
Regional Director

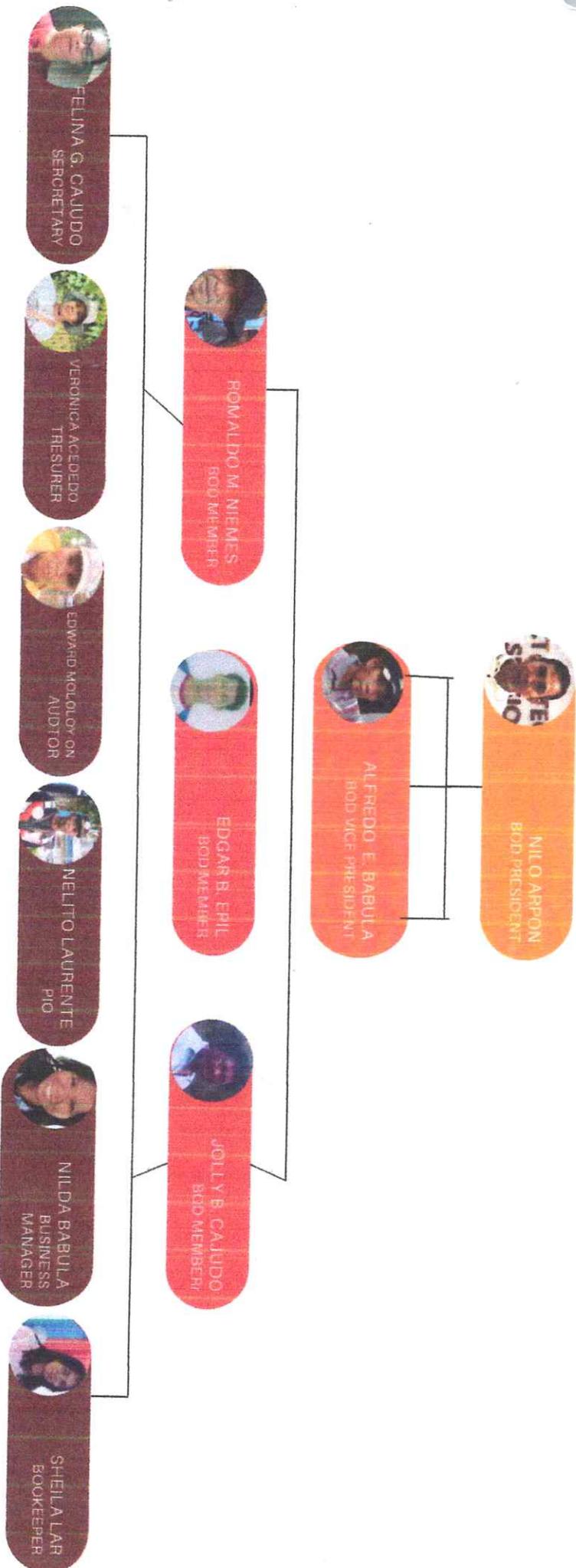
For the Regional Director:

**EMMANUEL V. DE LA CRUZ, PME - MME**  
Chief LEO, NLFO

Trece Martires St. Tacloban City  
Tel Nos. (053) 832-4067  
dolero8\_nlfo@yahoo.com



# SIRANG PHMI, FARMERS FISHERFOLKS & WORKER ASSOCIATION ORGANATIONAL CHART CABATIANUHAN SAN MIGUEL LEYTE CHAPTER



**Sirang PHMI Farmers and Workers Association**

**Brgy. Cabatianuhan, San Miguel, Leyte**

**As of February 14, 2025**

DEPARTMENT OF LABOR AND EMPLOYMENT  
NORTHERN LEYTE FIELD OFFICE  
TRICE MARTIRES ST. TAGLOBAN CITY

RECEIVED BY: JA

DATE: 2/17/25

TIME: 9:21 AM

**BOARD OF DIRECTORS & OFFICERS**

NILO L. ARPON

BOD/ President

ALFREDO E. BABULA

BOD/ Vice President

ROMUALDO M. NIEMES

BOD/Member

EDGAR B. EPIL

BOD/Member

JOLLY B. CAJUDO

BOD/Member

FELINA G. CAJUDO

Secretary

VERONICA L. ACEBEDO

Treasurer

EDWIN G. MALOLOY-ON

Auditor

NELITO L. LAURENTE

PIO

NILDA B. BABULA

Business Manager

SHIELA E. LAR

Bookkeeper

SIRANG PHMI FARMERS , FISHERFOLKS AND WORKERS ASSOCIATION  
Brgy. Cabatianuhan San Miguel, Leyte  
August 19, 2024-2025

