



Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City

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PROVINCIAL LEGAL OFFICE

Item No.: 15
Date: 27 2026 OCT.

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
OCT 09 2026
Date: Jan 11
By: Jem V.

2nd INDORSEMENT

September 23, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 38 of the Sangguniang Bayan of Villaba, Leyte.

Issues/concerns for review/recommendation/legal opinion is/are as follows:

- Ordinance No. 38 entitled: "An Ordinance amending Section 10(e) etc."

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office opines that the subject Ordinance is, in general, within the legislative authority of the Sangguniang Bayan to repeal/amend its prior acts either expressly or by the passage of an essentially inconsistent resolution¹. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

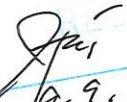

ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

¹ (Constantino vs. Desierto, 288 SCRA 654) April 13, 1998

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-000-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

1st Indorsement
08 September 2026

PROVINCE OF LEYTE
By: 
Date: 19.9.26 Time: 9:22

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 38, s. 2026** of the **Municipality of Villaba, Leyte**, entitled: **An Ordinance amending Section 10 (e) of Ordinance No. 47, series of 2023-2025, entitled: "An Ordinance providing policies and guidelines for all Child Development Centers and Child Development Teachers and Workers in the Municipality of Villaba, Leyte.**


FLORINDA JILL S. UYVICO
Secretary to the Sanggunian



Sangguniang Bayan
Office of the Secretary to the Sanggunian

September 8, 2026

THE SANGGUNIANG PANLALAWIGAN MEMBERS
New Provincial Government Complex
Campetic, Palo, Leyte

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: SEP 08 2026
By: [Signature]

Thru: **LEONARDO M. JAVIER, JR**
Vice Governor/Presiding Officer

Hon. Sangguniang Panlalawigan Members:

We respectfully transmit herewith fourteen (14) original copies of:

MUNICIPAL ORDINANCE NO. 38, 2026 – entitled: “AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: “AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE,”

For your review and approval.

Best regards.

Very truly yours,

[Signature]
ATTY. MC QUIRIE P. UMPAD
Secretary to the Sangguniang Bayan

Copy Furnished:

1. **Municipal Treasury Office**
 2. **Municipal Accounting Office**
 3. **Municipal Budget Office**
- LGU- Villaba, Leyte



Sangguniang Panlalawigan
Province of Leyte

RECEIVED
SEP 08 2026

Date: Sept 8
SERIES OF 2023-

MUNICIPAL ORDINANCE NO. 38, S. 2026

AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE"

Authored by: **Hon. DENNIS L. SY**
Chairman, Committee on Social Welfare Development

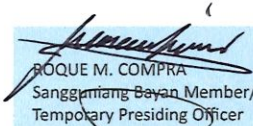
BE IT ORDAINED by the Sangguniang Bayan of Villaba, Leyte, in session assembled:

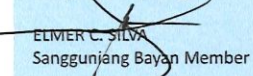
SECTION 1. TITLE. This ordinance shall be known and cited as the "AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE."

SECTION 2. DECLARATION OF POLICY. It is hereby declared the policy of the Municipality of Villaba to promote and strengthen the delivery of quality Early Childhood Care and Development (ECCD) services through the recognition, professional development, and welfare enchantment of Child Development Workers (CDWs).

The Municipality acknowledges that accreditation serves as an important mechanism for ensuring competence, professionalism, and excellence in the performance of duties among Child Development Workers. As such, the Municipal Government shall provide an incentive system that encourage continuous skills development, compliance with accreditation standards, and the pursuit of higher levels of competency.

Toward this end, the Municipality shall adopt a differentiated monthly municipal allowance based on the accreditation status of Child Development Workers, thereby recognizing merit, encouraging professional growth, and improving the quality of services provided to children and their families.


ROQUE M. COMPRA
Sangguniang Bayan Member/
Temporary Presiding Officer

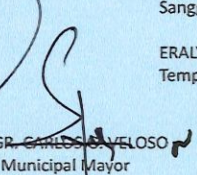

ELMER C. SILVA
Sangguniang Bayan Member

MACARIO V. ESMAS
LNB President


DENNIS L. SY
Sangguniang Bayan Member

JAMEL O. GONZALES
Sangguniang Bayan Member

RILE CHRISTIAN G. VLEOSO
SK Pederasyon President


ENGR. CARLOS A. VELOSO
Municipal Mayor


RICHARD R. VELOSO
Sangguniang Bayan Member

RANDELY LOON
Sangguniang Bayan Member

ERALYN D. ARAGON
Temporary Secretary to the Sanggunian

SECTION 3. DEFINITION OF TERMS. For purposes of this ordinance, the following terms shall be defined as follows:

- a. Child Development Workers (CDW) - refers to a duly appointed or recognized Child Development Teacher/Worker who facilitates Early Childhood Care and Development programs and services in a Child Development Center within the Municipality of Villaba.
- b. Accreditation - refers to the official assessment and recognition process conducted by the appropriate government agency, particularly the Provincial Social Welfare and Development (PSWD), to determine the competency level of a Child Development Worker.
- c. Level III Accredited Child Development Worker - refers to a Child Development Worker who has attained the highest accreditation level based on the standards and assessment criteria prescribed by the DSWD and other relevant ECCD authorities.
- d. level II Accredited Child Development Worker - refer to a Child Development Worker who has successfully met the requirements and standards prescribed for Level II accreditation.
- e. Level I Accredited Child Development Worker - refers to a Child Development Worker who has successfully met the minimum competency requirements and standards prescribe for Level I accreditation.
- f. Non-Assessed Child Development Worker - refers to a Child Development Worker who has not yet undergone the accreditation assessment process conducted by the authorized accrediting body.
- g. Refused Assessment Child Development Worker - refers to a Child Development Worker who has been given the opportunity to undergo accreditation assessment but has voluntarily declined or failed to participate without justifiable reason.
- h. Municipal Allowance - refers to the monthly financial assistance granted by the Municipal Government of Villaba to Child Development Workers, subject to the provisions of this Ordinance and the availability of funds.
- i. Early Childhood Care and Development (ECCD) - refers to the full range of health, nutrition, early education, and social services that support the holistic growth and development of young children in accordance with existing laws, policies, and standards.

