



Sangguniang Panlalawigan  
Province of Leyte

**RECEIVED**

Date: NOV 30 2026  
By: [Signature]

Republic of the Philippines  
**PROVINCE OF LEYTE**  
Provincial Capitol  
Tacloban City

-oOo-

**PROVINCIAL LEGAL OFFICE**

Item No.: 15

Date: 03 2026 NOV

PROVINCE OF LEYTE  
LEGAL OFFICE

**RELEASED**

By: [Signature]

Date: 11.21.26

Time: 9:44

**2<sup>nd</sup> INDORSEMENT**

July 28, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2 of the Sangguniang Bayan of MacArthur, Leyte.

**REVIEW/RECOMMENDATION/LEGAL OPINION:**

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)<sup>1</sup> of the Local Government Code of 1991 (R.A 7160) in consonance with Provincial Ordinance No. 06-06 series of 2006<sup>2</sup>. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

**ATTY. JOSE RAYMUND A. ACOL**  
*Provincial Legal Officer*

<sup>1</sup> (a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code,

<sup>2</sup> An Ordinance Providing for a Gender and Development Code of the Province of Leyte and other Purposes

Republic of the Philippines  
PROVINCE OF LEYTE  
Palo, Leyte  
-000-

PROVINCE OF LEYTE  
LEGAL OFFICE  
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By: [Signature]  
Date: 07-29-20 Time: 9:45

**OFFICE OF THE SANGGUNIAN PANLALAWIGAN**

**1<sup>ST</sup> INDORSEMENT**

28 July 2026

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Municipal Ordinance No. 02, series of 2025 of the Municipality of MacArthur, Leyte**, entitled: **An Ordinance enacting the Gender and Development (GAD) Code of the Municipality of MacArthur, Leyte and mandating the implementation of a comprehensive and sustainable GAD Program.**

  
**FLORINDA JILL S. UYVICO**  
Secretary to the Sanggunian



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MACARTHUR

-----oOo-----

*Office of the Sangguniang Bayan*

ENDORSEMENT  
July 28, 2026

Sangguniang Pambayan  
Province of Leyte

**RECEIVED**

Date: JUL 28 2026

By: Marie Stephanie De La Cruz-Pulga

Respectfully submitting to the Honorable Provincial Board for consideration and approval the herein Municipal Ordinance No. 02, Series of 2025 entitled AN ORDINANCE ENACTING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF MACARTHUR, LEYTE AND MANDATING THE IMPLEMENTATION OF A COMPREHENSIVE AND SUSTAINABLE GAD PROGRAM.

  
MARIE STEPHANIE DE LA CRUZ- PULGA  
Secretary to the Sanggunian

*Public Service Above Self*



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MACARTHUR  
-----oOo-----

Municipal Ordinance No. 02  
Series of 2025

AN ORDINANCE ENACTING THE  
GENDER AND DEVELOPMENT (GAD)  
CODE OF THE MUNICIPALITY OF  
MACARTHUR, LEYTE AND  
MANDATING THE IMPLEMENTATION  
OF A COMPREHENSIVE AND  
SUSTAINABLE GAD PROGRAM



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MACARTHUR

-----oOo-----  
*Office of the Sangguniang Bayan*

**Sangguniang Panlalawigan**  
**Province of Leyte**  
**RECEIVED**

Date: JUL 28 2026  
By: [Signature]

Attested:

JESUS A. BARANDA  
Municipal Vice Mayor (Absent)

RAUL E. MUNDALA  
SB Member, Presiding Pro Tempore

Concurred:  
IRENEO G. REMANES JR.  
SB Member

RONALD DOMINIC B. BABANTE  
SB Member

TRINA C. BURAWIS  
SB Member

JONATHAN T. BARQUIN  
SB Member (Absent)

VICTORIANO T. LAZAR  
SB Member (Absent)

XANDRIX R. PANTIN  
SB Member

GWENDOLYN M. BERISO  
SB Member

JOSE A. BARANDA  
Ex-Officio Member  
President, Liga ng mga Barangay

RALPH MARTIN P. EGOS  
Ex-Officio Member  
SKF President

Approved:

RUDIN T. BABANTE  
Municipal Mayor  
Date Approved: JULY 24, 2026

EXCERPT FROM THE MINUTES OF THE 51ST REGULAR SESSION OF  
THE SANGGUNIANG BAYAN OF MACARTHUR, LEYTE HELD ON  
06 JULY 2026 AT THE MUNICIPAL SESSION HALL.

PRESENT:

|                                     |                                                      |
|-------------------------------------|------------------------------------------------------|
| Honorable Raul E. Mundala           | SB Member<br>Presiding, Pro Tempore                  |
| Honorable Ireneo G. Remanes Jr.     | SB Member                                            |
| Honorable Ronald Dominic B. Babante | SB Member                                            |
| Honorable Trina C. Burawis          | SB Member                                            |
| Honorable Xandrix P. Pantin         | SB Member                                            |
| Honorable Gwendolyn M. Beriso       | SB Member                                            |
| Honorable Jose A. Baranda           | Ex-Officio Member<br>President, Liga ng mga Barangay |
| Honorable Ralph Martin P. Egos      | Ex-Officio Member<br>SKF President                   |

ABSENT:

|                               |            |
|-------------------------------|------------|
| Honorable Jesus A. Baranda    | Vice Mayor |
| Honorable Jonathan T. Barquin | SB Member  |
| Honorable Victoriano T. Lazar | SB Member  |

MUNICIPAL ORDINANCE NO. 02  
Series of 2025

AN ORDINANCE ENACTING THE GENDER AND DEVELOPMENT  
(GAD) CODE OF THE MUNICIPALITY OF MACARTHUR, LEYTE AND  
MANDATING THE IMPLEMENTATION OF A COMPREHENSIVE  
AND SUSTAINABLE GAD PROGRAM

SPONSORED BY : Honorable Trina C. Burawis

WHEREFORE, on motion of Honorable Trina C. Burawis duly seconded  
by en masse, be it

Ordained by the Sangguniang Bayan of the Municipality of MacArthur,  
Leyte that:

CHAPTER I

*Public Service Above Self*

GENERAL PROVISIONS

ARTICLE I

TITLE, DECLARATION OF PRINCIPLES AND POLICIES AND  
DEFINITIONS OF TERM

Section 1. Title. This ordinance shall be known and cited as the "Gender and Development Code of the Municipality of MacArthur, Leyte" hereinafter referred to as the Code.

Section 2. Declaration of Principle and Policies. It shall be the policy of the Local Government of the Municipality of Macarthur to uphold the rights of women, believe in their worth, and protect their dignity as human beings; Women shall be recognized as full and equal partners of men in the development of our nation, sharing equality in their responsibilities and enjoying equally in the fruits thereof.

The Local Government of the Municipality of Macarthur, in its commitment to the establishment of a national and international order based on sustainable and equitable growth undertakes to facilitate the full development of women's potentials towards the improvement of the quality of their lives, their families and that of their communities.

The Local Government of the Municipality of Macarthur, fully cognizant of women efforts towards empowerment and self-determination, shall vigorously pursue and implement gender-responsive development policies, design an integrated gender and development support systems, and implement measures to protect and promote their rights.

TO ATTAIN THE FOREGOING POLICY

1. A reasonable amount from the official development assistance received from foreign governments and multilateral agencies and organizations shall be set aside to support programs and activities for women in accordance with the provisions of RA 7192, otherwise known as the Women in Development and Nation Building Act, by the Local Government of the Municipality of Macarthur provided that it shall conform with the requirement and conditions set forth by the funding agencies.

2. The local government of the Municipality of Macarthur shall ensure that women benefit equally and participate directly in the government programs and projects of said agencies specifically those funded under foreign development assistance to ensure in the development process pursuant to RA 7192.

Attested:

JESUS A. BARANDA  
Municipal Vice Mayor (Absent)

RAUL E. MANDATA  
SB Member, Presiding Pro Tempore

Concurred:

IRENEO G. REMANES JR.  
SB Member

RONALD DOMINIC B. BABANTE  
SB Member

TRINA C. BURAWIS  
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President, Liga ng mga Barangay

RALPH MARTIN P. EGOS  
Ex-Officio Member  
SKF President

Approved:

RUDIN T. BABANTE  
Municipal Mayor

Date Approved: JULY 24, 2026

Attested:

JESUS A. BARANDA  
Municipal Vice Mayor (Absent)

RAUL E. MUNDALA  
SB Member, Presiding Pro Tempore

Concurred:

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Municipal Mayor

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3. All government project proposals shall ascertain the inclusion of gender responsive indicators and guidelines focusing on roots of women oppression, pursuant to the United Nations Declarations of which the Philippine Government is a signatory.

4. All local governments departments and agencies in the Municipality of Macarthur shall review and revise all their regulations, circulars, issuances and procedures to remove gender biases herein and shall complete the same within two years.

5. The Gender and Development Inter-Agency Committee of the Municipality of Macarthur shall be actively consulted in matters dealing with official development assistance or foreign aid so as to determine gender biases and implications on women.

**Section 3. Related Principles.** To facilitate the development of the full potentials of women, the following rights defined and declared under the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) are hereby declared under this ordinance.

3.1 Women have the right to the prevention of, and protection from all forms of violence and coercion against their person, their freedom, their sexuality, and their individuality;

3.2 Women have the right to freely and duly participate, individually or collectively in the political processes of their communities and nation;

3.3 Women have the right to the means for assuring their economic welfare and security;

3.4 Women have the right to the necessary knowledge and means for the full exercise of their reproductive choice with the constitution and their beliefs and preferences;

3.5 Women have the right to choose a spouse in accordance with their values and preferences, maintain equality in marriage or its dissolution, and receive adequate support for rearing and caring of their children;

3.6 Women have the right to an adequate, relevant and gender-fair education throughout their lives, from childhood to adulthood;

3.7 Women have the right to adequate nutrition, proper health care and humane living conditions;

3.8 Women have the right to nurture their personhood, collectively and individually, to secure an image of themselves as whole and valuable beings, to build relationships based on respect, trust and mutuality;

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Municipal Vice Mayor (Absent)

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Municipal Mayor

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3.9 Women have the right to equality before the law, in principle and in practice. However, it is unfortunate that as of the moment a macho image of our society still exists as it continues to view women as the "Weaker sex", men are traditionally the heads of the households and in most organizations. Aside from ramp modelling and beauty contests, women today do not share the power and prestige, status and societal positions as men. They rather play supportive roles to men and tend to live to the idea that major decisions are made prerogatives.

Oftentimes, women are exploited in media, commercials, impressing upon the public that without their attractive and pleasing features, products would be less appealing. But in reality, women should not be viewed as second class to men but as partners of men in development.

