Item No.: 03

Date: NOV 10 2026

PROVINCE OF LEYTE
LEGAL OFFICE
RELEASED
By:
Date: 10.31.26 Time: 9:44

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: OCT 30 2026
By:

Republic of the Philippines
PROVINCE OF LEYTE
Provincial Capitol
Tacloban City

-oOo-

PROVINCIAL LEGAL OFFICE

2nd INDORSEMENT
August 25, 2026

Respectfully returned to the Sangguniang Panlalawigan of Leyte, through the SP Secretary, the attached Ordinance No. 2026-14 of the Sangguniang Bayan of Tanauan, Leyte.

REVIEW/RECOMMENDATION/LEGAL OPINION:

This office is of the opinion that the subject Ordinance is generally in accordance with its power under Section 447(a)[1] of the Local Government Code of 1991 (R.A 7160) in consonance with Provincial Ordinance No. 06-06 series of 2006 [2]. Hence, we recommend for the declaration of its validity.

We hope to have assisted you with this request. Please note that the opinion rendered by this Office are based on the facts available and may vary or change when additional facts and documents are presented or changed. This opinion is likewise without prejudice to the opinions rendered by higher and competent authorities and/or the courts.

ATTY. JOSE RAYMUND A. ACOL
Provincial Legal Officer

[1] *(a) The sangguniang bayan, as the legislative body of the municipality, shall enact ordinances, approve resolutions and appropriate funds for the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code and in the proper exercise of the corporate powers of the municipality as provided for under Section 22 of this Code,*

[2] *An Ordinance Providing for a Gender and Development Code of the Province of Leyte and other Purposes*

Republic of the Philippines
PROVINCE OF LEYTE
Palo, Leyte
-o0o-

OFFICE OF THE SANGGUNIANG PANLALAWIGAN

PROVINCE OF LEYTE
LEGAL OFFICE
RECEIVED
By:
Date: 8.25.26 Time: 7:27

1ST INDORSEMENT
24 August 2026

The Provincial Legal Office is respectfully requested to review and submit recommendations on the herein enclosed **Ordinance No. 2026-14 of the Municipality of Tanauan, Leyte**, entitled: **An Ordinance enacting the updated Gender and Development (GAD) Code of Tanauan, Leyte, and for other purpose.**

FLORINDA JILL S. UYVICO
Secretary to the Sanggunian

Republic of the Philippines
Province of Leyte
Municipality of Tanauan
-oOo-

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: AUG 20 2026
By:

OFFICE OF THE SANGGUNIANG BAYAN

August 19, 2026

THE SECRETARY
Sangguniang Panlalawigan
Province of Leyte
Capitol Building
Palo, Leyte

Sir/Madam;

Respectfully submitting herewith **ORDINANCE NO. 2026-14, "AN ORDINANCE ENACTING THE UPDATED GENDER AND DEVELOPMENT (GAD) CODE OF TANAUAN, LEYTE, AND FOR OTHER PURPOSES"**, for your appropriate action.

Sponsored by: Hon. Cherry Anne T. Fiel

Trusting that you will accord this matter with your kindest attention.

Thank You.

Truly Yours,

ATTY. MIAMOR D. NATIVIDAD
OIC-Sangguniang Bayan Secretary

Republic of the Philippines
Province of Leyte
TANAUAN
-o0o-
SANGGUNIANG BAYAN

Sangguniang Panlalawigan
Province of Leyte
RECEIVED
Date: AUG 20 2026
By:

EXCERPT FROM THE MINUTES OF THE EIGHT (8TH) SPECIAL SESSION OF THE 17TH SANGGUNIANG BAYAN OF TANAUAN, LEYTE, HELD ON AUGUST 12, 2026, AT THE SB SESSION HALL, TANAUAN TOWN HALL, TANAUAN, LEYTE.

PRESENT :

HON. ARCHIE LAWRENCE R. KAPUNAN	Municipal Vice-Mayor/Presiding
HON. JAN ELMER V. MAGDALAGA	Sangguniang Bayan Member
HON. MARK CHRISTIAN FERDINAND L. GIMENEZ	-do-
HON. CHERRY ANNE T. FIEL	-do-
HON. MARK EFREN E. MERILO	-do-
HON. QUINTIN T. OCTA, JR., D.M.D.	-do-
HON. LAURO A. VILLERO	-do-
HON. EFREN C. MERILO	SB Member/Liga Fed. Pres.
HON. KYLE C. MESIAS	SB Member/SK Fed. Pres.

ABSENT:

HON. MAE JANE ANGELIE M. MORABE–BORAIS (on leave)	Sangguniang Bayan Member
HON. JOSIE M. CREER (on leave)	-do-

ORDINANCE NO. 2026 – 14

AN ORDINANCE ENACTING THE UPDATED GENDER AND DEVELOPMENT (GAD) CODE OF TANAUAN, LEYTE, AND FOR OTHER PURPOSES.

Sponsored by: Hon. Cherry Anne T. Fiel.

BE IT ENACTED BY THE SANGGUNIANG BAYAN OF TANAUAN, LEYTE IN A SPECIAL SESSION ASSEMBLED THAT:

Whereas, pursuant to Section 14, Article II of the Philippine Constitution provides that " The State recognizes the roles of women in nation-building and shall ensure the fundamental equality of women and men." It is the policy of the State to uphold the rights of women and the belief of their worth and dignity as human beings. Women shall be recognized as full equal partners od men in development and nation-building and men shall share equally in all forms of productive and reproductive activities;

Whereas, the Municipality of Tanauan, Leyte shall actively support and contribute to the establishment of a national and international economic order based on sustainable and equitable growth and that any development efforts it embarks on should enhance and improve women's potentials that would lead to the improvement of their lives, their families, and their communities. The Municipality of Tanauan shall strongly pursue and implement gender-responsive development, design and integrated gender and development support systems, taking into consideration women's immediate economic survival with support for their efforts to empowerment and self-determination, and to adopt and implement measures to protect and promote their rights.

CHAPTER 1 – GENERAL PROVISIONS

Article I

TITLE AND STATEMENT OF POLICY AND DEFINITION

SECTION 1. TITLE

This Ordinance shall be known as the "Updated Gender and Development Code of Tanauan, Leyte", hereinafter referred to as the "Updated GAD Code."

SECTION 2. DECLARATION OF POLICY

It is the general policy of the Local Government of Tanauan, Leyte to promote women's empowerment, gender equality, women's human rights and gender-responsive development, as indispensable social intervention in the task of building a progressive yet peaceful and harmonious community.