SECTION 4. AMENDMENT. Section 10(e) of Ordinance NO. 47 Series of 2023-2025 is hereby amended to read as follows:

Section 10(e) Municipal Allowance of Child Development Workers (CDWs). The Municipal Government of Villaba shall provide a monthly allowance to Child Development Workers based on their accreditation status, as follows:

- A. Level III Accredited Child Development Worker – Three Thousand Pesos (3,000.00) per month;

ROQUE M. COMPRA
Sangguniang Bayan Member/
Temporary Presiding Officer

ELMER C. SILVA
Sangguniang Bayan Member

MACARIO V. ESMAS
LNB President

DENNIS L. SY
Sangguniang Bayan Member

JAMELO O. SONZALES
Sangguniang Bayan Member

RILE CHRISTIAN G. VLEOSO
SK Pederasyon President

RICHARD R. VELOSO
Sangguniang Bayan Member

RANDEL Y. LOON
Sangguniang Bayan Member

ERALYN D. ARAGON
Temporary Secretary to the Sanggunian

ENGR. CARLOS R. VELOSO
Municipal Mayor

- B. Level II Accredited Child Development Worker – Two Thousand Five Hundred Pesos (2,500.00) per month;
- C. Level I Accredited Child Development Worker – Two Thousand Two Hundred Pesos (2,200.00) per month;
- D. Non-Assessed or Refused Assessment Child Development Worker – One Thousand Eight Hundred Pesos (1,800.00) per month.

SECTION 5. AWARDS AND INCENTIVES FOR OUTSTANDING CHILD DEVELOPMENT WORKERS

To recognize exemplary performance and encourage excellence in the delivery of Early Childhood Care and Development (ECCD) services, the Municipal Government of Villaba shall establish an Annual Search for Outstanding Child Development Workers.

The Municipal Social Welfare and Development Office (MSWDO), in coordination with the Municipal ECCD Council and other concerned offices, shall formulate and implement the guidelines, criteria, screening process, and selection of awardees.

An Annual Outstanding Child Development Worker (CDW) Award is hereby established. The Top Five (5) Outstanding Child Development Workers shall each receive a cash incentive of Two Thousand Pesos (P2,000.00).

In addition to the cash incentive, each awardee shall receive a plaque or certificate of recognition.

The cash incentives and awards shall be charged against available municipal funds appropriated for the purpose, subject to existing budgeting, accounting, and auditing rules and regulations.

The awarding ceremony shall be conducted annually during an appropriate municipal activity or celebration recognizing the invaluable contributions of Child Development Workers.

The purpose of this incentive program is to promote excellence, innovation, professionalism, and commitment among Child Development Workers, thereby enhancing the quality of Early Childhood Care and Development services in the Municipality of Villaba.

SECTION 6. REPEALING CLAUSES. All ordinances, resolutions, executive orders, rules and regulations, or parts thereof inconsistent with the provisions of this Ordinance are hereby repealed, amended, or modified accordingly.

SECTION 7. SEPARABILITY CLAUSE. If any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions not affected thereby shall continue to be in full force and effect.

SECTION 8. EFFECTIVITY. This Ordinance shall take effect upon approval and compliance with the publication and posting requirements prescribed by law.

ROQUE M. COMPARA
Sangguniang Bayan Member/
Temporary Presiding Officer

ELMER C. SILVA
Sangguniang Bayan Member

MACARIO V. ESMAS
LNB President

DENNIS L. SY
Sangguniang Bayan Member

JAMEL O. GONZALES
Sangguniang Bayan Member

RILE CHRISTIAN G. VLEOSO
SK Pederasyon President

RIKHARD JR. VELOSO
Sangguniang Bayan Member

RANDEL BALOON
Sangguniang Bayan Member

ERALYN D. ARAGON
Temporary Secretary to the Sanggunian

ENGR. CARLOS Q. VELOSO
Municipal Mayor

Being moved for approval by the Hon. Dennis L. Sy, duly seconded by the Hon. Jamel O. Gonzales, this Ordinance was approved on July 9, 2026.


ERALYN D. ARAGON
Temporary Secretary to the Sanggunian

ATTESTED:

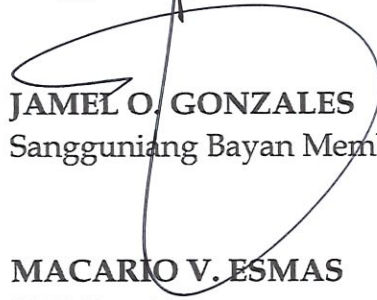

ROQUE M. COMPRA
Sangguniang Bayan Member/
Temporary Presiding Officer


DENNIS L. SY
Sangguniang Bayan Member


RICHARD R. VELOSO
Sangguniang Bayan Member


ELMER C. SILVA
Sangguniang Bayan Member


RANDEL V. LOON
Sangguniang Bayan Member


JAMEL O. GONZALES
Sangguniang Bayan Member

MACARIO V. ESMAS
LNB President


RILE CHRISTIAN G. VELOSO
SK Pederasyon President

APPROVED:


ENGR. CARLOS G. VELOSO
Municipal Mayor

08 SEP 2026



RESOLUTION NO. 304 S. 2023-2025

**A RESOLUTION ENACTING MUNICIPAL ORDINANCE
NO. 47, S. 2023-2025**

Sponsor:

Chairperson, Committee on Social Welfare, Women and Family and Health

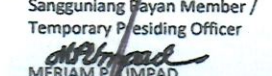
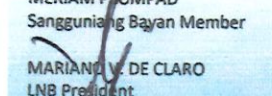
WHEREAS, Republic Act No. 6972, or the Barangay-Level Total Development and Protection of Children Act declared that the state shall defend the right of children to assistance, including proper care and nutrition, and to provide them with special protection against all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development and towards this end there is hereby established a day care center in every barangay with a total development and protection of children program;

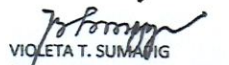
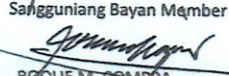
WHEREAS, Republic Act 10410 known as, "An Act recognizing the Age Zero (0) to Eight (8) Years as the First Crucial Stage of Educational Development and Strengthening the Early Childhood Care and Development System, Appropriating Funds Therefore and For Other Purposes". The law provides for the improvement and quality standards of public and private ECCD programs through, but not limited to, a registration and credential system for ECCD service providers and facilities;

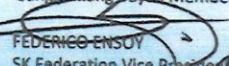
WHEREAS, DILG Memorandum Circular No. 2010-147 strongly encourages all Punong Barangays and Sangguniang Barangay Members to recognized the incumbent BNSs, Day Care Workers/Child Development Teachers/Workers and other, who were already provided trainings by the national and/or local government and gained sufficient experiences in their respective jobs;

WHEREAS, the Child Development Teachers/Workers (CDTs/Ws) play a crucial role in providing ECCD Services for the holistic development of the children in the municipality of Villaba.