In the light of these historical gender biases, inequalities and inequities, this piece of local legislation will provide the Municipal Government a policy direction to formulate programs and strategies, among others that will:

1. Mainstream gender concerns in sectoral development plans, policies and program.
2. Intensify awareness campaign on gender issues and concerns.
3. Strengthen GO-PO-NGO partnership to maximize the effectiveness of programs and services addressing Gender and Development (GAD) concerns.
4. Encourage, support and expand the participation of grassroots women in the planning, implementation, monitoring and evaluation of development programs and projects.
5. Recommend appropriate curricula academic that are gender-sensitive.
6. Provide gender-responsive relief and rehabilitation programs with special focus on women and children's needs.
7. Involve men in family planning programs, health and child care and nutrition concerns and engage them in projects that enhance the well-being of the family.
8. Set-up crisis intervention centers and shelters in the Municipality of Macarthur for survivors of violence against women and children and other social conflicts.
9. Promote gender sensitivity in local media and advertising agencies.
10. Increase the members of women in decision and policy making posts in the locality through implementation of capability building programs.

Section 4. Definition of Terms. The following terms or phrases used in this code shall mean as follows:

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1. **Battering** – a series of physical, emotional and psychological abuse. It is repeated and habitual cyclic patterns as means of intimidation and imposition of the batterer's will and control over the survivor's life. It constitutes the following kind of behavior but is not limited to:
  - a. Sexual battering– this includes physical attacks on the woman's breast, genital or forced sexual activity;
  - b. Psychological battering – this includes threats of suicide, violence against women or her family, punching holes in the walls, threatening to take the children away, threatening deportation of wives with foreign citizenship, threatening of kidnap children or take them to a country and forcing the victim to do degrading things. It may also include controlling the victim's lawful or usual activities, the use of foul words or statements and threats or abandonment and expulsion such as forcing the wife to leave the conjugal dwelling. This provision shall likewise apply to common-law relations but does not adulterous ones as contemplated in the Revised Penal Code.
  - c. Economic battering – this includes deprivation of women of economic resources, their generation and mobilization so as to create dependency and submissiveness to men and to any established structures of domination.
  - d. Premeditated and intentional destruction of property and pets usually the victim's favorite.
2. **Benefit Dance/Disco** – refers to a dance in the locality where women are commoditized for fund raising purposes.
3. **Collateral relatives** – next of kin who are not in direct line or inheritance such as cousin.
4. **Commodification of Women** – is a practice which puts women in a subordinated situation, which results in the treatment of women as both consumers and objects of consumption, as consumers women are allured to buy beauty products to enhance their physical attractiveness, as objects of consumption women are reduced to a sexual commodity for manipulation and utilization for one's sexual desire or interest, usually in exchange of money or goods so that women have no power or control to reject such utilization or manipulation.

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Municipal Mayor

Date Approved: JULY 24, 2024

5. **Development** – the improvement of the quality of life of all regardless of age, sex, gender, tribe, race, creed and religion. It is characterized by sustained and equitable growth in a balanced ecology.
6. **Differently-abled Persons** are survivors of physical impairments that have differentiated needs and potentials.
7. **Discrimination against women** – any distraction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women of their rights irrespective of their marital status.
8. **Equity** – is a concept of distributive justice which is remedial and is intended to overcome bias, favoritism and inequalities.
9. **Empowerment** – refers to a process by which women are mobilized to understand, identify and overcome gender discrimination.
10. **Feminization of Poverty** – a condition when the gap between the rich and the poor widens and grassroots women bear the brunt as in economic instability and unequal distribution of wealth. Such gap reinforces non-response to both practical and strategic needs of grassroots women.
11. **Fund Raising initiatives** – refers to any activity, whether in whole or in part integrated in any raffle draw, benefit or disclosure, premier showing of movies, or any similar fund raising undertaking where women are used as donor prize, substitute for cash prizes won, a companion package for an award prize or recognition or any manner, activity, come-on display or exhibits which depicts a woman as central, partial or special focus in order to raise funds.
12. **Gender** – refers to the differentiated social roles, behavior, capacities and intellectuals, emotional and social characteristic attributed by a given culture to women and men, in short all differences besides the strictly biological. There are two kinds of gender: masculine ascribed to the male sex and feminine ascribed to the female.
13. **Gender and Development**– shall refer to a development perspective which promotes greater focus on people both as development agents and participant. It encourages the equal contributions of women and men in all aspects/sectors of development. Such a perspective involves the process of searching for new and innovative initiatives which help

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Ex-Officio Member  
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Approved:

RUDIN T. BABANTE  
Municipal Mayor

Date Approved: JULY 24, 2026

transform unequal gender relations into opportunities where equality in both men and women exists. It recognizes that the unequal relation between women and men is a major deterrent to social economic progress. It acknowledges that the difficulties encountered by women have to be addressed to ensure their effective participation in development. It envisions a future society where women and men equally contribute to benefit from development.

14. **Gender Equality** – is the role required by or expected of women and men as prescribed by society. As a key to development, gender equality means the equal empowerment and participation of women, men and other subgroups of society, i.e. homosexuals, in all spheres of public and private life.
15. **Gender Mainstreaming** – refers to the strategy of integrating gender and development concerns and issues at all levels.
16. **Gender Perspective** – way of viewing issues and problems that take into consideration the different realities of women's and men's lives and recognizing that there is an unequal relationship between the two.
17. **Gender planning** – means taking account of gender issues in planning. In development planning, it means that gender issues are recognized in the identification of problems and addressed in development objectives.
18. **Gender sensitive/responsive**–having an understanding of the marginalized position of women and consciously challenging the attitudes and behavior that reinforce women's subordinate status.
19. **Gender sensitization**– is an experimental and critical process of learning and unlearning of an individual female or male of the causes and effects of the culturally determined roles of women and men.
20. **Gender sensitivity training** – means providing people with formal learning experience in order to increase their awareness. The overall purpose of the training is to provide the knowledge and skills necessary to recognize and address gender issues in the programming process. At the center of the learning process is the conscientization, involving the ability to recognize the underlying issues of gender inequality which form a pervasive obstacle to program progress.

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Municipal Mayor

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21. **Indecent shows** – are shows which include nude or other provocative gestures which further project and exhibit men and women as sex-objects.
22. **Minors** – refers to persons below 18 years of age and unable to take care of themselves from abuse, neglect, cruelty, exploitation or discrimination.
23. **Land-based projects**–are projects designed systematically in order to provide women the opportunity to have full- access and control over the maximum utilization of land and other indigenous resources.
24. **Mail Order Bride** – is a practice where a woman establishes personal relationships with a male foreign national via mail or similar means upon recruitment by an agency operating for the purpose.
25. **Other places of Amusement** – include all other places of amusement not specifically enumerated or otherwise provided for in this code, included but not limited to night clubs or day clubs, cocktail lounges, super or family clubs, disco houses, minus-one or sing-along houses, bars or beerhouses gardens, fast food center showing sports competitions, replay videocassette films/movies and other places of amusement where one seeks admission to entertain oneself seeing or viewing or by direct participation.
26. **Places of amusement**–includes theaters, cinemas, concert halls, circuses and other places of amusements when one seeks admission to entertain oneself by seeing viewing the show or performances.
27. **Pornography Scenes, Pictures, Publications** – written or graphic or other forms of communications intended to entertain lascivious feelings.
28. **Prostitution** – is the sale, purchase and exchange of women and minors for sexual exploitation for each project or other economic considerations by an individual including but not limited to pimp, procurer of the service parents, owners of establishments such as hotels and restaurants and any other persons who uses various schemes to prostitute women and minors. It is the act as defined under the Revised Penal Code of the Philippines and shall be recognized as a violation of human rights and exploitation of women who have no real choices for survival.

Attested:

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Municipal Vice Mayor (Absent)

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Municipal Mayor

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29. **Reproductive Health** – is a state of complete physical, mental and social well-being and not merely the absence of disease and infirmity, in all matters relating to the reproductive system and to its function and process. It constitutes 10 elements namely:

- a. Maternal and Child Health and Nutrition
- b. Family Planning
- c. Prevention and Treatment of Reproductive Tract Infection (RT) including STD, HIV and AIDS
- d. Prevention and Management of Abortion Complication
- e. Education and Counseling on Sexuality and Sexual Health
- f. Breast and Reproductive Tract Cancers and other Gynecological Situation
- g. Prevention and Treatment of Infertility and Sexual Disorders
- h. Men's Reproductive Health
- i. Violence Against Women and Children
- j. Adolescent Reproductive Health

## ARTICLE II

### GENDER AND DEVELOPMENT PROGRAM

#### Section 5. Integrated Gender and Development Program

5.1 The Local Government Unit of MacArthur shall ensure the integration of Gender and Development (GAD) in the local planning and budgeting system through the formulation of GAD plans as stipulated in DILG-DBM-NCRFW Joint Memorandum Circular No. 2001-01 "GUIDELINES FOR INTEGRATING GENDER AND DEVELOPMENT (GAD) IN THE LOCAL PLANNING SYSTEM THROUGH THE FORMULATION OF GAD PLANS."

5.2 The Local Government Unit of MacArthur shall ensure that the Philippine Plan for Gender and Responsive Development (PDGD) which was adopted through Executive Order 273 is implemented for women in relation to the services stipulated is Republic Act 7160 of the Local Government Code of 1991 particularly Sections 16 and 17 and other related provisions.

5.3 The Local Government Unit of MacArthur shall ensure that all barangays under its jurisdiction shall prepare a GAD plan addressing gender issues of their locality following Sections 16 and 17 of the Local Government Code of 1991 and other related provisions.

Attested:

JESUS A. BARANDA  
Municipal Vice Mayor (Absent)

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5.4 The Local Government Unit of MacArthur shall integrate gender concerns in the formulation of the Comprehensive Development Plan (CDP), Comprehensive Land Use Plan (CLUP) and Annual Investment Plan (AIP).

5.5 The formulation of the GAD plan shall follow the regular planning and budget calendar and shall anchor on the existing CDP, CLUP and AIP.

5.6 It is the responsibility of the Municipal Planning Development Coordinator to ensure that GAD PPA's are integrated in the local planning process.

Section 6. Support to Gender Studies. A sufficient amount shall be allotted to gender-related documentation and researchers, which shall form part of Municipality of MacArthur databased program.

Section 7. Popularization of Gender-fair materials. There shall be an active promotion and publication of gender-fair materials in popular forms in the Municipality of MacArthur.

Section 8. Integrated Gender Sensitive and Environment - Friendly Zonification Plan. An Integrated Gender-Sensitive and Environment-Friendly Zonification Plan for the Municipality of MacArthur shall be established taking into consideration among others the following:

a. Relocation of communities shall not deprive anyone of their sources of livelihood

b. Allocation sites shall not contribute to an increase in anyone's burden in economic, home and social production.

c. Housing and industrial project sites shall be those unproductive lands unsuitable for agricultural purposes.

Section 9. Community-Based Environment Plans and Programs. Both men and women shall participate in pollution control, zero waste technology development and management, preservation of the forest, with due respect to indigenous people's rights to self-determination.

Section 10. Gender-Sensitive Natural Resources-Based Management Program. The Local Government Unit of MacArthur shall engage itself in gender-sensitive natural resources-based management program.

