



Republic of the Philippines
PROVINCE OF LEYTE
 Provincial Capitol
 Tacloban City

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PROVINCIAL LEGAL OFFICE

Item No.: 13
 Date: 07 2026 JUL

PROVINCE OF LEYTE
 LEGAL OFFICE

RECEIVED

By: [Signature]
 Date: 6.26.26 Time: PM

**Sangguniang Panlalawigan
 Province of Leyte**

RECEIVED

Date: JUN 26 2026
 By: [Signature]

2nd INDORSEMENT
 June 16, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through SP Secretary, the attached Ordinance No. 2025-044 of the Sangguniang Bayan of Carigara, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 2025-044 entitled: “2026 Cash Incentives for CASS Excellence Ordinance of the Municipality of Carigara”

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)(1)¹. Hence, we recommend the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.


ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹ ((a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code

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OFFICE OF THE SANGGUNIANG PANLALAWIGAN


1ST INDORSEMENT
11 June 2026

PROVINCE OF LEYTE
LEGAL OFFICE

RECEIVED

By: 
Date: 6-15-26 Time: 9:00

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 2026-044** of the **Municipality of Carigara, Leyte**, entitled: **An Ordinance granting cash incentives to individuals, pairs, groups, coaches, and trainers who excel in culture and arts, sports, and skill competitions, amending Section 6 of Municipal Ordinance No. 2025-018, and appropriating funds therefor.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



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MUNICIPALITY OF CARIGARA



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BAGONG PILIPINAS

EXCERPT FROM THE MINUTES/JOURNAL OF THE 44TH REGULAR SESSION OF THE 20TH COUNCIL OF THE SANGGUNIANG BAYAN OF CARIGARA HELD AT THE SESSION HALL, LEGISLATIVE BUILDING, CARIGARA, LEYTE, ON MAY 4, 2026

* * * * *

PRESENT:

- Hon. Jimmy A. Camposano----- Mun. Vice Mayor-Pres. Officer
- Hon. Fernando N. Moriel -----SB Member
- Hon. Vilma M. Domus -----SB Member
- Hon. Mildred C. Modesto -----SB Member
- Hon. Carlo Angelo B. Go -----SB Member
- Hon. Joenlee C. Larraga -----SB Member
- Hon. Myla L. Aguilar -----SB Member
- Hon. Guillermo I. Panal -----SB Member
- Hon. Arvin. N. Urmeneta -----SB Member-LnB President
- Hon. Daniel N. Ariaso, Jr.-----SB Member-SK Fed. Pres.

ABSENT:

- Hon. Ulpiano U. Arpon Jr. -----SB Member – Wellness Leave

* * * * *

MUNICIPAL ORDINANCE NO. 2026-044
SERIES OF 2026

AN ORDINANCE GRANTING CASH INCENTIVES TO INDIVIDUALS, PAIRS, GROUPS, COACHES, AND TRAINERS WHO EXCELL IN CULTURE AND ARTS, SPORTS, AND SKILL COMPETITIONS, AMENDING SECTION 6 OF MUNICIPAL ORDINANCE NO. 2025-018, AND APPROPRIATING FUNDS THEREFOR

AUTHOR: HON. DANIEL N. ARIASO, JR.

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BAGONG PILIPINAS

Page 28 Ord. No. 2025-011 dated December 10, 2025-

“AN ORDINANCE INSTITUTIONALIZING THE LEGISLATIVE OVERSIGHT AND ACCOUNTABILITY MECHANISM OF THE SANGGUNIANG BAYAN IN THE MUNICIPALITY OF CARIGARA, LEYTE...”

- c. Executive Recommendation such as administrative reforms or disciplinary action.

The Recommendation shall be deliberated upon and, if approved by the majority of the Sangguniang Bayan members, shall be transmitted to the Local Chief Executive and the concerned office (s) for appropriate action.

