



Republic of the Philippines
PROVINCE OF LEYTE
 Provincial Capitol
 Tacloban City

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PROVINCIAL LEGAL OFFICE

Item No.: 39

Date: 09 2026 JUN

PROVINCE OF LEYTE
 LEGAL OFFICE
 RELEASED

By: [Signature]
 Date: 5.24.20 Time: 9:24

Sangguniang Panlalawigan
 Province of Leyte
RECEIVED
 MAY 29 2026
 Date: May 29 2026
 By: Jemili

2nd INDORSEMENT

May 4, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 4 of the Sangguniang Bayan of Dagami, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 4 entitled: **“Dagami Anti-Child Labor Ordinance of 2026.”**

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance to its power under Section 447(a)(1)¹ of the Local Government Code of 1991 (R.A 7160) pursuant to RA 9231². However, it is noted that the provision on penalties exceeds that which is provided under Section 447(1)(iii)³ of the same Code. Hence, further review of the Ordinance is required.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹ (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code

² AN ACT PROVIDING FOR THE ELIMINATION OF THE WORST FORMS OF CHILD LABOR AND AFFORDING STRONGER PROTECTION FOR THE WORKING CHILD, AMENDING FOR THIS PURPOSE REPUBLIC ACT NO. 7610, AS AMENDED, OTHERWISE KNOWN AS THE "SPECIAL PROTECTION OF CHILDREN AGAINST CHILD ABUSE, EXPLOITATION AND DISCRIMINATION ACT"

³ (iii) Approve ordinances imposing a fine not exceeding Two thousand five hundred pesos (P2,500.00) or an imprisonment for a period not exceeding six (6) months, or both in the discretion of the court, for the violation of a municipal ordinance;

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Indorsement
27 April 2026

PROVINCE OF LEYTE
LEGAL OFFICE

RECEIVED

By: 
Date: 4-27-26 Time: 7:24

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Ordinance No. 04, series of 2026 of the Municipality of Dagami, Leyte, entitled: an Ordinance prohibiting child labor and regulating child work practices in the Municipality of Dagami, Leyte, in support of the Philippine Program against Child Labor (PPACL) of the Department of Labor and Employment Regional Office No. VIII.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



Republic of the Philippines
Province of Leyte
MUNICIPALITY OF DAGAMI
*



Office of the Secretary to the Sanggunian

22 APRIL 2026

Sangguniang Panlalawigan, Leyte
Legislative Building
Capitol Grounds
Palo, Leyte

**Sangguniang Panlalawigan
Province of Leyte
RECEIVED**

Date: APR 22 2026
By: [Signature]

Thru: The Secretary to the
Sangguniang Panlalawigan

Madam:

Respectfully submitted herewith are Seventeen (17) sets of the following ordinances, to wit:

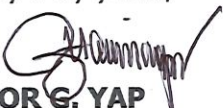
1. Ordinance No. 2026-02
2. Ordinance No. 04, series of 2026
3. Ordinance No. 05, series of 2026
4. Municipal Ordinance No. 06, series of 2026
5. Municipal Ordinance No. 07, series of 2026
6. Municipal Ordinance No. 2026-08
7. Municipal Ordinance No. 2025-09
8. Ordinance No. 10, series of 2026

For review and approval.

Please acknowledge receipt hereof.

Thank you and more power.

Very truly yours,


FLOR G. YAP
Sangguniang Bayan Secretary



Republic of the Philippines
 Province of Leyte
 MUNICIPALITY OF DAGAMI

Sangguniang Panlalawigan
 Province of Leyte
RECEIVED
 SANGGUNIANG PANGALAWIGAN

Date: APR 22 2026
 By: [Signature]

Office of the Sangguniang Bayan

EXCERPT FROM THE MINUTES OF THE 8TH REGULAR SESSION OF THE SANGGUNIANG BAYAN OF DAGAMI, LEYTE, HELD AT THE MUNICIPAL SESSION HALL ON FEBRUARY 23, 2026, AT 9:00 O'CLOCK IN THE MORNING.