Section 11. Role of Women in Environment Impact Assessment Project. The Municipal Government shall promote the active role of women in environmental impact assessment projects.

Section 12. Promotion of Alternative Technology. The Municipal government shall actively promote alternative technology that is appropriate and safe for everybody's well-being.

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**Section 13. Sufficient Budget for Basic Social Services.** An amount necessary to underwrite basic social services for women and children in extremely difficult circumstances shall be allocated from any available source of funds.

**Section 14. Gender Sensitivity Training for the Lupong Tagapamayapa.** A special paralegal training for the Lupong Tagapamayapa shall be conducted along gender questions and related matters.

**Section 15. Gender Sensitivity Training for Barangay Tanods.** There shall be a gender sensitivity training for Barangay Tanods.

**Section 16. Training on Non-Traditional Occupation.** Women shall be given opportunity to acquire training on non-traditional occupations such as those related to science and technology.

### ARTICLE III HEALTH

**Section 17. Statement of Policy.** No woman shall be denied basic health and services such as those declared by World Health Organization as necessary to respond to basic health needs especially those that relate to maternal health care on purely financial grounds or lack of access thereto.

**Section 18. Budget for Women's Health.** A substantial portion of the health budget of the municipal government shall be allocated for women's health and services.

**Section 19. Women's Right Over Their Bodies.** Women's decision to prevent and control pregnancy without necessarily resulting to abortion shall be given appropriate support and guidance by all health, professionals, private and public at very minimal cost.

**Section 20. Access to Safe Water in the Municipality.** The Municipal Government shall provide easy access to safe water supply. Appropriate water systems shall be installed to ease women's workload brought about by the lack of this facility.

**Section 21. Gender Fair Health Care Delivery Service.** The Municipal Health Officer shall ensure that health care services are not discriminating on account of gender, age, religion or political affiliation.

**Section 22. Reproductive Health Care.** The Municipality shall adopt the Reproductive Health Care approach at the levels of health care delivery. Such approach shall integrate many issues not previously considered central to population such as sexuality, reproductive tract infection and gender relations and shall not be limited to family planning and child bearing.

**Section 23. Reproductive Health Services.** No hospital or medical facility operating within the territorial jurisdiction of the Municipality of

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MacArthur shall deny reproductive health services to any woman by reason of the latter's poverty.

**Section 24. Information Education on Women's Health.** The Municipal Health Officer in collaboration of the Municipal Health Board shall endeavor to improve the implementation of education/information campaign on women's health. In connection with this, the Municipal Government shall facilitate the celebration of the International Day of Action for the Women's Health every May 28 of each year where issues and concerns relative to the protection of and promotion of women's health shall be examined, deliberated, projected and government action sought.

**Section 25. Protection Against Drug Abuse.** A special task force shall be created and sustained by the municipality for the protection against drug abuse and proliferation of illicit drugs.

#### ARTICLE IV EDUCATION AND TRAINING

**Section 26. Statement of Policy.** The municipal government shall endeavor to improve access of women to technology-based education and training program.

**Section 27. Women Literacy and Adult Education.** In cooperation with the Department of Education, non-formal education classes for all shall be held in identified schools in the municipality to facilitate working persons' access to education. Anyone desiring to engage in functional and practical education shall be enlisted in the adult education program which shall be set-up in the municipality.

**Section 28. Gender Fair Curricula.** The municipality shall ensure that the curricula in all schools at all levels in the municipality promote complementary roles between women and men and provide gender-sensitive materials and gender sensitivity orientation to every class.

**Section 29. Special Education for Differently-Abled Women.** The municipal government shall ensure that all interested differently-abled women of the municipality shall have access to special education programs.

**Section 30. Sex Education.** Sex education for the pre-puberty ages shall be introduced in the right way, at the right place and by the right people. Understanding human sexuality is an intimate and personal matter that is a concern not only of parents but also of other institutions that have the competence to carry out such obligation of molding children in the context of Godly life and love.

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**Section 31. Scholarship Program.** The municipality shall institutionalize its scholarship programs for poor but deserving students and shall not disqualify married women and mothers with infants.

## ARTICLE V

### LABOR, EMPLOYMENT AND ECONOMIC OPPORTUNITIES

**Section 32. Statement of Policy.** The municipality shall ensure that all departments and agencies shall engage in and expand their socio-economic programs to include women as beneficiaries and implement programs and projects designed to further capacitate women to empower them to access medium and large scale economic opportunities.

**Section 33. Equal Access to Employment and Training Program.** No one shall be denied of employment opportunity on account of gender, age, ethnicity, creed, religion and civil status, as prescribed in the Labor Code as amended by RA 6725. Likewise, no one shall be denied of training and promotion in employment.

**Section 34. Wage and Benefits.** Every employer shall comply with the minimum wage as prescribed by the Regional Wage Board and shall grant all benefits to all employees such as maternity/paternity leave, sick and vacation leave, retirement termination and other benefits provided by law.

**Section 35. Facilities and Support System to Employees.** The Municipal Government shall ensure the safety and health of women in appropriate cases, provide facilities such as:

- a. Separate toilet rooms and lavatories for men and women and at least a dressing room for women; and
- b. Breastfeeding, child rearing and early childhood care centers/rooms for working parents while on their respective jobs.

**Section 36. Orientation on Sexual Harassment.** All local offices, school agencies and establishment or companies, government and private, operating in the municipality shall conduct or sponsor orientation on sexual harassment to their respective personnel.

**Section 37. Organization and Functionalization of Local Councils for the Protection of Women and Children.** The municipality shall ensure the reactivation of the Barangay Councils for the protection of women and children.

**Section 38. Equal Access to Livelihood Assistance.** All municipal departments and agencies engaged in socio-economic programs shall

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increase their capital assistance and or subsidy to women especially on land-based projects.

**Section 39. Access to Science and Women Friendly Farming Technology Education.** The Municipal PESO Officers shall work in collaboration with other related line agencies of the Municipal Government, and the private sector to ensure access to updated and women friendly technology to facilitate women's under participation in the economic activities of their respective barangays.

**Section 40. Farmland for Women Headed Families.** Portion of agricultural lands, the ownership of which is transferred to the Municipal Government by legal fiat, shall be distributed to landless and indigent families who are interested and committed to till the land, giving priority to woman-headed household.

**Section 41. Employment Opportunities to Differently-abled Women.** The Municipal Government in partnership with appropriate national government agencies and private groups and other entities shall develop creative employment opportunities to differently-abled women recognizing their differentiated conditions and potentials as human being.

**Section 42. Healthy and Gender Fair Work Environment.** The Municipal Government shall ensure that the work place, private or public, actualizes the principle of equality between women and men in all aspects of their employment. For this purpose, employers are required to provide seats proper for women and permit them to use such seats when they are free from each and during walking hours, provided they can perform their duties in this position without detriment to efficiency and provide workers with the necessary gear to guard against the detrimental effects of the nature of their functions such as the special support stocking for female workers required to perform their functions in standing position.

**Section 43. Benefit for Post-Partum Women.** Women with children 0-6 months old shall be entitled to a 30-day leave without pay to be availed of within the first six months of child delivery, provided that this benefit is separate and distinct from any existing maternity benefits provided for by existing laws, provided further that if the employer is already providing similar benefit over and above what is existing laws, require, such benefit being provided shall be credited in compliance thereof.

**Section 44. Gender-Sensitive Physical Plan.** A physical plan appropriate for gender-sensitive environment shall be adopted by all offices, agencies and establishment or companies which will help prevent sexual harassment, sexual abuse and other forms of maltreatment in the workplace.

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**Section 45. Employment Assistance Program.** The Municipal Government in cooperation with the Department of Labor and Employment shall endeavor to assist poor students, the unemployed and underemployed in securing gainful employment.

**Section 46. Municipal Based Registration of Helpers.** The Municipality shall come up with an Annual Survey of domestic helpers in the barangays to monitor cases of sexual harassment, sexual abuse and other forms of maltreatment. Employers must provide their house helpers a recreational day-off at terms and conditions mutually agreed by both parties.

**Section 47. Spousal Support.** Women and their children are by law entitled to support from their spouses for this purpose. All agreements or settlements arrived at the barangay level relative to the support of the family shall be final and executory. Innovations of the agreement shall be allowed only if the same is advantageous to the children.

## ARTICLE VI POLITICAL AND PUBLIC SPHERE OF WOMEN AND CHILDREN

**Section 48. Statement of Policy.** The Municipality shall ensure the fundamental equality before the law of men and women open as an arena for their active participatory role in the development process.

**Section 49. Declaration of March 8 as a Women's Day.** As declared by the United Nations, March 8 shall be observed as Women's Day through an issuance of an Executive Order by the Municipal Mayor. There shall be a municipal level set of articles, for women to increase their level of awareness and critical consciousness on the issues affecting them.

**Section 50. Municipal Self Organization of Women.** The municipal government through the Gender and Development Inter-agency committee shall encourage and support the formation of community-based organizations, and facilitate their accreditation with the Sangguniang Bayan.

**Section 51. National Children's Month.** Pursuant to Presidential Proclamation No. 267, dated September 30, 1993, the Municipality shall observe the month of October as National Children's Month and undertake projects in the observance thereafter.

**Section 52. Participation of Women in Local Governance.** To widen and enhance participation of women in local government decision-making and administration, the Municipal Government shall ensure the participation of women to the Sangguniang Bayan and all Local Special Bodies in the municipality. These women representatives

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shall be elected among the accredited women's organizations in the municipality as a concrete manifestation of women place in local governance and in accordance to RA 7160.

**Section 53. Creation of the Municipal Gender and Development Inter-Agency Committee.** The Municipal Gender and Development Inter-Agency Committee (GAD-IAC) is hereby created and shall serve as the Focal Point of GAD programs.

53.1 The GAD-IAC shall be composed of the following:

|                 |                                                     |
|-----------------|-----------------------------------------------------|
| Chairperson:    | Municipal Mayor                                     |
| Co-Chairperson: | SB Chairperson of the Committee on Women and Family |
| Members:        | Municipal Vice Mayor                                |
|                 | Members of the Committee on Women & Family          |
|                 | MSWDO                                               |
|                 | Women & Children Protection Desk                    |
|                 | Municipal Agriculturist                             |
|                 | MARO                                                |
|                 | DILG/MLGOO                                          |
|                 | Municipal Information Officer                       |
|                 | Municipal Budget Officer                            |
|                 | Liga ng mga Barangay President                      |
|                 | SK Federation President                             |
|                 | HRMO                                                |
|                 | Department of Education                             |
|                 | Municipal Planning and Development Coordinator      |
|                 | Women Representative from NGO's, PO's               |
|                 | PNP Women and Children's Desk                       |
|                 | Municipal Community Development Officer             |
|                 | Population Officer                                  |
|                 | NGO-Religious Sector                                |
|                 | Municipal Health Officer                            |
|                 | Representative from Business Sector                 |
|                 | Representative from Labor Sector                    |

53.2 The GAD-Inter- Agency Committee shall be tasked with the following:

- Catalyze, coordinate, provide direction, monitor and serve as technical adviser on programs/projects on women/gender and development concerns within the municipality.

