



PROVINCIAL BUDGET OFFICE

April 28, 2026

Hon. **LEONARDO M. JAVIER, JR.**
 Vice-Governor and Presiding Officer, and
THE HONORABLE MEMBERS
 Sangguniang Panlalawigan
 Province of Leyte
 Palo, Leyte

RELEASED
 DATE: 4-29-26
 NO. W9
 BY: SM
PBO

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
 Date: APR 29 2026
 by: _____

Gentlemen and Ladies:

Pursuant to the provisions of the Local Government Code of 1991 (Republic Act No. 7160), our preliminary review of the **General Fund Annual Budget CY 2026** of the **City of Baybay, Leyte** duly enacted by the Sangguniang Panlungsod through **Appropriation Ordinance No. 2, S. 2025** with a total appropriation in the amount of **P1,891,645,083.00** reveals compliance with the same law and its implementing Rules and Regulations.

It is now therefore recommended for approval subject to the following conditions:

1. That the appropriation for salaries to officials and employees implementing the Second Tranche of the Modified Salary Adjustment for Local Government Personnel is in accordance with the provisions of LBC 165 dated July 18, 2025 and the authorized rates thereof under Annex "A-1;
2. That all positions in the plantilla are incorporated in the Organizational Structure and Staffing Pattern of the LGU as approved by the Sangguniang Bayan;
3. That the grant of the following allowances/benefits shall be made pursuant to the corresponding guidelines relative thereto:
 - a. PERA – Budget Circular No. 2009-3 and 2011-2
 - b. RATA – LBC No. 157
 - c. Clothing Allowance – Budget Circular No. 2024-1
 - d. Year-end Benefits – Budget Circular No. 2016-4
 - e. Mid-Year Bonus - Budget Circular No. 2017-2
 - a. Medical Allowance – Budget Circular No. 2024-6
 - b. Subsistence & Laundry Allowance – RA 7305 and AO No. 170
 - f. Honoraria-Sec. 288 & 289 of GAAM Vol 1, LBC No. 62 and BC 2007-1
 - g. Hazard Pay- establishment of this benefit/incentive shall be based on the conditions enumerated under the Magna Carta for Public Health Workers and payment shall likewise strictly adhere to the said requirements. Likewise, the grant of this incentive to Social Workers be made in consonance with the implementing rules and regulations on the Magna Carta for Public Social Workers.
 - h. Terminal Leave Benefits/Monetization of Leave Credits – CSC guidelines and Budget Circular No. 2016-2
4. That the appropriation for Performance Enhancement Incentive (PEI), in the amount of P4,575,000.00.00, shall be disallowed due to suspension of the implementation of Administrative Order (AO) No. 25 (s. 2011) and Executive Order (EO) No. 80 (s. 2012), and all relevant issuances related thereto wherein PEI is part of the Performance Based Incentive System (PBIS), as adopted in the latter issuance. As of date, no guidelines has been issued allowing the grant of PEI for FY 2026;

5. That the procurement of Goods, Supplies, Equipment, Civil Works and related services shall be made pursuant to RA 9184 and its Implementing Rules and Regulations and to the recent procurement laws and issuances;
6. That the utilization of 20% Development Fund (DF) shall strictly adhere to DBM-DILG Joint Memorandum Circular No. 1 dated November 4, 2020 and that the preparation of the Annual Investment Program (AIP) shall be in accordance with Joint Memorandum Circular No. 1 of DILG-NEDA-DBM and DOF dated November 18, 2016;
7. That the allocation and utilization of the 5% Local Disaster Risk Reduction and Management Fund (LDRRMIF) shall conform with the provisions of NDRRMC-DBM and DILG Joint Memorandum Circular No. 2013-1 dated March 25, 2013;
8. That the utilization of confidential expenses of P1,500,000.00 shall be made in accordance with COA-DBM-DILG-GOCC-DND Joint Circular No. 2015-01 dated January 18, 2015 prescribing Guidelines on the Entitlement, Release, Use, Reporting of Confidential Expenses.
9. That the appropriation for various PS expenditures in LBP Form Nos. 1, 2, 4, 6 & 7 exceeded in the authorized rates, to wit:

Object of Expenditures	Per AB	Per Evaluation	Excess
Representation Allowance	546,000.00	342,000.00	204,000.00
Transportation Allowance	546,000.00	342,000.00	204,000.00
Pag-Ibig Contribution	16,043,780.00	2,199,000.00	13,844,780.00
Philhealth Premium	16,043,780.00	7,853,398.00	8,190,382.00
ECIP	6,417,520.00	1,099,200.00	5,318,320.00
TOTAL	39,597,080.00	11,835,598.00	27,761,482.00

Thus, excess appropriation of Representation Allowance (RA) (P204,000.00), Transportation Allowance (204,000.00), Pag-Ibig (P113,844,780.00), Philhealth (8,190,382.00) and ECIP(5,318,320.00) shall be disallowed for disbursement and shall be reverted to the unappropriated surplus.

10. That various object of expenditures or account titles and account codes shall be classified using the Revised Chart of Accounts for LGUs as prescribed under the Commission on Audit Circular No. 2015-009 dated December 01, 2015;
11. That disbursement of funds shall be for the specific purpose(s) for which they have been appropriated pursuant to Sections 335 & 336 of RA 7160.

It is understood that this review action does not authorize any item of appropriation that is specifically prohibited by or inconsistent with the provisions of law.

Compliance with CSC rules, DBM issuances and COA rules and regulations and all other existing laws shall be the responsibility of the implementing Local Government Unit.

Very truly yours,

LOCAL FINANCE COMMITTEE:


MARIA GINA P. HIPE
 Provincial Budget Officer


RUTH Y. SURPIA
 Provincial Treasurer


AGNES C. RAFON
 Provincial Planning and Development
 Coordinator-Designate

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Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-000-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

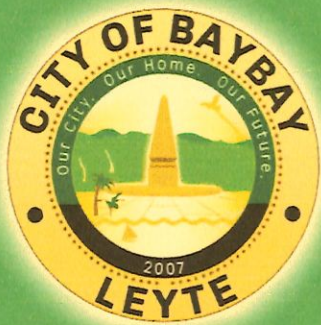
1ST INDORSEMENT
08 January 2026

The Local Finance Committee is respectfully requested to review and submit recommendations on the herein enclosed **Appropriation Ordinance No. 2, s. 2025 of the City of Baybay, Leyte**, entitled: An Ordinance authorizing the **General Fund Annual Budget of the City Government of Baybay for Calendar Year 2026** in the total amount of **One Billion Eight Hundred Ninety One Million Six Hundred Forty-Five Thousand Eighty Three Pesos (P1,891,645,083)**, together with the Annual Investment Program (AIP) for CY 2026 in the amount of **P1,891,645.083.00**.

FLORINDA JILL S. UYVICO
Secretary to the Sanggunian

ANNUAL BUDGET

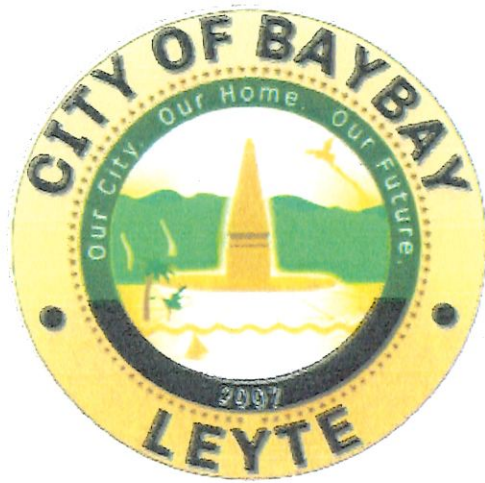
CY 2026



Baybay City

LOCAL EXPENDITURE PROGRAM (LEP)

January 1 to December 31, 2026



"A Budget for Unity and Stability"

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Republic of the Philippines
PROVINCE OF LEYTE
CITY OF BAYBAY



OFFICE OF THE SANGGUNIANG PANLUNGSOD

**Sangguniang Panlalawigan
Province of Leyte
RECEIVED**

1st Indorsement

January 8, 2026

Date: JAN 08 2026
By: _____

Respectfully forwarded for consideration to the Honorable Sangguniang Panlalawigan of Leyte, Palo, Leyte, the Annual Budget Calendar Year 2026 of this city, together with the congruent supporting papers, which are all self-explanatory.

Early action on the said budget is hereby earnestly solicited.

Very truly yours,


ATTY. VIVIAN C. ENARIO-VIDALLON
Secretary to the Sangguniang Panlungsod



Republic of the Philippines
PROVINCE OF LEYTE
CITY OF BAYBAY
 0000000

Sangguniang Panlalawigan
 Province of Leyte
RECEIVED

Date: JAN 08 2025
 By: _____



OFFICE OF THE SANGGUNIANG PANLUNGSOD

3rd Floor City Hall, Diversion Road, Brgy. Gaas, Baybay City, Leyte 6521 * spbaybaycity616@gmail.com

7th SANGGUNIANG PANLUNGSOD

APPROPRIATION ORDINANCE NO. 2, S. 2025
 19th Regular Session

AN ORDINANCE AUTHORIZING THE GENERAL FUND ANNUAL BUDGET OF THE CITY GOVERNMENT OF BAYBAY FOR CALENDAR YEAR 2026 IN THE TOTAL AMOUNT OF ONE BILLION EIGHT HUNDRED NINETY ONE MILLION SIX HUNDRED FORTY FIVE THOUSAND EIGHTY THREE (P1,891,645,083.00) PESOS COVERING EXPENDITURES FOR THE OPERATION OF THE CITY GOVERNMENT FOR CALENDAR YEAR 2026, AND APPROPRIATING THE NECESSARY FUNDS FOR THE PURPOSE.

Introduced by: Honorable Edgardo R. Ompoy

BE IT ORDAINED by the 7th Sangguniang Panlungsod in its 19th Regular Session on November 27, 2025, at Baybay City, Leyte, that an Appropriation Ordinance is hereby adopted, to wit:

Section 1. Annual Budget - The Annual Budget of the City Government of Baybay for Calendar Year 2026 in the total amount of One Billion Eight Hundred Ninety One Million Six Hundred Forty Five Thousand Eighty Three (P1,891,645,083.00) pesos covering the various expenditures for the operation of the Local Government of City of Baybay for the Year 2025 is hereby **APPROVED**.

The budget documents consisting of the following are incorporated herein and made integral parts of this Ordinance.

- 1) Local Budget Preparation Forms Nos. 1-7 (LBPF Nos. 1-7)
- 2) Annual Investment Program 2026 (AIP)
- 3) Various plans attached to AIP

Section 2. Sources of Funds. Funds for the Annual Budget for Calendar Year 2026 of the Local Government of City of Baybay be sourced from the National Tax Allocation (NTA) Share and Collection of Local Taxes/Revenues;

Section 3. Use of Funds. The Annual Budget shall be used for the operation of the Local Government of City of Baybay in the delivery of basic and social services to its constituents, and in implementation of programs. Projects and activities.

Section 4. Use of Savings and Augmentation. In accordance with Section 336 of Republic Act No. 7160, the Local Government Code of 1991, the City Mayor and the Presiding Officer of the Sanggunian are authorized to augment any item in the

[Signature]
 ROMULO B. ALCALA
 SP Member

[Signature]
 EDGARDO R. OMPLOY
 SP Member

[Signature]
 SIMIONE L. ASTORGA
 SP Member

[Signature]
 RAMON RONALD J. VELOSO
 SP Member

ATTY. JOSE ROMMEL A. PENARANDA
 SP Member

[Signature]
 EDUARDO R. GUINOCOR
 SP Member

KYLEA SHARMEN T. VIDAL
 SK Chair, City Federation
 Ex-Officio SPIM

approved annual budget for their respective offices from savings in other items within the same expense class of their respective appropriations:

For the purpose, "savings" refer to portions or balances of any programmed appropriation free from any obligation or encumbrance, still available after the satisfactory completion or avoidable discontinuance or abandonment of the work activity or purpose for which the appropriation is authorized, or arising from unpaid compensation and related costs pertaining to vacant positions and leaves of absence without pay.

"Augmentation" implies the existence in the budget of an item, project, activity or purpose with an appropriation which, upon implementation or subsequent evaluation of needed resources, is determined to be deficient;

Section 5. Priority in the Use of Personal Services Savings. Priority shall be given to the personnel benefits of local employees in the use of Personal Services savings;

Section 6. Separability Clause. If, for any reason, any section or provisions of this Appropriation Ordinance is disallowed in Budget Review or declared invalid by proper authorities, other sections or provisions hereof that are not affected thereby shall continue to be full force and effect.

Section 7. Effectivity. The provision of this Appropriation Ordinance shall take effect on January 1, 2026.

Enacted: November 27, 2025
Baybay City, Leyte, Philippines.

CARRIED BY ALL OF THE MEMBERS PRESENT:

CARMEN L. CARI - ON LEAVE
SP Member


ROMULO B. ALCALA
SP Member


EDGARDO R. ONPOY
SP Member

DR. FULTON IKE C. ARRADAZA - ON LEAVE
SP Member


SIMONE L. ASTORGA
SP Member

DOMINIC JUNIE F. MURILLO - OB
SP Member

JOSE L. BACUSMO - OB
SP Member


RAMON RONALD J. VELOSO
SP Member


ATTY. JOSE ROMMEL A. PEÑARANDA
SP Member


EDUARD MAROUE R. GUINOCOR
SP Member

JULES LUCAS C. CARI - OB
President, LIGA Ng Mga Barangay
Ex-Officio SPM


KYLA SHANNEN T. VIDAL
SK Chair, City Federation
Ex-Officio SPM

RESOLVED FURTHER, that certified copies of this ORDINANCE be furnished to the City Mayor Honorable Jose Carlos L. Cari, City Administrator Florante

Cayunda Jr.; City Legal Officer, Atty. Avito C. Cahig, Jr.; OIC-City Budget Officer, Noel V. Managbanag; City Accountant Jay Ryan Austero; City Treasurer Alberta A. Manatad, CLGOO Juvy C. Pedrera, and to all other offices/agencies/entities concerned for their information, guidance and appropriate action.

I HEREBY CERTIFY to the correctness of the foregoing Ordinance.


ATTY. VIVIAN C. ENARIO-VIDALLON
Secretary to the Sanggunian

ATTESTED & CERTIFIED
TO BE DULY ADOPTED


ATTY. ERNESTO M. BUTAWAN
City Vice Mayor / Presiding Officer

CONFORME:


ENGR. JOSE CARLOS L. CARI
City Mayor



Republic of the Philippines
PROVINCE OF LEYTE
CITY OF BAYBAY

OFFICE OF THE CITY MAYOR

Hon. Jose Carlos L. Cari
City Mayor

BUDGET MESSAGE

October 14, 2025

HON. ERNESTO M. BUTAWAN
Vice Mayor & Presiding Officer, and
THE HONORABLE MEMBERS of the
SANGGUNIANG PANLUNGSOD
City of Baybay

Gentlemen:

I am submitting the proposed Annual Budget of the City Government of Baybay, Leyte for Fiscal Year 2026 pursuant to Section 318 of R.A. 7160.

A. INTRODUCTION

This Executive Budget was proposed in accordance with the provision of LBM No. 92-A applying the New Budgetary Forms provided in the New Updated Budget Operation Manual for the Local Government Units. We have substantially committed funds for the programs, projects and activities needed for an efficient and effective delivery of the basic services enumerated in the Code.

This budget integrates the City Development Plan into the expenditure Program by proposing only those projects which have been ranked as top priority in the AIP.

The balanced General Fund Budget for FY 2026 is composed of the Expenditure Program and Sources of Financing both amounting to P1,891,645,083.00 as illustrated in Exhibit 1 and 2.

Exhibit 1
Expenditure Program (Distribution by Sector) FY2026

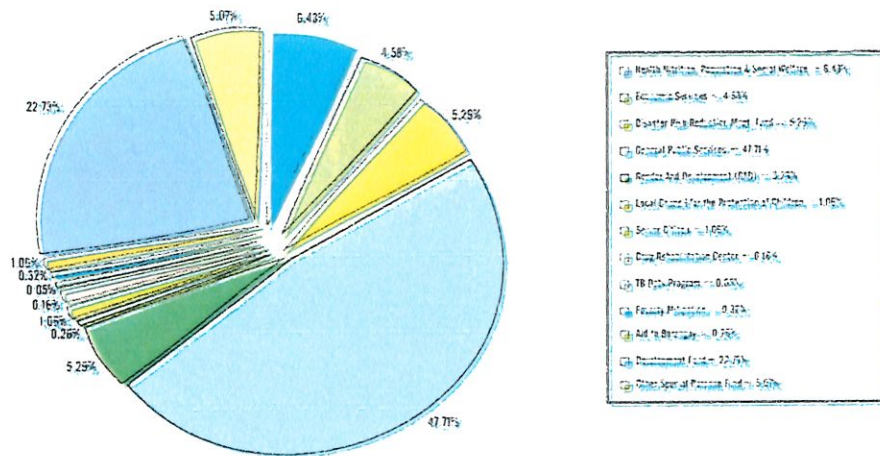
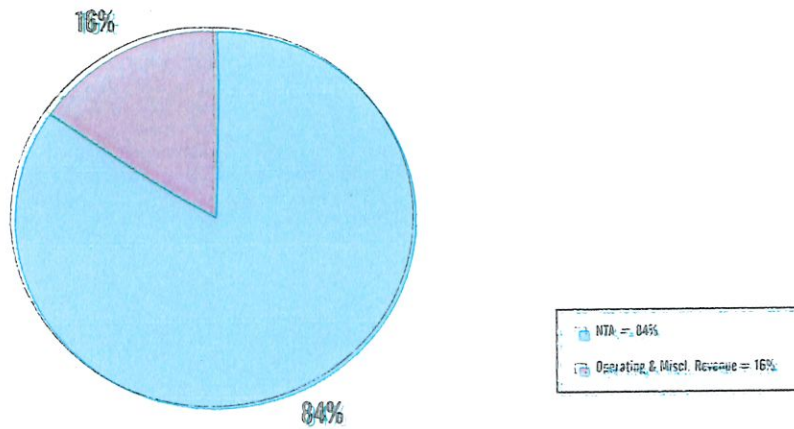


Exhibit 2
Distribution by Type of Revenue FY2026



B. GOALS AND OBJECTIVES

The City expects to attain the following objectives during the plan period:

1. Increase the local operating income and revenue of at least 91% of the targeted income;
2. Provide expanding employment opportunities among the urban poor residents; and
3. Increase agricultural productivity and enhance delivery of health care and services.

C. FISCAL POLICIES

Some of the revenue-generating measures are as follows:

1. Enhanced tax collection via a vigorous tax information campaign and intensified tax collection effort; and

2. Optimum utilization of limited financial resources.

D. PROGRAM THRUST AND PRIORITIES

It has been estimated that our total resources for the budget year amounted to P1,891,645,083.00. One Billion Eight Hundred Nine One Million Six Hundred Forty Five Thousand Eighty Three Pesos (P1,891,645,083.00) or 84% of these will be derived from NTA.

A summary of our total General Fund Budget Proposed will show the allocation by sector, as follows:

Exhibit 3

Sector	Amount	% to Total
General Public Services	902,579,891.00	47.71%
Health Nutrition, Population Control, Social Services	121,565,764.00	6.43%
Economic Services	86,623,149.00	4.58%
Other Purposes:		
5% Disaster Risk Reduction Mngt. Fund	100,000,000.00	5.29%
Gender And Development (GAD)	100,000,000.00	5.29%
Local Council for the Protection of Children	20,000,000.00	1.06%
Senior Citizen and Person with Disabilities	20,000,000.00	1.03%
Drug Rehabilitation Center	3,000,000.00	0.16%
TB Dots Program	1,000,000.00	0.05%
Poverty Mitigation	6,000,000.00	0.32%
Aid to Barangays	5,000,000.00	0.26%
Development Fund	430,000,000.00	22.73%
Other Special Purpose Fund	95,876,279.00	5.07%
TOTAL	1,891,645,083.00	100.00%

E. DISTRIBUTION BY MAJOR EXPENSES CLASS

Personal Services

The total expenditures for Personal Services for the budget year is P608,465,195.00 inclusive of the provision for salary step increments.

Total Personal Services accounts for 32.17% of the total LGU Budget.

Maintenance and Other Operating Expenses

The amount of P384,001,209.00 has been set aside for MOOE representing 20.30% of the budget.

Capital Outlays

The Capital Outlays amounted to P118,302,400.00 or 6.25% of the total budget.

Other Purposes

The amounts of P100,000,000.00 and P100,000,000.00 were set aside as Disaster Risk Reduction Management Fund and Gender And Development (GAD), respectively.

F CONCLUSION

Submitted together with this message are the Local Expenditure Program and the Budget of Expenditure and Sources of Financing.

Gentlemen of the Sanggunian, this budget proposal manifest our determination to lay a strong foundation for a greater and progressive city. May we always join our hands together as we go about our mission of providing a brighter future for our constituents.

Very truly yours,


HON. JOSE CARLOS L. CARI
City Mayor

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Very truly yours,


HON. JOSE CARLOS L. CARI
City Mayor

BUDGET OF EXPENDITURES AND SOURCES OF FINANCING
CITY OF BAYBAY, LEYTE
GENERAL FUND

PARTICULARS (1)	Account Code (2)	Income Classification (3)	Past Year (Actual 2024) (4)	Current Year Receipt / Appropriation			Budget Year (Proposed 2026) (8)
				First Semester (Actual 2025) (5)	Second Semester (Estimate 2025) (6)	Total (7)	
RECEIPTS							
A. LOCAL RESOURCES							
1. TAX REVENUE							
Tax Revenue - Individual & Corporation							
Community Tax	4-01-01-050	R	2,155,685.38	2,061,285.64	(426,030.36)	2,487,316.00	2,371,254.00
Tax Revenue - Property							
Real Property Tax - Basic (Current)	4-01-02-040	R	15,933,892.70	11,050,229.89	(4,152,650.11)	15,202,880.00	17,527,282.00
Real Property Tax - Basic (Previous Year)	4-01-02-040-1		-	2,278,125.12	2,278,125.12	-	-
Real Property Transfer Tax	4-01-02-080	R	482,819.44	342,653.58	(294,582.42)	637,236.00	531,102.00
Tax Revenue - Goods and Services							
Business Tax	4-01-03-030	R	66,443,010.31	44,482,439.22	(4,486,595.78)	48,969,035.00	73,087,312.00
Tax on Sand, Gravel & Other Quarry Products	4-01-02-020		-	-	-	-	-
Tax on Delivery Trucks and Vans	4-01-03-050		157,751.88	288,750.00	185,625.00	103,125.00	173,528.00
Franchise Tax	4-01-03-070		592,221.55	471,825.84	(36,139.16)	507,965.00	651,444.00
Other Taxes	4-01-04-990		3,361,876.47	1,090,181.32	(1,950,210.68)	3,040,392.00	3,698,065.00
Occupation Fees	4-02-01-140		57,300.00	47,160.00	(8,624.00)	55,784.00	63,030.00
Tax Revenue - Fines and Penalties							
Tax Revenue - Fines & Penalties-Property Taxes	4-01-05-020		1,439,128.30	379,289.12	(972,991.88)	1,352,281.00	1,583,042.00
Tax Revenue - Fines & Penalties-Other Taxes	4-01-05-040		-	-	-	-	-
TOTAL TAX REVENUE			90,623,686.03	62,491,939.73	(9,864,074.27)	72,356,014.00	99,686,059.00
2. NON-TAX REVENUE							
Service Income							
Permit Fees	4-02-01-010	R	8,111,766.99	5,527,889.79	(714,253.21)	6,242,143.00	8,922,944.00
Registration Fees	4-02-01-020	R	2,119,013.50	1,020,941.00	(1,208,288.00)	2,229,229.00	2,330,915.00
Registration Plates, Tags & Stickers Fees	4-02-01-030		245,226.00	223,550.00	(37,590.00)	261,140.00	269,749.00
Clearance and Certification Fees	4-02-01-040	R	2,238,804.12	1,646,765.00	(637,121.00)	2,283,886.00	2,462,685.00
Fees for Sealing & Licensing on Weights & Measures	4-02-01-160		39,770.00	34,500.00	(22,379.00)	56,879.00	43,747.00
Inspection Fees	4-02-01-100		242,625.00	234,975.00	(12,516.00)	247,491.00	266,888.00
Affiliation Fees	4-02-02-020		31,520.00	-	-	-	34,672.00
Fines and Penalties - Service Income	4-02-01-980		45,952.40	-	-	-	50,548.00
Other Service Income	4-02-01-990		2,605,077.98	2,695,636.75	2,683,502.75	12,134.00	2,865,586.00
Seaport System Fees			-	857,808.00	857,808.00	-	-
Waterworks System Fees			427,265.02	116,599.37	116,599.37	-	469,992.00
Business Income							
Rent Income	4-02-02-050		10,949,386.30	4,954,801.54	(1,723,407.46)	6,678,209.00	12,044,325.00
Road Network Fees	4-02-02-080		-	-	-	-	-
Parking Fees	4-02-02-120	R	4,466,625.00	2,386,990.00	(1,820,505.00)	4,207,495.00	4,913,288.00
Receipt from Market Operations	4-02-02-140	R	13,880,073.18	6,203,177.00	(7,733,362.00)	13,936,539.00	15,268,081.00
Receipt from Slaughterhouse Operations	4-02-02-150	R	3,230,959.71	1,521,885.27	(1,587,988.73)	3,109,874.00	3,554,056.00
Receipt from Cemetery Operations	4-02-02-160	R	227,446.31	149,330.00	(667,249.00)	816,579.00	250,191.00
Sales Revenue	4-02-02-180		248,377.00	93,600.00	39,260.00	54,340.00	273,215.00
Garbage Fees	4-02-02-190	R	896,795.68	-	(1,698,997.00)	1,698,997.00	986,476.00
Hospital Fees - ICH	4-02-02-200	R	151,394,931.19	65,707,065.15	(19,698,894.85)	85,405,960.00	85,405,960.00
Hospital Fees - BCMDDC	4-02-02-200	R	44,774,642.00	26,638,876.00	26,638,876.00	-	49,252,107.00
Interest Income	4-02-02-220		673,765.83	332,716.62	(352,478.38)	685,195.00	741,143.00
Other Business Income	4-02-02-990		127,030.00	-	(2,488,980.00)	2,488,980.00	139,733.00
Miscellaneous Income							
Subsidy from Other Funds	4-00-01-040		-	-	-	-	-
Grants and Donations in Cash	4-04-02-010		-	-	-	-	-
Grants and Donations in Kind	4-04-02-020		-	-	-	-	-
Miscellaneous Income	4-06-01-010		5,534,048.79	2,483,884.92	(9,608,625.08)	12,092,510.00	6,087,454.00
TOTAL NON-TAX REVENUE			252,511,102.00	122,830,991.41	(19,676,588.59)	142,507,580.00	196,633,755.00
B. EXTERNAL RESOURCES							
Share from PAGCOR/PCSO	4-04-01-020	R	-	-	(42,761.00)	42,761.00	-
Share from National Tax Allotment (NTA)							
Shares from (BIR) and (BOC)	4-01-06-010	R	1,175,579,810.00	697,303,302.00	(697,303,302.00)	1,394,606,604.00	1,595,325,269.00
TOTAL EXTERNAL SOURCES			1,175,579,810.00	697,303,302.00	(697,346,063.00)	1,394,649,365.00	1,595,325,269.00

PARTICULARS (1)	Account Code (2)	Income Classification (3)	Past Year (Actual 2024) (4)	Current Year Receipt / Appropriation			Budget Year (Proposed 2026) (8)
				First Semester (Actual 2025) (5)	Second Semester (Estimate 2025) (6)	Total (7)	
TOTAL RECEIPTS			1,518,714,598.03	882,626,233.14	(726,886,725.86)	1,609,512,959.00	1,891,645,083.00
EXPENDITURES							
PERSONAL SERVICES							
Salaries and Wages - Regular	5-01-01-010		207,436,861.85	109,111,576.52	196,482,163.48	305,593,740.00	320,938,404.00
Salaries and Wages - Casual/Contractual (SPES)	5-01-01-020		894,212.90	-	1,220,000.00	1,220,000.00	2,800,000.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	R	14,715,791.55	7,628,163.66	14,213,238.34	21,841,402.00	21,937,402.00
Representation Allowance (RA)	5-01-02-020		3,449,500.00	1,463,500.00	2,856,500.00	4,320,000.00	4,248,000.00
Transportation Allowance (TA)	5-01-02-030		3,449,500.00	1,463,500.00	2,856,500.00	4,320,000.00	4,248,000.00
Clothing/Uniform Allowance	5-01-02-040		4,375,000.00	4,291,000.00	2,114,000.00	6,405,000.00	6,405,000.00
Subsistence Allowance	5-01-02-050		2,683,312.50	1,109,350.00	7,987,850.00	9,097,200.00	9,097,200.00
Laundry Allowance	5-01-02-060		369,053.11	155,937.43	753,782.57	909,720.00	909,720.00
Other Bonuses and Allowances:							
OBA - Barangay Day Care Allowance	5-01-02-990		3,000,000.00	1,336,500.00	1,663,500.00	3,000,000.00	3,000,000.00
OBA - Barangay Senior Citizen Presidents	5-01-02-990-1		-	-	600,000.00	600,000.00	600,000.00
OBA - Sangguniang Kabataan Officials	5-01-02-990-2		-	-	2,500,000.00	2,500,000.00	3,000,000.00
OBA - Barangay Information & Security Network	5-01-02-990-3		-	202,100.00	2,797,900.00	3,000,000.00	3,300,000.00
Honoraria	5-01-02-100		133,000.00	-	440,000.00	440,000.00	440,000.00
Hazard Pay	5-01-02-110		18,580,641.98	8,002,502.14	20,035,015.86	28,037,518.00	29,365,414.00
Loyalty Incentive Pay	5-01-02-120		195,000.00	90,000.00	295,000.00	385,000.00	305,000.00
Overtime and Night Pay	5-01-02-130		9,013,122.56	2,894,188.95	5,468,942.05	8,363,131.00	7,850,142.00
Cash Gift	5-01-02-150		3,096,000.00	-	4,565,000.00	4,565,000.00	4,575,000.00
Mid-Year Bonus	5-01-02-140		16,618,818.00	17,906,030.00	7,560,115.00	25,466,145.00	26,744,867.00
Year-End Bonus	5-01-02-140-1		17,984,933.45	-	25,466,145.00	25,466,145.00	26,744,867.00
Retirement and Life Insurance Premiums	5-01-03-010		24,573,353.70	12,952,343.43	23,718,919.57	36,671,263.00	38,512,626.00
Pag-ibig Contributions	5-01-03-020		1,410,200.00	762,600.00	14,517,099.00	15,279,699.00	16,046,935.00
PhilHealth Contributions	5-01-03-030		5,017,224.52	2,638,967.10	12,640,731.90	15,279,699.00	16,046,935.00
Employees Compensation Ins. Premiums	5-01-03-040		735,000.00	381,200.00	5,730,688.00	6,111,888.00	6,418,783.00
Terminal Leave Benefits	5-01-04-030		3,601,465.08	714,108.62	14,391,402.38	15,105,511.00	12,305,000.00
Other Personnel Benefits:							
OPB - Enhanced Performance-Based Bonus	5-01-04-990		-	-	17,910,967.00	17,910,967.00	17,223,732.00
OPB - Health Worker Benefits	5-01-04-990-1		-	-	200,000.00	200,000.00	200,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2		466,000.00	26,541.87	4,538,458.13	4,565,000.00	4,575,000.00
OPB - Monetization	5-01-04-990-3		7,898,634.33	3,746,996.15	8,269,434.85	12,016,431.00	14,222,168.00
OPB - Medical Allowance	5-01-04-990-4		-	176,877,105.87	(176,877,105.87)	-	6,405,000.00
Sub-Total			349,696,625.53	353,754,211.74	224,916,247.26	578,670,459.00	608,465,195.00
MAINTENANCE & OTHER OPERATING EXPENSES							
Travelling Expenses - Local	5-02-01-010	R	6,465,353.35	2,267,948.40	6,292,051.60	8,560,000.00	9,865,000.00
Travelling Expenses - Foreign	5-02-01-020		2,012,925.77	-	2,150,000.00	2,150,000.00	4,900,000.00
Training Expenses	5-02-02-010		4,424,014.66	1,430,485.00	4,949,515.00	6,380,000.00	8,850,000.00
Scholarship Grants/Expenses	5-02-02-020		2,328,101.84	1,221,101.84	778,898.16	2,000,000.00	4,000,000.00
Office Supplies Expenses	5-02-03-010		10,461,924.76	532,332.10	10,917,667.90	11,450,000.00	13,621,090.00
Accountable Forms Expenses	5-02-03-020		885,463.50	157,200.00	1,538,900.00	1,696,100.00	1,796,100.00
Food Supplies Expenses	5-02-03-050		7,172,790.00	1,019,216.00	8,880,784.00	9,900,000.00	7,906,300.00
Drugs and Medicines Expenses	5-02-03-070		37,897,490.30	20,042,264.20	20,307,735.80	40,350,000.00	48,650,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080		38,377,875.30	7,866,924.15	31,333,075.85	39,200,000.00	55,600,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090		13,542,707.73	324,700.00	16,036,800.00	16,361,500.00	17,500,600.00
Agricultural & Marine Supplies Expenses	5-02-03-100		11,248,530.00	1,311,730.00	10,888,270.00	12,200,000.00	15,315,300.00
Textbooks and Instructional Materials Exps.	5-02-03-110		39,662.00	-	800,000.00	800,000.00	800,000.00
Other Supplies and Materials Expenses	5-02-03-990		8,771,265.62	1,130,150.00	6,369,850.00	7,500,000.00	7,645,889.00
Water Expenses	5-02-04-010		6,420,679.45	3,601,881.14	5,248,118.86	8,850,000.00	6,400,000.00
Electricity Expenses	5-02-04-020		33,074,731.07	7,597,082.64	20,172,917.36	27,770,000.00	21,800,000.00
Postage and Courier Services	5-02-05-010		25,285.25	-	173,000.00	173,000.00	147,000.00
Telephone Expenses	5-02-05-020		2,367,145.46	1,229,755.74	954,244.26	2,184,000.00	1,370,000.00
Internet Subscription Expenses	5-02-05-030		1,856,207.31	322,656.63	1,081,343.37	1,404,000.00	3,940,000.00
Advertising Expenses	5-02-99-010		3,000.00	-	350,000.00	350,000.00	250,000.00
Printing and Publication Expenses	5-02-99-020		119,000.00	-	1,085,000.00	1,085,000.00	2,140,000.00
Transportation and Delivery Exps.	5-02-99-040		-	-	200,000.00	200,000.00	150,000.00
Rent Expenses	5-02-99-050		200,625.18	28,660.74	21,339.26	50,000.00	150,000.00
Representation Expenses	5-02-99-030		16,118.00	-	200,000.00	200,000.00	200,000.00
Subscription Expenses	5-02-99-070		16,488.90	-	390,000.00	390,000.00	379,000.00
Awards/Rewards Expenses	5-02-06-010		650,770.00	193,425.00	606,575.00	800,000.00	725,000.00
Prizes	5-02-06-020		360,000.00	-	1,200,000.00	1,200,000.00	600,000.00
Other General Services (Consultancy)	5-02-12-990		17,976,449.13	8,466,255.58	1,923,744.42	10,390,000.00	10,340,000.00
Other General Services (Job Order Workers)	5-02-12-990-1		57,889,526.57	29,289,784.97	10,710,215.03	40,000,000.00	43,050,000.00
Security Services	5-02-12-030		9,943,818.42	5,918,400.94	5,931,599.06	11,850,000.00	13,400,000.00
Security Services (Prior Year Obligation)	5-02-12-030		-	-	1,485,000.00	1,485,000.00	-
Other Professional Services	5-02-11-990		50,000.00	12,500.00	517,500.00	530,000.00	530,000.00

PARTICULARS (1)	Account Code (2)	Income Classification (3)	Past Year (Actual 2024) (4)	Current Year Receipt / Appropriation			Budget Year (Proposed 2026) (8)
				First Semester (Actual 2025) (5)	Second Semester (Estimate 2025) (6)	Total (7)	
Repairs and Maintenance - Buildings and Other Structures	5-02-13-040		5,998,698.11	349,950.00	9,250,050.00	9,600,000.00	10,600,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050		3,584,169.09	75,260.00	4,844,740.00	4,920,000.00	8,815,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070		14,347.52	-	2,260,000.00	2,260,000.00	1,360,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060		3,163,869.26	122,878.93	3,657,121.07	3,780,000.00	5,428,133.00
Repairs and Maintenance - Infrastructure Assets (Roads)	5-02-13-030		3,803,734.74	269,259.24	3,730,740.76	4,000,000.00	4,000,000.00
Donations	5-02-99-080		100,000.00	40,000.00	60,000.00	100,000.00	100,000.00
Confidential Expenses	5-02-10-010		780,000.00	575,000.00	925,000.00	1,500,000.00	1,500,000.00
Intelligence Expenses	5-02-10-020		-	-	-	-	-
Extraordinary and Miscellaneous Expenses	5-02-10-030		1,093,935.00	-	1,800,000.00	1,800,000.00	300,000.00
Taxes, Duties and Licenses	5-02-16-010		130,459.58	76,007.72	73,992.28	150,000.00	1,650,000.00
Fidelity Bond Premium	5-02-16-020		385,128.75	52,500.00	417,500.00	470,000.00	490,000.00
Insurance Expenses	5-02-16-030		7,773,525.12	545,080.34	4,454,919.66	5,000,000.00	21,539,934.00
Interest Expenses	5-03-01-020		58,623,463.95	24,475,392.75	524,607.25	25,000,000.00	-
Other Maintenance & Operating Expenses	5-02-99-990		37,293,145.77	3,193,470.72	15,486,529.28	18,680,000.00	25,446,863.00
Membership Dues & Contribution to Org.	5-02-99-060		261,000.00	330,000.00	335,000.00	665,000.00	750,000.00
O.M.O.E. (Election Expenses)	5-02-99-990		-	-	1,700,000.00	1,700,000.00	-
Sub-Total			397,603,426.46	124,069,254.77	223,014,345.23	347,083,600.00	384,001,209.00
CAPITAL OUTLAYS:							
Land	1-07-01-010		36,000,000.00	16,750,610.00	13,264,390.00	30,015,000.00	25,015,000.00
Land Improvements, Aquaculture Structures			-	-	-	-	-
Other Land Improvements	1-07-02-990		495,433.30	-	15,000.00	15,000.00	515,000.00
Building	1-07-04-010		57,950,611.27	-	5,000,000.00	5,000,000.00	9,000,000.00
School Buildings	1-07-04-020		-	-	15,000.00	15,000.00	15,000.00
Markets	1-07-04-040		-	-	15,000.00	15,000.00	15,000.00
Slaughterhouses	1-07-04-050		-	-	15,000.00	15,000.00	15,000.00
Other Structures	1-07-04-990		-	-	15,000.00	15,000.00	15,000.00
Machinery	1-07-05-010		-	-	15,000.00	15,000.00	15,000.00
Office Equipment	1-07-05-020		1,081,177.00	65,995.00	3,374,005.00	3,440,000.00	4,113,000.00
Agricultural and Forestry Equipment	1-07-05-040		-	-	3,015,000.00	3,015,000.00	15,000.00
Marine and Fishery Equipment	1-07-05-050		-	-	700,000.00	700,000.00	15,000.00
Construction and Heavy Equipment	1-07-05-080		-	-	15,000.00	15,000.00	15,000.00
Disaster Response and Rescue Equipment	1-07-05-090		-	-	15,000.00	15,000.00	15,000.00
Military, Police and Security Equipment	1-07-05-100		-	-	815,000.00	815,000.00	15,000.00
Sports Equipment (Culture, Arts and Music)	1-07-05-130		1,339,400.00	-	-	-	8,000,000.00
Watercrafts	1-07-06-040		2,814,350.00	-	15,000.00	15,000.00	15,000.00
Other Transportation Equipment	1-07-06-990		-	-	15,000.00	15,000.00	15,000.00
Parks, Plazas and Monuments	1-07-03-090		-	-	-	-	-
Power Supply Systems	1-07-03-050		253,725.00	-	15,000.00	15,000.00	15,000.00
Water Supply System	1-07-03-040		2,366,251.50	-	2,300,000.00	2,300,000.00	2,000,000.00
Flood Control System	1-07-03-020		1,087,250.00	-	15,000.00	15,000.00	15,000.00
Sewer Systems	1-07-03-030		-	-	15,000.00	15,000.00	15,000.00
Communication Networks	1-07-03-060		-	-	15,000.00	15,000.00	15,000.00
Breeding Stocks	1-08-01-010		-	-	15,000.00	15,000.00	15,000.00
Furniture and Fixture	1-07-07-010		316,726.00	80,250.00	6,445,150.00	6,525,400.00	5,816,400.00
Information & Communication Technology Equipt.	1-07-05-030		2,067,732.00	-	3,546,000.00	3,546,000.00	6,973,000.00
Information & Communication . . . (Computer Software/Har	1-07-05-030-1		57,000.00	-	1,418,600.00	1,418,600.00	975,000.00
Books	1-07-07-020		-	-	-	-	550,000.00
Communication Equipment	1-07-05-070		-	-	300,000.00	300,000.00	300,000.00
Medical Equipment	1-07-05-110		498,900.00	-	2,200,000.00	2,200,000.00	13,200,000.00
Technical and Scientific Equipment	1-07-05-140		102,459.00	-	520,900.00	520,900.00	2,640,000.00
Other Machinery and Equipment	1-07-05-990		1,483,199.00	-	900,000.00	900,000.00	3,300,000.00
Motor Vehicles	1-07-06-010		139,371.69	39,294.00	8,460,706.00	8,500,000.00	7,100,000.00
Other Property, Plant and Equipment	1-07-99-990		-	-	-	-	1,550,000.00
Road Networks	1-07-03-010		18,594,250.00	-	4,100,000.00	4,100,000.00	2,000,000.00
Other Infrastructure Assets	1-07-03-990		6,578,521.00	-	6,000,000.00	6,000,000.00	13,000,000.00
Other Infrastructure Assets (Sea Clouds Tourism Infra & O	1-07-03-990-1		-	-	25,000,000.00	25,000,000.00	-
Parks, Plazas and Monuments (Tourism Infrastructures)			-	-	-	-	12,000,000.00
Land Improvements Aquaculture Structures (PYO)	5-02-99-990		-	-	-	-	-
Sub-Total			133,226,356.76	16,936,149.00	87,584,751.00	104,520,900.00	118,302,400.00
SPECIAL PURPOSE APPROPRIATIONS (SPAs)							
Development Fund			213,598,954.94	24,903,971.50	305,096,028.50	330,000,000.00	430,000,000.00
Disaster Risk Reduction Management Fund			33,979,130.50	4,630,500.00	77,369,500.00	82,000,000.00	100,000,000.00
Universal Health Support Fund			-	-	2,500,000.00	2,500,000.00	1,500,000.00
Socio-Cultural & Heritage Program			6,284,356.00	936,250.00	7,951,750.00	8,888,000.00	12,000,000.00
Maintenance of Peace & Order			4,116,731.00	361,380.00	5,638,620.00	6,000,000.00	6,000,000.00

PARTICULARS (1)	Account Code (2)	Income Classification (3)	Past Year (Actual 2024) (4)	Current Year Receipt / Appropriation			Budget Year (Proposed 2026) (8)
				First Semester (Actual 2025) (5)	Second Semester (Estimate 2025) (6)	Total (7)	
Honoraria (PLEB)			410,000.00	160,000.00	340,000.00	500,000.00	500,000.00
Gender And Development (GAD)			40,304,076.43	4,380,717.00	77,619,283.00	82,000,000.00	100,000,000.00
Local Council for the Protection of Children			10,211,323.81	868,100.00	15,631,900.00	16,500,000.00	20,000,000.00
Senior Citizen and Person with Disabilities			13,262,059.00	122,373.00	16,377,627.00	16,500,000.00	20,000,000.00
Acquired Immune Deficiency Syndrome (AIDS)					-	-	-
TB Dots Program			861,413.00	9,719.00	990,281.00	1,000,000.00	1,000,000.00
Debt Services			-	-	-	-	50,000,000.00
Poverty Mitigation			1,946,735.00	25,000.00	5,975,000.00	6,000,000.00	6,000,000.00
Other's (Insurance of Tanod & BHW Lupon)			490,000.00	486,000.00	14,000.00	500,000.00	726,279.00
Other's (Veterans Burial Assistance)			-	-	150,000.00	150,000.00	150,000.00
Other's (Hospitalization - Brgy Officials & Bantay Dagat)			1,347,500.00	-	500,000.00	500,000.00	-
Other's (National Offices)			1,914,058.00	395,000.00	2,105,000.00	2,500,000.00	2,500,000.00
Other's (DepEd)			4,254,000.00	4,356,000.00	644,000.00	5,000,000.00	5,000,000.00
Other's (Aid to Barangays)			1,973,932.00	38,645.00	1,961,355.00	2,000,000.00	5,000,000.00
Other's (Coastal and Upland Fisheries Program)			1,347,500.00	495,000.00	2,005,000.00	2,500,000.00	6,000,000.00
Other's (Health Scholarship - LGU Counterpart)			-	-	1,500,000.00	1,500,000.00	1,500,000.00
Other's (Early Childhood Program)			3,934,242.00	-	4,000,000.00	4,000,000.00	5,000,000.00
Other's (Citywide Nutrition Program)			1,200,000.00	-	6,000,000.00	6,000,000.00	5,000,000.00
Other's (Drug Rehabilitation Center & Balay Silangan)			1,540,651.48	-	2,700,000.00	2,700,000.00	3,000,000.00
Sub-Total			342,976,663.16	42,168,655.50	537,069,344.50	579,238,000.00	780,876,279.00
Grand Total			1,223,503,071.91	536,928,271.01	1,072,584,687.99	1,609,512,959.00	1,891,645,083.00

Certified Correct:

Local Finance Committee:


JAY RYAN O. AUSTERO, CPA
 City Accountant


ALBERTA BUENA A. MANATAD
 City Treasurer


ENGR. PATRICK A. POSTRERO
 City Planning & Dev't. Officer


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY MAYOR'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year	Current Year (Estimate)			Budget Year
		2024 (Actual)	Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	2026 (Proposed)
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	27,749,834.31	14,499,162.98	30,562,049.02	45,061,212.00	46,329,552.00
Salaries and Wages - Casual/Contractual (SPES)	5-01-01-020	894,212.90		1,220,000.00	1,220,000.00	2,000,000.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	2,625,436.38	1,348,254.55	2,683,745.45	4,032,000.00	4,080,000.00
Representation Allowance (RA)	5-01-02-020	299,500.00	185,000.00	259,000.00	444,000.00	546,000.00
Transportation Allowance (TA)	5-01-02-030	299,500.00	185,000.00	259,000.00	444,000.00	546,000.00
Clothing/Uniform Allowance	5-01-02-040	761,000.00	763,000.00	434,000.00	1,197,000.00	1,197,000.00
Other Bonuses and Allowances:						
OBA - Barangay Day Care Allowance	5-01-02-990	3,000,000.00	1,336,500.00	1,663,500.00	3,000,000.00	3,000,000.00
OBA - Barangay Senior Citizen Presidents	5-01-02-990-1	594,500.00	-	600,000.00	600,000.00	600,000.00
OBA - Sangguniang Kabataan Officials	5-01-02-990-2	3,046,250.00	-	2,500,000.00	2,500,000.00	3,000,000.00
OBA - Barangay Information & Security Network	5-01-02-990-3	3,273,000.00	202,100.00	2,797,900.00	3,000,000.00	3,300,000.00
OBA - Teachers Allowances	5-01-02-990-4	4,462,000.00	-	-	-	-
OBA - School for the Arts	5-01-02-990-5	448,400.00	-	-	-	-
OBA - SRI	5-01-02-990-6	16,566,000.00	-	-	-	-
Other Bonuses and Allowances:	5-01-02-990-7	614,100.00	-	-	-	-
Honoraria	5-01-02-100	133,000.00	-	240,000.00	240,000.00	240,000.00
Overtime and Night Pay	5-01-02-130	25,407.72	3,704.14	40,437.86	44,142.00	44,142.00
Cash Gift	5-01-02-150	539,500.00	-	855,000.00	855,000.00	855,000.00
Mid-Year Bonus	5-01-02-140	2,318,751.00	2,382,216.00	1,372,885.00	3,755,101.00	3,860,796.00
Year-End Bonus	5-01-02-140-1	2,360,865.00	-	3,755,101.00	3,755,101.00	3,860,796.00
Retirement and Life Insurance Premiums	5-01-03-010	3,330,505.79	1,740,523.50	3,666,826.50	5,407,350.00	5,559,550.00
Pag-ibig Contributions	5-01-03-020	252,200.00	135,000.00	2,118,065.00	2,253,065.00	2,316,483.00
PhilHealth Contributions	5-01-03-030	661,134.38	345,273.78	1,907,791.22	2,253,065.00	2,316,483.00
Employees Compensation Ins. Premiums	5-01-03-040	131,600.00	67,500.00	833,728.00	901,228.00	926,595.00
Terminal Leave Benefits	5-01-04-030	621,998.82	-	200,000.00	200,000.00	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	2,440,820.00	2,440,820.00	2,509,524.00
OPB - Health Worker Benefits	5-01-04-990-1	200,000.00	-	200,000.00	200,000.00	200,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	547,000.00	-	855,000.00	855,000.00	855,000.00
OPB - Monetization	5-01-04-990-3	891,064.27	127,140.07	1,372,859.93	1,500,000.00	2,710,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	1,197,000.00
Loyalty Incentive Pay	5-01-02-120	10,000.00	25,000.00	41,000.00	66,000.00	46,000.00
TOTAL		76,656,760.57	23,345,375.02	62,878,708.98	86,224,084.00	92,095,921.00
1.2 MAINTENANCE & OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	296,443.92	343,383.35	156,616.65	500,000.00	475,000.00
Travelling Expenses - Foreign	5-02-01-020	399,160.65	-	150,000.00	150,000.00	100,000.00
Training Expenses	5-02-02-010	261,608.21	103,400.00	166,600.00	270,000.00	850,000.00
Scholarship Grants/Expenses	5-02-02-020	-	-	-	-	3,000,000.00
Office Supplies Expenses	5-02-03-010	1,788,026.75	-	1,500,000.00	1,500,000.00	2,167,410.00
Accountable Forms Expenses	5-02-03-020	246,492.50	-	251,100.00	251,100.00	251,100.00
Food Supplies Expenses	5-02-03-050	1,172,135.00	43,400.00	2,956,600.00	3,000,000.00	1,506,300.00
Drugs and Medicines Expenses	5-02-03-070	1,564,957.80	-	5,000,000.00	5,000,000.00	3,000,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	1,566,500.00	-	2,000,000.00	2,000,000.00	2,000,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	300,000.00	300,000.00	300,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	590,000.00	-	1,000,000.00	1,000,000.00	1,260,600.00
Agricultural & Marine Supplies Expenses	5-02-03-100	4,811,437.00	-	4,000,000.00	4,000,000.00	4,900,000.00
Other Supplies and Materials Expenses	5-02-03-990	5,352,654.94	17,077.00	1,182,923.00	1,200,000.00	2,456,804.00
Water Expenses	5-02-04-010	-	-	-	-	-
Electricity Expenses	5-02-04-020	-	-	-	-	-
Postage and Courier Services	5-02-05-010	-	-	5,000.00	5,000.00	5,000.00
Telephone Expenses	5-02-05-020	72,000.00	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	450,000.00
Advertising Expenses	5-02-99-010	-	-	50,000.00	50,000.00	150,000.00
Rent Expenses	5-02-99-050	200,625.18	28,660.74	21,339.26	50,000.00	50,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year	Current Year (Estimate)			Budget Year
		2024 (Actual)	Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	2026 (Proposed)
Subscription Expenses	5-02-99-070	-	-	30,000.00	30,000.00	30,000.00
Awards/Rewards Expenses		494,100.00	-	500,000.00	500,000.00	500,000.00
Prizes		360,000.00	-	1,000,000.00	1,000,000.00	500,000.00
TOTAL CARRIED		19,176,141.95	535,921.09	20,270,178.91	20,806,100.00	23,952,214.00

