



Republic of the Philippines  
Province of Leyte  
Municipality of Kananga



**Office of the Secretary to the Sangguniang Bayan**

Telephone No. (053) 5539173  
Email Address: sbkananga6531@gmail.com

Item No.: 15  
Date: 05 2026 MAY

April 30, 2026

**The Honorable Sangguniang Panlalawigan of Leyte**

Leyte Provincial Government Complex  
Capitol Building  
Palo, Leyte

Thru : **FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian

Sangguniang Panlalawigan  
Province of Leyte  
**RECEIVED**  
Date: APR 30 2026  
By: davene 10:04 am

Dear Sir/Madam:

Greetings.

Pursuant to SP Resolution No. 2026-797-A entitled:

"A RESOLUTION DIRECTING THE SANGGUNIANG BAYAN OF KANANGA, LEYTE TO TRANSMIT THE COMPLETE RECORDS OF ADMINISTRATIVE CASE NO. K-ADM-2023-002 (ON APPEAL), SABENIANO BIGNAY, COMPLAINANT AGAINST LEAH O. EMPLEO, EMERITO P. LACNO AND JERRY EMPLEO, RESPONDENTS,"

we respectfully transmit herewith the complete records of Administrative Case No. K-ADM-2023-002 (On Appeal), consisting of certified true copies of all pertinent documents, pleadings, resolutions, and other related records for your review and appropriate action.

We trust that the submitted documents are in order. Should you require any additional information or clarification, please do not hesitate to contact this Office.

Thank you very much.

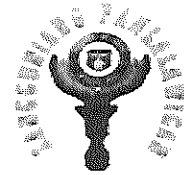
Very truly yours,

**ATTY. ALLAN R. CASTRO**  
Secretary to the Sanggunian

Enclosures:  
Complete Records of Administrative Case No. K-ADM-2023-002



Republic of the Philippines  
**PROVINCE OF LEYTE**  
 Palo, Leyte  
 -oOo-



**OFFICE OF THE SANGGUNIANG PANLALAWIGAN**

**EXCERPTS FROM THE MINUTES OF THE 36<sup>th</sup> REGULAR SESSION OF THE 12<sup>th</sup> SANGGUNIANG PANLALAWIGAN OF LEYTE CONDUCTED AT SESSION HALL, LEYTE PROVINCIAL GOVERNMENT COMPLEX, PALO, LEYTE, ON APRIL 14, 2026.**

**RESOLUTION NO. 2026-797-A**

**A RESOLUTION DIRECTING THE SANGGUNIANG BAYAN OF KANANGA, LEYTE TO TRANSMIT THE COMPLETE RECORDS OF ADMINISTRATIVE CASE NO. K-ADM-2023-002 (ON APPEAL), SABENIANO BIGNAY, COMPLAINANT AGAINST LEAH O. EMPLEO, EMERITO P. LACNO AND JERRY EMPLEO, RESPONDENTS.**

**WHEREAS**, submitted to the Sangguniang Panlalawigan is Committee Report No. 9, Series of 2026 of the Sangguniang Panlalawigan Blue Ribbon Committee, to wit:

**“BLUE RIBBON COMMITTEE  
 COMMITTEE REPORT No. 9 S. 2026  
 APRIL 10, 2026**

**SABENIANO BIGNAY**

*Complainant,*

**ADMIN CASE No. K-ADM-2023-002  
 (On Appeal)**

-versus-

**FOR: Dishonesty, Oppression  
 Misconduct in Office, etc.**

**LEAH O. EMPLEO, EMERITA P.  
 LACNO and JERRY P. EMPLEO**

*Respondents,*

**I. PREFATORY STATEMENT**

This is a Committee Report submitted by the Blue Ribbon Committee of the Sangguniang Panlalawigan of Leyte pursuant to its authority under the **Revised Internal Rules of Procedure of the Sangguniang Panlalawigan of Leyte**, particularly **Rule XVI (Administrative Disciplinary Proceedings)** and **Rule on Appealed Administrative Cases (Sections 41–55)**, in relation to **Section 67 of Republic Act No. 7160**.

This case stems from a **Notice of Appeal** filed by respondents Leah O. Empleo, Emerita P. Lacno, and Jerry P. Empleo assailing the decision of the Sangguniang Bayan of Kananga, Leyte.

