



Republic of the Philippines  
**PROVINCE OF LEYTE**  
 Provincial Capitol  
 Tacloban City

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Item No.: 36  
 Date: 26 2026 MAY

PROVINCE OF LEYTE  
 LEGAL OFFICE  
**RECEIVED**

By: [Signature]  
 Date: 5-15-26 Time: 9:20

Sangguniang Panlalawigan  
 Province of Leyte  
**RECEIVED**  
 Date: MAY 15 2026  
 By: [Signature]

**PROVINCIAL LEGAL OFFICE**

**2<sup>nd</sup> INDORSEMENT**  
 May 8, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 188 of the Sangguniang Bayan of San Isidro, Leyte.

**Issues/ concerns for review/ recommendation/ legal opinion is/ are as follows:**

- Ordinance No. 188: “**An Ordinance providing for the abolition, creation and transfer of certain positions/items in the Plantilla of the Municipality of San Isidro, Leyte .**”

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)(viii)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) in consonance with Section 76<sup>2</sup>, subject to the availability of funds and to normal and regular accounting and auditing procedures and also to Civil Service rules and regulations. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer*

<sup>1</sup>(viii) Determine the positions and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from municipal funds and provide for expenditures necessary for the proper conduct of programs, projects, services, and activities of the municipal government;

<sup>2</sup> Section 76. Organizational Structure and Staffing Pattern. - Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission.

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1<sup>ST</sup> INDORSEMENT  
08 May 2026

PROVINCE OF LEYTE  
LEGAL OFFICE

RECEIVED

By:   
Date: 5-11-26 Time: 9:40

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 188**, series of 2026 of the **Municipality of San Isidro, Leyte**, entitled: **An Ordinance providing for the abolition, creation, and transfer of certain positions/items in the Plantilla of the Municipality of San Isidro, Leyte.**



**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
Region VIII  
Province of Leyte  
**MUNICIPALITY OF SAN ISIDRO**



**17<sup>th</sup> Sangguniang Bayan**

May 4, 2026



**HON. LEONARDO M. JAVIER, JR.**  
Provincial Vice Governor  
Sangguniang Panlalawigan  
Leyte Provincial Government Complex  
West Bypass Road, Brgy. Guindapuan  
Palo, Leyte

Attn: The Honorable Members of the Sangguniang Panlalawigan/  
Secretary to the Sangguniang Panlalawigan.

**Honorable Ladies and Gentlemen:**

Respectfully submitting herewith 16 copies of the, **MUNICIPAL ORDINANCE NO. 188 SERIES OF 2026 "AN ORDINANCE PROVIDING FOR THE ABOLITION, CREATION, AND TRANSFER OF CERTAIN POSITIONS/ITEMS IN THE PLANTILLA OF THE MUNICIPALITY OF SAN ISIDRO, LEYTE."**, for your evaluation in accordance with the required provincial review as provided by the Local Government Code of 1991.

Thank you for your kind consideration and usual assistance.

Respectfully yours,

  
**MARIA CARINE R. VILLARINO**  
Secretary to the Sanggunian

Attachment:

16 copies Municipal Ordinance No.188 s. 2026



Republic of the Philippines  
Region VIII  
Province of Leyte  
**MUNICIPALITY OF SAN ISIDRO**



**17<sup>th</sup> Sangguniang Bayan**

Sangguniang Panlalawigan  
Province of Leyte

**RECEIVED**

Date: MAY 05 2026  
By: [Signature]

**MUNICIPAL ORDINANCE NO. 188**

Series of 2026

AN ORDINANCE PROVIDING FOR THE ABOLITION, CREATION, AND TRANSFER OF CERTAIN POSITIONS/ITEMS IN THE PLANTILLA OF THE MUNICIPALITY OF SAN ISIDRO, LEYTE.

*Sponsored by: Hon. Rolando C. Piamonte, Chairperson, Committee on Good Government, Public Ethics and Accountability & Hon. Cecilio C. Ecalla, Chairperson, Committee on Finance, Budget, and Appropriations.*

*Co-Sponsored by: Hon. Rem Beryl Y. Veloso, Hon. Courtney I. Viola, Hon. Dante R. Rodaje, and Hon. Ailene L. Basilan.*

WILDEGARDO S. ENRIQUEZ

**WHEREAS**, Section 16 of the Republic Act No. 7160 otherwise known as the General Welfare Clause, empowers LGUs to exercise powers necessary and appropriate for effective governance;

