



Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
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SANGGUNIANG PANLALAWIGAN

EXCERPTS FROM THE MINUTES OF THE _____ REGULAR SESSION OF THE 12TH SANGGUNIANG PANLALAWIGAN OF LEYTE CONDUCTED AT THE SESSION HALL, LEYTE PROVINCIAL GOVERNMENT COMPLEX, PALO, LEYTE, ON _____.

PRESENT:

1. Hon. Leonardo M. Javier, Jr.	Vice Governor/Presiding Officer
2. Atty. Carlo P. Loreto	Floor Leader
	5 th District Board Member
3. Atty. Ronnan Christian M. Reposar	1 st District Board Member
	1 st Deputy Floor Leader
4. Hon. Raissa J. Villasin	2 nd District Board Member
	2 nd Deputy Floor Leader
5. Hon. Wilson S. Uy	1 st District Board Member
6. Atty. Mildred Joy P. Que	2 nd District Board Member
7. Hon. Marie Kathryn V. Kabigting	3 rd District Board Member
8. Hon. Alan P. Ang	3 rd District Board Member
9. Hon. Flaviano C. Centino Jr.	4 th District Board Member
10. Hon. Elmer Frederico N. Codilla	4 th District Board Member
11. Hon. Michael L. Cari	5 th District Board Member
12. Hon. Carmen L. Cari	Member/PCL President
	Ex-Officio Sangguniang Panlalawigan
13. Hon. Ma. Martina L. Gimenez	Member/LnBP Provl. Pres
14. Hon. MJ Luinly D. Lumen	Member/SK Federation President
	Ex-Officio Sangguniang Panlalawigan

RESOLUTION NO. 2026-_____

A RESOLUTION APPROVING ON THIRD AND FINAL READING PROVINCIAL ORDINANCE NO. 2026-_____ SERIES OF 2026 ENTITLED: "REVISED ORDINANCE CREATING THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE TRUST FUND SYSTEM OF THE PROVINCE OF LEYTE, PROVIDING FOR ITS ADMINISTRATION, POOLING, ALLOCATION, UTILIZATION, MANAGEMENT, DISTRIBUTION, AND INCENTIVE PROGRAMS IN ALL THE HOSPITALS AND FACILITIES OWNED AND MANAGED BY THE PROVINCIAL GOVERNMENT OF LEYTE, AND FOR OTHER PURPOSES."

WHEREAS, Article X of the 1987 Constitution recognizes the principle of local autonomy and empowers local government units to exercise powers necessary for their effective governance and the promotion of the general welfare;

WHEREAS, Section 15, Article II of the 1987 Constitution declares that the State shall protect and promote the right to health of the people and instill health consciousness among them;

WHEREAS, Section 16 of the Local Government Code of 1991, otherwise known as Republic Act No. 7160, empowers local government units to exercise the powers necessary and appropriate for the promotion of the general welfare, including the preservation and improvement of the health of their constituents;

WHEREAS, Sections 17 and 22 of Republic Act No. 7160 devolve to provinces the responsibility for the operation, management, and maintenance of provincial hospitals and other health facilities and authorize them to generate and administer funds necessary for the efficient delivery of basic health services;

WHEREAS, Section 305 of Republic Act No. 7160 provides that trust funds of local government units shall be available and may be spent only for the specific purpose for which the trust was created or the funds received; .

WHEREAS, Sections 447, 458, and 468 of Republic Act No. 7160 authorize the sanggunians of local government units to enact ordinances necessary to promote the general welfare and ensure the efficient delivery of basic services, including health services;

WHEREAS, Republic Act No. 11223, otherwise known as the Universal Health Care Act, promotes an integrated and people-centered health system and encourages local government units to strengthen health financing and improve the delivery of quality health care services;

WHEREAS, Republic Act No. 7875, otherwise known as the National Health Insurance Act of 1995, as amended, provides for the National Health Insurance Program and authorizes the Philippine Health Insurance Corporation (PhilHealth) to reimburse accredited health care institutions for health services rendered to qualified members and beneficiaries in accordance with law, rules, and regulations;