Agenda:

1. Sharing of Operator share
2. Project proposal
3. Maintenance of tractor
4. SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION is registered in Sangguniang Bayan

Time starts: 9:30 AM

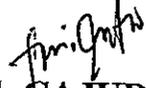
Siyahan , an operator han tractor or Kubota in naaro hin additional 25. 00 pesos per hour, dati 100.00 pesos gin aprobahan han mga board nahimo nga 125.00 pesos per hour. Gin kasarabutan han ngatanan nga an tractor ig-uuli ha garahi kon human na an operation. Huhugasan nga daun bag-o igarahi. Bag-o ig biyahe an tractor kinahanglan check apon anay bago ig operate.

Ikaduha, naghimo an mga board hin project proposal para han harvester.

Ikatulo, an operator han tractor in naghangyo nga mag chage oil ngan magliwan hin blade ngan pumalit hin grasa para propeller.

Ikaupat, rehistrado na ha Sangguniang Bayan (SB) han San Miguel an aton asosyon.

Time ends: 12: 10 PM

  
**FELINA G. CAJUDO**  
Secretary

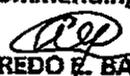
SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION

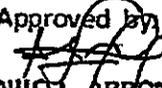
Municipality of San Miguel  
 Barangay Cabatianuhan, San Miguel Leyte  
 STATEMENT OF FINANCIAL POSITION  
 As of Decemeber 31, 2025

Association Fund		P 96,614.00
Service and Business Income		
Service Income	P 500,623.00	
Other Income		
<b>Total Revenue</b>		<u>P 500,623.00</u> 597,237.00
Less: Current Operating Expenses		
Maintenance and Other Expences		
Transportation Expenses	P 991.00	
Diesel/ Fuel Expenses	196,053.00	
Oil and Lubricants Expences	64,564.00	
Other General Services-Operators Share	69,512.25	
Office Supplies	3,219.00	
Representation Expenses		
Meeting/Conferences	2,805.00-	
<b>Total MOOE</b>		<u>P337,144.25</u>
<b>Non -Cash Expenses</b>		
<b>Financial Expences</b>		
<b>Total Current Operating-Expences</b>		<u>P 337,144.25</u>
<b>Surplus ( Deficit ) from Current Operation</b>		<u>P 260,092.75</u>
<b>ADD ( Deduct ) : Dividend Sharing</b>		
<b>Surplus (Deficit) for the Period</b>		<u>P 260,092.75</u>

Prepared by:  
 SHEILA E. LAR  
 Bookkeeper

Noted by:  
  
 VERONICA L. ACEBEDO  
 Treasurer

Recommending Approval:  
  
 ALFREDO E. BABULA  
 Vice President

Approved by  
  
 NILO L. ARPON  
 President

Reviewed and Verified by:

EDGAR B. EPIL  
 BOD BY: EDGAR B. EPIL

ROMUALDO M. NIEMES  
 BOD

JOLY B. CAJUDO  
 BOD

**SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION**  
Municipality of San Miguel  
Barangay Cabatianuhan , San Miguel Leyte  
**STATEMENT OF FINANCIAL POSITION**  
As of December 31, 2025