Any official or employee of the local government unit of Carigara who, without justifiable cause, fails or refuses to comply with the mandatory provisions of this ordinance, or have provided false information shall be accountable for the willful obstruction of a legislative inquiry, thus, shall without prejudice against administrative, civil, or criminal liabilities under existing laws, be sanctioned as follows:

1. Failure to Submit Reports

The failure to submit the required reports to the Sangguniang Bayan as mandated in Section 346 and Section 316 (h) of RA7160 is a clear breach of a statutory duty. Therefore, the Sangguniang Bayan may:

- (a) Issue a Formal Resolution formally recognizing the failure to submit the report (s) on time and directing the concerned official to immediately comply and explain the non-submission;
- (b) Refer to the Blue Ribbon Committee to inquire reasons for the delay or failure to prepare the report;
- (c) File a formal complaint:
 - (i) File the complaint with the Local Chief Executive who is the appointing and disciplining authority for most appointed LGU employees; or

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- (ii) File the complaint directly with the Office of the Ombudsman on the grounds that the failure to submit the mandatory reports constitutes for an administrative action such as Neglect of Duty, Misconduct or Insubordination especially if the Local Chief Executive had ordered compliance.
2. Failure or Disregarding a Call to Appear Before the Sangguniang Bayan
- (a) The Sangguniang Bayan through a formal Resolution or a Committee Report must formally request the Local Chief Executive to direct the employee to appear. This establishes that the Local Chief Executive was made aware of the non-cooperation.
- (b) If the Local Chief Executive does not compel attendance, or if the employee defies the Local Chief Executive’s order, the Sangguniang Bayan (or its committee Chairman) can file a verified administrative complaint against the employee.
- (c) The Administrative complaint is filed with the employee’s disciplining authority, which is the Local Chief Executive for appointed LGU employees. The Local Chief Executive or a designated committee investigates the complaint, observed due process, and if guilt is established, imposes the proper penalty (e.g., reprimand, suspension, or dismissal) subject to the Civil Service Commission (CSC) rules.
3. Misuse or Diversion of Funds without an ordinance.
- The misuse or diversion of the Local Government Unit’s funds without an ordinance is not merely an administrative or legislative violation, it is a criminal and/or administrative offense.



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Immediate referral to the Commission on Audit and the Office of the Ombudsman for investigation and possible prosecution, and recommendation for preventive suspension pending outcome.

4. Pecuniary Interests

- (a) Conduct a thorough inquiry to generate a Committee Report detailing the violation and evidence.
- (b) File the Administrative Complaint. The Sangguniang Bayan by majority vote of all its members can pass a resolution to file an administrative complaint against the involved official or employee, or
- (c) Pass a resolution and formally file a case with the Office of the Ombudsman.
- (d) The Sangguniang Bayan must declare that the contract was secured through the violation of the Local Government Code and the Anti-Graft Law thus, the contract must be declared as *void ab initio* due to the illegal nature of the transaction.
- (e) Immediately direct the relevant committee (e.g. Committee on Appropriations) to review and amend local ordinances on procurement and contracts to add stricter penalties and disclosure requirements preventing future similar abuses.

SECTION 9. Transparency and Citizen Participation

All reports submitted to the Sangguniang Bayan shall also be:

- (1) Posted on the official website of the Municipality;
- (2) Uploaded in the DILG Full Disclosure Policy Portal; and
- (3) Posted in at least in three (3) conspicuous public places for fifteen (15) days.
- (4) Summary Report to be presented in a public session for participatory governance.

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SECTION 10. Separability Clause.

If any provision of this Ordinance is declared invalid or unconstitutional, the remaining provisions shall remain in full force and effect.

SECTION 11. Repealing Clause.

All ordinances, rules, and regulations inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 12. Effectivity.

This Ordinance shall take effect fifteen (15) days after posting in three (3) conspicuous places in the Municipality of Carigara and publication in a newspaper of local circulation, in accordance with RA 7160.


APPROVED UNANIMOUSLY this 10th day of December 2025 at the Sangguniang Bayan Session Hall, Carigara, Leyte

* * * * *

I HEREBY CERTIFY that this is a true and accurate copy of the ordinance duly enacted by the Sanggunian on 10 December 2025.


RACHELYN A. SILVESTRE-CABALLES
MGDH - I (Secretary to the Sanggunian)

Attested:


JIMMY A. CAMPOSANO
Municipal Vice Mayor / Presiding Officer



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AND ACCOUNTABILITY MECHANISM OF THE SANGGUNIANG BAYAN IN THE
MUNICIPALITY OF CARIGARA, LEYTE...”

Concurred:

FERNANDO N. MORIEL
SB Member

VILMA M. DOMUS
SB Member

CARLO ANGELO B. GO
SB Member

ULPIANO U. ARPON JR.
SB Member

JOENLEE C. LARRAGA
SB Member

MYLA L. AGUILAR
SB Member

GUILLERMINO I. PANAL
SB Member

ARVIN N. URMENETA
SB Member-LnB Pres.