Present:

- | | |
|-----------------------------|-------------------------------------|
| Hon. Homobono U. Bardillon | - Mun. Vice-Mayor/Presiding Officer |
| Hon. Floradima N. Bud-oy | - Sangguniang Bayan Member |
| Hon. Andres Bryan M. Bayona | - -do- |
| Hon. Susan O. Mendoza | - -do- |
| Hon. Caridad B. Cabidog | - -do- |
| Hon. Reynaldo U. Gerona | - -do- |
| Hon. Jericho O. Cabidog | - -do- |
| Hon. Alvaro P. Lorenzo, Jr. | - -do- |

On Travel:

- | | |
|---------------------------|-----------------------------------|
| Hon. Dan Joseph D. Berino | - Sangguniang Bayan Member |
| Hon. Arvin M. Delusa | - ABC President/Ex-Officio Member |
| Hon. Jameson C. Madalina | - SK Fed. Pres./Ex-Officio Member |

Absent:

NONE

ORDINANCE NO. 04, SERIES OF 2026

AN ORDINANCE PROHIBITING CHILD LABOR AND REGULATING CHILD WORK PRACTICES IN THE MUNICIPALITY OF DAGAMI, LEYTE, IN SUPPORT OF THE PHILIPPINE PROGRAM AGAINST CHILD LABOR (PPACL) OF THE DEPARTMENT OF LABOR AND EMPLOYMENT REGIONAL OFFICE NO. VIII

Be it ordained by the Sangguniang Bayan of Dagami, Leyte, in session duly assembled, that:

SECTION 1. TITLE

This Ordinance shall be known as the **"Dagami Anti-Child Labor Ordinance of 2026."**

SECTION 2. DECLARATION OF POLICY

It is hereby declared the policy of the Municipality of Dagami, Leyte, to:

- a) Uphold and protect the fundamental rights of children to survival, development, protection, and participation;
- b) Ensure that no child within the jurisdiction of the Municipality is subjected to economic exploitation or to any work that is hazardous, harmful, or prejudicial to their health, safety, morals, or normal development;
- c) Support and localize the implementation of the Philippine Program Against Child Labor (PPACL) of the Department of Labor and Employment Regional Office No. VIII;
- d) Align local measures with national laws, including Republic Act No. 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act), as amended by Republic Act No. 9231, and other relevant statutes and issuances.

[Signature]
 HON. HOMOBOUO U. BARDILLON
 Mun. Vice-Mayor/Presiding Officer

[Signature]
 FLOR G. YAP
 Secretary to the Sanggunian

[Signature]
 HON. FLORADIMA N. BUD-OY
 SB Member

[Signature]
 HON. ANDRES BRYAN M. BAYONA
 SB Member

[Signature]
 HON. SUSAN O. MENDOZA
 SB Member

[Signature]
 HON. CARIDAD B. CABIDOG
 SB Member

[Signature]
 HON. REYNALDO U. GERONA
 SB Member

[Signature]
 HON. JERICHO O. CABIDOG
 SB Member

[Signature]
 HON. ALVARO P. LORENZO, JR.
 SB Member

(Cont. Ordinance No. 04, series of 2026, SB Regular Session, dated Feb. 23, 2026, etc.)

SECTION 3. OBJECTIVES

This Ordinance aims to:

1. Prevent and eliminate all forms of child labor in the Municipality of Dagami;
2. Identify, monitor, and assist child laborers and those at risk;
3. Strengthen coordination among local government offices, barangays, schools, civil society organizations, and national government agencies;
4. Provide mechanisms for reporting, rescue, rehabilitation, and reintegration of affected children; and
5. Promote awareness and advocacy against child labor.

SECTION 4. DEFINITION OF TERMS

For purposes of this Ordinance:

- a) **Child** – A person below eighteen (18) years of age.
- b) **Child Labor** – Any work or economic activity performed by a child that is prohibited under existing laws, or that deprives the child of education, or is hazardous to the child’s health, safety, or morals.
- c) **Worst Forms of Child Labor** – Includes but is not limited to slavery, trafficking, debt bondage, forced labor, use of children in prostitution or pornography, illicit activities, and hazardous work as defined by law and regulations of the Department of Labor and Employment.
- d) **Hazardous Work** – Work which, by its nature or circumstances, is likely to harm the health, safety, or morals of a child.
- e) **Employer/Establishment** – Any person, entity, or business operating within the Municipality that hires or engages workers.
- f) **PPACL** – Refers to the Philippine Program Against Child Labor implemented by the Department of Labor and Employment.