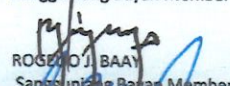
WHEREAS, in recognition of the services rendered by CDTs/Ws who are actively implementing the ECCD programs at the community level, the Municipal Local Government of Villaba is taking positive initiative which will clarify their status and responsibilities, as well as strengthen and institutionalize their benefits and incentives, consistent with the policies of the national government;

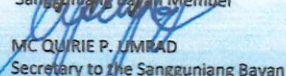

NIEL ALBERT B. INSIQUET
Sangguniang Bayan Member /
Temporary Presiding Officer

MERIAM P. UMPAD
Sangguniang Bayan Member

MARIANO V. DE CLARO
LNB President

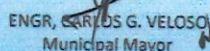

VIOLETA T. SUMANG
Sangguniang Bayan Member

ROQUE M. COMBRA
Sangguniang Bayan Member


FEDERICO ENSOY
SK Federation Vice President


FELIPE S. CASAS, SR.
Sangguniang Bayan Member


ROGELIO J. BAAY
Sangguniang Bayan Member


MC QUIRIE P. UMPAD
Secretary to the Sangguniang Bayan


ENGR. CARLOS G. VELOSO
Municipal Mayor

WHEREAS, by addressing the various issues facing the CDTs/Ws the performance of their duties and responsibilities are strengthened, resulting in the delivery of quality ECCD services in the municipality which shall contribute towards achieving SDG Goal # 4.2, (by 2030, ensure that all girls and boys have access to quality early childhood development, care and preprimary education so that they are ready for primary education).

NOW, THEREFORE, on motion by Sangguniang Bayan Member Rogelio J. Baay, duly seconded en masse, Be it

RESOLVED, as the Sangguniang Bayan hereby resolved, that this legislation shall be passed, as follows:

**AN ORDINANCE PROVIDING POLICIES
AND GUIDELINES TO ALL CHILD DEVELOPMENT
CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS
IN THE MUNICIPALITY OF VILLABA, LEYTE**

Be it **ORDAINED** as the Sangguniang Bayan in regular session assembled hereby **ORDAINED** that:

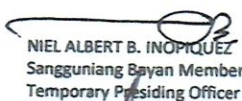
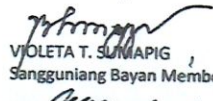
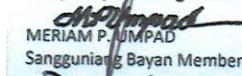
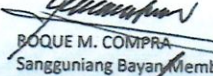
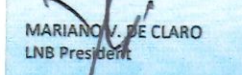
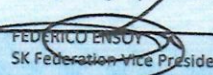
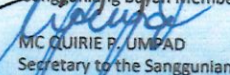
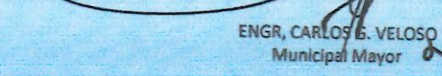
Section 1. Title. This ordinance shall be known and referred to as "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES TO ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS/WORKERS IN THE MUNICIPALITY OF VILLABA"

Section 2. Declaration of Policy. It is the policy of the Municipality to protect, promote and fulfill the right to health and nutrition, development and protection of children in Villaba and adopt integrated and comprehensive approach to Early Childhood Care and Development (ECCD) programs which shall strive to make quality ECCD services available in the 35 barangays of Villaba. It shall then be its declared policy to promote and improve the social well-being and welfare of the Child Development Teachers/Workers who are at the forefront of the said programs in the barangay level. Towards this end, the Municipality shall adopt policies that will guarantee enhanced quality of life of Child Development Teachers/Workers as well as provide guidelines and support in the accreditation of both the Child Development Centers and the Child Development Teachers/Workers.

Section 3. Coverage. This ordinance shall cover all accredited Child Development Centers (CDC) and Child Development Teachers/Workers in the Municipality of Villaba who voluntarily render ECCD and related services to the target beneficiaries.

Section 4. Objectives. Generally, this ordinance shall guarantee quality early Childhood Care and Development Programs to be available in the municipality. Specifically, this ordinance aims to achieve the following objectives:

1. All children Zero (0) to Four (4) years old in all barangays of the Municipality of Villaba shall have access to quality early Childhood Care and Development services;

 NIEL ALBERT B. INOPIQUEZ Sangguniang Bayan Member / Temporary Presiding Officer	 VIOLETA T. SUMAPIG Sangguniang Bayan Member	 FELIPE S. CASAS, SR. Sangguniang Bayan Member
 MERIAM P. UMPAD Sangguniang Bayan Member	 ROQUE M. COMPRA Sangguniang Bayan Member	 ROGELIO J. BAAY Sangguniang Bayan Member
 MARIANO V. DE CLARO LNB President	 FEDERICO ENSUY SK Federation Vice President	 MC QUIRIE P. UMPAD Secretary to the Sangguniang Bayan
	 ENGR. CARLOS E. VELOSO Municipal Mayor	

2. All barangays shall have an accredited ECCD facilities;
3. All barangays shall have an adequate, competent and accredited Child Development Teachers/Workers;
4. All Child Development Teachers/Workers shall receive appropriate compensation and support from concerned stakeholders;
5. Mainstreaming of ECCD programs in the barangay and municipality development plans;
6. Annual appropriation for ECCD programs, projects and activities in the barangay and Municipal level.

Section 5. Definition of Terms. For purpose of this Ordinance, the following terms and phrases are hereby defined.

- a. Accreditation – is the process of ensuring that the minimum standards of the child development centers services are met;
- b. Accreditation Certificate – is the document issued to DSWD assessment partners/volunteers signifying the authority to accredit institutions/organization and service providers in behalf of the department. This authorization is issued by the DSWD Regional Directors valid for 3 years to five years;
- c. Accredited Child Development Center – is a Child Development Center which meets the minimum standard of the Child Development Center;
- d. Accredited Child Development Teachers/Workers – are child workers trained on early childhood care development and who has met the minimum requirements/competencies required of a Child Development Teachers/Workers;
- e. Assessment – is the process of observing, recording and documenting children's development, participation and learning over time. Children develop holistically throughout the year, thus the program employs a developmentally appropriate and authentic assessment covering all domains of children's development;
- f. Authorized Assessment partners/volunteers – are the LGU Social Welfare Officers, volunteers, or selected government staff trained in Early Child Care and Development in the Conduct of accreditation assessment of DCC/CDC, and other ECCD Centers and service providers;
- g. Child Development Centers (CDC) – ECCD Centers, formerly called Day Care Centers is a facility in the barangay where children Three and Four years old cared for during part of the day by an accredited Child Development Worker/Teacher;
- h. Child Development Teacher/Worker – CDT (college degree holder) and CDW (College under graduate) are the persons who are designated to provide the integrated services of health, nutrition, early learning and social services in Child Development Center where the 3 to 4 years old children enrolled;
- i. Competencies -are the integrated knowledge, skills, attitudes or values that the Child Development Teachers/Workers (CDTs/Ws) or any service provider need to know and be able to do, to demonstrate that they are well-rounded and well-prepared to educate and care for young children;
- j. Curriculum (for young children) – component of the ECCD System that focuses on children's total development according to their individual needs and socio-cultural background that integrate health, nutrition, sanitation, environment