Page 2 of 7 - Res. No. 2026-797 dated April 14, 2026 directing the Sangguniang Bayan of Kananga, Leyte to transmit the complete records of Admin Case No. K-ADM-2023-002 (ON APPEAL) within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte

The instant case is an **appealed administrative disciplinary case** arising from a complaint for:

- Dishonesty
- Oppression
- Misconduct in Office
- Gross Negligence
- Dereliction of Duty

The Sangguniang Bayan of Kananga, Leyte, through its Ad Hoc Committee, rendered **Final Resolution No. 003 dated 2 January 2025**, later adopted through **SB Resolution No. 23R.25-795**, imposing the penalty of **six (6) months suspension without pay**.

Respondents elevated the case to this Honorable Body via Notice of Appeal.

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### III. FACTUAL ANTECEDENTS

Based on the Notice of Appeal and records available, the Committee finds:

1. Respondents received the assailed Resolution on **9 January 2025**.
2. Under the law and rules, respondents had **thirty (30) days** within which to appeal.
3. The last day to appeal fell on **8 February 2025 (Saturday)**.
4. Respondents filed their Notice of Appeal on **10 February 2025 (next working day)**.
5. The Notice of Appeal was subsequently received by the Sangguniang Panlalawigan on **4 February 2025**.
6. The appeal seeks reversal of the findings of liability and penalty imposed by the Sangguniang Bayan.

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### IV. SUMMARY OF PLEADINGS AND RECORDS

For the Respondents-Appellants:

- Notice of Appeal;
- Assailed Ad Hoc Final Resolution No. 003;
- SB Resolution adopting the same;
- Arguments on timeliness and legal issues.

For the Complainant-Appellee:

- (To be determined upon transmittal of full records pursuant to Section 44 of the Rules)

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### V. ISSUES FOR RESOLUTION

1. Whether the Notice of Appeal was filed within the reglementary period;
  2. Whether the appeal should be given due course;
  3. Whether the Sangguniang Panlalawigan has jurisdiction over the appeal;
  4. Whether the case is ripe for decision on the merits;
  5. Whether compliance with procedural requirements under Sections 41-47 of the Rules has been met.
-

## VI. COMMITTEE FINDINGS AND DISCUSSION

### A. On Timeliness of Appeal (Section 41)

Section 41 provides that the appeal must be filed within **thirty (30) calendar days from notice of decision**.

Applying the rules:

- Receipt: 9 January 2025
- Deadline: 8 February 2025 (Saturday)
- Filing: 10 February 2025

Consistent with procedural rules, when the last day falls on a **non-working day**, filing on the **next working day is valid**.

☛ **The appeal was timely filed.**

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### B. On Perfection of Appeal and Non-Interruption (Section 41)

The Notice of Appeal was filed directly with the Sangguniang Panlalawigan.

There is **no showing that the appeal was filed out of time**, nor any defect on its face.

☛ **Grounds for dismissal under Section 50 are not present.**

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### C. On Transmittal of Records (Section 44)

Under Section 44:

The records must be transmitted within thirty (30) days from notice of appeal.

At present:

- The complete records have **not yet been elevated**;
- The Committee is thus **procedurally barred from resolving the case on the merits**.

☛ **Elevation of records is mandatory before adjudication.**

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### D. On Briefing Stage (Sections 47–48)

The Rules require:

- Filing of **Appellant's Brief**
- Filing of **Appellee's Brief**

Page 4 of 7 - Res. No. 2026-797-A dated April 14, 2026 directing the Sangguniang Bayan of Kananga, Leyte to transmit the complete records of Admin Case No. K-ADM-2023-002 (ON APPEAL) within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte

There is **no showing yet of compliance with briefing requirements.**

☛ The appeal is still in the **pre-adjudicative stage.**

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#### **E. On Ripeness for Decision (Section 53)**

Section 53 requires:

- Full consideration of the appeal;
- Clear statement of facts and reasons in decision.