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- b. Review the mandated tasks of the LGU as per RA 7192 and other Presidential directives on the course of action to be taken.
- c. Conduct a Gender-Responsive Planning Workshop
- d. Make a Comprehensive and Integrated Plan and Program for women in the municipality and ensure the implementation thereof
- e. Establish a data bank unit
- f. Facilitate a Trainers' Training on GAD
- g. Ensure that GAD Activities of the LGU are replicated at the barangay level
- h. Assess the performance of the committee and learn from the experience of others by attending Annual Focal Point Assemblies and
- i. Establish linkage with the NCRFW.

53.3 The Human Resource Management Officer of the LGU shall act as Focal Point Officer of the Municipality and shall have the following functions:

- a. see to it that Gender and Development concerns especially for women and children are reflected in the Annual both short and long term and that implementation are made thereto;
- b. ensure that plans & programs of the GAD-IAC members are reflected in their performance evaluation reports, their targets and accomplishments;
- c. ensure that GAD plans & programs of other agencies operating within the municipality are consolidated in the Annual Development Plan;
- d. prepare the Annual GAD reports to be submitted to the NEDA for monitoring & evaluation which could be the basis for other financial funding and support;

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- e. ensure that observance of the month of March as "Women and Children's Month" be given importance and shall be celebrated to give importance to motivate women of their role in nation building.

53.4 The Secretariat of the GAD-IAC shall have the following functions:

- a. document matters taken up in the GAD-IAC during seminars, workshops and meetings; and
- b. prepare and furnish the official minutes of meetings of the GAD-IAC signed by the Presiding Officer.

53.5 For the purpose of institutionalizing the Gender and Development Inter-Agency Committee, certain amount shall be appropriated and taken from the 20% AIP of the municipality.

- a. All formulated plans & programs on Gender Development approved by the Local Chief executive including women and children will be funded from the 20% Annual Development Fund pursuant to Section 12 Rule V of RA 7192;
- b. In cases where some critical activities cannot be funded from the regular budgets, concerned government department/agencies shall be advised to source these from supplemental budgetary requests and or seek financial assistance in both local & foreign.

**Section 54. Creation of Municipal Local Council of Women.** The Municipal Local Council of Women shall be organized in the municipality which shall be composed of accredited women's organizations existing in the municipality.

**Section 55. Organization of Differently Abled Women.** The Municipal Government through the Municipal Social Welfare Development Officer shall encourage and support the organization of differently-abled women in the municipality to give focus on and facilitate response to their special needs.

**Section 56. Organization of Elderly Women.** The Municipal Government's Office of the Senior Citizen's Affairs shall encourage and support the organization of elderly women in collaboration with the Municipal Senior Citizen's Federation to give special focus on and facilitate response to their special needs.

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Section 57. Women's Summit. The municipal government through the Municipal Local Council of Women shall hold and convene a Municipal Women's Summit at least once every year to renew women's development in all aspects of community life and make appropriate recommendations for actions thereon.

## ARTICLE VII SUPPORT SERVICES

Section 58. Support Programs to Survivors of Violence. The Municipal Government of Macarthur shall provide immediate support services to survivors of violence. Support services shall consist of the following but not limited to legal, medical, psychosocial, shelter and other forms of support services. These services shall be provided by the Municipal Social and Development Office in coordination with the Gender and Development Office and other involved agencies in accordance with the provisions of the Implementing Rules and Regulations of this Code.

Section 59. Psychological Program. Women and children who are survivors of all forms of violence shall be registered in psychosocial programs which shall be carried out by the Municipal Social Welfare and Development Office, Municipal Gender and Development Office, Municipal Health Office, and other related agencies as provided in Implementing Rules and Regulations of the Code.

Section 60. Survivors' Support Group. There shall be an organized group to whom survivors of violence voluntarily agrees to establish a professional helping process. All investigations/hearing involving rape cases and other forms of violence against women and children conducted in the police stations, prosecutors office and trial courts shall recognize and allow the survivors' support group to be present in the courtroom as observers and to provide moral support to the survivors who are subject of litigation as expressly allowed or requested by the offended party to the extent allowed by existing laws or the rules of court.

Section 61. Women's and Children's Desk (WCD's). The Municipality shall establish and maintain the women and children's desks handled by women police officers and duly trained GAD personnel. The municipal police station shall have a separate WCD room.

Section 62. Role of Female Police Officer. Complaints of battering and other forms of abuse against women and children shall be handled by female officers in the local police who shall undergo special courses on handling cases affecting abused women, and whose character and credibility do not violate the accepted ethical standards in handling such cases.

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**Section 63. Crisis Intervention Center.** A crisis intervention center is hereby established to serve as a temporary shelter with appropriate support services for women and children in crisis under the management and supervision of the Municipal Social Welfare Development and Gender and Development Office.

**Section 64. Support Services for Women in the Entertainment Industry.** The Municipal Government shall provide socio-economic support services for women in the entertainment industry in its desire to concretely respond to their practical needs. The MSWDO and the PESO shall make available alternate sources of income and livelihood to women engaged in entertainment industry or places of amusement.

**Section 65. Medical Routine Check-up.** Medical routine check-up and medicine if needed at socialized rates shall be afforded to women in the entertainment industry and those engaged in places of amusement by the Municipal Health Office.

**Section 66. Continuing Education against Sexual Harassment.** To foster a culture against sexual harassment, all government or private agencies and offices within the jurisdiction of the Municipality shall conduct a continuing education against sexual harassment. For this purpose, the Municipal Social Council for Women and the Municipal Labor-Management Council shall work together to ensure that:

66.1 At least one (1) activity designed to equip workers and employees with the critical and practical knowledge on gender issues and concerns is conducted each year in these offices/establishments or workplace.

66.2 The provisions of RA 7877 otherwise known as the Anti-Sexual Harassment Law and other provisions of the Labor Code affecting women are faithfully implemented, especially the formulation of the necessary policies and procedures in resolving complaints for sexual harassment.

66.3 Tools for Assessment and Strategies against gender bias are designed and established.

**Section 67. Support and Development of Day Care Centers.** The Municipal Government of MacArthur shall ensure that day care centers are set-up in all barangays. Day care centers existing in the barangays shall be responsive to the need of the community to provide childcare assistance to parents in order that they may be able to engage in economically productive activities. For this purpose, day care centers shall give priority to children aged 3-4 years old.

**Section 68. Legal Education and Counseling.** The Municipal Government shall:

68.1 Undertake legal education and training for community leaders, Barangay officials and members of the Lupong Tagapamayapa on legal counseling and arbitration to capacitate community workers to

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facilitate resolution of cases and family conflicts at the barangay level in coordination with the Municipal Social Welfare and Development Office and concerned government organization (NGOs).

68.2 Undertake a special para-legal training on gender issues and related matters for members of the Lupong Tagapamayapa for all barangays in the municipality in partnership with the Liga Ng Mga Barangay and other non-government organizations.

**Section 69. Medico Legal Desk for Women.** The Municipal Health Officer shall create a medico legal desk for women to attend to women's special medical needs.

**Section 70. Support Fund for the Senior Citizens Affairs.** The Municipal Government shall allocate funds for livelihood assistance, routine physical check-up, social group work programs and other appropriate socio-economic activities for the senior citizens.

**Section 71. Support to Persons in Detention.** The rights of all detainees shall be protected as follows:

71.1 Speedy trial of the cases shall be ensured by all concerned;

71.2 An appropriate program shall be designed to respond to their specific needs and problems as detainees;

71.3 Separate structure, space for detention and rehabilitation for women and men shall be established.

## CHAPTER II MISCELLANEOUS AND PENAL PROVISIONS

### ARTICLE I PROTECTION AGAINST VIOLENCE AND DISCRIMINATION OR ABUSE

**Section 72. Sexual Abuse.** Sexual abuse shall include but is not limited to the following:

72.1 When a man inserts or attempts to insert his penis into the mouth or anus of a woman against her will or under any of the following situations, through force, threat or intimidation by means of abuse of authority or relationship when the offended party is deprived of reason or otherwise unconscious.

72.2 When an offended party is below 12 years old even though none of the above circumstances is present;

72.3 When a person inserts or attempt to insert part of his or her body other than the sexual organ or introduces any object or instrument into the genital or anus of a woman against her will or under any of the situations stated in paragraph number 1 above.

Attested:

JESUS A. BARANDA  
Municipal Vice Mayor (Absent)

RAUL E. MUNDALA  
SB Member, Presiding Pro Tempore

Concurred:

IRENEO G. REMANES JR.  
SB Member

RONALD DOMINIC B. BABANTE  
SB Member

TRINA C. BURAWIS  
SB Member

JONATHAN T. BARQUIN  
SB Member (Absent)

VICTORIANO T. LAZAR  
SB Member (Absent)

XANDRIX P. PANTIN  
SB Member

GWENDOLYN M. BERISO  
SB Member

JOSE A. BARANDA  
Ex-Officio Member  
President, Liga ng mga Barangay

RALPH MARTIN P. EGOS  
Ex-Officio Member  
SKF President

Approved:

RUDIN T. BABANTE  
Municipal Mayor

Date Approved: JULY 24, 2026

72.4 When a person subjects another to have sexual intercourse with an animal under any of the circumstances stated in the paragraph or through any abnormal, unusual or ignominious sexual act.

72.5 Any intentional contact however slight of one's penis to the genital, mouth, breast or anus of a woman or intentional contact thereof, however slight, to any part of her body other than her sexual organ, or the use of any instrument or object which intentionally touches the genital, breast or anus of a woman.

72.6 Sexual Abuse in intimate marital relations. Forced sexual act committed under intimate or marital relations shall form part of sexual abuse such as those between man and woman, woman and woman, man and man relations married or unmarried legally separated or separated in fact. Any person found guilty of the commission of this act shall suffer the penalty of imprisonment for a period of not less than 6 months and a fine of ₱2,500 or both at the discretion of the court.

**Section 73. Physical Violence.** Any intentional act that causes physical harm or hurt to the victim.

**Section 74. Psychological/Emotional Violence.** Any intentional act that offered or cause harm or hurt-in the feelings of the victim such as but not limited to the following:

74.1 Threats of suicide if the victim will not give in to the demands of the offender;

74.2 Threats of harm against the victim of her family;

74.3 Punching, breaking or defacing or otherwise destroying the house or any part thereof or the personal belongings of the victims.

74.4 Threatening to kidnap the children or to take them to a foreign country

74.5 Threatening to take the victim's children away

74.6 Threatening deportation of the victim with foreign citizenship

74.7 Forcing the victim to do things he/she considers as dehumanizing or

degrading.