SECTION 3. SCOPE

This Ordinance shall be implemented within the territorial jurisdiction of the Municipality of Tanauan, Leyte including all individuals, public and private institutions and agencies.

SECTION 4. GAD LEGAL BASES AND MANDATE

The enactment of the Updated GAD Code is in consonance with the existing national laws and policies and commitments in international treaties and agreements that encourage the Local Government Units to be in the forefront in addressing the issues on gender and development, as hereinafter identified:

4.1 National Laws

4.1.1 Article II, Sec. 14 of the 1987 Constitution, which provides that "The State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men".

4.1.2 Republic Act 7160, The Local Government Code of 1991 that articulates responsibilities as public servants to strengthen their mandates to work for the public good that aims to empower disadvantaged sectors and communities and or enhances the capability of local officials to make government truly serve the people while promoting the participation of constituents in the development of locality.

4.1.3 Republic Act 9710 or An Act Providing for the "Magna Carta of Women". A comprehensive women's human rights law that seeks to eliminate discrimination through the recognition, protection, fulfillment, and promotion of the rights of Filipino women, especially those belonging in the marginalized sectors of society.

4.1.4 Republic Act 11648- An Act Providing Stronger Protection Against Rape and Sexual Exploitation and Abuse, Increasing the Age for Determining the Commission of Statutory Rape, amending for the purpose Act No. 3815 as Amended, otherwise Known as Revised Penal Code, Republic Act No. 8553 also known as "The Anti-Rape Law of 1997,"and Republic Act 7610, as amended, otherwise known as The Special Protection of Children Against Abuse, Exploitation and Discrimination Act".

4.1.5 Republic Act 11596, An Act Prohibiting the Practice of Child Marriage and Imposing Penalties for violations thereof.

4.1.6 Republic Act 11210, An Act Increasing the Maternity Leave Period to One Hundred Five (105) Days for Female Workers With an Option to Extend for an Additional Thirty (30) Days Without Pay, and Granting an Additional Fifteen (15) Days for Solo Mother, and For Other Purposes.

4.1.7 Republic Act 11148. Kalusugan at Nutrisyon Mag-Nanay Act

4.1.8 Republic Act 11313, Safe Spaces Act

4.1.9 Republic Act 10906, Anti Mail Order Spouse Act

4.1.10 Republic Act 10398, An Act Declaring November Twenty-Five of Every Year as "National Consciousness Day for the Elimination of Violence Against Women and Children"

4.1.11 Republic Act 10361, Domestic Workers Act or Batas Kasambahay.

4.1.12 Republic Act 10354, The Responsible Parenthood and Reproductive Health Act of 2012.

4.1.13 Republic Act 10364, "Expanded Anti-Trafficking in Persons Act of 2012", An Act to Institute Policies to Eliminate Trafficking in Person Especially Women and Children, Establishing the necessary Institutional Mechanisms for the Protection and Support of Trafficked Persons, Providing Penalties for its Violations and For other Purposes.

4.1.14 Republic Act 9344 Juvenile Justice and Child Welfare

4.1.15 Republic Act 9262 Anti Violence Against Women and their Children Act of 2004

4.1.16 Republic Act 9208, "Anti-Trafficking in Persons Act of 2003"

4.1.17 Republic Act 8980, "Early Childhood Care and Development Act".

4.1.18 Republic Act 9178, "Barangay Micro Business Enterprises Act of 2002".

4.1.19 Republic Act 8972, "Solo Parents Welfare Act of 2000". RA 11861, Expanded Solo Parents Welfare Act.

4.1.20 Republic Act 8289, Magna Carta for Small Enterprises".

4.1.21 Republic Act 8353, "The Anti-Rape Law".

4.1.22 Republic Act 8344, "An Act Penalizing the Refusal of Hospitals and Medical Clinics to Administer Appropriate Initial Medical Treatment and Support in Emergency of Serious Cases"
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4.1.23 Republic Act 7877, "Anti-Sexual Harassment Act of 1995".

4.1.24 Republic Act 7600, "The Rooming-In and Breast-feeding Act of 1992".

4.1.25 Republic Act 7305, "Magna Carta of Public Health Workers".

4.1.26 Republic Act 7277, "Magna Carta for Disabled Persons".

4.1.27 Republic Act 6972, "Barangay-Level Total Development and Protection of Children", An Act Establishing a Day Care Center in Every Barangay".

4.1.28 Republic Act 6949, "National Women's Day", An Act to Declare March Eight of every year as a Working Special Holiday to be Known as National Women's Day".

4.1.29 RA 7610 Special Protection of Children against Abuse, Exploitation and Discrimination Act (RA 7610)

4.1.30 RA 8505 Rape Victim Assistance and Protection Act

4.1.31 RA 7882, an act providing assistance to women engaging micro and cottage business enterprise and other purposes

4.2 Other Legal Bases and Mandate

4.2.1 Philippine Plan for Gender-Responsive Development, 1995-2025 (Executive Order No. 273)

4.2.2 GAD Budget policies such as General Appropriations Act and DBM-NCRFW Joint Memorandum Circular No. 2001-1

4.2.3 Joint Memorandum Circular 2022-001-DOH-DILG-POPCOM-PCW Strengthening the Local Implementation of RPRH-Related Programs, Projects and Activities (PPA) Through Various Fund Sources

4.2.4 Joint Memorandum Circular 2021-001 DILG-DSWD-DOJ-Guidelines in Handling Violence Against Women and Children (VAWC) and other Gender-based Violence Emergencies Reported Through Emergency 911 National Emergency Hotline

4.2.5 Joint Memorandum Circular –2020-001 - DILG-PCW, Guidelines on the Localization of the Safe Spaces Act

4.2.6 Joint Memorandum Circular 2018-04 PCW MC Revised Guidelines in the Preparation of GAD Agenda

4.2.7 Joint Memorandum Circular 2013-01 Guidelines on the localization of the Magna Carta of Women

4.2.8 Joint Memorandum Circular 2016-01 – Amendments to PCW-DILG-DBM-NEDA JMC No. 2013-01 Guidelines on the Localization of the Magna Carta of Women.

4.2.9 Joint Memorandum Circular – 2016-01 Creation of Regional Development GAD Council

4.2.10 PCW Memorandum Circular 2016-01 – Allowing Married Women to Retain and Use their Maiden name in lieu of their Husband's Surname in accordance to existing laws and pertinent jurisprudence.

CHAPTER II – DEFINITION OF TERMS

SECTION 5. DEFINITION OF TERMS

As used in this Updated GAD Code, the following terms are defined:

Access - is an opportunity for a person to make use of existing political, economic and time resources or benefits.