Approved:

EDUARDO T. ONG, JR.
Municipal Mayor

Date Approved:

06/10/2026



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CERTIFICATION

THIS IS TO CERTIFY that **Municipal Ordinance No. 2025-011** –“*An Ordinance Institutionalizing the Legislative Oversight and Accountability Mechanism of the Sangguniang Bayan in the Municipality of Carigara, Leyte Promoting Transparency, Accountability, and Proper Utilization of Public Funds*”, was posted last, June 10, 2026 in accordance with R.A. 7160, otherwise known as the Local Government Code of 1991.

ISSUED this 10th day of June, 2026.

RACHELYN A. SILVESTRE-CABALLES
MGDH – I (Secretary to the Sangguniang Bayan)



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Sangguniang Panlalawigan
Province of Leyte
RECEIVED

Date: JUN 11 2026
By: *[Signature]*

1st Indorsement
June 10, 2026

Respectfully forwarded to the Honorable Members of the Sangguniang Panlalawigan of Leyte, thru the Provincial Board Secretary, Florinda Jill S. Uyvico, the herein **Municipal Ordinance No. 2026-044** –“*An Ordinance Granting Cash Incentives to Individuals, Pairs, Groups, Coaches, and Trainers Who Excel in Culture and Arts, Sports, and Skill Competitions, Amending Section 6 of Municipal Ordinance No. 2025-018, and Appropriating Funds Therefor*”.

For your perusal and appropriate action.

[Signature]
RACHELYN A. SILVESTRE-CABALLES
MGDH – I (Secretary to the Sangguniang Bayan)



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BAGONG PILIPINAS

Page 2 Ord. No. 202~~5~~⁶-044 dated May 4, 2026-

“AN ORDINANCE GRANTING CASH INCENTIVES TO INDIVIDUALS, PAIRS, GROUPS, COACHES, AND TRAINERS WHO EXCELL IN CULTURE AND ARTS, SPORTS, AND SKILL COMPETITIONS...”

CO-SPONSORS: HON. CARLO ANGELO B. GO
HON. MYLA B. LIGUTAN-AGUILAR
HON. FERNANDO N. MORIEL
HON. MILDRED C. MODESTO
HON. VILMA M. DOMUS
HON. ARVIN N. URMENETA
HON. GUILLERMO I. PANAL
HON. JOENLEE C. LARRAGA
HON. ULPIANO U. ARPON JR.

EXPLANATORY NOTE

This proposed ordinance seeks to institutionalize a comprehensive incentive system for individuals, pairs, groups, coaches, and trainers from the Municipality of Carigara who have demonstrated excellence in culture and arts, skills, and sports competitions.

This measure is anchored on the constitutional mandate to prioritize education, science and technology, arts, culture, and sports as vital components of nation-building and youth development. It likewise affirms the Municipality’s commitment to nurturing talent, fostering excellence, and instilling a culture of discipline, perseverance, and pride among its constituents.

Through this ordinance, deserving individuals and teams who bring honor to Carigara in duly recognized competitions—whether at the provincial, regional, national, or international level—shall be granted corresponding cash incentives. The inclusion of coaches and trainers further recognizes the critical role they play in developing and guiding achievers toward success.

To ensure fairness, transparency, and accountability, a Municipal



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Incentive and Award Committee is created to evaluate applications, verify qualifications, and oversee the implementation of the Ordinance and Municipal Ordinance No. 2025-018. The ordinance also establishes clear eligibility criteria, incentive structures, and limitations, ensuring that public funds are utilized responsibly and equitably.

Moreover, this initiative serves not only as a form of recognition but also as a strategic investment in human capital. By motivating young individuals to excel and represent the Municipality with distinction, the program contributes to community pride, local identity, and long-term socio-cultural and economic development.

In view of the foregoing, the passage of this ordinance is earnestly sought to formally recognize excellence and inspire future achievers in the fields of culture and arts, sports and skills in addition to the academic excellence established under Municipal Ordinance No. 2025-018, and thereby strengthen the Municipality’s support for youth development and competitive success across fields or categories.