74.8 Controlling the victims lawful or usual activities

74.9 Use of fault and insulting words, language, or statement against a woman

74.10 Threats of abandonment and expression such as forcing the woman to

leave the conjugal dwelling

Attested:

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Municipal Vice Mayor (Absent)

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SB Member, Presiding Pro Tempore

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74.11 Shouting invectives against the victims and other forms of verbal abuse.

**Section 75. Economic Violence.** This includes depriving the victim of economic resources or their generation and mobilization so as to create forced dependence and submissiveness to the offender.

**Section 76. Battering.** This refers to a series of sexual physical psychological/emotional or economic abuse constituting a repeated cyclic pattern as means of intimidation and imposition of the batterer's will and control over another.

**Section 77. Domestic Violence and Sex Trafficking.** Any of the acts defined under sections 72 to 76 above shall constitute domestic violence when the offender or perpetrator is a member of the family of the victim or offender party within the fourth civil degree of consanguinity or affinity; provided, however that in case the violence committed is between persons living as husband and wife, parent and child or between persons with common child/children whether living together or not, the violence committed shall be deemed as domestic violence regardless of the legitimacy of the relationship between them.

**77.1 Sex Trafficking in Women.** It is unlawful for any person, association cult, religion or similar activities to commit the following acts:

a. establish or carry on a business for the purpose of exploiting women for purposes of sex, sex slavery, sex trade, sex tours and other immoral activities.

b. Advertise, publish, print or distribute or cause the advertisement, publication, printing or distribution of any brochure, flyer or propaganda material calculated to promote the above mentioned prohibited acts.

c. Solicit, enlist or attract/endorse any woman to join any club, association or organization whose objective is to match women for marriage to foreigners either on mail to order basis or through personal introduction or cyberspace or any other forms which facilitate the commission of the following acts:

1. to buy or sell a woman, or any of her body parts.
2. to act as a procure of a sex worker
3. to threaten or force a woman to become a mail order bride

**Section 78. Solicitation.** It is unlawful for any person to solicit a woman's service for sexual purposes regardless of whether the solicitor profits or not from such acts. Penalty for the commission of these acts shall be dependent to the prevailing laws and regulations.

**Section 79. Other forms of Trafficking in Women.** Any person or agency who encourages, influences or recruits for work abroad or locally for a particular job on a promise of a fee instead, forced and deceived to

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SB Member

RONALD DOMINIC B. BABANTE  
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TRINA C. BURAWIS  
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Municipal Mayor

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engage in prostitution domestic help or other odd jobs shall be penalized by an imprisonment of 4 months or a fine of ₱2,500.00 or both, at the discretion of the court. Persons liable thereof, may also be prosecuted and penalized in accordance with RA 6955, an act which outlaws the practice of matching Filipinos for marriage to foreign nationals on mail order basis.

**Section 80. Sexual Harassment.** Other than the acts defined as constitutive of sexual harassment under RA 7877, the following shall constitute sexual harassment punishable under this ordinance, some of which are covered by the Revised Penal code under acts of Lasciviousness.

80.1 Persistent telling of offensive jokes or other analogous statements despite having been previously requested to refrain from doing so;

80.2 Taunting a person with constant talk about sex and sexual innuendoes;

80.3 Displaying offensive or loud pictures and publications in the workplace;

80.4 Interrogating someone about their sexual activities or private life except on physical or examination purposes;

80.5 Making offensive hand or body gestures at someone;

80.6 Repeatedly asking for dates despite verbal rejection

80.7 Staring or leering maliciously;

80.8 Touching, pinching or brushing up against someone's body unnecessarily or deliberately;

80.9 Kissing of embracing someone against her will;

80.10 Requesting sexual favors in exchange for a good grade obtaining a good job, promotion;

80.11 Cursing, whistling, or calling a woman in public with words having dirty connotations or implications which ridicules humiliates or embarrasses the woman, such as "puta", "peste", "puñita", etc.

80.12 Any other unnecessary acts during physical examinations;

80.13 Requiring a woman to wear suggestive or provocative attire during interviews, such as on job hiring, promotions.

Commission of one of these acts shall be subjected to an imprisonment of one week or a fine of ₱1,000.00 to ₱2,000.00 or

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SB Member, Presiding Pro Tempore

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Municipal Mayor

Date Approved: **JULY 24, 2026**

both at the discretion of the Court as prescribed in RA 7879 otherwise known as Anti-Sexual Harassment Act.

**Section 81. Other Prohibited Acts.** The following acts are hereby declared prohibited:

81.1 Pornographic Pictures and Publication. Printing, publication, display in any place openly accessible to children or distribution of visual materials where women appears scantily clad or otherwise depicting women as sex objects;

81.2 Indecent Shows. Public staging of indecent shows or shows offensive to the sensibilities of the public or tends to corrupt the morality of the youth.

**Section 82. Commoditization of Women.** Any activity or form of beauty contest which tends to commoditize, abuse, humiliate or treat women as sex objects shall be strictly prohibited within the territorial jurisdiction of the Municipality of MacArthur. For this purpose, the staging of beauty contests shall be permitted if it showcases not only the physical beauty of a person but also her talents and abilities. For this purpose, the Municipal Councils for the Protection of Women and Children are hereby mandated to jointly draw up and promulgate the guidelines that shall be adhered to in the conduct of staging or shows, on beauty contests involving women and children. Organizers of beauty contests violating these provisions shall be subject to a penalty such as the following:

- a. For business organizations – cancellation of business permit or a fine of not less than ₱1,000.00 but not more than ₱2,500 or as prescribe in the implementing rules and regulations.
- b. For representatives of agencies, departments or local government units – suspension for one month without pay or a fine of not less than ₱1,000.00 but not more than ₱2,000.00 or others as maybe prescribed in implementing rules and
- c. For educational institution, charity or welfare organizations – a fine as maybe prescribed in the implementing rules and regulations.

**Section 83. Forced Marriage.** No woman shall be forced to marry without her consent. Any person committing fraudulent or coercive acts to effect a forced marriage shall be held liable under this code by imprisonment of six months and a fine of ₱1,000.00 or both at the

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Municipal Mayor

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discretion of the court. However, the customs and traditions of the indigenous people shall be taken into consideration and duly respected.

**Section 84. Husband and Wife Battering.** Husband and wife battering shall be punishable from one month to one-year imprisonment or a fine of ₱1,000.00 to ₱2,000.00 or both subject to the discretion of the court. Other forms of battering as defined in this code shall be covered by the same penalty.

**Section 85. Fund Raising Initiatives.** Fund raising initiatives refers to any activity whether in whole or in part, integrated in any raffle draw, benefit or disco dance or any similar fund raising undertaking where women are used as donor prize, substitute for cash prizes won, a companion package for an award, prize or recognition or any manner, activity come-on display or exhibit which depicts a woman as central, partial or special focus in order to raise funds. Violations of this provision as defined in this code shall cover the same penalty prescribed in Section (81-3) or subject to the discretion of the court.

## ARTICLE II LABOR & EMPLOYMENT

**Section 86. Equal Access to Job Training and Promotion.** No woman shall be deprived of job training and promotion on account of her gender, age, ethnicity, cruel religion and cruel status. Violation by private employers shall constitute a fine of ₱2,500.00 and cancellation of business permit or as prescribed by the Court. A government unit or agency head of office that violates this provision shall be held liable through a penalty of one-month suspension or a fine of ₱1,000.00 or as prescribed by the prevailing rules and regulation.

**Section 87. Wage Benefits for Women.** Employers shall comply with the minimum wage requirement as stipulated by the Regional Wage Board or passed by the Congress and shall grant all the benefits to all women employees as maternity leave, retirement, termination and other benefits provided by law. Violation of this provisions by private employers shall constitute a fine of ₱2,500.00 and cancellation of business permit or as prescribed by the court. A government unit or agency head of office that violates this provision shall be held liable through a penalty of one-month suspension or a fine of ₱1,000.00 or as prescribed by the Court.

**Section 88. Facilities and Support System for Women.** The Municipal Government of Macarthur shall ensure the safety and health of women employees in appropriate cases as defined in this code. Violation by private employers shall constitute a fine of ₱2,500.00 and a cancellation of business permits or as prescribed by the court. A government unit or head of office that violates this provisions shall be

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RUDIN B. BABANTE  
Municipal Mayor

Date Approved: JULY 24, 2024

held liable through a penalty of one-month suspension and a fine of ₱1,000.00.

**Section 89. Reproductive Health Services.** Establishments within the Municipality of Macarthur as well as Labor intensive establishment shall provide access to reproductive health services to workers regardless of sex and civil status as a manifestation of concerned for women's role in social production. Cancellation of business permit or license to operate shall be recommended for imposition by the LGU concerned and or a fine of ₱2,500.00 shall constitute the penalty for violation of this provision.

**Section 90. Orientation on Sexual Harassment.** All local offices, agencies and establishments or companies both in government and private, within the Municipality shall conduct orientations on sexual harassment. Failure to comply with this provision shall mean payment of a fine of not more than ₱2,500.00.

**Section 91. Gender-Sensitive Physical Plan.** A physical plan appropriate for gender sensitivity shall be adopted by all offices, agencies and establishment which shall help prevent sexual harassment in the workplace. Failure to comply with this provision shall constitute a fine of ₱2,500 and suspension of business permit or license for three months.

### ARTICLE III

#### WOMEN IN THE ENTERTAINMENT INDUSTRY

**Section 92. Workers in Entertainment Industry.** Women in the entertainment industry shall be recognized as wage earners, and they shall receive minimum wages and benefits afforded to workers and shall render services only in the place of work as specified in the business permit of the establishment concerned. Violators shall be subjected to a fine of ₱2,500.00 or cancellation of business permit or both at the discretion of the court.

### ARTICLE IV

#### HEALTH RIGHT

**Section 93. Socialized Reproductive Health Services for all Hospitals.** No hospital in the Municipality of Macarthur shall deny a woman, living below the poverty line, of reproductive health services. Certificates of Indigency shall be issued by the Barangay Captain. In case of emergency, a social worker or any authorized personnel shall be designated to conduct a rapid appraisal of the socio-economic status of the patient for admission purposes. Noncompliance to the administration of this provision shall be penalized by a fine of not more than ₱2,500.00.

ARTICLE V  
SOCIO ECONOMIC BENEFIT FOR WOMEN

Section 94. Banks, Financial Institution and Cooperative Support System. All banks, financial institutions and cooperatives are encouraged to open special windows for lending to women including young women who lack access to traditional sources of collateral. This process ensures and protects the economic rights of women.

ARTICLE VI  
SPECIAL GROUP OF PERSONS

Section 95. Municipal Local Sanction on Cases of Harassment Committed Against Differently-Abled Persons. The Municipal Government shall formulate sanctions on cases of harassment committed against differently-abled persons.