<b>Cash and Cash Equivalents</b>	
Cash on Hand	P260,092.75
<b>Receivables</b>	
Loans Receivable-Short-Term	P -
Advances to Special Disbursing Officer	P _____ - P _____
<b>Total Current Assets</b>	<b>P260,092.75</b>
<b>Machinery and Equipment</b>	
<b>Agricultural Equipment</b>	1,500,000.00
<b>Non-Current Assets</b>	1,760,092.75
<b>Total Non-Current Assets</b>	<b><u>P1,760,092.75</u></b>
<b>Total Assets</b>	
<b>LIABILITIES</b>	
<b>Financial Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	P _____
<b>Total Current Liabilities</b>	P _____
<b>Non-Current Liabilities</b>	
<b>Total Non-Current Liabilities</b>	P _____
<b>Total Liabilities</b>	P _____
<b>NET ASSET/EQUITY</b>	
Government Equity Beginning	P 1,500,000.00
Prior Period Adjustment	
Drawing	0.00
Surplus (Deficit) for the Period	260,092.75
Government Equity, End	<b><u>P 1,760,092.75</u></b>
<b>Total Liabilities and Net Assets/Equity</b>	<b><u>P 1,760,092.75</u></b>

Prepared by:  
*SHEILA ELAR*  
SHEILA ELAR  
Bookkeeper

Noted by:  
*Veronica L. Acebedo*  
**VERONICA L. ACEBEDO**  
Treasurer

Recommending Approval:  
*Alfredo E. Babula*  
**ALFREDO E. BABULA**  
Vice President

Approved by:  
*Nilo L. Arpon*  
**NILO L. ARPON**  
President

Reviewed and verified by:

**EDGAR B. EPIL**  
BOD by: *Edgar B. Epil*

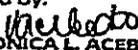
*RMS*  
**ROMUALDO M. NIEMES**  
BOD

*Jolly B. Cajudo*  
**JOLLY B. CAJUDO**  
BOD

**SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION**  
Municipality of San Miguel  
Barangay Cabatianuhan, San Miguel, Leyte  
**STATEMENT OF CASH FLOWS**  
For the Year Ended December 31, 2025

	<u>2025</u>
<b>Cash Flows from Operating Activities</b>	
<b>Cash Inflows</b>	
Collection from taxpayers	-
Share from Internal Revenue Allotment	-
Receipts from business/service income	500,623.00
Interest Income	-
Dividend Income	-
Other Receipts	96,614.00
<b>Total Cash Inflows</b>	<b>597,237.00</b>
<b>Cash Outflows</b>	
Payment of expenses	267,632.00
Payments to suppliers and creditors	-
Payments to employees	69,512.25
Interest Expense	-
Other Expenses	-
<b>Total Cash Outflows</b>	<b>337,144.25</b>
<b>Net Cash Flows from Operating Activities</b>	<b>260,092.75</b>
<b>Cash Flows from Investing Activities</b>	
<b>Cash Inflows</b>	
Proceeds from Sale of Investment Property	-
Proceeds from Sale/Disposal of Property, Plant and Equipment	-
Proceeds from Sale of Investments	-
Collection of Principal on loans to other entities	-
Proceeds from Matured/ Return of Investment	-
Collection of Long-Term Loan	-
<b>Total Cash Inflows</b>	-
<b>Cash Outflows</b>	
Purchase/Construction of Investment Property	-
Purchase/Construction of Property, Plant and Equipment	-
Investment	-
Purchase of Bearer Biological Assets	-
Purchase of Intangible Assets	-
Grant of Loans	-
<b>Total Cash Outflows</b>	-
<b>Net Cash Flows from Investing Activities</b>	-
<b>Cash Flows from Financing Activities</b>	
<b>Cash Inflows</b>	
Proceeds from Issuance of Bills and Bonds	-
Proceeds from Domestic and Foreign Loans	-
<b>Total Cash Inflows</b>	-
<b>Cash Outflows</b>	
Payment of Long-Term Liabilities	-
Retirement/Redemption of debt securities	-
Payment of loan amortization	-
<b>Total Cash Outflows</b>	-
<b>Net Cash Flows from Financing Activities</b>	-
<b>Total Cash Provided by Operating, Investing and Financing Activities</b>	<b>260,092.75</b>
<b>Add: Cash at the Beginning of the year</b>	<b>260,092.75</b>
<b>Cash Balance at the End of the Year</b>	<b>260,092.75</b>

Prepared by:  
  