NIEL ALBERT B. INOPIQUEZ
Sangguniang Bayan Member /
Temporary Presiding Officer
MERIAM P. UMPAD
Sangguniang Bayan Member
MARIANO V. DE CLARO
LNB President

VIOLETA T. SUMAPIS
Sangguniang Bayan Member

ROQUE M. COMESA
Sangguniang Bayan Member

FEDERICO ENSOT
SK Federation Vice President

ENGR. CARLOS G. VELOSO
Municipal Mayor

FELIPE S. CASAS, SR.
Sangguniang Bayan Member

ROSELIO J. BAAY
Sangguniang Bayan Member

MC QUIRIE P. UMPAD
Secretary to the Sangguniang Bayan

- and/or gender fairness education and uses the children's home language as the medium of communication;
- k. Domain – is defined as distinctive sphere of the teaching-learning process and also a well-defined arena for demonstrating positive teacher practices;
 - l. Early Childhood Care and Development (ECCD) System – shall refer to the full range of health, nutrition, early education, and social services development programs that provide for the basic holistic needs of young children from age zero (0) to four (4) years and promote their optimum growth and development.
 - m. ECCD Service Provider – refers to the various professionals and paraprofessionals, such as child development teachers/workers, social workers, physicians, nurses, teacher aides responsible for the implementation of the center-based ECCD programs;
 - n. Municipal Social Welfare and Development Officer (MSWDO) – one who takes charge of the office on social welfare and development service. One of his/her roles is to assist the mayor in implementing the barangay level program for the total development and protection of children up to four years of age;
 - o. Technical Assistance – is any form of professional help, guidance or support for others to be more effective in the performance of the functions;
 - p. Standards – are statements that describe the knowledge, skills, and values that characterize good teaching practice or effective teaching which are the basis for the competencies.
 - q. Termination – means the unnecessary removal from service without justifiable reasons for the employer and the employee.

Section 6. Qualification, Selection Process, Training and Registration of Child Development Teachers/Workers.

6.1 Qualifications of Child Development Teachers/Workers. In order to become a Child Development Teacher/Worker the applicant should have the following qualifications, pursuant to section 5 of the IRR of P.D. 6972 to wit:

- a. Must be between 18-45 years old, single or married;
- b. Must have completed at least two years of college education;
- c. Must be a resident of the barangay;
- d. Must be physically healthy; if physically disabled she should be capable of performing the required task;
- e. Must be of good moral character;
- f. Must preferably have experience in working with pre-school children;
- g. Must undergo technical training and accept technical supervision from MSWD;
- h. Must render full time service as Child Development Teacher/Worker;
- i. Must have a satisfactory performance.

6.2 Child Development Teachers/Workers Selection Procedure:

- a. Initial screening shall be made by the Barangay Council for the Protection of Children (BCPC) Barangay ECCD Coordinating Committee.

NIEL ALBERT B. INOPIQUEZ
Sangguniang Bayan Member /
Temporary Presiding Officer
MERIAM P. UMPAD
Sangguniang Bayan Member
MARIANO V. DE CLARO
LNB President

VIOLETA T. SUMAPIG
Sangguniang Bayan Member

ROQUE M. COMPA
Sangguniang Bayan Member

FEDERICO ENSOL
SK Federation Vice President

ENGR. CARLOS G. VELOSO
Municipal Mayor

FELIPE S. CASAS, SR.
Sangguniang Bayan Member

ROGELIO J. BAAY
Sangguniang Bayan Member

MIC QUIRRE P. UMPAD
Secretary to the Sangguniang Bayan

- b. Qualified applicants shall be endorsed by the BCPC to the Local Council for the Protection of Children (LCPC)/Municipal ECCD Coordinating Committee.

6.3 Training of Child Development Teachers/Workers:

- a. All Child Development Teachers/Workers shall undergo an on-the-job training (OJT) for one and a half months to be conducted by the Supervising Social Welfare Officers and the Child Development Teacher/Worker Trainer before assuming his/her functions and Responsibilities.

6.4 Registration of Child Development Teachers/Workers Process and Registering Committee.

- A. Committee shall be formed and composed of Municipal ECCD Focal Person/Officer, President of the Municipal Federation of CDTs/Ws, MSWDO and a representative from the non-government organization/people's organization which shall perform the following:

1. Evaluate the application and its supporting documents submitted by the applicant CDTs/Ws, including the following: duly accomplished registration form and birth certificate, medical certificate signed by a government physician and Punong Barangay's certificate attesting residency;
2. Interview the CDTs/Ws applicant as maybe deemed necessary;
3. Recommend to the LCPC/Municipal ECCD Coordinating Committee appropriate action on the CDTs/WS application for registration;
4. Prepare and update the Municipal CDTs/Ws Register;
5. Provide Certificate of Registration to qualified CDTs/Ws signed by the
6. MSWDO and Local Chief Executive (LCE) and notice of dis-approval for not qualified CDTs/Ws;

Section 7. The Competency Standards for Child Development Teachers/Workers (CDTs/Ws) based on the National Early Learning Framework (NELF). All CDTs/Ws must develop and demonstrate the necessary knowledge, skills and attitudes to meet children's developmental needs and for them to deliver quality early childhood programs for children from birth to four (4) years old.

The competency standards of CDTs/Ws include the seven (7) areas or domains as follows:

- a. Child Growth and its Development;
- b. Health, Safety and Well-Being;
- c. Curriculum;
- d. The Learning Environment and Experience;
- e. Assessment and Reporting;

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- f. Communicating and Partnering with Families and Community Linkages, and
- g. Personal and Professional Development.

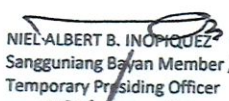
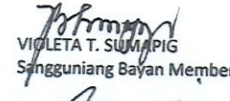
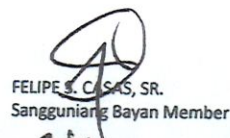
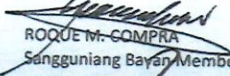
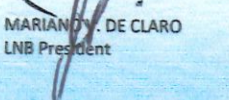
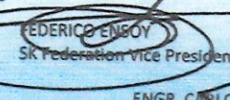
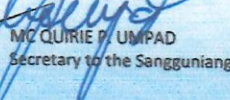
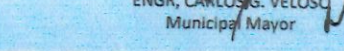
Section 8. Child Development Centers Standards (DSWD AO 29 s. 2004). For a more efficient and effective delivery of Child Development Service as well as to protect and promote the best interest of the children availing of the Child Development Service, a set of standards for the CDCs/CDWs will be followed as per DSWD AO 29 s. 2004 and AO 2011-015. The standard focus on five areas:

1. Advancement of Children's growth and development that includes the assessment of Children's health and nutrition, curriculum and guidance and inter-action;
2. Partnership with families, community and local government;
3. Human Resource Development;
4. Program Management and Administration;
5. Physical Environment and Safety giving emphasis on the location and indoor/outdoor environment.