Battering – is any single or sporadic act of physical, emotional, psychological and economic abuse which shall include repeated and habitual cyclic pattern as a means of intimidation of the batterer's will and control over the victim's life.

Child Labor – employment of children below 15 years of age in public and private undertaking as provide in RA 7610 and as amended in RA 7858

Children– refers to persons below eighteen (18) years of age or those over but are unable to fully take care of themselves from abuse, neglect, cruelty, exploitation or discrimination because of a physical or mental disability or condition.

Control – is the ability of a person to define the use of resources and impose on others.

Development – the improved well-being, or welfare of people and the process by which this is achieved. The sustained capacity to achieve a better life.

Differently-Abled Women – are those who experience one or a combination of physical and or mental impairment with distinct needs and potentials.

Domestic violence – is physical, psychological, social or financial violence that takes place within an intimate family-type relationship and forms a pattern of coercive and controlling behavior.

Domestic workers - one employed in the service of a family or private establishment of a person

keeping the home, a house servant;

GAD Budget - a portion of an agency's or local government unit's yearly appropriation which is not an additional amount over and above its regular budget; the allocation of a substantial amount for implementing programs, projects and activities that address women's issues; the cost and sources of financing a GAD plan;

GAD Plan - a systematically designed set of programs, activities and projects with clear objectives for addressing gender issues and appropriate strategies and activities with monitoring and evaluation indicators. A blueprint of how an agency can achieve gender responsiveness. A set of interventions designed to transform gender-blind agencies into organizations with a gender perspective. An instrument to make all aspects of the agency and its work gender-responsive. It provides the basis for the GAD budget;

Gender - is a socially and culturally constructed differentiation between men and women for all sexual orientation and gender identities, created partly through socialization and partly through positive and negative discrimination in the various institutions and structures of society;

Gender and Development (GAD) - a development perspective that recognizes the unequal status and situation of women and men in society. Women and men have different development needs and interests as a result of said inequality, which is institutionalized and perpetuated by cultural, social, economic and political norms, systems and structures;

Gender roles - are the particular economic, social roles and responsibilities considered appropriate for women and men in a given society. Gender roles and characteristics do not exist in isolation, but are defined in relation to one another and through the relationship between women and men, girls and boys;

Gender equality - is the absence of discrimination on the basis of a person's sex in authority, opportunities, allocation of resources or benefits, access to services. It is therefore, the equal valuing by society of both the similarities and differences between men and women, and the varying roles that they play;

Gender equity - is the process of being fair to women and men. To ensure fairness, measures must often be available to compensate for historical and social disadvantages that prevent women and men from otherwise operating on a "level playing field." Gender equity also means that health needs, which are specific to each gender, receive appropriate resources (eg. reproductive health needs) and also special needs relating to women's greater vulnerability to gender-based violence;

Gender sensitivity - is the ability to perceive existing gender differences, issues and equalities, and incorporate these into strategies and actions;

Gender Issues and Concerns - problems and concerns that arise from the unequal status of women and men including the differential characteristics, roles and expectations attributed by society to women and men;

Gender Discrimination - any overt behavior, practice, policy or procedure in which people are given different and unfavorable treatment on the basis of their race, class, sex, and cultural status which has the purpose or effect of denying equal exercise of human rights and fundamental freedoms in all fields of human endeavor;

Gender-fair - people are given favorable treatment regardless of race, class, sex and cultural status. Any practice, policy or procedure should have equal treatment to an individual or group;

Gender Responsive - Laws, policies and procedures made, should be accommodating to people regardless of race, class, sex and cultural status;

Law Enforcers - refers to the members of the Philippine National Police, the Barangay Tanod and anybody who is tasked or deputized by an appropriate authority in enforcing national and/or local laws;

Live shows - include dancing naked or doing sexually titillating or indecent acts in public or private places for commercial or entertainment purposes;

Mail Order Bride - is when a woman establishes personal relations with a male foreign-national or similar means upon recruitment by an individual or agency for the purpose of exploiting women in the guise of marriage;

Mainstream - in the context of GAD, an interrelated set of dominant ideas and development directions and the organizations that make decisions about resource allocation and

opportunities for development;

Mainstreaming - the Philippine government's strategy for making agencies and local government units work for women's empowerment and gender equality. It is the process of analyzing existing development paradigms, practices and goals; assessing the implications for women and men of existing and planned actions in legislation, policies, programs, projects and institutional mechanisms; and transforming existing social and gender relations by consciously integrating gender concerns in development goals, structures, systems, processes, policies, programs and projects;

Migrant Desk - a desk where migrants could present their issues and concerns, and seek assistance;

Micro-enterprise - any business engaged in manufacturing, trading services, and production with an asset size ranging from One (1) Peso (Php1.00) to Three Million (P3M) Pesos;

Prostitution - an act of engaging in sexual intercourse or performing other forms of sex in exchange for money, or other favors, or of offering another person for such purpose;

Perpetrator - a person who attempts, or performs or commits any form of abuse or violence against women and children;

Reproductive Health - is the state of complete physical, mental and social well-being and not merely the absence at disease or infirmity, in all matters relating to reproductive system and to its functions and processes;

Reproductive Health Care - is the constellation of methods, techniques and services that contribute to reproductive health and well-being by preventing and solving reproductive health-related problems;

Sex - the biological difference between male and female;

Sexual harassment - is a form of abused involving an act or series of unwelcome sexual advances, request for sexual favors, or other verbal or physical behavior of a sexual nature, made directly, indirectly, or impliedly is about abusing power relations - using one's power to extract sexual favors;

Social Protection- refers to policies and programs that seek to reduce poverty and vulnerability to risks and enhance the social status and rights of all women, especially the marginalized by promoting and protecting livelihood and employment, protecting against hazards and sudden loss of income, and improving people's capacity to manage risk. Its components are labor market programs, social insurance, social welfare, and social safety nets.