ARTICLE VII  
WOMEN AND CHILDREN

Section 96. Support to Women and Children. All governments or settlements envisioned at the barangay level relative to the support of children shall be final and executory. Violation of such agreements or settlements shall be subjected to a fine of ₱2,000.00

ARTICLE VIII  
PROMOTION OF ENVIRONMENT FRIENDLY  
TECHNOLOGIES

Section 97. No government agency shall act as an agent of agricultural chemicals. Chemicals allowed are only those duly authorized by Herbicides and Pesticides Authority. An administrative sanction shall be imposed on head of agencies found violating this provision.

ARTICLE IX

Section 98. Gender and Development Orientation Training. All schools, office establishment or companies, department and agencies including Municipal and Barangay officials shall initiate gender sensitivity orientation and training which shall equip them with theoretical and practical knowledge on gender issues and concerns. Likewise, schools, colleges and universities shall develop assessment tools for gender-bias. Non-compliance of this provision shall require the concerned party to pay a fine of ₱2,000 and issuance of warning by the Municipality through the Gender and Development Council.

ARTICLE X  
PROVISIONS FOR IMPLEMENTATION

Public Service Above Self

Legislative Building, Municipal Compound  
Poblacion District I, MacArthur, Leyte, 6509  
lgumacarthur\_legislative@yahoo.com

RUDIN T. BABANTE  
Municipal Mayor  
Date Approved: July 24, 2024

promulgate the rules and regulations to carry out the provisions of this ordinance. It shall be convened periodically throughout the formulation of the Implementing Rules and Regulations (IRR). Official representatives of the various agencies of the Municipal Government and women NGO's involved in the process of drafting of this Code shall be involved in the formulation of the IRR. A Technical Working

Attested:

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Municipal Vice Mayor (Absent)

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Concurred:

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Municipal Mayor

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take effect upon their publication in two local newspapers of general circulation.

**Section 103. Funding.** For the effective implementation of this ordinance, the Municipal Government of MacArthur may appropriate at least 5% from the Annual Development Fund.

### CHAPTER III FINAL PROVISIONS

**Section 104. Repealing Clause.** All ordinances, resolutions, circulars, memoranda, or rules, rules and regulations inconsistent with the provisions of this Code are hereby repealed and modified accordingly.

**Section 105. Separability Clause.** If for any reason, any portion or provision of this Code is declared unconstitutional or invalid, the other sections or provisions hereof which are not affected thereby shall continue to be in full force and effect.

**Section 106. Supplementary Clause.** On matters not provided for in this Code, any existing applicable laws and their corresponding Implementing Rules, Executive Orders and relevant issuances issued therefore shall apply in a supplemental manner.

**Section 107. Effectivity Clause.** This Ordinance shall take effect after the approval from the Sangguniang Panlalawigan and the requirement of posting prescribed in RA 7160 is complied with.

ENACTED by the Sangguniang Bayan in session assembled on July 6, 2026 at the Municipal Session Hall, Legislative Building, MacArthur, Leyte, Philippines.

I HEREBY CERTIFY to the correctness of the foregoing ordinance.

MARIE STEPHANIE DE LA CRUZ- PULGA  
Secretary to the Sanggunian



Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MACARTHUR

-----OoO-----

*Office of the Sangguniang Bayan*

Minutes of the Public Hearing of the Committee on Women and Social Services last Wednesday, June 10, 2026 at Barangay Multi-Purpose Hall, Barangay Danao, MacArthur, Leyte.

PRESENT:

Honorable Trina C. Burawis

Chairman, Presiding Officer

ABSENT:

Honorable Ronald Dominic B. Babante

Co-Chairman

Honorable Gwendolyn M. Beriso

Member

Honorable Ralph Martin P. Egos

Member

CALL TO ORDER:

The Public Hearing was called to order at 10:06 in the morning.

AGENDA:

Review and discuss on the following proposed Municipal Ordinance:

- Municipal Ordinance No. 02, Series of 2026, AN ORDINANCE INSTITUTIONALIZING THE EXPANDED BENEFITS OF THE PANTAWID PAMILYANG PILIPINO PROGRAM (4PS) BENEFICIARIES IN THE MUNICIPALITY OF MACARTHUR, LEYTE.
- Municipal Ordinance No. 06, Series of 2025, AN ORDINANCE PROHIBITING ANY PERSON OR BUSINESS ESTABLISHMENT/S IN THE MUNICIPALITY OF MACARTHUR TO ACCEPT PANTAWID PAMILYA CASH CARD AS LOAN COLLATERAL PROVIDING PENALTIES FOR VIOLATION THEREOF AND FOR OTHER PURPOSES.
- Municipal Ordinance No. 02, Series of 2025, AN ORDINANCE ENACTING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF MACARTHUR, LEYTE AND MANDATING THE IMPLEMENTATION OF A COMPREHENSIVE AND SUSTAINABLE GAD PROGRAM.

The Public Hearing started with Mr. Wilson Ruña—4Ps Municipal Link, acknowledged the presence of the attendees and introduced Honorable Burawis as the Chairman of the Committee together with the Sangguniang Bayan Staff. Also present was Ms. Gretchen C. Catingub—Cluster Grievance Officer, Ms. Jemabeth M. Canales—Municipal Book Keeper and Ms. Evelina Maceda—MSWDO.

Honorable Burawis seated as the Presiding Officer acknowledged the presence of the 4Ps beneficiaries who were present and extended her appreciation to Mr. Ruña for organizing the beneficiaries. Afterwards, she stated the purpose of the public hearing was for the benefit of the members of 4Ps through the proposed Ordinances.

The Presiding Officer started with Municipal Ordinance No. 2, Series of 2026, AN ORDINANCE INSTITUTIONALIZING THE EXPANDED BENEFITS OF THE PANTAWID PAMILYANG PILIPINO PROGRAM (4PS) BENEFICIARIES IN THE MUNICIPALITY OF MACARTHUR, LEYTE.

The Presiding Officer read the provisions under the Ordinance. She added that the Ordinance was for those members of 4Ps who are graduating. She added that on her last term, there was a program of the LGU for those who have graduated who were 4PS beneficiaries. She expressed her delight knowing that some beneficiaries have graduated from different courses such as nursing, and education. She also stated that the MPDO Designate—Mr. Jodel Villacorte was a beneficiary of the program and was a graduate from the University of the Philippines.

Moreover, she stated that the purpose of the Ordinance is for the beneficiaries to have additional benefits, to not be startled after graduating high school. The LGU would provide financial aid to help support the beneficiaries. She then read *Section 2. Applicability*, which stated that it is applicable to all qualified 4Ps beneficiaries under Republic Act No. 11310 residing in the Municipality of MacArthur, Leyte.

The Presiding Officer stated *Section 5. Creation of Sub-Committees/Teams to Support the Municipal Advisory Council (MAC)*. She added that the 4Ps beneficiaries will organize a Local ACTION Committee/Team per barangay and stated the composing members of the committee.

The Presiding Officer discussed provisions under *Section 5. Expanded Benefits of the Pantawid Pamilyang Pilipino Program (4Ps)*. She stated benefits such as employment assistance, medical assistance, and livelihood assistance through different programs of the LGU.

Moreover, the Presiding Officer stated *Section 6. Funding*. She added that the Municipal Budget Officer stated that the program would be allocated the amount of one hundred thousand pesos (Php 100,000.00). She clarified that there is no budget of the program for this year as it still needs to be added for budgeting for the year 2027. She also clarified that the initial one hundred thousand pesos budget is for the 31 barangays already. In addition, she stated that the MSWD would be responsible for the implementation of the program.

Ms. Roselyn Saoy—4Ps Member, asked what are the bases for the beneficiaries to be included. Mr. Ruña responded that those who will be included for the program are the graduating students that have undergone screening from SWDI or Social Welfare and Development Indicator. There would also be additional assesment because duplication of services is not allowed. So if they are already a beneficiary of a program from other agency, then they would not be included on this program.

Additionally, Mr. Ruña stated that the Ordinance is one of the ordinances that their office is looking forward to being institutionalized. He added that the Ordinance would strengthen the partnership with the Local Government Unit and to have fundings for other programs.

There being no more questions for proposed Municipal Ordinance No. 02, Series of 2026, the Presiding Officer proceeded to discuss proposed Municipal Ordinance No. 06, Series of 2025 entitled "AN ORDINANCE PROHIBITING ANY PERSON OR BUSINESS ESTABLISHMENT/S IN THE MUNICIPALITY OF MACARTHUR TO ACCEPT PANTAWID PAMILYA CASH CARD AS LOAN COLLATERAL PROVIDING PENALTIES FOR VIOLATION THEREOF AND FOR OTHER PURPOSES".

The Presiding Officer stated that this Ordinance would protect and also discipline the beneficiaries of the Pantawid Pamilyang Pilipino Program as it is prohibited to give off the beneficiaries cash cards. She stated provisions under *Section 4. Objectives*. She added that the objectives of the Ordinance is to address the misuse of Pantawid Pamilyang Pilipino Program cash card and to serve its purpose which is solely for the benefit of the members.

Furthermore, the Presiding Officer read provision on *Section 7. External Municipal Action Team* and stated the composition of the team and their duties and responsibilities. She stated that there would be an investigation first for the welfare of the beneficiaries to avoid wrongful accusations. She also discussed provisions under *Section 8. Barangay Action Team*, its creation, composition, duties and responsibilities, and meeting and quorum.

Presiding Officer proceeded to discuss provisions under *Section 10. Penalties*. She stated that the maximum penalty for municipal level is only two thousand five hundred pesos (Php 2,500.00). This be the fine for any person or business establishment who accepts 4Ps cash card as loan collateral and it will be per card. The cash card will also be confiscated. She added that this Ordinance will be implemented in the municipality upon the approval of the Sangguniang Panlalawigan.

Ms. Roselyn Saoy asked if there is a penalty for those establishment who accepts the cash card. The Presiding Officer clarified that the person or establishment who will accept the cash card as loan collateral would be fined the amount of two thousand five hundred. And the person who informed that a certain person is pawning their card or is accepting a card will be awarded one thousand pesos as an incentive. In addition, the Presiding Officer stated that this Ordinance will prohibit individual or business establishment in accepting cash cards as loan collateral.

Ms. Gretchen Catingub—Cluster Grievance Officer, stated the reason they seek for the LGU's help was to have sanction to loan sharks as they do not have a hold to those individuals but they have a hold to the beneficiaries. She added that even before, they have warned the members to not pawn their cards. In addition, she stated that on the National Advisory Committee Resolution No. 20, if proven that the beneficiaries have pawned their cash cards, they can hold their grants and their account would be locked. She added that the program given by the government would be put to waste that is why the resolution was made for the discipline of the beneficiaries.

Mr. Ruña suggested that if they could include penalties for those who will pawn their cash cards as the Ordinance only fine those who accepts the cash card. He suggested to include

the Resolution No. 20 of NAC which provides penalties for those beneficiaries who does not follow their guidelines.