WHEREAS, Article II, Section 17 of the 1987 Philippine Constitution provides that the State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development;

WHEREAS, Republic Act No. 9064, otherwise known as the “National Athletes, Coaches and Trainers Benefits and Incentives Act of 2001,” establishes the policy of granting incentives to athletes, coaches, and trainers who bring honor to the country through legitimate competitions;

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WHEREAS, Article 8 Section 101 and 102 of Municipal Ordinance No. 2015-034 authored by Hon. Joenlee C. Larraga, provides cash incentive to athletes;

WHEREAS, Municipal Ordinance No. 2025-018 institutionalizes the “Anak ni Gara Award” which caters to qualified individuals in academic related achievements and competitions;

WHEREAS, it is the primary responsibility of the Municipal Government to ensure holistic development of its residents and thereby provide them with equal opportunity of availing of incentives regardless of nomenclature that brings honor and pride to the entire Municipality of Carigara;

WHEREAS, the Municipality of Carigara recognizes the importance of encouraging excellence in culture and arts, skills, and sports competitions as a means of promoting youth development, community pride, and local distinction;

NOW THEREFORE, BE IT ENACTED, AS IT IS HEREBY ENACTED, BY THE SANGGUNIANG BAYAN OF CARIGARA, LEYTE, IN SESSION ASSEMBLED, BY VIRTUE OF THE POWERS VESTED IN IT BY LAW THAT:

Section 1. Title. – This Ordinance shall be known as the “2026 Cash Incentives for Cultural and Arts, Sports and Skills (CASS) Excellence Ordinance of the Municipality of Carigara”

Section 2. Declaration of Policy. – It is hereby declared the policy of the Municipality of Carigara to recognize and promote excellence in



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culture and arts, skills, and sports competitions by granting appropriate cash incentives to qualified individuals, pairs, groups, coaches, and trainers who bring honor and distinction to the Municipality in duly recognized competitions.

Section 3. Scope and Coverage. – This Ordinance shall apply to qualified individuals, pairs, groups, coaches, and trainers who:

- 3.1. Are bona fide residents of the Municipality of Carigara for at least one (1) year prior to the competition;
- 3.2. Have officially represented the Municipality of Carigara or the Philippines in duly recognized competitions; and
- 3.3. Have placed first (1st), second (2nd), or third (3rd) therein, subject to compliance with the eligibility and documentary requirements provided in this Ordinance.

Provided, however, that individuals who are no longer residents or registered voters of Carigara, Leyte but can establish roots or domicile of origin, shall be granted recognition and are not entitled to receive cash incentives under this Ordinance.

Section 4. Definition of Terms. – For the purposes of this Ordinance, the following terms shall be defined, to wit:

- 4.1. Culture and Arts Competitions – refer to Culture and Arts contests conducted at the provincial, regional, national, or international levels, duly organized, sanctioned, or recognized by appropriate government agencies, local

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government units, or duly accredited institutions. The Culture and Arts competitions may be categorized as:

4.1.1. Provincial Competitions

4.1.2. Regional Competitions, but not limited to, the Eastern Visayas Regional Culture and Arts Festival (RCAF) by the Philippine Association of State Universities and Colleges (PASUC).

4.1.3. National Competitions include, but not limited to, those recognized by the by the Department of Education (DepEd), Commission on Higher Education (CHED), National Cultural and the Arts (NCCA) created by Republic Act No. No. 7356, as amended, Sentro ng Wika at Kultura (SWK) by the different Philippine Higher Education Institutions (SUCs, LUCs and Private Academic Institutions) and/or by the Komisyon ng Wikang Filipino (KWF) created pursuant to Republic Act No. 7104, or similar national bodies.

4.1.4. International Competitions.

4.2. **Skills Competitions** – refer to the diverse skills competitions that focus on providing recognition to the talents and abilities of achievers and graduates of technical vocational schools and training centers. Such competitions must be duly organized, sanctioned, accredited, or recognized by the Technical Education and Skills Development Authority (TESDA) or other recognized international skills governing bodies.

For the purpose of this Ordinance, the following are the Levels of Skills Competition:

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- 4.2.1. Provincial Level
- 4.2.2. Regional Level
- 4.2.3. National Level, and
- 4.2.4. International Level

4.3. **Sports Competitions** – refer to athletic competitions officially organized, sanctioned, or recognized by the appropriate governing sports body, national federation, or competent organizing authority.

Sports competitions may be categorized as:

- 4.3.1. Provincial Sports Competitions
- 4.3.2. Regional Sports Competitions
 - a. Eastern Visayas Regional Athletic Association (EVRAA)
 - b. Private Schools Athletic Association (PRISAA)
 - c. State Colleges and Universities Athletic Association (SCUAA)
 - d. Local Colleges and Universities Athletic Association (LCUAA)
- 4.3.3. National Sports Competitions include, but not limited to the following:
 - a. Palarong Pambansa
 - b. Philippine National Youth Games
 - c. National Open
 - d. National Games
 - e. Special Olympics
 - f. State Colleges and Universities Athletic Association (SCUAA)



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4.3.4. **International Level** – International Level Sports Competitions must be sanctioned, recognized, or accredited by the International Olympic Committee (IOC) and/or the relevant International Sports Federation (ISF).