Solo Parent – as defined in RA 11861, refers to any individual who falls under any of the following categories:

a) A parent who provides sole parental care and support of the child or children due to:

   1) Birth as a consequence of rape, even without final conviction: *Provided,* That the mother has the sole parental care and support of the child or children: *Provided,* further, That the solo parent under this category may still be considered a solo parent under any of the categories in this section;
   2) Death of the spouse;
   3) Detention of the spouse for at least three (3) months or service of sentence for a criminal conviction;
   4) Physical or mental incapacity of the spouse as certified by a public or private medical practitioner;
   5) Legal separation or de facto separation for at least six (6) months, and the solo parent is entrusted with the sole parental care and support of the child or children;
   6) Declaration of nullity or annulment of marriage, as decreed by a court recognized by law, or due to divorce, subject to existing laws, and the solo parent is entrusted with the sole parental care and support of the child or children; or
   7) Abandonment by the spouse for at least six (6) months;

b) Spouse or any family member of an Overseas Filipino Worker (OFW), or the guardian of the child or children of an OFW: Provided, That the said OFW belongs to the low/semi-skilled worker category and is away from the Philippines for an uninterrupted period of twelve (12) months: Provided, further, That the OFW, his or her spouse, family

member, or guardian of the child or children of an OFW falls under the requirements of this section;

c) Unmarried mother or father who keeps and rears the child or children;

d) Any legal guardian, adoptive or foster parent who solely provides parental care and support to a child or children;

e) Any relative within fourth (4th) civil degree of consanguinity or affinity of the parent or legal guardian who assumes parental care and support of the child or children as a result of the death, abandonment, disappearance or absence of the parents or solo parent for at least six (6) months: *Provided,* That in cases of solo grandparents who are senior citizens but who have the sole parental care and support over their grandchildren who are unmarried, or unemployed and twenty-two (22) years old or below, or those twenty-two (22) years old or over but who are unable to fully take care or protect themselves from abuse, neglect, cruelty, exploitation, or discrimination because of a physical or mental disability or condition, they shall be entitled to the benefits of this Act in addition to the benefits granted to them by Republic Act No. 9257, otherwise known as the 'Expanded Senior Citizens Act of 2003'; or

f) A pregnant woman who provides sole parental care and support to the unborn child or children."

Support Group - a number of persons who aid or provide assistance to keep a person from falling or declining in a crisis situation;

Trafficking in Persons - it is unlawful:

a. For any person, association, cult, religion or organization or similar entities to commit the following acts:

1. Establish or carry on a business for the purpose of exploiting women, men and children for purpose of sex, sex slavery, sex trade, sex tours and other immoral activities;
2. Advertise, publish print or distribute, or cause the advertisement, publication, printing and distribution of any brochure, flyer or propaganda material calculated to promote the above-mentioned prohibited act;
3. Solicit, enlist or attract/induce any women to join any club, association or organization whose objectives is to match women for marriage to foreigners either on mail-order basis or through personal introduction or the cyberspace;
4. Use the postal services, cyberspace or satellite TV to promote the above-mentioned prohibited acts;
5. To buy or sell a woman, person, or any of her/his body parts.
6. To act as procurer of sex worker.
7. To violate the provisions of Republic Act 6955, otherwise known as the Anti-Mail order Bride Law.
8. To violate the provisions of Republic Act 9208, otherwise known as the Anti-Trafficking on Persons Act of 2003 And Republic Act 10364, "Expanded Anti-Trafficking in Persons Act of 2012", An Act to Institute Policies to Eliminate Trafficking in Person Especially Women and Children, Establishing the necessary Institutional Mechanisms for the Protection and Support of Trafficked Persons, Providing Penalties for its Violations and For other Purposes

Violence Against Women and Children - refers to any act of gender-based violence that results in, or is likely to result in, physical, sexual, or psychological harm or suffering to women, including threats of such acts, coercion, or arbitrary deprivation of liberty, whether occurring in public or in private life. It shall be understood to encompass, but not limited to, the following:

(1) Physical, sexual, psychological, and economic violence occurring in the family, including battering, sexual abuse of female children in the household, dowry-related violence, marital rape, and other traditional practices harmful to women, non-spousal violence, and violence related to exploitation;

(2) Physical, sexual, and psychological violence occurring within the general community, including rape, sexual abuse, sexual harassment, and intimidation at work, in educational institutions and elsewhere, trafficking in women, and prostitution; and

(3) Physical, sexual, and psychological violence perpetrated or condoned by the State, wherever it occurs. It also includes acts of violence against women as defined in Republic Acts No. 9208 and 9262.

Women Empowerment - a goal of and an essential process for women's advancement. It is the process and condition by which women mobilize to understand, identify and overcome gender discrimination and achieve equality. Women become agents of development, and nor just beneficiaries. This kind of participation in development enables them to make decisions based on their own views and perspectives;

Workplace - a place where a person works;

Women and Children's Desk - designated desk/unit in an organization/establishment handled by a trained personnel who attends to the needs and concerns of abused women and Children.

CHAPTER III – PROGRAMS AND DEVELOPMENT CONCERNS

SECTION 6. GENDER AND DEVELOPMENT PROGRAMS, TRAININGS, EVENTS AND CELEBRATION

The Human Resource Office and LGU GFPS shall facilitate, conduct events and celebration promoting women's empowerment, gender equality. It shall also develop a staff development programs and trainings to advance a gender-responsive governance, embed feminism and feminist principles, human and women's rights to eliminate gender-bias in the workplace and develop, transform a gender sensitive attitude, behavior and culture.

All offices and Institutions in the Municipality of Tanauan shall join and celebrate GAD related Programs, events and Celebration supporting elimination of all forms of discrimination, and gender-based violence, promoting economic empowerment, gender equality and justice such as, but not limited to the following:

a. International Women's Day – March 8
b. International Rural Women's Day – October 15
c. International Day of the Girl Child – October 11
d. International Men's Day – November 19
e. 18 Days Campaign to End Violence Against Women -November 25 to December 10
f. PRIDE Month Celebration - Every Month of June
g. FAMILY Day Celebration – Every last Monday of September

SECTION 7. ACCESS TO PROTECTIVE SERVICES

The Municipal Social Welfare and Development Office (MSWDO) as lead agency in social protection shall ensure that all vulnerable sectors in the Municipality has access to protective services.

SECTION 8. SECURED AND CONDUCIVE ENVIRONMENT FOR INVESTIGATION

The Municipality shall establish an interview room with audio-visual equipment, one way mirror, and other provisions that would provide women and children survivors of violence a sense of security and comfort during the conduct of interview, investigation and counseling at the Municipal Social Welfare and Development Office, Municipal Health Office, Barangay Women and Children's Protection Desk, and PNP Women and Children's Protection Desk.

SECTION 9. VICTIM-SURVIVORS SUPPORT GROUP IN COURT HEARINGS

The Municipal Social Welfare Officer shall coordinate the presence of support group/s in all investigations or hearings involving rape and other forms of violence against women and children conducted in police stations, prosecutor's offices, trial courts and other government offices.