Section 9. Process and System of Accreditation of Child Development Centers and Child Development Teachers/Workers.

9.1 Accreditation of CDCs and CDTs/Ws

- a. The MSWDO will follow the entire accreditation process provided in the accreditation tool;
- b. The accreditation of the CDC and CDTs/Ws is interdependent with each other. Both may either be accredited or not accredited. Thus, separate certificates shall be awarded to the accredited CDC and CDTs/WS;
- c. If on the first visit for the accreditation the CDC and CDTs/Ws does not meet the minimum standards, they will be given six (6) months to comply with all the other requirements needed in the work areas where they have failed;
- d. The presence or absence of the indicators are determined through a review of documents (document review or DR), interview with the various stakeholders (I), and observation of a session or sessions in the ECCD centers;
- e. Once the CDC and the CDTs/Ws passed the standard, the star rating will be adopted and shall be issued with a Certificate or Accreditation with a validity period of minimum of three (3) years and a maximum of five (5) years to the CDC and a separate rating system for CDTs/Ws which shall be issued by the PSWD-RO VIII;
- f. The accreditation may be suspended/revoked if compliance to standards is not maintained during validity period.

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9.2 Star Rating of CDC Accreditation. There will be a ladderized system for CDC accreditation wherein indicators of compliance shall be categorized as follows:

- a. Three star rating is equivalent to a satisfactory rating which means that the CDC have met the basic standards set and will be awarded a three-year accreditation;
- b. Four star rating is equivalent to a highly satisfactory rating which means that the CDC has met the basic standards and is practicing optional services that increases the quality of service implementation to a higher level. Four star rating to the center will be awarded a four year accreditation;
- c. Five star rating is equivalent to outstanding rating. This means that the CDC is following the highest of standards and will be awarded a five-year accreditation.

9.3 Ladderized System for Accreditation of Children Development Teachers/Workers. The Certificate of Accreditation of the CDTs/Ws issued by the Field Offices shall also have a minimum validity period of three (3) years and maximum of five (5) years. There will be a ladderized system for accreditation wherein indicators of compliance shall be categorized as follows:

- a. Capable and Knowledgeable Rating would be given to the Child Development Teacher/Worker who has met the basic standards set and will be awarded a three-year accreditation;
- b. Highly Competent Rating would be given to the Child Development Teacher/Worker who has met the basic standards and is practicing optional services that increases the quality-of-service implementation to a higher level meanwhile, four-star rating to the Child Development Teacher/Worker will be awarded a four-year accreditation;
- c. Expert Rating would be given to the Child Development Teacher/Worker who is following the highest of standards and that the Child Development Teacher/Worker will be awarded a five-year accreditation.

Section 10. Child Development Workers/Teachers Incentives and other benefits. The Child Development Teachers/Workers shall be granted benefits composed of but not limited to the following:

- a. Identification Cards, duly signed by the Local Chief Executive and the MSWDO;
- b. Uniforms composed of but not limited to T-shirts, head visor, umbrella and face mask and rubber boots;
- c. Monthly honoraria of not less than 5,000.00 pesos from BLGU;
- d. Monthly travel allowance of not less than 500. From BLGU;
- e. Municipal Allowance of not less than Php 2,000.00 per month from MLGU;
- f. Provision of Play and Arts Materials and copy of ECCD Curriculum by the BLGU and MLGU;
- g. Allocation of fund to attend seminars, trainings, workshops in other places/area;

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SK Federation Vice President
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Municipal Mayor

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- h. Performing CDTs/Ws shall receive cash and non-cash award/reward;
- i. Certificate of Appreciation and cash incentive awarded to CDTs/Ws upon reaching the age of 65 years old in recognition for the service rendered.

Section 11. Outstanding Child Development Teachers/Workers Selection Criteria, Reward and Selection Board. The Local Government of Villaba shall give recognition and additional incentive to outstanding CDTs/Ws. The Municipal ECCD Coordinating Committee through the ECCD focal person and MSWDO shall identify the outstanding CDTs/Ws and CDCs.

A. Criteria for Outstanding CDTs/Ws:

1. Accreditation – The CDTs/Ws shall be accredited by PSWDO with at least Capable and Knowledgeable Rating and CDC shall be accredited with at least 3 stars rating.
2. Reporting – The CDTs/Ws shall be able to submit required report on or before the deadline;
3. Meeting Attendance – The CDTs/Ws shall be able to attend all scheduled meetings and trainings;
4. ECCD Checklist Report – The CDTs/Ws was able to maximize and communicate the ECCD Checklist result to be parents of the children participating in the CDC;
5. Actively participate in the BCPC and BECC Plan formulation, implementation; monitoring and evaluation.
6. Willing to provide support to other CDC and CDTs/Ws in complying the requirements for accreditation.

B. Outstanding CDTs/Ws Reward – The outstanding CDTs/Ws shall receive a certificate of recognition for his/her exemplary performance and cash incentive of not less than Php 3,000.00 but not more than Php 5,000.00. awarding shall be done on the last month of the school year.

C. Selection Committee – shall be created through Executive Order.

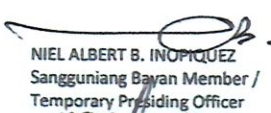
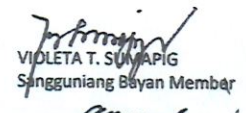
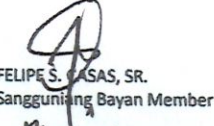
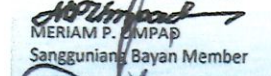
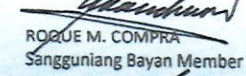
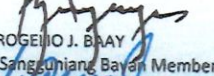
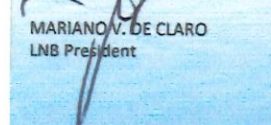
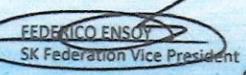
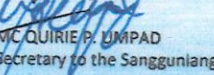
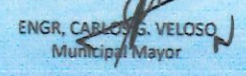
Section 12. Benefits for Services Rendered by the Accredited CDTs/Ws – The CDT/W who shall separate from his/her service at the age of sixty shall be given cash benefits depending on the number of years of continuous service:

- A. 21 Years and Above – Php 20,000.00
- B. 16-20 Years of Service – Php 15,000.00
- C. 10-15 Years of Service – Php 10,000.00
- D. Less than Ten Years of service – Php 5,000.00

The concerned CDT/W must inform the Local Finance Committee one (1) year before his/her scheduled separation for funding preparation purposes.

Section 13. Security of Tenure

Trained and accredited CDTs/Ws shall, by no means, be terminated without due process. Any person who shall willfully interfere with restraint or coerce any Child Development Teachers/Workers (CDTs/Ws) in the exercise of his/her duties or shall

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commit any act violating any of the provisions of this Ordinance shall be punished with a fine of Two Thousand Pesos (Php 2,000).