TOTAL BROUGHT FORWARD		19,176,141.95	535,921.09	20,270,178.91	20,806,100.00	23,952,214.00
Other General Services (Consultancy)	5-02-12-990	495,739.93	-	500,000.00	500,000.00	500,000.00
Printing and Publication Expenses	5-02-99-020	-	-	200,000.00	200,000.00	1,200,000.00
Transportation and Delivery Exps.	5-02-99-040	-	-	50,000.00	50,000.00	50,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	2,444,833.54	1,891,188.14	608,811.86	2,500,000.00	2,550,000.00
Security Services	5-02-12-030	-	-	500,000.00	500,000.00	500,000.00
Other Professional Services	5-02-11-990	50,000.00	-	200,000.00	200,000.00	200,000.00
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	252,500.00	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	-
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	-	-	-
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	1,439,569.12	34,300.00	465,700.00	500,000.00	1,000,000.00
Donations	5-02-99-080	100,000.00	40,000.00	60,000.00	100,000.00	100,000.00
Extraordinary and Miscellaneous Expenses	5-02-10-030	293,935.00	-	300,000.00	300,000.00	300,000.00
Other Maintenance & Operating Expenses	5-02-99-990	26,860,236.61	1,377,663.22	3,622,336.78	5,000,000.00	6,954,348.00
Membership Dues & Contribution to Org.	5-02-99-060	261,000.00	310,000.00	-	310,000.00	310,000.00
Taxes, Duties and Licenses	5-02-16-010	130,459.58	76,007.72	73,992.28	150,000.00	150,000.00
Fidelity Bond Premium	5-02-16-020	149,253.75	-	150,000.00	150,000.00	150,000.00
Insurance Expenses	5-02-16-030	1,779,383.27	-	-	-	6,539,934.00
Confidential Expenses	5-02-10-010	780,000.00	575,000.00	925,000.00	1,500,000.00	1,500,000.00
Intelligence Expenses	5-02-10-020	-	-	-	-	-
Interest Expenses	5-03-01-020	-	-	-	-	-
O.M.O.E. (Election Expenses)	5-02-99-990	-	-	1,500,000.00	1,500,000.00	-
TOTAL (M.O.Q.E.)		54,213,052.75	4,840,080.17	29,426,019.83	34,266,100.00	45,956,496.00

2.0 CAPITAL OUTLAYS:


Land	1-07-01-010	-	-	15,000.00	15,000.00	15,000.00
Other Land Improvements	1-07-02-990	-	-	15,000.00	15,000.00	15,000.00
Building	1-07-04-010	57,950,611.27	-	5,000,000.00	5,000,000.00	5,000,000.00
School Buildings	1-07-04-020	-	-	15,000.00	15,000.00	15,000.00
Markets	1-07-04-040	-	-	15,000.00	15,000.00	15,000.00
Slaughterhouses	1-07-04-050	-	-	15,000.00	15,000.00	15,000.00
Other Structures	1-07-04-990	-	-	15,000.00	15,000.00	15,000.00
Machinery	1-07-05-010	-	-	15,000.00	15,000.00	15,000.00
Office Equipment	1-07-05-020	79,190.00	-	100,000.00	100,000.00	330,000.00
Agricultural and Forestry Equipment	1-07-05-040	-	-	15,000.00	15,000.00	15,000.00
Marine and Fishery Equipment	1-07-05-050	-	-	700,000.00	700,000.00	15,000.00
Construction and Heavy Equipment	1-07-05-080	-	-	15,000.00	15,000.00	15,000.00
Disaster Response and Rescue Equipment	1-07-05-090	-	-	15,000.00	15,000.00	15,000.00
Military, Police and Security Equipment	1-07-05-100	-	-	15,000.00	15,000.00	15,000.00
Sports Equipment (Culture, Arts and Music)	1-07-05-130	1,339,400.00	-	-	-	8,000,000.00
Watercrafts	1-07-06-040	2,814,350.00	-	15,000.00	15,000.00	15,000.00
Other Transportation Equipment	1-07-06-990	-	-	15,000.00	15,000.00	15,000.00
Power Supply Systems	1-07-03-050	253,725.00	-	15,000.00	15,000.00	15,000.00
Water Supply System	1-07-03-040	2,366,251.50	-	2,000,000.00	2,000,000.00	2,000,000.00
Flood Control System	1-07-03-020	1,087,250.00	-	15,000.00	15,000.00	15,000.00
Sewer Systems	1-07-03-030	-	-	15,000.00	15,000.00	15,000.00
Communication Networks	1-07-03-060	-	-	15,000.00	15,000.00	15,000.00
Breeding Stocks	1-08-01-010	-	-	15,000.00	15,000.00	15,000.00
Furniture and Fixture	1-07-07-010	-	-	140,400.00	140,400.00	140,400.00
Information & Communication Technology Equipt.	1-07-05-030	240,745.00	-	200,000.00	200,000.00	1,780,000.00
Information & Communication . . . (Computer Software)	1-07-05-030-1	-	-	300,000.00	300,000.00	50,000.00
Books	1-07-07-020	-	-	-	-	500,000.00
Communication Equipment	1-07-05-070	-	-	-	-	-
Medical Equipment	1-07-05-110	140,000.00	-	200,000.00	200,000.00	200,000.00
Technical and Scientific Equipment	1-07-05-140	102,459.00	-	-	-	400,000.00
Other Machinery and Equipment	1-07-05-990	1,310,699.00	-	200,000.00	200,000.00	200,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year	Current Year (Estimate)			Budget Year
		2024 (Actual)	Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	2026 (Proposed)
Motor Vehicles	1-07-06-010	139,371.69		-	-	500,000.00
Other Property, Plant and Equipment	1-07-99-990			-	-	-
Road Networks	1-07-03-010	18,594,250.00		2,000,000.00	2,000,000.00	2,000,000.00
Other Infrastructure Assets	1-07-03-990	6,578,521.00		4,000,000.00	4,000,000.00	4,000,000.00
Other Infrastructure Assets (Sea Clouds Tourism Infra	1-07-03-990-1			25,000,000.00	25,000,000.00	-
Land Improvements Aquaculture Structures (PYO)	5-02-99-990			-	-	-
Parks, Plazas and Monuments (Tourism Infrastructure	1-07-03-090					12,000,000.00
TOTAL		92,996,823.46	-	40,110,400.00	40,110,400.00	37,385,400.00
3.0 SPECIAL PURPOSE APPROPRIATIONS:						
Development Fund	8919	213,598,954.94	24,903,971.50	305,096,028.50	330,000,000.00	430,000,000.00
Disaster Risk Reduction Management Fund	9998	33,979,130.50	4,630,500.00	77,369,500.00	82,000,000.00	100,000,000.00
Universal Health Support Fund	4999	-	-	2,500,000.00	2,500,000.00	1,500,000.00
Socio-Cultural & Heritage Program	7999-1	6,284,356.00	936,250.00	7,951,750.00	8,888,000.00	12,000,000.00
Maintenance of Peace & Order	1914	4,116,731.00	361,380.00	5,638,620.00	6,000,000.00	6,000,000.00
Honoraria (PLEB)	9999	410,000.00	160,000.00	340,000.00	500,000.00	500,000.00
Gender And Development (GAD)	7999-3	40,304,076.43	4,380,717.00	77,619,283.00	82,000,000.00	100,000,000.00
Local Council for the Protection of Children	9999-1	10,211,323.81	868,100.00	15,631,900.00	16,500,000.00	20,000,000.00
Senior Citizen and Person with Disabilities	9999-2	13,262,059.00	122,373.00	16,377,627.00	16,500,000.00	20,000,000.00
TB Dots Program	4999-6	861,413.00	9,719.00	990,281.00	1,000,000.00	1,000,000.00
Debt Services		-	-	25,000,000.00	25,000,000.00	50,000,000.00
Poverty Mitigation	9999-3	1,946,735.00	25,000.00	5,975,000.00	6,000,000.00	6,000,000.00
Other's (Insurance of Tanod & BHW Lupon)	1919	490,000.00	486,000.00	14,000.00	500,000.00	726,279.00
Other's (Veterans Burial Assistance)	9999-2	-	495,000.00	(345,000.00)	150,000.00	150,000.00
Other's (Hospitalization - Brgy Officials & Bantay Daga	7999-2	1,347,500.00	-	500,000.00	500,000.00	-
Other's (National Offices)	1999	1,914,058.00	395,000.00	2,105,000.00	2,500,000.00	2,500,000.00
Other's (DepEd)	3322	4,254,000.00	4,356,000.00	644,000.00	5,000,000.00	5,000,000.00
Other's (Aid to Barangays)	8999	1,973,932.00	38,645.00	1,961,355.00	2,000,000.00	5,000,000.00
Other's (Coastal and Upland Fisheries Program)	7999-2	1,347,500.00	-	2,500,000.00	2,500,000.00	6,000,000.00
Other's (Health Scholarship - LGU Counterpart)	4999-1	-	-	1,500,000.00	1,500,000.00	1,500,000.00
Other's (Early Childhood Program)	4999-2	3,934,242.00	-	4,000,000.00	4,000,000.00	5,000,000.00
Other's (Citywide Nutrition Program)	4999-3	1,200,000.00	-	6,000,000.00	6,000,000.00	5,000,000.00
Other's (Drug Rehabilitation Center & Balay Silangan)	4999-5	1,540,651.48	-	2,700,000.00	2,700,000.00	3,000,000.00
Lump Sum Appropriation (Salary Increase)				-	-	-
TOTAL		342,976,663.16	42,168,655.50	562,069,344.50	604,238,000.00	780,876,279.00
GRAND TOTAL		566,843,299.94	70,354,110.69	694,484,473.31	764,838,584.00	956,314,096.00

Prepared and Approved by:


HON JOSE CARLOS L. CARI
City Mayor

Reviewed by:


NOEL V. MANABBANAG
City Gov't. Department Head I
(OIC-City Budget Officer)

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: SANGGUNIANG PANLUNGSOD OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	25,848,324.96	13,212,487.00	15,812,249.00	29,024,736.00	30,216,600.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	1,240,363.64	608,000.00	784,000.00	1,392,000.00	1,392,000.00
Representation Allowance (RA)	5-01-02-020	1,344,000.00	560,000.00	886,000.00	1,446,000.00	1,446,000.00
Transportation Allowance (TA)	5-01-02-030	1,344,000.00	560,000.00	886,000.00	1,446,000.00	1,446,000.00
Clothing/Uniform Allowance	5-01-02-040	385,000.00	364,000.00	42,000.00	406,000.00	406,000.00
Loyalty Incentive Pay	5-01-02-120		-	11,000.00	11,000.00	46,000.00
Overtime and Night Pay	5-01-02-130	-	-	9,789.00	9,789.00	50,000.00
Cash Gift	5-01-02-150	268,500.00	-	290,000.00	290,000.00	290,000.00
Mid-Year Bonus	5-01-02-140	2,052,213.00	2,200,221.00	218,507.00	2,418,728.00	2,518,050.00
Year-End Bonus	5-01-02-140-1	2,239,283.90	-	2,418,728.00	2,418,728.00	2,518,050.00
Retirement and Life Insurance Premiums	5-01-03-010	2,799,157.22	1,429,858.92	2,053,110.08	3,482,969.00	3,625,992.00
Pag-ibig Contributions	5-01-03-020	115,900.00	59,000.00	1,392,237.00	1,451,237.00	1,510,830.00
PhilHealth Contributions	5-01-03-030	558,067.48	280,969.39	1,170,267.61	1,451,237.00	1,510,830.00
Employees Compensation Ins. Premiums	5-01-03-040	60,300.00	29,500.00	550,995.00	580,495.00	604,332.00
Terminal Leave Benefits	5-01-04-030	662,456.24	23,789.94	4,759,210.06	4,783,000.00	485,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	1,572,174.00	1,572,174.00	1,636,733.00
OPB - Monetization	5-01-04-990-3	1,583,798.76	1,143,323.19	1,800,000.00	1,800,000.00	1,276,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	260,000.00	-	290,000.00	290,000.00	290,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	406,000.00
TOTAL		40,761,365.20	20,471,149.44	34,946,266.75	54,274,093.00	51,674,417.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	1,504,525.67	267,112.00	2,732,888.00	3,000,000.00	2,750,000.00
Travelling Expenses - Foreign	5-02-01-020	1,318,794.92	-	1,500,000.00	1,500,000.00	2,000,000.00
Training Expenses	5-02-02-010	1,175,300.00	824,400.00	1,175,600.00	2,000,000.00	2,500,000.00
Office Supplies Expenses	5-02-03-010	1,700,593.00	6,107.10	1,493,892.90	1,500,000.00	1,500,000.00
Food Supplies Expenses	5-02-03-050	279,203.00	-	400,000.00	400,000.00	600,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	293,300.00	-	750,000.00	750,000.00	750,000.00
Other Supplies and Materials Expenses	5-02-03-990	447,419.10	-	750,000.00	750,000.00	600,000.00
Postage and Courier Services	5-02-05-010	-	-	50,000.00	50,000.00	25,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Advertising Expenses	5-02-99-010	3,000.00	-	100,000.00	100,000.00	100,000.00
Printing and Publication Expenses	5-02-99-020	119,000.00	-	600,000.00	600,000.00	700,000.00
Representation Expenses	5-02-99-030	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	200,000.00	200,000.00	200,000.00
Awards/Rewards Expenses	5-02-06-010	-	-	100,000.00	100,000.00	25,000.00
Other General Services (Consultancy)	5-02-12-990	197,000.00	195,416.67	4,583.33	200,000.00	200,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	500,000.00	-	500,000.00	500,000.00	500,000.00
Security Services	5-02-12-030	-	-	200,000.00	200,000.00	200,000.00
Other Professional Services	5-02-11-990	-	-	200,000.00	200,000.00	200,000.00
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	21,500.00	-	200,000.00	200,000.00	200,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	49,308.92	-	100,000.00	100,000.00	150,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	200,000.00	200,000.00	200,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	146,620.50	3,320.17	196,679.83	200,000.00	500,000.00
Extraordinary and Miscellaneous Expenses	5-02-10-030	800,000.00	-	1,500,000.00	1,500,000.00	-
Fidelity Bond Premium		18,000.00	-	20,000.00	20,000.00	20,000.00
Other Maintenance & Operating Expenses	5-02-99-990	701,294.40	-	1,500,000.00	1,500,000.00	3,500,000.00
Membership Dues & Contribution to Org.	5-02-99-060	-	20,000.00	130,000.00	150,000.00	200,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
TOTAL		9,274,859.51	1,316,355.94	14,603,644.06	15,920,000.00	17,620,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	142,997.00	-	300,000.00	300,000.00	500,000.00
Furniture and Fixture	1-07-07-010	-	-	500,000.00	500,000.00	200,000.00
Information & Communication Technology Equipt.	1-07-05-030	303,745.00	-	600,000.00	600,000.00	600,000.00
Information & Communication . . . (Computer Softwar	1-07-05-030-1	-	-	150,000.00	150,000.00	650,000.00
Books	1-07-07-020	-	-	-	-	50,000.00
Technical and Scientific Equipment	1-07-05-140	-	-	-	-	150,000.00
Other Machinery and Equipment	1-07-05-990	-	-	300,000.00	300,000.00	600,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	1,000,000.00
Other Property, Plant and Equipment	1-07-99-990	-	-	-	-	50,000.00
TOTAL		446,742.00	-	1,850,000.00	1,850,000.00	3,800,000.00
GRAND TOTAL		50,482,966.71	21,787,505.38	51,399,910.81	72,044,093.00	73,094,417.00


Prepared:

Reviewed by:

Approved by:


HON. ERNESTO M. BUTAWAN
 City Vice Mayor


NOEL V. MANABNAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY LEGAL OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	1,996,448.00	1,024,152.00	1,793,184.00	2,817,336.00	2,957,628.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	120,000.00	60,000.00	132,000.00	192,000.00	192,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	28,000.00	35,000.00	21,000.00	56,000.00	56,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	1,000.00	1,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	-	-	2,000.00	2,000.00	2,000.00
Mid-Year Bonus	5-01-02-140	163,219.00	170,692.00	64,086.00	234,778.00	246,469.00
Year-End Bonus	5-01-02-140-1	170,692.00	-	234,778.00	234,778.00	246,469.00
Cash Gift	5-01-02-150	25,000.00	-	40,000.00	40,000.00	40,000.00
Retirement and Life Insurance Premiums	5-01-03-010	239,573.76	122,898.24	215,182.76	338,081.00	354,916.00
Pag-ibig Contributions	5-01-03-020	11,500.00	6,000.00	134,867.00	140,867.00	147,882.00
PhilHealth Contributions	5-01-03-030	48,027.44	24,260.10	116,606.90	140,867.00	147,882.00
Employees Compensation Ins. Premiums	5-01-03-040	6,000.00	3,000.00	53,347.00	56,347.00	59,153.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	152,606.00	152,606.00	160,205.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	25,000.00	-	40,000.00	40,000.00	40,000.00
OPB - Monetization	5-01-04-990-3	41,208.42	-	89,000.00	89,000.00	70,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	56,000.00
TOTAL		3,078,668.62	1,531,002.34	3,208,657.66	4,739,660.00	4,981,604.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	156,927.49	20,697.20	179,302.80	200,000.00	200,000.00
Travelling Expenses - Foreign	5-02-01-020	100,000.00	-	100,000.00	100,000.00	200,000.00
Training Expenses	5-02-02-010	28,785.30	8,000.00	42,000.00	50,000.00	100,000.00
Office Supplies Expenses	5-02-03-010	128,325.00	-	150,000.00	150,000.00	165,955.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	38,000.00	-	70,000.00	70,000.00	100,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	39,662.00	-	50,000.00	50,000.00	100,000.00
Postage and Courier Services	5-02-05-010	-	-	50,000.00	50,000.00	50,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Transportation and Delivery Exps.	5-02-99-040	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	-	-	-
Other General Services (Consultancy)	5-02-12-990	797,348.27	1,000,000.00	-	1,000,000.00	1,000,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	-
Repairs and Maintenance - Transportation Equip.	5-02-13-060	-	-	-	-	21,133.00
Other Maintenance & Operating Expenses	5-02-99-990	212,762.07	-	200,000.00	200,000.00	517,815.00
TOTAL		1,501,810.13	1,028,697.20	841,302.80	1,870,000.00	2,454,903.00
2.0 CAPITAL OUTLAYS:						
Land	1-07-01-010	36,000,000.00	16,750,610.00	13,249,390.00	30,000,000.00	25,000,000.00
Office Equipment	1-07-05-020	49,990.00	-	120,000.00	120,000.00	70,000.00
Furniture and Fixture	1-07-07-010	50,500.00	-	100,000.00	100,000.00	100,000.00
Information & Communication Technology Equip.	1-07-05-030	74,990.00	-	-	-	233,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		36,175,480.00	16,750,610.00	13,469,390.00	30,220,000.00	25,403,000.00
GRAND TOTAL		40,755,958.75	19,310,309.54	17,519,350.46	36,829,660.00	32,839,507.00

Prepared:

Reviewed by:

Approved by:

ATTY. AVITO C. CAHIG, JR.
City Legal Officer

NOEL V. MANAGBANAG
OIC-City Budget Officer

HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY ADMINISTRATOR'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	1,519,869.59	802,854.09	2,133,281.91	2,936,136.00	3,057,636.00
Salaries and Wages - Casual/Contractual (SPES)	5-01-01-020	65,545.45	-	-	-	800,000.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	65,545.45	36,000.00	180,000.00	216,000.00	216,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	28,000.00	21,000.00	42,000.00	63,000.00	63,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	1,000.00	1,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	226,023.76	288,918.30	61,081.70	350,000.00	350,000.00
Cash Gift	5-01-02-150	15,000.00	-	45,000.00	45,000.00	45,000.00
Mid-Year Bonus	5-01-02-140	115,909.00	134,486.00	110,192.00	244,678.00	254,803.00
Year-End Bonus	5-01-02-140-1	134,486.00	-	244,678.00	244,678.00	254,803.00
Retirement and Life Insurance Premiums	5-01-03-010	183,940.61	96,829.92	255,507.08	352,337.00	366,917.00
Pag-ibig Contributions	5-01-03-020	6,400.00	3,600.00	143,207.00	146,807.00	152,882.00
PhilHealth Contributions	5-01-03-030	36,949.26	19,091.70	127,715.30	146,807.00	152,882.00
Employees Compensation Ins. Premiums	5-01-03-040	3,300.00	1,800.00	56,923.00	58,723.00	61,153.00
Terminal Leave Benefits	5-01-04-030	-	-	-	-	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	159,041.00	159,041.00	165,622.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	15,000.00	-	45,000.00	45,000.00	45,000.00
OPB - Monetization	5-01-04-990-3	-	-	-	-	-
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	63,000.00
TOTAL		2,619,969.12	1,489,580.01	3,723,626.99	5,213,207.00	6,253,698.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	187,400.62	-	300,000.00	300,000.00	300,000.00
Travelling Expenses - Foreign	5-02-01-020	94,970.20	-	100,000.00	100,000.00	250,000.00
Training Expenses	5-02-02-010	46,500.00	-	50,000.00	50,000.00	100,000.00
Scholarship Grants/Expenses	5-02-02-020	2,328,101.84	1,221,101.84	778,898.16	2,000,000.00	1,000,000.00
Office Supplies Expenses	5-02-03-010	235,168.00	-	250,000.00	250,000.00	250,000.00
Food Supplies Expenses	5-02-03-050	550,000.00	-	-	-	-
Fuel, Oil and Lubricants Expenses	5-02-03-090	45,000.00	-	70,000.00	70,000.00	70,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	50,000.00	50,000.00	50,000.00
Other Supplies and Materials Expenses	5-02-03-990	202,575.00	-	300,000.00	300,000.00	300,000.00
Postage and Courier Services	5-02-05-010	4,694.25	-	15,000.00	15,000.00	15,000.00
Telephone Expenses	5-02-05-020	2,295,145.46	1,229,755.74	954,244.26	2,184,000.00	1,000,000.00
Internet Subscription Expenses	5-02-05-030	1,856,207.31	322,656.63	1,081,343.37	1,404,000.00	3,000,000.00
Transportation and Delivery Exps.	5-02-99-040	-	-	50,000.00	50,000.00	50,000.00
Other General Services (Consultancy)	5-02-12-990	10,359,278.50	2,332,218.91	167,781.09	2,500,000.00	2,500,000.00
Subscription Expenses	5-02-99-070	6,488.90	-	10,000.00	10,000.00	20,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	31,890,999.84	14,902,857.14	97,142.86	15,000,000.00	15,000,000.00
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	50,000.00	50,000.00	50,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	-	-	-
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	-	51,921.00	348,079.00	400,000.00	400,000.00
Insurance Expenses	5-02-16-030	-	545,080.34	4,454,919.66	5,000,000.00	-
Other Maintenance & Operating Expenses	5-02-99-990	614,477.19	26,203.00	1,973,797.00	2,000,000.00	2,000,000.00
TOTAL		50,717,007.11	20,631,794.60	11,101,205.40	31,733,000.00	26,355,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	-	-	-
Furniture and Fixture	1-07-07-010	-	-	70,000.00	70,000.00	70,000.00
Information & Communication Technology Equipmt.	1-07-05-030	-	-	120,000.00	120,000.00	60,000.00
Information & Communication . . . (Computer Software	1-07-05-030-1	-	-	100,000.00	100,000.00	-
Motor Vehicles	1-07-06-010	-	-	8,000,000.00	8,000,000.00	500,000.00
TOTAL		-	-	8,290,000.00	8,290,000.00	630,000.00
GRAND TOTAL		53,336,976.23	22,121,374.61	23,114,832.39	45,236,207.00	33,238,698.00

Prepared:

ATTY. FLORANTE A. CAYUNDA, JR.
City Administrator

Reviewed by:

NOEL V. MANAGBANAG
OC-City Budget Officer

Approved by:

HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY PLANNING & DEVELOPMENT OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	6,283,898.00	3,239,038.00	6,634,082.00	9,873,120.00	10,358,496.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	408,000.00	204,000.00	420,000.00	624,000.00	624,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	119,000.00	119,000.00	63,000.00	182,000.00	182,000.00
Loyalty Incentive Pay	5-01-02-120	-	20,000.00	1,000.00	21,000.00	6,000.00
Overtime and Night Pay	5-01-02-130	-	-	2,000.00	2,000.00	2,000.00
Cash Gift	5-01-02-150	85,000.00	-	130,000.00	130,000.00	130,000.00
Mid-Year Bonus	5-01-02-140	513,327.00	540,567.00	282,193.00	822,760.00	863,208.00
Year-End Bonus	5-01-02-140-1	538,101.00	-	822,760.00	822,760.00	863,208.00
Retirement and Life Insurance Premiums	5-01-03-010	754,067.76	388,684.56	796,090.44	1,184,775.00	1,243,020.00
Pag-ibig Contributions	5-01-03-020	39,100.00	20,400.00	473,256.00	493,656.00	517,925.00
PhilHealth Contributions	5-01-03-030	153,080.72	78,349.10	415,306.90	493,656.00	517,925.00
Employees Compensation Ins. Premiums	5-01-03-040	20,400.00	10,200.00	187,263.00	197,463.00	207,170.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	534,794.00	534,794.00	561,086.00
OPB - Monetization	5-01-04-990-3	60,977.67	26,541.87	115,458.13	142,000.00	100,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	182,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	85,000.00	-	130,000.00	130,000.00	130,000.00
TOTAL		9,263,952.15	4,731,780.53	11,126,203.47	15,857,984.00	16,692,038.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	173,637.80	65,645.00	84,355.00	150,000.00	750,000.00
Travelling Expenses - Foreign	5-02-01-020	100,000.00	-	100,000.00	100,000.00	200,000.00
Training Expenses	5-02-02-010	299,697.14	27,200.00	472,800.00	500,000.00	300,000.00
Office Supplies Expenses	5-02-03-010	402,370.00	-	600,000.00	600,000.00	328,480.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	190,000.00	-	300,000.00	300,000.00	300,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	50,000.00	50,000.00	-
Other Supplies and Materials Expenses	5-02-03-990	-	-	-	-	454,085.00
Water Expenses	5-02-04-010	-	-	-	-	-
Electricity Expenses	5-02-04-020	-	-	-	-	-
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Transportation and Delivery Exps.	5-02-99-040	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	100,000.00	100,000.00	50,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	50,000.00	-	50,000.00	50,000.00	500,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	-	-	-
Repairs and Maintenance - Transportation Equip.	5-02-13-060	-	15,507.94	44,492.06	60,000.00	-
Other Maintenance & Operating Expenses	5-02-99-990	802,465.00	-	300,000.00	300,000.00	350,000.00
TOTAL		2,018,169.94	108,352.94	2,101,647.06	2,210,000.00	3,232,565.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	309,567.00	-	500,000.00	500,000.00	400,000.00
Furniture and Fixture	1-07-07-010	-	-	-	-	260,000.00
Information & Communication Technology Equip.	1-07-05-030	-	-	-	-	190,000.00
Technical and Scientific Equipment	1-07-05-140	-	-	-	-	1,440,000.00
Land Improvements, Aquaculture Structures	1-07-03-040	-	-	-	-	-
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		309,567.00	-	500,000.00	500,000.00	2,290,000.00
GRAND TOTAL		11,591,689.09	4,840,133.47	13,727,850.53	18,567,984.00	22,214,603.00

Prepared:

Reviewed by:

Approved by:

ENGR. PATRICIA A. POSTRERO
City Planning & Dev't. Coor.

NOEL V. MANAGBANAG
City Budget Officer

HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: LOCAL CIVIL REGISTRAR'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	2,959,131.27	1,535,400.00	3,105,048.00	4,640,448.00	4,833,264.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	163,727.27	84,000.00	156,000.00	240,000.00	240,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	42,000.00	49,000.00	21,000.00	70,000.00	70,000.00
Loyalty Incentive Pay	5-01-02-120	10,000.00	-	1,000.00	1,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	-	-	2,000.00	2,000.00	2,000.00
Cash Gift	5-01-02-150	35,000.00	-	50,000.00	50,000.00	50,000.00
Mid-Year Bonus	5-01-02-140	231,110.00	255,900.00	130,804.00	386,704.00	402,772.00
Year-End Bonus	5-01-02-140-1	255,900.00	-	386,704.00	386,704.00	402,772.00
Retirement and Life Insurance Premiums	5-01-03-010	355,095.75	184,248.00	372,606.00	556,854.00	579,992.00
Pag-ibig Contributions	5-01-03-020	15,800.00	8,400.00	223,623.00	232,023.00	241,664.00
PhilHealth Contributions	5-01-03-030	68,842.08	35,374.08	196,648.92	232,023.00	241,664.00
Employees Compensation Ins. Premiums	5-01-03-040	8,200.00	4,200.00	88,609.00	92,809.00	96,666.00
Terminal Leave Benefits	5-01-04-030	-	-	2,700,000.00	2,700,000.00	2,310,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	251,358.00	251,358.00	261,802.00
OPB - Monetization	5-01-04-990-3	200,519.68	49,737.17	300,262.83	350,000.00	500,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	70,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	35,000.00	-	50,000.00	50,000.00	50,000.00
TOTAL		4,584,326.05	2,291,259.25	8,154,663.75	10,445,923.00	10,557,596.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	232,101.87	108,385.77	91,614.23	200,000.00	300,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	100,000.00	100,000.00	150,000.00
Training Expenses	5-02-02-010	77,360.00	-	150,000.00	150,000.00	200,000.00
Office Supplies Expenses	5-02-03-010	314,415.00	-	400,000.00	400,000.00	181,315.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	87,282.00	-	100,000.00	100,000.00	150,000.00
Other Supplies and Materials Expenses	5-02-03-990	30,210.00	-	150,000.00	150,000.00	50,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	-
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	16,865.00	-	60,000.00	60,000.00	60,000.00
Other Maintenance & Operating Expenses	5-02-99-990	44,810.00	18,300.00	181,700.00	200,000.00	944,300.00
TOTAL		803,043.87	126,685.77	1,233,314.23	1,360,000.00	2,035,615.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	-	-	-
Furniture and Fixture	1-07-07-010	198,838.00	-	200,000.00	200,000.00	292,000.00
Information & Communication Technology Equipmt.	1-07-05-030	-	-	-	-	60,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		198,838.00	-	200,000.00	200,000.00	352,000.00
GRAND TOTAL		5,586,207.92	2,417,945.02	9,587,977.98	12,005,923.00	12,945,211.00

Prepared & Reviewed

Approved by:


NOEL V. MANAGBANAG
City Civil Registrar


HON. JOSE CARLOS L. CARI
City Mayor

PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY

Dept./Office: CITY GENERAL SERVICES OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	5,697,104.72	3,058,583.40	7,507,080.60	10,565,664.00	11,028,516.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	758,272.72	396,000.00	684,000.00	1,080,000.00	1,080,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	238,000.00	224,000.00	91,000.00	315,000.00	315,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	11,000.00	11,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	1,220,757.23	235,808.80	614,191.20	850,000.00	850,000.00
Cash Gift	5-01-02-150	166,000.00	-	225,000.00	225,000.00	225,000.00
Mid-Year Bonus	5-01-02-140	438,057.00	510,875.00	369,597.00	880,472.00	919,043.00
Year-End Bonus	5-01-02-140-1	510,870.00	-	880,472.00	880,472.00	919,043.00
Retirement and Life Insurance Premiums	5-01-03-010	686,903.44	367,776.48	900,103.52	1,267,880.00	1,323,422.00
Pag-ibig Contributions	5-01-03-020	73,300.00	39,600.00	488,684.00	528,284.00	551,426.00
PhilHealth Contributions	5-01-03-030	142,973.83	76,620.12	451,663.88	528,284.00	551,426.00
Employees Compensation Ins. Premiums	5-01-03-040	38,000.00	19,800.00	191,514.00	211,314.00	220,571.00
Terminal Leave Benefits	5-01-04-030	39,506.72	-	-	-	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	572,307.00	572,307.00	597,378.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	161,500.00	-	225,000.00	225,000.00	225,000.00
OPB - Monetization	5-01-04-990-3	80,562.98	13,433.27	236,566.73	250,000.00	294,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	315,000.00
TOTAL		10,455,808.64	5,027,497.07	13,567,179.93	18,594,677.00	19,619,825.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	89,514.66	98,090.00	51,910.00	150,000.00	200,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	100,000.00
Training Expenses	5-02-02-010	109,297.68	16,000.00	184,000.00	200,000.00	200,000.00
Office Supplies Expenses	5-02-03-010	110,570.00	-	150,000.00	150,000.00	239,700.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	9,911,510.00	324,700.00	9,675,300.00	10,000,000.00	10,000,000.00
Water Expenses	5-02-04-010	4,876,591.01	3,601,881.14	1,398,118.86	5,000,000.00	3,000,000.00
Electricity Expenses	5-02-04-020	26,030,123.47	7,544,689.24	13,455,310.76	21,000,000.00	15,000,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	60,000.00
Internet Subscription Expenses	5-02-05-030	-	-	-	-	30,000.00
Subscription Expenses	5-02-99-070	-	-	20,000.00	20,000.00	20,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	17,212,010.84	10,511,616.10	4,488,383.90	15,000,000.00	15,000,000.00
Security Services	5-02-12-030	9,943,818.42	5,918,400.94	4,081,599.06	10,000,000.00	10,000,000.00
Security Services (Prior Year Obligation)	5-02-12-030	-	-	1,485,000.00	1,485,000.00	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	600,000.00	600,000.00	600,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	565,515.00	-	500,000.00	500,000.00	1,000,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	1,000,000.00	1,000,000.00	500,000.00
Repairs and Maintenance - Transportation Equip.	5-02-13-060	746,510.45	-	1,000,000.00	1,000,000.00	1,000,000.00
Taxes, Duties and Licenses	5-02-16-010	-	-	-	-	1,500,000.00
Insurance Expenses	5-02-16-030	5,994,141.85	-	-	-	15,000,000.00
Other Maintenance & Operating Expenses	5-02-99-990	-	-	-	-	-
TOTAL		75,589,603.38	28,015,377.42	38,089,622.58	66,105,000.00	73,449,700.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	200,000.00	200,000.00	200,000.00
Furniture and Fixture	1-07-07-010	-	-	290,000.00	290,000.00	300,000.00
Information & Communication Technology Equip.	1-07-05-030	142,959.00	-	280,000.00	280,000.00	300,000.00
Other Machinery and Equipment	1-07-05-990	40,000.00	-	150,000.00	150,000.00	1,000,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	150,000.00
TOTAL		182,959.00	-	920,000.00	920,000.00	1,950,000.00
GRAND TOTAL		86,228,371.02	33,042,874.49	52,576,802.51	85,619,677.00	95,019,525.00

Prepared by:

Reviewed by:

Approved by:

DOMINGO O. ESCASINAS
Gen. Services Officer-designate

NOEL V. MANAGBANAG
OIC-City Budget Officer

HON. JOSE CARLOS L. CARI
City Mayor

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**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY BUDGET OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	4,160,989.00	1,481,284.00	5,333,468.00	6,814,752.00	6,945,852.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	240,000.00	116,000.00	340,000.00	456,000.00	456,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	8,500.00	93,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	8,500.00	93,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	77,000.00	70,000.00	63,000.00	133,000.00	133,000.00
Loyalty Incentive Pay	5-01-02-120	35,000.00	-	1,000.00	1,000.00	16,000.00
Overtime and Night Pay	5-01-02-130	704,681.55	218,630.73	281,369.27	500,000.00	500,000.00
Cash Gift	5-01-02-150	50,000.00	-	95,000.00	95,000.00	95,000.00
Mid-Year Bonus	5-01-02-140	340,021.00	236,704.00	331,192.00	567,896.00	578,821.00
Year-End Bonus	5-01-02-140-1	356,652.00	-	567,896.00	567,896.00	578,821.00
Retirement and Life Insurance Premiums	5-01-03-010	499,318.68	177,754.08	640,016.92	817,771.00	833,503.00
Pag-ibig Contributions	5-01-03-020	23,000.00	11,600.00	329,138.00	340,738.00	347,293.00
PhilHealth Contributions	5-01-03-030	98,888.54	37,032.12	303,705.88	340,738.00	347,293.00
Employees Compensation Ins. Premiums	5-01-03-040	12,000.00	5,800.00	130,496.00	136,296.00	138,918.00
Terminal Leave Benefits	5-01-04-030	410,000.00	-	2,029,511.00	2,029,511.00	275,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	369,133.00	369,133.00	376,234.00
OPB - Monetization	5-01-04-990-3	479,794.06	37,085.40	504,561.60	541,647.00	588,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	133,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	50,000.00	-	95,000.00	95,000.00	95,000.00
TOTAL		7,741,344.83	2,408,890.33	11,601,487.67	14,010,378.00	12,641,735.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	199,477.16	102,480.00	97,520.00	200,000.00	250,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	81,456.68	26,400.00	123,600.00	150,000.00	220,000.00
Office Supplies Expenses	5-02-03-010	210,328.00	-	250,000.00	250,000.00	250,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	30,000.00	-	46,500.00	46,500.00	60,000.00
Other Supplies and Materials Expenses	5-02-03-990	-	-	250,000.00	250,000.00	65,000.00
Postage and Courier Services	5-02-05-010	-	-	18,000.00	18,000.00	20,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	30,000.00	30,000.00	25,000.00
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	70,000.00	70,000.00	75,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	50,000.00	50,000.00	50,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	-	-	-	-	-
Other Maintenance & Operating Expenses	5-02-99-990	49,732.52	-	200,000.00	200,000.00	110,000.00
TOTAL		570,994.36	128,880.00	1,135,620.00	1,264,500.00	1,275,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	100,000.00	100,000.00	100,000.00
Furniture and Fixture	1-07-07-010	-	-	100,000.00	100,000.00	150,000.00
Information & Communication Technology Equipt.	1-07-05-030	-	-	186,000.00	186,000.00	250,000.00
Information & Communication . . . (Computer Software	1-07-05-030-1	-	-	18,600.00	18,600.00	25,000.00
Communication Equipment	1-07-05-070	-	-	-	-	-
Books	1-07-07-020	-	-	-	-	-
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		-	-	404,600.00	404,600.00	525,000.00
GRAND TOTAL		8,312,339.19	2,537,770.33	13,141,707.67	15,679,478.00	14,441,735.00

Prepared and Reviewed by:


NOEL V. MANAGBANAG
OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY ACCOUNTANT'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	6,006,458.91	3,161,601.00	7,251,939.00	10,413,540.00	11,265,384.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	579,182.46	282,000.00	558,000.00	840,000.00	888,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	168,000.00	168,000.00	77,000.00	245,000.00	259,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	11,000.00	11,000.00	21,000.00
Overtime and Night Pay	5-01-02-130	1,093,706.98	475,313.45	24,686.55	500,000.00	500,000.00
Cash Gift	5-01-02-150	124,750.00	-	175,000.00	175,000.00	185,000.00
Mid-Year Bonus	5-01-02-140	478,040.00	519,944.00	347,851.00	867,795.00	938,782.00
Year-End Bonus	5-01-02-140-1	565,149.50	-	867,795.00	867,795.00	938,782.00
Retirement and Life Insurance Premiums	5-01-03-010	715,865.19	379,392.12	870,232.88	1,249,625.00	1,351,847.00
Pag-ibig Contributions	5-01-03-020	55,200.00	28,200.00	492,477.00	520,677.00	563,270.00
PhilHealth Contributions	5-01-03-030	141,311.41	77,958.84	442,718.16	520,677.00	563,270.00
Employees Compensation Ins. Premiums	5-01-03-040	28,800.00	14,100.00	194,171.00	208,271.00	225,308.00
Terminal Leave Benefits	5-01-04-030	508,320.59	-	-	-	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	564,067.00	564,067.00	610,209.00
OPB - Monetization	5-01-04-990-3	352,876.33	233,890.80	182,893.20	416,784.00	900,009.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	259,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	120,000.00	-	175,000.00	175,000.00	185,000.00
TOTAL		11,141,661.37	5,425,400.21	12,353,830.79	17,779,231.00	19,857,861.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	264,815.65	43,890.40	256,109.60	300,000.00	300,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	224,020.15	81,040.00	168,960.00	250,000.00	300,000.00
Office Supplies Expenses	5-02-03-010	427,661.00	-	500,000.00	500,000.00	1,000,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	95,000.00	-	180,000.00	180,000.00	300,000.00
Other Supplies and Materials Expenses	5-02-03-990	93,969.00	-	300,000.00	300,000.00	200,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	200,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	-
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	-	-	-
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	4,310.00	12,099.82	37,900.18	50,000.00	100,000.00
Other Maintenance & Operating Expenses	5-02-99-990	169,484.00	204,847.00	95,153.00	300,000.00	200,000.00
TOTAL		1,279,259.80	341,877.22	1,538,122.78	1,880,000.00	2,750,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	99,360.00	-	150,000.00	150,000.00	200,000.00
Furniture and Fixture	1-07-07-010	-	-	-	-	-
Information & Communication Technology Equipt.	1-07-05-030	161,485.00	-	200,000.00	200,000.00	200,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	100,000.00
TOTAL		260,845.00	-	350,000.00	350,000.00	500,000.00
GRAND TOTAL		12,681,766.17	5,767,277.43	14,241,953.57	20,009,231.00	23,107,861.00

Prepared by:

Reviewed by:

Approved by:

JAY RYAN O. AUSTERO, CPA
City Accountant

NOEL V. MANAGBANAG
OIC-City Budget Officer

HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY TREASURER'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	8,205,065.69	4,859,357.84	9,344,490.16	14,203,848.00	14,743,236.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	741,181.82	425,272.71	942,727.29	1,368,000.00	1,344,000.00
Representation Allowance (RA)	5-01-02-020	174,000.00	72,500.00	101,500.00	174,000.00	174,000.00
Transportation Allowance (TA)	5-01-02-030	174,000.00	72,500.00	101,500.00	174,000.00	174,000.00
Clothing/Uniform Allowance	5-01-02-040	203,000.00	217,000.00	182,000.00	399,000.00	392,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	11,000.00	11,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	911,242.73	799,067.67	932.33	800,000.00	800,000.00
Cash Gift	5-01-02-150	163,500.00	-	285,000.00	285,000.00	280,000.00
Mid-Year Bonus	5-01-02-140	666,010.00	740,815.00	442,839.00	1,183,654.00	1,228,603.00
Year-End Bonus	5-01-02-140-1	744,945.70	-	1,183,654.00	1,183,654.00	1,228,603.00
Retirement and Life Insurance Premiums	5-01-03-010	983,320.82	583,122.93	1,121,339.07	1,704,462.00	1,769,189.00
Pag-ibig Contributions	5-01-03-020	71,100.00	42,800.00	667,393.00	710,193.00	737,162.00
PhilHealth Contributions	5-01-03-030	201,994.31	119,895.78	590,297.22	710,193.00	737,162.00
Employees Compensation Ins. Premiums	5-01-03-040	37,000.00	21,400.00	262,677.00	284,077.00	294,865.00
Terminal Leave Benefits	5-01-04-030	-	-	370,000.00	370,000.00	5,000,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	769,376.00	769,376.00	798,592.00
OPB - Monetization	5-01-04-990-3	477,148.86	336,948.16	163,051.84	500,000.00	776,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	392,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	155,000.00	-	285,000.00	285,000.00	280,000.00
TOTAL		13,908,509.93	8,290,680.09	16,824,776.91	25,115,457.00	31,150,412.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	448,855.50	260,759.00	239,241.00	500,000.00	450,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	183,676.00	81,600.00	168,400.00	250,000.00	250,000.00
Office Supplies Expenses	5-02-03-010	464,376.00	-	600,000.00	600,000.00	1,300,000.00
Accountable Forms Expenses	5-02-03-020	638,575.00	157,200.00	1,142,800.00	1,300,000.00	1,400,000.00
Other Supplies and Materials Expenses	5-02-03-990	-	-	-	-	-
Fuel, Oil and Lubricants Expenses	5-02-03-090	197,279.98	-	300,000.00	300,000.00	300,000.00
Postage and Courier Services	5-02-05-010	599.00	-	5,000.00	5,000.00	2,000.00
Advertising Expenses	5-02-99-010	-	-	50,000.00	50,000.00	-
Printing and Publication Expenses	5-02-99-020	-	-	50,000.00	50,000.00	-
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Transportation and Delivery Exps.	5-02-99-040	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	109,343.32	-	100,000.00	100,000.00	200,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	100,000.00	100,000.00	-
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	-	-	20,000.00	20,000.00	-
Fidelity Bond Premium	5-02-16-020	199,500.00	52,500.00	197,500.00	250,000.00	300,000.00
Interest Expenses	5-03-01-020	58,623,463.95	24,475,392.75	524,607.25	25,000,000.00	-
Other Maintenance & Operating Expenses	5-02-99-990	3,571.00	275,330.00	24,670.00	300,000.00	100,000.00
Membership Dues & Contribution to Org.	5-02-99-060	-	-	5,000.00	5,000.00	5,000.00
O.M.O.E. (Election Expenses)	5-02-99-990	-	-	200,000.00	200,000.00	-
TOTAL		60,869,239.75	25,302,781.75	3,727,218.25	29,030,000.00	4,457,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	300,000.00	300,000.00	-
Furniture and Fixture	1-07-07-010	-	-	500,000.00	500,000.00	200,000.00
Information & Communication Technology Equipt.	1-07-05-030	-	-	600,000.00	600,000.00	345,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	200,000.00
TOTAL		-	-	1,400,000.00	1,400,000.00	745,000.00
GRAND TOTAL		74,777,749.68	33,593,461.84	21,951,995.16	55,545,457.00	36,352,412.00

Prepared by:

Reviewed by:

Approved by:


ALBERTA BUENA A. MANATAD
City Treasurer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY ASSESSOR'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	3,503,173.50	1,805,292.00	5,280,564.00	7,085,856.00	7,392,768.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	216,000.00	100,000.00	500,000.00	600,000.00	480,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	131,500.00	174,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	131,500.00	174,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	63,000.00	63,000.00	112,000.00	175,000.00	140,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	21,000.00	21,000.00	11,000.00
Overtime and Night Pay	5-01-02-130	45,824.12	7,853.28	92,146.72	100,000.00	100,000.00
Cash Gift	5-01-02-150	45,000.00	-	125,000.00	125,000.00	100,000.00
Mid-Year Bonus	5-01-02-140	277,078.00	293,414.00	297,074.00	590,488.00	616,064.00
Year-End Bonus	5-01-02-140-1	315,818.00	-	590,488.00	590,488.00	616,064.00
Retirement and Life Insurance Premiums	5-01-03-010	420,380.82	216,635.04	633,667.96	850,303.00	887,133.00
Pag-ibig Contributions	5-01-03-020	20,700.00	10,000.00	344,293.00	354,293.00	369,639.00
PhilHealth Contributions	5-01-03-030	85,306.23	43,521.90	310,771.10	354,293.00	369,639.00
Employees Compensation Ins. Premiums	5-01-03-040	10,800.00	5,000.00	136,718.00	141,718.00	147,856.00
Terminal Leave Benefits	5-01-04-030	-	294,394.60	280,605.40	575,000.00	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	383,818.00	383,818.00	400,442.00
OPB - Monetization	5-01-04-990-3	119,003.26	-	80,000.00	80,000.00	80,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	140,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	45,000.00	-	125,000.00	125,000.00	100,000.00
TOTAL		5,371,083.93	2,924,110.82	9,576,146.18	12,500,257.00	12,154,605.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	198,436.84	39,294.00	110,706.00	150,000.00	200,000.00
Travelling Expenses - Foreign	5-02-01-020	70,584.00	-	-	-	150,000.00
Training Expenses	5-02-02-010	70,584.00	16,000.00	64,000.00	80,000.00	120,000.00
Office Supplies Expenses	5-02-03-010	93,265.00	-	250,000.00	250,000.00	200,230.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	3,863.93	-	100,000.00	100,000.00	100,000.00
Other Maintenance & Operating Expenses	5-02-99-990	1,170,191.01	-	300,000.00	300,000.00	2,000,000.00
Membership Dues & Contribution to Org.	5-02-99-060	-	-	-	-	-
TOTAL		1,606,924.78	55,294.00	824,706.00	880,000.00	2,770,230.00
2.0 CAPITAL OUTLAYS:						
Motor Vehicles	1-07-06-010	-	-	-	-	1,500,000.00
Furniture and Fixture	1-07-07-010	-	-	100,000.00	100,000.00	184,000.00
Information & Communication Technology Equip.	1-07-05-030	-	-	-	-	-
Information & Communication . . . (Computer Software)	1-07-05-030-1	-	-	100,000.00	100,000.00	-
Office Equipment	1-07-05-020	158,088.00	-	200,000.00	200,000.00	240,000.00
TOTAL		158,088.00	-	400,000.00	400,000.00	1,924,000.00
GRAND TOTAL		7,136,096.71	2,979,404.82	10,800,852.18	13,780,257.00	16,848,835.00