WHEREAS, Republic Act No. 7305, otherwise known as the Magna Carta of Public Health Workers, recognizes the vital role of public health workers and encourages the provision of incentives and benefits to promote efficiency, professionalism, and quality public health service;

WHEREAS, Section 3 of Republic Act No. 7305, provides that "health workers" shall include all persons who are engaged in health and health-related work, and all persons employed in all hospitals, sanitarium, health infirmaries, health centers, rural health units, barangay health stations, clinics and other health-related establishments owned and operated by the Government or its political subdivisions with original charters and shall include medical, allied health professional, administrative and support personnel employed regardless of their employment status;

WHEREAS, Section 34-A of Republic Act 10606, provides that "no other fee or expense shall be charged to the indigent patient, subject to the guidelines issued by the Corporation":

"All payments for professional services rendered by salaried public providers shall be allowed to be retained by the health facility in which services are rendered and be pooled and distributed among health personnel. Charges paid to public facilities shall be retained by the individual facility in which services were rendered and for which payment was made. Such revenues shall be used to primarily defray operating costs other than salaries, to maintain or upgrade equipment, plant or facility, and to maintain or improve the quality of service in the public sector";

WHEREAS, General Rule IV, D of PHILHEALTH Circular No. 0035 s. 2013, provides:

(1) For medical case rates, the HCI fee and PF shall be 70% and 30% of the case rate amount respectively;

(2) For procedure case rates, the following shall be the basis for computation except for specified cases:

(a) The PF shall be computed as $RVU \times 56 \times 1.5$ except for specified procedure case rates;

(b) The HCI fee shall be the remaining balance when the PF is subtracted from the case rate amount;

WHEREAS, there is a need to institutionalize a uniform policy governing the administration, allocation, utilization, management, and distribution of hospital trust funds derived from PhilHealth reimbursements to ensure transparency, accountability, efficiency, and equitable distribution among all provincial hospitals;

WHEREAS, it is the policy of the Provincial Government of Leyte to strengthen its hospitals, improve health service delivery, modernize hospital systems, support hospital development, and provide lawful and equitable incentives to deserving health workers and personnel who contribute to the efficient operation of provincial hospitals;

Be it ordained by the Sangguniang Panlalawigan of the Province of Leyte in session assembled:

**PROVINCIAL ORDINANCE NO. 2026-_____
Series of 2026**

REVISED ORDINANCE CREATING THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE TRUST FUND SYSTEM OF THE PROVINCE OF LEYTE, PROVIDING FOR ITS ADMINISTRATION, POOLING, ALLOCATION, UTILIZATION, MANAGEMENT, DISTRIBUTION, AND INCENTIVE PROGRAMS IN ALL THE HOSPITALS AND FACILITIES OWNED AND MANAGED BY THE PROVINCIAL GOVERNMENT OF LEYTE, AND FOR OTHER PURPOSES

**AUTHORS: HON. WILSON S. UY
HON. RAISSA J. VILLASIN
ATTY. CARLO P. LORETO**

SECTION 1. TITLE. This Ordinance shall be known as the "**Revised Leyte Provincial PhilHealth Professional Fee Trust Fund Allocation Ordinance of 2026.**"

SECTION 2. DECLARATION OF POLICY.

It is hereby declared the policy of the Provincial Government of Leyte to institutionalize a transparent, accountable, equitable, and sustainable system for the administration, utilization, and management of the Provincial PhilHealth Professional Fee Trust Fund (PPPFTF) derived from PhilHealth reimbursements and other lawful health insurance reimbursements expressly authorized by law. Towards this end, the Province shall:

1. Strengthen the financial sustainability and continuous development of all hospitals administered and managed by the Provincial Government of Leyte through the prudent and lawful management of PPPFTF;
2. Promote accessible, affordable, and quality health care services to the people of Leyte and the Filipino people in general, and continuously improve the quality of hospital services rendered to PhilHealth members, their dependents, and the public;
3. Ensure the proper utilization, retention, and equitable distribution of PhilHealth reimbursements, professional fees, and other lawful trust fund sources in accordance with existing laws, rules, and regulations;
4. Provide lawful incentives and support mechanisms for medical and non-medical personnel who directly or indirectly contribute to the delivery of health care services, in recognition of their valuable service and commitment;
5. Establish and maintain a uniform distribution scheme for Provincial PhilHealth Professional Fee Trust Fund among all hospitals administered and managed by the Provincial Government of Leyte, subject to the provisions of this Ordinance and its Implementing Rules and Regulations; and
6. Promote transparency, accountability, fiscal responsibility, and equitable fund management in the administration and utilization of the Provincial Hospital Trust Fund for the benefit of provincial hospitals and the people of Leyte.

SECTION 3. GUIDING PRINCIPLES.

The implementation of this Ordinance shall be guided by the following principles:

a. Transparency – All receipts, allocations, utilization, and disbursements of the Provincial PhilHealth Professional Fee Trust Fund shall be properly recorded, accounted for, and made subject to applicable reporting, auditing, and monitoring requirements.

b. Accountability – All officials and personnel entrusted with the administration, management, and utilization of the Trust Fund shall be accountable for the lawful, efficient, and prudent use of public funds in accordance with existing laws, rules, and regulations.

c. Equity – The allocation and distribution of professional fees, incentives, and hospital development resources shall be undertaken in a fair, reasonable, and equitable manner, taking into consideration the nature of services rendered and the contribution of qualified personnel.

d. Efficiency and Financial Sustainability – Trust Fund resources shall be utilized in a manner that strengthens hospital operations, promotes financial sustainability, improves service delivery, and supports the continuous development of provincial hospitals.

e. Performance-Based Recognition – Incentives granted under this Ordinance shall recognize actual services rendered, measurable performance, and contributions to the improvement of hospital operations and health care delivery, subject to applicable laws and the Implementing Rules and Regulations.

f. Compliance with Law – All activities undertaken pursuant to this Ordinance shall conform with applicable national laws, government accounting and auditing standards, PhilHealth policies, and other relevant rules and regulations.

SECTION 4. OBJECTIVES.

This Ordinance seeks to:

- a. Institutionalize a uniform trust fund management system for all hospitals owned, operated, and managed by the Provincial Government of Leyte;
- b. Ensure the proper receipt, recording, allocation, utilization, and disbursement of trust fund receipts in accordance with applicable laws, accounting standards, and auditing rules;
- c. Promote transparency, accountability, efficiency, and good governance in the administration of hospital trust funds;
- d. Support hospital modernization, infrastructure improvement, digital transformation, medical equipment acquisition, quality assurance, and health systems strengthening;
- e. Provide lawful, equitable, and performance-based incentives to qualified health workers and hospital personnel in recognition of their contribution to quality health care delivery;
- f. Strengthen hospital financial sustainability while ensuring that trust fund resources are utilized solely for purposes authorized by law and this Ordinance; and
- g. Establish mechanisms for monitoring, reporting, evaluation, and continuous improvement in the management of hospital trust funds.

SECTION 5. COVERAGE.

This Ordinance shall apply to all Provincial Hospitals and other Health Facilities as defined herein, and to all officials, employees, medical and non-medical personnel, consultants, contractual personnel, job order personnel, contract of service personnel, and other individuals who may be authorized under this Ordinance and its Implementing Rules and Regulations to receive benefits, incentives, or other lawful distributions from the Provincial PhilHealth Professional Fee Trust Fund.

SECTION 6. DEFINITION OF TERMS.