Without:

- Complete records;
- Briefs of the parties;

☛ Any ruling would be **premature and violative of due process.**

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#### **F. On Grounds for Dismissal (Section 50)**

None of the following are present:

- Late filing
- Failure to file notice
- Failure to prosecute
- Defective brief
- Failure to reproduce records

☛ **Dismissal is not warranted.**

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### **VII. CONCLUSION**

The Committee finds that:

1. The appeal was **timely and properly filed;**
  2. The Sangguniang Panlalawigan has **jurisdiction;**
  3. The appeal is **procedurally sufficient;**
  4. The case is **not yet ripe for decision on the merits;**
  5. Compliance with **Sections 44, 47, and 48** must first be completed.
-

Page 5 of 7 - Res. No. 2026-797- dated April 14, 2026 directing the Sangguniang Bayan of Kananga, Leyte to transmit the complete records of Admin Case No. K-ADM-2023-002 (ON APPEAL) within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte

### VIII. RECOMMENDATION

WHEREFORE, premises considered, the Blue Ribbon Committee hereby **RECOMMENDS** to:

1. **GIVE DUE COURSE** to the Notice of Appeal;
2. **DIRECT** the Sangguniang Bayan of Kananga, Leyte to **TRANSMIT** the **COMPLETE RECORDS** within a non-extendible period pursuant to Section 44;
3. **REQUIRE** the Appellants to file their **APPELLANT'S BRIEF** pursuant to Section 47;
4. **REQUIRE** the Appellee to file **APPELLEE'S BRIEF** pursuant to Section 48;
5. **DEFER RESOLUTION** of the case on the merits pending full compliance with procedural requirements;
6. **CALENDAR** the case for consideration only after completion of briefing and transmittal of records pursuant to Section 52.

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### IX. RESPECTFUL SUBMISSION

Submitted to the Sangguniang Panlalawigan of Leyte for appropriate deliberation and final action.

(ORIGINAL SIGNED)

**ATTY. MILDRED JOY QUE, CPA**  
Chairperson, Blue Ribbon Committee  
Sangguniang Panlalawigan, Province of Leyte

With our concurrence:

(ORIGINAL SIGNED)

**HON. ATTY. RONNAN CHRISTIAN M. REPOSAR**  
Vice- Chairperson

(ORIGINAL SIGNED)

**HON. ATTY. CARLO P. LORETO**  
Member

(ORIGINAL SIGNED)

**HON. ALAN P. ANG**  
Member

(ORIGINAL SIGNED)

**HON. FLAVIANO C. CENTINO, JR.**  
Member"

**WHEREAS**, the Sangguniang Panlalawigan approved and adopted the Blue Ribbon Committee Report on Administrative Case No. K-Adm-2023-002 (On Appeal) Sabeniano Bignay, Complainant against Leah O. Empleo et. al. for Dishonesty, Oppression, Misconduct in the Office, etc.

**WHEREAS**, under Recommendation No. 2 of the SP Blue Ribbon Committee Report states among others to require the Sangguniang Bayan of Kananga, Leyte to **TRANSMIT COMPLETE RECORDS** within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte, wit:

Page 6 of 7 - Res. No. 2026-797 dated April 14, 2026 directing the Sangguniang Bayan of Kananga, Leyte to transmit the complete records of Admin Case No. K-ADM-2023-002 (ON APPEAL) within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte

**"Section 44. Order of Transmittal of Records.** If the records of the case are not received by the Sangguniang Panlalawigan within 30 calendar days after the notice of appeal shall have been filed, the appellee may, upon notice to the appellant, move the Sangguniang Panlalawigan to grant an order directing the Municipal Secretary forthwith to transmit such records or to declare the same abandoned for failure to prosecute. However, within such 30-day period, the appellant may submit to the Sangguniang Panlalawigan a certified copy of each of the pleadings, motions or papers filed with or submitted to the Sangguniang Bayan in connection with the appealed administrative case in lieu of the records of the case. In either case, the appellant shall cause the reproduction of the records or the certified copies thereof in such number of copies as there are appellees plus fifteen (15) copies and electronic or soft copy for the Sangguniang Panlalawigan."


**WHEREAS**, the August Body, deemed it proper to direct the Sangguniang Bayan of Kananga Leyte to transmit the complete records of the subject Administrative Case within a non-extendible period pursuant to Section 44.