Prepared by:

Reviewed by:

Approved by:


GINA C. TABOADA
City Assessor


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY HEALTH OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			First Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	26,666,620.46	13,847,624.00	18,733,216.00	32,580,840.00	34,163,484.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	1,544,636.36	769,000.00	1,031,000.00	1,800,000.00	1,800,000.00
Representation Allowance (RA)	5-01-02-020	204,000.00	85,000.00	221,000.00	306,000.00	306,000.00
Transportation Allowance (TA)	5-01-02-030	204,000.00	85,000.00	221,000.00	306,000.00	306,000.00
Clothing/Uniform Allowance	5-01-02-040	455,000.00	448,000.00	77,000.00	525,000.00	525,000.00
Subsistence Allowance	5-01-02-050	946,125.00	378,925.00	2,491,475.00	2,870,400.00	2,870,400.00
Laundry Allowance	5-01-02-060	135,450.00	55,800.00	231,240.00	287,040.00	287,040.00
Hazard Pay	5-01-02-110	6,272,475.04	2,728,741.00	6,129,719.00	8,858,460.00	9,256,248.00
Loyalty Incentive Pay	5-01-02-120	45,000.00	15,000.00	61,000.00	76,000.00	26,000.00
Overtime and Night Pay	5-01-02-130	-	-	100,000.00	100,000.00	100,000.00
Cash Gift	5-01-02-150	321,500.00	-	375,000.00	375,000.00	375,000.00
Mid-Year Bonus	5-01-02-140	2,154,668.00	2,307,397.00	407,673.00	2,715,070.00	2,846,957.00
Year-End Bonus	5-01-02-140-1	2,293,789.00	-	2,715,070.00	2,715,070.00	2,846,957.00
Retirement and Life Insurance Premiums	5-01-03-010	3,199,994.46	1,664,238.00	2,245,463.00	3,909,701.00	4,099,619.00
Pag-ibig Contributions	5-01-03-020	148,200.00	77,000.00	1,552,042.00	1,629,042.00	1,708,175.00
PhilHealth Contributions	5-01-03-030	660,836.84	342,953.37	1,286,088.63	1,629,042.00	1,708,175.00
Employees Compensation Ins. Premiums	5-01-03-040	77,300.00	38,500.00	613,117.00	651,617.00	683,270.00
Terminal Leave Benefits	5-01-04-030	-	-	700,000.00	700,000.00	1,100,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	1,764,796.00	1,764,796.00	1,850,523.00
OPB - Monetization	5-01-04-990-3	1,866,770.89	1,299,183.29	900,816.71	2,200,000.00	2,984,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	525,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	325,000.00	-	375,000.00	375,000.00	375,000.00
TOTAL		47,521,366.05	24,142,361.66	42,231,716.34	66,374,078.00	70,742,848.00
1.2 MAINT. OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	853,002.94	352,796.58	347,203.42	700,000.00	900,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	200,000.00
Training Expenses	5-02-02-010	477,218.00	105,020.00	294,980.00	400,000.00	900,000.00
Office Supplies Expenses	5-02-03-010	950,682.00	-	1,000,000.00	1,000,000.00	1,000,000.00
Drugs and Medicines Expenses	5-02-03-070	3,980,869.00	-	4,000,000.00	4,000,000.00	6,500,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	5,504,150.80	-	6,000,000.00	6,000,000.00	8,500,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	-	-	-	-	-
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	250,000.00	250,000.00	350,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	100,000.00
Internet Subscription Expenses	5-02-05-030	-	-	-	-	250,000.00
Subscription Expenses	5-02-99-070	-	-	-	-	-
Other General Services (Consultancy)	5-02-12-990	2,339,227.49	1,518,087.95	821,912.05	2,340,000.00	2,340,000.00
Repairs and Maintenance - Buildings and Other Structures	5-02-13-040	300,000.00	-	300,000.00	300,000.00	300,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	176,480.98	-	300,000.00	300,000.00	300,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	6,347.52	-	50,000.00	50,000.00	50,000.00
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	21,448.99	-	200,000.00	200,000.00	200,000.00
Other Maintenance & Operating Expenses	5-02-99-990	-	-	250,000.00	250,000.00	100,000.00
Membership Dues & Contribution to Org.	5-02-99-060	-	-	200,000.00	200,000.00	235,000.00
TOTAL		14,609,427.72	1,975,904.53	14,014,095.47	15,990,000.00	22,225,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	200,000.00	200,000.00	100,000.00
Water Supply System	1-07-03-040	-	-	300,000.00	300,000.00	-
Furniture and Fixture	1-07-07-010	-	-	1,500,000.00	1,500,000.00	100,000.00
Information & Communication Technology Equipmt.	1-07-05-030	197,640.00	-	-	-	200,000.00
Information & Communication . . . (Computer Software)	1-07-05-030-1	-	-	500,000.00	500,000.00	250,000.00
Medical Equipment	1-07-05-110	358,900.00	-	2,000,000.00	2,000,000.00	3,000,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
Motor Vehicles	1-07-06-010	-	-	-	-	-
Other Property, Plant and Equipment	1-07-99-990	-	-	-	-	-
TOTAL		556,540.00	-	4,500,000.00	4,500,000.00	3,650,000.00
GRAND TOTAL		62,687,333.77	26,118,266.19	60,745,811.81	86,864,078.00	96,617,848.00

Prepared by:

Reviewed by:

Approved by:


NORBERTO PIZON OJA
 City Health Officer


NOEL V. MANAGBANAG
 O/C-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY SOCIAL WELFARE & DEVT. OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	4,865,555.00	2,486,446.00	4,354,130.00	6,840,576.00	7,129,212.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	366,636.36	182,000.00	298,000.00	480,000.00	480,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	105,000.00	98,000.00	42,000.00	140,000.00	140,000.00
Subsistence Allowance	5-01-02-050	52,500.00	18,900.00	605,100.00	624,000.00	624,000.00
Laundry Allowance	5-01-02-060	-	-	62,400.00	62,400.00	62,400.00
Other Bonuses and Allowances	5-01-02-990	-	-	-	-	-
Hazard Pay	5-01-02-110	1,021,237.44	357,040.05	1,353,199.95	1,710,240.00	1,782,372.00
Loyalty Incentive Pay	5-01-02-120	15,000.00	5,000.00	11,000.00	16,000.00	16,000.00
Overtime and Night Pay	5-01-02-130	371,218.17	-	400,000.00	400,000.00	400,000.00
Cash Gift	5-01-02-150	76,000.00	-	100,000.00	100,000.00	100,000.00
Mid-Year Bonus	5-01-02-140	394,531.00	412,100.00	157,948.00	570,048.00	594,101.00
Year-End Bonus	5-01-02-140-1	412,416.00	-	570,048.00	570,048.00	594,101.00
Retirement and Life Insurance Premiums	5-01-03-010	583,866.60	298,373.52	522,496.48	820,870.00	855,506.00
Pag-ibig Contributions	5-01-03-020	35,100.00	18,200.00	323,829.00	342,029.00	356,461.00
PhilHealth Contributions	5-01-03-030	119,647.47	60,817.45	281,211.55	342,029.00	356,461.00
Employees Compensation Ins. Premiums	5-01-03-040	18,400.00	9,100.00	127,712.00	136,812.00	142,585.00
Terminal Leave Benefits	5-01-04-030	-	-	-	-	55,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	370,532.00	370,532.00	386,166.00
OPB - Monetization	5-01-04-990-3	75,598.28	65,159.58	334,840.42	400,000.00	216,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	140,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	77,000.00	-	100,000.00	100,000.00	100,000.00
TOTAL		8,793,706.32	4,096,136.60	10,133,447.40	14,229,584.00	14,734,365.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	467,957.02	53,310.71	346,689.29	400,000.00	400,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	343,950.00	-	300,000.00	300,000.00	500,000.00
Office Supplies Expenses	5-02-03-010	355,854.00	-	400,000.00	400,000.00	500,000.00
Food Supplies Expenses	5-02-03-050	-	-	500,000.00	500,000.00	-
Fuel, Oil and Lubricants Expenses	5-02-03-090	145,000.00	-	170,000.00	170,000.00	300,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Other Professional Services	5-02-11-990	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	21,464.83	-	-	-	120,000.00
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	103,971.00	-	120,000.00	120,000.00	300,000.00
Other Maintenance & Operating Expenses	5-02-99-990	4,710,884.00	736,000.00	4,264,000.00	5,000,000.00	5,170,000.00
TOTAL		6,149,080.85	789,310.71	6,100,689.29	6,890,000.00	7,440,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	70,000.00	70,000.00	200,000.00
Furniture and Fixture	1-07-07-010	67,388.00	64,250.00	235,750.00	300,000.00	500,000.00
Information & Communication Technology Equipmt.	1-07-05-030	183,069.00	-	80,000.00	80,000.00	240,000.00
TOTAL		250,457.00	64,250.00	385,750.00	450,000.00	940,000.00
GRAND TOTAL		15,193,244.17	4,949,697.31	16,619,886.69	21,569,584.00	23,114,365.00

Prepared by:

Reviewed by:

Approved by:


DR. MANUEL ICON P. DONAIRE, Ph.D.
City Social Wel. & Dev't Officer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

030

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY AGRICULTURES OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			First Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	12,485,306.00	7,590,985.18	13,241,458.82	20,832,444.00	21,737,796.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	888,000.00	551,545.49	1,032,454.51	1,584,000.00	1,536,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	287,000.00	252,000.00	210,000.00	462,000.00	448,000.00
Honoraria	5-01-02-100	-	-	200,000.00	200,000.00	200,000.00
Loyalty Incentive Pay	5-01-02-120	10,000.00	5,000.00	11,000.00	16,000.00	11,000.00
Overtime and Night Pay	5-01-02-130	-	-	200,000.00	200,000.00	200,000.00
Cash Gift	5-01-02-150	185,000.00	-	330,000.00	330,000.00	320,000.00
Mid-Year Bonus	5-01-02-140	1,020,155.00	1,111,999.00	624,038.00	1,736,037.00	1,811,483.00
Year-End Bonus	5-01-02-140-1	1,069,942.00	-	1,736,037.00	1,736,037.00	1,811,483.00
Retirement and Life Insurance Premiums	5-01-03-010	1,498,236.72	911,896.22	1,587,997.78	2,499,894.00	2,608,536.00
Pag-ibig Contributions	5-01-03-020	85,100.00	56,000.00	985,623.00	1,041,623.00	1,086,890.00
PhilHealth Contributions	5-01-03-030	310,248.89	186,070.12	855,552.88	1,041,623.00	1,086,890.00
Employees Compensation Ins. Premiums	5-01-03-040	44,400.00	28,000.00	388,649.00	416,649.00	434,756.00
Terminal Leave Benefits	5-01-04-030	-	-	1,710,000.00	1,710,000.00	2,140,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	1,128,425.00	1,128,425.00	1,177,464.00
OPB - Monetization	5-01-04-990-3	699,408.60	82,527.01	917,472.99	1,000,000.00	1,000,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	448,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	185,000.00	-	330,000.00	330,000.00	320,000.00
TOTAL		18,971,797.21	10,861,023.02	25,607,708.98	36,468,732.00	38,582,298.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	724,720.10	153,820.00	346,180.00	500,000.00	800,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	300,000.00
Training Expenses	5-02-02-010	427,890.00	25,000.00	375,000.00	400,000.00	800,000.00
Office Supplies Expenses	5-02-03-010	653,150.00	-	600,000.00	600,000.00	1,000,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	486,997.00	-	500,000.00	500,000.00	800,000.00
Agricultural & Marine Supplies Expenses	5-02-03-100	6,296,863.00	1,162,660.00	6,837,340.00	8,000,000.00	10,000,000.00
Other Supplies and Materials Expenses	5-02-03-990	-	-	-	-	-
Postage and Courier Services	5-02-05-010	-	-	-	-	-
Telephone Expenses	5-02-05-020	-	-	-	-	-
Subscription Expenses	5-02-99-070	-	-	-	-	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	500,000.00	500,000.00	750,000.00
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	205,630.00	-	250,000.00	250,000.00	500,000.00
Repairs and Maintenance - Infrastructure Assets (Roa	5-02-13-030	-	-	-	-	-
Other Maintenance & Operating Expenses	5-02-99-990	187,890.39	-	500,000.00	500,000.00	400,000.00
TOTAL		8,983,140.49	1,341,480.00	9,908,520.00	11,250,000.00	15,350,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	49,800.00	-	300,000.00	300,000.00	200,000.00
Agricultural and Forestry Equipment	1-07-05-040	-	-	3,000,000.00	3,000,000.00	-
Furniture and Fixture	1-07-07-010	-	-	-	-	-
Information & Communication Technology Equipmt.	1-07-05-030	49,900.00	-	-	-	200,000.00
Technical and Scientific Equipment	1-07-05-140	57,000.00	-	-	-	-
Other Machinery and Equipment	1-07-05-990	-	-	-	-	250,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	200,000.00
Road Networks	1-07-03-010	-	-	-	-	-
Other Infrastructure Assets	1-07-03-990	-	-	-	-	3,000,000.00
TOTAL		156,700.00	-	3,300,000.00	3,300,000.00	3,850,000.00
GRAND TOTAL		28,111,637.70	12,202,503.02	38,816,228.98	51,018,732.00	57,782,298.00

Prepared by:

Mora C. Abarquez
MORA C. ABARQUEZ
City Agriculturist

Reviewed by:

Moel V. Managbanag
MOEL V. MANAGBANAG
OIC-City Budget Officer

Approved by:

Hon. Jose Carlos L. Cari
HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY VETERINARY OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	320,547.00	164,286.00	1,950,174.00	2,114,460.00	2,206,128.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	48,000.00	24,000.00	72,000.00	96,000.00	96,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	-	14,000.00	14,000.00	28,000.00	28,000.00
Subsistence Allowance	5-01-02-050	-	-	18,000.00	18,000.00	18,000.00
Laundry Allowance	5-01-02-060	-	-	1,800.00	1,800.00	1,800.00
Hazard Pay	5-01-02-110	-	-	160,258.00	160,258.00	160,258.00
Loyalty Incentive Pay	5-01-02-120	-	-	1,000.00	1,000.00	1,000.00
Overtime and Night Pay	5-01-02-130	-	-	100,000.00	100,000.00	100,000.00
Cash Gift	5-01-02-150	10,000.00	-	20,000.00	20,000.00	20,000.00
Mid-Year Bonus	5-01-02-140	26,219.00	27,381.00	148,824.00	176,205.00	183,844.00
Year-End Bonus	5-01-02-140-1	27,381.00	-	176,205.00	176,205.00	183,844.00
Retirement and Life Insurance Premiums	5-01-03-010	38,465.64	19,714.32	234,021.68	253,736.00	264,736.00
Pag-ibig Contributions	5-01-03-020	4,600.00	2,400.00	103,323.00	105,723.00	110,307.00
PhilHealth Contributions	5-01-03-030	8,013.73	4,107.18	101,615.82	105,723.00	110,307.00
Employees Compensation Ins. Premiums	5-01-03-040	2,400.00	1,200.00	41,090.00	42,290.00	44,123.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	114,534.00	114,534.00	119,499.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	10,000.00	-	20,000.00	20,000.00	20,000.00
OPB - Monetization	5-01-04-990-3	13,509.33	-	37,000.00	37,000.00	54,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	28,000.00
TOTAL		713,135.70	342,088.50	3,432,845.50	3,774,934.00	3,953,846.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	-	-	30,000.00	30,000.00	30,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	100,000.00
Training Expenses	5-02-02-010	-	-	200,000.00	200,000.00	20,000.00
Office Supplies Expenses	5-02-03-010	94,047.00	-	100,000.00	100,000.00	100,000.00
Drugs and Medicines Expenses	5-02-03-070	-	-	200,000.00	200,000.00	100,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	28,000.00	-	50,000.00	50,000.00	100,000.00
Other Supplies and Materials Expenses	5-02-03-990	15,195.00	-	250,000.00	250,000.00	100,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Advertising Expenses	5-02-99-010	-	-	50,000.00	50,000.00	-
Printing and Publication Expenses	5-02-99-020	-	-	50,000.00	50,000.00	-
Prizes	5-02-06-020	-	-	100,000.00	100,000.00	-
Other General Services (Consultancy)	5-02-12-990	-	-	50,000.00	50,000.00	-
Other Professional Services	5-02-11-990	-	-	30,000.00	30,000.00	30,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	100,000.00
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	-	-	-	-	100,000.00
Other Maintenance & Operating Expenses	5-02-99-990	100,000.00	-	100,000.00	100,000.00	300,000.00
TOTAL		237,242.00	-	1,210,000.00	1,210,000.00	1,080,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	50,000.00	50,000.00	50,000.00
Furniture and Fixture	1-07-07-010	-	-	50,000.00	50,000.00	100,000.00
Information & Communication Technology Equipmt.	1-07-05-030	-	-	-	-	50,000.00
Information & Communication . . . (Computer Software)	1-07-05-030-1	-	-	50,000.00	50,000.00	-
Technical and Scientific Equipment	1-07-05-140	-	-	50,000.00	50,000.00	50,000.00
Other Machinery and Equipment	1-07-05-990	-	-	-	-	200,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		-	-	200,000.00	200,000.00	450,000.00
GRAND TOTAL		950,377.70	342,088.50	4,842,845.50	5,184,934.00	5,483,846.00

Prepared by:

Reviewed by:

Approved by:

JUNADEL ERA O. TAN
Officer-In-Charge

NOEL V. MANAGBANAG
OIC-City Budget Officer

HON. JOSE CARLOS L. CARI
City Mayor

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**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY ENGINEER'S OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	12,973,771.98	6,752,648.90	17,062,323.10	23,814,972.00	24,810,840.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	1,274,454.54	646,000.00	1,490,000.00	2,136,000.00	2,136,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	161,500.00	204,000.00	204,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	161,500.00	204,000.00	204,000.00
Clothing/Uniform Allowance	5-01-02-040	371,000.00	371,000.00	252,000.00	623,000.00	623,000.00
Loyalty Incentive Pay	5-01-02-120	15,000.00	10,000.00	16,000.00	26,000.00	16,000.00
Overtime and Night Pay	5-01-02-130	132,515.25	41,437.04	458,562.96	500,000.00	500,000.00
Cash Gift	5-01-02-150	263,500.00	-	445,000.00	445,000.00	445,000.00
Mid-Year Bonus	5-01-02-140	1,088,763.00	1,112,206.00	872,375.00	1,984,581.00	2,067,570.00
Year-End Bonus	5-01-02-140-1	1,116,464.00	-	1,984,581.00	1,984,581.00	2,067,570.00
Retirement and Life Insurance Premiums	5-01-03-010	1,547,109.06	810,367.88	2,047,429.12	2,857,797.00	2,977,301.00
Pag-ibig Contributions	5-01-03-020	122,500.00	64,600.00	1,126,149.00	1,190,749.00	1,240,542.00
PhilHealth Contributions	5-01-03-030	320,825.46	168,336.62	1,022,412.38	1,190,749.00	1,240,542.00
Employees Compensation Ins. Premiums	5-01-03-040	63,800.00	32,200.00	444,100.00	476,300.00	496,217.00
Terminal Leave Benefits	5-01-04-030	685,661.90	-	381,000.00	381,000.00	355,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	1,289,978.00	1,289,978.00	1,343,921.00
OPB - Monetization	5-01-04-990-3	666,321.07	239,326.82	560,673.18	800,000.00	683,744.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	623,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	262,000.00	-	445,000.00	445,000.00	445,000.00
TOTAL		21,107,686.26	10,333,123.26	30,220,583.74	40,553,707.00	42,479,247.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	125,773.18	85,879.84	314,120.16	400,000.00	400,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	100,000.00	100,000.00	150,000.00
Training Expenses	5-02-02-010	7,000.00	29,000.00	171,000.00	200,000.00	400,000.00
Office Supplies Expenses	5-02-03-010	545,144.00	3,150.00	546,850.00	550,000.00	653,000.00
Fuel, Oil and Lubricants Expenses		590,000.00	-	2,000,000.00	2,000,000.00	1,300,000.00
Other Supplies and Materials Expenses	5-02-03-990	5,400.00	-	200,000.00	200,000.00	270,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	100,000.00
Printing and Publication Expenses	5-02-99-020	-	-	35,000.00	35,000.00	35,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	3,860,602.34	-	5,000,000.00	5,000,000.00	5,000,000.00
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	4,328,666.21	237,350.00	3,762,650.00	4,000,000.00	5,000,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	1,286,723.33	75,260.00	1,924,740.00	2,000,000.00	3,600,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	400,000.00	400,000.00	400,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	62,158.41	-	300,000.00	300,000.00	347,000.00
Repairs and Maintenance - Infrastructure Assets (Roa	5-02-13-030	3,803,734.74	269,259.24	3,730,740.76	4,000,000.00	3,000,000.00
Other Maintenance & Operating Expenses	5-02-99-990	257,950.00	123,300.00	356,700.00	480,000.00	499,000.00
TOTAL		14,873,152.21	823,199.08	18,841,800.92	19,665,000.00	21,154,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	150,000.00	150,000.00	593,000.00
Furniture and Fixture	1-07-07-010	-	-	150,000.00	150,000.00	270,000.00
Information & Communication Technology Equipt.	1-07-05-030	198,915.00	-	300,000.00	300,000.00	335,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	2,000,000.00
Road Networks	1-07-03-010	-	-	2,000,000.00	2,000,000.00	-
Other Infrastructure Assets	1-07-03-990	-	-	2,000,000.00	2,000,000.00	-
TOTAL		198,915.00	-	4,600,000.00	4,600,000.00	3,198,000.00
GRAND TOTAL		36,179,753.47	11,156,322.34	53,662,384.66	64,818,707.00	66,831,247.00

Prepared by:

Reviewed by:

Approved by:


RAY GIOVANNI B. NGALOT
City Engineer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: ECONOMIC ENTERPRISE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	9,551,966.27	4,475,307.86	7,595,444.14	12,070,752.00	13,557,372.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	855,272.73	392,000.00	593,402.00	985,402.00	1,057,402.00
Representation Allowance (RA)	5-01-02-020	-	-	102,000.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	-	-	102,000.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	252,000.00	238,000.00	63,000.00	301,000.00	308,000.00
Subsistence Allowance	5-01-02-050	369,325.00	144,575.00	1,009,825.00	1,154,400.00	1,154,400.00
Laundry Allowance	5-01-02-060	53,850.00	21,600.00	93,840.00	115,440.00	115,440.00
Hazard Pay	5-01-02-110	2,405,186.50	967,518.25	1,763,609.75	2,731,128.00	2,855,832.00
Loyalty Incentive Pay	5-01-02-120	-	-	21,000.00	21,000.00	51,000.00
Overtime and Night Pay	5-01-02-130	2,884,365.79	823,455.54	2,329,744.46	3,153,200.00	2,600,000.00
Cash Gift	5-01-02-150	180,000.00	-	205,000.00	205,000.00	220,000.00
Mid-Year Bonus	5-01-02-140	787,712.00	756,441.00	249,455.00	1,005,896.00	1,129,781.00
Year-End Bonus	5-01-02-140-1	826,782.00	-	1,005,896.00	1,005,896.00	1,129,781.00
Retirement and Life Insurance Premiums	5-01-03-010	1,145,177.40	544,858.80	903,631.20	1,448,490.00	1,626,888.00
Pag-ibig Contributions	5-01-03-020	81,800.00	39,200.00	564,339.00	603,539.00	677,871.00
PhilHealth Contributions	5-01-03-030	238,578.65	113,512.25	490,026.75	603,539.00	677,871.00
Employees Compensation Ins. Premiums	5-01-03-040	42,700.00	19,600.00	221,817.00	241,417.00	271,150.00
Terminal Leave Benefits	5-01-04-030	107,549.21	-	-	-	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	2,011,792.00	2,011,792.00	734,361.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	175,000.00	-	205,000.00	205,000.00	220,000.00
OPB - Monetization	5-01-04-990-3	351,741.81	119,241.39	353,758.61	473,000.00	524,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	308,000.00
TOTAL		20,309,007.36	8,655,310.09	19,884,580.91	28,539,891.00	29,423,149.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	177,769.80	101,441.15	198,558.85	300,000.00	330,000.00
Training Expenses	5-02-02-010	279,098.00	38,400.00	361,600.00	400,000.00	320,000.00
Office Supplies Expenses	5-02-03-010	628,922.00	-	700,000.00	700,000.00	800,000.00
Accountable Forms Expenses	5-02-03-020	-	-	100,000.00	100,000.00	100,000.00
Drugs and Medicines Expenses	5-02-03-070	69,318.00	-	1,050,000.00	1,050,000.00	3,050,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	11,814,933.80	-	9,200,000.00	9,200,000.00	15,000,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	141,000.00	-	280,000.00	280,000.00	500,000.00
Other Supplies and Materials Expenses	5-02-03-990	780,963.50	32,000.00	1,868,000.00	1,900,000.00	1,100,000.00
Water Expenses	5-02-04-010	-	-	2,050,000.00	2,050,000.00	1,600,000.00
Electricity Expenses	5-02-04-020	4,121,009.61	-	3,770,000.00	3,770,000.00	3,800,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	80,000.00
Internet Subscription Expenses	5-02-05-030	-	-	-	-	110,000.00
Rent Expenses	5-02-99-050	-	-	-	-	100,000.00
Prizes	5-02-08-020	-	-	100,000.00	100,000.00	100,000.00
Other General Services (Consultancy)	5-02-12-990	3,787,854.94	3,420,532.05	379,467.95	3,800,000.00	3,800,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	1,981,080.01	1,984,123.59	15,876.41	2,000,000.00	5,000,000.00
Security Services	5-02-12-030	-	-	850,000.00	850,000.00	2,700,000.00
Other Professional Services		-	-	50,000.00	50,000.00	50,000.00
Repairs and Maintenance - Buildings and Other Structures	5-02-13-040	596,625.90	-	3,500,000.00	3,500,000.00	3,300,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	989,662.55	-	800,000.00	800,000.00	1,300,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	8,000.00	-	260,000.00	260,000.00	160,000.00
Repairs and Maintenance - Transportation Equipmt.	5-02-13-060	217,335.00	-	270,000.00	270,000.00	500,000.00
Other Maintenance & Operating Expenses	5-02-99-990	682,645.00	294,159.00	755,841.00	1,050,000.00	1,200,000.00
TOTAL		26,256,218.11	5,870,655.79	26,559,344.21	32,430,000.00	45,000,000.00
2.0 CAPITAL OUTLAYS:						
Building	1-07-04-010	-	-	-	-	4,000,000.00
Office Equipment	1-07-05-020	192,185.00	65,995.00	284,005.00	350,000.00	600,000.00


OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
Military, Police and Security Equipment	1-07-05-100	-	-	800,000.00	800,000.00	-
Medical Equipment	1-07-05-110	-	-	-	-	3,000,000.00
Furniture and Fixture	1-07-07-010	-	-	2,225,000.00	2,225,000.00	2,350,000.00
Information & Communication Technology Equipt.	1-07-05-030	71,050.00	-	250,000.00	250,000.00	550,000.00
Communication Equipment	1-07-05-070	-	-	300,000.00	300,000.00	300,000.00
Technical and Scientific Equipment	1-07-05-140	-	-	170,900.00	170,900.00	300,000.00
Other Machinery and Equipment	1-07-05-990	132,500.00	-	250,000.00	250,000.00	350,000.00
Other Property, Plant and Equipment	1-07-99-990	-	-	-	-	-
Motor Vehicles	1-07-06-010	-	-	500,000.00	500,000.00	750,000.00
TOTAL		395,735.00	65,995.00	4,779,905.00	4,845,900.00	12,200,000.00
GRAND TOTAL		46,960,960.47	14,591,960.88	51,223,830.12	65,815,791.00	86,623,149.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 CG Department Head /
 (Officer-In-Charge)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY POPULATION OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages- Regular	5-01-01-010			-	-	830,040.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010			-	-	48,000.00
Clothing/Uniform Allowance	5-01-02-040			-	-	14,000.00
Mid-Year Bonus	5-01-02-140			-	-	69,170.00
Year-End Bonus	5-01-02-140-1			-	-	69,170.00
Loyalty Incentive Pay	5-01-02-120			-	-	-
Overtime and Night Pay	5-01-02-130			-	-	-
Cash Gift	5-01-02-150			-	-	10,000.00
Retirement and Life Insurance Premiums	5-01-03-010			-	-	99,605.00
Pag-ibig Contributions	5-01-03-020			-	-	41,502.00
PhilHealth Contributions	5-01-03-030			-	-	41,502.00
Employees Compensation Ins. Premiums	5-01-03-040			-	-	16,601.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990			-	-	44,961.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2			-	-	10,000.00
OPB - Monetization	5-01-04-990-3			-	-	-
OPB - Medical Allowance	5-01-04-990-4			-	-	14,000.00
TOTAL		-	-	-	-	1,308,551.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses- Local	5-02-01-010			-	-	80,000.00
Training Expenses	5-02-02-010			-	-	20,000.00
Office Supplies Expenses	5-02-03-010			-	-	130,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090			-	-	-
Other Supplies and Materials Expenses	5-02-03-990			-	-	10,000.00
Telephone Expenses	5-02-05-020			-	-	10,000.00
Internet Subscription Expenses	5-02-05-030			-	-	-
Advertising Expenses	5-02-99-010			-	-	-
Printing and Publication Expenses	5-02-99-020			-	-	5,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110			-	-	-
Other Professional Services	5-02-11-990			-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050			-	-	20,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060			-	-	-
Other Maintenance & Operating Expenses	5-02-99-990			-	-	20,000.00
TOTAL		-	-	-	-	295,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-		100,000.00	100,000.00	80,000.00
Furniture and Fixture	1-07-07-010	-		-	-	50,000.00
Information & Communication Technology Equipt.	1-07-05-030	-		-	-	50,000.00
Information & Communication . . . (Computer Software	1-07-05-030-1	-		200,000.00	200,000.00	-
Technical and Scientific Equipment	1-07-05-140	-		-	-	50,000.00
Motor Vehicles	1-07-06-010	-		-	-	-
TOTAL		-	-	300,000.00	300,000.00	230,000.00
GRAND TOTAL		-	-	300,000.00	300,000.00	1,833,551.00

Prepared by:

Reviewed by:

Approved by:


MARIBETH A. MANAGBANAG
OIC-Population Office


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY INFORMATION OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	1,344,165.00	755,435.00	1,197,901.00	1,953,336.00	2,042,448.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	110,000.00	60,000.00	108,000.00	168,000.00	168,000.00
Representation Allowance (RA)	5-01-02-020	-	-	102,000.00	102,000.00	-
Transportation Allowance (TA)	5-01-02-030	-	-	102,000.00	102,000.00	-
Clothing/Uniform Allowance	5-01-02-040	16,000.00	35,000.00	14,000.00	49,000.00	49,000.00
Mid-Year Bonus	5-01-02-140	-	126,187.00	36,591.00	162,778.00	170,204.00
Year-End Bonus	5-01-02-140-1	125,277.00	-	162,778.00	162,778.00	170,204.00
Loyalty Incentive Pay	5-01-02-120	-	-	1,000.00	1,000.00	11,000.00
Overtime and Night Pay	5-01-02-130	-	-	200,000.00	200,000.00	200,000.00
Cash Gift	5-01-02-150	25,000.00	-	35,000.00	35,000.00	35,000.00
Retirement and Life Insurance Premiums	5-01-03-010	161,299.80	90,652.20	143,748.80	234,401.00	245,094.00
Pag-ibig Contributions	5-01-03-020	10,500.00	6,000.00	91,667.00	97,667.00	102,123.00
PhilHealth Contributions	5-01-03-030	33,604.15	18,885.90	78,781.10	97,667.00	102,123.00
Employees Compensation Ins. Premiums	5-01-03-040	5,500.00	3,000.00	36,067.00	39,067.00	40,849.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	105,806.00	105,806.00	110,633.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	25,000.00	-	35,000.00	35,000.00	35,000.00
OPB - Monetization	5-01-04-990-3	133,480.04	-	157,000.00	157,000.00	160,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	49,000.00
TOTAL		1,989,825.99	1,095,160.10	2,607,339.90	3,702,500.00	3,690,678.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	26,792.00	-	80,000.00	80,000.00	50,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	100,000.00
Training Expenses	5-02-02-010	24,813.50	-	30,000.00	30,000.00	50,000.00
Office Supplies Expenses	5-02-03-010	161,650.00	-	250,000.00	250,000.00	250,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	-	-	-	-	10,000.00
Other Supplies and Materials Expenses	5-02-03-990	-	-	100,000.00	100,000.00	-
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Advertising Expenses	5-02-99-010	-	-	100,000.00	100,000.00	-
Printing and Publication Expenses	5-02-99-020	-	-	150,000.00	150,000.00	200,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	100,000.00	100,000.00	-
Other Professional Services	5-02-11-990	-	12,500.00	37,500.00	50,000.00	50,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	-	-	-	-	-
Repairs and Maintenance - Transportation Equip.	5-02-13-060	-	-	-	-	50,000.00
Other Maintenance & Operating Expenses	5-02-99-990	-	-	200,000.00	200,000.00	200,000.00
TOTAL		213,255.50	12,500.00	1,047,500.00	1,060,000.00	960,000.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	100,000.00	100,000.00	-
Furniture and Fixture	1-07-07-010	-	-	-	-	150,000.00
Information & Communication Technology Equip.	1-07-05-030	-	-	-	-	200,000.00
Information & Communication . . . (Computer Software)	1-07-05-030-1	-	-	200,000.00	200,000.00	-
Technical and Scientific Equipment	1-07-05-140	-	-	-	-	100,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	-
TOTAL		-	-	300,000.00	300,000.00	450,000.00
GRAND TOTAL		2,203,081.49	1,107,660.10	3,954,839.90	5,062,500.00	5,100,678.00

Prepared by:

MARISSA M. CANO
Information Officer III

Reviewed by:

NOEL V. MANAGBANAG
OIC-City Budget Officer

Approved by:

HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: CITY ENV'L. & NATURAL RES. OFFICE

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			First Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	3,064,586.00	1,576,238.00	2,066,590.00	3,642,828.00	4,012,260.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	192,000.00	96,000.00	120,000.00	216,000.00	240,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	59,500.00	102,000.00	102,000.00
Clothing/Uniform Allowance	5-01-02-040	56,000.00	56,000.00	7,000.00	63,000.00	70,000.00
Loyalty Incentive Pay	5-01-02-120	-	-	11,000.00	11,000.00	1,000.00
Mid-Year Bonus	5-01-02-140	250,367.00	263,085.00	40,484.00	303,569.00	334,355.00
Year-End Bonus	5-01-02-140-1	262,517.00	-	303,569.00	303,569.00	334,355.00
Overtime and Night Pay	5-01-02-130	-	-	50,000.00	50,000.00	50,000.00
Cash Gift	5-01-02-150	40,000.00	-	45,000.00	45,000.00	50,000.00
Retirement and Life Insurance Premiums	5-01-03-010	367,750.32	189,148.56	247,991.44	437,140.00	481,472.00
Pag-ibig Contributions	5-01-03-020	18,400.00	9,600.00	172,542.00	182,142.00	200,613.00
PhilHealth Contributions	5-01-03-030	75,242.96	38,324.78	143,817.22	182,142.00	200,613.00
Employees Compensation Ins. Premiums	5-01-03-040	9,600.00	4,800.00	68,057.00	72,857.00	80,246.00
Terminal Leave Benefits	5-01-04-030	-	-	-	-	-
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	197,320.00	197,320.00	217,331.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	40,000.00	-	45,000.00	45,000.00	50,000.00
OPB - Monetization	5-01-04-990-3	279,769.86	-	380,000.00	380,000.00	200,000.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	70,000.00
TOTAL		4,860,233.14	2,318,196.34	4,017,370.66	6,335,567.00	6,796,245.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	237,202.07	55,398.40	144,601.60	200,000.00	200,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	260,800.00	32,825.00	267,175.00	300,000.00	400,000.00
Office Supplies Expenses	5-02-03-010	76,125.00	-	100,000.00	100,000.00	105,000.00
Drugs and Medicines Expenses	5-02-03-070	-	-	100,000.00	100,000.00	-
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	8,000.00	-	-	-	100,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	28,000.00	-	45,000.00	45,000.00	200,000.00
Agricultural & Marine Supplies Expenses	5-02-03-100	140,230.00	149,070.00	50,930.00	200,000.00	415,300.00
Other Supplies and Materials Expenses	5-02-03-990	13,950.00	-	100,000.00	100,000.00	40,000.00
Postage and Courier Services	5-02-05-010	-	-	10,000.00	10,000.00	10,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	-
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Transportation and Delivery Exps.	5-02-99-040	-	-	50,000.00	50,000.00	50,000.00
Subscription Expenses	5-02-99-070	-	-	-	-	24,000.00
Awards/Rewards Expenses	5-02-06-010	156,670.00	193,425.00	6,575.00	200,000.00	200,000.00
Prizes	5-02-06-020	-	-	-	-	-
Other General Services (Job Order Workers)	5-02-12-990-1	-	-	-	-	-
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	39,478.23	-	50,000.00	50,000.00	50,000.00
Other Maintenance & Operating Expenses	5-02-99-990	153,756.00	-	300,000.00	300,000.00	381,400.00
TOTAL		1,114,211.30	430,718.40	1,224,281.60	1,655,000.00	2,325,700.00
2.0 CAPITAL OUTLAYS:						
Office Equipment	1-07-05-020	-	-	-	-	-
Furniture and Fixture	1-07-07-010	-	-	-	-	100,000.00
Information & Communication Technology Equipt.	1-07-05-030	162,434.00	-	230,000.00	230,000.00	130,000.00

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
Technical and Scientific Equipment	1-07-05-140	-	-	300,000.00	300,000.00	150,000.00
Other Machinery and Equipment	1-07-05-990	-	-	-	-	700,000.00
Communication Equipment	1-07-05-070	-	-	-	-	-
Motor Vehicles	1-07-06-010	-	-	-	-	200,000.00
Road Networks	1-07-03-010	-	-	100,000.00	100,000.00	-
Other Infrastructure Assets	1-07-03-990	-	-	-	-	6,000,000.00
TOTAL		162,434.00	-	630,000.00	630,000.00	7,280,000.00
GRAND TOTAL		6,136,878.44	2,748,914.74	5,871,652.26	8,620,567.00	16,401,945.00

Prepared by:



ENGR. GRETTEL A. CABRITO
City Env't. & Nat'l. Res. Officer I

Reviewed by:



NOEL V. MANAGBANAG
OIC-City Budget Officer

Approved by:



HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION BY OBJECT OF EXPENDITURE
BAYBAY CITY**

Dept./Office: BAYBAY CITY IMMACULATE CONCEPTION HOSPITAL

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
1.0 CURRENT OPERATING EXPENDITURE:						
1.1 PERSONAL SERVICES:						
Salaries and Wages - Regular	5-01-01-010	42,234,046.19	22,783,393.27	35,523,490.73	58,306,884.00	61,256,796.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	2,279,081.82	1,248,090.91	2,087,909.09	3,336,000.00	3,384,000.00
Representation Allowance (RA)	5-01-02-020	102,000.00	42,500.00	203,500.00	246,000.00	246,000.00
Transportation Allowance (TA)	5-01-02-030	102,000.00	42,500.00	203,500.00	246,000.00	246,000.00
Clothing/Uniform Allowance	5-01-02-040	721,000.00	686,000.00	287,000.00	973,000.00	987,000.00
Subsistence Allowance	5-01-02-050	1,315,362.50	566,950.00	3,863,450.00	4,430,400.00	4,430,400.00
Laundry Allowance	5-01-02-060	179,753.11	78,537.43	364,502.57	443,040.00	443,040.00
Hazard Pay	5-01-02-110	8,881,743.00	3,949,202.84	10,628,229.16	14,577,432.00	15,314,700.00
Loyalty Incentive Pay	5-01-02-120	55,000.00	10,000.00	51,000.00	61,000.00	21,000.00
Overtime and Night Pay	5-01-02-130	1,397,379.26	-	500,000.00	500,000.00	500,000.00
Cash Gift	5-01-02-150	477,750.00	-	695,000.00	695,000.00	705,000.00
Mid-Year Bonus	5-01-02-140	3,302,668.00	3,803,400.00	1,055,507.00	4,858,907.00	5,104,733.00
Year-End Bonus	5-01-02-140-1	3,657,602.35	-	4,858,907.00	4,858,907.00	5,104,733.00
Retirement and Life Insurance Premiums	5-01-03-010	5,063,323.86	2,735,370.14	4,261,456.86	6,996,827.00	7,350,816.00
Pag-ibig Contributions	5-01-03-020	219,800.00	125,000.00	2,790,345.00	2,915,345.00	3,062,840.00
PhilHealth Contributions	5-01-03-030	1,053,650.69	567,612.52	2,347,732.48	2,915,345.00	3,062,840.00
Employees Compensation Ins. Premiums	5-01-03-040	114,500.00	62,500.00	1,103,638.00	1,166,138.00	1,225,136.00
Terminal Leave Benefits	5-01-04-030	565,971.60	395,924.08	1,261,075.92	1,657,000.00	585,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	-	-	3,158,290.00	3,158,290.00	3,318,077.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	466,000.00	-	695,000.00	695,000.00	705,000.00
OPB - Monetization	5-01-04-990-3	884,112.08	-	900,000.00	900,000.00	1,034,145.00
OPB - Medical Allowance	5-01-04-990-4	-	-	-	-	987,000.00
TOTAL		73,072,744.46	37,096,981.19	76,839,533.81	113,936,515.00	119,074,256.00
1.2 MAINT./OTHER OPERATING EXPS.:						
Travelling Expenses - Local	5-02-01-010	99,999.06	115,565.00	184,435.00	300,000.00	500,000.00
Travelling Expenses - Foreign	5-02-01-020	-	-	-	-	150,000.00
Training Expenses	5-02-02-010	44,960.00	16,200.00	183,800.00	200,000.00	300,000.00
Office Supplies Expenses	5-02-03-010	1,121,253.01	523,075.00	1,076,925.00	1,600,000.00	1,500,000.00
Accountable Forms Expenses	5-02-03-020	396.00	-	45,000.00	45,000.00	45,000.00
Food Supplies Expenses	5-02-03-050	5,721,452.00	975,816.00	5,024,184.00	6,000,000.00	5,800,000.00
Drugs and Medicines Expenses	5-02-03-070	32,282,345.50	20,042,264.20	9,957,735.80	30,000,000.00	36,000,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	19,484,290.70	7,866,924.15	14,133,075.85	22,000,000.00	30,000,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	646,338.75	-	500,000.00	500,000.00	1,000,000.00
Textbooks and Instructional Materials Exps.	5-02-03-110	-	-	-	-	-
Other Supplies and Materials Expenses	5-02-03-990	1,848,929.08	1,081,073.00	918,927.00	2,000,000.00	2,000,000.00
Water Expenses	5-02-04-010	1,544,088.44	-	1,800,000.00	1,800,000.00	1,800,000.00
Electricity Expenses	5-02-04-020	2,923,597.99	52,393.40	2,947,606.60	3,000,000.00	3,000,000.00
Postage and Courier Services	5-02-05-010	19,992.00	-	20,000.00	20,000.00	20,000.00
Telephone Expenses	5-02-05-020	-	-	-	-	120,000.00
Internet Subscription Expenses	5-02-05-030	-	-	-	-	-
Transportation and Delivery Exps.	5-02-99-040	-	-	50,000.00	50,000.00	-
Representation Expenses	5-02-99-030	16,118.00	-	200,000.00	200,000.00	200,000.00
Subscription Expenses	5-02-99-070	10,000.00	-	-	-	10,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	-	-	-	-	-
Security Services	5-02-12-030	-	-	300,000.00	300,000.00	-
Repairs and Maintenance - Buildings and Other Struc	5-02-13-040	499,406.00	112,600.00	887,400.00	1,000,000.00	1,000,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	292,328.00	-	300,000.00	300,000.00	500,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	-	-	200,000.00	200,000.00	-
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	199,450.79	5,730.00	344,270.00	350,000.00	350,000.00
Repairs and Maintenance - Infrastructure Assets (Roa	5-02-13-030	-	-	-	-	1,000,000.00
Extraordinary and Miscellaneous Expenses	5-02-10-030	-	-	-	-	-

OBJECT OF EXPENDITURES	Account Code	Past Year 2024 (Actual)	Current Year (Estimate)			Budget Year 2026 (Proposed)
			Firs Semester (Actual 2025)	Second Semester (Estimate 2025)	Total	
Fidelity Bond Premium	5-02-16-020	18,375.00	-	50,000.00	50,000.00	20,000.00
Other Maintenance & Operating Expenses	5-02-99-990	570,996.58	137,668.50	362,331.50	500,000.00	500,000.00
TOTAL		67,344,316.90	30,929,309.25	39,485,690.75	70,415,000.00	85,815,000.00
2.0 CAPITAL OUTLAYS:						
Other Land Improvements	1-07-02-990	495,433.30	-	-	-	500,000.00
Office Equipment	1-07-05-020	-	-	250,000.00	250,000.00	250,000.00
Furniture and Fixture	1-07-07-010	-	-	300,000.00	300,000.00	300,000.00
Information & Communication Technology Eqipt.	1-07-05-030	280,800.00	-	500,000.00	500,000.00	1,000,000.00
Medical Equiprhent	1-07-05-110	-	-	-	-	7,000,000.00
Motor Vehicles	1-07-06-010	-	-	-	-	-
Other Property Plant and Equipment	1-07-99-990	-	-	-	-	1,500,000.00
TOTAL		776,233.30	-	1,050,000.00	1,050,000.00	10,550,000.00
GRAND TOTAL		141,193,294.66	68,026,290.44	117,375,224.56	185,401,515.00	215,439,256.00

Prepared:

Reviewed by:

Approved by:


DR. CHRISTINE N. BALDEVIA, M.D.
 Chief of Hospital II


NOEL V. MANAGBANAG
 DIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

20% DEVELOPMENT FUND

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				First Semester (Actual)	(Estimate)	
8919		CAPITAL OUTLAYS:				
	Social	Land	4,708,000.00	3,487,466.50	13,500,000.00	5,000,000.00
	Social	Land Improvements, Aquaculture Structures	44,665,000.00	-	45,000.00	-
	Social	Power Supply System	6,986,000.00	-	1,800,000.00	18,550,000.00
	Social	Buildings	69,899,850.00	-	109,823,000.00	170,640,000.00
	Social	Other Structures	2,977,784.00	-	7,780,000.00	21,950,000.00
	Economic	Road Network	41,450,899.44	15,860,525.00	120,793,000.00	116,860,000.00
	Economic	Parks, Plazas an Monuments	9,872,650.00	-	-	17,500,000.00
	Social	Water Supply Systems	11,369,951.50	-	36,511,000.00	10,650,000.00
	Env'l.	Flood Control Systems	6,736,746.00	-	14,413,000.00	37,500,000.00
	Social	Other Infrastructure Assets	14,932,074.00	5,555,980.00	19,335,000.00	9,650,000.00
	Env'l.	Agricultural and Fishery Equipment	-	-	-	12,000,000.00
	Economic	Marine and Fishery Equipment	-	-	-	-
	Social	Motor Vehicles	-	-	6,000,000.00	9,700,000.00
		TOTAL	213,598,954.94	24,903,971.50	330,000,000.00	430,000,000.00

Prepared by:

Reviewed by:

Approved by:


ENGR. PATRICK A. POSTRERO
City Planning & Dev't. Coordinator


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

LOCAL DISASTER RISK REDUCTION MANAGEMENT OFFICE

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-001-000-000	General	30% Quick Response Fund (QRF)				
		MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	-	-	24,600,000.00	30,000,000.00
		SUB-TOTAL	-	-	24,600,000.00	30,000,000.00
		70% Mitigation Fund (MF)				
		MAINTENANCE & OTHER OPERATING EXPENSES:				
		Training Expenses	938,735.00	431,500.00	4,540,000.00	1,750,000.00
		Food Supplies Expenses	1,426,823.00	-	1,000,000.00	1,500,000.00
		Other Supplies and Materials Expenses	6,044,722.50	-	2,565,000.00	1,835,000.00
		Medical, Dental and Lab. Supplies Expenses	500,000.00	-	1,000,000.00	1,015,000.00
		SUB-TOTAL	8,910,280.50	431,500.00	9,105,000.00	6,100,000.00
		CAPITAL OUTLAY:				
		Buildings	10,013,850.00	-	17,000,000.00	27,000,000.00
		Other Infrastructure Assets	-	-	5,300,000.00	3,400,000.00
		Flood Control System	6,000,000.00	4,199,000.00	25,495,000.00	23,500,000.00
Disaster Response and Rescue Equipment	9,055,000.00	-	500,000.00	10,000,000.00		
SUB-TOTAL	25,068,850.00	4,199,000.00	48,295,000.00	63,900,000.00		
TOTAL		33,979,130.50	4,630,500.00	82,000,000.00	100,000,000.00	

Prepared by:

Reviewed by:

Approved by:


ENGR. RHYSE M. AUSTERO
LDRRM Officer IV


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

Universal Health Support Fund

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-002-000-000	Social	PERSONAL SERVICES: Health	-	-	2,500,000.00	1,500,000.00
		TOTAL	-	-	2,500,000.00	1,500,000.00

Reviewed by:

Prepared & Approved by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

SOCIO-CULTURAL AND HERITAGE PROGRAM


AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-003-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Traveling Expenses - Local	-	-	-	1,200,000.00
		Traveling Expenses - Foreign	-	-	-	1,000,000.00
		Food Supplies Expenses	-	-	-	800,000.00
		Other Supplies and Materials Expenses	147,116.00	48,000.00	500,000.00	-
		Prizes	797,400.00	28,000.00	1,000,000.00	3,500,000.00
		Repairs and Maintenance - Buildings and Other Structures	-	-	-	2,000,000.00
		Other Maintenance and Operating Expenses	5,339,840.00	860,250.00	7,388,000.00	3,500,000.00
		TOTAL	6,284,356.00	936,250.00	8,888,000.00	12,000,000.00

Prepared by:

Reviewed by:

Approved by:


JUPERINA G. GUTIERREZ
 OIC-City Tourism Officer


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

MAINTENANCE OF PEACE AND ORDER

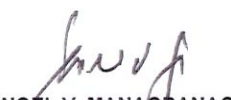
AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-003-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Training Expenses	385,424.00	30,000.00	690,000.00	450,000.00
		Food Supplies Expenses	2,375,756.00	-	2,640,000.00	3,150,000.00
		Office Supplies Expenses	-	-	-	-
		Animal/Zoological Supplies Expenses	521,000.00	-	600,000.00	750,000.00
		Medical, Dental and Lab. Supplies Expenses	-	-	-	-
		Other Supplies and Materials Expenses	47,904.00	186,380.00	715,000.00	980,000.00
		Prizes	-	-	40,000.00	-
		Military, Police and Traffic Supplies Expenses	49,980.00	-	100,000.00	150,000.00
		Repairs and Maintenance - Buildings & Other Structures	-	-	-	-
		Repairs and Maintenance - Transportation Equipment	-	-	-	-
		Other Maintenance and Operating Expenses	736,667.00	145,000.00	1,215,000.00	520,000.00
		SUB-TOTAL	4,116,731.00	361,380.00	6,000,000.00	6,000,000.00
		CAPITAL OUTLAY:				
		Office Equipment	-	-	-	-
		Information and Communication Technology Equipment	-	-	-	-
		Military Police and Security Equipment	-	-	-	-
SUB-TOTAL	-	-	-	-		
TOTAL	4,116,731.00	361,380.00	6,000,000.00	6,000,000.00		


Prepared by:

Reviewed by:

Approved by:


MARISSA S. CANO
 Information Officer III


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

PEOPLE'S LAW ENFORCEMENT BOARD (PLEB)

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-004-000-000	Social	PERSONAL SERVICES:				
		Honoraria	410,000.00	160,000.00	500,000.00	500,000.00
		SUB-TOTAL	410,000.00	160,000.00	500,000.00	500,000.00
		TOTAL	410,000.00	160,000.00	500,000.00	500,000.00


Prepared by:

Reviewed by:

Approved by:


HON. ERNESTO M. BUTAWAN
City Vice Mayor


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

GENDER AND DEVELOPMENT OFFICE

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-005-000-000	Social	PERSONAL SERVICES:				
		Honoraria	252,000.00	6,000.00	1,550,000.00	2,190,000.00
		SUB-TOTAL	252,000.00	6,000.00	1,550,000.00	2,190,000.00
		MAINTENANCE & OTHER OPERATING EXPENSES:				
		Traveling Expenses-Local	455,238.05	51,100.00	470,000.00	1,150,000.00
		Traveling Expenses-Foreign	-	-	-	400,000.00
		Training Expenses	2,746,384.00	-	3,205,500.00	4,934,400.00
		Office Supplies Expenses	1,539,236.00	-	1,243,816.00	928,918.00
		Food Supplies Expenses	999,996.00	-	447,000.00	3,331,200.00
		Drugs and Medicines Expenses	4,346,609.50	-	5,758,282.00	9,844,545.00
		Medical, Dental and Lab. Supplies Expenses	913,791.00	985,500.00	2,729,600.00	1,500,000.00
		Agricultural and Marine Supplies Expenses	826,385.00	-	1,750,000.00	1,500,000.00
		Other Supplies and Materials Expenses	7,380.00	-	324,782.00	339,620.00
		Fuel, Oil and Lubricants Expenses	145,000.00	-	100,000.00	195,000.00
		Prizes	202,900.00	-	391,200.00	350,000.00
		Repairs and Maintenance - Machinery and Equipment	20,680.00	-	75,000.00	135,000.00
		Repairs and Maintenance - Transportation Equipment	-	-	150,000.00	50,000.00
		Other Maintenance and Operating Expenses	23,699,076.88	3,338,117.00	50,434,820.00	54,361,317.00
		SUB-TOTAL	35,902,676.43	4,374,717.00	67,080,000.00	79,020,000.00
		CAPITAL OUTLAY:				
		Land Improvements, Aquaculture Structures	-	-	-	-
		Office Equipment	351,100.00	-	1,245,000.00	1,660,000.00
		Sports Equipment	-	-	945,000.00	-
		Building	-	-	-	3,500,000.00
		Furniture and Fixtures	77,200.00	-	-	-
		Information and Communication Technology Equipment	-	-	370,000.00	-
		Medical Equipment	117,700.00	-	710,000.00	130,000.00
		Other Machinery and Equipment	2,725,400.00	-	10,000,000.00	6,000,000.00
		Motor Vehicles	878,000.00	-	-	-
		Other Structures	-	-	100,000.00	4,000,000.00
Water Supply System	-	-	-	3,500,000.00		
SUB-TOTAL	4,149,400.00	-	13,370,000.00	18,790,000.00		
TOTAL	40,304,076.43	4,380,717.00	82,000,000.00	100,000,000.00		

Prepared by:

Reviewed by:

Approved by:


ENGR. MARIA VICTORIA F. JABINES
GAD Focal Person


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**


LOCAL COUNCIL FOR CHILDREN'S PROTECTION

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1- 16-007-000- 000	Social	PERSONAL SERVICES:				
		Other Bonuses and Allowance (One Shot Cash Subsidy)	-	-	1,250,000.00	1,400,000.00
		MAINTENANCE & OTHER OPERATING EXPENSES:				
		Training Expenses	292,822.00	-	800,000.00	950,000.00
		Scholarship Grants / Expenses	3,908,501.84	818,100.00	4,500,000.00	5,000,000.00
		Office Supplies Expenses	267,355.00	-	1,046,285.00	2,244,000.00
		Other Supplies and Materials Expenses	369,687.00	-	1,626,820.00	2,496,000.00
		Fuel, Oil and Lubricants Expenses	34,230.00	-	200,000.00	220,000.00
		Awards / Rewards Expenses	48,000.00	-	150,000.00	150,000.00
		Food Supplies Expenses	68,849.00	-	600,000.00	500,000.00
		Internet Subscription Expenses	-	-	-	60,000.00
		Prizes	59,600.00	-	250,000.00	100,000.00
		Other Professional Services	-	-	100,000.00	100,000.00
		Repairs and Maintenance - Buildings & Other Structures	1,876,200.00	-	1,200,000.00	1,200,000.00
		Repairs and Maintenance - Transportation Expenses	-	-	300,000.00	80,000.00
		Other Maintenance and Operating Expenses	1,003,117.00	50,000.00	2,220,000.00	2,800,000.00
		SUB-TOTAL	7,928,361.84	868,100.00	12,993,105.00	15,900,000.00
		CAPITAL OUTLAY:				
		Building	1,979,961.97	-	-	2,700,000.00
		Office Equipment	248,000.00	-	56,895.00	-
		Furniture and Fixtures	-	-	190,000.00	-
		Information and Communication Technology Equipments	55,000.00	-	110,000.00	-
		Other Structure	-	-	700,000.00	-
Motor Vehicle	-	-	1,200,000.00	-		
SUB-TOTAL	2,282,961.97	-	2,256,895.00	2,700,000.00		
TOTAL	10,211,323.81	868,100.00	16,500,000.00	20,000,000.00		

Prepared by:

Reviewed by:

Approved by:


DR. MANUEL ICON P. DONAIRE, Ph.D.
City Social Wel. & Dev't. Officer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**


SENIOR CITIZEN, PERSON WITH DISABILITIES AND VETERANS BURIAL ASSISTANCE

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)	
				Firs Semester (Actual)	(Estimate)		
3000-000-2-1-16-008-000-000	Social	PERSONAL SERVICES:					
		Honoraria	278,112.00	115,880.00	280,000.00	300,000.00	
		Other Bonuses and Allowances (One-Shot Cash Subsidy)	10,920,000.00	-	12,000,000.00	13,120,000.00	
		Other Personnel Benefits (Senior Citizen 100 years old incentive)	-	-	60,000.00	80,000.00	
		Other Personnel Benefits (80, 85, 90, & 95 years old incentive)	20,000.00	-	1,500,000.00	875,000.00	
		SUB-TOTAL	11,218,112.00	115,880.00	13,840,000.00	14,375,000.00	
		MAINTENANCE & OTHER OPERATING EXPENSES:					
		Trajning Expenses	-	-	60,000.00	166,000.00	
		Office Supplies Expenses	169,265.00	-	250,000.00	400,000.00	
		Other Supplies and Materials Expenses	361,303.00	-	550,000.00	984,000.00	
		Other Maintenance and Operating Expenses	1,458,380.00	6,493.00	1,880,000.00	3,975,000.00	
		SUB-TOTAL	1,988,948.00	6,493.00	2,740,000.00	5,525,000.00	
		CAPITAL OUTLAY:					
		Office Equipment	-	-	-	250,000.00	
		Information and Communication Technology Equipment	54,999.00	-	-	-	
		Furniture and Fixtures	-	-	70,000.00	-	
		SUB-TOTAL	54,999.00	-	70,000.00	250,000.00	
		TOTAL		13,262,059.00	122,373.00	16,650,000.00	20,150,000.00


Prepared by:

Reviewed by:

Approved by:


DR. MANUEL ICON P. DONAIRE, Ph.D.
City Social Wel. & Dev't Officer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

TB DOTS PROGRAM

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-11-009-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Office Supplies Expenses	138,780.00	-	128,335.00	128,335.00
		Drugs and Medicines Expenses	506,916.00	-	484,700.00	484,700.00
		Medical, Dental and Lab. Supplies Expenses	62,467.00	-	149,800.00	149,800.00
		Other Supplies and Materials Expenses	52,410.00	-	19,265.00	19,265.00
		Internet Subscription Expenses	21,450.00	9,719.00	30,000.00	30,000.00
		Repairs and Maintenance - Machinery and Equipment	-	-	51,950.00	51,950.00
		Other Maintenance and Operating Expenses	79,390.00	-	135,950.00	135,950.00
		SUB-TOTAL	861,413.00	9,719.00	1,000,000.00	1,000,000.00
		CAPITAL OUTLAY:				
		Office Equipment	-	-	-	-
		Information and Communication Technology	-	-	-	-
		SUB-TOTAL	-	-	-	-
		TOTAL	861,413.00	9,719.00	1,000,000.00	1,000,000.00

Prepared by:

Reviewed by:

Approved by:


DR. NORBERTO PIZON OJA
City Health Officer II


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

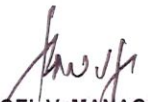
**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

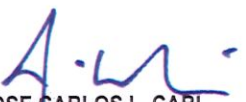
ANTI-POVERTY SUPPORT FUND

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-10-010-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	1,946,735.00	25,000.00	6,000,000.00	6,000,000.00
		TOTAL	1,946,735.00	25,000.00	6,000,000.00	6,000,000.00

Reviewed by:

Prepared and Approved by:


NOEL V. MANAGBANAG
CIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

INSURANCE OF BRGY. TANOD AND BRGY. HEALTH WORKERS

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-011-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	490,000.00	486,000.00	500,000.00	726,279.00
		TOTAL	490,000.00	486,000.00	500,000.00	726,279.00

Reviewed by:

Prepared and Approved by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

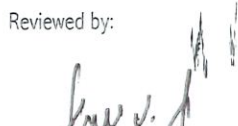

HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

GENERAL PUBLIC SERVICES - NATIONAL OFFICES

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1- 01-014-000- 000	Social	PERSONAL SERVICES:				
		Other Bonuses and Allowances	1,500,000.00	360,000.00	1,500,000.00	1,500,000.00
		SUB-TOTAL	1,500,000.00	360,000.00	1,500,000.00	1,500,000.00
		MAINTENANCE & OTHER OPERATING EXPENSES:				
		Traveling Expenses - Local	-	-	50,000.00	50,000.00
		Training Expenses	-	-	50,000.00	50,000.00
		Office Supplies Expenses	99,034.00	-	200,000.00	200,000.00
		Other Supplies and Materials Expenses	43,345.00	-	300,000.00	300,000.00
		Repairs and Maintenance - Transportation Equipment	54,779.00	-	100,000.00	100,000.00
		Other Maintenance and Operating Expenses	141,000.00	35,000.00	300,000.00	300,000.00
		SUB-TOTAL	338,158.00	35,000.00	1,000,000.00	1,000,000.00
		CAPITAL OUTLAY:				
		Information and Communication Technology Equipment	75,900.00	-	-	-
		SUB-TOTAL	75,900.00	-	-	-
		TOTAL		1,914,058.00	395,000.00	2,500,000.00

Reviewed by:


NOEL V. MANAGBANAG
OIC-City Budget Officer

Prepared and Approved by:


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**


EDUCATION, CULTURE SPORTS AND MANPOWER DEVELOPMENT

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-015-000-000	Social	PERSONAL SERVICES:				
		Other Bonuses and Allowances	4,254,000.00	4,356,000.00	5,000,000.00	1,000,000.00
	SUB-TOTAL	4,254,000.00	4,356,000.00	5,000,000.00	1,000,000.00	
	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	-	-	-	4,000,000.00
		SUB-TOTAL	-	-	-	4,000,000.00
		TOTAL	4,254,000.00	4,356,000.00	5,000,000.00	5,000,000.00

Reviewed by:

Prepared and Approved by:


NOEL V. MANAGBANAG
 CIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY
AID TO BARANGAYS**

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-016-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	1,973,932.00	38,645.00	2,000,000.00	5,000,000.00
		TOTAL	1,973,932.00	38,645.00	2,000,000.00	5,000,000.00

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Prepared and Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY
AID TO BARANGAYS

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-016-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses	1,973,932.00	38,645.00	2,000,000.00	5,000,000.00
		TOTAL	1,973,932.00	38,645.00	2,000,000.00	5,000,000.00

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Prepared and Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

COASTAL AND UPLAND FISHERIES PROGRAM

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1- 01-017-000- 000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Supplies and Materials Expenses	-	-	1,300,000.00	3,400,000.00
		Repairs and Maintenance - Transportation Equipment	195,000.00	195,000.00	500,000.00	872,000.00
		Other Maintenance and Operating Expenses	1,152,500.00	300,000.00	1,200,000.00	1,728,000.00
		SUB-TOTAL	1,347,500.00	495,000.00	3,000,000.00	6,000,000.00
		TOTAL	1,347,500.00	495,000.00	3,000,000.00	6,000,000.00

Prepared by:

Reviewed by:

Approved by:



SATURNINO L. MORILLO
OIC-CRFMO



NOEL V. MANABBANAG
OIC-City Budget Officer



HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

HEALTH SCHOLARSHIP - LGU COUNTERPART

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-016-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Other Maintenance and Operating Expenses				1,500,000.00
		TOTAL	-	-	-	1,500,000.00

Reviewed by:

Prepared and Approved by:


NOEL V. MANAGBANAG
 OC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

EARLY CHILDHOOD PROGRAM

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-019-000-000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Office Supplies Expenses	575,602.00	-	578,360.00	578,360.00
		Food Supplies Expenses	3,358,640.00	-	3,421,640.00	1,421,640.00
		Medical, Dental and Laboratory Supplies Expenses	-	-	-	1,000,000.00
		Other Maintenance and Operating Expenses	-	-	-	2,000,000.00
		SUB-TOTAL	3,934,242.00	-	4,000,000.00	5,000,000.00
		CAPITAL OUTLAY:				
		Office Equipment	-	-	-	-
		Medical Equipment	-	-	-	-
		SUB-TOTAL	-	-	-	-
TOTAL	3,934,242.00	-	4,000,000.00	5,000,000.00		

Prepared by:

Reviewed by:

Approved by:


DR. NORBERTO PIZON OJA
City Health Officer II


NOEL V. MANAGBANAG
CIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

CITYWIDE NUTRITION PROGRAM

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1-01-020-000-000	Social	PERSONAL SERVICES: Other Bonuses and Allowances	1,200,000.00	-	6,000,000.00	1,000,000.00
		SUB-TOTAL	1,200,000.00	-	6,000,000.00	1,000,000.00
	Social	MAINTENANCE & OTHER OPERATING EXPENSES: Other Maintenance and Operating Expenses	-	-	-	4,000,000.00
		SUB-TOTAL	-	-	-	4,000,000.00
		TOTAL	1,200,000.00	-	6,000,000.00	5,000,000.00

Prepared by:

Reviewed by:

Approved by:


DR. NORBERTO PIZON OJA
City Health Officer II


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

**PROGRAMMED APPROPRIATION AND OBLIGATION FOR SPECIAL PURPOSE APPROPRIATIONS
BAYBAY CITY**

DRUG REHABILITATION CENTER AND BALAY SILANGAN

AIP Reference Code	Sector	Programmed/Project/Activity	Past Year 2024 (Actual)	Current Year 2025		Budget Year 2026 (Proposed)
				Firs Semester (Actual)	(Estimate)	
3000-000-2-1- 01-021-000- 000	Social	MAINTENANCE & OTHER OPERATING EXPENSES:				
		Training Expenses	-	-	100,000.00	400,000.00
		Office Supplies Expenses	65,284.00	-	124,730.00	200,000.00
		Food Supplies Expenses	586,317.00	-	880,270.00	700,000.00
		Other Supplies and Materials Expenses	7,200.00	-	150,000.00	100,000.00
		Fuel, Oil and Lubricants Expenses	-	-	50,000.00	100,000.00
		Internet Subscription Expenses	40,278.48	9,495.00	80,000.00	80,000.00
		Repairs and Maintenance - Building and Other Structures	499,850.00		400,000.00	400,000.00
		Repairs and Maintenance - Machinery and Equipment	1,800.00		45,000.00	45,000.00
		Repairs and Maintenance - Transportation Equipment	-		-	-
		Other Maintenance and Operating Expenses	339,922.00		810,000.00	875,000.00
		SUB-TOTAL	1,540,651.48	9,495.00	2,640,000.00	2,900,000.00
		CAPITAL OUTLAY:				
		Office Equipment	-	-	-	100,000.00
		Furniture and Fixtures	-	-	-	-
Information and Communication Technology Equipment	-	-	60,000.00	-		
Motor Vehicles	-	-	-	-		
SUB-TOTAL	-	-	60,000.00	100,000.00		
TOTAL	1,540,651.48	9,495.00	2,700,000.00	3,000,000.00		

Prepared by:

Reviewed by:

Approved by:


DR. MANUEL ICON P. DONAIRE, Ph.D.
City Social Welfare & Dev't. Officer


NOEL V. MANAGBANAG
OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
City Mayor

Plantilla of LGU Personnel FY 2026**CITY MAYOR'S OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
1		CITY MAYOR	Hon. Jose Carlos L. Cari	30 / 3	2,430,696.00	30 / 3	2,514,696.00	84,000.00
735		EXECUTIVE ASSISTANT II	Josefina G. Gutierrez	17 / 1	541,656.00	17 / 2	572,724.00	31,068.00
1111		EXECUTIVE ASSISTANT I	- vacant -	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
3		ADMINISTRATIVE AIDE VI (Clerk III)	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
8		SECURITY GUARD I	Richard I. Colocar	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
114		SECURITY GUARD I	Danilo C. Bustillo	3 / 7	191,808.00	3 / 8	200,316.00	8,508.00
22		ADMINISTRATIVE AIDE III (Driver I)	- vacant -	3 / 1	-	3 / 1	190,224.00	190,224.00
141		ADMINISTRATIVE AIDE I (Utility Worker I)	Irene R. Omillon	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
18		ADMINISTRATIVE AIDE IV (Clerk II)	- vacant -	4 / 1	-	4 / 1	-	-
115		ADMINISTRATIVE AIDE III (Security Guard I)	Evaristo M. Valenzona	3 / 7	191,808.00	3 / 8	200,316.00	8,508.00
77		ADMINISTRATIVE AIDE VI (Data Entry Machine Operator I)	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
11		ADMINISTRATIVE AIDE IV (Clerk II)	Arl Jun B. Abanco	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
103		ADMINISTRATIVE AIDE VI (Public Services Inspector I)	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
28		ADMINISTRATIVE AIDE I (Utility Worker I)	Agapito C. Dayap, Jr.	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
30		ADMINISTRATIVE AIDE I (Utility Worker I)	Nerina Marison S. Muego	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
31		ADMINISTRATIVE AIDE I (Utility Worker I)	Pedro G. Miode	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
82		ADMINISTRATIVE AIDE I (Utility Worker I)	Edgar R. Cornites	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
83		ADMINISTRATIVE AIDE I (Utility Worker I)	Efren P. Cabrito	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
84		ADMINISTRATIVE AIDE I (Utility Worker I)	Marcelino G. Gorre	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
86		ADMINISTRATIVE AIDE I (Utility Worker I)	Jose Ferdie V. Cabison	1 / 4	166,344.00	1 / 4	172,716.00	6,372.00
118		ADMINISTRATIVE AIDE I (Utility Worker I)	Antonio Q. Vitualla	1 / 4	166,344.00	1 / 1	168,732.00	2,388.00
136		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 7	170,556.00	1 / 1	168,732.00	(1,824.00)
137		ADMINISTRATIVE AIDE I (Utility Worker I)	Florie Marie A. Alpar	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
138		ADMINISTRATIVE AIDE I (Utility Worker I)	Princess Shalom R. De Balocos	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
139		ADMINISTRATIVE AIDE I (Utility Worker I)	Ruth O. Honorio	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
140		ADMINISTRATIVE AIDE I (Utility Worker I)	Conrado P. Otom	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
142		ADMINISTRATIVE AIDE I (Utility Worker I)	Aileen G. Villalino	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
143		ADMINISTRATIVE AIDE I (Utility Worker I)	Ma. Cristina L. Capangpangan	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
144		ADMINISTRATIVE AIDE I (Utility Worker I)	Melvin N. Abalora	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
24		ADMINISTRATIVE AIDE I (Utility Worker I)	Myriam I. Caintic	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
85		ADMINISTRATIVE AIDE I (Utility Worker I)	Neonito E. Boldios	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
5		ADMINISTRATIVE AIDE IV (Driver II)	Eliseo S. Pesodas	4 / 4	199,032.00	4 / 4	206,508.00	7,476.00
187		ADMINISTRATIVE AIDE III (Driver I)	Roel V. Albarico, Sr.	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
157		ADMINISTRATIVE ASSISTANT III (Computer Operator II)	Welnit B. Potot	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
158		ADMINISTRATIVE AIDE IV (Clerk II)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
163		ADMINISTRATIVE AIDE IV (Clerk II)	= vacant =	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
718		ADMINISTRATIVE AIDE I (Utility Worker I)	Jocelyn F. Necio	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
751		ADMINISTRATIVE AIDE I	Deltro M. Paraiso	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
752		ADMINISTRATIVE AIDE I	Marvin I. Goder	1 / 1	162,360.00	1 / 2	169,968.00	7,608.00
753		ADMINISTRATIVE AIDE I	Roy B. Managbanag	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
754		ADMINISTRATIVE AIDE I	Evangeline P. Labador	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
755		ADMINISTRATIVE AIDE I	Dominador T. Romano, Jr.	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
756		ADMINISTRATIVE AIDE I	Ramoncito T. Almayda	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
757		ADMINISTRATIVE AIDE I	Joan Anthony Calumba	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
758		ADMINISTRATIVE AIDE I	Joel A. Vega	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
759		ADMINISTRATIVE AIDE I	Gilbert Oracion	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
760		ADMINISTRATIVE AIDE I	Amy C. Metante	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
761		ADMINISTRATIVE AIDE I	Berta L. Mahinlo	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
762		ADMINISTRATIVE AIDE I	Naden A. Ardiente	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
890		SECURITY GUARD III	Jaime A. Pacion	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
4		ADMINISTRATIVE ASSISTANT I (Computer Operator I)	Lily May B. Bantilan	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
894		ADMINISTRATIVE AIDE I (Utility Worker I)	Berlito G. Braga	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
895		ADMINISTRATIVE AIDE I (Utility Worker I)	Ricardo T. Sablas	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
896		ADMINISTRATIVE AIDE I (Utility Worker I)	Rodolfo C. Iyana	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
897		ADMINISTRATIVE AIDE I (Utility Worker I)	Miguelito D. Manang Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
898		ADMINISTRATIVE AIDE II	Geronimo P. Derecho	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
899		ADMINISTRATIVE AIDE II	Pureza I. Abapo	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
900		ADMINISTRATIVE AIDE II	Roland G. Bandalan	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
901		ADMINISTRATIVE AIDE II	Virgilio G. Caintic, Jr.	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
987		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Nelita P. Suralta	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
1052		SENIOR ADMINISTRATIVE ASSISTANT II (Computer Operator IV)	Mesael B. Itable	14 / 2	429,528.00	14 / 2	448,608.00	19,080.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1053		SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	- vacant -	13 / 1	-	13 / 1	-	-
1054		ADMINISTRATIVE ASSISTANT I (Computer Operator I)	- vacant -	7 / 1	-	7 / 1	-	-
1055		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Ma. Teresa A. Modina	7 / 1	232,380.00	7 / 2	243,096.00	10,716.00
1056		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Deborah L. Bayno	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
1057		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Jovelita M. Lapasanda	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
1058		ADMINISTRATIVE AIDE I (Utility Worker I)	Natan L. Manggay	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1059		ADMINISTRATIVE AIDE I (Utility Worker I)	Claire L. Jaca	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1060		ADMINISTRATIVE AIDE I (Utility Worker I)	Victorino B. Omega, Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1061		ADMINISTRATIVE AIDE I (Utility Worker I)	Junrey V. Febria	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1080		Information Technology Officer I	- vacant -	19 / 1	-	19 / 1	-	-
1081		Information System Researcher I	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1082		Information System Researcher I	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1119		SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	- vacant -	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
1120		ADMINISTRATIVE AIDE I (Utility Worker I)	Edwin V. Gofredo	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1121		ADMINISTRATIVE AIDE I (Utility Worker I)	Jonathan E. Millapez	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1122		ADMINISTRATIVE AIDE I (Utility Worker I)	Xyrex V. Decena	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
HUMAN RESOURCE MNGT. OFFICE								
675		CITY GOV'T. DEPARTMENT HEAD I (Human Resource Mngt. Officer)	Marianito E. Gorgonio	25 / 2	1,307,496.00	25 / 3	1,383,048.00	75,552.00
122		SUPERVISING ADMINISTRATIVE OFFICER (HRMO IV)	- vacant -	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
12		ADMINISTRATIVE OFFICER IV (HRMO II)	- vacant -	15 / 2	-	15 / 1	-	-

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
25		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Sir Menoel R. Modina	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
26		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Michelle Ryan E. Tan	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
889		ADMINISTRATIVE ASSISTANT I <i>(Bookbinder III)</i>	Alicia C. Ede	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
902		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Keisha L. Avila	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
903		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Villaliz B. Laurente	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
988		PROCESS SERVER	Annaliza T. Peñones	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
989		PROCESS SERVER	Anneth F. Managbanag	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
990		SENIOR ADMINISTRATIVE ASSISTANT II <i>(Computer Operator IV)</i>	Antonio A. Bacus	14 / 2	429,528.00	14 / 2	448,608.00	19,080.00
1123		ADMINISTRATIVE ASSISTANT IV <i>(Bookbinder IV)</i>	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1124		ADMINISTRATIVE ASSISTANT IV <i>(Bookbinder IV)</i>	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1125		ADMINISTRATIVE ASSISTANT I <i>(Bookbinder III)</i>	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1126		PROCESS SERVER	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1127		ADMINISTRATIVE AIDE I	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1128		ADMINISTRATIVE AIDE I	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
<u>For Public Employment Service Office (PESO)</u>								
726		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Cornelio B. Techo I	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
<u>TOURISM OFFICE</u>								
134		ADMINISTRATIVE ASSISTANT IV <i>(Tourist Receptionist II)</i>	Christopher P. Cañete	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
135		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1129		SENIOR TOURISM OPERATIONS OFFICER	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1130		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Celiaflor C. Cañas	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1131		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1132		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Rehina L. Tan	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1133		ADMINISTRATIVE ASSISTANT II (Audio-Visual Aids Technician II)	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
1134		ADMINISTRATIVE ASSISTANT I (Photographer II)	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1135		ADMINISTRATIVE AIDE I	Feix A. Mendoza	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
<u>SUPPLY OFFICE</u>								
904		ADMINISTRATIVE OFFICER V (Supply Officer III)	Jenica T. Ramirez	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
21		ADMINISTRATIVE OFFICER I (Supply Officer I)	Mary Joy C. Ejoc	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
719		ADMINISTRATIVE AIDE I (Utility Worker I)	Mikon Gazelle F. Murillo	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
905		ADMINISTRATIVE AIDE I (Utility Worker I)	Mary Flor V. Serot	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
906		ADMINISTRATIVE AIDE I (Utility Worker I)	Arhil John A. Areñola	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
907		ADMINISTRATIVE AIDE I (Utility Worker I)	Ivy W. Mostrada	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1136		ADMINISTRATIVE AIDE IV (Bookbinder II)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1137		ADMINISTRATIVE ASSISTANT III (Storekeeper III)	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
<u>INTERNAL AUDIT SERVICES</u>								
838		INTERNAL AUDITOR IV	Grace J. Tripoli	22 / 2	911,424.00	22 / 2	951,324.00	39,900.00
839		INTERNAL AUDITING ASSISTANT	Deca Varifia G. Montajes	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
682		ADMINISTRATIVE AIDE IV (Clerk II)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
683		ADMINISTRATIVE AIDE IV (Clerk II)	Millette B. Sese	4 / 4	199,032.00	4 / 4	206,508.00	7,476.00
684		ADMINISTRATIVE AIDE IV (Clerk II)	Asel D. Bastasa	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
840		ADMINISTRATIVE AIDE II (Bookbinder I)	Roberto P. Ibañez	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
1138		INTERNAL AUDITOR II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1139		ADMINISTRATIVE AIDE II (Bookbinder I)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
<u>BUSINESS PERMIT and LICENSING OFFICE</u>								
1112		CITY GOV'T. DEPARTMENT HEAD I	Gina C. Cabras	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
837		LICENSING OFFICER IV	- vacant -	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
662		ADMINISTRATIVE OFFICER IV (Administrative Officer II)	Arlan L. Cabras	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
665		TAX MAPPING AIDE	Jonathan N. Lucero	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
674		TAX MAPPING AIDE	Ma. Luningning O. Mazo	4 / 3	197,520.00	4 / 4	206,508.00	8,988.00
714		ADMINISTRATIVE AIDE IV (Bookbinder II)	Richard G. Caña	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00
715		ADMINISTRATIVE AIDE IV (Bookbinder II)	Erma N. Santiago	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1140		LICENSING OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1141		LICENSE INSPECTOR II	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
1142		TAX MAPPING AIDE	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1143		TAX MAPPING AIDE	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
<u>LOCAL DISASTER RISK REDUCTION MANAGEMENT OFFICE</u>								
689		LOCAL DRRM OFFICER IV	Rhyse M. Austero	22 / 2	911,424.00	22 / 3	964,932.00	53,508.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
892				LOCAL DRRM OFFICER II	Présicillano C. Seno, Jr.	15 / 2	465,720.00	
893		LOCAL DRRM OFFICER II	Renmir Jan V. Maala	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
991		LOCAL DRRM ASSISTANT	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
992		LOCAL DRRM ASSISTANT	Jason Jan V. Lanzar	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
993		LOCAL DRRM OFFICER I	Novem Khan V. Israel	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
167		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
707		ADMINISTRATIVE ASSISTANT II	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
708		NURSING ATTENDANT I	Michael J. Cañete	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
709		NURSING ATTENDANT I	Al Rey U. Patolilic	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
710		NURSING ATTENDANT I	Brian N. Cañete	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
711		NURSING ATTENDANT I	Oliveros G. Alforque	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
<u>BERU</u>								
918		ADMINISTRATIVE AIDE III <i>(Driver I)</i>	Erlly T. Labenia	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
1102		ADMINISTRATIVE AIDE III <i>(Driver I)</i>	Romel N. Pando	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1103		ADMINISTRATIVE AIDE III <i>(Driver I)</i>	Rommel Sabando	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
919		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Niño Francis I. Apostol	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
920		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Exequiel D. Cuartero, Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1144		NURSING ATTENDANT I	Elmer G. Tan	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1145		ADMINISTRATIVE AIDE III <i>(Driver I)</i>	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1146		ADMINISTRATIVE AIDE IV	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
<u>Incharge for K9 Dogs</u>								
731		ADMINISTRATIVE AIDE IV <i>(Animal Keeper I)</i>	Alvin E. Pontilla	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00
732		ADMINISTRATIVE AIDE IV <i>(Animal Keeper I)</i>	Celso V. Galado Jr.	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
733		ADMINISTRATIVE AIDE IV (Animal Keeper I)	Nelson R. Cañas	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00
734		ADMINISTRATIVE AIDE IV (Animal Keeper I)	Francisco T. Dawal	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00
<u>CITY TRAFFIC MANAGEMENT AND TERMINAL OFFICE</u>								
908		TRAFFIC OPERATIONS OFFICER IV	- vacant -	22 / 1	-	22 / 1	-	-
1067		TRAFFIC OPERATIONS OFFICER III	Jerson I. Colocar	18 / 1	588,180.00	18 / 2	621,984.00	33,804.00
1108		TRAFFIC AIDE III	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1109		TRAFFIC AIDE II	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
909		TRAFFIC AIDE II	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
910		TRAFFIC AIDE II	Ernesto S. Toledo	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
911		TRAFFIC AIDE I	Arnel D. Galano	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
912		TRAFFIC AIDE I	Jerome S. Baylosis	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
913		TRAFFIC AIDE I	Cesar A. Polea	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
914		TRAFFIC AIDE I	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
915		ADMINISTRATIVE AIDE II	Arcelita C. Suñer	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
916		ADMINISTRATIVE AIDE II	Rodrigo M. Macaraya, Jr.	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
917		ADMINISTRATIVE AIDE I	Gemelo B. Bergado	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1147		TRAFFIC OPERATION OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1148		TRAFFIC OPERATION OFFICER I	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1149		TRAFFIC AIDE III	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1150		TRAFFIC AIDE II	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1151		TRAFFIC AIDE I	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1152		TRAFFIC AIDE I	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1153		TRAFFIC AIDE I	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00

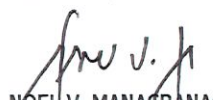
ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
		<u>BAYBAY TECHNICAL VOCATIONAL TRAINING CENTER</u>						
1110		ADMINISTRATIVE AIDE II <i>(Bookbinder I)</i>	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
		TOTAL SALARIES			44,254,644.00		46,324,176.00	2,069,532.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**SANGGUNIANG PANLUNGSOD OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
(1)	(2)							
33		CITY VICE MAYOR I	Hon. Ernesto M. Butawan	26 / 3	1,501,584.00	26 / 3	1,562,856.00	61,272.00
201		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Carmen L. Cari	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
42		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Romula B. Alcala	25 / 3	1,328,832.00	25 / 3	1,383,048.00	54,216.00
43		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Edgardo R. Ompoy	25 / 3	1,328,832.00	25 / 1	1,340,724.00	11,892.00
46		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Fulton Ike C. Arradaza	25 / 3	1,328,832.00	25 / 3	1,383,048.00	54,216.00
40		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Simoune L. Astorga	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
44		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Dominic Junie F. Murillo	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
41		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Jose L. Bacusmo	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
45		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Ramon Ronald J. Veloso	25 / 2	1,307,496.00	25 / 3	1,383,048.00	75,552.00
200		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Jose Rommel A. Peñaranda	25 / 3	1,328,832.00	25 / 3	1,383,048.00	54,216.00
39		SANGGUNIANG PANLUNGSOD MEMBER I	Hon. Eduard Marque R. Guinocor	25 / 3	1,328,832.00	25 / 1	1,340,724.00	11,892.00
47		SP MEMBER I (ABC)	Hon. Jules Lucas C. Cari	25 / 1	1,286,496.00	25 / 2	1,361,712.00	75,216.00
48		SP MEMBER I (SK)	Hon. Kyla Shannen T. Vidal	25 / 1	1,286,496.00	25 / 2	1,361,712.00	75,216.00
34		BOARD SECRETARY VI (Sec. to the Sangguniang Panlungsod I)	Atty. Vivian C. Enario-Vidalon	25 / 4	1,350,516.00	25 / 4	1,404,744.00	54,228.00
37		ADMINISTRATIVE AIDE IV (Clerk II)	Rosendo D. Loreto	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
106		ADMINISTRATIVE ASSISTANT II (Clerk IV)	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
111		ADMINISTRATIVE AIDE II (Messenger)	Mario S. Acilo, Jr.	2 / 8	181,932.00	2 / 8	188,568.00	6,636.00
117		ADMINISTRATIVE AIDE I (Utility Worker I)	Mar Danilo L. Oppura	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
202		SENIOR ADMINISTRATIVE ASSISTANT III (Private Secretary II)	Rodel C. Fernandez	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
133		ADMINISTRATIVE AIDE I (Utility Worker I)	Roleen A. Barles	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
206		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
211		ADMINISTRATIVE ASSISTANT I (Stenographic Reporter I)	Aevee Heiresshe F. Borja	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
212		ADMINISTRATIVE AIDE II (Bookbinder I)	Von Raymund B. Castellano	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
217		ADMINISTRATIVE AIDE II (Bookbinder I)	Jose P. Bengalan	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
215		ADMINISTRATIVE OFFICER III (Records Officer II)	Christine L. Buenaventura	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
690		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Alma D. Garcia	7 / 3	235,956.00	7 / 3	244,896.00	8,940.00
134		LOCAL LEGISLATIVE STAFF OFFICER III	Divina C. Caintic	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
135		ADMINISTRATIVE OFFICER I (Local Legislative Staff Assistant III)	Herman T. Valencia	10 / 6	305,004.00	10 / 6	319,476.00	14,472.00
36		ADMINISTRATIVE AIDE IV (Stenographer I)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
87		ADMINISTRATIVE OFFICER I (Records Officer I)	Rosemary O. Oceña	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
132		ADMINISTRATIVE AIDE VI (Utility Foreman)	Arnel R. Palermo	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
125		LOCAL LEGISLATIVE STAFF OFFICER II	Elizabeth B. Baquerfo	13 / 2	398,196.00	13 / 2	416,796.00	18,600.00
104		ADMINISTRATIVE AIDE VI (Data Entry Machine Operator I)	Gisela B. Monteza	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
203		ADMINISTRATIVE AIDE III (Driver I)	Alano M. Peseral	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
720		ADMINISTRATIVE AIDE I (Utility Worker I)	Jay G. Balaga	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
137		ADMINISTRATIVE ASSISTANT V (Data Entry Machine Operator III)	Nenita S. Polo	11 / 2	345,552.00	11 / 3	367,164.00	21,612.00
208		BOARD SECRETARY II	Harvey A. Cano	17 / 2	547,428.00	17 / 3	578,556.00	31,128.00
737		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Pepito James D. Cerna	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
738		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Pacifico D. Ocon	4 / 1	194,508.00	4 / 2	203,496.00	8,988.00
739		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Elizabeth A. Itallo	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
740		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Cristian M. Gecong	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
741		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Dorothy Joan U. Billona	4 / 1	194,508.00	4 / 2	203,496.00	8,988.00
742		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Jovem A. Lopez	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
743		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Maria Hanz C. Milan	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
744		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Ramonchito B. Alkuino	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
745		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Erika Mae G. Ompoy	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
746		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Dominic Piolo L. Cardines	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
747		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Jenny N. Gagarino	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
748		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Ernesto Alao Jr.	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
749		LOCAL LEGISLATIVE STAFF EMPLOYEE II	Cirilo G. Cabrera	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
750		ADMINISTRATIVE ASSISTANT V <i>(Private Secretary I)</i>	Zara Mae B. Omolon	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
209		ADMINISTRATIVE ASSISTANT V <i>(Stenographic Reporter III)</i>	Marites V. Arotcha	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
1043		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Elizer M. Managbanag, Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1044		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Teofilo N. Retana, Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1045		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Rodel S. Varela	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1046		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Edmel L. Bulawan	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1047		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1048		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Nilda A. Gofredo	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
TOTAL SALARIES					29,015,112.00	30,216,600.00	1,201,488.00	

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY LEGAL OFFICE**


City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
218		CITY GOV'T. DEPARTMENT HEAD I (City Legal Officer I)	Atty. Avito C. Cahig, Jr.	25 / 2	1,307,496.00	25 / 3	1,383,048.00	75,552.00
721		Administrative Aide I (Utility Worker I)	Rene I. Tabudlong	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
921		Administrative Assistant II (Clerk IV)	Jellica P. Lim	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
922		Administrative Aide I (Utility Worker I)	Eustacio Guilot	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
923		Administrative Aide I (Utility Worker I)	Jim S. Ababat	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1156		ADMINISTRATIVE AIDE IV (Bookbinder II)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1157		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1158		ADMINISTRATIVE ASSISTANT V (Data Controller III)	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
TOTAL SALARIES					2,817,336.00		2,957,628.00	140,292.00


Prepared by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026
CITY ADMINISTRATOR'S OFFICE
 City of Baybay


ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
222		CITY GOV'T. DEPARTMENT HEAD I <i>(City Administrator I)</i>	Atty. Florante A. Cayunda, Jr.	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
1097		ADMINISTRATIVE AIDE IV <i>(Bookbinder II)</i>	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1098		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Darnell V. Caramoan	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
228		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
229		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jasmine Joy F. Loreto	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
1159		SENIOR ADMINISTRATIVE ASSISTANT II	- vacant -	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
1160		ADMINISTRATIVE AIDE IV (videographer)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1161		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1162		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
TOTAL SALARIES						2,936,136.00	3,057,636.00	121,500.00


Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY PLANNING & DEVELOPMENT OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
50		CITY GOV'T. DEPARTMENT HEAD I (City Planning & Development Coord.)	Engr. Patrick A. Postero	25 / 7	1,417,740.00	25 / 7	1,471,968.00	54,228.00
1070		ENGINEER III	Harvey A. Managbanag	19 / 1	646,476.00	19 / 2	685,980.00	39,504.00
1071		ENGINEER III	Aris S. Milloza	19 / 1	646,476.00	19 / 2	685,980.00	39,504.00
1072		ENGINEER II	Krizzelle Ann A. Dacera	16 / 1	499,392.00	16 / 2	527,952.00	28,560.00
259		ENGINEER I	- vacant -	12 / 1	368,460.00	12 / 1	386,940.00	18,480.00
994		ENGINEER I	Christopher Niño S. Cabugwason	12 / 2	371,868.00	12 / 2	390,348.00	18,480.00
995		ENGINEER I	Aileen Gray D. Germina	12 / 2	371,868.00	12 / 2	390,348.00	18,480.00
891		ARCHITECT I	John Paul D. Caboboy	12 / 2	371,868.00	12 / 2	390,348.00	18,480.00
1073		STATISTICIAN I	Judith C. Bañez	11 / 1	342,144.00	11 / 2	363,696.00	21,552.00
1074		ADMINISTRATIVE ASSISTANT II (Administrative Assistant)	Margie J. Libot	8 / 1	246,408.00	8 / 2	259,704.00	13,296.00
1062		ADMINISTRATIVE ASSISTANT II (Administrative Assistant)	Ma. Lilibeth A. Brezo	8 / 1	246,408.00	8 / 2	259,704.00	13,296.00
1075		INSTRUMENTMAN	Rolante M. Bagarinao	5 / 1	206,460.00	5 / 2	216,000.00	9,540.00
1076		INSTRUMENTMAN	Rodante P. Cani	5 / 1	206,460.00	5 / 2	216,000.00	9,540.00
1077		INSTRUMENTMAN	Ariel S. Managbanag	5 / 1	206,460.00	5 / 2	216,000.00	9,540.00
1078		INSTRUMENTMAN	Uldarico S. Cabugwason II	5 / 1	206,460.00	5 / 2	216,000.00	9,540.00
53		ADMINISTRATIVE AIDE IV (Clerk II)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
242		ADMINISTRATIVE AIDE I (Utility Worker I)	Daisy G. Prieto	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
1079		ADMINISTRATIVE AIDE I (Utility Worker I)	Jane Michelle A. Loreto	1 / 1	162,360.00	1 / 2	169,968.00	7,608.00
722		ADMINISTRATIVE AIDE I (Utility Worker I)	Maria Nanette P. Estremos	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
258		ARCHITECT II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
249		PLANNING OFFICER I	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
253		PROJECT EVALUATION OFFICER I	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1163		ENGINEER III	- vacant -	19 / 1	646,476.00	19 / 1	676,680.00	30,204.00
1167		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Mona Liza P. Mascariñas	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1168		ENGINEER II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
1169		INSTRUMENTMAN	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
TOTAL SALARIES					9,873,120.00		10,358,496.00	485,376.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor


Plantilla of LGU Personnel FY 2026
CITY CIVIL REGISTRAR'S OFFICE
 City of Baybay

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
78		CITY GOV'T. DEPARTMENT HEAD I <i>(City Civil Registrar I)</i>	Noel V. Managbanag	25 / 8	1,440,876.00	25 / 8	1,495,092.00	54,216.00
98		ASSISTANT REGISTRATION OFFICER	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
340		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Dina D. Casil	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
342		ADMINISTRATIVE ASSISTANT I <i>(Bookbinder III)</i>	- vacant -	7 / 5	239,592.00	7 / 1	241,320.00	1,728.00
345		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Honeybeth S. Abarquez	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
728		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Ryan A. Cainghug	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
332		ADMINISTRATIVE OFFICER IV <i>(Administrative Officer II)</i>	Teresita M. Carton	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
336		REGISTRATION OFFICER II	Rolita A. Andres	14 / 2	429,528.00	14 / 2	448,608.00	19,080.00
341		ADMINISTRATIVE OFFICER III <i>(Records Officer II)</i>	- vacant -	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
1170		REGISTRATION OFFICER IV	- vacant -	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
TOTAL SALARIES					4,640,448.00		4,826,052.00	185,604.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY GENERAL SERVICES OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
551		CITY GOV'T. DEPARTMENT HEAD I (City General Service Officer I)	- vacant -	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
589		ENGINEER IV	- vacant -	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
563		PUBLIC SERVICES OFFICER III	Nelson A. Dumaguing	18 / 2	594,504.00	18 / 3	628,404.00	33,900.00
1104		PUBLIC SERVICES ASSISTANT	Domingo O. Escasinas	8 / 1	246,408.00	8 / 2	259,704.00	13,296.00
1105		PROCESS SERVER	Ma. Nella M. Sacro	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
555		ADMINISTRATIVE AIDE I (Utility Worker I)	Luisito G. Payot	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
579		ADMINISTRATIVE AIDE I (Utility Worker I)	Jonefer A. Fernando	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
566		ADMINISTRATIVE AIDE III (Driver I)	Ryan B. Kangleon	3 / 5	188,892.00	3 / 5	195,948.00	7,056.00
557		ADMINISTRATIVE ASSISTANT III (Computer Operator II)	Jea C. Plaza	9 / 3	271,092.00	9 / 4	285,456.00	14,364.00
565		ADMINISTRATIVE AIDE III (Driver I)	Sergio C. Veloso	3 / 4	187,452.00	3 / 4	194,496.00	7,044.00
580		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 4	166,344.00	1 / 1	168,732.00	2,388.00
581		ADMINISTRATIVE AIDE I (Utility Worker I)	Francisco M. Abapo, Jr.	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
582		ADMINISTRATIVE AIDE I (Utility Worker I)	Rosalie S. Padilla	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
583		ADMINISTRATIVE AIDE I (Utility Worker I)	María Ruvic D. Palermo	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
560		ADMINISTRATIVE AIDE I	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
561		ADMINISTRATIVE AIDE I	Junar G. Ardiente	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
584		ADMINISTRATIVE AIDE I (Utility Worker I)	Diesebel G. Patollic	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
585		ADMINISTRATIVE AIDE I (Utility Worker I)	Annette S. Loreno	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
586		ADMINISTRATIVE AIDE I (Utility Worker I)	Alberto C. Tanaid	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
587		ADMINISTRATIVE AIDE I (Utility Worker I)	Joel I. Sabando	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
588		ADMINISTRATIVE AIDE I (Utility Worker I)	Domingo D. Dejaño	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
601		ADMINISTRATIVE AIDE I (Laborer I)	Avelino M. Suñer	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
602		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 3	164,976.00	1 / 1	168,732.00	3,756.00
603		ADMINISTRATIVE AIDE I (Laborer I)	Arsenio Ompoy	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
604		ADMINISTRATIVE AIDE I (Laborer I)	Rene A. Caintic	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
605		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
606		ADMINISTRATIVE AIDE I (Laborer I)	Wilgremor P. Samison	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
607		ADMINISTRATIVE AIDE I (Laborer I)	Nepomoceno I. Loreto Jr.	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
608		ADMINISTRATIVE AIDE I (Laborer I)	Sergio S. Jaca	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
609		ADMINISTRATIVE AIDE I (Laborer I)	Rescel P. Lingaolingao	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
610		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 3	164,976.00	1 / 1	168,732.00	3,756.00
611		ADMINISTRATIVE AIDE I (Laborer I)	Ignacio C. Ibo, Jr.	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
612		ADMINISTRATIVE AIDE I (Laborer I)	Ramil M. De la Fuente	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
614		ADMINISTRATIVE AIDE I (Utility Worker I)	Almario G. Cerna	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
615		ADMINISTRATIVE AIDE I (Utility Worker I)	Bernardo P. Rebuyas	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
723		ADMINISTRATIVE AIDE I (Utility Worker I)	Ma. Clara S. Hinandoy	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
729		ADMINISTRATIVE AIDE I (Utility Worker I)	Jimmy M. Lumba	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
1171		SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	- vacant -	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
1172		ADMINISTRATIVE ASSISTANT V (Buyer IV)	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
1173		ADMINISTRATIVE AIDE II (Bookbinder I)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
1174		ADMINISTRATIVE AIDE II (Bookbinder I)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
1175		ADMINISTRATIVE AIDE II (Bookbinder I)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
1176		PUBLIC SERVICES FOREMAN	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1177		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Ricardo N. Notarte, Jr.	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1178		ADMINISTRATIVE AIDE VI (Utility Foreman)	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
TOTAL SALARIES					10,565,664.00		11,020,548.00	454,884.00

Prepared by:


MARIANITO E. GORGONIO
City Gov't. Department Head
(Human Resource Mngt. Officer)

Reviewed by:


NOEL V. MANAGBANAG
OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
City Mayor