Further, that E-Sports shall be included under Sports Competitions, provided that such competitions are officially sanctioned, recognized or accredited by the International Esports Federation (IESF), the Philippine Esports Organization (PeSO), or other duly recognized national or international governing bodies.

Provided, that exhibition, invitational, friendly matches, online open tournaments without accreditation, or unsanctioned competitions shall not qualify under this Ordinance.

4.3.5. **International Level** – refers to competitions officially sanctioned or recognized by the appropriate international governing body and participated in by representatives of two (2) or more sovereign states. For purposes of determining incentive classification under this Ordinance, International Level shall include:

- a. **ASEAN Level** – competitions participated in by member countries of the Association of Southeast Asian Nations;
- b. **Asian Level** – competitions participated in by countries within the Asian continent; and
- c. **World Level** – competitions participated in by

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countries from two (2) or more continents.

- 4.4. **Athlete** – refers to an individual competing in Sports or e-sports Competitions.
- 4.5. **Artist** – refers to an individual competing in Arts Competitions.
- 4.6. **Contestant** – refers to an individual competing in Skills and Cultural Competitions.
- 4.7. **Coach/Trainer** – refers to the officially designated head coach or trainer certified by the relevant governing body and who has trained the grantee for at least six (6) months prior to the competition.
- 4.8. **Individual Competition** – refers to a competition involving one participant.
- 4.9. **Pair Competition** – refers to a competition involving two participants.
- 4.10. **Group Competition** – refers to a competition involving three (3) or more participants competing as one team.

Section 5. Mechanics. – The mechanics for the selection of the awardees/recipients shall be formulated by the Selection and Recommendation Committee and shall include the following provisions:

- 5.1. No documentary qualifications shall be submitted to the Committee by individual nominees proving the individual's

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qualifications. Verification of eligibility shall be conducted at the barangay level.

5.2. The following are hereby directed to collate, verify, and endorse the list of awardees to the Selection and Recommendation Committee under this Ordinance:

5.2.1. Elected and Appointed Barangay and Sangguniang Kabataan Officials

5.2.2. School Heads

5.2.3. District Supervisors

Provided, that to determine residency, the barangay shall issue a Barangay certification free of charge.

5.3. The competition must be duly accredited under this Ordinance.

5.4. Only one (1) officially designated head coach per event shall be entitled to the corresponding coach incentive as certified by the relevant governing body.

Section 6. Integration of Municipal Incentive and Awards Committee. – The Municipal Incentive and Awards Committee is hereby integrated into the existing Anak ni Gara Committee. The Anak ni Gara Committee is hereby re-constituted to include an Executive Committee (ExeCom), and Selection and Recommendation Committee (SRC).

6.1. Executive Committee (ExeCom):

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Chairperson: Municipal Mayor

Vice Chairperson: Municipal Vice Mayor

Members: Chairperson, SB Committee on Commendation

Chairperson, SB Committee on Education

Chairperson, SB Committee on Youth and Sports Development

Chairperson, SB Committee on Barangay Affairs

Chairperson, SB Committee on Finance, Appropriation, Budget Ways and Means

Sangguniang Bayan Councilors

Municipal Planning Development Officer

Municipal Treasurer

Municipal Accountant

Municipal Budget Officer

Secretariat: Local Youth Development Officer

6.2. Selection and Recommendation Committee (SRC):

Chairperson: Chairperson, SB Committee on Commendation

Vice Chairperson: Chairperson, SB Committee on Education

Members: Elected and Ex-Officio Sangguniang Bayan Councilors

Municipal Sports Coordinator

Representative from TESDA

Representative from Department of Education (DepED)

Representative from Commission on Higher Education (CHED)

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Representative from the different Sectors and government agencies (Sports, Culture, PWD, Arts, and others as the Committee Chairperson may determine)
Secretariat: Local Youth Development Officer

Provided, that each Committee shall act by majority vote of members present: *provided*, that a majority of all members shall constitute a quorum.