Any public officials or Barangay Officials who violates any provision of this Ordinance shall be charge administratively and shall be heard in accordance with R.A. 7160 or the Local Government Code of 1991 through the Sangguniang Bayan of the Municipality of Villaba that may impose the penalty of suspension or removal from office of the Barangay Officials who are found guilty of any provision thereof, in addition to the penalties provided in the preceding paragraph of this Section.

Section 14. Grounds for and Process of Termination

14.1. Grounds for Terminal Failure to conform to any of the following shall be the basis for suspension or termination from service of the registered Child Development Teachers/Workers (CDTs/Ws)

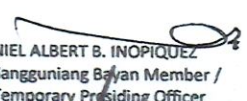
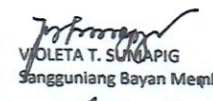
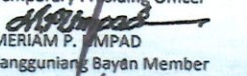
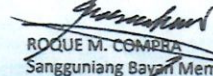
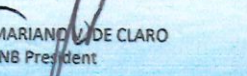
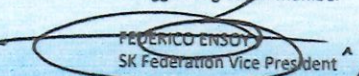
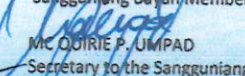
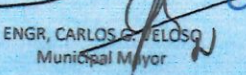
- a. Failed to achieve Level 1 of the Level of Competencies of CDTs/Ws during first assessment;
- b. Failed to Pass the Performance Monitoring and Evaluation;
- c. Failed to submit required accomplishment reports and monthly Daily Time Record (DTR) duly signed by the Punong Barangay
- d. Has committed any child rights violation.

14.2. Process of Termination. All result of annual performance monitoring and evaluation and all complainys shall be reported in writing to the Municipal ECCD Coordinating Committee. After thorough investigation, the CDTs/Ws who did not pass the monitoring and evaluation, failed to submit the monthly accomplishment report, or found guilty of any child rights violations shall undergo the following processes:

- a. Probation for the first instance;
- b. Three (3) months Suspension for the second time;
- c. Termination from service for the third time.

Section 15. Municipal ECCD Coordinating Committee, Composition, Functions, Secretariat.

15.1. Composition – The Municipal ECCD Coordinating Committee shall be composed of:

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 MERIAM P. UMPAD Sangguniang Bayan Member	 ROQUE M. COMBRA Sangguniang Bayan Member	 ROGELIO J. BAAY Sangguniang Bayan Member
 MARIANO V. DE CLARO LNS President	 FEDERICO ENSOY SK Federation Vice President	 MC QUIRIE P. UMPAD Secretary to the Sangguniang Bayan
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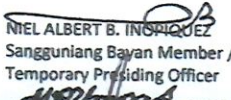
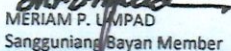
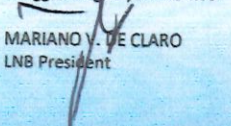
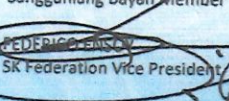
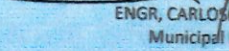
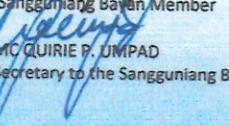
- a. Municipal Mayor as Chairperson
- b. Municipal Social Welfare and Development Officer as Vice Chairperson
- c. District Supervisor of DepEd
- d. Municipal Planning and Development Coordinator
- e. Municipal Budget Officer
- f. Municipal Health Officer
- g. Municipal Local Government Operation Officer
- h. Municipal Treasurer
- i. Municipal Nutrition Officer
- j. Liga President of the Liga ng mga Barangay
- k. President of the Parent-Teachers-Community Federation in the Municipality Programs in the Municipality
- l. One (1) private individual who is an ECCD Practitioner and expert shall be appointed by the Chairperson upon the recommendation of the Board-Member.

15.2. Functions – The Municipal ECCD Coordinating Committee shall be under the municipal development council and shall perform similar functions as the council as appropriate, including other functions that may be provided in the Implementing Rules and Regulations. It shall likewise support and complement the resources available to barangays in the expansion and improvement of ECCD programs, coordinate and monitor the delivery of services at the barangay level, ensure accuratereporting and documentation of service delivery, as well as mobilize and encourage private sector initiatives for the establishment of ECCD program implementors in the municipality that conforms to National ECCD System Standards.

15.3. Secretariat – The Municipal ECCD Coordinating Committee shall organize a Secretariat which shall coordinate and monitor the effective implementation of ECCD programs in the municipality. It shall be headed by the Municipal ECCD officer, who shall be appointed by the mayor, upon the recommendation of the Municipal ECCD Coordinating Committee,

Section 16. Barangay ECCD Coordinating Committee – The Barangay Council for the Protection of Children (BCPC), created under Presidential Decree 603, shall also function as the Barangay ECCD Coordinating Committee. The BCPC shall be responsible for the proper and effective implementation of Public ECCD programs and maintenance of database system at the barangay level. Pursuant to this, all barangays shall organize BCPCs in their respective areas. The BCPC shall be composed of, among others: the Barangay Captain, the school head/s in the barangay, the Barangay Health Midwife, the barangay Health Worker, the Barangay Nutrition Scholar, the Child Development Teachers/Workers, parents, the Sangguniang Kabataan Chairman, and a representative from child-focused nongovernment organizations/people's organization, as members. The member of the BCPC shall elect from among themselves the Chairperson.

Section 17. Implementing Rules and Regulation. The Municipal ECCD Council, in consultation with appropriate government organization, shall formulate and issue the necessary rules and regulations within ninety (90) days after the effectivity of this ordinance.

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Section 18. Funding – Upon recommendation by the MECC/BECC the LGU shall provide funding for the programs on Early Childhood Care and Development related projects and activities and ensure that these are implemented.

Section 19. Separability Clause – If, for any reason or reasons, any part or provisions of this ordinance shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be full force and effect.

Section 20. Repealing Clause – All ordinances, resolutions and other issuances that are inconsistent with the provisions of this Ordinance are hereby amended, repealed or modified accordingly.

Section 21. Effectivity Clause – All ordinances, resolutions and other issuances that are inconsistent with the provision of this Ordinance are hereby amended, repealed or modified accordingly.

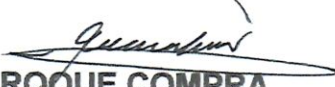
On motion for approval by the Hon. Rogelio J. Baay, Chairman, SB Committee on Laws and Rules, seconded en masse, this Ordinance was approved on August 14, 2023.