**NOW, THEREFORE**, on motion presented by Atty. Mildred Joy P. Que, duly seconded by Atty. Carlo P. Loreto, be it


**RESOLVED**, as it is hereby resolved, **TO DIRECT THE SANGGUNIANG BAYAN OF KANANGA, LEYTE TO TRANSMIT THE COMPLETE RECORDS OF ADMINISTRATIVE CASE NO. K-ADM-2023-002 (ON APPEAL), SABENIANO BIGNAY, COMPLAINANT AGAINST LEAH O. EMPLEO, EMERITO P. LACNO AND JERRY EMPLEO, RESPONDENTS.**

Approved unanimously.

I HEREBY CERTIFY to the correctness of the foregoing resolution.

  
**FLORINDA JIL S. UYVICO**  
Secretary to the Sanggunian  
x

ATTESTED:

  
**HON. MICHAEL M. CARI**  
5<sup>th</sup> District Board Member  
Temporary Presiding Officer

Page 7 of 7 - Res. No. 2026-797 dated April 14, 2026 directing the Sangguniang Bayan of Kananga, Leyte to transmit the complete records of Admin Case No. K-ADM-2023-002 (ON APPEAL) within a non-extendible period pursuant to Section 44 of the Internal Rules of Procedures of the Sangguniang Panlalawigan of Leyte

Copy furnished:

LCE and the Sangguniang Bayan Members  
Kananga, Leyte

Atty. Mildred Joy P. Que  
Chairperson  
SP Blue Ribbon Com.mittee  
Province of Leyte

Atty. Gerenstein T. Banzon  
Atty. Ma. Kriska Angela H. Tumamak  
Banzon and Partners  
2/F JE Tan Bldg. Corner Rizal and Aviles Sts.  
Ormoc City

Atty. Dennis L. Hibaya  
Salibaga Law Office  
Ormoc City

Sabeniano Bignay  
Lea Empleo  
Emerita P. Lacno  
Jerry Empleo  
All of Kananga, Leyte

SECOND DISTRICT OF LEYTE  
OFFICE OF BM MILDRED JOY QUE

RECEIVED  
APR 23 2026

BY: [Signature]  
TIME: 1:41 pm

LEKH B. EMPLEO

emerita p. lacno

EMERITA P. LACNO 4/23/26

10:06AM

Jerry P. Empleo 4/23/26

Sabeniano S. Bignay

4/23/26

FJSU:ASS  
naomi15April2026

SB SECRETARY OFFICE  
RECEIVED  
By: [Signature]  
Date: 4/23/2026

X 2

Republic of the Philippines  
Sangguniang Bayan (SB)  
Municipality of Kananga  
Province of Leyte  
-oOo-

Sangguniang Panlalawigan  
Province of Leyte  
**RECEIVED**  
Date: APR 30 2026  
By: Arone W. G. For

SABENIANO BIGNAY  
*Complainant,*

Admin. Case No.  
K-ADM-2023-002

- versus -

For:  
Dishonesty, Oppression,  
Misconduct in Office, etc.

LEAH O. EMPLEO, EMERITA P.  
LACNO and JERRY P. EMPLEO  
*Respondents.*

X-----X

**NOTICE OF APPEAL**

**DEFENDANTS** LEAH O. EMPLEO, EMRITA P. LACNO AND JERRY P. EMPLEO, by and through undersigned counsel, by way of Notice of Appeal, unto this Honorable Office, most respectfully avers, that:

1. Respondents, thru undersigned counsel, received a copy of the Ad Hoc Final Resolution (Resolution No. 003) dated January 2, 2025 along with the Sangguniang Bayan Resolution No. 23R.25-795, series of 2025 which was approved on January 6, 2025, adopting and approving in toto Resolution no. 003 last **January 9, 2025.**
2. The dispositive portion of which reads:

"IN VIEW OF THE FOREGOING, this Ad Hoc Committee resolves as follows:

- (a) Finding the three respondents, LEAH O. EMPLEO, EMERITA P. LACNO and JERRY P. EMPLEO, GUILTY of DISHONESTY, MISCONDUCT IN OFFICE, GROSS NEGLIGENCE and DERELICTION OF DUTY;
- (b) Recommending that each of the three respondents LEAH O. EMPLEO, EMERITA P. LACNO and JERRY P. EMPLEO, shall be meted with the penalty of SUSPENSION FROM OFFICE FOR A PERIOD OF SIX (6) MONTHS WITHOUT PAY;

62/03/2025



(c) Finding no jurisdiction on the charges for violation of R.A. 3019 and related laws;