Section 7. Duties and functions of the Committees. – The Committees shall have the following duties and functions:

7.1. The Selection and Recommendation Committee shall:

- 7.1.1. Receive and evaluate applications for cash incentives in accordance with the eligibility requirements and documentary submissions prescribed under this Ordinance;
- 7.1.2. Verify the authenticity and validity of submitted documents, including certifications from appropriate governing bodies, educational institutions, or accredited organizations;
- 7.1.3. Determine the qualification and level of competition applicable to each applicant and ensure that the competition is duly recognized under this Ordinance;
- 7.1.4. Maintain an official registry and records of all



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approved and disapproved applications, including amounts granted and dates of release;

- 7.1.5. Recommend the inclusion of the annual projected/estimated budgetary requirements and such necessary appropriations in the annual budget for the sustainability of the program;
- 7.1.6. Prepare and submit an annual report to the Sangguniang Bayan on the implementation of this Ordinance, including the number of beneficiaries and total incentives released;
- 7.1.7. Evaluate and recommend to the Executive Committee on the continual improvements of the processes, amounts and qualifications on the grant of cash incentives;
- 7.1.8. Prepare the draft and recommend the guidelines to the Executive Committee to ensure effective and efficient implementation of this Ordinance;
- 7.1.9. Promulgate its own internal rules of procedures or protocol in the discharge of the foregoing functions and such related duties as provided for under this Ordinance and applicable laws, rules and regulations; and
- 7.1.10. Discharge such duties as provided under this Ordinance or relevant laws and regulations and/or as





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the Executive Committee may delegate from time to time.

7.2. The Executive Committee shall:

- 7.2.1. Deliberate, approved and/or act on the proposed/estimated annual budgetary requirements and such programs, activities and projects (PAPs), strategies and course of action endorsed by the duly constituted Search and Recommendation Committee;
- 7.2.2. Approve or disapprove applications through a formal resolution, stating the basis for its decision;
- 7.2.3. Ensure that incentives granted are within the limits of appropriated funds and in accordance with existing budgeting, accounting, and auditing rules and regulations;
- 7.2.4. Deliberate, dispose and take final action on matters related to review, appeal or complaint on the grant of incentives: *provided*, that the decision of the Committee shall be final and executory;
- 7.2.5. Review and adopt the guidelines implementing of this Ordinance; and
- 7.2.6. Promulgate its own internal rules of procedures or protocol in the discharge of the foregoing functions and such related duties as provided for under this

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Ordinance and applicable laws, rules and regulations;

Section 8. Meetings of the Committee. – The ExeCom or SRC shall convene and regularly meet twice a year, on the second Tuesday of June and the third Tuesday of December, which shall also serve as the deadline for the submissions of the verified list of honorees and awardees. The Committee may likewise convene at any time as may be necessary to carry out its duties under this Ordinance.

Section 9. Barangay, Sangguniang Kabataan, and Local School Board. – It shall be the responsibility of the elected and appointed officials of the Barangay and Sangguniang Kabataan (SK), including the Local School Board, thru its School Heads and District Supervisors, to collate, verify, and endorse the list of honorees and awardees to the Municipal Incentive Committee for the recognition under this Ordinance.

No individual nominee shall submit documentary proof of eligibility. Verification shall be conducted at the barangay level.

For awardees who are registered voters of the barangay, the officials shall issue a Barangay Certification free of charge. For awardees who have established roots in the community, including domicile of origin, historical ties, or other verifiable connections to Carigara, the Barangay and SK shall verify and endorse their eligibility to the Committee.

Section 10. Amount of Incentives and Adjustments Mechanisms.
– The amount of incentives shall be in accordance with the categories as follows:



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10.1. Individual Category. – Qualified grantees in individual competitions shall be entitled to receive the following cash incentives:

Level	1 st Placer / Gold Medalist	2 nd Placer / Silver Medalist	3 rd Placer / Bronze Medalist
Provincial	P8,000.00	P7,000.00	P6,000.00
Regional	P12,000.00	P9,000.00	P7,000.00
National	P25,000.00	P18,000.00	P12,000.00
ASEAN	P35,000.00	P25,000.00	P18,000.00
Asian	P50,000.00	P35,000.00	P25,000.00
World	P75,000.00	P50,000.00	P35,000.00

10.2. Pair or Group Category. – The pair/group category shall receive twice the amount of the corresponding award in the Individual Category. The team shall divide the amount among the team members.

10.3. Only the qualified grantee/s shall be entitled to receive the financial incentive. The grant shall be non-transferable.

10.4. Coaches/Trainers of qualified grantees shall receive:

10.4.1. Financial Incentive equivalent to ten percent (10%) of the financial incentive received by the grantee for Regional and National competitions; or

10.4.2. Financial Incentive equivalent to twenty percent (20%) of the financial incentive received by the grantee for ASEAN, Asian, and World Competitions.



