

Item No.: 35
Date: 21 2026 APR



Sangguniang Panlalawigan
Province of Leyte
RECEIVED

Date: APR 15 2026
By: _____

Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City

-oOo-

PROVINCIAL LEGAL OFFICE

PROVINCE OF LEYTE
LEGAL OFFICE

RECEIVED

By: [Signature]
Date: 4-15-26 Time: 9:00

2nd INDORSEMENT
March 17, 2025

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2025-02 of the Sangguniang Bayan of Hindang, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 2025-02 entitled: **“Hindang Excellence Incentive Ordinance of 2026.”**

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)¹ of the Local Government Code of 1991 (R.A 7160). Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.


ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹ (a) *The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code, and shall:*

(1) Approve ordinances and pass resolutions necessary for an efficient and effective municipal government

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-000-

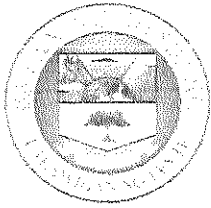
OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1ST INDORSEMENT
05 March 2026

PROVINCE OF LEYTE
LEGAL OFFICE
RECEIVED
By: *[Signature]*
Date: *3.6.26* Time: *9:20*

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Ordinance No. 2025-02** of the **Municipality of Hindang, Leyte**, entitled: **An Ordinance institutionalizing a system of recognition and incentives for Hindang-based achievers in academic, cultural, sports, and professional competitions otherwise known as the "Hindang Excellence Incentive Ordinance of 2026"**.

[Signature]
FLORINDA JILL S. UYVICO
Secretary to the Sanggunian

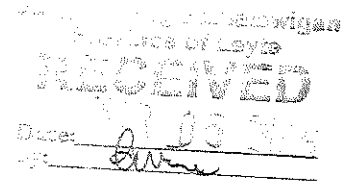


Republic of the Philippines
Province of Leyte
MUNICIPALITY OF HINDANG
-oOo-

OFFICE OF THE SANGGUNIANG BAYAN

27 January 2026

HON. LEONARDO M. JAVIER, JR.
Vice Governor/Presiding Officer
Sangguniang Panlalawigan
Province of Leyte



THRU: FLORINDA JILL S. UYVICO
Secretary to the Sangguniang Panlalawigan
Province of Leyte

Sir:

I am submitting herewith to your office Fifteen (15) sets of each Municipal Ordinance of the Sangguniang Bayan, Hindang, Leyte, as herein below specified, for review and approval, as follows:

- 2026-01, RE: "An Ordinance regulating the dispensing, selling and reselling of pharmaceutical products in sari-sari stores and other similar retail outlets in the municipality of Hindang, Leyte, and providing penalties for violations thereof";
- 2026-02 RE: "An Ordinance institutionalizing a system of recognition and incentives for hindang-based achievers in academic, cultural, sports, and professional competitions otherwise known as the "hindang excellence incentive ordinance of 2026".

Hoping for consideration on this matter.

Thank you.

Very truly yours,


ANNABEL A. MABALE
Secretary to the Sanggunian



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF HINDANG
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Sangguniang Panlalawigan
Province of Leyte
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Date: MAR 05 2026
By: [Signature]

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE SANGGUNIANG BAYAN OF
HINDANG, LEYTE, IN ITS REGULAR SESSION HELD ON JANUARY 05, 2026 AT
THE SB SESSION HALL

ORDINANCE NO. 2026-02

AN ORDINANCE INSTITUTIONALIZING A SYSTEM OF RECOGNITION AND
INCENTIVES FOR HINDANG-BASED ACHIEVERS IN ACADEMIC, CULTURAL,
SPORTS, AND PROFESSIONAL COMPETITIONS OTHERWISE KNOWN AS THE
"HINDANG EXCELLENCE INCENTIVE ORDINANCE OF 2026"

Authored by:

Hon. MIKHAEL ANNE GELO D. ABOYME

EXPLANATORY NOTE

The Municipality of Hindang recognizes the outstanding achievements of its constituents who bring pride and honor to the town through excellence in academics, culture and the arts, sports, and professional fields. These accomplishments inspire fellow Hindanganons, particularly the youth, to strive for greater success.

In line with the Local Government Code of 1991, which empowers LGUs to establish programs promoting general welfare, this ordinance institutionalizes a structured system of recognition and incentives to acknowledge achievers at the regional, national, and international levels.