For purposes of this Ordinance, the following terms shall mean:

- a. **Provincial PhilHealth Professional Fee Trust Fund (PPPFTF)** – refers to the special trust fund established under this Ordinance consisting of the Professional Fee component of PhilHealth reimbursements and such other health insurance professional fee reimbursements as may subsequently be authorized by law.
- b. **PhilHealth Reimbursements** – refer to payments made by the Philippine Health Insurance Corporation (PhilHealth) to provincial hospitals for health care services rendered to qualified members and beneficiaries in accordance with applicable laws, policies, and reimbursement mechanisms.
- c. **Professional Fees** – refer to the Professional Fee component of PhilHealth reimbursements paid to the Province pursuant to PhilHealth policies.
- d. **Provincial PhilHealth Professional Fee Development Fund (PPPFDF)** – refers to the **twenty percent (20%) portion of the Professional fee** allocated for hospital development, claims management systems, equipment acquisition, digitalization initiatives, capacity-building activities, and other institutional requirements that improve hospital operations and health service delivery.
- e. **Health Worker** – refers to all persons engaged in health and health-related work in hospitals and health facilities owned, operated, or managed by the Provincial Government of Leyte, regardless of employment status, consistent with Republic Act No. 7305 and other applicable laws.
- f. **Medical Personnel** – refer to licensed health professionals authorized by law to practice, and other allied health professionals directly involved in patient care.
- g. **Non-Medical Personnel** – refer to administrative, technical, financial, engineering, information technology, utility, security, housekeeping, records, and other support personnel whose services contribute directly or indirectly to the efficient operation of provincial hospitals.
- h. **Incentives** – refer to monetary benefits authorized under this Ordinance and its Implementing Rules and Regulations and granted to qualified personnel in recognition of services rendered, performance achieved, or responsibilities performed, subject to existing laws and auditing rules.
- i. **Provincial Hospitals** – refer to all provincial hospitals, district hospitals, infirmaries, and other health facilities owned, operated, administered, or managed by the Provincial Government of Leyte.
- j. **Hospital Chief** – refers to the Chief of Hospital, Officer-in-Charge, Medical Center Chief, or any equivalent official designated to head a provincial hospital.

- k. **Claims Processing Personnel** – refer to officials or employees assigned to the preparation, verification, validation, encoding, submission, monitoring, reconciliation, and other administrative functions related to PhilHealth claims and reimbursements.
- l. **Performance-Based Incentive** – refers to a monetary incentive granted to qualified personnel based on measurable performance standards, productivity, quality of service, efficiency, or other criteria established under this Ordinance and its Implementing Rules and Regulations.
- m. **Hospital Monitoring Team** – refers to the group designated by the Provincial Governor, through the Provincial Health Ad Hoc Committee, to monitor hospital operations, evaluate compliance with this Ordinance, review Trust Fund utilization, and perform such other functions as may be assigned under this Ordinance and the Implementing Rules and Regulations.

SECTION 7. ADMINISTRATION OF THE TRUST FUND.

The Provincial Government of Leyte shall administer the Provincial PhilHealth Professional Fee Trust Fund through the Provincial Governor's Office, in coordination with the Chiefs of Hospitals, and other concerned offices, subject to this Ordinance and existing government accounting, auditing, budgeting, and procurement laws.

SECTION 8. COMPLIANCE WITH PHILHEALTH POLICIES.

All hospitals covered by this Ordinance shall comply with all applicable PhilHealth laws, circulars, policies, and reimbursement guidelines governing members, dependents, claims processing, and payment systems.

SECTION 9. ESTABLISHMENT OF THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE TRUST FUND.

There is hereby established a special trust fund to be known as the **Provincial PhilHealth Professional Fee Trust Fund (PPPFTF)**, which shall consist of **PhilHealth Professional Fees** derived from PhilHealth reimbursements, together with such other lawful health insurance reimbursements, receipts, contributions, or trust fund sources as may be authorized by law, rules, regulations, or ordinance. The Trust Fund shall be administered and utilized exclusively for the purposes authorized under this Ordinance.

The PPPFTF shall be maintained as **one (1) Province-wide Special Trust Account** in the books of the Provincial Government of Leyte. Separate accounting records and subsidiary ledgers shall be maintained for each Province-owned and Province-managed hospital or health facility to ensure the proper recording, monitoring, allocation, utilization, reporting, and auditing of receipts and disbursements attributable to each facility.

All **PhilHealth Professional Fees** and other lawful receipts constituting the PPPFTF shall be deposited in their entirety into the Special Trust Account and shall not accrue to the General Fund nor be commingled with any other provincial fund, except as may be expressly authorized by law.