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10.5. The following cash incentives adjustments mechanisms shall be undertaken:

10.5.1. The duly constituted Selection and Recommendation Committee shall conduct a review of the cash incentives every two (2) years upon the effectivity of this Ordinance, taking into account indexation to the two-year average inflation rate. The review shall include the cash incentives as provided for under this Ordinance and Ordinance No 2025-018 and the results of the review shall be submitted to the ExeCom for further discussion and endorsement to the Sangguniang Bayan.

10.5.2. The cash incentives adjustments shall be presented to and concurred in by the Sangguniang Bayan and approved by the Municipal Mayor.

10.5.3. The new rates of the cash incentives shall take effect on the following awarding or recognition ceremony.

Section 11. *Limitation.* — The following limitations shall apply:

11.1. A grantee may receive incentives only once per level of competition per calendar year.

11.2. In case of multiple medals in one competition, only the highest medal shall be compensated.

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11.3. Participants in national or international events who have requested or received financial assistance or support from the Municipality shall not be eligible to receive the cash incentive.

11.4. No grantee shall receive incentives from the Municipality of Carigara exceeding a total of One Hundred Thousand Pesos (P100,000.00) in a single calendar year under this Ordinance.

Provided, that any of the foregoing limitations shall disqualify them from receiving any form of awards and incentives from other granting government and/or private institutions.

Section 12. *Distribution of Symbolic Life-Size Cheques to Regional, National and International Rank 1/First Place Winners.* – In addition to the actual cheque, each Regional, National, and International First Place or Gold Medalist in any authorized competition under this Ordinance shall also be provided with a symbolic ceremonial cheque during the official awarding ceremony.

Section 13. *Categories of Recognition.* – Qualified grantees shall be recognized and awarded with the following:



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Participants and Levels of Competitions	Types of Recognition
1 st Place or Gold Medalist in National and International Competitions	Symbolic Life-Size Cheques
	Framed and Sealed Sangguniang Bayan Resolution
	Plaque of Recognition in the Datu Gara Awards
	Datu Gara Statuette/Sculpture
1 st Place or Gold Medalist in Regional Competitions	Symbolic Life-Size Cheques
	Framed and Sealed Sangguniang Bayan Resolution
	Plaque of Recognition in the Datu Gara Awards
2 nd Place or Silver Medalist and 3 rd Place or Bronze Medalist in Regional, National, and International Competitions	Framed and Sealed Sangguniang Bayan Resolution
	Plaque of Recognition in the Datu Gara Awards
Coaches of 1 st Place or Gold Medalist in Regional, National, and International Competitions	Framed and Sealed Sangguniang Bayan Resolution
	Plaque of Recognition in the Datu Gara Awards
Coaches of 2 nd Place or Silver Medalist and 3 rd Place or Bronze Medalist in Regional, National, and International Competitions	Framed and Sealed Sangguniang Bayan Resolution
	Plaque of Recognition in the Datu Gara Awards

Provided, that the certificates, plaques and other awards shall be signed by the Municipal Mayor, as Chairperson of the Executive Committee duly attested to by the Chairperson of the Search and



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Recommendation Committee.

Section 14. Appropriations and Funds for the Program. – All amounts necessary in the implementation of this Ordinance shall be included in the annual budget of the Municipality of Carigara.

To carry out the provisions of this Ordinance, the amount of Three Hundred Thousand Pesos (Php 300,000.00), shall be appropriated from the General Fund of the Municipality, as the initial fund for this program and shall be replenished whenever necessary through a supplemental appropriation in accordance with existing and budgeting and auditing laws.

Section 15. Implementing Rules and Regulations. – The Executive Committee shall, upon the recommendation of the Selection and Recommendation Committee, formulate and issue the Implementing Rules and Regulations as may be necessary to carry out provisions of this Ordinance.

Section 16. Separability Clause. – The provisions of this Ordinance are hereby declared separable and if one or more provisions are held invalid or unconstitutional, the remainder, or any provision hereof not affected, shall remain valid and effective.

Section 17. Repealing Clause. – Section 6 of Municipal Ordinance No. 2025-018, Article 8 Section 101 and 102 of Municipal Ordinance No. 2015-034, relevant Ordinances, resolutions, rules and regulations inconsistent with or contrary to the provisions of this Ordinance are hereby repealed, amended or modified accordingly.