SECTION 10. EDUCATION LAWS AND POLICIES ADDRESSING WOMEN'S ISSUES AND CONCERNS

In coordination with concerned national agencies, all government and private offices, agencies, NGO's and establishments, private and public schools shall conduct an orientation on Republic Act No. 9262, RA 9208, RA 7877, RA 8353, RA 8972, RA 7610 and other relevant laws and policies on women which may be enacted from time to time.

SECTION 11. CRISIS INTERVENTION CENTER

The Municipality shall have a Crisis Intervention Center with complete facilities to serve as a temporary shelter with appropriate support services for women and children in crisis. The Municipal Social Welfare and Development Office shall manage the Crisis Intervention Center. Satellite crisis intervention centers must be strategically established in other parts of the Municipality as needed.

SECTION 12. REHABILITATION PROGRAM FOR PERPETRATORS OF VIOLENCE

Counseling and Rehabilitation Programs for perpetrators of violence against women and children shall form part of the total GAD program.

SECTION 13. RESEARCH ON NATURE AND CAUSES OF GENDER-BASED VIOLENCE

The MSWDO shall take the lead in the collection, compilation and maintenance of statistics/data concerning domestic violence perpetuated against women and children. It shall be regularly undertaken to serve as reference for administration, legislation and funding.

SECTION 14. PROSTITUTION AND TRAFFICKING AS VIOLATION OF WOMEN'S RIGHT

Prostitution and trafficking is exploitation of human and a violation of their rights as human beings. To prevent the proliferation of prostitution and trafficking, advocacy and capacity building activities shall be conducted and alternative sources of livelihood shall be provided to women victim-survivors.

CHAPTER IV – STRUCTURE, GOVERNANCE AND INSTITUTIONAL MECHANISM

Article I

CREATION AND STRENGTHENING OF THE LGU GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM

SECTION 15. CREATION OF THE MUNICIPAL GENDER AND DEVELOPMENT (GAD) FOCAL POINT SYSTEM.

There shall be a created a Municipal Gender and Development Focal Point System (MGFPS) or "GAD Focal Point System" in the Municipality of Tanauan, Leyte.

SECTION 16. GENERAL AND SPECIFIC FUNCTIONS OF THE GAD FOCAL POINT SYSTEM (GFPS).

Pursuant to MCW-IRR and JMC 2013-01 the GFPS shall have the following general and specific functions:

General Functions:

a. Ensure and sustain the LGUs critical consciousness in supporting gender and development, women's empowerment and responding to gender issues.

b. Take a lead role in direction-setting, advocacy, planning, monitoring and evaluation, and technical advisory in mainstreaming GAD perspectives in the LGU programs, projects, activities and processes.

Specific Functions:

a. Lead in mainstreaming GAD perspectives in the policies, plans and programs of the municipality. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the province based on the priority needs and concerns of constituencies, and the formulation of recommendations including their implementation;

b. Assist in the formulation of new policies in advancing gender equality;

c. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review and updating of sex-disaggregated data or GAD database to serve as basis in performance-based and gender-responsive planning and budgeting;

d. Coordinate efforts of different divisions/offices/units of the Municipality and advocate for the integration of GAD perspectives in all their systems and processes;

e. Spearhead the preparation of GAD Agenda, the annual and performance-based Municipal GAD Plan and Budget in response to the gender issues and/or concerns in the locality and in the context of the Municipal mandate; and consolidate the same following the forms and procedures prescribed in the PCW MC 2018-04 and Joint Memorandum Circular (JMC) No. 2013-01. It shall likewise be responsible for submitting the consolidated Municipal GAD Plan and Budget and other GAD-related policies and plans;

f. Lead in monitoring effective implementation of the annual Municipal GAD Plan and Budget, GAD Code, other GAD-related policies and plans;

g. Lead the preparation of the annual LGU GAD Accomplishment Report (GAD AR) and other GAD Reports that may be required under MCW and JMC No. 2013-01;

h. Strengthen linkages with other LGUs, concerned agencies or organizations working on gender and development to harmonize and synchronize GAD efforts at various levels of local governance;

i. Promote and actively pursue the participation of gender advocates, other civil society groups and private organizations in the various stages of development planning cycle; giving attention to the marginalized sectors, and;

j. Ensure that all personnel of the Municipality including the planning and finance officers (e.g. accountants, budget officers) are capacitated on GAD. Along this line, the GAD Focal System will recommend and plan an appropriate capacity development program on GAD for its employees as part of and implemented under its regular human resource development program.

SECTION 17. STRUCTURE OF THE GAD FOCAL POINT SYSTEM

The structure of the GAD Focal System shall be composed of Executive Committee, Technical Working Group Committee, GAD Secretariat, and Monitoring and Evaluation Team;

SECTION 18. THE GFPS EXECUTIVE COMMITTEE

The GFPS Committee shall be composed of the following:

Chairperson: Local Chief Executive
Vice-Chairperson: Vice Mayor
Co-Vice Chairperson: SBM, Chairperson of Committee on Women, Children and Family Relations

Members:

- All Department Heads and/or Offices of the Municipality
- SB Chair. Committee on Appropriations
- Representative from the following
  a) PNP Women's Desk
  b) Indigenous People
  c) Women's Organization
  d) PWD
  e) Private Sectors
  f) Academe
  g) Recognized and/or accredited NGOs

SECTION 19. THE TECHNICAL WORKING COMMITTEE

The Technical Working Committee of the GAD Focal Point System shall be composed of the following:

Chairperson: GAD Focal Person
Members:

- All Municipal Department Offices Alternate Representative
- Representative of NGOs/CSOs/Private Sector
- Other government agencies, association/sectoral representative, private sector, academe as applicable and deemed necessary.

SECTION 20. THE GAD MONITORING AND EVALUATION (M & E) TEAM

The M & E team where existent such as the Local Project Monitoring Committee shall expand its functions and its membership to include the members of the suggested GAD M & E Team. It shall be composed of the following:

Chairperson: Municipal Planning and Development Coordinator
Members:

- GFPS TWG Chair
- HRM Officer
- Budget Officer
- MSWDO
- MAO
- MLGOO/Representative
- CSO/POs/NGOs
- Representative, Women's Council
- Representative from Academic Institutions

SECTION 21. CREATION OF BARANGAY GAD FOCAL POINT SYSTEM

The Barangay GFPS shall be created by the respective barangays of the Municipality of Tanauan and shall be Chaired by the Punong Barangay, Co-Chaired by the Chairperson of the Sangguniang Barangay Committee on Women, Children and Family with the following members:

- Sangguniang Barangay Committee on Appropriation
- SK Chairperson
- Barangay Health Worker
- Barangay Treasurer
- Violence Against Women and Children (VAWC) Desk Officer
- Barangay Nutrition Scholar

- Tanod Executive Officer
- Day Care Worker
- Lupong Tagapamayapa member
- Women's organizations existing at the barangay level
- Barangay Human Rights Action Officer where existent
- Members of the private sector, academe and other existing organization in the barangay

The LGU GFPS shall provide technical assistance and ensure that Barangay GFPS prepares and submits GAD Plans and Budget, GAD Accomplishment Report and aligned in the over-all Municipal GAD Plan and Budget.