In addition, Ms. Catingub stated the offenses on *NAC Resolution No. 20* which states:

1. *Misbehavior of beneficiaries: Refer to complaints filed against the beneficiaries pawning their cash cards, using the cash card for loan collateral and use of cash grants for livelihood activities.*
  - 1.1. *First Offense: A verbal warning from the Municipal Link (ML)*
  - 1.2. *Second Offense: Suspension of grants for 3 months*
  - 1.3. *Third Offense: Termination from the program issued by the NAC based on the recommendation from the Regional Advisory Committee, Appeals shall no longer be entertained as the decision of the NAC is deemed final.*

Ms. Catingub stated that it is a privilege to be part of the program, that is why she encouraged the beneficiaries to be more considerate especially now that their grants are increasing. She also warned the beneficiaries that the offenses don't end after every year, every offense would be counted continuously. Once they are caught, it would be uploaded on their system recording their misbehavior that would be accessible nationwide. In addition, Ms. Catingub stated that in times the beneficiaries are really in need, there are a lot of government programs that would help them.

Furthermore, Mr. Ruña stated that before, they have identified people who would pawn their cash card to loan sharks but do not have the authority to take action. With this Ordinance, he added that they can now take appropriate measures for those who would contravene. He clarified that they can still borrow money or take loans, so long that they do not take their cash cards as collateral.

Ms. Jessica Cayubit—4Ps beneficiary, asked if there is a scholarship program for the upcoming college students. The Presiding Officer responded that, base on her knowledge, as of now the LGU do not have scholarship program. The reason is because colleges and universities are free of tuition.

Moreover, Ms. Evelyn Maceda—MSWDO, stated that the government already provided from elementary to senior high school. And now, colleges and universities are tuition free, but not everything is free. Other miscellaneous expenses are still responsibility of the parents. She added that they should not let the government shoulder everything as there are still a lot who are most in need and that they should leave it off for the next generation.

Ms. Maceda manifested that there are a lot of graduates and now professionals, who were beneficiaries of the program. She stated that they should show that the investment of the government was not put to waste. She added that it is a matter of cooperation with the beneficiaries, the parents, and the government. Mr. Ruña added that there are a lot of financial assistance coming from different agencies of the government such as CHED but only a few would approach to avail. He suggested that they should reach out to avail the program.

The Presiding Officer then proceeded to discuss proposed Municipal Ordinance No. 02, Series of 2025 entitled "AN ORDINANCE ENACTING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF MACARTHUR, LEYTE AND MANDATING THE IMPLEMENTATION OF A COMPREHENSIVE AND SUSTAINABLE GAD PROGRAM". She explained what the GAD Code is. She stated that the GAD Code serves as the local legal

framework that promotes and protects the rights, welfare and equal opportunities of women, men, children, LGBTQIA+, senior citizens, and other vulnerable sectors in the municipality.

Furthermore, the Presiding Officer stated that traditionally, men would have the upperhand to most things but now, there is an equality for all gender. She stated that in the GAD Code, women would have more benefits as they would be given their rights. She added that this GAD Code is already in implementation on the municipality and some programs are already implemented.

The Presiding Officer discussed provisions under *ARTICLE III. HEALTH*. Under *Section 19. Women's Right Over Their Bodies*. She stated that women have the right and control over themselves. That they have control over their pregnancy. Under *Section 22. Reproductive Health Services*. Health care services shall not deny any woman by reason of their poverty.

Under *ARTICLE IV. EDUCATION AND TRAINING*, she stated that if there are scholarship programs, it is not limited to the male population. The women can also avail such programs so long as their willing to study. She also discussed *Section 29. Special Education for Differently-abled Women*. That the municipal government shall ensure that all interested differently-abled women of the municipality shall have access to special education programs.

The Presiding Officer stated that under *ARTICLE V. LABOR, EMPLOYMENT AND ECONOMIC OPPORTUNITIES*, the municipality shall ensure that all departments and agencies shall engage in and expand their socio-economic programs to include women as beneficiaries and implement programs and projects designed to further capacitate women to empower them to access medium and large scale economic opportunities.

Furthermore, under *ARTICLE VI. POLITICAL AND PUBLIC SPHERE OF WOMEN AND CHILDREN*, *Section 53. Creation of the Municipal Gender and Development Inter-Agency Committee*. This will serve as the focal point of GAD programs. The Presiding Officer stated the composition of the committee. She added that the Alternative Learning System (ALS) is also one of the program of GAD.

*CHAPTER II. ARTICLE I. PROTECTION AGAINST VIOLENCE AND DISCRIMINATION OR ABUSE*. The presiding Officer stated that under this, includes *Section 72. Sexual Abuse*, there should be a consent from the women even if they are already married. She also stated the corresponding penalties and punishments from the article.

Under *ARTICLE VII. WOMEN AND CHILDREN*, *Section 96. Support to Women and Children*. She stated the rights of the children and also the rights of women.

The Presiding Officer stated that the GAD Code is the Local Law Ordinance that make sure women and men equally benefit from government program, projects, and services. She added that there are already a lot of programs of GAD funded with 5% of the annual investment program of the municipality. She stated that even in barangay level, there is also a 5% allotted for GAD programs.

In addition, she stated the this Ordinance is already being implemented in the municipality but this has been updated and would still need approval from the Sangguniang Panlalawigan. She added that this Ordinance is for the equality of everyone.

Mr. Ruña gave emphasis to the first discussed Ordinance—the expanded benefit for the 4Ps, he stated that they are already implementing programs through referral system to avail

programs such as Summer Job program, job orders, seed and fertilizer assistance and other programs. She stated that these services are already available but they needed it to be institutionalized.

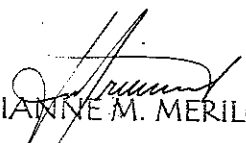
In conclusion, the Presiding Officer stated that the discussed Ordinances are all subject for approval to the Sangguniang Panlalawigan. After its approval, then they would implement the programs of the Ordinances. She added that some of the programs and services are already implemented in the LGU such as the GAD Desk and Women's Desk in the police station.

The Presiding Officer then extended her appreciation to those who have attended and listen to the proposed Ordinances and to the officers of the Pantawid Pamilyang Pilipino Program.

#### ADJOURNMENT:

There being no more business to be discussed, Hon. Burawis declared the meeting adjourned at 11:30 in the morning.

I HEREBY CERTIFY to the correctness of the foregoing minutes.

  
ARIANNE M. MERILO  
Temporary Secretary

Committee on Women and Social Services

  
HONORABLE TRINA C. BURAWIS  
Sangguniang Bayan Member  
Chairman/Presiding

HONORABLE RONALD DOMINIC B. BABANTE  
Sangguniang Bayan Member  
Co-Chairman (Absent)

HONORABLE GWENDOLYN M. BERISO  
Sangguniang Bayan Member  
Member (Absent)

HONORABLE RALPH MARTIN P. EGOS  
Sangguniang Bayan Member  
Member (Absent)



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## ATTENDANCE

Public Hearing: Committee on Women and Social Services, Thursday, June 10, 2026 @ 09:00 o'clock in the Morning at Brgy. Danao Covered Court.

### AGENDA:

- MUNICIPAL ORDINANCE NO. 02, SERIES OF 2025 AN ORDINANCE ENACTING THE GENDER AND DEVELOPMENT (GAD) CODE OF THE MUNICIPALITY OF MACARTHUR, LEYTE AND MANDATING THE IMPLEMENTATION OF A COMPREHENSIVE AND SUSTAINABLE GAD PROGRAM.
- MUNICIPAL ORDINANCE NO. 02, SERIES OF 2026 AN ORDINANCE INSTITUTIONALIZING THE EXPANDED BENEFITS OF THE PANTAWID PAMILYANG PILIPINO PROGRAM (4PS) BENEFICIARIES IN THE MUNICIPALITY OF MACARTHUR, LEYTE.
- MUNICIPAL ORDINANCE NO. 06 SERIES OF 2025 AN ORDINANCE PROHIBITING ANY PERSON OR BUSINESS ESTABLISHMENT/S IN THE MUNICIPALITY OF MACARTHUR TO ACCEPT PANTAWID PAMILYA CASH CARD AS LOAN COLLATERAL PROVIDING PENALTY FOR VIOLATION THEREOF AND FOR OTHER PURPOSES

|     | NAME                     | DESIGNATION | SIGNATURE            |
|-----|--------------------------|-------------|----------------------|
| 1.  | JINIFFER M. PLOFINO      | 4ps member  |                      |
| 2.  | Cristine Mae P. Buenafe  | 4ps Member  | C-Buenafe            |
| 3.  | ELMA O. Derecho          | -           | El Derecho           |
| 4.  | Geraldine Junio          | 4ps member  | G-Junio              |
| 5.  | Edna A. Adonis           | 4PS         | Edna Adonis          |
| 6.  | TOPIA, IRENE             | 4PS         | Irene I              |
| 7.  | Rosefine M. Silleza      | 4PS         | RMS                  |
| 8.  | Victoriano B. Carbes     | 4PS         | V. Carbes            |
| 9.  | Roselyn N. Sany / Bituin | 4PS         | R. Sany              |
| 10. | Judith T. Deloria        | 4PS         | J. Deloria           |
| 11. | Consolacion A. Alipante  | 4PS         | Consolacion Alipante |
| 12. | Ednalyn T. Bolahan       | 4PS         | Bolahan              |
| 13. | Alema Bousal             | 4PS         | Alema                |
| 14. | Liza M. Fernandez        | 4PS         | Liza Fernandez       |
| 15. | Melinda R. Cain          | 4PS         | Melinda R. Cain      |
| 16. | Cristina A. Polon        | 4PS         | Cristina A. Polon    |
| 17. | Avelina A. Rota          | 4PS         | A. Rota              |
| 18. | Grace S. Bellesca        | 4PS         | Grace S. Bellesca    |
| 19. | Quirino A. Bagones       | 4PS         | Q. Bagones           |
| 20. | Maribel O. Regunias      | 4PS         | M. Regunias          |