Plantilla of LGU Personnel FY 2026**CITY BUDGET OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
230		CITY GOV'T. DEPARTMENT HEAD I (City Budget Officer I)	- vacant -	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
231		ADMINISTRATIVE OFFICER V (Budget Officer III)	Jeannette M. Austero	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
232		ADMINISTRATIVE OFFICER IV (Administrative Officer II)	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
235		ADMINISTRATIVE OFFICER II (Budget Officer I)	- vacant -	11 / 1	-	11 / 1	-	-
237		ADMINISTRATIVE OFFICER II (Budget Officer I)	Ivy Jane R. Flandez	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
233		ADMINISTRATIVE ASSISTANT VI (Computer Operator III)	- vacant -	12 / 3	375,324.00	12 / 1	386,940.00	11,616.00
94		ADMINISTRATIVE ASSISTANT II (Budgeting Assistant)	Ernest James H. Andrade	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
93		ADMINISTRATIVE AIDE IV (Budgeting Aide)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
121		ADMINISTRATIVE AIDE II (Messenger)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
116		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
698		ADMINISTRATIVE AIDE III (Utility Worker II)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
699		ADMINISTRATIVE AIDE III (Utility Worker II)	Dalisay M. Nuñez	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
700		ADMINISTRATIVE AIDE III (Utility Worker II)	Marilou M. Fernandez	3 / 3	186,012.00	3 / 1	190,224.00	4,212.00
730		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Severino D. Sombilon	7 / 2	234,168.00	7 / 3	244,896.00	10,728.00
234		ADMINISTRATIVE AIDE IV (Clerk II)	Mary Joy M. Pesodas	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
843		SENIOR ADMINISTRATIVE ASSISTANT II (Computer Operator IV)	Renato P. Arotcha	14 / 2	429,528.00	14 / 2	448,608.00	19,080.00
844		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Demetrio F. Puzon	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
1179		SENIOR ADMINISTRATIVE ASST. V	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00


ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
1180		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Antonio D. Omila	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
1181		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Catherine B. Bonganciso	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
TOTAL SALARIES					6,660,372.00		6,945,852.00	285,480.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 O/C-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY ACCOUNTANT'S OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
(1)	(2)							
97		CITY GOV'T. DEPARTMENT HEAD I (City Accountant)	Jay Ryan O. Austero	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
107		SUPERVISING ADM. OFFICER (Mngt. and Audit Analyst IV)	- vacant -	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
307		ADMINISTRATIVE OFFICER V (Mngt. and Audit Analyst III)	Janey P. Capricho	18 / 1	588,180.00	18 / 2	621,984.00	33,804.00
14		ADMINISTRATIVE OFFICER IV (Mngt. and Audit Analyst II)	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
59		ADMINISTRATIVE AIDE IV (Accounting Clerk I)	- vacant -	4 / 4	199,032.00	4 / 1	201,996.00	2,964.00
325		ADMINISTRATIVE ASSISTANT III (Senior Bookkeeper)	Tessie M. Salubre	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
312		ADMINISTRATIVE AIDE II (Bookbinder I)	Rovelyn D. Bravo	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
313		ADMINISTRATIVE AIDE I (Utility Worker I)	Luela May C. Pardillo	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
315		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
316		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
321		ADMINISTRATIVE AIDE IV (Accounting Clerk I)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
322		ADMINISTRATIVE AIDE I (Utility Worker I)	Alnie I. Prado	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
324		ADMINISTRATIVE ASSISTANT III (Senior Bookkeeper)	Julie Ann U. Granaderos	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
329		ADMINISTRATIVE AIDE IV (Accounting Clerk I)	Marinelle P. Vidal	4 / 1	194,508.00	4 / 2	203,496.00	8,988.00
309		ADMINISTRATIVE AIDE IV (Accounting Clerk I)	Joven John S. Herbolingo	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
310		ADMINISTRATIVE AIDE III (Clerk I)	Evangeline H. Cabahit	3 / 3	186,012.00	3 / 3	193,056.00	7,044.00
314		ADMINISTRATIVE AIDE II (Bookbinder I)	Robilyn S. Gumaya	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
317		ADMINISTRATIVE Assistant II (Bookkeeper I)	Rogelio U. Herbolingo	8 / 3	250,896.00	8 / 4	264,420.00	13,524.00
716		ADMINISTRATIVE AIDE IV (Bookbinder II)	- vacant -	4 / 2	196,008.00	4 / 1	201,996.00	5,988.00
717		ADMINISTRATIVE AIDE IV (Bookbinder II)	Portia F. Bongalos	4 / 3	197,520.00	4 / 3	205,008.00	7,488.00
326		ADMINISTRATIVE AIDE VI (Accounting Clerk II)	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
330		ADMINISTRATIVE AIDE IV (Accounting Clerk I)	Jejoma V. Sabalones	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
924		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Wilma T. Ebahan	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
925		ADMINISTRATIVE ASSISTANT I (Bookbinder III)	Amabelle O. Fegi	7 / 2	234,168.00	7 / 2	243,096.00	8,928.00
926		PROCESS SERVER	Antonia V. Balagbis	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
927		PROCESS SERVER	- vacant -	5 / 2	208,056.00	5 / 1	214,392.00	6,336.00
928		ADMINISTRATIVE AIDE IV (Storekeeper I)	Angelyn L. Fuentes	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
929		ADMINISTRATIVE AIDE IV (Storekeeper I)	Rogem Anthony D. Oracion	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1068		SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	Kathleen O. Flores	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
1069		SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	- vacant -	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
1113		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	Amalia P. Valenzona	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
308		ADMINISTRATIVE OFFICER II (Fiscal Examiner I)	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1182		PROCESS SERVER	Ruel R. Enoroba	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1184		ADMINISTRATIVE ASSISTANT IV (Bookbinder IV)	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00


ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1185				SENIOR ADMINISTRATIVE ASSISTANT I (Data Controller IV)	Anabel H. Balbarona	13 / 1	394,440.00	
	1183	PROCESS SERVER	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
	1231	PROCESS SERVER	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
TOTAL SALARIES					10,813,068.00		11,265,384.00	452,316.00


Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY TREASURER'S OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
55		CITY GOV'T. DEPARTMENT HEAD I <i>(City Treasurer I)</i>	Alberta Buena A. Manatad	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
56		CITY GOV'T. ASST. DEPARTMENT HEAD I <i>(Assistant City Treasurer)</i>	Caressa Jovi R. Amarado	23 / 1	1,003,908.00	23 / 1	1,047,780.00	43,872.00
99		ADMINISTRATIVE ASSISTANT II <i>(Clerk IV)</i>	Maxima N. Mangayaay	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
262		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Myrna V. Valenzona	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
263		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Roland N. Polo	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
267		ADMINISTRATIVE ASSISTANT II <i>(Data Entry Machine Operator II)</i>	Elmer L. Alao	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
268		ADMINISTRATIVE ASSISTANT II <i>(Data Entry Machine Operator II)</i>	Mariboy M. Solis	8 / 5	255,444.00	8 / 1	257,376.00	1,932.00
109		REVENUE COLLECTION CLERK III	- vacant -	9 / 2	268,848.00	9 / 1	278,712.00	9,864.00
62		REVENUE COLLECTION CLERK I	- vacant -	5 / 3	209,652.00	5 / 1	214,392.00	4,740.00
63		REVENUE COLLECTION CLERK I	Roselyn M. Millapez	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
64		REVENUE COLLECTION CLERK I	Mila Jane I. Calungsod	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
65		REVENUE COLLECTION CLERK I	Jennifer I. Tomada	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
58		ADMINISTRATIVE AIDE VI <i>(Disbursing Officer I)</i>	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
105		ADMINISTRATIVE OFFICER III <i>(Cashier II)</i>	Ginelle C. Nuñez	14 / 2	429,528.00	14 / 2	448,608.00	19,080.00
29		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 3	164,976.00	1 / 1	168,732.00	3,756.00
23		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Marilyn M. Ocado	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
112		ADMINISTRATIVE AIDE III <i>(Utility Worker II)</i>	Joel L. Beray	3 / 2	184,608.00	3 / 3	193,056.00	8,448.00
17		LICENSE INSPECTOR I	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
66				REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	
67		REVENUE COLLECTION CLERK I	Rowell M. Cano	5 / 3	209,652.00	5 / 3	217,596.00	7,944.00
68		REVENUE COLLECTION CLERK I	Rosa L. Gabor	5 / 3	209,652.00	5 / 4	219,204.00	9,552.00
69		REVENUE COLLECTION CLERK I	- vacant -	5 / 3	209,652.00	5 / 1	214,392.00	4,740.00
70		REVENUE COLLECTION CLERK I	Princess Ethel P. Yu	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
71		REVENUE COLLECTION CLERK I	Alyssa S. Moreno	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
265		ADMINISTRATIVE AIDE I (Utility Worker I)	Bernaliza M. Montalban	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
277		ADMINISTRATIVE AIDE I (Utility Worker I)	Glya G. Morquianos	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
287		ADMINISTRATIVE AIDE I (Utility Worker I)	Ma. Tita V. Ocampo	1 / 4	166,344.00	1 / 4	172,716.00	6,372.00
27		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 3	164,976.00	1 / 1	168,732.00	3,756.00
32		ADMINISTRATIVE AIDE I (Utility Worker I)	Patrick P. Millapez	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
264		ADMINISTRATIVE AIDE I (Utility Worker I)	Mary Jane I. Calungsod	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
282		REVENUE COLLECTION CLERK II	Ric Francis F. Lopez	7 / 3	235,956.00	7 / 1	241,320.00	5,364.00
283		REVENUE COLLECTION CLERK II	Gabby Liza G. Valenzona	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
692		REVENUE COLLECTION CLERK I	Janno V. Granada	5 / 3	209,652.00	5 / 3	217,596.00	7,944.00
693		REVENUE COLLECTION CLERK I	- vacant -	5 / 3	209,652.00	5 / 1	214,392.00	4,740.00
694		REVENUE COLLECTION CLERK I	Maria Flordiliza S. Balbarino	5 / 3	209,652.00	5 / 4	219,204.00	9,552.00
695		REVENUE COLLECTION CLERK I	- vacant -	5 / 3	209,652.00	5 / 1	214,392.00	4,740.00
696		REVENUE COLLECTION CLERK I	Jane Antonia M. Roca	5 / 3	209,652.00	5 / 4	219,204.00	9,552.00
697		REVENUE COLLECTION CLERK I	- vacant -	5 / 2	208,056.00	5 / 1	214,392.00	6,336.00
1114		ADMINISTRATIVE ASSISTANT V (Data Controller III)	Esmeralda T. Montes	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1115		LOCAL REVENUE COLLECTION OFFICER I	Ma. Lindell L. Soriano	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00


ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1116		LOCAL REVENUE COLLECTION OFFICER I	Dahlia M. Abadiez	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1117		SENIOR ADMINISTRATIVE ASSISTANT I (Data Entry Machine Operator IV)	Sheila P. Elecito	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
1118		PROCESS SERVER	Erlinda C. Geromo	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1186		REVENUE COLLECTION CLERK III	Julian M. Macaraya	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1187		PROCESS SERVER	Nerissa I. Dumaguing	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1188		ADMINISTRATIVE AIDE III (Driver I)	Jhun Ivan P. Mejorada	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1189		REVENUE COLLECTION CLERK I	Mynche Darleen D. Arradaza	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1190		REVENUE COLLECTION CLERK I	Ken Lindel D. Loreto	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1191		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1192		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1193		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1194		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1195		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1196		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1197		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1198		REVENUE COLLECTION CLERK I	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
TOTAL SALARIES					14,180,424.00		14,738,412.00	557,988.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 O/C-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026

CITY ASSESSOR'S OFFICE

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
72		CITY GOV'T. DEPARTMENT HEAD I (City Assessor I)	Gina C. Taboada	25 / 3	1,328,832.00	25 / 3	1,383,048.00	54,216.00
74		ASSESSMENT CLERK I	John Edel M. Abadiez	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
75		ASSESSMENT CLERK I	Antonieta I. De la Cruz	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
101		LOCAL ASSESSMENT OPT'N. OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
293		ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
289		PROJECT EVALUATION OFFICER I	Jirah Joy A. Poliquit	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
305		ADMINISTRATIVE ASSISTANT II (Data Entry Machine Operator II)	- vacant -	8 / 3	250,896.00	8 / 1	257,376.00	6,480.00
304		ASSESSMENT CLERK III	- vacant -	9 / 2	268,848.00	9 / 1	278,712.00	9,864.00
292		ADMINISTRATIVE AIDE II (Messenger)	Ervin C. Eralino	2 / 3	175,116.00	2 / 3	181,752.00	6,636.00
298		ADMINISTRATIVE AIDE II (Bookbinder I)	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
712		ADMINISTRATIVE AIDE I (Utility Worker I)	Marlen O. Lim	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
713		ASSESSMENT CLERK II	Erlito C. Banayag	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
300		TAX MAPPER I	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
73		TAX MAPPING AIDE	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1100		INSTRUMENTMAN	Roberto Lopez	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1101		TAX MAPPER III	Zyra Joy A. Managbanag	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
299		TAX MAPPER II	Keanu Jay C. Galgo	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00

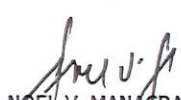
ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
294		ADMINISTRATIVE OFFICER III <i>(Records Officer II)</i>	- vacant -	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
1204		LOCAL ASSESSMENT OPERATIONS OFFICER III	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1205		ADMINISTRATIVE OFFICER I	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
		TOTAL SALARIES			7,085,856.00		7,392,768.00	306,912.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY HEALTH OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
662				CITY GOV'T. DEPARTMENT HEAD I <i>(City Health Officer II)</i>	Dr. Norberto Pizon Oja	25 / 4	1,350,516.00	
REGULATION DIVISION								
489		SANITATION INSPECTOR VI	Angelito D. Mirata	18 / 1	588,180.00	18 / 2	621,984.00	33,804.00
490		SANITATION INSPECTOR V	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
491		SANITATION INSPECTOR IV	- vacant -	13 / 1	394,440.00	13 / 1	413,052.00	18,612.00
119		SANITATION INSPECTOR III	Miriam V. Sumabal	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
120		SANITATION INSPECTOR II	- vacant -	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
50-3		SANITATION INSPECTOR I	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1041		RADIOLOGIC TECHNOLOGIST II	Benedict M. Bisnar	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
1042		MEDICAL TECHNOLOGIST II	Ma. Alona C. Beato	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
OUT PATIENT DIVISION								
504		NURSING ATTENDANT I	Roan D. Soria	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
TECHNICAL DIVISION								
<u>DENTAL HEALTH SERVICE</u>								
499		DENTIST II	Blizel Jayne Buzon-Dejadena	17 / 5	565,140.00	17 / 5	590,436.00	25,296.00
497		MIDWIFE IV	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
881		MIDWIFE V	Florita M. Barit	17 / 2	547,428.00	17 / 3	578,556.00	31,128.00
ADMINISTRATIVE DIVISION								
506		PHARMACIST I	Maden Therese B. Lanzar	11 / 1	342,144.00	11 / 2	363,696.00	21,552.00
1040		PHARMACIST II	Ellen Grace Uy Mantua	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
DISTRICT HEALTH UNIT I								
47-2		NURSE II	Sweet Angely B. Sanchez	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
511		NURSE II	Marjorie L. Balbarino	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
49-1		MIDWIFE III	Maribeth A. Managbanag	13 / 8	421,692.00	13 / 8	440,292.00	18,600.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
49-5		MIDWIFE III	Erlina F. Bulacan	13 / 4	405,828.00	13 / 4	424,428.00	18,600.00
49-2		MIDWIFE II	Mae P. Bagarinao	11 / 5	356,076.00	11 / 5	374,220.00	18,144.00
49-3		MIDWIFE II	Esterlita L. Labrado	11 / 8	367,044.00	11 / 8	385,188.00	18,144.00
49-7		MIDWIFE II	Eva S. Nuñez	11 / 7	363,336.00	11 / 7	381,480.00	18,144.00
49-8		MIDWIFE II	Letecia B. Bagohin	11 / 8	367,044.00	11 / 8	385,188.00	18,144.00
49-9		MIDWIFE II	Charity B. Bactasa	11 / 3	349,020.00	11 / 4	370,668.00	21,648.00
49-23		MIDWIFE II	Rhea D. Roa	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
49-4		MIDWIFE II	Chona R. Gabieta	11 / 6	359,688.00	11 / 6	377,832.00	18,144.00
DISTRICT HEALTH UNIT II								
44-1		RURAL HEALTH PHYSICIAN	Michael Joseph C. Ceniza	24 / 1	1,129,584.00	24 / 2	1,196,652.00	67,068.00
49-11		MIDWIFE III	Mildred G. Abadiez	13 / 2	398,196.00	13 / 3	420,588.00	22,392.00
49-15		MIDWIFE III	Mercedita J. Doguiles	13 / 3	401,988.00	13 / 4	424,428.00	22,440.00
49-12		MIDWIFE III	Maria Luisa D. Matillano	13 / 1	394,440.00	13 / 2	416,796.00	22,356.00
49-18		MIDWIFE II	Joy C. Gumapac	11 / 4	352,524.00	11 / 4	370,668.00	18,144.00
49-19		MIDWIFE II	Nenita L. Narciso	11 / 2	345,552.00	11 / 3	367,164.00	21,612.00
55		MIDWIFE II	Imelda F. Elmundo	11 / 8	367,044.00	11 / 8	385,188.00	18,144.00
49-10		MIDWIFE II	Gina D. Esperanza	11 / 4	352,524.00	11 / 4	370,668.00	18,144.00
49-13		MIDWIFE II	Arniela B. Cinco	11 / 8	367,044.00	11 / 8	385,188.00	18,144.00
49-14		MIDWIFE II	Louila T. Hoyumpa	11 / 2	345,552.00	11 / 3	367,164.00	21,612.00
49-16		MIDWIFE II	Rhea Jane C. Ciabu	11 / 3	349,020.00	11 / 4	370,668.00	21,648.00
49-17		MIDWIFE II	Viima A. Ompoy	11 / 3	349,020.00	11 / 4	370,668.00	21,648.00
1038		MIDWIFE I	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1039		MIDWIFE II	Arlou P. Gloria	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
DISTRICT HEALTH UNIT III								
520		MEDICAL OFFICER V	Dr. Jerome B. Profetana	25 / 4	1,350,516.00	25 / 5	1,426,788.00	76,272.00
521		NURSE II	Ariel S. Moreño	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00


ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
522		NURSE II	- vacant -	16 / 2	504,624.00	16 / 1	522,720.00	18,096.00
523		MIDWIFE II	Rosie P. Postrero	11 / 4	352,524.00	11 / 4	370,668.00	18,144.00
524		MIDWIFE II	Jizza P. Degorio	11 / 4	352,524.00	11 / 4	370,668.00	18,144.00
865		MIDWIFE I	Judith M. Vituaila	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
866		MIDWIFE I	Rosielyn B. Bañoc	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
867		MIDWIFE I	Marlon G. Urbona	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
868		MIDWIFE I	Marlo B. Garzon	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
869		MIDWIFE I	Themis R. Catorce	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
870		MIDWIFE I	Rogelio B. Kangleon	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
871		MIDWIFE I	Juliet A. Solis	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
872		MIDWIFE I	Josephine V. Braga	9 / 2	268,848.00	9 / 2	280,932.00	12,084.00
873		NURSE I	Agnes T. Colocar	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
874		NURSE I	Jazzjin C. Lico	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
875		NURSE I	Irene Joy D. Rebutas	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
876		NURSE I	Charlston Phyl L. Galvez	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
877		NURSE III	Rosendo C. Chiong III	17 / 2	547,428.00	17 / 2	572,724.00	25,296.00
878		NURSE III	Refie J. Artajo	17 / 3	553,260.00	17 / 3	578,556.00	25,296.00
879		NURSE III	Kristine Shayne A. Castos	17 / 2	547,428.00	17 / 2	572,724.00	25,296.00
880		NURSE III	Wayne P. Gunhuran	17 / 2	547,428.00	17 / 2	572,724.00	25,296.00
930		NURSE I	Roxanne Maia F. Corpuz	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
931		NURSE I	Meryl Joyce E. Cañete	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
932		NURSE I	Carla Evelyn B. Belarmino	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
933		NURSE I	Ann Rhea A. Celaya	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
934		NURSE I	Jennibeth A. Cañete	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
935		ADMINISTRATIVE AIDE II	Lilith P. De la Cruz	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
936		ADMINISTRATIVE AIDE I (Utility Worker I)	Edilberto F. Coronado Sr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
937				ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jose Arfel L. Abayabay	1 / 2	163,596.00	
1106		NURSE I	Larissa Euda Angela R. Aralan	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1107		NURSE I	Rito G. Pacanan, Jr.	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1206		MEDICAL OFFICER IV	- vacant -	22 / 1	898,032.00	23 / 1	1,047,780.00	149,748.00
1207		SENIOR HEALTH PROGRAM OFFICER	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1208		NUTRITION OFFICER III	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1209		ASST. NUTRITION-DIETITIAN	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
TOTAL SALARIES					32,554,248.00		34,273,320.00	1,719,072.00


Prepared by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY SOCIAL WELFARE & DEV'T. OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
(1)	(2)							
110		CITY GOV'T. DEPARTMENT HEAD I <i>(City Social Welfare & Dev't. Officer I)</i>	Manuel Icon P. Donaïre	25 / 3	1,328,832.00	25 / 3	1,383,048.00	54,216.00
53-20		SOCIAL WELFARE OFFICER III	Margie D. Gonzales	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
54-49		SOCIAL WELFARE OFFICER I	Marylou C. Creo	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
20		DAYCARE WORKER I	Jesse P. De la Cruz	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
55-35		SOCIAL WELFARE ASSISTANT	Eva M. Atem	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
408		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
412		YOUTH DEVELOPMENT ASSISTANT I	Bezaleel V. Sombilon	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
414		YOUTH DEVELOPMENT ASSISTANT I	Jheff A. Modina	5 / 3	209,652.00	5 / 3	217,596.00	7,944.00
724		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Teresita M. Patoliic	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
411		YOUTH DEVELOPMENT OFFICER III	Flordeliza C. Plaza	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
409		ADMINISTRATIVE AIDE III <i>(Driver I)</i>	Mario Diosito V. Lapasanda	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
938		SOCIAL WELFARE AIDE	Janie T. Dapiton	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
939		ADMINISTRATIVE AIDE II <i>(Bookbinder I)</i>	Maria Loina B. Trigosa	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
940		ADMINISTRATIVE AIDE II <i>(Bookbinder I)</i>	Phil Jude Mabuto	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
941		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Remegio T. Morales	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
942		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Marites T. Fernandico	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1210		DISABILITY AFFAIRS OFFICER III	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1211		SOCIAL WELFARE OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00

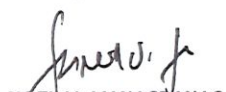
ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1212		SOCIAL WELFARE OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1213		SOCIAL WELFARE AIDE I	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
TOTAL SALARIES					6,840,576.00		7,129,212.00	288,636.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY AGRICULTURE'S OFFICE**

City of Baybay

ITEM	NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
	OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
5593-17			CITY GOV'T. DEPARTMENT HEAD I (City Agriculturist I)	Mora C. Abarquez	25 / 8	1,440,876.00	25 / 8	1,495,092.00	54,216.00
5594-15			AGRICULTURAL TECHNOLOGIST	Divah Grace D. Pelipel	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
5594-36			AGRICULTURAL TECHNOLOGIST	Randoif Joshua O. Cielos	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
5594-42			AGRICULTURAL TECHNOLOGIST	Ma. Linda P. Odicla	10 / 8	310,128.00	10 / 8	324,600.00	14,472.00
5594-116			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 2	295,020.00	10 / 1	307,032.00	12,012.00
5593-150			AGRICULTURAL TECHNOLOGIST	Angelo T. Sabando, Jr.	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-150			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 2	295,020.00	10 / 1	307,032.00	12,012.00
5594-167			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-182			AGRICULTURAL TECHNOLOGIST	Fe Alddie A. Doguiles	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-198			AGRICULTURAL TECHNOLOGIST	James D. Albarico	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-213			AGRICULTURAL TECHNOLOGIST	Shiela Mae A. Silao	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-300			AGRICULTURAL TECHNOLOGIST	Giebert L. Montajes	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-288			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
5594-168			AGRICULTURAL TECHNOLOGIST	Ruben P. Mercado, Jr.	10 / 8	310,128.00	10 / 8	324,600.00	14,472.00
456			SENIOR AGRICULTURIST	Emmylou L. Bengalan	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
437			ADMINISTRATIVE OFFICER IV (Administrative Officer II)	- vacant -	15 / 2	465,720.00	15 / 1	482,496.00	16,776.00
442			ADMINISTRATIVE AIDE I (Utility Worker I)	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
474			ADMINISTRATIVE ASSISTANT III (Computer Operator II)	Wernher D. Uy	9 / 5	275,652.00	9 / 5	287,736.00	12,084.00
462			ADMINISTRATIVE AIDE I (Laborer I)	Glenda J. Gacasan	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
845			AGRICULTURAL TECHNOLOGIST	Felix Isidro M. De la Cruz	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
846			AGRICULTURAL TECHNOLOGIST	Isabel G. Bagaslao	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
847			AGRICULTURAL TECHNOLOGIST	Ann Ella V. Valenzona	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00

ITEM	NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
	OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
			(3)	(4)					(9)
848			AGRICULTURAL TECHNOLOGIST	Aiden Marie C. Fernandez	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
849			AGRICULTURAL TECHNOLOGIST	Kristine Kay B. Pantoñal	10 / 2	295,020.00	10 / 2	309,480.00	14,460.00
850			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
851			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
852			AGRICULTURAL TECHNOLOGIST	- vacant -	10 / 1	292,572.00	10 / 1	307,032.00	14,460.00
853			AGRICULTURIST II	Roy A. Cada	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
854			AGRICULTURIST II	- vacant -	15 / 2	465,720.00	15 / 1	482,496.00	16,776.00
855			AGRICULTURIST II	Maria Katrina P. Largo	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
856			AGRICULTURIST II	Sopio C. Rim	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
857			SENIOR AGRICULTURIST	Junadel Era O. Tan	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
858			SENIOR AGRICULTURIST	Mitzi L. Ocañada	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
859			SENIOR AGRICULTURIST	Erlolinda M. Pastoril	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
860			SENIOR AGRICULTURIST	Lyca S. Abarquez	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
861			FARM WORKER II	Jeffrey R. Bantilan	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
862			FARM WORKER II	- vacant -	4 / 2	196,008.00	4 / 1	201,996.00	5,988.00
863			FARM WORKER II	Enrique B. Gallego	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
864			FARM WORKER II	Rolando O. Calumba	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
943			ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Narciso N. Julgado	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
944			ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Teresa M. Pardillo	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
996			FARM FOREMAN	Bithyl V. Valenzona	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
997			FARM FOREMAN	Jonathan S. Cutara	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
998			FARM FOREMAN	Noel C. Tanaid	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
999			FARM FOREMAN	Anita O. Maurillo	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
1000			FARM SUPERVISOR	Mary Ann T. Oracan	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
1001			FARM SUPERVISOR	Rex S. Aragon	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
1002			FARM SUPERVISOR	Alexander A. Abungan	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00

ITEM	NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
	OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1003			FARM SUPERVISOR	Jose D. Tabudlong	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
1214			ENGINEER III (Agricultural and Biosystems)	- vacant -	19 / 1	646,476.00	19 / 1	676,680.00	30,204.00
1217			FARM SUPERVISOR	Marvin Kier E. Chavez	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
1218			FARM FOREMAN	John Kenneth R. Tabudlong	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1219			FARM FOREMAN	Julito C. Ordiz	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1220			SENIOR AGRICULTURIST	Myrna B. Albuera	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1221			FARM WORKER II	Richard M. Dajao	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1222			FARM WORKER II	Glen Emmanuel A. Gallego	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1223			FARM WORKER II	Feliciano M. Dañas	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1224			ADMINISTRATIVE AIDE IV (Driver II)	Rangie C. Mandras	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1225			AGRICULTURAL TECHNICIAN I	Evelyn O. Samante	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1226			AGRICULTURIST II	Myrna P. Romero	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1227			FARM WORKER II	Angeli Nor P. Vidal	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1228			FOOD SERVICE SUPERVISOR I	Juli Marie M. Rondovio	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1229			FOOD SERVICE SUPERVISOR I	Shelly Kate M. Macion	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1230			FARM WORKER II	Eriberto C. Flandez, Jr.	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
			TOTAL SALARIES			20,826,120.00		21,737,796.00	911,676.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO B. GORGOMO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY VETERINARY'S OFFICE**

City of Baybay


ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
538		CITY GOV'T. DEPARTMENT HEAD I (City Veterinarian I)	- vacant -	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
691		VETERINARIAN III	- vacant -	19 / 1	-	19 / 1	-	-
539		VETERINARIAN II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
545		ADMINISTRATIVE AIDE I	Joy S. Abarquez	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
550		ADMINISTRATIVE AIDE I	Sabino A. Oracion	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
TOTAL SALARIES					2,114,460.00		2,206,128.00	91,668.00


Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
City Gov't. Department Head
(Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
(OIC-City Budget Officer)


HON. JOSE CARLOS L. CARI
City Mayor

Plantilla of LGU Personnel FY 2026**CITY ENGINEER'S OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
(1)	(2)							
100		CITY GOV'T. DEPARTMENT HEAD I <i>(City Engineer I)</i>	Ray Giovanni B. Ngalot	25 / 1	1,286,496.00	25 / 1	1,340,724.00	54,228.00
346		ENGINEER IV	- vacant -	22 / 2	911,424.00	22 / 1	937,944.00	26,520.00
365		ENGINEER III	Arvin R. Dañas	19 / 2	655,788.00	19 / 2	685,980.00	30,192.00
366		ENGINEER II	Mark Louie G. Martinez	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
349		ADMINISTRATIVE ASSISTANT III <i>(Storekeeper III)</i>	Joel Ang Gutierrez	9 / 3	271,092.00	9 / 4	285,456.00	14,364.00
1		CONSTRUCTION AND MAINTINANCE FORĒMAN	Uldarico R. Cabugwason, Jr.	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
3		ADMINISTRATIVE AIDE IV <i>(Electrician I)</i>	Eriberto P. Lopez	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
4		ADMINISTRATIVE AIDE III <i>(Plumber I)</i>	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
377		ADMINISTRATIVE ASSISTANT II <i>(Electrical Inspector II)</i>	Rolando P. Liagas	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
351		ADMINISTRATIVE ASSISTANT I <i>(Computer Operator I)</i>	Jose H. Loreto	7 / 3	235,956.00	7 / 4	246,720.00	10,764.00
352		ADMINISTRATIVE AIDE IV <i>(Clerk II)</i>	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
354		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
355		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jonas S. Oracion	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
356		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Manuel H. Andrade	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
368		ADMINISTRATIVE AIDE V <i>(Construction & Maintenance Capataz)</i>	Ferdinand L. Alao	5 / 5	212,868.00	5 / 5	220,812.00	7,944.00
369		ADMINISTRATIVE AIDE V <i>(Construction & Maintenance Capataz)</i>	Rolando P. Rebeca	5 / 5	212,868.00	5 / 5	220,812.00	7,944.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
375		ADMINISTRATIVE OFFICER II (Building Inspector)	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
376		ADMINISTRATIVE OFFICER II (Building Inspector)	Mark Louie N. Salve	11 / 4	352,524.00	11 / 4	370,668.00	18,144.00
396		ADMINISTRATIVE ASSISTANT II (Construction & Maint. Gen. Foreman)	Jesus M. Yap, Jr.	8 / 5	255,444.00	8 / 5	266,808.00	11,364.00
2		ADMINISTRATIVE AIDE IV (Electrician I)	Kevin G. Alejo	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
5		ADMINISTRATIVE AIDE III (Carpenter I)	- vacant -	3 / 8	193,260.00	3 / 1	190,224.00	(3,036.00)
6		ADMINISTRATIVE AIDE III (Carpenter I)	Joseph A. Flores	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
7		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
8		ADMINISTRATIVE AIDE I (Laborer I)	Ricardo R. Vitualla	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
9		ADMINISTRATIVE AIDE I (Laborer I)	Joy Lyn M. Pantollano	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
10		ADMINISTRATIVE AIDE I (Laborer I)	Delia M. Cerna	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
11		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 5	167,748.00	1 / 1	168,732.00	984.00
12		ADMINISTRATIVE AIDE I (Laborer I)	Hermelino V. Caidlang, Jr.	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
13		ADMINISTRATIVE AIDE I (Laborer I)	Ma. Jecelou C. Balotite	1 / 4	166,344.00	1 / 4	172,716.00	6,372.00
14		ADMINISTRATIVE AIDE I (Laborer I)	Richard Jason V. Decena	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
15		ADMINISTRATIVE AIDE I (Laborer I)	Analiza F. Maceda	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
16		ADMINISTRATIVE AIDE I (Laborer I)	Merare D. Cainghug	1 / 3	164,976.00	1 / 4	172,716.00	7,740.00
17		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
18				ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	
19		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
20		ADMINISTRATIVE AIDE I (Laborer I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
21		ADMINISTRATIVE AIDE I (Laborer I)	Enecielo P. Omila	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
727		ADMINISTRATIVE AIDE I (Utility Worker I)	Mary Jean B. Caayuhan	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
357		ADMINISTRATIVE AIDE III (Driver I)	- vacant -	3 / 1		3 / 1	-	-
882		HEAVY EQUIPMENT OPERATOR II	Rosalio C. Tanaid	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
883		HEAVY EQUIPMENT OPERATOR II	Serviliano B. Gingone	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
884		HEAVY EQUIPMENT OPERATOR II	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
885		CONSTRUCTION & MAINT. FOREMAN	Jezreel V. Chiong	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
886		CONSTRUCTION & MAINT. FOREMAN	Laden U. Abenoja	8 / 2	248,640.00	8 / 2	259,704.00	11,064.00
887		ENGINEER I	Voltaire M. Lonzano II	12 / 1	368,460.00	12 / 1	386,940.00	18,480.00
888		ENGINEER I	Desiryl E. Agustin	12 / 2	371,868.00	12 / 2	390,348.00	18,480.00
1004		ARCHITECT I	Johrjes V. Abela	12 / 1	368,460.00	12 / 2	390,348.00	21,888.00
1005		ENGINEER I	Jehiel A. Onde	12 / 2	371,868.00	12 / 2	390,348.00	18,480.00
1006		ENGINEER I	Ken A. Malate	12 / 1	368,460.00	12 / 2	390,348.00	21,888.00
1007		ENGINEER I	- vacant -	12 / 1	368,460.00	12 / 1	386,940.00	18,480.00
1008		ADMINISTRATIVE OFFICER V (Administrative Officer III)	Marivic M. Managbanag	18 / 2	594,504.00	18 / 2	621,984.00	27,480.00
1009		ADMINISTRATIVE ASSISTANT I (Computer Operator I)	- vacant -	7 / 1	232,380.00	7 / 1	241,320.00	8,940.00
1010		ADMINISTRATIVE AIDE V (Carpenter II)	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
1011		ADMINISTRATIVE AIDE V (Carpenter II)	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1012				ADMINISTRATIVE AIDE III (Carpenter I)	Ronilo C. Cabrera	3 / 2	184,608.00	
1013		ADMINISTRATIVE AIDE III (Carpenter I)	Roy P. Latoreno	3 / 1	183,180.00	3 / 2	191,652.00	8,472.00
1014		ADMINISTRATIVE AIDE IV (Electrician I)	Manfred V. Sabando	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1015		ADMINISTRATIVE AIDE IV (Electrician I)	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1016		ADMINISTRATIVE AIDE IV (Mechanic I)	Susano F. Samante	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1017		ADMINISTRATIVE AIDE IV (Mechanic I)	- vacant -	4 / 1	-	4 / 1	-	-
1018		ADMINISTRATIVE AIDE III (Plumber I)	- vacant -	3 / 1	-	3 / 1	-	-
1019		ADMINISTRATIVE AIDE III (Plumber I)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1020		ADMINISTRATIVE AIDE III (Plumber I)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1021		WELDER I	Generoso D. Ibañez	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1022		WELDER I	Danilo G. Subayno	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1023		WELDER I	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1024		ADMINISTRATIVE AIDE III (Mason I)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1025		ADMINISTRATIVE AIDE III (Mason I)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1026		ADMINISTRATIVE AIDE III (Mason I)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1027		ADMINISTRATIVE AIDE IV (Driver II)	Samuel L. Gonzaga	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1028		ADMINISTRATIVE AIDE IV (Driver II)	Jorge Aristotiles P. Lacerna	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
1029		ADMINISTRATIVE AIDE IV (Driver II)	Ignacio M. Morata	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
	1030	HEAVY EQUIPMENT OPERATOR I	Gines R. Godoy	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
	1031	HEAVY EQUIPMENT OPERATOR I	Zacarias M. Nuñez Jr.	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
	1032	HEAVY EQUIPMENT OPERATOR I	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
	1033	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jaime D. Cano	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
	1034	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Bernadita C. De los Reyes	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
	1035	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Allan M. Serania	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
	1036	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Maria Lounie Ann M. Barit	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
	1037	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Algerico V. Sacay	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
	360	DRAFTSMAN I	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
	101	ENGINEER II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
	367	ENGINEER II (Mechanical)	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
	379	ENGINEER II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
	397	CONSTRUCTION & MAINT. FOREMAN	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
	1236	SENIOR ADMINISTRATIVE ASSISTANT II <i>(Computer Operator IV)</i>	Priscila S. Austero	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
	1237	ARCHITECT II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
	1238	ADMINISTRATIVE AIDE IV <i>(Electrician I)</i>	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
	1239	ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Edna C. Nuñez	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
	1240	CONSTRUCTION AND MAINTENANCE GENERAL FOREMAN	- vacant -	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00


ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
		OFFICE of the BUILDING OFFICIAL						
1241		ENGINEER III	- vacant -	19 / 1	646,476.00	19 / 1	676,680.00	30,204.00
1242		ENGINEER II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
TOTAL SALARIES					23,802,744.00		24,805,464.00	1,002,720.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026**CITY ECONOMIC ENTERPRISE OFFICE**

City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
(1)	(2)							
		ADMINISTRATION						
620		ADMINISTRATIVE AIDE I (Utility Worker I)	Elizabeth T. Manggay	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
687		ADMINISTRATIVE AIDE III (Utility Worker II)	Beb Cherryl D. Talatayod	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
		DIAGNOSTIC CENTER						
701		NURSE II	Karl Benedict B. Villamor	16 / 3	509,928.00	16 / 4	538,620.00	28,692.00
702		NURSE II	Wilbert U. Tañiza	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
703		NURSE II	Julius Elfred F. Valenzona	16 / 3	509,928.00	16 / 3	533,256.00	23,328.00
704		NURSING ATTENDANT II	Analiza P. Barrera	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
705		NURSING ATTENDANT II	Dina M. Valenzona	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
677		NURSE I	Annaliza C. Tello	15 / 2	465,720.00	15 / 3	492,072.00	26,352.00
678		NURSE I	May Corazon M. Chiong	15 / 2	465,720.00	15 / 3	492,072.00	26,352.00
679		NURSE I	Necky Neil L. Gica	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
680		NURSING ATTENDANT II	Marinel U. Cotoner	6 / 2	220,752.00	6 / 3	230,868.00	10,116.00
686		NURSING ATTENDANT II	Alma B. Digman	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
625		ADMINISTRATIVE AIDE I (Utility Worker I)	Reymund L. Tambeling	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
681		ADMINISTRATIVE AIDE III (Utility Worker II)	Arvin S. Dable	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
706		ADMINISTRATIVE AIDE III (Utility Worker II)	Ruel C. Ibañez	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
945		NURSE I	Mark M. Dumaguing	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
946		NURSE I	Martin Jay V. Royo	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
947		NURSE I	Rosette Fae R. Bustamante	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
948		NURSE I	Marjorie C. Villocino	15 / 1	460,956.00	15 / 2	487,248.00	26,292.00
949		ADMINISTRATIVE ASSISTANT V (Electrician General Foreman)	Jeffrey T. Peñones	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
950		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Dermelito U. Cuerdo	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
951		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Bernard D. Dagandanan	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
		<u>X-RAY</u>						
53		RADIOLOGIC TECHNOLOGIST I	- vacant -	11 / 2	345,552.00	11 / 1	360,288.00	14,736.00
		<u>DIAGNOSTIC LABORATORY</u>						
52		MEDICAL TECHNOLOGIST I	Sarah Jean R. Gabieta	11 / 2	345,552.00	11 / 3	367,164.00	21,612.00
126		MEDICAL TECHNOLOGIST I	- vacant -	11 / 2	345,552.00	11 / 1	360,288.00	14,736.00
685		MEDICAL TECHNOLOGIST I	- vacant -	11 / 2	345,552.00	11 / 1	360,288.00	14,736.00
54		LABORATORY TECHNICIAN I	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
		<u>MARKET</u>						
633		MARKET SUPERVISOR IV	- vacant -	22 / 1	-	22 / 1	-	-
688		MARKET SUPERVISOR III	- vacant -	18 / 1	-	18 / 1	-	-
15		MARKET SUPERVISOR II	- vacant -	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
637		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Liza P. Israel	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
638		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
639		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jessica Sta. I. Marte	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
640		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Federico D. Razaga, Jr.	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
641		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Marvenito G. Muñoz	1 / 4	166,344.00	1 / 4	172,716.00	6,372.00
642		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Jose Al V. Flores	1 / 4	166,344.00	1 / 4	172,716.00	6,372.00
952		ADMINISTRATIVE AIDE II	Nelson B. Valenzona	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
953		ADMINISTRATIVE AIDE II	Anita D. Julgado	2 / 2	173,784.00	2 / 2	180,420.00	6,636.00
954		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Blaziel T. Mandras	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
955		ADMINISTRATIVE AIDE I (Utility Worker I)	Michelle D. Fernando	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1243		ADMINISTRATIVE OFFICER III (Records Officer II)	Eden A. Groves	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
1244		ADMINISTRATIVE AIDE I (Utility Worker I)	Maricel T. Avellana	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1245		ADMINISTRATIVE AIDE I (Utility Worker I)	Andrew Martin C. Albarico	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
<u>SLAUGHTERHOUSE</u>								
649		ADMINISTRATIVE AIDE I (Laborer I)	Cresente L. Pancito	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
<u>FACILITIES MANAGEMENT OFFICE</u>								
658		ADMINISTRATIVE ASSISTANT II (Administrative Assistant)	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
<u>BINAYBAYON</u>								
1232		DEV'T. MANAGEMENT OFFICER IV	- vacant -	22 / 1		22 / 1	937,944.00	937,944.00
TOTAL SALARIES					12,070,752.00	13,557,372.00		1,486,620.00

Prepared by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026

CITY POPULATION OFFICE


City of Baybay

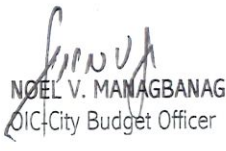
ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1154		POPULATION PROGRAM OFFICER III	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1155		PROCESS SERVER	- vacant -	5 / 1	206,460.00	5 / 1	214,392.00	7,932.00
		TOTAL SALARIES			794,640.00		830,040.00	35,400.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026

CITY INFORMATION OFFICE

City of Baybay


ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
676		INFORMATION OFFICER III	Marissa M. Cano	18 / 4	607,404.00	18 / 4	634,884.00	27,480.00
668		COMMUNITY AFFAIRS OFFICER I	Mirian L. Tan	11 / 1	342,144.00	11 / 2	363,696.00	21,552.00
1099		ADMINISTRATIVE ASSISTANT III <i>(Computer Operator II)</i>	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
669		COMMUNITY AFFAIRS ASSISTANT I	Analou L. Sabucido	5 / 2	208,056.00	5 / 2	216,000.00	7,944.00
671		ADMINISTRATIVE AIDE III <i>(Clerk I)</i>	Joselito C. Pardillo	3 / 5	188,892.00	3 / 5	195,948.00	7,056.00
672		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Editha Y. Sosmeña	1 / 5	167,748.00	1 / 5	174,108.00	6,360.00
1247		ADMINISTRATIVE AIDE II <i>(Bookbinder I)</i>	- vacant -	2 / 1	172,464.00	2 / 1	179,100.00	6,636.00
TOTAL SALARIES					1,953,336.00		2,042,448.00	89,112.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
 OIC-City Budget Officer


HON. JOSE CARLOS L. CARI
 City Mayor

Plantilla of LGU Personnel FY 2026
CITY ENVTL. & NAT'L. RESOURCES OFFICE
City of Baybay

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
673		CITY GOV'T. DEPARTMENT HEAD I <i>(City Env't. & Nat'l. Res. Officer I)</i>	Gretel A. Cabrito	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
956		ENVTL. MANAGEMENT SPECIALIST II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
841		FORESTER I	John Jocjiel M. Artajo	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
842		FORESTER I	Ronilo C. Cuyno	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
725		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Aileen B. Rola	1 / 3	164,976.00	1 / 3	171,336.00	6,360.00
1063		ENVTL. MANAGEMENT SPECIALIST I	Rio Abegail S. Latoreno	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
1064		ENVTL. MANAGEMENT SPECIALIST I	Karen Krisna Miralyn M. Yap	11 / 2	345,552.00	11 / 2	363,696.00	18,144.00
1065		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Ma. Cris A. Calumba	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1066		ADMINISTRATIVE AIDE I <i>(Utility Worker I)</i>	Christopher C. Castones	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
1233		FOREST RANGER	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
TOTAL SALARIES					3,837,336.00		4,012,260.00	174,924.00

Prepared by:

Reviewed by:

Approved by:


MARIANITO B. GORGONIO
City Gov't. Department Head
(Human Resource Mngt. Officer)


NOEL V. MANAGBANAG
(OIC-City Budget Officer)


HON. JOSE CARLOS L. CARI
City Mayor

Plantilla of LGU Personnel FY 2026
BAYBAY CITY IMMACULATE CONCEPTION HOSPITAL
City of Baybay