SECTION 22. RESPONSIBILITIES OF THE GAD FOCAL POINT SYSTEM (EXECUTIVE COMMITTEE, TWG, SECRETARIAT AND M & E)

A. The Local Chief Executive shall:

a. Issue policies and/or directives that support gender mainstreaming in the policies, plans, PPAs and services of the LGUs as well as in its budget, systems, processes and procedures of the LGU including the creation, strengthening, modification or reconstitution of the GFPS;

b. Ensure the implementation of the GAD Agenda, GAD Plan and Budget (GPB) and approve GAD Accomplishment Report and other GAD-related reports of the LGU as maybe required by the MCW-IRR, PCW-DILG-DBM-NEDA JMC 2013-01, PCW MC 2018-04, and other GAD related laws, national and international conventions duly endorsed by the GFPS Executive Committee and with the assistance of the GFPS-TWG and M & E.

B. The Executive Committee shall:

a. Provide policy and advise to the Local Chief Executive and the whole Municipal Government to support, strengthen the GAD Focal Point System and promote gender mainstreaming and achieve gender responsive governance;

b. Direct the identification of GAD strategies, programs, projects and activities (PPAs), and targets based on the results of gender analysis and gender assessment, taking into account the identified priorities of the LGU and the gender issues and concerns faced by the LGU's constituents and employees;

c. Spearhead the preparation of the GAD Agenda, annual and performance-based Municipal GAD Plan and Budget in response to the gender issues and/or concerns of their locality and in the context of the Municipality's mandate;

d. Ensure the timely submission of the Municipal GAD Plan and Budget, GAD AR and other GAD-related reports to the DILG which shall be consolidated for submission to DILG, PCW and appropriate oversight agencies;

e. Ensure the effective and efficient implementation of the GAD PPAs and the judicious utilization of the GAD Budget;

f. Build and strengthen the partnership of the Municipality with the concerned NGOs, national government agencies, GAD experts and advocates, among others, in pursuit of gender mainstreaming;

g. Recommend awards and/or incentives to recognize outstanding GAD PPAs or individuals who have made exemplary contributions to GAD.

C. The Technical Working Committee (TWG) shall:

a. Facilitate the gender mainstreaming efforts of the Municipality through the GAD Planning and Budgeting process;

b. Formulate the Municipal GAD Agenda, GAD Plan and Budget in response to the gender gaps and issues faced by their constituents and submit it to the Executive Committee;

c. Assist in the capacity and competency development of and provide technical assistance to the offices or units of the province. In this regard, the TWG shall work with the Human Resource Management Office (HRMO) on the development and implementation of a capacity development program on GAD for its employees, as necessary;

d. Coordinate with the various units/offices of the Municipality and ensure their meaningful participation in strategic and annual planning exercises on GAD including the preparation, consolidation and submission on the Municipal GAD Plan and Budget;

e. Lead the conduct of advocacy activities and the development of information, education, and communication (IEC) materials to ensure critical support of local elected officials, department heads and staff and relevant stakeholders to the GAD Focal Point System and to gender mainstreaming;

f. Monitor the implementation of GAD-related PPAs and suggest corrective measures to improve their implementation;

g. Provide regular updates and recommendations to the Local Chief Executive or GAD Focal Point System regarding the GFPS activities and the progress of the Municipality in gender mainstreaming based on the feedback and reports of the respective offices/units, stakeholders and constituents;

D. The GFPS Secretariat shall:

a. The GFPS Secretariat shall assist the GFPS Executive Committee and Technical Working Group Committee, Monitoring and Evaluation Committee in the performance of their roles and responsibilities.

b. Provide administrative and logistical services;

c. Prepares GAD meeting agenda;

d. Document GFPS meetings, and GAD-related trainings and activities and coordination;

e. Ensure up to date and maintenance of GAD Database.

E. The GAD Focal Point System Head/GAD Focal Person shall:

a. In coordination with GFPS, he/she shall lead in the preparation implementation of the Municipal GAD Plan and Budget and GAD-related plans and policies;

b. Lead in the preparation consolidation and submission of the GAD Agenda, Annual GAD Plan and Budget, Annual GAD Accomplishment Report and other GAD-related reports;

c. Provide regular updates to the GFPS on the status of implementation of GAD activities and utilization of the 5% GAD Fund;

d. Act on matters that may be authorized/directed by the Executive Committee, Technical Working Committee and Monitoring and Evaluation team;

e. Provide over-all monitoring of the Barangay GFPS functionality and Barangay GAD Plans, budget and accomplishment reports.

f. Spearhead and Coordinate with GFPS in the preparation and formulation of GAD Agenda based from the PCW Memorandum Circular 2018-04 GAD Agenda Guidelines Preparation.

F. The GAD Monitoring and Evaluation Committee shall:

a. Monitor and evaluate fund allocation and utilization.

b. Enforcement of GAD Code.

c. Implementation of GAD PPAs

d. Monitor and evaluate the outcomes of the LGU GAD Policies, programs and projects and

e. Submit GAD Evaluation Report to the DILG Regional Office at the end of LCE's three-year term.

G. The Sub-Committees of the GAD Focal Point System

The Sub-Committees of the GFPS shall be created to include but not limited to the Municipal Inter-Agency Committee Against Trafficking and Violence Against Women and Children (MIACAT-VAWC) and other committees relevant to Women's Economic Empowerment, anti-discrimination promoting gender equality and justice.