SECTION 1. TITLE. This ordinance shall be known as the "*Hindang Excellence Incentive Ordinance of 2026.*"

SECTION 2. DECLARATION OF POLICY. It is hereby declared the policy of the Municipality of Hindang to promote and support the pursuit of excellence by recognizing Hindanganons who have excelled in academics, culture and the arts, sports, and professional competitions at the regional, national, and international levels.

SECTION 3. COVERAGE. This ordinance shall cover all bonafide residents of Hindang, Leyte, who have achieved distinction in duly recognized and sanctioned competitions in the following categories:

- a. Academic (quiz bees, olympiads, research, debates, etc.);
- b. Cultural and Arts (literary, performing, visual, etc.);
- c. Sports (DepEd, CHED, PSC, POC, NSA-sanctioned events);
- d. Professional Competitions (skills, trades, certifications, etc.); and
- e. Special Awards (non-ranked citations such as best poster, best delegate, special citations).

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[Signature]

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SECTION 4. ELIGIBILITY REQUIREMENTS. To qualify for incentives under this ordinance, the following must be complied with:

1. The awardee must be a bonafide resident of Hindang, Leyte.
2. The competition must be officially recognized, organized, or sanctioned by credible institutions (DepEd, CHED, PSC, POC, accredited organizations, professional bodies, etc.).
3. Proof of achievement (certificate, medal, official results, etc.) must be submitted.
4. Achievements covered by a separate ordinance (e.g., Board/Bar Topnotchers) shall not fall under this ordinance.
5. Coaches who are Bonafide resident of Hindang are entitled for the coach's incentives.
6. If a Hindanganon participates in team sports involving other municipalities, the individual may only claim incentives for achievements in individual sports or for academic events.

SECTION 5. RECOGNITION MECHANISM

1. Qualified achievers shall be formally recognized through a resolution of commendation by the Sangguniang Bayan.
2. Public recognition shall be made during municipal events such as the town fiesta, graduation season, or other official programs such as town anniversaries, etc.
3. Incentives shall be given during recognition ceremonies, subject to fund availability.

SECTION 6. INCENTIVES. The incentive amounts to be granted shall be based on the classification and level of achievement as outlined in **Annex A - Hindang Excellence Incentive Matrix (2026)**, which forms an integral part of this ordinance.

SECTION 7. FUNDING SOURCE. The funds necessary for the implementation of this ordinance shall be sourced from the Municipal Government's Annual Budget or any other available funding sources, subject to existing budgeting, accounting, and auditing rules and regulations.

SECTION 8. IMPLEMENTING RULES AND REGULATIONS (IRR). The Municipal Mayor, through the Municipal Selection and Screening Committee to be created and preferably from the Local School Board (LSB) and Local Sports Development Council (LSPC), shall promulgate the Implementing Rules and Regulations (IRR) within sixty (60) days from the effectivity of this ordinance.

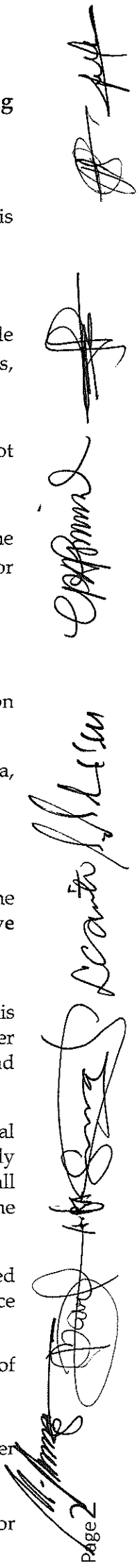
SECTION 9. SEPARABILITY CLAUSE. If any provision of this ordinance is declared invalid or unconstitutional, the remaining provisions not affected shall continue to be in full force and effect.

SECTION 10. REPEALING CLAUSE. All ordinances, resolutions, or parts thereof inconsistent with this ordinance are hereby repealed or modified accordingly.

SECTION 11. EFFECTIVITY. This ordinance shall take effect Fifteen (15) days after compliance with the posting requirements of the Local Government Code of 1991.