3. Section 67 (A) of R.A no. 7160 provides, to wit:

**Section 67. Administrative Appeals.** - Decisions in administrative cases may, within thirty (30) days from receipt thereof, be appealed to the following:

(a) The sangguniang panlalawigan, in the case of decisions of the sangguniang panlungsod of component cities and the sangguniang bayan; and (*Emphasis underlined*)

(b) xxx

4. Moreover, Rule IX, Section 1 of Resolution No. 22R.21-576, series of 2021 or otherwise known as the 2021 Rules of Procedure of the Sangguniang Bayan of the Municipality of Kananga provides that:

**Rule IX Appeal, Section 1. Administrative Appeal-**  
An appeal may be filed by the respondent within thirty (30) days from the receipt of the decision to the Sangguniang Panlalawigan or Office of the President as case may be (for Provinces, Independent components City or Highly-Urbanized City) whose decision shall be final and executory xxx

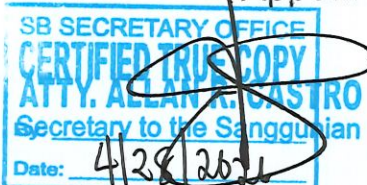
5. In addition, Resolution no. 2020-817, approving Provincial Ordinance No. 2020-17 or otherwise known as the Revised Internal Rules of Procedure of the Sangguniang Panlalawigan of Leyte, particularly Rule XVI, Section 41 provides, to wit:

**Section 41. Notice of Appeal.** The party who is not satisfied with the

6. Given the foregoing, respondents have until February 8, 2025 to file a Notice of Appeal. However, since Feb. 8, 2025 falls on a Saturday, the next working day will be on **February 10, 2025** to which herein respondents can file this instant Notice of Appeal to the Sangguniang Panlalawigan of the Province of Leyte on both questions of fact and law.

#### PRAYER

**WHEREFORE**, in the light of the foregoing premises, it is most respectfully prayed of this Honorable Office that the instant Notice of Appeal be NOTED and GIVEN DUE COURSE and that the Ad Hoc



Final Resolution NO. 003 dated January 2, 2025 which was adopted and approved through Sangguniang Bayan Resolution No. 23R.25-795, series of 2025 be appealed and elevated to the Sangguniang Panlalwigan of the Province of Leyte.

Other reliefs just and equitable under the premises are likewise prayed for.

Done this on 31<sup>st</sup> day of January 2025, in Ormoc City, Philippines.

Most respectfully submitted:

**BANZON LAW OFFICE**

*(Counsel for the Respondents-Appellants)*

Unit 4, 2/F JE Tan Bldg.

Cor. Rizal and Aviles Sts. Ormoc City

By:

  
**ATTY. MA. KRISKA ANGELA H. TUMAMAK**

Roll of Attorney's No. 82440

IBP O.R. No. 329704, dated 12/17/2023

PTR No. 7872599, dated 01/02/2024, Ormoc City

MCLE Compliance No. VIII- 0009154

Valid until April 14, 2028

Office Tel. No: (053) 561-0529

E-mail address: kriskatumamak@yahoo.com

And:

  
**ATTY. GERENTSTEIN T. BANZON**

Roll of Attorney's No. 53280

PTR No. 7872598, dtd. 01-02-2024, Ormoc City

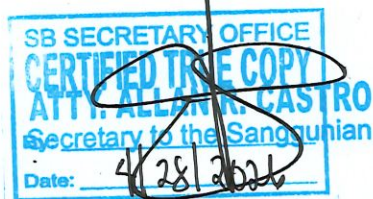
IBP O.R. No. 370599, dtd. 12-21-2023, Leyte Chapter

MCLE Compliance No. VI-0016334

Valid Until April 14, 2025

TIN:233393726000

Email: gerentstein@gmail.com



**REQUEST**

**THE RECEIVING CLERK OF OFFICE**

Office of the Sangguniang Bayan  
Ad Hoc Committee (for case No. K-ADM-2023-002)  
Kananga, Leyte

**Greetings:**

Please submit the foregoing NOTICE OF APPEAL for the consideration and approval of the Honorable Court immediately upon receipt hereof. Thank you.