**SHEILA E. LAR**  
Bookkeeper

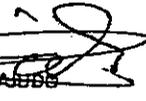
Noted by:  
  
**VERONICA L. ACEBEDO**  
Treasurer

Recommending Approval:  
  
**ALFREDO E. BABULA**  
Vice President

Approved by:  
  
**NILO Y. ARZON**  
President

Reviewed and Verified by:  
  
**EDGAR B. EPIL**  
BOD BY: **EMILY EPIL**

  
**ROMUALDO M. NEMES**  
BOD

  
**JOLLY B. CASIBE**  
BOD

**SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION**  
Municipality of San Miguel  
Barangay Cabatianuhan, San Miguel Leyte  
**STATEMENT OF FINANCIAL POSITION**  
As of Decemeber 31, 2024

DEPARTMENT OF LABOR AND EMPLOYMENT  
SAN MIGUEL LEYTE FIELD OFFICE  
MARTIRES ST. TAGLOBAN CITY

<b>Cash and Cash Equivalents</b>		
Cash on Hand		
<b>Receivables</b>		
Loans Receivable-Short-Term		
Advances to Special Disbursing Officer		
<b>Total Current Assets</b>		<b>P96,614</b>
<b>Machinery and Equipment</b>		
<b>Agricultural Equipment</b>		
<b>Non-Current Assets</b>		<b>1,500,000.00</b>
<b>Total Non-Current Assets</b>		<b>-1,596,614.00</b>
<b>Total Assets</b>		<b>P-1,596,614.00</b>
<b>LIABILITIES</b>		
<b>Financial Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable		P _____
<b>Total Current Liabilities</b>		P _____
<b>Non-Current Liabilities</b>		
<b>Total Non-Current Liabilities</b>		P _____
<b>Total Liabilities</b>		P _____
<b>NET ASSET/EQUITY</b>		
Government Equity Beginning		P 1,500,000.00
Prior Period Adjustment		-
Drawing		0.00
Surplus (Deficit) for the Period		96,614.00
Government Equity, End		<b>P 1,596,614</b>
<b>Total Liabilities and Net Assets/Equity</b>		<b>P 1,596,614</b>

Prepared by:  
**SHEILA E. LAR**  
Bookkeeper

Noted by:  
*Veronica L. Acebedo*  
**VERONICA L. ACEBEDO**  
Treasurer

Recommending Approval:  
*Alfredo E. Babula*  
**ALFREDO E. BABULA**  
Vice President

Approved by:  
*Nilo E. Arpon*  
**NILO E. ARPON**  
President

Reviewed and Verified by:  
*A. O.*

SIRANG PHMI FARMERS, FISHERFOLKS AND WORKERS ASSOCIATION

Municipality of San Miguel

DEPARTMENT OF LABOR AND EMPLOYMENT

Barangay Cabatianuhan, San Miguel Leyte No. 2222 FIELD OFFICE

STATEMENT OF FINANCIAL POSITION TROYES ST. TAGLUSAN CITY

As of Decemeber 30, 2024

RECEIVED BY: *[Signature]*

DATE: 2/7/24

TIME: 9:30 AM

Association Fund		P 3,900.00
Service and Business Income		
Service Income	P 276,906.00	
Other Income		
<b>Total Revenue</b>		<b>P 276,906.00</b>
Less: Current Operating Expenses		
Maintenance and Other Expences		
Transportation Expenses	P 728.00	
Diesel/ Fuel Expenses	111,237.00	
Oil and Lubricants Expences	10,270.00	
Other General Services-Operators Share	36,849.00	
Office Supplies	3,368.00	
Representation Expenses		
Meeting/Conferences	21,740.00	
<b>Total MOOE</b>		<b>P 184,192.00</b>
<b>Non -Cash Expenses</b>		
<b>Financial Expenses</b>		
<b>Total Current Operating Expences</b>		<b>P 184,192.00</b>
<b>Surplus ( Deficit ) from Current Operation</b>		<b>P 96,614.00</b>
ADD ( Deduct ) : Dividend Sharing		
<b>Surplus (Deficit) for the Period</b>		<b>P 96,614.00</b>