MC QUIRIE P. UMPAD
Secretary to the Sangguniang Bayan

ATTESTED: 
NIEL ALBERT B. INOPIQUEZ

Sangguniang Bayan Member/Temporary Presiding Officer


MERIAM P. UMPAD
Sangguniang Bayan Member


ROQUE COMPRA
Sangguniang Bayan Member


VIOLETA T. SUMAPIG
Sangguniang Bayan Member


MARIANO V. DE CLARO
LNB President


FELIPE S. CASAS, SR.
Sangguniang Bayan Member


FEDERICO ENSOY
SK Federation President


ROGELIO J. BAAY
Sangguniang Bayan Member

APPROVED: 
ENGR. CARLOS G. VELOSO
Municipal Mayor

Date: SEP 21 2023



MINUTES OF THE MEETING:

Agenda: PROPOSED MUNICIPAL ORDINANCE NO. 30 Series of 2026 AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE."

Date: July 3, 2026

Time: 9:00 am

Venue: Municipal Function Hall

Present:

Hon. Dennis L. Sy

MSWDO - Flor Pastor

Child Development Workers (CDWs)

MMO - Merlita D. Veloso

MMO - Eric Noynay

Discussion:

The meeting, spearheaded by Committee Chairman Hon. Dennis L. Sy, was called to discuss proposed Ordinance No. 30, Series of 2026. This ordinance amends Section 10(e) of Ordinance No. 47, Series of 2023-2025, entitled: **"An Ordinance Providing Policies and Guidelines for All Child Development Centers and Child Development Teachers and Workers in the Municipality of Villaba, Leyte."**

During the deliberation, the body reviewed the rationale and core provisions of the amendatory ordinance. It noted that it is the declared policy of the Municipality of Villaba to promote and strengthen the delivery of quality Early Childhood Care and Development (ECCD) services through the recognition, professional development, and welfare enhancement of Child Development Workers (CDWs). To achieve this, the body discussed the implementation of an incentive system based on accreditation status, which serves as an important mechanism for ensuring competence, professionalism, and excellence.

According to Ma'am Flor Pastor, the incentive system is a Local Government Unit (LGU) initiative designed to acknowledge and credit the hard work of all Child Development Workers (CDWs), ensuring fairness for those who are truly trying their best. This accreditation will be assessed by the Provincial Social Welfare and Development (PSWD) office. To maintain the standards of the Early Childhood Care and Development (ECCD) program, workers must undergo re-accreditation every

three years. Furthermore, Ma'am Pastor noted that the monthly incentive has increased from 1,800 PHP to 3,000 PHP.

To establish clear operational boundaries, the body reviewed the defined terms, which include "Child Development Worker (CDW)", "Accreditation" (to be conducted by the Provincial Social Welfare and Development (PSWD), "Level III Accredited", "Level II Accredited", "Level I Accredited", "Non-Assessed", and "Refused Assessment Child Development Worker".

The new provisions, restructure Section 10(e) to provide a differentiated monthly municipal allowance based on the worker's accreditation tier, aiming to recognize merit and encourage professional growth. The structured monthly allowances were reviewed as follows:

- **Level III Accredited CDW:** Three Thousand Pesos (₱3,000.00) per month
- **Level II Accredited CDW:** Two Thousand Five Hundred Pesos (₱2,500.00) per month
- **Level I Accredited CDW:** Two Thousand Two Hundred Pesos (₱2,200.00) per month
- **Non-Assessed or Refused Assessment CDW:** One Thousand Eight Hundred Pesos (₱1,800.00) per month

The body emphasized that this monthly financial assistance will be granted subject to the availability of local funds. In relation to this, Municipal Social Welfare and Development Office (MSWDO) Head Officer Flor Pastor noted that these allocations have already been included in the 2026 budget. Additionally, a suggestion was made to establish an award – specifically a plaque of recognition – for the best-performing CDWs.

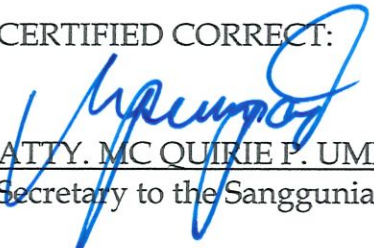
The body agreed that the ordinance shall take full effect upon formal approval and compliance with legal publication and posting requirements.

With no further adjustments raised, the body agreed that the proposed ordinance shall be formally endorsed to the Sangguniang Bayan for further deliberation and final approval.

Adjournment:

There being no other matters discussed, the meeting was adjourned at 10:02 A.M.

CERTIFIED CORRECT:


ATTY. MC QUIRIE P. UMPAD
Secretary to the Sangguniang Bayan

ATTESTED:


HON. DENNIS L. SY
Committee Chairman



COMMITTEE REPORT. 10

COMMITTEE ON FAMILY RELATIONS AND SOCIAL WELFARE DEVELOPMENT

Subject: PROPOSED MUNICIPAL ORDINANCE NO. 30 Series of 2026 AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE."

FINDINGS:

After due deliberation, the committee made this following findings:

1. It is the declared policy of the Municipality of Villaba to promote and strengthen the delivery of quality Early Childhood Care and Development (ECCD) services through the recognition, professional development, and welfare enhancement of Child Development Workers (CDWs).
2. The committee acknowledges that official accreditation serves as a vital mechanism for ensuring competence, professionalism, and excellence in the performance of duties among Child Development Workers.
3. To ensure seamless execution and establish clear operational boundaries, specific definitions have been institutionalized for key terms, including "Child Development Workers (CDW)", "Accreditation" (to be officially conducted by the Provincial Social Welfare and Development (PSWD), "Level III Accredited", "Level II Accredited", "Level I Accredited", "Non-Assessed", "Refused Assessment Child Development Worker", "Municipal Allowance", and "Early Childhood Care and Development (ECCD)".

4. The core amendment restructures Section 10(e) of Ordinance No. 47 Series of 2023-2025 to implement a differentiated monthly municipal allowance system based strictly on accreditation status, thereby recognizing merit and encouraging continuous skills development.

5. The approved monthly municipal allowance tiers are structured precisely as follows:

- Level III Accredited Child Development Worker: Three Thousand Pesos (₱3,000.00) per month
- Level II Accredited Child Development Worker: Two Thousand Five Hundred Pesos (₱2,500.00) per month
- Level I Accredited Child Development Worker: Two Thousand Two Hundred Pesos (₱2,200.00) per month
- Non-Assessed or Refused Assessment Child Development Worker: One Thousand Eight Hundred Pesos (₱1,800.00) per month

6. While the municipal allowance is generally granted subject to the availability of local funds, MSWDO Head Officer Flor Pastor formally confirmed that these specific allocations have already been successfully integrated into the 2026 budget.

7. To further incentivize exceptional local service, a supplemental suggestion was introduced and accepted by the body to establish a dedicated award—specifically a plaque of recognition—for the best-performing CDWs in the municipality.