  
**MA. KRISKA ANGELA H. TUMAMAK**

Copy Furnished:

**ATTY. DENNIS L. HIBAYA**  
Solibaga Law Office  
Ormoc City

 1/31/2025





Republic of the Philippines  
Province of Leyte  
**Municipality of Kananga**  
-oOo-  
**Sangguniang Bayan of Kananga**

January 2, 2025  
Date

**TO. HON. VICE MAYOR/PRESIDING OFFICER**  
Sangguniang Bayan

**COMMITTEE REPORT NO. 1**  
**AD HOC COMMITTEE FOR CASE NO. K-ADM-2023-002**

**Subject:** Verified Complaint dated December 7, 2023 against Punong Barangay Leah O. Empleo, Barangay Kagawad Emerita P. Lacno and Barangay Kagawad Jerry P. Empleo.

**Date Referred:** December 14, 2023

**ACTION TAKEN:**

Upon receipt of the verified complaint, the respondents were required to submit their verified answer. On January 2, 2024, respondents, thru the Banzon Law Office, filed the Formal Entry of Appearance as Counsel for Respondents with attached Verified Answer. A preliminary conference was held on January 12, 2024. Both parties, the complainant and respondents submitted their Pre-Hearing Conference Brief/Pre-Trial Brief. The Ad Hoc Committee issued the Pre-Trial Order on February 12, 2024, as the guide in the conduct of the investigation and hearing.

Series of hearings were conducted in the presentation of both parties' witnesses.

Both parties have formally offered their respective documentary evidence. The last hearing was held on December 13, 2024, where the last two witnesses of the respondents were presented, and on the same date, the respondents thru counsel, formally offered their documentary evidence. No comment was received from the complainant within the period of five days from the formal offer, hence, the case was submitted for decision.

**DECISION :** Resolution No. 003, dated January 2, 2025 is attached and made as integral part of this Committee Report.

**RECOMENDATION:**

It is recommended to include this Committee Report in the SB Regular Session scheduled on January 3, 2025. It is recommended further to recommend to the Office of the Mayor to implement the Decision as embodied in the Ad Hoc Committee Resolution.

**HON. RESURRECCION C. CAPANAS**

SB Member  
Ad Hoc Committee Chairman

**HON. MIGUEL JORGE P. TAN**

Vice Mayor

**HON. FERNANDO M. ASEO**

SB Member

**HON. BRENZON C. CABINTOY**

SB Member



  
**HON. ALMA N. ORFANO**  
SB Member

**HON. RUDY B. COGAY**  
SB Member

  
**HON. RICHIE C. CRUZ**  
SB Member

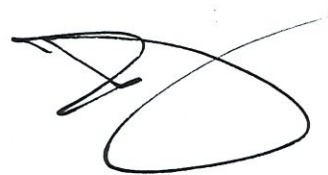
  
**HON. MINERVA M. BULAWIT**  
SB Member

  
**HON. ALLAN C. ESPINOSA**  
SB Member

  
**HON. VICTORIANO L. GLOBA**  
Liga Ng Mga Barangay President/  
Ex-officio Member

  
**HON. MARY DANIELA L. CUBERO**  
Pambayang Pederasyon ng Sangguniang  
Kabataan President/  
Ex-officio Member

  
SB SECRETARY OFFICE  
CERTIFIED TRUE COPY  
ATTY. ALLAN R. CASTRO  
Secretary to the Sanggunian  
Date: 4/28/2016





**Sangguniang Bayan of Kananga**

**23<sup>rd</sup> SANGGUNIANG BAYAN**

**RESOLUTION NO. 23R.25-795**  
 Series of 2025

**A RESOLUTION ADOPTING AND APPROVING IN TOTO THE AD HOC COMMITTEE FOR CASE NO. K-ADM-2023-02 RESOLUTION NO. 003 AND RECOMMENDING TO THE MUNICIPAL MAYOR THE IMPLEMENTATION OF THE SUSPENSION OF THE RESPONDENTS AS EMBODIED IN THE SAID AD HOC COMMITTEE RESOLUTION.**

**WHEREAS**, the Ad Hoc Committee for Case No. K-ADM-2023-02 of the Sangguniang Bayan of Kananga adopted and approved its Resolution No. 003 on January 2, 2025 concerning the said case entitled "Sabenario Bignay vs Punong Barangay Leah O. Empleo, Barangay Kagawad Emerita P. Lacno, Barangay Kagawad of Jerry P. Empleo, for violation of Section 3 (e) of Republic Act No. 3019 also known as Anti-Graft and Corrupt Practices Act and Dishonesty, Oppression, Misconduct in Office, Gross Negligence, Dereliction of Duty, Abuse of Authority";