Article II

ESTABLISHMENT OF GENDER AND DEVELOPMENT (GAD) DATABASE SYSTEM

SECTION 23. LGU GAD DATABASE

The Municipality shall establish a GAD Database aligned with the databank requirements of the Magna Carta of Women.

a. The Municipal Planning and Development Office shall be responsible in the data collection, analysis, updating and management and as repository of the Gender and Development data and information and coordinates with GFPS Secretariat.

b. The GFPS Technical Working Group Committee and MLGOO shall assist the MPDO in the generation and processing of sex-disaggregated data and GAD-related information. Other data producing LGU departments and national government agencies operating at the local level shall be tapped by the MPDO to provide sex-disaggregated information to complement the GAD Database. The GFPS Secretariat shall ensure the accurate and timely uploading of reports and ensuring up to date information.

c. The LGU may utilize its existing, planning and data-gathering tools and management information system to generate gender statistics, age, and sex-disaggregated data and other GAD-related information from primary and secondary sources of data such as surveys, studies, focus group discussion (FGD) results, progress, monitoring and evaluation results.

CHAPTER V – THE REPRODUCTIVE HEALTH APPROACH

SECTION 24. REPRODUCTIVE HEALTH CARE APPROACH

The Municipal Government shall ensure reproductive health care services to men and women anchored on the following elements:

(1) Maternal infant and child health and nutrition;

(2) Family planning information and services;

(3) Prevention of abortion and management of its complications;

(4) Adolescent and youth health;

(5) Prevention and management of Reproductive Tract Infections (RTIs), HIV/AIDS and other Sexually Transmittable Infections (STIs);

(6) Elimination of violence against women;

(7) Education and counseling on sexuality and sexual health;

(8) Treatment of breast and reproductive tract cancers and other gynecological conditions;

(9) Male involvement in reproductive health; and

(10) Prevention and treatment of infertility and sexual dysfunction.

SECTION 25. HEALTH CARE DELIVERY

Quality health care and services that are not discriminatory on account of their gender, age, sex, creed, religion, ethnicity and political affiliation shall be implemented by Municipal Government.

SECTION 26. NUTRITION

The Municipal Government through the Municipal Nutrition Action Officer (MNAO) shall ensure the optimum nutritional status of children, women and men through the provision of a package of nutrition services.

SECTION 27. MEN'S INVOLVEMENT ON REPRODUCTIVE HEALTH

Reproductive Health programs and projects shall involve men of all ages, recognizing their crucial role in the maintenance of women's health and well-being by strengthening and capacitating various men organizations.

SECTION 28. ACCESSIBLE INFORMATION ON SEXUALITY AND REPRODUCTIVE HEALTH

Women and men, especially adolescents and young adults, shall have free access to information on responsible sexuality and reproductive health, while ensuring their right to privacy.

SECTION 29. GENDER-FAIR APPROACH TO PRE-MARRIAGE COUNSELING PROGRAM

The Municipal Government shall continuously support the Pre-Marriage Counseling Program of the Municipal PMC Team to promote the equal relations between men and women and shared responsibility of husband and wife for the family, community and the environment.

SECTION 30. GENDER-SENSITIVE AND RESPONSIVE HEALTH SERVICES

The Municipal Health Office and Barangay Health Centers/stations shall provide gender-sensitive and gender-responsive services in the delivery of reproductive health care including the establishment of Crisis Intervention Service units.

SECTION 31. AVAILABLE AND ACCESSIBLE REPRODUCTIVE HEALTH COMMODITIES

The Municipal Government shall ensure safe, high quality, accessible and affordable reproductive health services and commodities, it shall ensure that budgetary support and allocation are provided for such RH services and commodities.

CHAPTER VI – WOMEN IN GOVERNANCE

SECTION 32. GENDER-MAINSTREAMING AT ALL LEVELS OF GOVERNANCE

The Municipal Government shall endeavor to establish mechanisms to ensure that gender issues and concerns are addressed in legislations, public policies, programs and projects.

SECTION 33. BARANGAY-BASED WOMEN ORGANIZATIONS

All Barangays shall promote and support women organizations formed by their respective constituents.

SECTION 34. LOCAL COUNCIL OF WOMEN

The Federation of Women Organizations composed of various accredited women organizations shall be strengthened to take an active role in governance. The Municipal Social Welfare and Development Office (MSWDO) acts as secretariat/direct supervision to the organization/federation.

SECTION 35. REPRESENTATION OF WOMEN IN LOCAL SPECIAL BODIES

The Municipal Government shall ensure that women are duly represented in all local special bodies as provided for in the Local Government Code and other pertinent laws at the Provincial, Municipal and Barangay level.

SECTION 36. CRITERIA FOR HIRING IN GOVERNMENT POSITIONS

The Municipal Government shall ensure that criteria for hiring, recruitment, selection and appointment to government positions are transparent, relevant and not discriminatory against sex and sexual orientations.

SECTION 37. SUPPORT FOR WOMEN'S STUDIES

A reasonable amount and other forms of support maybe extended by the Municipal Government to non-government organizations and research institutions conducting studies on women's participation, education, development and scholarship.

SECTION 38. LEADERSHIP TRAINING FOR WOMEN

The Municipal Government, in cooperation with concerned national agencies, and NGOs shall provide leadership training that will enable women to participate in decision-making processes. Priority shall be given to indigenous and differently-abled women.

CHAPTER VII – THE PROMOTION OF JUSTICE, PEACE AND ORDER

SECTION 39. CONTINUOUS REVIEW OF THE GENDER-RESPONSIVENESS OF LAWS AND POLICIES

The Municipal Government shall encourage the continuous review of local laws and policies with the end in view of detecting and eliminating all forms of discrimination on the basis of sex and provisions that are gender-based.

SECTION 40. PROMOTION OF LEGAL RIGHTS LITERACY

Information on GAD-related women laws and relevant national and local laws and its impact on women and men, offices responsible for the administration of justice, and guidelines on how to use the justice system shall be made accessible to all.

SECTION 41. GAD ORIENTATIONS AND TRAININGS FOR LAW ENFORCERS, OFFICIALS AND EMPLOYEES OF THE LOCAL AND BARANGAY GOVERNMENT UNITS

The Municipal Government shall strengthen its linkages with the law enforcers, officials and employees of local and Barangay government units of the municipality to ensure that gender equality and development orientations and trainings are regularly conducted.

SECTION 42. HUMANE AND JUST TREATMENT OF FEMALE AND MINOR OFFENDERS

To promote humane and just treatment of females apprehended for light offenses and minor offenders, they shall not be handcuffed unless the rules of engagement of the PNP provides otherwise.

SECTION 43. SEPARATE FACILITY FOR FEMALE AND MINOR DETAINEES

The rights of women and minors while under detention shall be protected. The Municipal Government, in collaboration with the concerned agencies, shall provide appropriate programs designed to respond to their specific needs and problems. It shall also ensure that a separate structure and space for detention and rehabilitation shall be provided for them.