|     | NAME                            | DESIGNATION | SIGNATURE             |
|-----|---------------------------------|-------------|-----------------------|
| 21. | <del>Priscilla A. Andalay</del> | 4PS         | <del>P. Andalay</del> |
| 22. | Evelyn A. Cain                  | 4PS         | <del>E. Cain</del>    |
| 23. | Jatleno J. Regonios             | 4PS         | J. Regonios           |
| 24. | Rovelyn J. Topia                | 4PS         | Rovelyn               |
| 25. | Elvira C. Biliag                | 4PS         | Elvira                |
| 26. | Arden R. Durcho                 | 4PS         | Arden                 |
| 27. | Mary Rose O. Junia              | 4PS         | Junia                 |
| 28. | June O. Ortiz                   | 4PS         | June Ortiz            |
| 29. | Analyn B. Palana                | 4PS         | Palana                |
| 30. | Leolanda B. Onat                | 4PS         | Onat                  |
| 31. | Amya C. Regonios                | 4PS         | gmc                   |
| 32. | Jerry Polueran                  | 4PS         | Jerry                 |
| 33. | Michael T. Polon                | 4PS         | Michael               |
| 34. | BENGIE S. BELLEZA               | 4PS         | Belleza               |
| 35. | JUDY ANN REGONIOS               | 4PS         | J. Ann                |
| 36. | Ailyn L. Sabundo                | 4PS         | A. L.                 |
| 37. | Gerlie C. Bautista              | 4PS         | Gerlie                |
| 38. | Merita O. maino                 | 4PS         | Merita                |
| 39. | Annalyn P. Esperanza            | MCCT        | Annalyn               |
| 40. | Emme Belleza                    | 4PS         | Emme                  |
| 41. | Jessica M. Cayubid              | 4PS         | Jmct                  |
| 42. | MARIBETH B. CALUMBAY            | P.L. 4PS    | MCALUMBAY             |
| 43. | Estrelita Malguicho             | 4PS         | Estrelita             |
| 44. | Lede Mere M. Onat               | 4PS         | Onat                  |
| 45. | Rosalyna M. Onat                | 4PS         | Onat                  |
| 46. | Myrna A. Cortel                 | 4PS         | Myrna                 |
| 47. | Joycie C. Saoy                  | 4PS         | J. Saoy               |
| 48. | SHENA G. GRANATIN               | 4PS         | Shena                 |
| 49. | Cheryl Bacali                   | 4PS NEW     | Cheryl                |
| 50. | Yolanda Cabriza                 | 4PS         | Y. Cabriza            |
| 51. | Marvie P. Maunes                | 4PS         | Marvie                |
| 52. | Susan F. Custodio               | 4PS NEW     | Susan                 |
| 53. | Mary Rose B. Crnillo            | 4PS         | M. Rose               |
| 54. | Florita M. Gabian               | 4PS         | Florita               |

|     | NAME                    | DESIGNATION      | SIGNATURE         |
|-----|-------------------------|------------------|-------------------|
| 55. | MIRASOL A. BELLEZA      | 4PS              | M. Belleza        |
| 56. | JO-ANN A. ARCEGA        | 4PS              | J. Arcega         |
| 57. | Evelyn V. Maico         | 11               | E. Maico          |
| 58. | Mary Joy Regonios       | 11               | M. Joy Regonios   |
| 59. | Mary Jan R. Muñoz       | 11               | Mary Jan R. Muñoz |
| 60. | Patricia M. Belleza     | 11               | P. Belleza        |
| 61. | Lolita M. Belleza       | 11               | Lolita M. Belleza |
| 62. | Estrellita N. Malguisto | 11               | E. Malguisto      |
| 63. | Jennifer M. Belleza     | 11               | J. Belleza        |
| 64. | Catherine D. Siata      | 11               | C. Siata          |
| 65. | Rose Marie G. Belleza   | 11               | Rose G.           |
| 66. | ARNOLD R. MATA          | 11               | Arnold R. Mata    |
| 67. | GREGO A. FOLIO          | 11               | G. Folio          |
| 68. | Helma M. Suburde        | 11               | H. Suburde        |
| 69. | Lita M. EGOS            | 4PS              | Lita M. Egos      |
| 70. | ROLANDO F. CASTRILLO    | 11               | R. F. Castriello  |
| 71. | Sheryl Ventoso          | 11               | S. Ventoso        |
| 72. | Michelle M. Carin       | 11               | M. Carin          |
| 73. | Janeth Delos Angeles    | 11               | J. Delos Angeles  |
| 74. | DOMINADOR Fernandez     | 11               | D. Fernandez      |
| 75. | DOMINIC M. DELS SANTOS  | 4PS              | D. M. Dels Santos |
| 76. | Rigori A. ESPERANZA     | 4PS              | R. A. Esperanza   |
| 77. | Reynaldo A. Maico       | 4PS              | R. A. Maico       |
| 78. | Len A. Rigo             | 4PS              | L. A. Rigo        |
| 79. | Jennilyn A. Malato      | 4PS              | J. A. Malato      |
| 80. | HON. TRINA C. BURAWIS   | SBM              | T. Burawis        |
| 81. | GRACE T. MARI           | SB STAFF         | G. T. Mari        |
| 82. | ARIANNE M. MERILO       | CB STAFF         | A. M. Merilo      |
| 83. | JUDETH EUSTO            | SB STAFF         | J. Eusto          |
| 84. | ANATH MEDINA            | CB STAFF         | A. Medina         |
| 85. | BENIE A. LINGHANAN      | 4PS              | B. A. Linghanan   |
| 86. | Jeaneth M. Canales      | 4PS AA-III / MKB | J. M. Canales     |
| 87. | GRETCHEN C. CATINGLUB   | POD II / CGO     | G. C. Catiglub    |

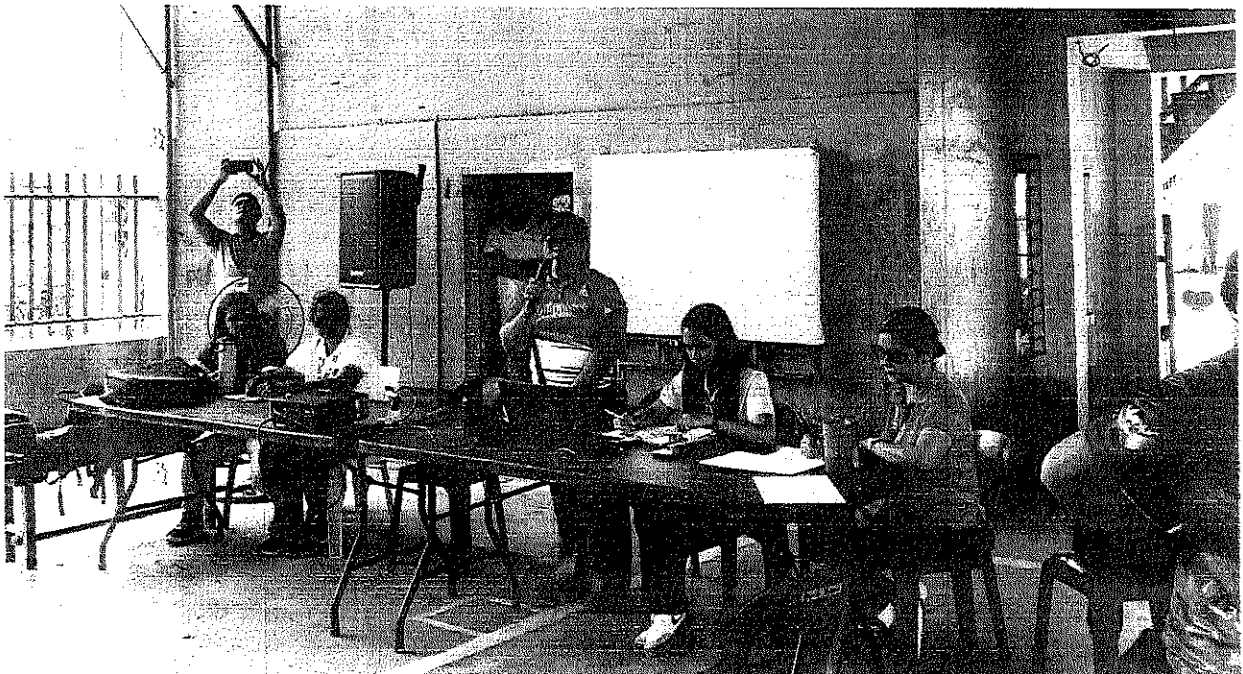


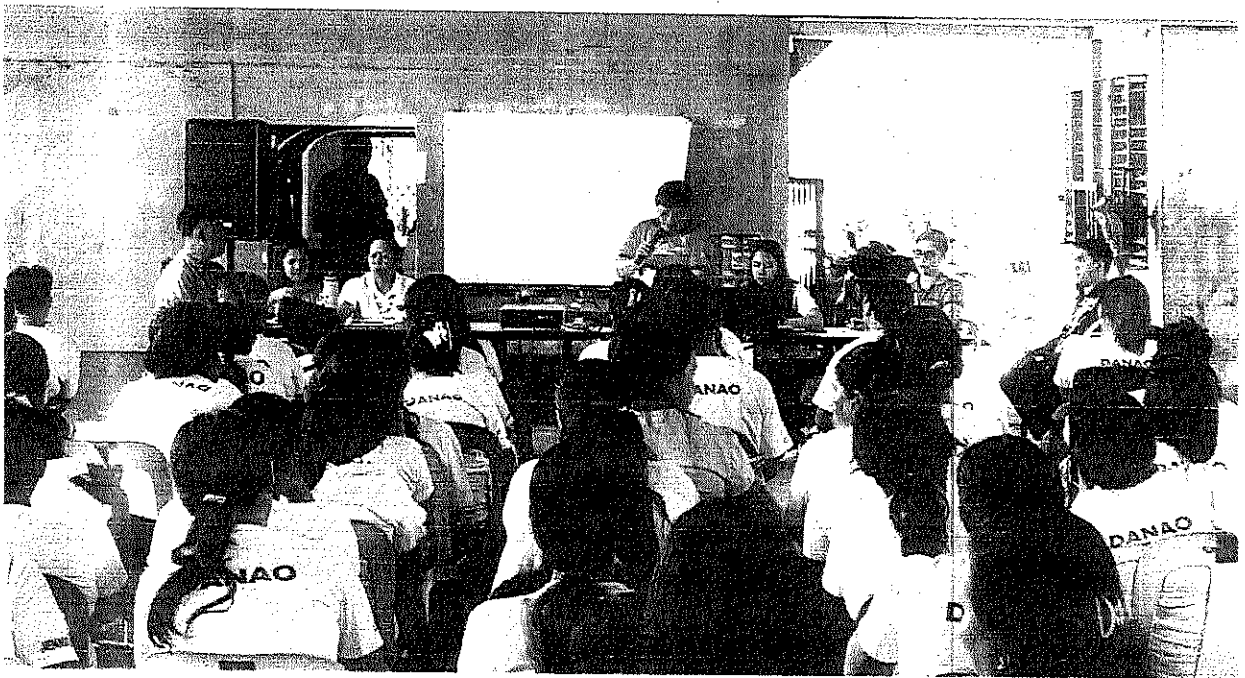
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*Office of the Sangguniang Bayan*

## DOCUMENTATION

Public Hearing  
(Wednesday, June 10, 2026)







Republic of the Philippines  
Province of Leyte  
MUNICIPALITY OF MACARTHUR

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*Office of the Sangguniang Bayan*

## CERTIFICATE OF POSTING

THIS IS TO CERTIFY that Municipal Ordinance No. 02, Series of 2025 of the Sangguniang Bayan of MacArthur, Leyte, duly enacted on 06 July 2026 and approved last 24 July 2026 has been posted since 27 July 2026 at the bulletin board of the Legislative Building, at Poblacion Public Market, and at Palale I Outpost pursuant to Section 511 of R.A. 7160.

  
MARIE STEPHANIE DE LA CRUZ- PULGA  
Secretary to the Sanggunian

*Public Service Above Self*