SECTION 5. PROHIBITED ACTS

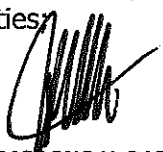
It shall be unlawful for any person, employer, or entity within the Municipality of Dagami to:


- a) Employ or engage a child below fifteen (15) years of age, except under conditions expressly allowed by law;
- b) Employ a child in hazardous work or in the worst forms of child labor;
- c) Allow a child to work in conditions that interfere with schooling, including excessive working hours or night work;
- d) Conceal, misrepresent, or falsify the age of a child worker;
- e) Recruit, transport, transfer, harbor, or receive a child for purposes of exploitation.

SECTION 6. REGULATION OF ALLOWABLE CHILD WORK

In cases where employment of children is permitted by law (e.g., family businesses or supervised artistic performances), the following conditions shall be strictly observed:

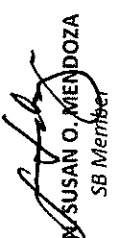
1. The work shall not endanger the child’s life, safety, health, or morals;
2. The work shall not prejudice schooling;
3. Written consent of the child’s parent or legal guardian shall be secured;
4. Appropriate work permits, when required by law, shall be obtained from the proper authorities;



 HON. HOMOBONO U. BARDILLON
 Mun. Vice-Mayor/Presiding Officer

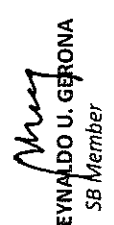

 FLOR G. YAP
 Secretary to the Sanggunian

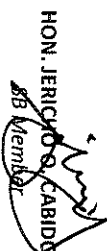

 HON. FERDINAND N. BULO-OY
 SB Member



 HON. ANDRES-BRYAN M. BAYONA
 SB Member


 HON. SUSAN O. MENDOZA
 SB Member


 HON. CARIDAD B. CABIDOG
 SB Member


 HON. REYNALDO U. GERONA
 SB Member


 HON. JERICHO S. CABIDOG
 SB Member


 HON. ALVARO R. MORENO, JR.
 SB Member

(Cont. Ordinance No. 04, series of 2026, SB Regular Session, dated Feb. 23, 2026, etc.)

- 5. The Municipal Social Welfare and Development Office (MSWDO) shall be notified and shall conduct periodic monitoring.

SECTION 7. CREATION/ STRENGTHENING OF THE MUNICIPAL CHILD LABOR COMMITTEE (MCLC)

There is hereby created or strengthened a Municipal Child Labor Committee (MCLC), composed of:

- Municipal Mayor – Chairperson
- Municipal Social Welfare and Development Officer – Vice Chairperson
- Municipal Health Officer
- Municipal Planning and Development Coordinator
- Public Employment Service Office (PESO) Manager
- DepEd District Representative
- Philippine National Police (PNP) Representative
- Liga ng mga Barangay President
- Accredited Civil Society Organization Representative

The MCLC shall:

- Formulate and implement a Local Action Plan Against Child Labor aligned with PPAACL;
- Conduct profiling and maintain a database of child laborers;
- Facilitate rescue and referral services;
- Submit annual reports to the appropriate offices, including the Department of Labor and Employment Regional Office No. VIII.

SECTION 8. BARANGAY RESPONSIBILITIES

All Barangays within the Municipality of Dagami shall:

- Establish Barangay Child Protection Committees;
- Monitor and report cases of child labor;
- Conduct advocacy campaigns and community education activities.

SECTION 9. REPORTING AND COMPLAINT MECHANISM

Any person may report suspected cases of child labor to:

- The Barangay Council
- The Municipal Social Welfare and Development Office
- The Philippine National Police
- The Public Employment Service Office

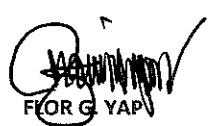
Reports may be treated confidentially to protect the identity of the informant and the child.