ITEM NUMBER		POSITION TITLE	NAME OF INCUMBENT	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(3)	(4)	(5)	(6)	
828		CHIEF OF HOSPITAL II	Dr. Christine N. Baldevia	25 / 2	1,307,496.00	25 / 2	1,361,712.00	54,216.00
763		ADMINISTRATIVE OFFICER V	Sarah B. Anwar	18 / 1	588,180.00	18 / 2	621,984.00	33,804.00
764		ADMINISTRATIVE OFFICER III	Sherwin Jun C. Abarquez	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
765		ADMINISTRATIVE OFFICER III	- vacant -	14 / 1	-	14 / 1	444,288.00	444,288.00
766		ADMINISTRATIVE OFFICER III	Mary Ann P. Malesido	14 / 1	425,208.00	14 / 1	444,288.00	19,080.00
767		ADMINISTRATIVE ASSISTANT III	- vacant -	9 / 8	282,612.00	9 / 1	278,712.00	(3,900.00)
768		ADMINISTRATIVE AIDE VI	Elsa M. Lastimado	6 / 2	220,752.00	6 / 2	229,176.00	8,424.00
769		ELECTRICIAN II	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
770		SECURITY GUARD I	Joel H. Amamangpang	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
771		SECURITY GUARD I	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
772		ADMINISTRATIVE AIDE IV	Leonardo P. Veloso	4 / 3	197,520.00	4 / 4	206,508.00	8,988.00
773		ADMINISTRATIVE AIDE III	- vacant -	3 / 1	-	3 / 1	190,224.00	190,224.00
774		ADMINISTRATIVE AIDE VI	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
775		CONST'N. & MAINT. MAN	Alexius Norman J. Celaya	2 / 8	181,932.00	2 / 8	188,568.00	6,636.00
776		SEAMSTRESS	Elsa M. Diao	2 / 3	175,116.00	2 / 4	183,096.00	7,980.00
777		ADMINISTRATIVE AIDE III	Maximo L. Tripoli	3 / 8	193,260.00	3 / 8	200,316.00	7,056.00
778		ADMINISTRATIVE AIDE III	Erick O. Cidro	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
779		ADMINISTRATIVE AIDE 1	Eriberto B. Asilom	1 / 8	171,972.00	1 / 8	178,344.00	6,372.00
780		ADMINISTRATIVE AIDE 1	Carlos S. Israel	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
781		ADMINISTRATIVE AIDE 1	Algie D. Nopal	1 / 2	163,596.00	1 / 3	171,336.00	7,740.00
782		ADMINISTRATIVE AIDE 1	Jose Allan P. Murillo	1 / 8	171,972.00	1 / 8	178,344.00	6,372.00
783		NURSE V	Sonia I. Cutamora	20 / 3	743,064.00	20 / 5	798,684.00	55,620.00
784		PHARMACIST III	Mary Ann R. Alkino	18 / 3	600,924.00	18 / 4	634,884.00	33,960.00
785		MEDICAL OFFICER III	Dr. Kathleen Nicole B. Bidua	21 / 6	865,284.00	21 / 1	840,156.00	(25,128.00)
786		MEDICAL OFFICER III	Dr. Russel Gerry F. Dejarne	21 / 6	865,284.00	21 / 6	901,380.00	36,096.00
787		MEDICAL OFFICER III	Dr. Ma. Salvacion E. Aludo	21 / 8	890,772.00	21 / 8	926,868.00	36,096.00
788		MEDICAL OFFICER III	Dr. Wilfredo Y. Tan, Jr.	21 / 1	804,060.00	21 / 1	840,156.00	36,096.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
789		MEDICAL OFFICER III	Dr. Neal A. Maico	21 / 2	815,904.00	21 / 1	840,156.00	24,252.00
790		MEDICAL OFFICER III	Dr. Pascual B. Gongon	21 / 8	890,772.00	21 / 1	840,156.00	(50,616.00)
791		NURSE III	Estrella G. Albarico	17 / 3	553,260.00	17 / 4	584,460.00	31,200.00
792		NURSE III	Cristina M. Bathan	17 / 8	583,512.00	17 / 8	608,820.00	25,308.00
793		NURSE II	Dairyl T. Astorga	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
794		NURSE II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
795		NURSE II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
796		NURSE II	Kathleen Cari	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
797		NUTRITIONIST/DIETITIAN II	Aleli L. Turan	15 / 3	470,544.00	15 / 4	496,956.00	26,412.00
798		SOCIAL WELFARE OFFICER I	- vacant -	11 / 4	352,524.00	11 / 1	360,288.00	7,764.00
799		NURSE I	Eualfe P. Acenas	15 / 5	480,360.00	15 / 5	501,888.00	21,528.00
800		NURSE I	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
801		NURSE I	Joseph Martin M. Yap	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
802		NURSE I	Karina Michelle Ann A. Meano	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
803		NURSE I	Noel M. Moreno	15 / 3	470,544.00	15 / 4	496,956.00	26,412.00
804		NURSE II	- vacant -	16 / 1	499,392.00	16 / 1	522,720.00	23,328.00
805		NURSE I	Zhiena C. Taboada	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
806		NURSE I	Anne Raida C. Ouano	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
807		NURSE I	Krislie L. Dumaguing	15 / 6	485,352.00	15 / 6	506,892.00	21,540.00
808		NURSE I	Gemma D. Nopal	15 / 8	495,552.00	15 / 8	517,080.00	21,528.00
809		NURSE I	Lesly Anne P. Fernandez	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
810		MEDICAL EQUIPMENT TECH'N. II	Jose N. Soller, Jr.	8 / 8	262,440.00	8 / 8	274,116.00	11,676.00
811		LABORATORY AIDE II	- vacant -	4 / 3	197,520.00	4 / 1	201,996.00	4,476.00
812		NURSING ATTENDANT I	Edna C. Loreto	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
813		NURSING ATTENDANT I	Lucila M. Nuñez	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
814		NURSING ATTENDANT I	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
815		NURSING ATTENDANT I	Lourdes R. Tumalak	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
816		NURSING ATTENDANT II	Ruth L. Semeno	6 / 8	231,132.00	6 / 8	239,556.00	8,424.00
817		NURSING ATTENDANT I	Cathylyn N. Nicolas	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
818		NURSING ATTENDANT I	Genda I. Samorin	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
819		NURSING ATTENDANT I	Emma P. Deloag	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
820		NURSING ATTENDANT II	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
821		NURSING ATTENDANT I	Gina A. Galvez	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
822		NURSING ATTENDANT I	Pablita I. Lecciones	4 / 8	205,212.00	4 / 8	212,688.00	7,476.00
823		ADMINISTRATIVE AIDE III	- vacant -	3 / 3	186,012.00	3 / 1	190,224.00	4,212.00
824		NURSE III	Melanie B. Velasco	17 / 1	541,656.00	17 / 1	566,964.00	25,308.00
825		MEDICAL TECHNOLOGIST II	Marlene B. Posas	15 / 8	495,552.00	15 / 8	517,080.00	21,528.00
826		MEDICAL TECHNOLOGIST II	- vacant -	15 / 8	495,552.00	15 / 1	482,496.00	(13,056.00)
827		DENTAL AIDE	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
829		NURSE I	Seasee Niño M. Baltazar	15 / 2	465,720.00	15 / 3	492,072.00	26,352.00
830		NURSE I	June Fritz D. Wales	15 / 2	465,720.00	15 / 3	492,072.00	26,352.00
831		NURSE I	Marco Antonio D. Larraga, Jr.	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
832		NURSE I	Linsydale M. Chiong	15 / 2	465,720.00	15 / 3	492,072.00	26,352.00
833		NURSING ATTENDANT I	Beverly Jean C. Andrade	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
834		NURSING ATTENDANT I	Marissa Bella B. Garzon	4 / 2	196,008.00	4 / 3	205,008.00	9,000.00
835		MEDICAL SPECIALIST II	Dr. Schenly Marie B. Maratas	23 / 2	1,019,016.00	23 / 2	1,062,888.00	43,872.00
836		MEDICAL SPECIALIST II	Dr. Shienna Marie D. Bagania	23 / 2	1,019,016.00	23 / 2	1,062,888.00	43,872.00
957		NURSE I	Melisa L. Donaire	15 / 3	470,544.00	15 / 3	492,072.00	21,528.00
958		NURSE I	Rea J. Diaz	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
959		NURSE II	Adoracion O. Oja	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
960		NURSE II	Maricon Immaculada F. Chiong	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
961		NURSE II	Sharee Mae C. Lanzar	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
962		NURSE II	Odie Jorge T. Cua	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
963		NURSE II	Rhonnah L. Flanco	16 / 2	504,624.00	16 / 2	527,952.00	23,328.00
964		NURSING ATTENDANT I	Adelfa G. Honorio	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
965		NURSING ATTENDANT I	Gay Marie S. Prieto	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
966		NURSING ATTENDANT I	Vilma D. Cortez	4 / 2	196,008.00	4 / 2	203,496.00	7,488.00
967		COOK I	Luisito N. Padua	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
968		COOK I	Adelo A. Nuñez	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
969		PHARMACIST II	Rodney A. Muertigue	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD	NEW			SG / STEP	AMOUNT	SG / STEP	AMOUNT	
(1)	(2)			(5)	(6)	(7)	(8)	
970		MEDICAL SPECIALIST I	Dr. Francis P. Maranian	22 / 2	911,424.00	22 / 2	951,324.00	39,900.00
971		MEDICAL SPECIALIST I	Dr. Lovilla Roxanne B. De los Santos	22 / 2	911,424.00	22 / 2	951,324.00	39,900.00
972		RADIOLOGIC TECHNOLOGIST II	Venice Karmel C. Villaroya	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
973		RADIOLOGIC TECHNOLOGIST II	John Oliver V. Uy	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
974		MEDICAL TECHNOLOGIST II	Karen Jan B. Amihan	15 / 2	465,720.00	15 / 2	487,248.00	21,528.00
975		MEDICAL TECHNOLOGIST II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
976		LABORATORY TECHNICIAN II	Maria Catherine D. Rodriguez	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
977		ADMINISTRATIVE AIDE I	Celso C. Trigosa	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
978		ADMINISTRATIVE AIDE I	Cincinita S. Moreno	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
979		ADMINISTRATIVE AIDE I	Chona C. Loreto	1 / 2	163,596.00	1 / 2	169,968.00	6,372.00
980		ADMINISTRATIVE AIDE I	Mysten G. Pantollano	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
981		ADMINISTRATIVE AIDE I	Ian V. Asilom	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
982		SECURITY GUARD I	Rudelo P. Avellana	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
983		LAUNDRY WORKER II	Sharon O. Ballesteros	3 / 2	184,608.00	3 / 2	191,652.00	7,044.00
984		ADMINISTRATIVE AIDE VI	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
985		MEDICAL SPECIALIST II	Dr. Arthur G. Duavis	23 / 2	1,019,016.00	23 / 2	1,062,888.00	43,872.00
986		MEDICAL OFFICER III	Dr. Roberto Paolo R. Atillo	21 / 2	815,904.00	21 / 2	852,000.00	36,096.00
1049		MEDICAL SPECIALIST II	Dr. Kristie Rose C. Antonio	23 / 2	1,019,016.00	23 / 2	1,062,888.00	43,872.00
1050		MEDICAL SPECIALIST II	Dr. Atina B. Lacaba	23 / 2	1,019,016.00	23 / 2	1,062,888.00	43,872.00
1051		MEDICAL SPECIALIST II	Dr. Anna L. Abadines	23 / 1	1,003,908.00	23 / 2	1,062,888.00	58,980.00
1083		RADIOLOGIC TECHNOLOGIST I	Madona A. Capili	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1084		RADIOLOGIC TECHNOLOGIST I	Maeflor Salvacion Geraldine V. Cerro	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1085		RADIOLOGIC TECHNOLOGIST I	Santiago N. Hamtig III	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1086		RADIOLOGIC TECHNOLOGIST II	Dianne A. Gula	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1087		RADIOLOGIC TECHNOLOGIST II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1088		RADIOLOGIC TECHNOLOGIST II	- vacant -	15 / 1	-	15 / 1	-	-
1089		MEDICAL TECHNOLOGIST I	Kristel Joy R. Trigosa	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1090		MEDICAL TECHNOLOGIST I	April Joyce T. Israel	11 / 1	342,144.00	11 / 1	360,288.00	18,144.00
1091		NURSE I	Sheila G. Gorgonio	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1092		NURSE I	Renabelle F. Agravante	15 / 1	460,956.00	15 / 2	487,248.00	26,292.00

ITEM NUMBER		POSITION TITLE (3)	NAME OF INCUMBENT (4)	CURRENT YEAR AUTHORIZED LBC 160 - 1st Tranche - SSL 6 January - December		BUDGET YEAR (PROPOSED) LBC 165 - 2nd Tranche - SSL 6 January - December		Increase / Decrease (9)
OLD (1)	NEW (2)			SG / STEP (5)	AMOUNT (6)	SG / STEP (7)	AMOUNT (8)	
1093		NURSE I	Gielany R. Pesales	15 / 1	460,956.00	15 / 2	487,248.00	26,292.00
1094		NURSE I	Mardina B. Allegado	15 / 1	460,956.00	15 / 2	487,248.00	26,292.00
1095		NURSE I	Ashley Fe D. Alea	15 / 1	460,956.00	15 / 2	487,248.00	26,292.00
1096		NURSE I	Karen L. Mazo	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1248		MEDICAL SPECIALIST I	Dr. Ludivina D. Caval	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
1249		MEDICAL SPECIALIST I	Dr. Charlotte P. Donayre	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
1250		MEDICAL SPECIALIST I	Dr. Claudette Hazel A. Esic	22 / 1	898,032.00	22 / 1	937,944.00	39,912.00
1251		RADIOLOGIC TECHNOLOGIST III	- vacant -	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1252		MEDICAL TECHNOLOGIST III	Felipe A. Lacandazo	18 / 1	588,180.00	18 / 1	615,648.00	27,468.00
1253		SOCIAL WELFARE OFFICER II	- vacant -	15 / 1	460,956.00	15 / 1	482,496.00	21,540.00
1254		SOCIAL WELFARE ASSISTANT	- vacant -	8 / 1	246,408.00	8 / 1	257,376.00	10,968.00
1255		MIDWIFE I	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1256		MIDWIFE I	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1257		MIDWIFE I	- vacant -	9 / 1	266,628.00	9 / 1	278,712.00	12,084.00
1258		NURSING ATTENDANT II	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1259		NURSING ATTENDANT II	- vacant -	6 / 1	219,060.00	6 / 1	227,484.00	8,424.00
1260		NURSING ATTENDANT I	Merylyn Castaña	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1261		NURSING ATTENDANT I	Michelle F. Omillon	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1262		NURSING ATTENDANT I	Ana Ruby T. Rosales	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1263		NURSING ATTENDANT I	- vacant -	4 / 1	194,508.00	4 / 1	201,996.00	7,488.00
1264		ADMINISTRATIVE AIDE III (Driver I)	Luisito G. Payot	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1265		ADM. AIDE I (Utility Worker I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1266		ADM. AIDE I (Utility Worker I)	- vacant -	1 / 1	162,360.00	1 / 1	168,732.00	6,372.00
1267		ADM. AIDE III (Utility Worker II)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
1268		ADM. AIDE III (Utility Worker II)	- vacant -	3 / 1	183,180.00	3 / 1	190,224.00	7,044.00
TOTAL SALARIES						58,172,148.00	61,240,812.00	3,014,448.00


Prepared by:


MARIANITO E. GORGONIO
 City Gov't. Department Head
 (Human Resource Mngt. Officer)

Reviewed by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY MAYOR'S OFFICE, BAYBAY CITY

Mandate : Govern the local government unit as mandated by the constitution to provide basic services to the constituents
 Vision : A client-friendly haven at all times.
 Mission : To facilitate ensure that services are provided by the concerned offices of the Local Government Unit of Baybay, are provided to all people who comes to the office.
 Organization Outcome : Efficient, Effective and Economical Governance.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-01-000-000	I. Answering communications from different agencies (Government and Private)	All communications answered within the prescribed period	100% of the communications acted with prescribed period	100% completed	92,095,921.00	45,956,496.00	37,385,400.00	175,437,817.00
	II. Requests for assistance	All requests acted	100% acted	100% completed				
	III. Civil Wedding Ceremonies	Solemnized marriages as filed	100% acted	100% completed				
	IV. Approval of resolutions and ordinances	All resolutions and ordinances in order are approved	100% acted	100% completed				
	V. Issuance of clearances and business permits	Act on business permit filed; approved if in order	100% acted	100% completed				
	VI. Action on resolutions from the Bids and Awards Committee	Approved BAC Resolutions, if in order	100% acted	100% completed				
	VII. Appointment of LGU Employees	Approved appointments subject to the usual procedure mandated CSC	100% employees appointed as per mandated positions or as required	As mandated and required				

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	VIII. Take full responsibility in the governance of the LGU inclusive of public financial management	Compliance with the mandated requirements of good local governance	100% complied	As mandated and required				

Reviewed


 NOEL V. MANAGBANAG
 OIC-City Budget Officer


 ENGR. PATRICIA POSTRERO
 City Planning & Dev't. Coordinator


 ALBERTA BUENA A. MANATAD
 City Treasurer

Prepared & Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

SANGGUNIANG PANLUNGSOD OFFICE, BAYBAY CITY

- Mandate** : RA 7160, known as the Local Government Code of the Philippines mandates the authority to the Office of the Sangguniang Panlungsod to function as the legislative body of the city, to enact ordinances, approve resolutions and appropriate funds for the general welfare of its constituents/inhabitants.
- Vision** : In cooperation with the Local Chief Executive, a Sangguniang Panlungsod that strives through consultation and participation to pass and enact legislative measures that promote the general welfare of the people of Baybay and address new challenges brought about by dynamic changes.
- Mission** : A Sangguniang Panlungsod whose members are vigilant, responsive and involved in different advocacies which enable them to address the diverse interests, needs and problems of the people of Baybay; a willing and objective partner of the Local Chief Executive in the pursuit of good governance and agri-industrialization of the City of Baybay.
- Organization Outcome** : Efficient and effective delivery of basic services and facilities.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-03-000-000	Legislation Proceedings	Approval of Resolutions	Approved Resolutions	100%	51,674,417.00	17,620,000.00	3,800,000.00	73,094,417.00
		Enactment of Ordinances to ensure efficient and effective delivery of basic services.	Approved City Ordinances	100%				
		Consultative Meetings and Assemblies	Enactment and of City Ordinances					
	Quasi Judicial Function	Hear and determine cases endorsed by the office of the Ombudsman or filled against Barangay Officials.	Conducted hearings and investigations	90%				
	Finance and Budget Appropriation	Deliberation on Annual and Supplemental Budget	Approved Annual and Supplemental Budget	100%				
Other Related Activities	Membership and active participation in all LGU Councils	Enactment and of City Ordinances in support of the Executive Agenda	100%					

Prepared:

HON. ERNESTO M. BUTAWAN
City Vice Mayor

Reviewed: Local Finance Committee

ENGR. PATRICKA POSTRERO
City Planning & Dev't. Coordinator

NOEL V. MANAGBANAG
OIC-City Budget Officer

ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY LEGAL OFFICE, BAYBAY CITY

Mandate :

Vision : The City Legal Office is the primary catalyst for a excellence in local governance that nurtures self-reliant, progressive, orderly, safe and globally competitive communities and empowered citizenry.

Mission : The City Legal Office shall promote peace and order, ensure public safety, strengthen capability of the City Government of Baybay City through active people participation The City Legal Office shall enforce policies leveling economic and political activities, deliver necessary social services and implement programs and projects designed to assist all sectors by way of the development process, encouraging public-private sector partnership and empowering people into full participation towards the achievement of development vision and goals.

Organization Outcome :

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-14-000-000	Legal Assistance Program	Provide Legal assistance to constituents of the city. Conduct seminars and conferences on laws affecting daily transactions of citizens, business and labor laws, and relevant issuances such as the Anti Red Tape Act	100%	Barangays and Business Establishments	4,981,604.00	2,454,903.00	25,403,000.00	32,839,507.00

Prepared:

ATTY. AVITO C. CAHIG, JR.
City Legal Officer

Reviewed:

ENGR. PATRICK A. POSTRERO
City Planning & Dev't Coordinator

NOEL V. MANAGBANAG
OIC-City Budget Officer

ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
City Mayor

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Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY ADMINISTRATOR'S OFFICE, BAYBAY CITY

Mandate : The City Administrator's Office and the position of the City Administrator were created pursuant to Resolution No. 260, Ordinance No. 115, Series of 1981. The function of the City Administrator is mandated under Section 480, Article 10 of Republic Act 7160 - The Local Government Code of 1991

Vision : Harmonized plans and programs towards the attainment of the goal of the Local Government Unit.

Mission : Facilitate matters relative to management and administration of the Local Government Unit in adherence to Good Local Governance.

Organization Outcome : 100% effective and efficient administration services.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 13-000-000	I. Assist the mayor on matters relative to good local governance. A. Transparency	Seal of Good Local Governance awarded	Compliance to all mandated DILG requirements	100% completed	6,253,698.00	26,355,000.00	630,000.00	33,238,698.00
	b. Accountability (Systematic Public Financial Management)	Elements of an open and orderly Public Financial Management system are complete and fully operational based on Department of Budget and Management Assessment.	Average score of 4.0 during the Public Financial Management Assessment	Consistent passing rate maintained				
	c. Peoples Participation (Ensure participation of CSOs in mandated special bodies)	Executive Order on mandated special bodies are represented with CSO's	CSO's programs, projects and activities are included in the plans of every mandated special bodies	CSO's plans are implemented				
	II. Development of plans and strategies on management and programs and	Approved plans, strategies on management, projects and programs	Formulation of plans, and programs done	100% implementation of plans				

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AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	III. Harmonization on functions of interoffices within the LGU	Streamlined procedures on frontline services	Coordination of the Department heads & chiefs of offices and other officials of the LGU	Zero complaint from clientele				
	IV. Establishment of a sound personnel program for the LGU	Sound personnel program formulated	Efficient and effective personnel performance	Promotion of career development and uphold the merit principle in the local government				
	V. Cap Development Programs	Effective administrative reforms	Continuing organizational development of the LGU conducted	100% program implementation				

Prepared:


 ATTY. FLORANTE A. CAYUNDA, JR.
 City Administrator

Reviewed:


 ENGR. PATRICIA A. POSTRERO
 City Planning & Dev. Coordinator


 NOEL V. MANAGBANAG
 OIC-City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY PLANNING & DEV'T. OFFICE, BAYBAY CITY

Mandate : The City Planning and Development Office (CPDO) is one of the mandatory departments of the City Government of Baybay in accordance to Section 476 of Republic Act 7160 (otherwise known as the Local Government Code of 1991)

Vision : A dynamic, pro-active and approachable organization with competent and responsible staff committed and equipped with innovative capabilities that can generate and use as array of information and technology that evolves the socio-economic, physical, and environmental development frame-works and policies that works harmoniously in achieving its development goals with other local government functionaries.

Mission : The City Planning and Development Office (CPDO) is tasked to provide effective and efficient method/system that promotes better and enhanced quality services in the local governance utilizing an accurate, well-processed quality information and technology that enhances a pro-active, responsive and accountable decision-making.

Organization Outcome : The abovementioned tasks are completed and required documents are prepared.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-109-000-000	1. Technical assistance and secretariat to the following special bodies/committees of the City of Baybay	Barangay are technically guided in the preparation of their BDPs in terms of improving the form and substance	Request of barangays for technical assistance are provided	92 barangays	16,692,038.00	3,232,565.00	2,290,000.00	22,214,603.00
	2. Facilitate in the preparation of development plans of the City of Baybay	Agenda of meeting are determined and approved; secretariats briefs and attachments are prepared.	Needed documents and powerpoint presentations for the AIP meeting are prepared	January - December				
	3. Sets of sectoral data/development information documents are provided to various groups of client	Number of data sets and information documents generated/provided	Updated sectoral data development information are available	January - December				
	4. Data gathering, preparation and analysis of the City Monitoring Information System.	CMIS is prepared and submitted to DILG for approval	CMIS Data is utilized in formulating development plans	1 CMIS				

Prepared:

Reviewed:

ENGR. PATRICK A. POSTRERO
City Planning & Dev't. Coordinator

NOEL V. MANAGBANAG
OIC-City Budget Officer

ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

LOCAL CIVIL REGISTRAR'S OFFICE, BAYBAY CITY

Mandate :
 Vision : To build, promote and uphold a strong and committed local civil registry system, implementing with sincerity, courtesy, honesty, efficiency and responsibility in accordance with the civil registration laws.
 Mission : An active and dynamic city molded with a knowledge based, efficient, useful and highly-responsive civil registration system.
 Organization Outcome : 100% registered, filed, preserved and transcribed civil documents.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 12-000-000	- Mobile Civil Registration	11,845 - Birth registered	100% children born in the city registered	92 barangays	10,557,596.00	2,035,615.00	352,000.00	12,945,211.00
	- Mass Wedding	404 - Marriage; 666 - Death registered 129 - Couple availed Mass wedding	100% unwed couples solemnized	92 barangays				
	- Correction of Clerical error under R.A. 9048 and R.A. 10172	236 - Applicants availed corrections.	90% documents need correction corrected	All docs that need correction				
	- Symposium on the different issuances of Civil Registrar General	92 Barangays conducted symposium	100% barangays conducted with symposium	92 barangays				
	- Assist conduct of surveys and census as basis for Development Planning	92 Barangays assisted	100% data needed for planning collected	92 barangays				

Prepared:


 NOEL V. MANAGBANAG
 City Civil Registrar

Reviewed:


 ENGR. PATRICK A. POSTRERO
 City Planning & Dev't. Coordinator


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY GENERAL SERVICES OFFICE, BAYBAY CITY

- Mandate** : General Services Office is one of the mandatory departments of the LGU-Baybay in accordance with Sec. 490 of RA 7160
- Vision** : The GSO of Baybay aim to be an office which is concerned with the total well-being of its employees, dedicated to procure quality goods and services at responsible price, providing man power, support to the City events, determined to systematize records management and committed to effectively manage and maintain the assets of the City.
- Mission** : To carry out the mandated tasks in the delivery of basic services and provide adequate facilities in attaining a quality public service through a designed plan and strategies in the supply and property management, records and archives management, maintenance services and related services in an efficient and effective manner for the general welfare to the people of the City of Baybay
- Organization Outcome** : The above-mentioned tasks are completed and required documents are prepared.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 17-000-000	Property and Supply Management Report, Record Management Data, Maintenance Services	a) Report on Annual Physical Count Inventory of Plant and Equipment's.	Physical Inventory to conduct in 55 offices.	100% physical inventory conducted	19,619,825.00	73,449,700.00	1,950,000.00	95,019,525.00
		b) Physical count, inventory Report and Supply	Recorded all corresponding cards at the end of the month	100% Recorded all corresponding cards				
		c) Disposal of unserviceable properties	Completed 1 and 1 report on 1st week					
		d) Records of all LGU supply and property as well as their insurances	Recorded all corresponding cards at the end of the month.					
		e) Supervision and preparation of PO's, RIS, AIR, letter order/contracts and other documents such as all reports and furnished to the office of Auditor w/ as 5 days after it's perfection.	Document on file	All documents filed in office				

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
		f) To ensure for the effective delivery of basic services such as Solid Waste/Garbage Management in the public places.	Daily collection of garbage around the city and dumpsite in the disposal site	Round the clock collection				
		g) Maintenance/Dispatching of Gov't. vehicles	Daily checking and monitor the condition of the vehicle, 22 motorcycle owned by LGU, dispatching vehicles for requesting office	Properly check vehicles before dispatching				

Prepared:

DOMINGO C. ESCASINAS
Gen. Services Officer-designate

Reviewed:

ENGR. PATRICIA R. POSTRERO
City Planning & Dev't. Coordinator

NOEL V. MANAGBANAG
OIC-City Budget Officer

ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY BUDGET OFFICE, BAYBAY CITY

- Mandate : To take charge of the Budget Office conform such other duties and functions provided for in the Local Government Code.
- Vision : Stewards timely accurate and complete information and analysis services; guiding strategic resource allocations, development, support and dynamic decision making.
- Mission : To encourage greater adherence to budgetary policies, rules and regulations.
- Organization Outcome : Provides quality comprehensive informed decision making. Analysis and interpretation regarding planning for and allocation of financial and analytical resources.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-08-000-000	Assist the Local Chief Executive in the preparation of the Annual Budget for the City of Baybay	Approved City Annual Budget	Approved City Annual Budget	100%	12,641,735.00	1,275,000.00	525,000.00	14,441,735.00
	Review and Consolidation of the LGU's Annual Budget	Approved Annual Budget	Approved City Annual Budget	100%				
	Assist the Local Chief Executive in th preparation of the Baybay City Supplemental Budget.	Approved Supplemental Budget	Approved Supplemental Budget	100%				
	Conducts Review of the 92 Barangay Annual Budget	Approved 92 Barangay Budget	Approved 92 Barangay Budget	100%				
	Conducts Review of the 92 Barangay Supplemental Budget	Approved 92 Barangay Supplemental Budget	Approved Barangay Supplemental Budget	100%				
	Certify Vouchers	Certified Obligation Slips	Certified Obligation Slips	100%				
	Coordinates and conducts trainings related to budget	Conducted two trainings Related to Budget	Conducted two trainings Related to Budget	100%				

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	Assist in the preparation of Augmentation and Appropriation	Approved Augmentations	Approved Augmentations	100%				
	Keeps and Maintain records of the City and Barangay Annual Budget	Keep records of City Annual Budget & 92 approved brgy budget	Keep records of City Annual Budget & 92 approved brgy budget	100%				

Prepared:



 NOEL V. MANAGBANAG
 OIC-City Budget Officer

Reviewed:


 ENGR. PATRICK R. POSTRERO
 City Planning & Dev't. Coordinator


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Budget Officer

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY ACCOUNTANT'S OFFICE, BAYBAY CITY

- Mandate : The functions of the City Accountant is mandated under Section 489, Article 19 of Republic Act 7160 - the Local Government Code of 1991
- Vision : Mandated by Law to provide as efficient genuine and realistic financial information to our local legislative and the entire stake-holders as a guide in the decision-making process for the benefit of general public.
- Mission : To effectively strive in providing authentic information, distribute and carry-out accounting services with professionalism, efficiency and excellence to all our clients.
- Organization Outcome : Prepare and submit financial statement to the COA, the Local Chief Executive and the Sangguniang Panlungsod.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-07-000-000	Install and Maintain an internal audit system in the LGU.	Internal Audit System installed and maintained	Effective internal audit system	January - December	19,857,861.00	2,750,000.00	500,000.00	23,107,861.00
	Prepare and submit financial statements for submission to COA.	Vouchers assorted and submitted to COA	Accurate financial reports of all funds.	January - December				
	Prepare statements of cash advances, liquidation, salaries, allowances, reimbursements, and remittances, pertaining to LGU.	Financial Statements submitted	Accurate reports and remittances	January - December				
	Apprise the executive head and other local officials on the financial condition and operations of the Local Government Unit.	Bank Reconciliation Statements prepared	Update on the financial status of the LGU	January - December				

Prepared:


JAY RYAN O. AUSTERO, CPA
 City Accountant

Reviewed:


ENGR. PATRICIA A. POSTRERO
 City Planning & Dev't. Coordinator


NOEL V. MANAGBANAG
 OIC-City Budget Officer


ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY TREASURER'S OFFICE, BAYBAY CITY

- Mandate** : The City Treasurer's Office is tasked to take charge of the Collections in Real Property Taxes, Business Taxes, Fees & Charges & Economic Enterprise accruing the Local Government Unit and take proper custody and disbursement as mandater under Article II, Section 470 of RA 7160
- Vision** : An effective and highly progressive organization for fiscal administration particularly in the collection custody & disbursement of funds with reliable and competent public servants that supports the local government in achieving its financial goals and objectives.
- Mission** : To generate and produce revenues with an efficient collection of taxes, fees and charges accruing to the local government, aligned with existing laws and ordinances, taking proper custody in exercising an appropriate management of funds in order to sustain and maintain the financial needs and development of the city.
- Organization Outcome** : Efficient in collection of Local Taxes and proper disbursement of funds.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-05-000-000	REVENUE GENERATION							
	1. Sending notices of delinquent Taxpayers	100% accurate / effective / efficient	Delivered Notices to different Barangays	25% of delinquent Taxes	31,150,412.00	4,457,000.00	745,000.00	36,352,412.00
	2. Assigning Revenue Collectio Clerks to different barangays	Tax campaign at 92 barangays	Collection of RPT, Business Tax	April to December				
	3. Tax information drive thru Radio Station barangay assembly	Excellent	Radio Stations & different barangay residents	92 barangays				
	4. Implementation of approved Tax Revenue Code	Increase in RPT collection	Implementing Tax Revenue Code	January - December				
	5. Issuance of Official Receipt to various taxpayers	Revenue collected base on targets.		January - December				

Prepared:


ALBERTA BUENA A. MANATAD
City Treasurer

Reviewed:


ENGR. PATRICK A. POSTRERO
City Planning & Dev't. Coordinator


NOEL V. MANAGBANAG
OIC-City Budget Officer

Approved:


HON. JOSE CARLOS L. CARI
City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

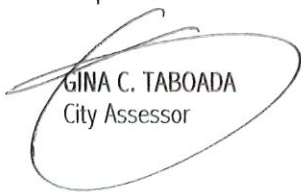
CITY ASSESSOR'S OFFICE, BAYBAY CITY

- Mandate** : The City Assessor's Office is one of the mandatory departments of the LGU-Baybay in accordance with Sec. 472 of RA 7160 (otherwise known as Local Code of 1991)
- Vision** : The City Assessor's Office, is tasked, among others, to have an efficient and effective delivery of services of the constituents relative to appraisal and assessment of real property for purposes of taxation.
- Mission** : The City Assessor's Office will be utilized to the maximum extent for the implementation of real property appraisal and assessment.
- Organization Outcome** : The above-mentioned tasks are completed and required documents are prepared.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 06-000-000	REVENUE GENERATION CITY ASSESSOR'S OFFICE Assessment of Real Property				12,154,605.00	2,770,230.00	1,924,000.00	16,848,835.00
	1-1 Appraisal and Assessment of newly constructed buildings, machineries and other improvements upon request of the owner for purposes of taxation.	Conduct ocular inspection of real property and prepare FAAS & Tax Declaration for approval	Request for ocular inspection	Approved Tax Declaration & FAAS				
	1-2 Conduct mass appraisal/assessment of all real property to different Barangays with above P175,000 Market Value.	Inventory of Real Property Units/ Tax Declaration for approval	Inventory of Real Property Units/ Tax Mapping	20 Barangays				
	1-3 Issue upon request of any interested party, certified copies of tax declarations, of real property and all other records relative to its assessment, upon payment of a service charge or fee to the Treasurer's Office.	Issuance of certified xerox copy of Tax Declaration Certification of Landholdings)	Issued Certification of Landholdings and Certified Tax Declaration	Certification of Landholdings				

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	1-4 Annotate bailbonds/mortgage upon payment of required fees to the Treasurer's Office.	Annotation of Tax Declaration upon payment of required fees	Annotated Tax Declaration	Tax Declaration				
	1-5 Process and recommend for approval to the Provincial Assessor's Office assessment transactions such transfer of ownership, re-classification, consolidation, subdivision of real property upon payment of required fees and taxes to the Treasurer's Office.	Tax Declarations process and recommend for provided all required documents are in order.	Approved Tax Declaration	Tax Declaration & FAAS				
	1-6 Submit quarterly report of all assessments to the Local Chief Executive and the BLGF/DOF	Quarterly Report for CY 2023 finalized and submitted to BLGF/DOF on or before prescribed period	Timely submission of eSRE and hard copy reports on Quarterly Reports on Real Property Appraisal and Monthly Appraisal Reports	eSRE and hard copy reports of QRRPA (4) and Monthly Appraisal Reports (12)				

Prepared:


GINA C. TABOADA
 City Assessor

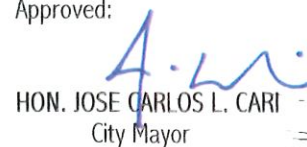
Reviewed:


ENGR. PATRICK A. POSTRERO
 City Planning & Dev't Coordinator


NOEL V. MANAGBANAG
 OIC-City Budget Officer


ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY HEALTH OFFICE, BAYBAY CITY

- Mandate** : To promote health & wellness, prevent the occurrence of illnesses and control the spread of communicable diseases by providing a high standard of quality health services to the constituents of the city especially to the highly vulnerable groups by mobilizing communities and empowering people.
- Vision** : City Health Office will be a highly admired Field Health Service Provider, offering the latest Diagnostic Laboratory, specialized care in Kidney diseases and Maternal and Child Health manned by a Dedicated Health Personnel for a comprehensive Preventive and Curative Services for the City of Baybay and the Geographically contiguous areas.
- Mission** : City Health Office exists to provide: 1. Compassion and holistic preventive health care to its patients; 2. Prompt and competent services to other clients; 3. Excellent trainings for health and related discipline; 4. Efficient and effective linkages with external stakeholders.
- Organization Outcome** : All health programs are implemented and provided to all constituents to Baybay City with positive outcome. Achieving all for health towards health for all.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-11-000-000	Provision of medical services and medicines for out patients with or w/o Philhealth membership, with counselling on non communicable diseases.	Consultation & medicines provided to all out patients who seek consult, counselling done	90% of out patients consulted given prescribed medicines & counselling	January to December	70,742,848.00	22,225,000.00	3,650,000.00	96,617,848.00
	Provision of basic dental services to all constituents who need the service	All patients who seek medical consultation catered and given services	90% of dental patients served	January to December				
	Detection and enrollment of mental health patients and provision of on time medications to all enrolled mental health patients	All enrolled mental health patients given due medications	90% of mental health patients given medications	January to December				
	Inspection of water supply and food establishments and issuance of health certificates and sanitary permits.	Inspection conducted to all food establishments and water supply, health certificates and sanitary permits issued	100% of water sources and food establishments inspected. Sanitary permits and health certificates issued to all food establishments	January to December				

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AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
4411	Conduct food handlers class to 300 food handlers.	Food handlers class conducted	300 food handlers attended the seminar	January to December				
	Provision of Maternal and Child Health Services to the 92 barangays of Baybay	Maternal and child health services provided to all constituents.	98% of clients given proper health services in the community level	January to December				
	Provision of services to reduce malnutrition among children 0 - 59 months old	Improvement of nutritional status among children 0 - 59 months	50% reduction in the number of underweight and severely underweight children	January to December				

Prepared:


 DR. NORBERTO PIZON CIA, MD
 City Health Officer II

Reviewed:


 ENGR. PATRICIA ROSTRERO
 City Planning & Dev't. Coordinator


 NOEL V. MANAGBANAG
 OIC, City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor


Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY SOCIAL WELFARE & DEV'T. OFFICE, BAYBAY CITY

- Mandate** : The City Social Welfare and Development Office is the welfare arm of the government mandated by the law to operate on the aspiration that the most disadvantaged, who are socially, economically handicapped shall be provided with the opportunities needed to develop self-reliance and become participating of the community.
- Vision** : The Social Welfare and Development Department aims to develop, administer and implement comprehensive programs and services in response to the city's social problems and concerns. Its ultimate mission is individual's transformation a state of dependency to self-reliance.
- Mission** : To develop, administer and implement a comprehensive social welfare programs in Baybay City that are designed to improve the quality of life to needy families (children, youth, adults), group and communities and uplift their living condition to become self-reliant, productive, contributing and participating citizen in social development.
- Organization Outcome** :


AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1-16-000-000	Administrative and Support Services		Provided support services	Jan. - Dec. 2026	14,734,365.00	7,440,000.00	940,000.00	23,114,365.00
	Family Welfare Program		Conduct PES & Solo Parent Training, counseling & casework	Jan. - Dec. 2026				
	Child and Youth Welfare Program		Conduct intervention and diversion program. Conduct trainings/seminar to Day Care workers for self-enhancement. Provided educational assistance to indigent High School students. Conduct information and education campaign on protection laws for children.	Jan. - Dec. 2026				
	Women Welfare Program		Conducted Capability building. Conduct socio-cultural activities.	Jan. - Dec. 2026				
	Emergency Welfare Proram		Provided limited assistance to disadvantaged families and those affected by natural and man-made disaster.	Jan. - Dec. 2026				

Prepared:


 DR. MANUEL CON P. DONAIRE, Ph.D.
 City Social Welfare & Dev't. Officer

Reviewed:


 ENGR. PATRICK A. POSTRERO
 City Planning & Dev't. Coordinator


 NOEL V. MANAGBANAG
 City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
 City Mayor

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Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY AGRICULTURES OFFICE, BAYBAY CITY

- Mandate : Food Security
- Vision : A progressive industrialized farming and fishing community using the appropriate and environmentally sound technologies in coordination with the different sectors of the society to attain a sustainable development for the people.
- Mission : Dissemination of improved farm technologies and approaches in program & project implementation to increase agricultural productivity and entrepreneurship thru multi-sectoral development to improve the quality of life of farmers and fisherfolks.
- Organization Outcome : Development of efficient and adaptable technologist for the effective delivery of basic services.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-2-03-000-000	1. Jackfruit Demo Farm in Barangay Kagumay	Sources of grafted jackfruit seedlings for the city that is secure.	Secured perimeter demo farm	400,000.00	38,582,298.00	15,350,000.00	3,850,000.00	57,782,298.00
	a. Barbed Wire			75,600.00				
	b. Barbed Wire			21,600.00				
	c. Cement Post			32,000.00				
	d. Labor Cost for Fencing (P200.00/person X 15 person X 15 days)			45,000.00				
	e. Labor Cost for Clearing (P200.00/person X 15 person X 15 days)			45,000.00				
	f. Labor Cost for Planting (P200.00/person X 15 person X 15 days)			45,000.00				
	2. Agriculture Plans and Programs	Source of meat and dairy products	Dispersal to farmers for augment the income meat & dairy products	600,000.00				
	a. Carabao (P30,000.00 X 10 heads)			300,000.00				
	b. Cattle (P30,000.00 X 10 heads)			300,000.00				
	3. Grassroots Participatory Project (Counterpart)			1,000,000.00				
	4. Upgrading of Coconut Industries			200,000.00				
	a. Cacao Production (Meals and Snacks @ P200.00 per person for 50 persons).	Train 50 farmers to establish cacao plantation	Trained farmers	10,000.00				

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	b. Coffee Production (Meals and Snacks @ P200.00 per person for 50 persons)	Train 50 farmers to establish cacao plantation	Trained farmers	10,000.00				
	c. Coconut Seed Nuts (P10.00 X 16,200.00)	Train 50 farmers to establish cacao plantation	Trained farmers	162,000.00				
	d. Labor for Setting (P1.00 X 16,200.00 Seed Nuts)	Train 50 farmers to establish cacao plantation	Trained farmers	16,200.00				

Prepared:

Mora C. Abarquez
MORA C. ABARQUEZ
City Agriculturist

Reviewed:

Engr. Patricia Postrero
ENGR. PATRICIA POSTRERO
City Planning & Dev't. Coordinator

Noel V. Managbanag
NOEL V. MANAGBANAG
OIC-City Budget Officer

Alberta Buena A. Manatad
ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

Hon. Jose Carlos L. Cari
HON. JOSE CARLOS L. CARI
City Mayor

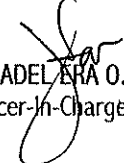
Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY VETERINARY'S OFFICE, BAYBAY CITY

Mandate : The functions of the City Veterinarian is mandated under Section 489, Article 19 of Republic Act 7160 - the Local Government Code of 1991.
 Vision : Develop plans and strategies and upon approval thereof by the mayor, implements the same, particularly those which have to do with veterinary-related activities.
 Mission : That every community is afforded an efficient and highest standard of veterinary services possible with honesty, integrity and sincerity.
 Organization Outcome : Veterinary Management Services.

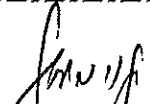
AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 15-000-000	Meat Inspection (Ante-Mortem, Post-Mortem)	Meat Inspection Report	No. of carcass inspected	January - December	3,953,846.00	1,080,000.00	450,000.00	5,483,846.00
	Regulation of Slaughterhouse	Slaughterhouse Report 70% of Dogs in the city	Meat Inspection Certificate	January - December				
	Rabies Vaccination Program	Rabies Vaccination Report	Number of dogs vaccinated	January - December				
	Animal Disease Monitoring	Monitoring Report	No. of animals inspected	January - December				
	Quarantine inspection	Quarantine Report	No. of animals inspected	January - December				

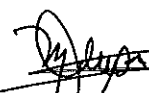
Prepared:


JUNADEL ERA O. TAN
 Officer-In-Charge

Reviewed:


ENGR. PATRICK A. POSTRERO
 City Planning & Dev't. Coordinator


NOEL V. MANAGBANAG
 OIC-City Budget Officer


ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY ENGINEERING OFFICE, BAYBAY CITY

Mandate : Infrastructure and Public Works Development
 Vision : Engineering Office will be a high performing community centric and responsive organization towards it's constituents.
 Mission : To deliver and manage sustainable and resilient public and infrastructure to fulfill the city of Baybay's Vision.
 Organization Outcome : Provide engineering services effectively and efficiently to the Local Government Unit and constituents.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-1 10-000-000	1. Implementation of infrastructure projects	Fully implemented infrastructure projects	100% of the infrastructure projects are constructed & maintained.	January - December	42,479,247.00	21,154,000.00	3,198,000.00	66,831,247.00
	2. Issuance of Building Permit	All construction projects in the city complied with PD 1096 (Building Code of the Philippines)	100% construction projects in the city complied with PD 1096 (Building Code of the Philippines)	January - December				
	3. Issuance of Electrical Permit	All buildings requiring Electrical Installation have Electrical Permits	100% of building requiring Electrical Installation have Electrical Permits	January - December				
	4. Making of Detailed Estimates (DE) and Program of Work (POW)	All Projects (both of the Barangay and City level) have Detailed Estimates and Program of Work.	100% of Barangay and City Projects have Detailed Estimates and Program of Work	January - December				

Prepared:

ENGR. RAY GIOVANNI B. NGALOT
City Engineer-designate

Reviewed:

ENGR. PATRICK A. POSTRERO
City Planning & Dev't. Coordinator

NOEL V. MANAGBANAG
OIC-City Budget Officer

ALBERTA BUENA A. MANATAD
City Treasurer

Approved:

HON. JOSE CARLOS L. CARI
City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

ECONOMIC ENTERPRISE MANAGEMENT OFFICE, BAYBAY CITY

- Mandate** : As provided under RA No. 7160 Resources as Local Government Code, LGU's shall endeavor to the self-reliant and shall exercise such powers and discharge such other functions and responsibilities for the provision of basic services and facilities
- Vision** : The city shall enjoy full autonomy in the exercise of their propriety function and in the management of their economic enterprise, the used to structure and streamline the organization and management of City Economic Enterprise for purpose of optimizing human and physical resources for an efficient, effective pursuant of the Local Government objective.
- Mission** : Aims to establish, develop, operate, maintain manage sustainable city economic enterprise to generate revenue and enhance the delivery of public services pursuant to the economic and social objective of this city.
- Organization Outcome** : Effective strategies in Local Revenue Collection and efficient sound Market Management.

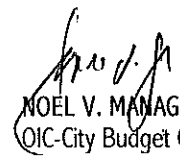
AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-2-00-000-000	1. Revenue Generation Program	5 million worth of tickets 10,000 receipts/200 stub or receipt	Tickets and Receipt issued and collection report	January - December	29,423,149.00	45,000,000.00	12,200,000.00	86,623,149.00
	2. Administrative services such issuance of market clearance, stall and closure certification, etc.	350 clearances 400 stalls	Clearance issued active stall availed end spaces occupied for business	January - December				
	3. Effective and market management program	10 complaints	Efficient and sound utilization of market facilities and services	January - December				
	4. Diagnostic, laboratory, X-ray, Ultrasound, ECG, Dialysis and Daytime Therapeutic Community	All services provided to all Baybayanons	100% test undertaken/ treatment and given therapeutic intervention	January - December				

Prepared:

Reviewed:

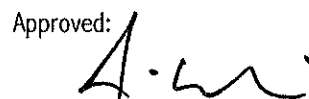

MARIANITO E. GORGONIO
 CG Department Head I (Officer-In-Charge)


ENGR. PATRICIA POSTRERO
 City Planning & Dev't. Coordinator


NOEL V. MANAGBANAG
 OIC-City Budget Officer


ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


HON. JOSE CARLOS L. CARI
 City Mayor

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Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY INFORMATION OFFICE, BAYBAY CITY

Mandate : The functions of the City Information Officer is mandated under Section Article 16 of Republic Act 7160 - The Local Government Code of 1991.

Vision : Accurate information in an instant.

Mission : 1. To provide accurate information to all stakeholders who need it; and
2. To make information accessible to the public.

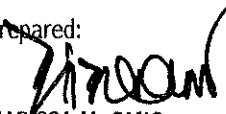
Organization Outcom: Public information and communication services.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-2-02-000-000	RADIO PROGRAM PRODUCTION Data gathering and news writing interviewing and editing production script writing recording and editing mixing of all the program materials into the broadcast material for airing over Groove FM	INFORMATION SERVICES	P1#1: Number of radio programs produced and aired over Groove FM		3,690,678.00	960,000.00	450,000.00	5,100,678.00
	RADIO PLUGS PRODUCTION Script writing and editing recording with selected talents mixing of the development plugs critiquing before airing over Groove FM		P1#2: Number of development plugs produced and aired over Groove FM					
	VIDEO PRODUCTION FOR LGU OFFICES ONLY Data gathering script writing audio recording and editing collecting and taking of pictures mixing the audio with the pictures viewing		P1#3: Number of video materials produced and uploaded over the web and aired over the PCVI (the local cable network)					
	DOCUMENTATION OF SPECIAL EVENTS IN THE CITY Picture taking recording of the proceedings writing of articles for the webpage and the "Nasayod ka ba, Bai? Facebook page	INFORMATION SERVICES	P1#4: Compilation of pictures taken, recorded proceedings and articles uploaded on the webpage and the official social media accounts					
	WEBPAGE MANAGEMENT News writing and editing uploading of information materials uploading of the full disclosure policy information uploading of BAC-related information		P1#5: Information materials uploaded over baybaycity.gov.ph P1#6: Number of invitation to BID posted					

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	OVER-ALL COORDINATION OF STATISTICAL MATTERS (City Ordinance No. 7 Series of 2015) Validating request for information before releasing the same		P1#7: Compilation of the information released with the BMIS in-Charge					
	OVERALL BUB FOCAL PERSON AND CSO DESK OFFICER-DESIGNATE	EXTENSION SERVICES	P1#1: Number BUB projects monitored, no. of CSO's facilitated for registration and/or accreditation					
	Technology Empowerment for Education, Employment, Entrepreneurs and Economic Development (Tech4ED) Center Management		P1#2: Number of trainings conducted & facilitated at the Tech4ED Center for the vulnerable groups in the city					
	Information dissemination of relevant information from the different offices of the Baybay City LGU (thru radio, the web page and the official social media account of the City Information Office: "Nasayod ka ba, Bai?")		P1#3: Compilation of the information materials aired as requested by other offices of the Baybay City LGU					
	Membership in the City Advisory Group for Police Transformation and Development (CAGPTD)		P1#4: Number of meetings attended, compilation of the information disseminated for CAGPTD & coverage of its Outreach Programs					
	Secretary of the City Peace and Order Council (CPOC), City Anti-Drug Abuse Council (CADAC) and City Task Force to End Local Communist Armed Conflict (CTF-ELCAC) of Baybay City		P1#5: Number of minutes of the meetings prepared P1#6: POPS and LADPA Plans compiled P1#7: POPS-PCMS compiled over the Portal P1#8: MOV's for the POC and ADAC functionality Evaluation prepared					


AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
		EXTENSION SERVICES	P1#9: Compilation of BADAC documents received P1#10: Number of visits conducted to the organized families of the victims of the Inopacan massacre P1#11: Number of CTF-ELCAC related accomplishment reports submitted					

Prepared:


 MARISSA M. CANO
 Information Officer III

Reviewed:


 ENGR. PATRICIA POSTRERO
 City Planning & Dev't. Coordinator


 NOEL V. MANAGBANAG
 OIC-City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

CITY ENVIRONMENT & NAT'L. RESOURCES OFFICE, BAYBAY CITY

- Mandate** : To be responsible in maintaining ecological balance by placing environmental protection as a basic foundation of the sustainable development of the City, through judicious use of its natural resources and institution of appropriate environmental measures and reforms that will enable every citizens to provide for their needs w/o jeopardizing the future generations' capacity to meet their own, also ensuring that the City remains as a livable agro-fishery-industrialized-based economy and as eco-tourist destination.
- Vision** : A dedicated and competent City ENRO committed to contribute in achieving a law-abiding and empowered citizenry that maintains the City's natural environment and integrity supporting a sustainable and resilient society and competitive economy.
- Mission** : The City ENR Office, with competent and dedicated personnel, commits to serve its clients quality and friendly service to actively pursue and promote:
- sustained functioning of solid waste management and urban/environmental management systems;
 - private sector participation in attaining balance between environmental protection and the utilization and development of natural resources;
 - enforcement of pollution and environmental protection laws, rules and regulations; and,
 - low-carbon status for the City of Baybay.
- Organization Outcome** :
- 1) Solid and hazardous waste management systems are complied with and properly implemented by all stakeholders and sustainably functioning for the main objective of preventing and abating pollution of the rural and urban environment.
 - 2) All water sources are clean, free from debris, made available and prioritized in the following order: domestic use, ecological flows, and economic use (i.e. agricultural, industrial & recreational);
 - 3) All constituents are knowledgeable and actively involved in environmental advocacy and protection, in preserving the bio-diversity of watershed areas and forest eco-systems, in the sustainable utilization and development of natural resources and in maintaining the quality of atmosphere and ambient air;
 - 4) Local policies and regulatory measures relevant to national environmental legislations are formulated and enforced to sustain the environmental integrity of the City while pursuing agro-industrialization and eco-tourism development.


AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-2-05-000-000	1) Solid/Hazardous Waste & Land Resources Management				6,335,567.00			
	• Sustained functioning of the Ecological Solid Waste Management Board	• Regular ESWMB meetings	• ESWMB Functional • Minutes of meetings					
	• IEC in Brgys & Schools on ESWM	• Segregation at-source strictly followed by all household, schools, offices and establishment	• Conducted IEC in schools and 92 Barangays			220,000.00		
	• National Eco-savers Program	• Construction of School MRF (BNHS)	• Eco-savers adopted in high schools				115,000.00	
	• Support to recycling initiatives & sustainable operation of treatment/processing technologies • Rehabilitation of the Imelda Disposal Site & sustained operation of the Composting Facility	• Feasible treatment/processing	• Additional manpower support for composting and other activities at the Central MBT Facility • Sustained Material Recovery Facility (MRF) & composting of biodegradable wastes in Brav Imelda			200,000.00	90,000.00	
	• Personal Protective Equipment for Garbage Collectors/ Personnel	• PPEs provided for garbage collection crew and personnel at the composting facility and final disposal site				212,250.00		

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AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
		<ul style="list-style-type: none"> Medical kits 				8,000.00		
	<ul style="list-style-type: none"> Establishment of the Sanitary Landfill 	<ul style="list-style-type: none"> SLF establishment & operational in Brgy Buenavista 	<ul style="list-style-type: none"> Residual wastes brought to SLF in Buenavista facility 			36,000.00		
2) Water and Air Quality Management								
	<ul style="list-style-type: none"> Pollution sources monitoring 	<ul style="list-style-type: none"> Recommendation to LCE (fines & penalties, CDO or closure of establishment) 	<ul style="list-style-type: none"> Inspection reports and/or Monitoring reports Minutes of Technical Conferences Environmental Clearance 					
	<ul style="list-style-type: none"> Beach & River quality monitoring 	<ul style="list-style-type: none"> Pagbanganan river classified according to usage per DENR/EMB standards & regularly monitored for water quality 	<ul style="list-style-type: none"> Regular monitoring for water quality 				90,000.00	
	<ul style="list-style-type: none"> Establishment of Sewerage Treatment Facility 						20,000.00	
3) Mineral Resources Management								
	<ul style="list-style-type: none"> Regulation & monitoring of SAG & quarrying 	<ul style="list-style-type: none"> Recommendation to LCE, in case of illegal & indiscriminate SAG/quarrying extraction 	<ul style="list-style-type: none"> Monitoring & assessment reports Minutes of Technical Conferences 			72,000.00		
4) Forestry & Urban Forest Protection								
	<ul style="list-style-type: none"> IEC on PD 705 (<i>rev. Forestry Code of the Philippines</i>) 	<ul style="list-style-type: none"> Disseminate information on the tree cutting regulation and tree 	<ul style="list-style-type: none"> Conduct of IEC, Forum, Pulong-pulong in Brgy. Assembly 					
	<ul style="list-style-type: none"> Tree Cutting/Registration Inspection 	<ul style="list-style-type: none"> Regulation on tree cutting 	<ul style="list-style-type: none"> Inspection/monitoring report Registration of chainsaws 				160,000.00	
	<ul style="list-style-type: none"> Maintain, protection & preserve communal forests, watersheds, tree parks, greenbelts, tree farms & agro-forestry 	<ul style="list-style-type: none"> Establishment of tree plantation (jackfruit) and maintenance operation of the tree nursery in Brgy. Imelda Quality planting materials for eco-parks, forest & urban tree planting 	<ul style="list-style-type: none"> Establishment of tree nursery/ Arborelum Tree planting activities 			228,500.00		
	<ul style="list-style-type: none"> Forest Land Use Plan (FLUP) 		<ul style="list-style-type: none"> Wildlife, Mangrove & Watershed Assessment as inputs for FLUP 					
5) Environmental Support Programs								
	<ul style="list-style-type: none"> Environmental advocacy & celebration of annual environmental events 	<ul style="list-style-type: none"> Documentation (report & photos) of conducted activities 	<ul style="list-style-type: none"> Knowledge management Capacity/capability of City ENRO staff during IEC & conduct of environmental events and 			230,000.00		
						80,140.00		
						36,910.00		85,000.00
						70,000.00		

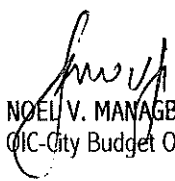
AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
			administrative support/ services					
	<ul style="list-style-type: none"> Climate Change Adaptation initiatives Updating of Climate Change Action Plan & Formulaiton of other Local Plans 	<ul style="list-style-type: none"> Revised local plans (e.g. Local Climate Change Action Plan) Climate & Disaster Risk Assessment 						
	<ul style="list-style-type: none"> DBM/LGU Green Program of open public spaces 	<ul style="list-style-type: none"> Baybay Central Park & Binaybayon Park 	<ul style="list-style-type: none"> Green, green program sustained 			36,000.00		
	<ul style="list-style-type: none"> Recommend measures to SP for enabling policies 	<ul style="list-style-type: none"> Draft IRR or guidelines 						
	<ul style="list-style-type: none"> Service vehicle and repairs/maintenance 					21,200.00		
						60,000.00		
	6) Unified Coastal Zone & Resource Management							
	<ul style="list-style-type: none"> Mangrove & Beach forest rehabilitation 	<ul style="list-style-type: none"> IEC on coastal zone protection 				144,000.00	70,000.00	
	<ul style="list-style-type: none"> Campaign/IEC on coastal zone & resources management 	<ul style="list-style-type: none"> Esestablishment of mangroves nursery for mangrove production 	<ul style="list-style-type: none"> Mangrove & beach forest tree 					


Prepared:


 GRETEL A. CABRITO
 City Env't & Nat'l. Res. Officer I

Reviewed:


 ENGR. PATRICIA POSTRERO
 City Planning & Dev't. Coordinator


 NOEL V. MANAGBANAG
 OIC-City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer

Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

Mandate, Vision/Mission Major Final Output, Performance Indicators and Targets CY 2026

BAYBAY CITY IMMACULATE CONCEPTION HOSPITAL

Mandate : To provide the residents of the city with high-quality health services in order to promote health & wellness, prevent illness from occurring, and limit the spread of communicable diseases and empowering people especially the really vulnerable populations.

Vision : Excellence in providing quality health care services for people and communities by creating an enabling environment of positive growth for her employees, clientele and stakeholders.

Mission : At the Baybay City Immaculate Conception Hospital, we strive to help people build safe and healthy communities, imbuing in all her personnel and staff the right attitude and skills, affording each one an opportunity for professional growth and consistently providing the necessary tools and infrastructure needed to the practice of the medical profession.

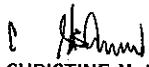
Organization Outcome : All health programs have been put into place and made available to all residents of Baybay City with good results and achieving universal health by working toward it.

AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
1000-000-2-2-07-000-000	Health Care Services for Baybay City constituents and its neighboring municipalities	Consultation and/or admission of patients: - Internal Medicine - Pediatrics - General Surgery - Neuro Surgery - Orthopedics - Obstetric and Gynecology - Ophthalmology and ENT	90% of out patients consulted and prescribed medications 95% of patients needing admission are admitted	January to December	119,074,256.00	85,815,000.00	10,550,000.00	215,439,256.00
		Provision of medicines and medical supplies to in-patients	93% of medicines and medical supplies provided	January to December				
	Medical Diagnostic Services for the people of Baybay City and its neighboring town.	Provide CT-Scan, MRI, Ultrasound, X-ray, Laboratory, ECG, etc.	95% of medical diagnostic services conducted	January to December				
	Animal Bite and Treatment Center (ABTC)	Vaccination of patients bitten by animals	98% of patients vaccinated	January to December				

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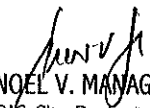
AIP Reference Code	Program / Project / Activity Description	Major Final Output	Performance / Output Indicator	Target for the Budget Year	Proposed Budget for the Budget Year			
					PS	MOOE	CO	Total
	Hospital Epidemiology Surveillance Unit (HESU) Reporting of Cases from BCICH to Regional Epidemiology Surveillance Unit (RESU) and City Epidemiology Surveillance Unit (CESU)	Weekly Submission of reportable cases to RESU and CESU	100% of cases reported from BCICH to RESU and CESU	January to December				
	Improvement and/or maintenance of the BCICH building to cater more health services being offered for Baybay City constituents and neighboring towns.	Provision of safety and comfortable healthcare facility.	100% of cases reported from BCICH to RESU and CESU	January to December				


Prepared:


 CHRISTINE N. BALDEVIA, M.D.
 Chief of Hospital II


Reviewed:


 ENGR. PATRICIA A. POSTRERO
 City Planning & Dev't. Coordinator


 NOEL V. MANAGBANAG
 OC-City Budget Officer


 ALBERTA BUENA A. MANATAD
 City Treasurer


Approved:


 HON. JOSE CARLOS L. CARI
 City Mayor

STATEMENT OF INDEBTEDNESS BAYBAY CITY

Creditor (1)	Date Contracted (2)	Term (3)	Principal Amount (4)	Purpose (5)	Previous Payments Made			Amount Due (Budget Year)			Balance of the Principal (12)
					Principal (6)	Interest (7)	Total (8)	Principal (9)	Interest (10)	Total (11)	
Office of the City Treasurer	April 10, 2017	15 years	250,000,000.00	Construction of new City Hall							
	November 10, 2021	15 years	111,218,313.92								
	Feb. 2022 - Dec. 2022		200,595,829.65								
	December 2023		61,834,104.79								
	<i>GRAND TOTAL</i>				128,183,390.42	159,676,958.15	287,860,348.57		50,000,000.00	50,000,000.00	459,455,909.35

Certified Correct:


JAY RYAN O. AUSTERO, CPA
City Accountant

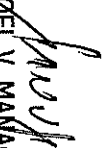
Noted by:



HON. JOSE CARLOS L. CARI
Local Chief Executive


**STATEMENT OF STATUTORY AND CONTRACTUAL OBLIGATIONS AND BUDGETARY REQUIREMENTS
CURRENT YEAR 2026
BAYBAY CITY**

Description 1	Amounts 2
1. Statutory and Contractual Obligations:	
1.1 Terminal Leave Benefits	P 12,305,000.00
1.2 Debt Service	50,000,000.00
1.3 Employees Compensation Ins. Premiums	6,417,917.00
1.4 PhilHealth Contributions	16,044,772.00
1.5 Pag-ibig Contributions	16,044,772.00
1.6 Retirement and Life Insurance Premiums	38,507,436.00
SUB-TOTAL	P 139,319,897.00
2. Budgetary Requirements:	
2.1 20% of NTA (formerly IRA) for Development Fund	P 430,000,000.00
2.2 5% Local Disaster Risk Reduction and Management Fund 70% for Disaster Prevention/Mitigation, etc. 30% Quick Response Fund	70,000,000.00 30,000,000.00 5,000,000.00
2.3 Financial Assistance to Barangays (Php 1,000.00 minimum aid)	P 535,000,000.00
SUB-TOTAL	P 143,150,000.00
3. Budgetary Requirements by Attribution:	
3.1 Gender And Development (GAD)	100,000,000.00
3.2 Local Council for the Protection of Children	20,000,000.00
3.3 PPAs for Senior Citizens, PWDs and Veterans Burial Assistance	20,150,000.00
3.4 PPAs to Address Illegal Drugs and Balay Silangan	3,000,000.00
SUB-TOTAL	P 143,150,000.00
4. Other Budgetary Requirements:	
4.1 Peace and Order Programs	6,000,000.00
4.2 Anti Poverty Support Fund	6,000,000.00
4.3 TB Dots Program	1,000,000.00
4.4 Nutrition Development Program	5,000,000.00
4.5 Other Personnel Benefits (DepEd)	5,000,000.00
SUB-TOTAL	P 23,000,000.00
TOTAL	P 840,469,897.00

Certified Correct:


NOEL V. MANGABNAG
OIC-City Budget Officer


ALBERTA ELENA A. MAMATAD
City Treasurer


ENGR. PATRICK A. POSTRERO
City Planning Officer

Approved by:


HON. JOSE CARLOS L. CARI
City Mayor

STATEMENT OF FUND ALLOCATION BY SECTOR CY2026
CITY OF BAYBAY

PARTICULARS	Account Code	GENERAL PUBLIC SERVICES	ECONOMIC SERVICES	SOCIAL SERVICES	OTHER SERVICES	TOTAL
A. CURRENT OPERATING EXPENDITURES						
1. PERSONAL SERVICES						
Salaries and Wages - Regular	5-01-01-010	300,251,820.00	13,557,372.00	7,129,212.00	-	320,938,404.00
Salaries and Wages - Casual/Contractual (SPES)	5-01-01-020	2,800,000.00	-	-	-	2,800,000.00
Personnel Economic Relief Allowance (PERA)	5-01-02-010	20,400,000.00	1,057,402.00	480,000.00	-	21,937,402.00
Representation Allowance (RA)	5-01-02-020	4,044,000.00	102,000.00	102,000.00	-	4,248,000.00
Transportation Allowance (TA)	5-01-02-030	4,044,000.00	102,000.00	102,000.00	-	4,248,000.00
Clothing/Uniform Allowance	5-01-02-040	5,957,000.00	308,000.00	140,000.00	-	6,405,000.00
Subsistence Allowance	5-01-02-050	7,318,800.00	1,154,400.00	624,000.00	-	9,097,200.00
Laundry Allowance	5-01-02-060	731,880.00	115,440.00	62,400.00	-	909,720.00
Other Bonuses and Allowances:						
OBA - Barangay Day Care Allowance	5-01-02-990	3,000,000.00	-	-	-	3,000,000.00
OBA - Barangay Senior Citizen Presidents	5-01-02-990-1	600,000.00	-	-	-	600,000.00
OBA - Sangguniang Kabataan Officials	5-01-02-990-2	3,000,000.00	-	-	-	3,000,000.00
OBA - Barangay Information & Security Network	5-01-02-990-3	3,300,000.00	-	-	-	3,300,000.00
Honoraria	5-01-02-100	440,000.00	-	-	-	440,000.00
Hazard Pay	5-01-02-110	24,727,210.00	2,855,832.00	1,782,372.00	-	29,365,414.00
Loyalty Incentive Pay	5-01-02-120	238,000.00	51,000.00	16,000.00	-	305,000.00
Overtime and Night Pay	5-01-02-130	4,850,142.00	2,600,000.00	400,000.00	-	7,850,142.00
Cash Gift	5-01-02-150	4,255,000.00	220,000.00	100,000.00	-	4,575,000.00
Mid-Year Bonus	5-01-02-140	25,020,985.00	1,129,781.00	594,101.00	-	26,744,867.00
Year-End Bonus	5-01-02-140-1	25,020,985.00	1,129,781.00	594,101.00	-	26,744,867.00
Retirement and Life Insurance Premiums	5-01-03-010	36,030,232.00	1,626,888.00	855,506.00	-	38,512,626.00
Pag-ibig Contributions	5-01-03-020	15,012,603.00	677,871.00	356,461.00	-	16,046,935.00
PhilHealth Contributions	5-01-03-030	15,012,603.00	677,871.00	356,461.00	-	16,046,935.00
Employees Compensation Ins. Premiums	5-01-03-040	6,005,048.00	271,150.00	142,585.00	-	6,418,783.00
Terminal Leave Benefits	5-01-04-030	12,250,000.00	-	55,000.00	-	12,305,000.00
Other Personnel Benefits:						
OPB - Enhanced Performance-Based Bonus	5-01-04-990	16,103,205.00	734,361.00	386,166.00	-	17,223,732.00
OPB - Health Worker Benefits	5-01-04-990-1	200,000.00	-	-	-	200,000.00
OPB - Productivity Enhancement Incentive	5-01-04-990-2	4,255,000.00	220,000.00	100,000.00	-	4,575,000.00
OPB - Monetization	5-01-04-990-3	13,482,168.00	524,000.00	216,000.00	-	14,222,168.00
OPB - Medical Allowance	5-01-04-990-4	5,957,000.00	308,000.00	140,000.00	-	6,405,000.00
TOTAL PERSONAL SERVICES		564,307,681.00	29,423,149.00	14,734,365.00	-	608,465,195.00

PARTICULARS	Account Code	GENERAL PUBLIC SERVICES	ECONOMIC SERVICES	SOCIAL SERVICES	OTHER SERVICES	TOTAL
2. MAINTENANCE & OTHER OPERATING EXPENDITURES						
Travelling Expenses - Local	5-02-01-010	9,135,000.00	330,000.00	400,000.00	-	9,865,000.00
Travelling Expenses - Foreign	5-02-01-020	4,750,000.00	-	150,000.00	-	4,900,000.00
Training Expenses	5-02-02-010	8,030,000.00	320,000.00	500,000.00	-	8,850,000.00
Scholarship Grants/Expenses	5-02-02-020	4,000,000.00	-	-	-	4,000,000.00
Office Supplies Expenses	5-02-03-010	12,321,090.00	800,000.00	500,000.00	-	13,621,090.00
Accountable Forms Expenses	5-02-03-020	1,696,100.00	100,000.00	-	-	1,796,100.00
Food Supplies Expenses	5-02-03-050	7,906,300.00	-	-	-	7,906,300.00
Drugs and Medicines Expenses	5-02-03-070	45,600,000.00	3,050,000.00	-	-	48,650,000.00
Medical, Dental and Lab. Supplies Expenses	5-02-03-080	40,600,000.00	15,000,000.00	-	-	55,600,000.00
Fuel, Oil and Lubricants Expenses	5-02-03-090	16,700,600.00	500,000.00	300,000.00	-	17,500,600.00
Agricultural & Marine Supplies Expenses	5-02-03-100	15,315,300.00	-	-	-	15,315,300.00
Textbooks and Instructional Materials Exps.	5-02-03-110	800,000.00	-	-	-	800,000.00
Other Supplies and Materials Expenses	5-02-03-990	6,545,889.00	1,100,000.00	-	-	7,645,889.00
Water Expenses	5-02-04-010	4,800,000.00	1,600,000.00	-	-	6,400,000.00
Electricity Expenses	5-02-04-020	18,000,000.00	3,800,000.00	-	-	21,800,000.00
Postage and Courier Services	5-02-05-010	147,000.00	-	-	-	147,000.00
Telephone Expenses	5-02-05-020	1,290,000.00	80,000.00	-	-	1,370,000.00
Internet Subscription Expenses	5-02-05-030	3,830,000.00	110,000.00	-	-	3,940,000.00
Advertising Expenses	5-02-99-010	250,000.00	-	-	-	250,000.00
Printing and Publication Expenses	5-02-99-020	2,140,000.00	-	-	-	2,140,000.00
Transportation and Delivery Exps.	5-02-99-040	150,000.00	-	-	-	150,000.00
Rent Expenses	5-02-99-050	150,000.00	-	-	-	150,000.00
Representation Expenses	5-02-99-030	200,000.00	-	-	-	200,000.00
Subscription Expenses	5-02-99-070	379,000.00	-	-	-	379,000.00
Awards/Rewards Expenses	5-02-06-010	725,000.00	-	-	-	725,000.00
Prizes	5-02-06-020	500,000.00	100,000.00	-	-	600,000.00
Other General Services (Consultancy)	5-02-12-990	6,540,000.00	3,800,000.00	-	-	10,340,000.00
Other General Services (Job Order Workers)	5-02-12-990-1	38,050,000.00	5,000,000.00	-	-	43,050,000.00
Security Services	5-02-12-030	10,700,000.00	2,700,000.00	-	-	13,400,000.00
Security Services (Prior Year Obligation)	5-02-12-030	-	-	-	-	-
Other Professional Services	5-02-11-990	480,000.00	50,000.00	-	-	530,000.00
Repairs and Maintenance - Buildings and Other Structures	5-02-13-040	7,300,000.00	3,300,000.00	-	-	10,600,000.00
Repairs and Maintenance - Machinery & Equipment	5-02-13-050	7,395,000.00	1,300,000.00	120,000.00	-	8,815,000.00
Repairs and Maintenance - Furniture & Fixtures	5-02-13-070	1,200,000.00	160,000.00	-	-	1,360,000.00
Repairs and Maintenance - Transportation Equipt.	5-02-13-060	4,628,133.00	500,000.00	300,000.00	-	5,428,133.00
Repairs and Maintenance - Infrastructure Assets (Roads)	5-02-13-030	4,000,000.00	-	-	-	4,000,000.00
Donations	5-02-99-080	100,000.00	-	-	-	100,000.00
Confidential Expenses	5-02-10-010	1,500,000.00	-	-	-	1,500,000.00
Intelligence Expenses	5-02-10-020	-	-	-	-	-
Extraordinary and Miscellaneous Expenses	5-02-10-030	300,000.00	-	-	-	300,000.00


PARTICULARS	Account Code	GENERAL PUBLIC SERVICES	ECONOMIC SERVICES	SOCIAL SERVICES	OTHER SERVICES	TOTAL
Taxes, Duties and Licenses	5-02-16-010	1,650,000.00	-	-	-	1,650,000.00
Fidelity Bond Premium	5-02-16-020	490,000.00	-	-	-	490,000.00
Insurance Expenses	5-02-16-030	21,539,934.00	-	-	-	21,539,934.00
Interest Expenses	5-03-01-020	-	-	-	-	-
Other Maintenance & Operating Expenses	5-02-99-990	19,076,863.00	1,200,000.00	5,170,000.00	-	25,446,863.00
O.M.O.E. (Election Expenses)	5-02-99-990	-	-	-	-	-
Membership Dues & Contribution to Org.	5-02-99-060	750,000.00	-	-	-	750,000.00
TOTAL MOOE		331,661,209.00	44,900,000.00	7,440,000.00	-	384,001,209.00
B. CAPITAL OUTLAY:						
Land	1-07-01-010	25,015,000.00	-	-	-	25,015,000.00
Other Land Improvements	1-07-02-990	515,000.00	-	-	-	515,000.00
Building	1-07-04-010	5,000,000.00	4,000,000.00	-	-	9,000,000.00
School Buildings	1-07-04-020	15,000.00	-	-	-	15,000.00
Markets	1-07-04-040	15,000.00	-	-	-	15,000.00
Slaughterhouses	1-07-04-050	15,000.00	-	-	-	15,000.00
Other Structures	1-07-04-990	15,000.00	-	-	-	15,000.00
Machinery	1-07-05-010	15,000.00	-	-	-	15,000.00
Office Equipment	1-07-05-020	3,313,000.00	600,000.00	200,000.00	-	4,113,000.00
Agricultural and Forestry Equipment	1-07-05-040	15,000.00	-	-	-	15,000.00
Marine and Fishery Equipment	1-07-05-050	15,000.00	-	-	-	15,000.00
Construction and Heavy Equipment	1-07-05-080	15,000.00	-	-	-	15,000.00
Disaster Response and Rescue Equipment	1-07-05-090	15,000.00	-	-	-	15,000.00
Military, Police and Security Equipment	1-07-05-100	15,000.00	-	-	-	15,000.00
Sports Equipment (Culture, Arts and Music)	1-07-05-130	8,000,000.00	-	-	-	8,000,000.00
Watercrafts	1-07-06-040	15,000.00	-	-	-	15,000.00
Other Transportation Equipment	1-07-06-990	15,000.00	-	-	-	15,000.00
Parks, Plazas and Monuments	1-07-03-090	-	-	-	-	-
Power Supply Systems	1-07-03-050	15,000.00	-	-	-	15,000.00
Water Supply System	1-07-03-040	2,000,000.00	-	-	-	2,000,000.00
Flood Control System	1-07-03-020	15,000.00	-	-	-	15,000.00
Sewer Systems	1-07-03-030	15,000.00	-	-	-	15,000.00
Communication Networks	1-07-03-060	15,000.00	-	-	-	15,000.00
Breeding Stocks	1-08-01-010	15,000.00	-	-	-	15,000.00
Furniture and Fixture	1-07-07-010	2,966,400.00	2,350,000.00	500,000.00	-	5,816,400.00
Information & Communication Technology Equipmt.	1-07-05-030	6,183,000.00	550,000.00	240,000.00	-	6,973,000.00
Information & Communication . . . (Computer Software/Hardware System)	1-07-05-030-1	975,000.00	-	-	-	975,000.00
Books	1-07-07-020	550,000.00	-	-	-	550,000.00
Communication Equipment	1-07-05-070	-	300,000.00	-	-	300,000.00
Medical Equipment	1-07-05-110	10,200,000.00	3,000,000.00	-	-	13,200,000.00
Technical and Scientific Equipment	1-07-05-140	2,340,000.00	300,000.00	-	-	2,640,000.00

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PARTICULARS	Account Code	GENERAL PUBLIC SERVICES	ECONOMIC SERVICES	SOCIAL SERVICES	OTHER SERVICES	TOTAL
Other Machinery and Equipment	1-07-05-990	2,950,000.00	350,000.00	-	-	3,300,000.00
Motor Vehicles	1-07-06-010	6,350,000.00	750,000.00	-	-	7,100,000.00
Other Property, Plant and Equipment	1-07-99-990	1,550,000.00	-	-	-	1,550,000.00
Road Networks	1-07-03-010	2,000,000.00	-	-	-	2,000,000.00
Other Infrastructure Assets	1-07-03-990	13,000,000.00	-	-	-	13,000,000.00
Parks, Plazas and Monuments (Tourism Infrastructures)	1-07-03-090	12,000,000.00	-	-	-	12,000,000.00
TOTAL CAPITAL OUTLAY		105,162,400.00	12,200,000.00	940,000.00	-	118,302,400.00
C. SPECIAL PURPOSE APPROPRIATIONS		-	-	-	780,876,279.00	780,876,279.00
TOTAL APPROPRIATIONS		1,001,131,290.00	86,523,149.00	23,114,365.00	780,876,279.00	1,891,645,083.00

Prepared by:


NOEL V. MANAGBANAG
 OIC-City Budget Officer


JAY RYAN O. AUSTERO, CPA
 City Accountant

Approved by:


HON. JOSE CARLOS L. CARI
 City Mayor



Republic of the Philippines
 PROVINCE OF LEYTE
CITY OF BAYBAY
 -0000000-



OFFICE OF THE SANGGUNIANG PANLUNGSOD

3rd Floor City Hall, Diversion Road. Brgy. Gaas, Baybay City, Leyte 6521 * spbaybaycity.616@gmail.com

ADOPTED FROM THE MINUTES OF THE 19TH REGULAR SESSION OF THE 7th SANGGUNIANG PANLUNGSOD OF THE CITY OF BAYBAY, PROVINCE OF LEYTE HELD AT THE SP SESSION HALL, CITY HALL BUILDING, DIVERSION ROAD, BARANGAY GAAS ON NOVEMBER 27, 2025.

RESOLUTION NO. 2025 – 503

A RESOLUTION APPROVING THE ANNUAL INVESTMENT PROGRAM (AIP) FOR CY 2026 IN THE AMOUNT OF ONE BILLION EIGHT HUNDRED NINETY ONE MILLION SIX HUNDRED FORTY FIVE THOUSAND EIGHTY THREE PESOS (P1,891,645,083.00) OF THE CITY OF BAYBAY.

WHEREAS, the Sangguniang Panlungsod is in receipt of City Development Council (CDC) Resolution No. 4, series of 2025 re: A Resolution approving the Annual Investment Program CY 2026 in the amount of One Billion Eight Hundred Ninety One Million Six Hundred Forty Five Thousand Eighty Three Pesos (P1,891,645,083.00), for indorsement to the Sangguniang Panlungsod.

WHEREAS, upon careful perusal of the documents submitted, the august body found the same to be in order and necessary thus concur to approve the City Development Council (CDC) Resolution No. 4, s. 2025 re: "Approving the Annual Investment Program 2026" in the amount of One Billion Eight Hundred Ninety One Million Six Hundred Forty Five Thousand Eighty Three Pesos (P1,891,645,083.00), of the City of Baybay.

WHEREFORE, on motion of the SP Member Edgardo R. Ompoy duly seconded by SP Member Ramon Ronald J. Veloso and SP Member Eduard Marque R. Guinocor, be it;

RESOLVED, as it hereby does RESOLVE to APPROVE THE ANNUAL INVESTMENT PROGRAM (AIP) FOR CY 2026 IN THE AMOUNT OF ONE BILLION EIGHT HUNDRED NINETY ONE MILLION SIX HUNDRED FORTY FIVE THOUSAND EIGHTY THREE PESOS (P1,891,645,083.00) OF THE CITY OF BAYBAY.

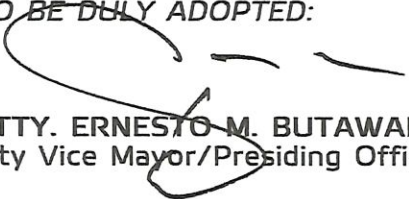
RESOLVED FURTHER, that certified copies of this resolution be furnished to the Honorable Jose Carlos L. Cari, City Mayor, Atty. Florante A. Cayunda Jr., City Administrator, City Budget Office, City Accounting Office, City Treasurer's Office and other offices/agencies concerned for their information and guidance.

CARRIED UNANIMOUSLY.

I HEREBY CERTIFY to the correctness of the foregoing resolution adopted during the regular session of the 7th Sangguniang Panlungsod held on November 27, 2025.


 ATTY. VIVIAN C. ENARIO-VIDALLON
 Secretary to the Sanggunian

ATTESTED AND CERTIFIED
 TO BE DULY ADOPTED:


 ATTY. ERNESTO M. BUTAWAN
 City Vice Mayor/Presiding Officer

APPROVED:


 ENGR. JOSE CARLOS L. CARI
 City Mayor



Republic of the Philippines
Province of Leyte
CITY OF BAYBAY



—oo0oo—
CITY DEVELOPMENT COUNCIL

Excerpt from the
**MINUTES OF THE MEETING OF THE CITY DEVELOPMENT COUNCIL (CDC)
CONDUCTED AT THE CONVENTION CENTER A, GOVERNMENT CENTER,
BARANGAY HIBUNAWAN, BAYBAY CITY, LEYTE ON NOVEMBER 19, 2025
AT 9:00 O'CLOCK IN THE MORNING**

RESOLUTION NO. 4, S. 2025

**A RESOLUTION APPROVING THE ANNUAL INVESTMENT PROGRAM (AIP)
FOR 2026 IN THE AMOUNT OF ONE BILLION EIGHT HUNDRED NINETY-ONE
MILLION SIX HUNDRED FORTY-FIVE THOUSAND EIGHTY-THREE PESOS
(Php1,891,645,083.00)**

On motion of Ms. Airene Daguig, President of Amguhan Survivors Association Association of Barangay Bunga, Baybay City, Leyte, seconded by Mr. Rufino Elhig, President of the Amguhan Farmers Association, Ms. Arcili Cornites of Barangay Bidlinan Farmers Association, this city and by all the members present be it;

RESOLVED, as it hereby does RESOLVE to approve the Re-alignment of Various Barangay Projects in the amount of ONE BILLION EIGHT HUNDRED NINETY-ONE MILLION SIX HUNDRED FORTY-FIVE THOUSAND EIGHTY-THREE PESOS (Php1,891,645,083.00), for indorsement to the Sangguniang Panlungsod for adoption.

RESOLVED FURTHER, that copies of this resolution be furnished to all offices/agencies concerned for their information and appropriate action.

CARRIED UNANIMOUSLY.

I HEREBY CERTIFY to the correctness of the foregoing resolution that was duly adopted during the CDC Meeting conducted on November 19, 2025.


MARISSA M. CANO
Recording Secretary

Certified Correct and Duly Adopted:


ENGR. PATRICIA A. POSTRERO
CPDO & CDC Secretary

Approved:


JOSE CARLOS L. CARI
City Mayor and CDC Chairperson

CY 2026 Annual Investment Program (AIP)
By Program/Project/Activity By Sector

City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT (in thousand pesos)			Total 8+9+10 (11)	AMOUNT of Climate Change PPA's (in thousand pesos)		
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
General Services 1000-000-0-0-00-000-000-000													
1000-000-2-1-01-001-000-000	Office of the Local Executive												
	Development and Delivery of Basic Services/General Supervision and Control of Programs, Projects and Activities	City Mayor's Office	January	December	Development Plans, Programs and Projects Implemented Policies and Guidelines Formulated and Enforced	GF	92,095,921.00	45,956,496.00	37,385,400.00	175,437,817.00			
1000-000-2-1-03-001-000-000	Office of the Legislative Services												
	Vice Local- Support Services, Enactment or Ordinances for the General Welfare and Review of Ordinances of the Barangays	Sangguniang Parlunsod Office	January	December	Ordinances and Resolutions enacted and reviewed	GF	51,674,417.00	17,620,000.00	3,800,000.00	73,094,417.00			
1000-000-2-1-05-001-000-000	Treasury Services												
	Updated and Maintain the Custody and Funds Properly Managed, Tax Information System	Office of the City Treasurer	January	December	Collected Taxes, Permits and other Local Income Collected	GF	31,150,412.00	4,457,000.00	745,000.00	36,352,412.00			
1000-000-2-1-06-001-000-000	Assessment and Real Property Services												
	Appraisal and Assessment of Real Properties and Taxation are Properly Execute	Office of the City Assessor	January	December	RPT Opposed and Deduction Issued	GF	12,154,605.00	2,770,230.00	1,924,000.00	16,848,835.00			
1000-000-2-1-07-001-000-000	Accounting Services												
	Install and Maintain Internal Audit System	Office of the City Accounting	January	December	Updated and Create Financial Statement	GF	19,847,835.00	2,750,000.00	500,000.00	23,097,835.00			
1000-000-2-1-08-001-000-000	Budgeting Services												
	Review and Consolidate Budget Proposals of Different Departments	Office of the City Budget	January	December	Annual and Supplemental Budget Prepared and approved, Reviewed and 92 Brgys. Annual Budget	GF	12,651,761.00	1,275,000.00	525,000.00	14,451,761.00			
1000-000-2-1-09-001-000-000	Office of the City Planning and Dev't Office												
	Formulate Development Plan and Strategies on Economic, Social, Physical Services	CPDO	January	December	Prepared Development Plans	GF	16,692,038.00	3,232,565.00	2,290,000.00	22,214,603.00			

CY 2026 Annual Investment Program (AIP)
By Program/Project/Activity By Sector

City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT(in thousand pesos)				AMOUNT of Climate Change PPA's (in thousand pesos)			
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)	
1000-000-2-1-10-001-000-000	City Engineering Office													
	Administer and Supervise the Construction, Maintenance and Improvement of Roads, Bridges and Other Facilities	CEO	January	December	Repairs and maintenance of Government Buildings and other Government Structures	GF	42,479,247.00	21,154,000.00	3,198,000.00	66,831,247.00				
1000-000-2-1-11-001-000-000	Office of the City Health													
	Implement Policies and Formulate Plans and Programs to promote Health services in the community	CHO	January	December	Plans and Programs to promote Health services are implemented and Formulated	GF	70,742,848.00	22,225,000.00	3,650,000.00	96,617,848.00				
1000-000-2-1-12-001-000-000	Civil Registry Services													
	Implement the Civil Registration Program pursuant to the Civil Registry Law, the Civil Code and Other Pertinent law, rules and regulations	LCR	January	December	Registered Live Birth, Civil Registration Program Implemented	GF	10,557,596.00	2,035,615.00	352,000.00	12,945,211.00				
1000-000-2-1-13-001-000-000	Office of the City Administrator													
	Develop Plans and Strategies on Management Programs upon approved by the Mayor	City Admin. Office	January	December	Implement Management Programs	GF	6,253,698.00	26,355,000.00	630,000.00	33,238,698.00				
1000-000-2-1-14-001-000-000	Office of the City Legal													
	Represent and Render Civic Actions and all Special Proceeding	City Legal Office	January	December	Civic actions represented and rendered	GF	4,981,604.00	2,454,903.00	25,403,000.00	32,839,507.00				
1000-000-2-1-15-001-000-000	Office of the City Veterinary													
	Examine the Slaughterhouse operations, antemortem and postmortem	City Vet. Office	January	December	Maintained and Examined Slaughter house operations	GF	3,953,846.00	1,080,000.00	450,000.00	5,483,846.00				
1000-000-2-1-16-001-000-000	Office of the City Social Welfare and Development													
	Maintain, Protect and Provide the Welfare of the Populace in the locality	CSWD	January	December	Maintained, Protect and Provided the welfare of the locality	GF	14,734,365.00	7,440,000.00	940,000.00	23,114,365.00				
1000-000-2-1-17-001-000-000	Office of the City General Services													
	Supervise and Maintain the janitorial, Security, Public Buildings and Other Real Property	GSO	January	December	Maintained Janitorial services in Public Building and other Real Property	GF	19,619,825.00	73,449,700.00	1,950,000.00	95,019,525.00				

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City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT (in thousand pesos)				AMOUNT of Climate Change PPA's (in thousand pesos)			
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOE) (9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)	
1000-000-2-2-02-001-000-000	Office of the City Information													
	Render Information Services to the Public	CIO	January	December	Information services Rendered	GF	3,690,678.00	960,000.00	450,000.00	5,100,678.00				
1000-000-2-2-03-001-000-000	Office of the City Agriculture													
	Ensure the maximum assistance and access the resources in the production, processing and marketing of agriculture and marine products that extent to farmers, fishermen and local entrepreneurs.	CAO	January	December	Ensured that farmers, fisherman and local entrepreneurs have minimum assistance to access the different resources provided by the city.	GF	38,582,298.00	15,350,000.00	3,850,000.00	57,782,298.00				
1000-000-2-2-06-001-000-000	Office of the City Environment and Natural Resources													
	Manage, Maintain and Protect Communal forest, watersheds, tree parks, mangrove, green belts and natural resources programs.	CENRO	January	December	Managed, maintained and Protected the environment and natural resources.	GF	6,796,245.00	2,325,700.00	7,280,000.00	16,401,945.00				
1000-000-2-3-01-001-000-000	Economic Enterprises													
1000-000-2-3-01-001-001-000		Facilities Mngt office					927,986.00	12,350,000.00	3,200,000.00	16,477,986.00				
1000-000-2-3-01-001-002-000		BCMDDC					20,025,836.00	25,300,000.00	4,650,000.00	49,975,836.00				
1000-000-2-3-01-001-003-000		Market					6,154,846.00	4,980,000.00	3,650,000.00	14,784,846.00				
1000-000-2-3-01-001-004-000		Slaughterhouse					796,298.00	2,370,000.00	700,000.00	3,866,298.00				
1000-000-2-3-01-001-005-000		Binaybayon					1,518,183.00			1,518,183.00				
1000-000-2-2-05-001-000-000	Office of the Population Commission													
	Manage programs related to population growth and development	PopCom	January	December	to help improve the quality of life of Filipino families that support sustainable development.	GF	1,308,551.00	295,000.00	230,000.00	1,833,551.00				
1000-000-2-3-02-001-000-000	Immaculate Conception Hospital													
	Maintain, Provide and Promote Health Services of the Populace in the locality and nearest Municipalities and Cities	Immaculate Conception Hospital	January	December	Plans and Programs to promote health services to the community		119,074,256.00	85,815,000.00	10,550,000.00	215,439,256.00				
	Sub-Total General Services						608,465,195.00	384,001,209.00	118,302,400.00	1,110,768,804.00				

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			Start Date (4)	Completion Date (5) wa			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
Social Services 3000-000-2-1-01-000-000-000	SOCIAL DEVELOPMENT												
3000-000-2-1-01-001-000-000	CONSTRUCTION / IMPROVEMENT OF HEALTH CENTER/DAY CARE CENTER								14,550,000.00	14,550,000.00			
3000-000-2-1-01-001-001-000	Completion of Health Center @ Brgy. Higuloan	CEO	March	December	Health Center Completed	20%DF			1,600,000.00	1,600,000.00			
3000-000-2-1-01-001-002-000	Construction/Improvement of Day Care @ Brgy. Imelda	CEO	March	December	Health Center Constructed	20%DF			600,000.00	600,000.00			
3000-000-2-1-01-001-003-000	Construction/Improvement of Day Care Center @ Brgy. Kantagnos Relocation Site	CEO	March	December	Health Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-001-004-000	Construction/Improvement of Health Center @ Brgy. Mailhi Relocation Site	CEO	March	December	Health Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-001-005-000	Construction /Improvement of Day Care Center @ Brgy. Mailhi Relocation Site	CEO	March	December	Day Care Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-001-006-000	Construction/Improvement of Health Center @ Brgy. Bidlinan	CEO	March	December	Health Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-001-007-000	Construction/Improvement of Day Care Center @ Brgy. Maitum	CEO	March	December	Day Care Center Constructed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-001-008-000	Construction/Improvement of Day Care Center @ Brgy. Punta	CEO	March	December	Day Care Center Constructed	20%DF			900,000.00	900,000.00			
3000-000-2-1-01-001-009-000	Construction of Child Development Center (Phase II) @ Brgy. Cogon	CEO	March	December	Day Care Center constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-001-010-000	Construction/Improvement of Day Care Center @ Brgy. Villa Mag-aso	CEO	March	December	Day Care Center Constructed	20%DF			750,000.00	750,000.00			
3000-000-2-1-01-001-011-000	Construction/Improvement of Day Care Center @ Poblacion Zone 12	CEO	March	December	Day Care Center Constructed	20%DF			200,000.00	200,000.00			
3000-000-2-1-01-001-012-000	Construction/Improvement of City Health Complex,(Clinics) @ Zone 8	CEO	March	December	Health clinics Constructed	20%DF			5,000,000.00	5,000,000.00			

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			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adoption (12)	Climate Change Mitigation (13)	CC Typology Code (14)
3000-000-2-1-01-002-000-000	CONSTRUCTION / IMPROVEMENT OF WATER SYSTEM								10,650,000.00	10,650,000.00			
3000-000-2-1-01-002-001-000	Water Metering @ Barangay Ampihanon	CEO	March	December	Water system Improved (Level II)	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-002-002-000	Rehabilitation/Improvement of Water System with Meter @ Brgy. Villa Solidaridad	CEO	March	December	Water system Improved (Level II)	20%DF			700,000.00	700,000.00			
3000-000-2-1-01-002-003-000	Construction/Improvement of Reservoir for Sufficient Water supply @ Brgy. Villa Solidaridad	CEO	March	December	Water system Improved (Level II)	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-002-004-000	Rehabilitation/Improvement of Water System @ Brgy. Zacarito	CEO	March	December	Water system Improved (Level II)	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-002-005-000	Construction/Improvement of Water System @ Brgy. Balao	CEO	March	December	Improved Water System (level II)	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-002-006-000	Installation of Solar Panel for Water System @ Brgy. Lintaon	CEO	March	December	Water system Improved (Level II)	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-002-007-000	Rehabilitation/Improvement of Water System at Sitio Gasa @ Brgy. Palhi	CEO	March	December	Improve Water System (Level III)	20%DF			200,000.00	200,000.00			
3000-000-2-1-01-002-008-000	Installation of New Source of Water System @ Brgy. San Juan	CEO	March	December	Improve Water System (Level III)	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-002-009-000	Construction of Dam for Sufficient water Supply @ Brgy. Bunga	CEO	March	December	Improve Water System (level II & III)	20%DF			2,000,000.00	2,000,000.00			
3000-000-2-1-01-002-010-000	Rehabilitation/Improvement of Water System pipelines @ Brgy. Caridad	CEO	March	December	Improve Water System (level II)	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-002-011-000	Rehabilitation/Improvement of Water System @ Brgy. Hibunawan	CEO	March	December	Improve Water System (Level II)	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-002-012-000	Installation/Improvements of Fire Hydrants with Hose and Hose Box @ Poblacion Zone 12	CEO	March	December	Improve Water System (level II)	20%DF			250,000.00	250,000.00			
3000-000-2-1-01-003-000-000	CONSTRUCTION / IMPROVEMENT OF MULTI-PURPOSE BUILDINGS								180,790,000.00	180,790,000.00			
3000-000-2-1-01-003-001-000	Improvement of Brgy. Covered Court @ Brgy. Ambacan	CEO	March	October	Covered Court Improved	20%DF			1,500,000.00	1,500,000.00			

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			Start Date (4)	Completion Date (5) wa			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOE) (9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
3000-000-2-1-01-003-002-000	Construction/Improvement of Mini Gym @ Upper Brgy. Buenavista	CEO	March	October	Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-003-000	Construction/Improvement of Mini Gym at Sitio Nava @ Brgy. Ciabu	CEO	March	October	Gym Improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-004-000	Construction/Improvement of Barangay Mini Plaza and Day Care Center Playground @ Brgy. Gaas	CEO	March	October	Plaza and Playground Constructed	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-005-000	Completion of Mini Plaza (Phase 2) @ Brgy. Gubang	CEO	March	October	Plaza Completed	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-006-000	Construction/Improvement of roofing for Multi-Purpose Bldg @ Brgy. Higuluan	CEO	March	October	Multi Purposed Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-007-000	Rehabilitation/Improvement of Mini Gym roofing @ Brgy. Imelda	CEO	March	October	Brgy. Gym Improved	20%DF			600,000.00	600,000.00			
3000-000-2-1-01-003-008-000	Construction/Improvement of Multi-Purpose Bldg @ Brgy. Kabatuan	CEO	March	October	Multi-Purpose Hall Improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-009-000	Construction of Evacuation Center @ Brgy. Kabungaan	CEO	March	October	Evacuation Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-010-000	Construction/Improvement of Multi-Purpose Bldg @ Brgy. Kambonggan	CEO	March	October	Multi-Purpose Hall Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-011-000	Construction/Improvement of Multi Purpose Building @ Brgy. Kantagnos Relocation Site	CEO	March	October	Multi-Purpose Hall Improved	20%DF			2,000,000.00	2,000,000.00			
3000-000-2-1-01-003-012-000	Rehabilitation/Improvement of Mapgap Gymnasium @ Brgy. Mapgap	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-013-000	Construction/Improvement of Barangay Gymnasium Canopy @ Brgy. Matam-is	CEO	March	October	Brgy. Gym Improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-014-000	Rehabilitation/Improvement Barangay Gym roofing with canopy and bleacher for Sitio Maloy-a @ Brgy. Maypatag	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-015-000	Construction/Improvement of Barangay Gym Canopy @ Brgy. Monterico	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-016-000	Construction /Improvement of Evacuation Center @ Brgy. Monteverde	CEO	March	October	Evacuation Center Constructed	20%DF			1,000,000.00	1,000,000.00			

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3000-000-2-1-01-003-017-000	Construction/Improvement of Mini Gym @ Brgy. Monteverde	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-018-000	Construction/Improvement of Multi Purpose 3-Storey Building (Phase II) @ Brgy. Hipusngo	CEO	March	October	Multi-Purpose Hall Constructed	20%DF			2,000,000.00	2,000,000.00			
3000-000-2-1-01-003-019-000	Construction/Improvement of Childrens Park @ Brgy. Jaena	CEO	March	October	Children Park Constructed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-020-000	Construction/Improvement of Brgy. Stage extension @ Brgy. Jaena	CEO	March	October	Multi-Purpose Hall Improved	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-003-021-000	Concreting of Perimeter Fence @ Brgy. Jaena	CEO	March	October	Perimter Fence constructed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-022-000	Construction/Improvement of Brgy Mini Gym Canopy and Drainage Canal @ Brgy. Kabalasan	CEO	March	October	Brgy. Gym Improved	20%DF			680,000.00	680,000.00			
3000-000-2-1-01-003-023-000	Construction/Improvement of Mini Gym Roofing in Sitio Himbatu-an and Sitio Kambangkad @ Brgy. Kabalasan	CEO	March	October	Brgy. Gym Improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-024-000	Construction/Improvement of Brgy. Gym canopy (Phase 3) @ Brgy. Linaon	CEO	March	October	Brgy. Gym Improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-025-000	Construction/Improvement of Multi-purpose Building @ Brgy. Mahayahay	CEO	March	October	Multi-purpose Improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-026-000	Construction/Improvement of Brgy. Gym (bleacher and stage) @ Maslug	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-027-001	Construction/Improvement of Brgy. Gym Flooring @ Brgy. Maslug	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-028-000	Construction/Improvement of Brgy. Gym Canopy @ Brgy. Pansagan	CEO	March	October	Brgy. Gym Improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-029-000	Roofing and Lighting of Tennis Court @ Brgy. Plaridel	CEO	March	October	Tennis Court Improved	20%DF			900,000.00	900,000.00			
3000-000-2-1-01-003-030-000	Construction/Improvement of Evacuation Center @ Brgy. Plaridel	CEO	March	October	Evacuation Center Constructed	20%DF			800,000.00	800,000.00			
3000-000-2-1-01-003-031-000	Construction/Improvement of New Brgy. Gym Canopy @ Brgy. Punta	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			

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3000-000-2-1-01-003-032-000	Repair/Improvement of Barangay Gym (Roof, Canopy, floor elevation and rubberization) @ Brgy. Sabang	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-033-000	Rehabilitation/Improvement of Sllio Crossing Gym(Stage, bleacher, gate, Fence, light and paint) @ Brgy. Candadam	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-034-000	Construction of New Multi-Purpose Bldg @ Brgy. Can-ipa	CEO	March	October	Multi-purpose Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-035-000	Installation of Industrial Fan for Brgy. Gym @ Brgy. Cogon	CEO	March	October	Industrial Fan Installed	20%DF			450,000.00	450,000.00			
3000-000-2-1-01-003-036-000	Rehabilitation/Improvement Brgy Gym Roofing @ Brgy. Guadalupe	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-037-000	Construction/Improvement of Barangay Multi-purpose Bldg. @ Brgy. Hilaipnitan	CEO	March	October	Multi-purpose improved	20%DF			2,000,000.00	2,000,000.00			
3000-000-2-1-01-003-038-000	Construction/Improvement of Mini Gym @ Brgy. Igang	CEO	March	October	Brgy. Gym Improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-039-000	Construction/Improvement of Multi-purpose Extension @ Brgy. Kansungka	CEO	March	October	Multi-purposed improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-040-000	Construction/Improvement of Multi Purpose Bldg. @ Brgy. Maganhan	CEO	March	October	Multi-purpose Bldg. Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-041-000	Installation of Industrial Fan for Barangay Gym and Basketball Court Digital Score Board @ Brgy/. Marcos	CEO	March	October	Industrial Fan Installed	20%DF			200,000.00	200,000.00			
3000-000-2-1-01-003-042-000	Construction/Improvement of Expansion of Multi Purpose Bldg Expansion @ Brgy. Maybog	CEO	March	October	Multi-purpose improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-043-000	Construction/Improvement of Mini Gym @ Brgy. San Agustin	CEO	March	October	Brgy. Gym Improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-044-000	Construction/Improvement of Evacuation Center @ Brgy. San Agustin	CEO	March	October	Evacuation Center Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-045-000	Acquisition of Lot for Agaton Victim @ Brgy. Villa Mag-aso	CEO	March	October	Lot Purchased	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-046-000	Construction/Improvement of Perimeter Fence (Phase 1) @ Brgy. Villa Mag-aso	CEO	March	October	Perimeter Fence Constructed	20%DF			750,000.00	750,000.00			