The PPPFTF shall be administered, allocated, utilized, and disbursed solely in accordance with this Ordinance and its Implementing Rules and Regulations.

Section 10. NATURE OF THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE TRUST FUND; CONTINUING APPROPRIATION

The Provincial PhilHealth Professional Fee Trust Fund (PPPFTF) is hereby declared a **continuing special trust fund** of the Provincial Government of Leyte. All monies deposited therein, together with any interest earned and other lawful income accruing to the Trust Fund, shall be used exclusively for the purposes authorized under this Ordinance.

Any unobligated, unexpended, or undisbursed balance of the PPPFTF at the close of any fiscal year shall **not revert to the General Fund** but shall automatically remain in the Trust Fund and shall be carried over to the succeeding fiscal year as a continuing appropriation, subject to existing budgeting, accounting, treasury, and auditing laws, rules, and regulations.

The continuing nature of the PPPFTF shall not be construed as exempting the Trust Fund from applicable government budgeting, accounting, auditing, procurement, reporting, and fiscal accountability requirements prescribed by law.

SECTION 11. ALLOCATION AND DISTRIBUTION OF THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE TRUST FUND.

The Provincial PhilHealth Professional Fee Trust Fund shall be allocated as follows:

A. Professional Fees – Eighty Percent (80%)

Eighty Percent (80%) of the Trust Fund shall be distributed as professional fees and incentives to qualified health workers for services rendered directly or indirectly in the delivery of health care services, subject to existing laws, rules, regulations, and the provisions of this Ordinance. Eligibility of recipients shall be subject to verification by the Hospital Chief and certification by the Provincial Health Office in accordance with the IRR.

Professional Fees shall be distributed according to the following schedule:

1. **Eighty-Five Percent (85%)** – Attending medical personnel in medical cases without assistant physician or nurse participation;
2. **Seventy-Five Percent (75%)** – Attending medical personnel in surgical cases with assistant physician or nurse participation, and obstetric normal spontaneous delivery cases handled by a nurse or midwife;

3. **Ten Percent (10%)** – Assistant physician or nurse in surgical cases, and delivery room nurse or midwife who actually handled the delivery;
4. **Five Percent (5%)** – Chief of Hospital, Officer-in-Charge, or equivalent supervisory official; and
5. **Ten Percent (10%)** – Pooled distribution among qualified medical personnel within the hospital. The detailed criteria for the distribution of the pooled professional fees shall be prescribed in the IRR taking into consideration position, services rendered, workload, and performance.

B. Provincial PhilHealth Professional Fee Development Fund – Twenty Percent (20%)

Twenty Percent (20%) of the Trust Fund shall constitute the Provincial PhilHealth Professional Fee Development Fund, which shall be used exclusively to support institutional development, hospital operations, health service improvement, and authorized incentive programs under this Ordinance.

SECTION 12. UTILIZATION OF THE PROVINCIAL PHILHEALTH PROFESSIONAL FEE DEVELOPMENT FUND.

The Provincial PhilHealth Professional Fee Development Fund may be used for, but not limited to, the following:

- a. Development and enhancement of PhilHealth member identification and hospital claims systems;
- b. Acquisition of materials, equipment, software, and technology related to claims processing and hospital operations;
- c. Monitoring and evaluation of PhilHealth claims and reimbursements;
- d. Implementation of hospital claims incentive schemes;
- e. Hiring of additional personnel necessary to sustain PhilHealth operations and claims systems; and
- f. Hiring of additional hospital staff to improve hospital services and patient care.

SECTION 13. ELIGIBILITY FOR INCENTIVES.

Unless otherwise provided in this Ordinance, a person shall be eligible to receive incentives only if he or she:

- a. is officially assigned to a Provincial Hospital or Provincial Health Office;
- b. actually performed the duties for which the incentive is granted;
- c. has rendered satisfactory service during the applicable evaluation period;
- d. has not been found administratively liable by final decision for dishonesty, grave misconduct, or similar offenses, or is not under preventive suspension for such offenses;

e. complies with applicable attendance and performance requirements;
and

f. satisfies such additional qualifications as may be prescribed in the IRR
consistent with this Ordinance.