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Section 18. Effectivity. – This Ordinance shall take effect upon compliance with the publication requirements under Republic Act No. 7160, otherwise known as “The Local Government Code of 1991.”


APPROVED UNANIMOUSLY this 4th day of May 2026 at the Sangguniang Bayan Session Hall, Carigara, Leyte

* * * * *


I HEREBY CERTIFY that this is a true and accurate copy of the ordinance duly enacted by the Sanggunian on 41 May 2026.


PAULINO T. MARQUEZ
Legal Assistant I
OIC-Secretary to the Sanggunia

Attested:


JIMMY A. CAMPOSANO
Municipal Vice Mayor/Presiding Officer

Concurred:


FERNANDO N. MORIEL
SB Member


VILMA M. DOMUS
SB Member



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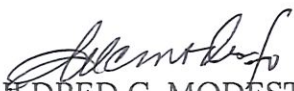
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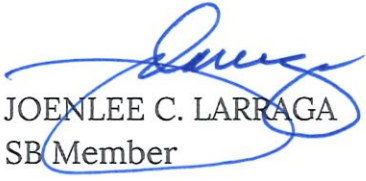
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CARLO ANGELO B. GO
SB Member



MILDRED C. MODESTO
SB Member

ULPIANO U. ARPON JR.
SB Member (Wellness Leave)


JOENLEE C. LARRAGA
SB Member


MYLA L. AGUILAR
SB Member


GUILLERMO T. PANAL
SB Member


ARVIN N. URMENETA
SB Member-LnB Pres.


DANIEL N. ARIASO JR.
SB Member-SK Fed. Pres.

Approved:


EDUARDO T. ONG, JR.
Municipal Mayor

Date Approved:

06/10/2026



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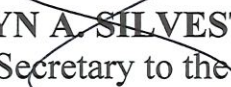


BAGONG PILIPINAS

CERTIFICATION

THIS IS TO CERTIFY that **Municipal Ordinance No. 2026-044** –“*An Ordinance Granting Cash Incentives to Individuals, Pairs, Groups, Coaches, and Trainers Who Excel in Culture and Arts, Sports, and Skill Competitions, Amending Section 6 of Municipal Ordinance No. 2025-018, and Appropriating Funds Therefor*”, was posted last, June 10, 2026 in accordance with R.A. 7160, otherwise known as the Local Government Code of 1991.

ISSUED this 10th day of June, 2026.


RACHELYN A. SILVESTRE-CABALLES
MGDH – I (Secretary to the Sangguniang Bayan)



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for which they were appropriated, the legislative body must have the power to monitor the implementation of these projects and an on-site inspection is a direct way to verify the physical progress and fund utilization.

- (g) In aid of legislation. The Sangguniang Bayan can conduct legislative inquiries to gather information needed for creating, amending, or reviewing ordinances and resolutions. The committee involved, or the entire Sangguniang Bayan, may decide to conduct an on-site inspection to gather facts and see the situation firsthand before passing a relevant ordinance.
- (h) Enacting Regulatory Ordinances. The Sangguniang Bayan is responsible for enacting ordinances that regulate various aspects of community life, which inherently grants the power to monitor compliance. This may include, but is not limited to:
- i. Building permits and zoning – While the Municipal Engineer’s Office conducts the primary inspection for permits, the Sangguniang Bayan has the authority to oversee and monitor the implementation of the ordinances it passed on these matters.
 - ii. Sanitation and environment – Ordinances on waste management or environmental protection require monitoring to ensure compliance by residents and businesses.

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- iii. Business regulation – Ordinances authorizing the issuance of permits and licenses, which may necessitate monitoring for compliance with a set of conditions.
- iv. Others, as may be deemed necessary in enacting regulatory ordinances.

In essence, while the executive branch is responsible for the day-to-day hands-on, on-site inspection and enforcement, the Sangguniang Bayan holds the authority for legislating the rules and monitoring the compliance and effectiveness of the executive’s actions, subject to the following protocols:

1. Primary Purpose. Inspections shall be conducted solely for the purpose of (a) assessing the effectiveness of existing legislation, (b) verifying the status of projects funded by the municipal budget and (c) gathering data for the formulation of new policies or amendments to existing ones.
2. Oversight Boundaries.
 - *Non-interference.* Members of the Sangguniang Bayan shall not issue direct orders to project contractors, department heads, or field personnel during an inspection. Any findings requiring corrective action must be formally endorsed to the Local Chief Executive (LCE).

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