ENACTED this 5th day of January, 2026 by this Sanggunian in its regular session held for the purpose at the SB Session Hall, this Municipality, with the following votes:

Page 2

(ORDINANCE NO. 2026-02 of the Sangguniang Bayan of Hindang, Leyte, entitled: "Hindang Excellence Incentive Ordinance of 2026"continued)

Yes (9)

No (0)

Abstain (0)


TEODULO A. CLAVEJO
SB Member


SALVADOR E. BANEZ, JR.
SB Member


LEONIDA A. CAVITE
SB Member


JOSE NAPOLEON D. MONTERO
SB Member


SORIANO B. DELALAMON
SB Member

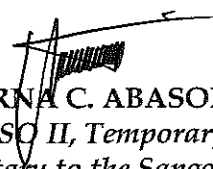

MIKHAEL ANNE GELO D. ABOYME
SB Member


SEAN RYAN MARK C. CABAL
SB Member

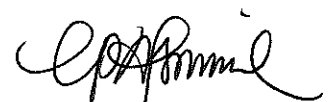

RODULFO C. DARGANTES
Ex-Officio Member- LNB Pres.


ADRIAN PAUL G. ASTORGA
Ex-Officio Member-SK Fed. Pres.

CERTIFIED CORRECT:


MYRNA C. ABASOLA
LLSO II, Temporary
Secretary to the Sanggunian

ATTESTED TO BE DULY ADOPTED:


CLOTILDE A. GUINOCOR
SB Member- Temporary
Presiding Officer

APPROVED:


ELPIDIO B. CABAL, JR.
Municipal Mayor

JAN 19 2026

(ORDINANCE NO. 2026-02 of the Sangguniang Bayan of Hindang, Leyte, entitled: "Hindang Excellence Incentive Ordinance of 2026"continued)

Annex A – Hindang Excellence Incentive Matrix (2026)

CATEGORY	REGIONAL	NATIONAL	INTERNATIONAL	COACH/ADVISER SHARE
Academic (Quiz Bees, Olympiads, Research, Etc.)	1st - ₱3,000 2nd - ₱2,000 3rd - ₱1,000	1st - ₱6,000 2nd - ₱4,000 3rd - ₱2,500	1st - ₱12,000 2nd - ₱8,000 3rd - ₱5,000	Adviser gets 20% (max ₱5k)
Academic Team (Quiz Bees, Olympiads, Research, Etc.)	1st - ₱6,000 2nd - ₱4,000 3rd - ₱2,500	1st - ₱12,000 2nd - ₱8,000 3rd - ₱5,000	Gold - ₱15,000 Silver - ₱10,000 Bronze - ₱7,000	Adviser gets 20% (max ₱5k)
Cultural & Arts (Literary, Performing, Visual, Etc.)	Same as Academic	Same as Academic	Same as Academic	Adviser gets 20% (max ₱5k)
Sports (DEPED/CHED/PSC/POC /NSA-Sanctioned)	Gold - ₱4,000 Silver - ₱2,500 Bronze - ₱1,500	Gold - ₱8,000 Silver - ₱5,000 Bronze - ₱3,000	Gold - ₱15,000 Silver - ₱10,000 Bronze - ₱7,000	Coach gets 50% (max ₱15k)
Team Sports (DEPED/CHED/PSC/POC /NSA-Sanctioned)	Gold - ₱8,000 Silver - ₱5,000 Bronze - ₱3,000	Gold - ₱15,000 Silver - ₱10,000 Bronze - ₱7,000	Gold - ₱20,000 Silver - ₱15,000 Bronze - ₱10,000	Coach gets 50% (max ₱15k)
Professional Competitions (Skills, Trade, Etc.)	1st - ₱5,000 2nd - ₱3,000 3rd - ₱2,000	1st - ₱10,000 2nd - ₱7,000 3rd - ₱5,000	1st - ₱20,000 2nd - ₱15,000 3rd - ₱10,000	Adviser/Coach gets 20% (max ₱5k)
Special Awards (Non-Ranked Citations, E.G., Best Poster/Delegate)	₱1,500	₱3,000	₱5,000	None

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Republic of the Philippines
Province of Leyte
MUNICIPALITY OF HINDANG
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OFFICE OF THE SANGGUNIANG BAYAN

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY *that* ORDINANCE NO. 2026-02 of the Sangguniang Bayan, Hindang, Leyte, *"An Ordinance institutionalizing a system of recognition and incentives for hindang-based achievers in academic, cultural, sports, and professional competitions otherwise known as the "hindang excellence incentive ordinance of 2026"*, had been correspondingly posted in Municipal Hall and two (2) conspicuous places of the municipality as prescribed under the Local Government Code of 1991 otherwise known as Republic Act 7160.

GIVEN this 27th day of January, 2026 at Hindang, Leyte, Philippines.


ANNABEL A. MABALE
Secretary to the Sanggunian