GLENN D. VELASCO

**WHEREAS**, Section 76 of the same Code provides that every local government unit shall design and implement its own organization structure and staffing pattern, taking into consideration its service requirements and financial capability;

JEROLD T. LUMAPAK

**WHEREAS**, there is a need to rationalize the existing plantilla of the Municipality of San Isidro, Leyte to ensure efficiency, effectiveness, and responsiveness in the delivery of basic services to the public;

AILENE L. BASILAN

**WHEREAS**, certain position in the current plantilla is no longer aligned with the present need and priorities of the municipal government, thus necessitating its abolition;

**WHEREAS**, there is also a need to create new positions to address emerging demands, strengthen institutional capacity, and improve public service delivery;

ROLANDO C. PIAMONTE

**WHEREAS**, the transfer or realignment of certain positions is deemed necessary to optimize workforce distribution and enhance operational efficiency across different offices;

CECILIO C. ECALLA

**WHEREAS**, such abolition, creation, and transfer of position shall be subject to the rules and regulations of the Civil Service Commission and the Department of Budget and Management;

VM CARMICHAEL L. VILLARINO

MAYOR REMEDIO B. VELOSO

MARIA CARMINE R. VILLARINO

COURTNEY I. VIOLA

REM BERYL Y. VELOSO

DANTE R. RODAJE

CONCEPCION B. PACAMPARA

**WHEREAS**, the Sangguniang Bayan recognizes the importance of maintaining a responsive and well-structured organizational system that is attuned to the evolving needs of the Municipality;

**NOW, THEREFORE, BE IT ENACTED** by the Sangguniang Bayan of San Isidro, Leyte in session duly assembled that:

**SECTION 1. Title.** This Ordinance shall be known as the **“Plantilla Rationalization Ordinance of the Municipality of San Isidro, Leyte.”**

**SECTION 2. Declaration of Policy.**

It is hereby declared the policy of the Municipality of San Isidro to ensure an efficient, responsive, and dynamic organizational structure by rationalizing the plantilla positions in accordance with existing laws, rules, and regulations, and to better deliver public service to its constituents.

**SECTION 3. Abolition of Position/Item.**

The item in the plantilla is hereby abolished:

PLANTILLA ITEM	PLANTILLA NUMBER	SALARY GRADE	OFFICE
Nurse I	99	15	MHO

**SECTION 4. Creation of Positions.**

The following positions/items are hereby created:

POSITION TITLE	SALARY GRADE	ITEM NO.	LEVEL	OFFICE
1.) Administrative Aide III (Utility Worker II)	3	161	1	MCR (Mun. Civil Registrar)
		162		MASSO (Mun. Assessor)
		163		MGSO (Mun. General Services Office)
2.) Waterworks Supervisor	14	164	1	MEEDMO (Mun. Economic Enterprise Development & Management Office)
3.) Local Disaster Risk Reduction and Management Assistant	8	165	2	MEEDMO
		166		1
4.) Administrative Assistant II (Data Controller II)	8	167	1	
		168		MCR
		169		

**SECTION 5. Transfer/Realignment of Positions.**

The following positions/items are hereby transferred or realigned from and to other offices:

VM CARMICHAEL L. VILLARINO

MAYOR REMEDIO B. VELOSO

MARIA CARRINE R. VILLARINO

COURTNEY I. VIOLA

REM BERYL Y. VELOSO

DANTE R. RODAJE

CONCEPCION B. PACAMPARA

WILDEGARDO S. ENRIQUEZ

GLEN D. VELASCO

JEROLD T. LUMAPAK

AILENE L. BASILAN

ROLANDO C. PIAMONTE

CECILIO C. BAYALLA

NO.	TRANSFER FROM	ITEM	POSITION/TITLE	SALARY GRADE	TRANSFER TO
1	Municipal Treasurer Office	92	Administrative Aide VI (Clerk III)	6	Municipal Mayor's Office
2.	Municipal Engineering Office	22	Construction & Maintenance Capataz	5	Municipal General Services Office
3	Municipal Engineering Office	127	Administrative Aide III (Utility Worker II)	3	Municipal Health Office
4.	Municipal Health Office	5	Administrative Aide I (Utility Worker I)	1	Municipal General Services Office
5.	Municipal Planning and Development Office	59	Draftsman II	8	Municipal Engineering Office
6.	Municipal Mayor's Office	103	Administrative Aide V (Carpenter II)	5	Municipal Engineering Office
7.	Municipal Mayor's Office	125	Administrative Aide III (Utility Worker II)	3	Sangguniang Bayan Office
8.	Municipal Mayor's Office	4	Administrative Aide IV (Clerk II)	4	Municipal Cooperative Development Office
9.	Municipal Accounting Office	114	Management Audit Analyst II	15	Municipal Mayor's Office
10.	Municipal Disaster Risk Reduction and Management Office	158	Administrative Aide III (Utility Worker II)	3	Municipal Mayor's Office