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3000-000-2-1-01-003-047-000	Construction/Improvement of Multi Purpose Building @ Brgy. Sto. Rosario	CEO	March	October	Multi-purpose improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-048-000	Construction/Improvement of Multi Purpose Bldg. @ Poblacion Zone 2	CEO	March	October	Multi-purpose improved	20%DF			600,000.00	600,000.00			
3000-000-2-1-01-003-049-000	Construction of Multi-Purpose Bldg @ Poblacion Zone 7	CEO	March	October	Multi-purpose improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-050-000	Acquisition of Lot for Informal Settlers @ Poblacion Zone 8	CEO	March	October	Lot Purchased	20%DF			2,500,000.00	2,500,000.00			
3000-000-2-1-01-003-051-000	Rehabilitation/Improvement of Brgy. Multi-Purpose Bldg. @ Poblacion Zone 9	CEO	March	October	Multi-purpose improved	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-052-000	Construction/Improvement of Brgy. Multi-purpose Bldg @ Poblacion Zone 15	CEO	March	October	Multi-purpose improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-053-000	Tilling of Brgy. Multi Purpose Lot @ Poblacion Zone 16	CEO	March	October	Multi-purpose lot titled	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-054-000	Construction of Brgy. Multi-Purpose Bldg @ Poblacion Zone 18	CEO	March	October	Multi-Purpose Constructed	20%DF			2,000,000.00	2,000,000.00			
3000-000-2-1-01-003-055-000	Construction/Improvement of Multi-purpose Bldg @ Poblacion Zone 21	CEO	March	October	Multi-purpose improved	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-056-000	Construction/Improvement of Multi-Purpose Building @ Poblacion Zone 19	CEO	March	October	Multi-purpose improved				500,000.00	500,000.00			
3000-000-2-1-01-003-057-000	Construction of Brgy. Gymnasium(Phase 1) @ Poblacion Zone 23	CEO	March	October	Brgy. Gym Improved	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-058-000	Purchase of Lot for Informal Settlers @ Brgy. Maganihan	CEO	March	October	Lot Purchased	20%DF			1,500,000.00	1,500,000.00			
3000-000-2-1-01-003-059-000	Construction of Multi-Purpose Office @ Brgy. Pangasugan	CEO	March	October	Multi-Purpose Constructed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-003-060-000	Construction of Dog Pound Facility @ Brgy. Buenavista	CEO	March	October	Dog Pound Constructed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-003-061-000	Construction/Completion of Activity park Extension @ Reclamation Area Zone 10	CEO	March	October	Park Completed	20%DF			2,000,000.00	2,000,000.00			

CY 2026 Annual Investment Program (AIP)
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City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT(in thousand pesos)				AMOUNT of Climate Change PPA's (in thousand pesos)		
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
3000-000-2-1-01-003-062-000	construction/Completion of Park Extension @ Poblacion Zone 10	CEO	March	October	Park Completed	20%DF			15,000,000.00	15,000,000.00			
3000-000-2-1-01-003-063-000	Construction of Multi-Purpose Building (Liberty Square) @ Reclamation Area	CEO	March	October	Multi-Purpose Constructed	20%DF			50,000,000.00	50,000,000.00			
3000-000-2-1-01-003-064-000	Construction of New Building and Parking@ CDRRMO	CEO	March	October	Building Constructed	20%DF			5,000,000.00	5,000,000.00			
3000-000-2-1-01-003-065-000	Construction of Permanent Housing Mailhi Relocation Site @ Brgy. Higuloan	CEO	March	October	Housing Constructed	20%DF			16,000,000.00	16,000,000.00			
3000-000-2-1-01-003-066-000	Construction of New Port Passenger Terminal @ Poblacion Zone 10	CEO	March	October	Port Constructed	20%DF			15,000,000.00	15,000,000.00			
3000-000-2-1-01-003-067-000	Construction of Multi Purpose Building @ Baybay City	CEO	March	October	Multi-Purpose Constructed	20%DF			15,000,000.00	15,000,000.00			
3000-000-2-1-01-003-068-000	Improvement of Slaughter House @ Brgy. Gaas	CEO	March	October	Slaughter House improved	20%DF			2,010,000.00	2,010,000.00			
3000-000-2-1-01-004-000-000	CONSTRUCTION / IMPROVEMENT/INSTALLATION OF STREETLIGHTS/CCTV								20,000,000.00	20,000,000.00			
3000-000-2-1-01-004-001-000	Installation/Improvement of Streetlight @ Brgy. Altavista	CEO	January	June	Streelights Installed	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-004-002-000	Installation/Improvement of Streetlight for Interior Sitios @ Brgy. Gaas	CEO	January	June	Streetlights Installed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-004-003-000	Installation/Improvement of 100 Streelight Post @ Brgy. Villa Solidaridad	CEO	January	June	Streetlights Installed	20%DF			700,000.00	700,000.00			
3000-000-2-1-01-004-004-000	Installation/Improvement of streelight to Sitio Nava @ Brgy. Pathi	CEO	January	June	Streelights Installed	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-004-005-000	Installation of Solar Streetlight to all Brgy. Sitios @ Brgy. Pomponan	CEO	January	June	Streelights Installed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-004-006-000	Installation/Improvement of Streetlight @ Brgy. Hibunawan	CEO	January	June	Streelights Installed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-004-007-000	Installation/Improvement of CCTV @ Poblacion Zone 3	CEO	January	June	CCTV Installed	20%DF			200,000.00	200,000.00			

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			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
3000-000-2-1-01-004-008-000	Installation of Stud light @ Poblacion Zone 5	CEO	January	June	Streelights Installed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-004-009-000	Installation of CCTV (interior Area) (Poblacion Zone 10	CEO	January	June	CCTV Installed	20%DF			250,000.00	250,000.00			
3000-000-2-1-01-004-010-000	Installation of Solar Streelights @ Poblacion Zone 12	CEO	January	June	Streelights Installed	20%DF			200,000.00	200,000.00			
3000-000-2-1-01-004-011-000	Installation/Improvement of Streelight @ Brgy. Bunga	CEO	January	June	Streelights Installed	20%DF			150,000.00	150,000.00			
3000-000-2-1-01-004-012-000	Installation of Solar Streelight @ Poblacion Zone 13	CEO	January	June	Streelights Installed	20%DF			400,000.00	400,000.00			
3000-000-2-1-01-004-013-000	Installation of Solar Lights @ Binaybayon Complex	CEO	January	June	Solar Lights Installed	20%DF			8,000,000.00	8,000,000.00			
3000-000-2-1-01-004-014-000	Installation of Solar Lights @ City Health Complex	CEO	January	June	Solar Lights Installed	20%DF			3,000,000.00	3,000,000.00			
3000-000-2-1-01-004-015-000	Installation of Solar Lights @ BERU/ICH Area	CEO	January	June	Solar Lights Installed	20%DF			3,000,000.00	3,000,000.00			
3000-000-2-1-01-004-016-000	Installation of Communication Equipments	CEO	January	June	Communication Installed	20%DF			1,000,000.00	1,000,000.00			
3000-000-2-1-01-005-000-000	CONSTRUCTION / IMPROVEMENT OF OUTPOST/WAITING SHED								1,950,000.00	1,950,000.00			
3000-000-2-1-01-006-001-000	Construction/Improvement of Tanod Outpost @ Brgy. Imelda	CEO	March	December	Outpost constructed	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-006-002-000	Construction/Improvement of Bantay Dagat Outpost @ Brgy. Maitum	CEO	March	December	Bantay dagat constructed	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-006-003-000	Construction/Improvement of 2-storey Tanod Outpost @ Brgy. Pangasugan	CEO	March	December	Outpost constructed	20%DF			500,000.00	500,000.00			
3000-000-2-1-01-006-004-000	Construction of Tanod Outpost @ Poblacion Zone 14	CEO	March	December	Outpost constructed	20%DF			200,000.00	200,000.00			
3000-000-2-1-01-006-005-000	Construction of Tanod Outpost @ Poblacion Zone 16	CEO	March	December	Outpost constructed	20%DF			300,000.00	300,000.00			
3000-000-2-1-01-006-006-000	Construction of Tanod Outpost @ Poblacion Zone 17	CEO	March	December	Outpost constructed	20%DF			150,000.00	150,000.00			
3000-000-2-1-01-006-007-000	Construction/Improvement of Tanod Outpost at Lawis Punong area @ Poblacion Zone 22	CEO	March	December	Outpost constructed	20%DF			200,000.00	200,000.00			
	Sub-Total SOCIAL DEVELOPMENT								227,940,000.00	227,940,000.00			

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			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
Economic Development 8000-000-2-1-01-000-000-000	ECONOMIC DEVELOPMENT												
8000-000-2-1-01-001-000-000	CONSTRUCTION/IMPROVEMENT OF ROAD, BRIDGES, RCPC's, RCBC's								136,860,000.00	136,860,000.00			
8000-000-2-1-01-001-001-000	Road Concreting going @ Brgy. Altavista	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-002-000	Road Concreting from Maypatag to Amguhan @ Brgy. Amguhan	CEO	January	December	Road concreted	20%DF			2,500,000.00	2,500,000.00			
8000-000-2-1-01-001-003-000	Concreting of Farm to Market Road at Sitio Bunga-bungan @ Brgy. Amguhan	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-004-000	Concreting of Pathway going to tagkip Falls @ Brgy. Ampihanon	CEO	January	December	Pathway Concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-005-000	Construction of Hanging Bridge @ Brgy. Ampihanon	CEO	January	December	Hanging Bridge Constructed	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-006-000	Road Opening Farm to Market Road @ Brgy. Bubon	CEO	January	December	Road concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-007-000	Road Concreting of Purok Mabolo @ Brgy. Bubon	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-008-000	Construction of Box Culvert of Purok Mangga @ Brgy. Buligan	CEO	January	December	Box culvert constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-009-000	Completion of Reblocking and Widening of Brgy Road @ Brgy. Gubang	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-010-000	Construction/Improvement of Box Culvert @ Brgy. Kagumay	CEO	January	December	Box culvert constructed	20%DF			2,000,000.00	2,000,000.00			
8000-000-2-1-01-001-011-000	Construction/Concreting of Access Road at Sitio Tebalwa @ Brgy. Kambonggan	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-012-000	Road Opening o @ Brgy. Makinhas	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-013-000	Opening/Concreting of Farm to Market Road Mappag to San Juan @ Brgy. Mappag	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			

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			Start Date (4)	Completion Date wa (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
8000-000-2-1-01-001-014-000	Road concreting of Sitio Tambis @ Brgy. Malam-is	CEO	January	December	Road Concreted	20%DF			800,000.00	800,000.00			
8000-000-2-1-01-001-015-000	Concreting of Farm to Market Road @ Brgy. Maypatag	CEO	January	December	Road Concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-016-000	Concreting of Pathway going to Brgy Cemetery @ Brgy. Monterico	CEO	January	December	Pathway constructed	20%DF			800,000.00	800,000.00			
8000-000-2-1-01-001-017-000	Road Concreting @ Brgy. Zacarito	CEO	January	December	Road constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-018-000	Concreting of Pathway going to Rice Mill @ Brgy. Batao	CEO	January	December	Pathway Concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-019-000	Road Opening to Sitio Tagaytay @ Brgy. Blasong	CEO	January	December	Road Opened	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-020-000	Re-surfacing of Barangay Road to Sitio Naba @ Brgy. Blasong	CEO	January	December	Farm to Market road concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-021-000	Road Opening from Bidlinan to Brgy. Imelda @ Brgy. Bidlinan	CEO	January	December	Road Constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-022-000	Construction/Improvement of Sea wall at Sitio Sta. Cruz (Phase 1) @ Brgy. Bitanhuan	CEO	January	December	sea wall constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-023-000	Construction/Improvement of Farm to Market Road at Sitio Sto. Rosario @ Brgy. Bitanhuan	CEO	January	December	FMR Improved	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-024-000	Road Concreting in Sitio Punong (Phase II) @ Brgy. Hipusngo	CEO	February	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-025-000	Construction/Improvement of Footbridge for Bantay Dagat @ Brgy. Jaena	CEO	January	December	Foot Bridge Constructed	20%DF			300,000.00	300,000.00			
8000-000-2-1-01-001-026-000	Construction/Improvement of Road going to Lintaon cave @ Brgy. Lintaon	CEO	January	December	Road constructed	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-027-000	Concreting of Access Road from Mahayahay to Kabalasan @ Brgy. Mahayahay	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-028-000	Construction/Improvement of Pathway from Evacuation Center to Gate Entrance @ Brgy. Maitum	CEO	January	December	Pathway constructed	20%DF			200,000.00	200,000.00			

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			Start Date (4)	Completion Date wa (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adoption (12)	Climate Change Mitigation (13)	CC Typology Code (14)
8000-000-2-1-01-001-029-000	Concreting of Pathway to Silio Nava (Phase II) @ Brgy. Palhi	CEO	January	December	Pathway Concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-030-000	Acquisition of Lot @ Brgy. Pansagan	CEO	January	December	Lot Purchased	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-031-000	Construction/Improvement of Pathway with 2 Box Culvert going to Roman Catholic Church at Silio Kamboglong @ Brgy. Pomponan	CEO	January	December	Pathway constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-032-000	Construction/Improvement of Pathway going to Silio Camboglong 1 and Public Cemetery @ Brgy. Pomponan	CEO	January	December	Pathway constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-033-000	Road Concreting going to Barangay Cemetery @ Brgy. San Juan	CEO	January	December	Road Concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-034-000	Road Concreting @ Brgy. Sapa	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-035-000	Concreting of Pathways @ Brgy. Sapa	CEO	January	December	Pathway Concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-036-000	Road Concreting to Silio Seed @ Brgy. Can-ipa	CEO	March	October	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-037-000	Construction of Concrete Bridge of Farm to Market Road of Zone 5 Silio Pawing @ Brgy. Caridad	CEO	January	December	Bridge Constructed	20%DF			2,000,000.00	2,000,000.00			
8000-000-2-1-01-001-038-000	Construction of Sea Wall Purok 1 & 2 @ Brgy. Gabas	CEO	January	December	sea wall constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-039-000	Road Concreting of Silio Daan Gacal to Silio Hubasan @ Brgy. Gacal	CEO	January	December	Road Concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-040-000	Road Concreting for Zone 5 @ Brgy. Guadalupe	CEO	March	October	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-041-000	Construction of Box Culvert @ Brgy. Kansungka	CEO	January	December	Box culvert constructed	20%DF			600,000.00	600,000.00			
8000-000-2-1-01-001-042-000	Road Concreting @ Brgy. Plaridel	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			

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			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOE)(9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
8000-000-2-1-01-001-043-000	Road Concreting @ Brgy. Maganhan	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-044-000	Road Concreting @ Bryg. Pangasugan	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-045-000	Road Concreting Sitio Kiga and Sitio Hinubigon @ Brgy. San Isidro	CEO	January	December	Road concreted	20%DF			2,000,000.00	2,000,000.00			
8000-000-2-1-01-001-046-000	Road Opening and Embankment of Existing Brgy Road from Sitio Hinubigon to Brgy. Cogon @ Brgy. San Isidro	CEO	January	December	Embankment	20%DF			2,000,000.00	2,000,000.00			
8000-000-2-1-01-001-047-000	Riprap of Purok Seaside @ Brgy. Sta. Cruz	CEO	January	December	riprap of road	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-048-000	Concreting of Barangay Road Purok 2 @ Brgy. Sta. Cruz	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-049-000	Construction/Improvement of Footbridge at Sitio Kiga @ Brgy. Sta. Cruz	CEO	January	December	Foot Bridge Constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-050-000	Concreting of Road Right of Way in Sitio Naga, Area 2 @ Poblacion Zone 1	CEO	January	December	Road concreted	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-051-000	Concreting of Side Walks @ Poblacion Zone 2	CEO	January	December	Side walks concreted	20%DF			60,000.00	60,000.00			
8000-000-2-1-01-001-052-000	Construction of Riprap @ Poblacion Zone 4	CEO	January	December	Riprap constructed	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-053-000	Acquisition of Lot for Right of Way @ Poblacion Zone 5	CEO	January	December	Lot Purchased	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-054-000	Concreting of Road Right of Way @ Poblacion Zone 6	CEO	January	December	Road Right Concreted	20%DF			800,000.00	800,000.00			
8000-000-2-1-01-001-055-000	Construction of Creek Cover @ Poblacion Zone 9	CEO	January	December	Creek cover Constructed	20%DF			200,000.00	200,000.00			
8000-000-2-1-01-001-056-000	Construction/Concreting of Pathway @ Poblacion Zone 11	CEO	January	December	Pathway constructed	20%DF			200,000.00	200,000.00			
8000-000-2-1-01-001-057-000	Road Reblocking @ Poblacion Zone 12	CEO	January	December	road reblocking	20%DF			300,000.00	300,000.00			

CY 2026 Annual Investment Program (AIP)
By Program/Project/Activity By Sector

City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT (in thousand pesos)				AMOUNT of Climate Change PPA's (in thousand pesos)		
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE) (9)	Capital Outlay (CO) (10)	Total (8+9+10) (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
8000-000-2-1-01-001-058-000	Construction of Covered Walk @ Poblacion Zone 13	CEO	January	December	Covered Walk	20%DF			400,000.00	400,000.00			
8000-000-2-1-01-001-059-000	Construction/Concreting of Pathway @ Poblacion Zone 13		January	December	Road concreted	20%DF			300,000.00	300,000.00			
8000-000-2-1-01-001-060-000	Concreting/Rehabilitation of Road @ Poblacion Zone 15	CEO	January	December	Road concreted	20%DF			500,000.00	500,000.00			
8000-000-2-1-01-001-061-000	Road Concreting @ Poblacion Zone 20	CEO	January	December	Road concreted	20%DF			700,000.00	700,000.00			
8000-000-2-1-01-001-062-000	Construction of Sea Wall @ Poblacion Zone 21	CEO	January	December	sea wall constructed	20%DF			600,000.00	600,000.00			
8000-000-2-1-01-001-063-000	Concreting of Pathway along Taylayan Area @ Poblacion Zone 22	CEO	January	December	Pathway Concreted	20%DF			600,000.00	600,000.00			
8000-000-2-1-01-001-064-000	Concreting of Brgy. Road Sitio Lawis @ Poblacion Zone 22	CEO	January	December	Brgy. Road Concreting	20%DF			1,000,000.00	1,000,000.00			
8000-000-2-1-01-001-065-000	Road Concreting With Drainage Canal @ Brgy. Hibunawan	CEO	January	December	Road concreted	20%DF			1,500,000.00	1,500,000.00			
8000-000-2-1-01-001-066-000	Concreting/Widening of Poblacion Road @ R. Magsaysay Ave. from Cor. A. Mabini St., A. Luna St. Poblacion	CEO	February	December	Road concreted	20%DF			3,000,000.00	3,000,000.00			
8000-000-2-1-01-001-067-000	Hauling/Embankment and Road Concreting @ Government Centr, Brgy. Gaas	CEO	March	December	Road concreted	20%DF			15,000,000.00	15,000,000.00			
8000-000-2-1-01-001-068-000	Reblocking and Roadside Maintenance of City Roads @ Poblacion	CEO	April	December	Road concreted	20%DF			15,000,000.00	15,000,000.00			
8000-000-2-1-01-001-069-000	Construction/Improvement of Clabu- Provincial Road @	CEO	May	December	Road constructed	20%DF			15,000,000.00	15,000,000.00			
8000-000-2-1-01-001-070-000	Installation of City Road Signages @ Candadam, Gaas and Palih	CEO	June	December	Road signages installed	20%DF			20,000,000.00	20,000,000.00			
8000-000-2-1-01-001-071-000	Road Concreting @ Binaybayon Complex	CEO	July	December	Road concreted	20%DF			6,000,000.00	6,000,000.00			
8000-000-2-1-01-002-000-000	AGRICULTURE AND FISHERIES								12,000,000.00	12,000,000.00			
8000-000-2-1-01-002-001-000	High Value Crops, Fisheries and Machineries	CEO	July	December	HVC, Fisheries and Machineries allocated	20%DF			12,000,000.00	12,000,000.00			
	Sub-Total Economic Development								148,860,000.00	148,860,000.00			

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City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT(in thousand pesos)				AMOUNT of Climate Change PPA's (in thousand pesos)			
			Start Date (4)	Completion Date (5) wa			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)	Total 8+9+10 (11)	Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)	
Other Services 9000-000-2-1-01-000-000-000	ENVIRONMENTAL MANAGEMENT													
9000-000-2-1-01-001-000-000	Construction/Improvement of Material Recovery Facility @ Sanitary landFill, Brgy. Buenavista	CEO	January	September	MRF Constructed	20%DF			6,000,000.00	6,000,000.00				
9000-000-2-1-01-002-000-000	Acquisition of 2 Coaster Vehicles @ Tourism Office	CMO	January	September	Vehicles Purchased	20%DF			9,000,000.00	9,000,000.00				
9000-000-2-1-01-003-000-000	Acquisition of Rescue Vehicle @ Brgy. Maybog	CMO	January	September	Vehicles Purchased	20%DF			700,000.00	700,000.00				
9000-000-2-1-01-004-000-000	CONSTRUCTION / IMPROVEMENT OF FLOOD MITIGATION CONTROL/DRAINAGE SYSTEM								37,500,000.00	37,500,000.00				
9000-000-2-1-01-004-001-000	Construction/Improvement of Drainage Canal at Purok Kagmili @ Brgy. Buenavista	CEO	January	September	Drainage Canal Constructed	20%DF			500,000.00	500,000.00				
9000-000-2-1-01-004-002-000	Construction/Improvement of Drainage Canal @ Brgy. Butigan	CEO	January	December	Drainage Canal Constructed	20%DF			1,000,000.00	1,000,000.00				
9000-000-2-1-01-004-003-000	Construction/Improvement of Drainage Canal @ Brgy. Kataluan	CEO	January	December	Drainage Canal Constructed	20%DF			1,500,000.00	1,500,000.00				
9000-000-2-1-01-004-004-000	Construction/Improvement of Flood Control @ Brgy. Kagumay	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00				
9000-000-2-1-01-004-005-000	Rehabilitation/Concreting of Drainage Canal @ Brgy. Mailhi Relocation Site	CEO	January	December	Drainage Canal Constructed	20%DF			300,000.00	300,000.00				
9000-000-2-1-01-004-006-000	Construction/Improvement of Drainage Canal along Church and Gym @ Brgy. Makinhas	CEO	January	December	Drainage Canal Constructed	20%DF			1,000,000.00	1,000,000.00				
9000-000-2-1-01-004-007-000	Construction/Improvement of Covered Drainage Canal @ Brgy. Matam-Is	CEO	January	December	Drainage Canal Constructed	20%DF			500,000.00	500,000.00				
9000-000-2-1-01-004-008-000	Construction of Flood Control @ Brgy. Banahao	CEO	January	December	Flood Control Constructed	20%DF			3,000,000.00	3,000,000.00				
9000-000-2-1-01-004-009-000	Construction/Improvement of Flood Control for Purok 4 @ Brgy. Maslug	CEO	January	December	Flood Control Constructed	20%DF			1,000,000.00	1,000,000.00				
9000-000-2-1-01-004-010-000	Construction/Improvement of Drainage Canal @ Brgy. Sabang	CEO	January	December	Drainage Canal Constructed	20%DF			500,000.00	500,000.00				
9000-000-2-1-01-004-011-000	Construction/Improvement of Drainage Canal for Skio Centro and Talisay @ Brgy. Candadam	CEO	January	December	Drainage Canal Constructed	20%DF			2,000,000.00	2,000,000.00				
9000-000-2-1-01-004-012-000	Construction of Flood control (Phase 2) @ Brgy. Gabas	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00				
9000-000-2-1-01-004-013-000	Construction of Flood Control in Gacat River @ Brgy. Gacat	CEO	January	December	Flood Control Constructed	20%DF			1,000,000.00	1,000,000.00				

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By Program/Project/Activity By Sector

City : Baybay

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			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE)(9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
9000-000-2-1-01-004-014-000	Slope Protection near Gacal ES entrance @ Brgy. Gacal	CEO	January	December	Slope Protection constructed	20%DF			1,000,000.00	1,000,000.00			
9000-000-2-1-01-004-015-000	Construction of Flood Control @ Brgy. Guadalupe	CEO	January	December	Flood Control Constructed	20%DF			1,000,000.00	1,000,000.00			
9000-000-2-1-01-004-016-000	Construction/Improvement of Drainage Canal @ Brgy. Kansungka	CEO	January	December	Drainage Canal Constructed	20%DF			800,000.00	800,000.00			
9000-000-2-1-01-004-017-000	Construction of Flood Control at San Vicente Lower @ Brgy. Kilim	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00			
9000-000-2-1-01-004-018-000	Construction of Flood Control at Sitio Riverside @ Brgy. Kilim	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00			
9000-000-2-1-01-004-019-000	Construction of Flood Control (Centro) @ Brgy. Hilapnitan	CEO	January	December	Flood Control Constructed	20%DF			1,000,000.00	1,000,000.00			
9000-000-2-1-01-004-020-000	Construction of Flood Control @ Brgy. Igang	CEO	January	December	Flood Control Constructed	20%DF			3,000,000.00	3,000,000.00			
9000-000-2-1-01-004-021-000	Construction Flood Control of Cambanoy River @ Brgy. Marcos	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00			
9000-000-2-1-01-004-022-000	Construction of Flood Control @ Brgy. Patag	CEO	January	December	Flood Control Constructed	20%DF			2,000,000.00	2,000,000.00			
9000-000-2-1-01-004-023-000	Construction/Improvement of Drainage Canal at Brgy Proper and Sitio Lapawon @ Brgy. Sto. Rosario	CEO	January	December	Drainage Canal Constructed	20%DF			2,000,000.00	2,000,000.00			
9000-000-2-1-01-004-024-000	Construction/Improvement of Drainage Canal Sitio Naga, Area 2 @ Poblacion Zone 1	CEO	January	December	Drainage Canal Constructed	20%DF			1,000,000.00	1,000,000.00			
9000-000-2-1-01-004-025-000	Construction/Improvement of Drainage Canal @ Poblacion Zone 4	CEO	January	December	Drainage Canal Constructed	20%DF			500,000.00	500,000.00			
9000-000-2-1-01-004-026-000	Rehabilitation/Improvement of Drainage Canal @ Poblacion Zone 11	CEO	January	December	Drainage Canal Constructed	20%DF			1,000,000.00	1,000,000.00			
9000-000-2-1-01-004-027-000	Construction/Improvement of Drainage Canal @ Poblacion Zone 12	CEO	January	December	Drainage Canal Constructed	20%DF			200,000.00	200,000.00			
9000-000-2-1-01-004-028-000	Construction/Improvement of Drainage canal @ Poblacion Zone 17	CEO	January	December	Drainage Canal Constructed	20%DF			500,000.00	500,000.00			
9000-000-2-1-01-004-029-000	Construction/Improvement of Drainage canal @ Poblacion Zone 20	CEO	January	December	Drainage Canal Constructed	20%DF			200,000.00	200,000.00			
9000-000-2-1-01-004-030-000	Construction/Improvement of Drainage Canal with Cover along Zone 21 National Highway @ Poblacion 21	CEO	January	December	Drainage Canal Constructed	20%DF			1,000,000.00	1,000,000.00			
	Sub-Total Environmental Management								53,200,000.00	53,200,000.00			
	Total Budget (20%) Development Fund								430,000,000.00	430,000,000.00			

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City : Baybay

AIP Reference Code (1)	Program/Project/Activity Description CO (2)	Implementing Office/ Department (3)	Schedule of Start		Expected Outputs (6)	Funding Source (7)	AMOUNT (in thousand pesos)			Total 8+9+10 (11)	AMOUNT of Climate Change PPA's (in thousand pesos)		
			Start Date (4)	Completion Date (5)			Personal Services (PS) (8)	Maintenance and Operating Expenses (MOOE) (9)	Capital Outlay (CO) (10)		Climate Change Adaptation (12)	Climate Change Mitigation (13)	CC Typology Code (14)
SPECIAL PURPOSE APPROPRIATIONS (SPAs)													
3000-000-2-1-01-001-000-000	5% Disaster Risk Reduction Management Fund							36,100,000.00	63,900,000.00	100,000,000.00			
3000-000-2-1-01-002-000-000	Universal Health Support Fund						1,500,000.00			1,500,000.00			
3000-000-2-1-01-003-000-000	Socio-Cultural and Heritage Program							12,000,000.00		12,000,000.00			
3000-000-2-1-01-003-000-000	Maintenance of Peace and Order							6,000,000.00		6,000,000.00			
3000-000-2-1-01-004-000-000	Honoraria (PLEB)						500,000.00			500,000.00			
3000-000-2-1-01-005-000-000	Gender and Development (GAD)						2,190,000.00	79,020,000.00	18,790,000.00	100,000,000.00			
3000-000-2-1-16-007-000-000	Local Council for the Protection of Children						1,400,000.00	15,900,000.00	2,700,000.00	20,000,000.00			
3000-000-2-01-16-008-000-000	Senior Citizen and Person with Disabilities						14,375,000.00	5,375,000.00	250,000.00	20,000,000.00			
3000-000-2-01-11-009-000-000	TB Dots Program							1,000,000.00		1,000,000.00			
3000-000-2-01-11-010-000-000	Debt Services							50,000,000.00		50,000,000.00			
3000-000-2-1-01-011-000-000	Anti Poverty Support Fund							6,000,000.00		6,000,000.00			
3000-000-2-1-01-012-000-000	Other Personnel Benefits(Insurance of Tanod & BHW)							726,279.00		726,279.00			
3000-000-2-1-01-013-000-000	Other Personnel Benefits(Veterans Burial Assistance)							150,000.00		150,000.00			
3000-000-2-1-01-014-000-000	Other Personnel Benefits(Hospitalization Benefit)Brgy. Officials & Bantay Dagat												
3000-000-2-1-01-015-000-00	Other Personnel Benefits(National Offices)						1,500,000.00	1,000,000.00		2,500,000.00			
3000-000-2-1-01-016-000-000	Other Personnel Benefits(DepEd)						1,000,000.00	4,000,000.00		5,000,000.00			

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3000-000-2-1-01-017-000-000	Other Expenses(Aid to Barangays)							5,000,000.00		5,000,000.00			
3000-000-2-1-01-018-000-000	Coastal and Upland Fisheries Program							6,000,000.00		6,000,000.00			
3000-000-2-1-01-019-000-000	Other Expenses (Health Scholarship-LGU Counterpart)							1,500,000.00		1,500,000.00			
3000-000-2-1-01-020-000-000	Other Expenses(Early Childhood Program)							5,000,000.00		5,000,000.00			
3000-000-2-1-01-021-000-000	Citywide Nutrition Program						1,000,000.00	4,000,000.00		5,000,000.00			
3000-000-2-1-01-022-000-000	Drug Rehabilitation Center and Balay Silangan						2,900,000.00	100,000.00		3,000,000.00			
	Sub-Total Special Purpose Fund									350,876,279.00			
	Grand Total						808,465,195.00	384,001,289.00	548,202,400.00	1,391,645,083.00			

Prepared by:

Engr. PATRICK A. POSTRERO
City Planning & Development Coordinator



NOEL V. MANAGANANG
City Budget Officer-Designated



Attested by:

JOSÉ CARLOS L. CARI
City Mayor


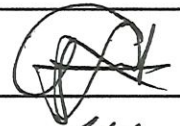
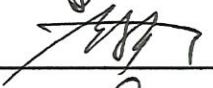


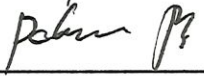
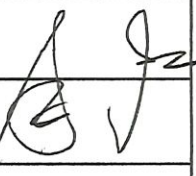

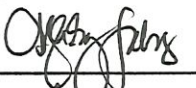
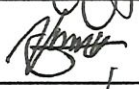
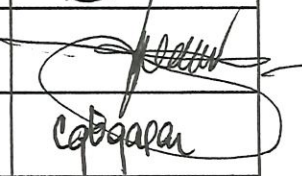
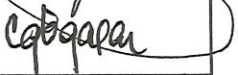
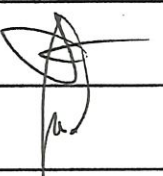


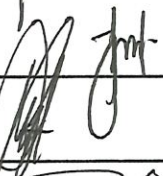








Nov. 21, 2021

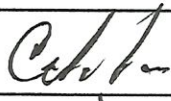









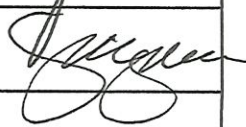







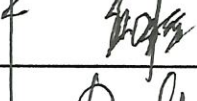
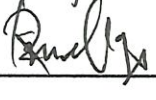
POBLACION DISTRICT

NAME	SEX	BARANGAY/ ADDRESS	POSITION	SIGNATURE
HON. MARIO L. CELLONA		Poblacion Zone 1		M. L. Cellona
HON. JEREMIAS G. GODOY		Poblacion Zone 2		J. Godoy
HON. BERNARDITA M. YAP		Poblacion Zone 3		B. Yap
HON. OLIMPIO PANCITO		Poblacion Zone 4		O. Pancito
HON. ARTURO ELISA O. ASTORGA		Poblacion Zone 5		A. Astorga
HON. JULIUS P. FERNANDEZ		Poblacion Zone 6		J. Fernandez
HON. ALEJANDRINO M. TORCULAS		Poblacion Zone 7		A. Torculas
HON. PERLITO D. FLORES		Poblacion Zone 8		P. Flores
HON. BERNON F ENAGE		Poblacion Zone 9		B. Enage
HON. ERMIE M. BUTAWAN		Poblacion Zone 10		E. Butawan
HON. RUBEN K. LANZAR		Poblacion Zone 11		R. Lanzar
HON. CHUCK NEIL B. TABUDLONG		Poblacion Zone 12		C. Tabudlong
HON. JEUS NIÑA O. TAN		Poblacion Zone 13		J. Tan
HON. CHARIFE B. PINO		Poblacion Zone 14		C. Pino
HON. CHARLITO SACRO		Poblacion Zone 15		C. Sacro
HON. LUZ T. PALIMA		Poblacion Zone 16		L. Palima
HON. YANIE TADI A. BACALSO		Poblacion Zone 17		Y. Bacalso
HON. EVA C. LORETO		Poblacion Zone 18		E. Loreto
HON. GERARDA CASTAÑARES		Poblacion Zone 19		G. Castañares
HON. CARMELITA C. TITO		Poblacion Zone 20		C. Tito
HON. BENJAMIN C. VELOSO		Poblacion Zone 21		B. Veloso
HON. LESTER FERNANDEZ		Poblacion Zone 22		L. Fernandez
HON. MARIANO JOSE V. GALENZOGA		Poblacion Zone 23		M. Galenzoga

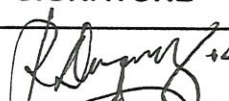



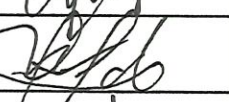



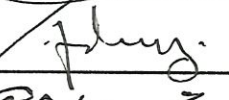
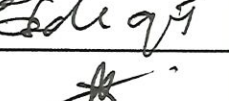
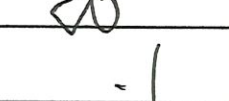
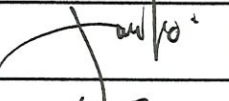
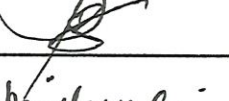
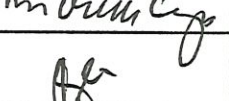









NORTH DISTRICT

NAME	SEX	BARANGAY/ ADDRESS	POSITION	SIGNATURE
HON. ANAMELLE M. BANTACULO		Barangay Bunga		
HON. JULES LUCAS C. CARI		Barangay Candadam		
HON. LORETO P. GODOY		Barangay Can-ipa		
HON. BENITO A. BERAY		Barangay Caridad		
HON. TERESITA S. PIALAGO		Barangay Cogon		
HON. CIRIACO P. OQUIAS		Barangay Gabas		
HON. PATERNO V. TRUYA		Barangay Gacat		
HON. MANUEL JOSE GACUTAN		Barangay Guadalupe		
HON. ALLAN T. BULAWAN		Barangay Hibunawan		
HON. MERLIE H. SUAREZ		Barangay Hilapnitan		
HON. VIRGILIA S. MAZO		Barangay Igang		
HON. RESTITUTO G. BAJORA JR.		Barangay Kansungka		
HON. CAROLYN G. EGASAN		Barangay Kilim		
HON. RENATO P. MAGAN		Barangay Maganhan		
HON. REY V. NAVARRA		Barangay Marcos		
HON. REX M. AUTIDA		Barangay Maybog		
HON. AURORA A. LAZARTE		Barangay Pangasugan		
HON. ALLAN P. GUMBA		Barangay Patag		
HON. CHITO T. BALAN		Barangay San Agustin		
HON. ABSALON O. DAPITON		Barangay San Isidro		
HON. RUEL I. POLIQUIT		Barangay Sta. Cruz		
HON. REYNALDO M. VILLABER		Barangay Sto. Rosario		
HON. JOY C. VITUALLA		Barangay Villa Mag-aso		


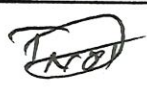







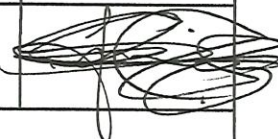







SOUTH DISTRICT

NAME	SEX	BARANGAY/ ADDRESS	POSITION	SIGNATURE
HON. CARLITO B. TORCINO		Barangay Balao		
HON. JAIME L. MEREDORES		Barangay Banahao		
HON. EDGAR B. ITABLE		Barangay Biasong		
HON. ALAN S. ANGELES		Barangay Bidlinan		
HON. ISABEN EERON C. MUÑEZ		Barangay Bitanhuan		
HON. MARIA ISABEL A. SANCHEZ		Barangay Hipusngo		
HON. ENRICO URDANETA		Barangay Jaena		
HON. CASTRENCE S. SANCHEZ		Barangay Kabalasan		
HON. WENCESLAO V. GODER		Barangay Lintaon		
HON. RONALD M. DOTARO		Barangay Mahayahay		
HON. JOVENCIO VILLAMOR		Barangay Maitum		
HON. IVY JUNE O. MARTINEZ		Barangay Maslug		
HON. JOSE NELSON MARTINEZ		Barangay Palhi		
HON. JASON GONZAGA		Barangay Pansagan		
HON. RACHELLE ANN ORAPA		Barangay Plaridel		
HON. ANECITO G. MARTINEZ		Barangay Pomponan		
HON. VIRGILIO D. PLAZA		Barangay Punta		
HON. ELMER C. TRIGOSA		Barangay Sabang		
HON. GLORIA A. BUREROS		Barangay San Juan		
HON. RUFINO C. MILLAPEZ		Barangay Sapa		



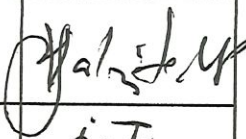




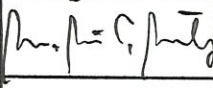


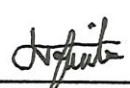




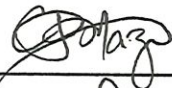

EAST DISTRICT

NAME	SEX	BARANGAY/ ADDRESS	POSITION	SIGNATURE
HON. RYAN C. DONAYRE		Barangay Altavista		
HON. FEDERICO N. FERNANDICO		Barangay Ambacan		
HON. NICKY BOY TAGINES		Barangay Amguhan		
HON. ALBERT M. BATOMALAKI		Barangay Ampihanon		
HON. MILDRED O. SUBONG		Barangay Bubon		
HON. RANDE M. POLO		Barangay Buenavista		
HON. NARCILITO ROBLES		Barangay Butigan		
HON. FELIX A. PACAYDE		Barangay Ciabu		
HON. FERNANDO A. ORACION		Barangay Gaas		
HON. ORLANDO L. CELESTE		Barangay Gubang		
HON. RODULFO S. PALMA JR.		Barangay Higuloan		
HON. EUNICE S. DEQUIT		Barangay Imelda		
HON. JEFREY S. PALMA		Barangay Kabatuan		
HON. GERONIMO P. CASIL		Barangay Kabungaan		
HON. JAYSON C. MONTALBAN		Barangay Kagumay		
HON. EMILY GUINOCOR		Barangay Kambonggan		
HON. MICHELLE D. CIPE		Barangay Kantagnos		
HON. ROELITA P. PAÑA		Barangay Mailhi		
HON. NELSON J BULACAN		Barangay Makinhas		
HON. JOSE L. MANGAYA-AY		Barangay Mapgap		
HON. DECIADO VITUALLA		Barangay Matam-is		
HON. PACIFICO ROTA JR.		Barangay Maypatag		
HON. EDISON A. TRONUYBA		Barangay Monterico		
HON. ERLINDO E. MEJORAS		Barangay Monteverde		
HON. ELWIN B. ABALO		Barangay Villa Sol		
HON. JUNRELL B. QUIMBO		Barangay Zacarito		



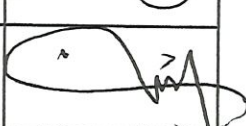
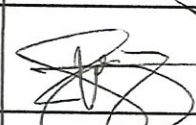
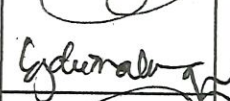
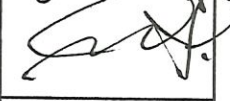

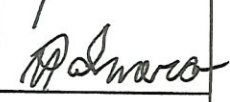
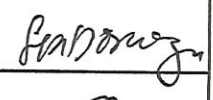

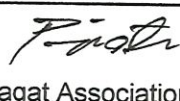
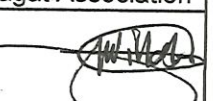




CIVIC SOCIETY ORGANIZATION

NAME	SEX	POSITION	BARANGAY/ ADDRESS	NAME OF CIVIL SOCIETY ORGANIZATION (CSO)	SIGNATURE
MS. AIREEN M. DAGUING			Barangay Amguhan	Maypatag Survivors' Association	
MR. GLENERIO S. ROLUNA			Barangay Amguhan	Baybay Integrated Peace And Development Workers Association (Bipdwa)	
MR. RUFINO D. ELHIG			Barangay Amguhan	Amguhan Farmers Association	
MS. AIZA A. REYES			Barangay Ampihanon	Ampihanon Survivors Association	
MR. FRANCISCO B. MANGGAY			Barangay Banahao	7's Motorcycle Drivers Association	
MR. MOISES T. AREDIANO			Barangay Banahao	United Group Movement For Agricultural Development(Ugmad) Farmers' Association	
MR. REYNALDO M. DUMADAG			Barangay Biasong	Brgy. Biasong Community Association (Bbca)	
MS. ARCILI M. CORNITES			Barangay Bidlinan	Brgy. Bidlinan Farmers Association	
MR. ARNIEL O. GESTO			Barangay Bitanhuan	Bitanhuan Vegetable Association	
MS. MIRASOL A. LAMES			Barangay Bitanhuan	Bitanhuan Farmers And Fisherfolks Association	
MR. ROLANDO J. RAMIREZ			Barangay Bitanhuan	Bitanhuan-Maslug Fisherfolks Association (Bimafa)	
MS. SOLEDAD S. SAMANTE			Barangay Bubon	Bubon Farmers Association	
MS. JORLITA R. MORALES			Barangay Bunga	Bunga Women's Association	
MR. VICTOR O. BANTACULO			Barangay Bunga	Bunga Compact Farmers Association (Bucfa)	
MS. ELIZABETH C. PANCITO			Barangay Butigan	Butigan Farmers Association	
MR. EDWIN I. MILLEZA			Barangay Candadam (Centro)	Baybay North Transport Cooperative (Bantransco)	
MR. JULITO A. BELLEN			Barangay Caridad	Caridad United Farmers Association	
MR. REY A. CULOD SR.			Barangay Caridad	Caridad Agro Farmers Association	








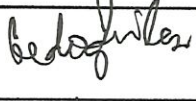
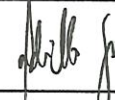
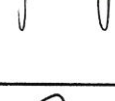

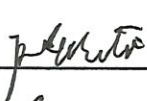
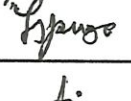


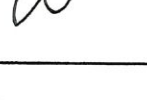
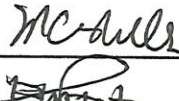



CIVIC SOCIETY ORGANIZATION

NAME	SEX	POSITION	BARANGAY/ ADDRESS	NAME OF CIVIL SOCIETY ORGANIZATION (CSO)	SIGNATURE
MR. ARNEL B. SECO			Barangay Cogon	Baybay Jackfruit Growers Association	
MR. ROMMEL T. BANDALAN			Barangay Cogon	Association Of The Women And Men Of Brgy. Cogon For Sustainable Livelihood	
MR. VICENCIO P. VALIENTE			Barangay Cogon	Baybay City Rootcrops Farmers Association	
MR. NOEL V. MANAGBANAG			Barangay Gaas	Baybay City Consumers Cooperative (Bccc)	
MR. RUDY B. CABANTUG			Barangay Gabas	Gabas Fisherfolks Association	
MS. ELISA V. SERANO			Barangay Gabas	Gabas Vegetable Growers' Association (Gavega)	
MR. PASTOR P. MAAGHOP JR.			Barangay Gabas	Gabas Rice Farmers Irrigators' Association, Inc.	
MS. LUZVIMINDA AVELINO			Barangay Gacat	Gacat Farmers' Association (Gfa)	
MS. MARIA NELIA C. MARTINEZ			Barangay Gacat	Gacat Women's Association	
MS. LORNA N. SUMABAT			Barangay Guadalupe	Guadalupe Consumers Cooperative	
MR. NOEL TORRION			Barangay Guadalupe	Barangay Guadalupe Fisherfolks Association	
MR. NILO M. POLIQUIT			Barangay Guadalupe	Guadalupe Farmers Association	
MS. VERNA F. CASTAÑAS			Barangay Hibunawan	Hibunawan Integrated Farmers Association (Hifa)	
MS. CORAZON C. DE ASIS			Barangay Hipusngo	Sto. Niño Farmers Association	
MR. FROILAN M. FERNAN			Barangay Hipusngo	Barangay Hipusngo Farmers And Fisherfolks Association (Bahiffa)	
MR. NUMERIANO M. DELA CRUZ			Barangay Hipusngo	San Juan River Spring Irrigators Association, Inc.	
MS. CARMENCITA P. MAZO			Barangay Igang	Igang Farmers Association	
MS. CRECILIA G. CARNECER			Barangay Kabatu-An	Kabatu-An Farmers' Association	

CIVIC SOCIETY ORGANIZATION

NAME	SEX	POSITION	BARANGAY/ ADDRESS	NAME OF CIVIL SOCIETY ORGANIZATION (CSO)	SIGNATURE
MS. TRINIDAD D. ESTELLORO			Barangay Kabungaan	Kabungaan Livelihood Association	T. Estelloro
MS. PERLITA A. MANATAD			Barangay Kabunga-An	Kabunga-An Farmers Association	
MR. CARLITO MUÑEZ			Barangay Kagumay	Kagumay Farmers' Association	
MR. FLORENCIO V. TABARANZA			Barangay Kilim	Cienda-San Vicente Farmers Association	
MR. SAMUEL V. VIDAL			Barangay Kilim	Barangay Dagat Fisherfolks Association (Badfa)	
MR. A. JOSE D. TABUDLONG			Barangay Kilim	Kilim Integrated Farmers Irrigators Association, Inc.	
MS. LUDIVINA G. DUMALAGAN			Barangay Maganhan	Maganhan-Igang River (Mir) Irrigators' Association, Inc.	
MR. MARIO V. VALENZONA			Barangay Maganhan	Barangay Maganhan Farmers Association	
MS. SUSANA OMILLON			Barangay Maganhan	Baybayanon Corn Farmers Association	
MR. WILSON C. MANAGBANAG			Barangay Maitum	Maitum Swine Raises' Association	
MR. MELECIO PALMERAS			Barangay Makinhas	Makinhas Farmers' Association	
MS. LUISA B. DONOGA			Barangay Marcos	Greenfield Farmers Association	
MR. ORLANDO M. JABELLO			Barangay Maslug	Maslug Farmers Association	
MR. MARIO M. PINOTE			Barangay Maslug	Maslug Hugpong sa Mananagat Association	
MR. GREGORIO M. VILLABER, JR.			Barangay Matam-Is	Matam-Is Farmers Association (Mafa)	
MR. ALLAN P. ALACHA			Barangay Maybog	Sitio Spanish Fisherfolks Association	
MR. JAIME M. SOMBILON			Barangay Maypatag	Maypatag Vikings Farmers Association	
MR. JESSIE P. ABENOJA			Barangay Monterico	Monterico Farmers Association	
MS. LORNA R. ALDERITE			Barangay Monteverde	Monteverde Farmers' Association	

CIVIC SOCIETY ORGANIZATION

NAME	SEX	POSITION	BARANGAY/ ADDRESS	NAME OF CIVIL SOCIETY ORGANIZATION (CSO)	SIGNATURE
MR. LEONIL M. DALUMPINES			Barangay Palhi	Barangay Palhi Fisherfolks Association	
MS. ROWENA V. BARRIENTOS			Barangay Palhi	Palhi Farmers And Fisherfolks Association	
MR. JUANITO B. MODINA			Barangay Pangasugan	Barangay Auxiliary Network Of Information For Humanitarian	
MR. RICARDO P. BALES			Barangay Pangasugan	Pangasugan United Farmers & Fisherfolks Association (Puffa)	
MR. PONCIANO B. ANGCOG, JR			Barangay Pansagan	Poverty Alleviation-Altering Basic Agricultureal Needs Toward Economic	
MR. JACK NOAH M. CUETO			Barangay Plaridel	Baybay Leyte Transport Cooperative	
MR. CARLITO P. SUBAAN			Barangay Plaridel	Sto. Niño De Plaridel Multipurpose Cooperative (Snpmpc)	
MS. BELMA NENITA T. DOGUILLES			Barangay Plaridel	Farmers Association Of Plaridel	
MR. DANILO T. PADILLO			Barangay Plaridel	Plaridel Fisherfolks Association	
MR. CESAR G. MIRANDA JR.			Barangay Pomponan	Pomponan Agrarian Reform Community Farmers Association	
MS. ERLINA V. ESCASINAS			Barangay Pomponan	Pomponan Rice Farmers Association	
MS. LENI V. ORTEGA			Barangay San Isidro	Barangay San Isidro Farmers Association	
MR. ELPIDIO M. ESPERANZA			Barangay San Juan	San Juan Primary Multi- Purpose Cooperative (Saiuprimco)	
MR. MARIO T. CAJES			Barangay San Juan	San Juan - Sapa Farmers Consumer Cooperative (Safacco)	
MS. JUVELYN G. INOT			Barangay Sta. Cruz	Tipay Farmer's Association	
MS. ERMELINDA A. ANTIPUESTO			Barangay Villa Solidaridad	Villa Solidaridad Community Association	
MS. MA. CRISTINA C. CODILLA			Poblacion Zone 10	Masagana Ric Producers Cooperative	
MR. EDWIN M. TITO			Barangay Zone 20	Zone 20 Farmers And Fisherfolks Association	
MR. ARIS S. MILLOZA			Baybay City, Leyte	Baybay Local Government Employees Associ	
MR. ALBERT P. ROSILLO			Poblacion Zone 10	Baybayani Agriventures Incorporated	
MS. CECILIA R. LEBARESOS			VSU Campus, Barangay Pangasugan	Baybay Dairy Cooperative (Bdc)	