SECTION 14. INCENTIVE PROGRAMS.

The incentive programs under this Section shall be funded exclusively from the
Provincial PhilHealth Professional Fee Development Fund. The grant of
incentives shall be subject to:

- a. the availability of funds;
- b. compliance with existing laws, Commission on Audit (COA) rules,
Department of Budget and Management (DBM) issuances, Civil Service
Commission regulations, and PhilHealth policies;
- c. the eligibility, qualifications, and performance standards prescribed in
this Ordinance and its Implementing Rules and Regulations (IRR); and
- d. certification by the Hospital Chief and the Provincial Health Office that
the recipient has satisfactorily complied with the applicable requirements.

A. Incentive Scheme Under the Provincial PhilHealth Professional Fee Development Fund.

In support of Section 9 of this Ordinance concerning the implementation and
monitoring of the Provincial PhilHealth Professional Fee Incentive Scheme, a
portion of the Provincial PhilHealth Professional Fee Development Fund may be
utilized for the grant of management share, performance-based incentive,
performance and renewal incentive, and special service incentives, subject to
existing accounting and auditing laws, rules, and regulations.

The grant of such incentives shall be subject to the availability of funds,
compliance with applicable laws, rules, and regulations, and the standards and
procedures prescribed in the Implementing Rules and Regulations (IRR), including
the qualifications, performance criteria, evaluation system, computation,
distribution, and release of the incentives.

The IRR shall prescribe the qualifications, performance evaluation system, criteria,
computation, documentary requirements, and procedures for the grant,
distribution, and release of such incentives.

B. Allocation of Management Share to the Provincial Health Officer II and Ad Hoc Committee and Hospital Monitoring Team.

A portion not exceeding ten percent (10%) of the Development Fund may be
allocated for management incentives to the Provincial Health Officer II, and to
the members of the duly constituted Ad Hoc Committee and Hospital Monitoring
Team who perform province-wide supervision, monitoring, policy implementation,
and oversight functions under this Ordinance, subject to existing laws, COA rules,
and the availability of funds.

The distribution shall be as follows:

- a. Fifty Percent (50%) shall be granted to the Provincial Health Officer II;
- b. Fifty Percent (50%) shall be equally divided among the remaining members of the Ad Hoc Committee and Hospital Monitoring Team.

Only officially designated members pursuant to an Executive Order shall be entitled to receive such incentives. The incentive shall be subject to actual performance of assigned duties and compliance with the evaluation standards prescribed in the IRR.

C. Performance-Based Incentives for the Provincial Health Ad Hoc Committee and Monitoring Team Members and Chiefs of Hospitals.

Qualified members of the Provincial Health Ad Hoc Committee and Hospital Monitoring Team, and the Chiefs of Hospitals may be granted performance-based incentives in recognition of the effective discharge of their official duties and their contribution to the efficient administration, management, and continuous improvement of provincial hospital services.

D. Performance and Renewal Incentives for PRC-Licensed Job Order Personnel.

Qualified PRC-licensed Job Order and Contract of Service personnel assigned to provincial hospitals, including, but not limited to, nurses, medical technologists, laboratory technicians, radiologic technologists, midwives, pharmacists, social workers, and other PRC-licensed professionals performing functions related to their respective professions, may be granted Performance and Renewal Incentives in recognition of their valuable contribution to the delivery of quality health care services and the attainment of hospital performance objectives.

E. Mobile Surgical Team Incentives.

Qualified surgeons, ENT/EENT specialists, anesthesiologists, and other authorized members of duly constituted Mobile Surgical Teams who perform emergency or elective surgical procedures in provincial hospitals other than their mother hospitals under the Provincial Government of Leyte may be granted additional incentives in recognition of the specialized services rendered, increased workload, and inter-hospital deployment required in the delivery of health care services.