8. The committee notes that the ordinance shall take full effect immediately upon its formal approval and compliance with the statutory publication and posting requirements prescribed by law.

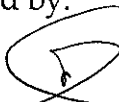
RECOMMENDATIONS:

In view of the foregoing findings, the Committee respectfully recommends the approval of the ordinance subject to the following provisions:

1. Formally amend Section 10(e) of Municipal Ordinance No. 47 Series of 2023-2025 to officially adopt the updated tiered compensation structure for all local early childhood care providers.

2. Enact the graduated monthly allowance framework ranging from ₱1,800.00 up to ₱3,000.00 to institutionalize a fair, merit-based incentive system for Child Development Workers.
3. Direct the Municipal Social Welfare and Development Office (MSWDO) to facilitate the timely disbursement of these tiered funds under the already approved 2026 budget allocations.
4. Task the MSWDO with formulating the selection criteria and guidelines for the implementation of the proposed plaque of recognition for exemplary, top-performing CDWs.
5. Ensure strict adherence to standard local government posting and publication mandates to facilitate the immediate effectivity of this measure.
6. Endorse Proposed Municipal Ordinance No. 30, Series of 2026, to the body of the Sangguniang Bayan of Villaba for final deliberation and official passage.

Submitted by:



HON. DENNIS L. SY
Committee Chairman



Sangguniang Bayan
Office of the Secretary to the Sanggunian

NOTICE OF PUBLIC HEARING

Notice is hereby given that a hearing will be conducted by the Sangguniang Bayan Committee on Social Welfare and Development, **July 3, 2026 at 9:00 o'clock in the morning** at the **Municipal Function Hall**, this Municipality, relative to the consideration of the proposed municipal ordinance:

Proposed Municipal Ordinance No. 30, Series of 2026 authored by Hon. Dennis L. Sy

“AN ORDINANCE AMENDING SECTION 10 (e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: “AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE.”

The following offices, agencies and stakeholders are hereby **invited to attend and participate in the said public hearing**:

- ☒ Office of the Municipal Administrator
- ☒ Office of the Executive Secretary to the Mayor
- ☒ Office of the Municipal Social Welfare and Development Officer
- ☒ Office of the Municipal Budget Officer
- ☒ Municipal Child Development Workers of the Thirty-Five (35) Barangays

The public and all concerned parties are encouraged to attend and express their views, comments and recommendations regarding the proposed ordinance.

Issued this 26th day of June 2026, at the Municipality of Villaba, Leyte


ATTY. MC QUIRIE P. UMPAD
Secretary to the Sanggunian



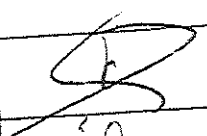
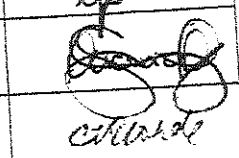
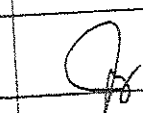
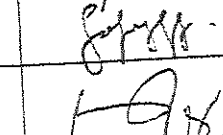
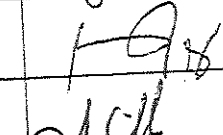
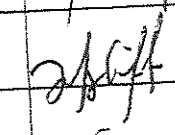
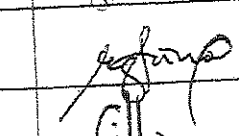
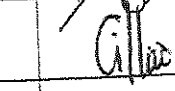
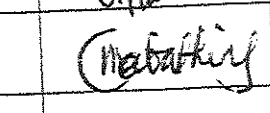
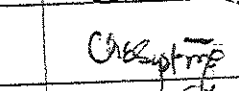
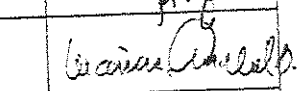
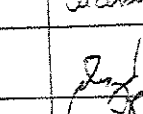
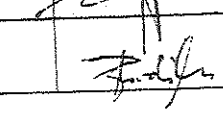
Received:
6/29/2024

Received by: 
PRINCESS RIZZA M. PENADA, RSW
Social Welfare Officer I
06/24/2026 - MSWDO

ATTENDANCE SHEET

July 03, 2026

AN ORDINANCE AMENDING SECTION 10(e) OF ORDINANCE NO. 47 SERIES OF 2023-2025, ENTITLED: "AN ORDINANCE PROVIDING POLICIES AND GUIDELINES FOR ALL CHILD DEVELOPMENT CENTERS AND CHILD DEVELOPMENT TEACHERS AND/OR WORKERS IN THE MUNICIPALITY OF VILLABA, LEYTE."

NAME	ADDRESS	SIGNATURE
1. DENNIS L. SY	Mikbayan	
2. Wilma P. Najal	Capinahan	
3. MA. DANILLE FE A. CANASTOT	SUPA	
4. Carlota V. Elorde	Akijao	
5. Ancel A. MENDR	Silba	
6. HONEY GRACE OFEMA	SILAD	
7. Maricar Eno	Fatima	
8. Jonalyn G. Gonzaga	A. Tumamak	
9. Maria Elena L. Madyos	Balite	
10. EVELYN G. TAND	NCDC HINABUYAN	
11. Caron Z. Villas	Bangcal	
12. MA-CRISTINA L. CADALHIN	PAYAO	
13. SHERIL E. SEPTIMO	HINABUYAN	
14. Annabel D. Lucanas	LIDAGONG	
15. Dorilyn Z. Velasco	Hinabuyan	
16. Mae M. ROMERO	STA. CRUZ	
17. Gracelyn T. Umanmeta	SAO VICENTE	

1. CHINA MIE C. RANOS	TINGHUB	~~Ramos~~
11. Margie G. Bellato	Tabunoz	85
20. Ruben D. Edaño	Calbugos	Medano
21. ERIC B. NOYNAY	NMO	~~85~~
22. MERCITA D. VELOSO	NMO	2/12/12 A.V.L
23. Marylen L. Sumik	Hibulangan	~~85~~
24. YORLON V. OPONG	CASILI-GIS	~~85~~
25. REYNA L. PEREZ	SAMBULAYAN	~~85~~
26. Alma C. Sumang	Buga Buga	85
27. Apple F. Dibdib	Catagbacan	~~85~~
28. Irish E. Etulle	Jordan	85
29. Alan M. Leone	Del Sur	~~85~~
30. Mr. FLOR M. PASTOR	NMO	85
31. Jenny Gee E. Monares	SB	~~85~~
32. Encinta D. Pilbas	MSWD	~~85~~
33. Rose an S. Aurora	San Francisco	~~85~~
34. MEWNIE O. OLVERIO	CATIGAN	~~85~~
35. Umbong, Dis Roman	MKS-Kyp.	~~85~~
36. Janel Kathryn E. Monares	SB	~~85~~
37. Leizel C. Man	Del Norte	~~85~~

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