  
WILDEGARDOS, ENRIQUEZ

  
GLENN D. VELASCO

  
MARIA CARINE R. VILLARINO

  
COURTNEY I. VIOLA

**SECTION 6. FUNDING.**

Funds necessary for the implementation of this Ordinance shall be sourced from available appropriations of the Municipality, subject to existing budgeting, accounting, and auditing rules and regulations.

  
JEROLD T. LUMAPAK

**SECTION 7. COMPLIANCE WITH CIVIL SERVICE AND DBM RULES.**

All action taken pursuant to this Ordinance shall be in accordance with the rules and regulations of the Civil Service Commission (CSC) and the Department of Budget and Management (DBM).

  
AILENE L. BASILAN

**SECTION 8. SEPARABILITY CLAUSE.**

If any provision of this Ordinance is declared unconstitutional or invalid, the other provisions not affected thereby shall remain in full force and effect.

  
DANTE R. RODALE

**SECTION 9. REPEALING CLAUSE.**

All ordinances, resolutions, executive orders, and other issuances inconsistent with this Ordinance are hereby repealed or modified accordingly.

  
ROLANDO C. PIAMONTE

**SECTION 10. EFFECTIVITY.**

This Ordinance shall take effect upon approval and compliance with publication/posting requirements as provided by the Local Government Code of 1991.

  
CECILIO C. ECALLA

  
VM CARMISHAELL VILLARINO


  
MAYOR REMEDIO B. VELOSO

  
REM BERYL Y. VELOSO

  
CONCEPCION B. PACAMPARA

**ENACTED** this, 27th day of April 2026.

ENACTED BY:

  
**CARMICHAEL L. VILLARINO**  
Municipal Vice Mayor  
Presiding Officer





CONFORMED BY:

  
**CECILIO C. ECALLA**  
SB Member

  
**ROLANDO C. PIAMONTE**  
SB Member

  
**AILENE L. BASILAN**  
SB Member

  
**JEROLD T. LUMAPAK**  
SB Member

  
**GLENN D. VELASCO**  
SB Member

  
**WILDEGARDO S. ENRIQUEZ**  
SB Member


  
**CONCEPCION B. PACAMPARA**  
SB Member

  
**DANTE R. RODAJE**  
SB Member

  
**REM BERYL Y. VELOSO**  
LnB President

  
**COURTNEY I. VIOLA**  
SK Fed. President

I hereby certify to the correctness of the foregoing Municipal Ordinance No. 188 s. of 2026 which was duly enacted by the Sangguniang Bayan of San Isidro, Leyte on its 40th Regular Session held at the SB Session Hall on **April 27, 2026**.

  
**MARIA CARINE R. VILLARINO**  
Secretary to the Sanggunian

APPROVED:

  
**REMEDIÓ B. VELOSO**  
Municipal Mayor

Date approved: 05-4-26



Republic of the Philippines  
Region VIII  
Province of Leyte  
**MUNICIPALITY OF SAN ISIDRO**



**17<sup>th</sup> Sangguniang Bayan**

## **CERTIFICATION OF POSTING**

**TO WHOM IT MAY CONCERN:**

THIS IS TO CERTIFY THAT, **MUNICIPAL ORDINANCE NO. 188 SERIES OF 2026 “AN ORDINANCE PROVIDING FOR THE ABOLITION, CREATION, AND TRANSFER OF CERTAIN POSITIONS/ITEMS IN THE PLANTILLA OF THE MUNICIPALITY OF SAN ISIDRO, LEYTE.”**, has been posted in three (3) conspicuous places of the Municipality on April 28, 2026 and remain posted to date, in compliance with Art.114 of the Rules and Regulations Implementing the Local Government Code of 1991.

Issued this 28<sup>th</sup> day of April 2026 at San Isidro, Leyte.

  
**MARIA CARINE R. VILLARINO**  
Secretary to the Sanggunian

Noted by:

  
**HON. CARMICHAEL L. VILLARINO**  
Municipal Vice Mayor  
Presiding Officer