F. Incentives for Surgeons, Obstetrician-Gynecologists, and Anesthesiologists.

Qualified surgeons, obstetrician-gynecologists, and anesthesiologists assigned to district hospitals under the Provincial Government of Leyte who perform emergency and elective surgical procedures in their respective hospitals may be granted additional incentives in recognition of the specialized services rendered and their contribution to the delivery of quality health care services.

G. Incentives for Visiting Consultants.

Qualified Visiting Consultants engaged under a valid contract or other lawful arrangement with the Provincial Government of Leyte who perform emergency and elective surgical procedures on admitted patients during their scheduled or authorized on-call duty may be granted additional incentives in recognition of the specialized professional services they render in support of provincial hospital operations and the delivery of quality health care services.

H. Incentives for Personnel Assigned to PhilHealth Claims Processing and Related Support Services.

Qualified personnel assigned to PhilHealth claims processing, PHILHELP, PHILLINK, health information management, medical records, billing, patient navigation, and other hospital support services directly involved in PhilHealth claims administration, reimbursement, and revenue generation may be granted additional incentives in recognition of their valuable contribution to the efficient processing of claims, enhancement of hospital revenue collection, and improvement of health service delivery.

I. Authority to Issue Supplemental Guidelines.

The Provincial Governor, upon recommendation of the Provincial Health Ad Hoc Committee and Monitoring Team, may issue supplemental rules, guidelines, and implementing measures necessary for the effective implementation of the incentive schemes provided under this Ordinance, subject to existing laws, auditing rules, and budgetary limitations.

SECTION 15. NON-DIMINUTION OF EXISTING BENEFITS.

Nothing in this Ordinance shall be construed to diminish, reduce, impair, or adversely affect benefits, incentives, allowances, compensation, or privileges already granted to qualified personnel under existing laws, ordinances, executive issuances, collective agreements, or other lawful authority.

SECTION 16. Provincial Health Ad Hoc Committee and Hospital Monitoring Team.

The **Provincial Health Ad Hoc Committee** is hereby designated as the policy oversight and monitoring body for the implementation of this Ordinance.

The Committee shall be composed of a Chairperson and such members as may be designated by the Provincial Governor through an appropriate Executive Order. It shall be assisted by a **Hospital Monitoring Team**, likewise constituted by the Provincial Governor, which shall perform the technical and monitoring functions necessary to support the Committee.

The Committee shall have the following powers and functions:

- a. Oversee and monitor the implementation of this Ordinance and its Implementing Rules and Regulations;

- b. Recommend policies, programs, and measures to improve hospital operations, health service delivery, financial sustainability, and the effective implementation of this Ordinance;
- c. Review and monitor the utilization of the Provincial Hospitals Trust Fund and the Hospital Development Fund to ensure that expenditures and fund utilization are consistent with this Ordinance and other applicable laws, rules, and regulations;
- d. Recommend to the Provincial Governor appropriate measures to strengthen efficiency, transparency, accountability, and sustainability in the management of hospital trust funds and the administration of incentive programs;
- e. Evaluate reports submitted by the concerned hospitals and offices regarding collections, reimbursements, trust fund utilization, and incentive distribution, and recommend appropriate corrective measures whenever necessary; and
- f. Submit periodic reports and recommendations to the Provincial Governor on the implementation of this Ordinance.

The **Hospital Monitoring Team** shall perform validation, inspection, monitoring, and other technical functions as may be assigned by the Committee or provided under the Implementing Rules and Regulations.

Conflict of Interest

- a. Every member of the Provincial Health Ad Hoc Committee, Hospital Monitoring Team, Hospital Chief, or any official or employee who participates in the review, recommendation, certification, approval, or release of incentives or trust fund disbursements shall disclose any actual or potential conflict of interest and shall immediately inhibit or recuse himself or herself from any deliberation or decision involving his or her own financial interest or that of an immediate family member.
- b. Any violation of this provision shall constitute a ground for appropriate administrative disciplinary action, without prejudice to any applicable civil or criminal liability under existing laws.