SECTION 10. PENALTIES

Any person found guilty of violating this Ordinance shall, upon due process:

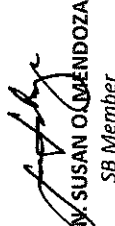
- For the first offense – A fine of not less than Three Thousand Pesos (P3,000.00) but not more than Five Thousand Pesos (P5,000.00) and/or imprisonment of not more than thirty (30) days at the discretion of the court;


 HON. HOMOBONO U. BARDILLON
 Mun. Vice-Mayor/Presiding Officer



 FLOR G. YAP
 Secretary to the Sanggunian



 HON. FLORINDA N. BUD-OY
 SB Member


 HON. ANDRES BRYAN M. BAYONA
 SB Member


 HON. SUSAN O. MENDOZA
 SB Member


 HON. CARIDAD B. CABIDOG
 SB Member


 HON. REYNALDO U. GERONA
 SB Member


 HON. JERICHO O. SBRIDO
 SB Member


 HON. ALVARO P. LORENZ, JR.
 SB Member

(Cont. Ordinance No. 04, series of 2026, SB Regular Session, dated Feb. 23, 2026, etc.)

- b) For the second offense – A fine of not less than Five Thousand Pesos (₱5,000.00) but not more than Ten Thousand Pesos (₱10,000.00) and/or imprisonment of not more than sixty (60) days;
- c) For the third and subsequent offenses – Revocation of business permit, in addition to applicable fines and imprisonment, without prejudice to prosecution under national laws.

SECTION 11. INTER-AGENCY COORDINATION

The Municipality shall coordinate closely with the Department of Labor and Employment Regional Office No. VIII, the Department of Social Welfare and Development, the Department of Education, and other concerned agencies for technical assistance, rescue operations, and program implementation.

SECTION 12. APPROPRIATION

An initial amount to be determined by the Sangguniang Bayan shall be allocated annually in the Municipal Budget to support programs, monitoring, rescue operations, and advocacy campaigns under this Ordinance.

SECTION 13. SEPARABILITY CLAUSE

If any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected shall continue to be in full force and effect.

SECTION 14. REPEALING CLAUSE

All ordinances, resolutions, rules, and regulations inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 15. EFFECTIVITY


This Ordinance shall take effect fifteen (15) days after its approval and posting in at least three (3) conspicuous places in the Municipality of Dagami, Leyte.

ENACTED this 23rd day of February, 2026, at Dagami, Leyte.

CERTIFIED CORRECT:



FLOR G. YAR
 Secretary to the Sanggunian

ATTESTED:


HON. HOMOBONO U. BARDILLON
 Municipal Vice-Mayor/Presiding Officer

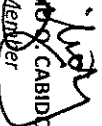

HON. FLORADIMA N. BUD-OY
 SB Member

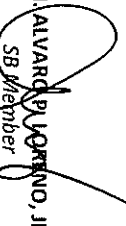

HON. ANDRES BRYAN M. BAYONA
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HON. SUSAN O. MENDOZA
 SB Member



HON. CARIDAD B. CABIDOG
 SB Member


HON. REYNALDO U. GERONA
 SB Member


HON. JERICHO S. CABIDOG
 SB Member


HON. ALVARO P. LORANIO, JR.
 SB Member


(Cont. Ordinance No. 04, series of 2026, SB Regular Session, dated Feb. 23, 2026, etc.)


HON. FLORINDA N. BUS-OY
SB Member


HON. REYNALDO U. GERONA
SB Member

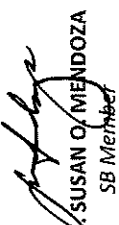
HON. JERICHO O. CABIDOG
SB Member

HON. ALVARO P. LORENO, JR.
SB Member



HON. ANDRES-BRYAVAN T. BAYONA
SB Member

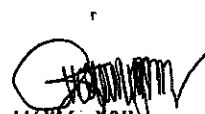
APPROVED:


HON. JOSE JINGLE N. SUDARIO
Municipal Mayor


HON. SUSAN O. MENDOZA
SB Member

HON. CARIDAD B. CABIDOG
SB Member


HON. HOMOBONO U. BARDILLON
Mun. Vice-Mayor/Presiding Officer


FLOR G. YAP
Secretary to the Sanggunian