Prepared by:  
*[Signature]*  
**SHEILA E. LAR**  
 Bookkeeper

Noted by:  
*[Signature]*  
**VERONICA L. ACEBEDO**  
 Treasurer

Recommending Approval:  
*[Signature]*  
**ALFREDO E. BASULA**  
 Vice President

Approved by:  
*[Signature]*  
**NILO L. ARPON**  
 President

Reviewed and Verified by:  
*[Signature]*  
**EDGAR B. EPIL**  
 BOD

*[Signature]*  
**ROMUALDO M. NIEMES**  
 BOD

*[Signature]*  
**JOLLY B. CAJUDO**  
 BOD

**SIRANG PHMI FARMERS, HERFOLKS AND WORKERS ASSOCIATION**

Municipality of San Miguel  
 Barangay Cabalianuhan, San Miguel, Leyte  
**STATEMENT OF CASH FLOWS**  
 For the Year Ended December 31, 2024

DEPARTMENT OF LABOR AND EMPLOYMENT  
 NORTHERN LEYTE FIELD OFFICE  
 TRECE MARTIRES ST. TACLOBAN CITY

RECEIVED BY: *[Signature]* 2024  
 DATE: *[Signature]*  
 TIME: 9:30 AM

<b>Cash Flows from Operating Activities</b>	
<b>Cash Inflows</b>	
Collection from taxpayers	
Share from Internal Revenue Allotment	
Receipts from business/service income	
Interest Income	
Dividend Income	
Other Receipts	
<b>Total Cash Inflows</b>	<b>3,900.00</b>
<b>Cash Outflows</b>	
Payment of expenses	
Payments to suppliers and creditors	
Payments to employees	
Interest Expense	
Other Expenses	
<b>Total Cash Outflows</b>	<b>280,806.00</b>
<b>Net Cash Flows from Operating Activities</b>	<b>184,192.00</b>
<b>Cash Flows from Investing Activities</b>	
<b>Cash Inflows</b>	
Proceeds from Sale of Investment Property	
Proceeds from Sale/Disposal of Property, Plant and Equipment	
Proceeds from Sale of Investments	
Collection of Principal on loans to other entities	
Proceeds from Matured/ Return of Investment	
Collection of Long-Term Loan	
<b>Total Cash Inflows</b>	
<b>Cash Outflows</b>	
Purchase/Construction of Investment Property	
Purchase/Construction of Property, Plant and Equipment	
Investment	
Purchase of Bearer Biological Assets	
Purchase of Intangible Assets	
Grant of Loans	
<b>Total Cash Outflows</b>	
<b>Net Cash Flows from Investing Activities</b>	
<b>Cash Flows from Financing Activities</b>	
<b>Cash Inflows</b>	
Proceeds from Issuance of Bills and Bonds	
Proceeds from Domestic and Foreign Loans	
<b>Total Cash Inflows</b>	
<b>Cash Outflows</b>	
Payment of Long-Term Liabilities	
Retirement/Redemption of debt securities	
Payment of loan amortization	
<b>Total Cash Outflows</b>	
<b>Net Cash Flows from Financing Activities</b>	
<b>Total Cash Provided by Operating, Investing and Financing Activities</b>	<b>96,614.00</b>
<b>Add: Cash at the Beginning of the year</b>	
<b>Cash Balance at the End of the Year</b>	<b>96,614.00</b>

Prepared by:  
**SHEILA E. LAR**  
 Bookkeeper

Noted by:  
*[Signature]*  
**VERONICA L. ACEBEDO**  
 Treasurer

Recommending Approval:  
*[Signature]*  
**ALFREDO E. BABULA**  
 Vice President

Approved by:  
*[Signature]*  
**NILO JARON**  
 President

# ANNUAL ACCOMPLISHMENT REPORT 2025

## SIRANG PHMI Farmers Association

Brgy. Cabatianuhan, San Miguel, Leyte  
Reporting Period: January – December 2025

## I. Background of the Organization

Ang SIRANG PHMI Farmers Association ay isang rehistradong samahan ng mga magsasaka sa Brgy. Cabatianuhan, San Miguel, Leyte na may layuning pataasin ang produksyon, kita, at kapasidad ng mga miyembro sa pamamagitan ng sama-samang pagtanim at pag-access sa mga programa ng pamahalaan.