The composition, qualifications, term of office, specific duties, operating procedures, reportorial requirements, and other administrative matters pertaining to the Provincial Health Ad Hoc Committee and the Hospital Monitoring Team shall be prescribed in the Implementing Rules and Regulations.

SECTION 17. SOURCE OF FUNDS.

The Provincial PhilHealth Professional Fee Trust Fund shall be sourced primarily from the Professional Fees from PhilHealth reimbursements including subsequent adjustments, recoveries, and other lawful receipts received by all Hospitals and Facilities owned and manage by the Province of Leyte, and from such other lawful health insurance reimbursements and trust fund receipts as may be authorized by law.

SECTION 18. DISBURSEMENT AND ACCOUNTING.

All disbursements shall be subject to existing Commission on Audit (COA) Circulars, Department of Budget and Management (DBM) issuances, government accounting standards, procurement laws whenever applicable, and all other relevant laws, rules, and regulations.

SECTION 19. ANNUAL REPORTING AND AUDIT.

The Provincial Health Office, in coordination with the Provincial Treasurer's Office and Provincial Accountant's Office, shall submit to the Provincial Governor and the Sangguniang Panlalawigan an annual report on the receipts, allocations, utilization, and disbursements of the Provincial PhilHealth Professional Fee Trust Fund. The Fund shall remain subject to post-audit by the Commission on Audit and such other monitoring mechanisms as may be provided by law.

SECTION 20. PROHIBITION AGAINST DIVERSION OF FUNDS.

The Provincial PhilHealth Professional Fee Trust Fund shall be used exclusively for the purposes authorized under this Ordinance and applicable laws. No portion thereof shall be diverted, transferred, appropriated, or otherwise utilized for any purpose not expressly authorized herein.

Any unauthorized diversion, misuse, or disbursement of Trust Fund monies shall, without prejudice to applicable administrative, civil, or criminal liability under existing laws, rules, and regulations, render the responsible officials or employees accountable in accordance with applicable auditing and accountability laws.

SECTION 21. IMPLEMENTING RULES AND REGULATIONS.

Within sixty (60) days from the effectivity of this Ordinance, the Provincial Governor, through the Provincial Health Ad Hoc Committee and concerned offices, shall promulgate the necessary Implementing Rules and Regulations (IRR). The IRR shall not amend, expand, or diminish the substantive provisions of this Ordinance.

SECTION 22. SEPARABILITY CLAUSE.

If any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 23. REPEALING CLAUSE.

All ordinances, executive orders, rules, regulations, and issuances inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 24. EFFECTIVITY.

This Ordinance shall take effect fifteen (15) days after publication in a newspaper of local circulation or posting in conspicuous places in the Province of Leyte in accordance with law.

PASSED and ENACTED on _____ by the Sangguniang Panlalawigan in session assembled.

Approved unanimously.

I HEREBY CERTIFY to the correctness of the foregoing resolution.

FLORINDA JILL S. UYVICO
Secretary to the Sanggunian

ATTESTED:

WILSON S. UY
Sangguniang Panlalawigan Member

RONNAN CHRISTIAN M. REPOSAR
Sangguniang Panlalawigan Member

RAISSA J. VILLASIN
Sangguniang Panlalawigan Member

MILDRED JOY P. QUE
Sangguniang Panlalawigan Member

MARIE KATHRYN V. KABIGTING
Sangguniang Panlalawigan Member

ALAN P. ANG
Sangguniang Panlalawigan Member

FLAVIANO C. CENTINO JR.
Sangguniang Panlalawigan Member

ELMER FREDERICO N. CODILLA
Sangguniang Panlalawigan Member

CARLO P. LORETO
Sangguniang Panlalawigan Member

MA. MARTINA L. GIMENEZ
Sangguniang Panlalawigan Member

CARMEN L. CARI
Sangguniang Panlalawigan Member

MJ LUINLY D. LUMEN
Sangguniang Panlalawigan Member

MICHAEL L. CARI
Sangguniang Panlalawigan Member

LEONARDO M. JAVIER, JR.
Vice Governor

Approved:

CARLOS JERICHO L. PETILLA
Governor

Date: _____