**WHEREAS**, on January 3, 2025, the Ad Hoc Committee for Case No. K-ADM-2023-002 submitted to the Sangguniang Bayan its Committee Report No. 001 embodying its Resolution No. 003, which the dispositive portion states that:

"IN VIEW OF THE FOREGOING, this Adhoc Committee resolves as follows:

- (a) Finding the three respondents, LEAH O. EMPLEO, EMERITA P. LACNO and JERRY P. EMPLEO, GUILTY of DISHONESTY, MISCONDUCT IN OFFICE, GROSS NEGLIGENCE and DERELICTION OF DUTY;
- (b) Recommending that each of the three respondents, LEAH O. EMPLEO, EMERITA P. LACNO and JERRY P. EMPLEO, shall be meted with the penalty of SUSPENSION FROM OFFICE FOR A PERIOD OF SIX (6) MONTHS WITHOUT PAY;
- (c) Finding no jurisdiction on the charges for violation of R.A. 3019 and related laws;
- (d) Finding no merit on the charges for abuse of authority and oppression."

**WHEREAS**, on January 6, 2025, in its Final Reading during the SB Regular Session, the Resolution No. 003 of the Ad Hoc Committee, finding the same in accordance with the provisions of law, adopted its contents *in toto*;

**WHEREAS**, there is the necessity to recommend to the Mayor to implement the decision for his action.

**NOW THEREFORE**, on motion of SB Member Brenzon C. Cabintoy, duly seconded *en masse*, be it:

**RESOLVED**, as it is hereby resolved, to adopt and approve *in toto* the Ad Hoc Committee for Case No. K-ADM2023-02 Resolution No. 003 and recommending to the Municipal Mayor the implementation of the suspension of the Respondents as embodied in the said Ad Hoc Committee Resolution.

**RESOLVED FURTHER**, that copies of this resolution shall be furnished to the Office of the Municipal Mayor, the Office of the MLGOO, and the respondents of the above-stated case.

**UNANIMOUSLY APPROVED.**

Voting Results: *In favor: 09* *Against: None*

Adopted and Approved on January 6, 2025 during SB Regular Session at the SB Session Hall.

*[Handwritten signatures and initials on the left side of the page]*

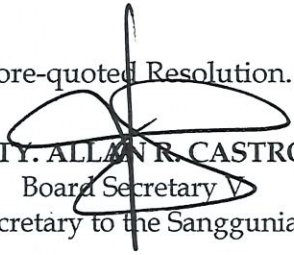
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*[Handwritten signature on the right side of the page]*

SB SECRETARY'S OFFICE  
 CERTIFIED TRUE COPY  
 ATTY. ALAN R. CASTRO  
 Secretary to the Sangguniang Bayan  
 Date: 4/29/2024

*[Handwritten signatures of the Sangguniang Bayan members]*

I HEREBY CERTIFY to the correctness of the afore-quoted Resolution.

  
ATTY. ALLAN R. CASTRO  
Board Secretary V  
(Secretary to the Sanggunian)

APPROVED BY:

  
HON. MIGUEL JORGE P. TAN  
Vice Mayor/Presiding Officer

ATTESTED BY:

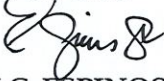
  
HON. FERNANDO M. ASEO  
SB Member/Floor Leader

  
HON. ALMA N. ORFANO  
SB Member


HON. RICHIE C. CRUZ  
SB Member

  
HON. BRENZON C. CABINTOY  
SB Member

(On leave)

  
HON. RUDY B. COGAY  
SB Member

  
HON. ALLAN C. ESPINOSA  
SB Member

  
HON. MARY DANIELA L. CUBERO  
Pambayang Federasyon Ng Sangguniang  
Kabataan President/Ex-officio Member

  
HON. RESURRECCION C. CAPANAS  
SB Member

  
HON. MINERVA M. BULAWIT  
SB Member

  
HON. VICTORIANO L. GLOBA  
Liga Ng Mga Barangay President/  
Ex-officio Member