Sa taong 2025, ang asosasyon ay may **38 aktibong miyembro**, karamihan ay nagtanim ng palay, mais, at gulay.

## II. Executive Summary

Sa loob ng taong 2025, naging produktibo ang operasyon ng samahan sa kabila ng hamon sa panahon at pagtaas ng presyo ng farm inputs. Nakipag-ugnayan ang asosasyon sa DOLE at sa Local Government Unit ng San Miguel para sa technical guidance at livelihood support.

Ang kabuuang produksyon at kita ng mga miyembro ay tumaas kumpara noong 2024 dahil sa maayos na koordinasyon at sama-samang pagbili ng farm inputs.

## III. Major Accomplishments

### A. Organizational Strengthening

- Nagsagawa ng **12 regular monthly meetings** at 2 special meetings.
- Na-update ang membership registry (38 active members).
- Nakapag-renew ng barangay certification at iba pang kaukulang dokumento.
- Naipatupad ang internal savings program ng samahan na may kabuuang pondo na **₱152,000.00** sa pagtatapos ng taon.

### B. Agricultural Production Performance

**Kabuuang Lawak ng Sakahan:** 46 hectares (pinagsamang lupang sakahan ng mga miyembro)

#### Palay Production:

- 32 hectares ang tinamnan
- Average yield: 4.2 metric tons per hectare
- Kabuuang produksyon: humigit-kumulang **134 metric tons**

### **Vegetable Production (assorted gulay):**

- 6 hectares
- Tinatayang gross sales: **₱480,000.00**

### **C. Income and Employment Impact**

- Average net income ng bawat miyembro mula sa pagsasaka: **₱95,000 – ₱130,000** kada cropping season
- Nakapagbigay ng seasonal employment sa humigit-kumulang **25 karagdagang farm workers** sa panahon ng taniman at anihan.
- Nakapag-ambag sa pagtaas ng household income ng mga miyembro ng tinatayang **12% kumpara noong 2024.**

### **D. DOLE Coordination and Livelihood Support**

- Nakilahok sa labor education orientation na isinagawa ng DOLE Field Office Region VIII.
- Nakapag-submit ng kinakailangang reports at compliance documents.
- Nakipag-ugnayan para sa posibleng livelihood grant para sa farm equipment upgrade (pending approval).

## **IV. Financial Summary (Association Level)**

<b>Particulars</b>	<b>Amount</b>
Total Association Income (dues & activities)	₱298,000.00
Operating Expenses	₱146,000.00
Net Association Fund Balance	₱152,000.00

## **V. Challenges Encountered**

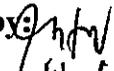
1. Pagtaas ng presyo ng abono at pestisidyo ng humigit-kumulang 8–12%.
2. Hindi pantay na distribusyon ng ulan sa ilang cropping months.
3. Limitadong access sa mas malaking merkado at direct buyers.

## **VI. Plans and Targets for 2026**

- Pagpapalawak ng vegetable production area ng 3 karagdagang hectares.
- Pag-aapply sa DOLE livelihood assistance para sa hand tractor at water pump.
- Pagpapatupad ng skills training sa value-adding (rice retailing & vegetable processing).
- Pagpapalakas ng marketing linkage sa Tacloban at Ormoc markets.

## VII. Conclusion

Sa kabila ng mga hamon, matagumpay na naisakatuparan ng SIRANG PHMI Farmers Association ang mga target nitong programa para sa 2025. Ang samahan ay nananatiling committed sa pagpapalakas ng kabuhayan ng mga miyembro at sa patuloy na pakikipagtulungan sa Department of Labor and Employment upang masiguro ang disentang kabuhayan at proteksyon ng mga manggagawang magsasaka sa Brgy. Cabatianuhan, San Miguel, Leyte.

Prepared by   
SHEILA E. CAR  
Association Secretary

~~Certified Correct:~~

  
Nilo Arpon  
President, SIRANG PHMI