SECTION 44. WOMEN AND CHILDREN'S DESKS (WCDS)

There shall be a Women and Children's Desk in the Municipal Police Station, as well as in all barangays, handled by Women Police Officers and Barangay VAWC Officers, adequately trained for the purpose, so that cases involving women and children shall be handled in accordance with the accepted standards of existing laws and regulations in handling gender-based violence cases.

CHAPTER VIII – LABOR AND EMPLOYMENT

SECTION 45. MECHANISM TO MONITOR COMPLIANCE WITH LABOR LAWS

The Municipal Government, in coordination with the Department of Labor and Employment, the Civil Service Commission and other concerned agencies, shall establish mechanisms to monitor all offices, and establishments operating within the municipality to ensure their strict compliance with the Labor Code and other provisions of existing laws especially those pertaining to children, women and labor.

45.1 Child Labor Regulations. Ensure that child labor regulations are not violated, including the minimum ages at which children may work, and the number of hours children can work and other work conditions.

SECTION 46. NON-DISCRIMINATION IN EMPLOYMENT

All establishments and employers shall implement non-discriminatory policies especially in hiring and promotion of employees.

46.1. Work Discrimination. No employer shall discriminate against any solo parent employee with respect to terms and conditions of employment on account of her or his status.

SECTION 47. FACILITIES AND SUPPORT SYSTEM FOR WELL-BEING OF WOMEN AND MEN EMPLOYEES

Employers shall ensure the health, safety, and well-being of their women and men employees. In appropriate cases, employers shall:

47.1 Establish separate toilet rooms, lavatories and lounge for women and men and provide at least a dressing room for women;
47.2 Set up a homecare center in the workplace where working parents or transacting public may have breastfeeding, child-rearing and early childhood care and development activities while on their respective jobs;
47.3 Institute flexible working arrangement to accommodate the various responsibilities of women and men to their families; and
47.4 Ensure that working conditions shall be gender sensitive to assure peace and productivity.

SECTION 48. GRIEVANCE MACHINERY ON SEXUAL HARASSMENT

A Committee on Decorum and Investigation shall be established and strengthened at the Municipal Government which shall serve as the grievance machinery to act on all complaints on sexual harassment in the workplace.

SECTION 49. SURVEY OF DOMESTIC WORKERS

The Municipal Government through the Municipal PESO, in coordination with DOLE, shall come up with an annual survey of domestic workers within the municipalities to monitor cases of maltreatment, sexual harassment, and other forms of sexual abuse. Households shall be required to provide information regarding their house workers for identification and other purposes. The LGU shall provide assistance and other forms of support to household workers.

SECTION 50. SUPPORT FOR OVERSEAS FILIPINO WORKERS (OFWS)

The Municipal Government through the MSWDO and the PESO shall strengthen the organization of the municipal OFW and their families as a support group as well as establish a migrants' desk.

50.1 Tracking System of Legitimacy of recruitment agency / employment. The PESO and MSWDO shall endeavor to develop a tracking and verification system of the veracity and legitimacy of employment and recruitment agencies, whether they are accredited by the Department of Labor and Employment (DOLE) through the Philippine Overseas Employment Administration (POEA).

50.2 Pre-Employment Orientation Seminar (PEOS). The PESO and MSWDO shall conduct PEOS to prospective workers, especially overseas workers and their families about the realities of overseas labor and employment conditions. Services of the POEA and migrant NGOs may be tapped for this purpose.

50.3 Implementation of RA 8042 specifically the illegal recruitment provisions. Strict implementation of RA 8042 otherwise known as migrant workers and Overseas Filipino Act of 1995 particularly, the provisions on Illegal Recruitment must be ensured.

CHAPTER IX – ENVIRONMENT AND NATURAL RESOURCES

SECTION 51. COMMUNITY-BASED ENVIRONMENT PLANS AND PROGRAMS

The Municipal Government shall ensure the participation of women in environment and natural resources management at all levels.

51.1 Promotion of environmentally sound production technologies. Promote the use of environmentally sound production technologies and practices in households and enterprises.

51.2 Promotion of land agri-based projects. The municipal government and other partner agencies and institutions shall support and engage in promoting land based projects to ensure food security for rural women utilizing scientific, women-friendly, accessible and appropriate technology. Involve women in the rehabilitation in the agricultural sector by providing them with trainings and agricultural inputs, including seeds and implements.

51.3 Women's participation in all water-system related projects. In all water system-related projects participation of women in the planning and in all levels of decision-making.

51.4 Public education campaign. The municipal government shall undertake public education campaigns on issues related to sanitation, health, and environmental management and sustainable used and climate changed with gender dimension.

51.5 Women's participation on Solid Waste Management. Ensure the participation of women in the formulation of the solid waste management plan and in decision-making on matters related to solid waste management including the segregation, recycling, etc.

CHAPTER X – EDUCATION, MEDIA, ARTS AND CULTURE

SECTION 52. GENDER-SENSITIVE COUNSELING AND CAREER PROGRAMS

Private and public schools shall promote gender-sensitive counseling and career education programs to encourage male and female students to pursue non-traditional professions and widen their career opportunities.

SECTION 53. EVENING/WEEKEND CLASSES FOR ADULTS

The Municipal Government and the Alternative Learning System of the Department of Education (ALS DepEd) shall endeavor to promote and strengthen adult education programs. For this purpose, it shall coordinate or establish the conduct of free evening or weekend classes for indigent persons interested to obtain secondary education especially women.

53.1 Lecture/Discussion on illegal drugs. Inclusion of discussion/lecture on drug abuse in alternative education programs for out-of-school children.

SECTION 54. GENDER-SENSITIVE EDUCATION

The Schools District Office of the Department of Education shall ensure the inclusion of a Gender-Sensitive curriculum into the educational system of the municipality. It should also address gender inequalities in admission, gender sensitivity in school books and instructional materials.

54.1 School-based health and nutrition program. All primary schools in the municipality shall be encouraged to formulate and implement school-based health and nutrition program, in coordination with the Municipal Nutrition Action Council and Municipal Health Office.

54.2 Promoting indigenous processed and non-processed farm products produce by women's group in all school canteens of the municipality.

SECTION 55. PRESERVATION OF CULTURAL IDENTITY

Preservation and enrichment of the cultural identity of indigenous persons shall always be incorporated in all GAD programs and projects of the Municipal Government as long as it is consistent with GAD Principles.

CHAPTER XI – TRADE, INDUSTRY AND TOURISM

SECTION 56. WOMEN'S ECONOMIC EMPOWERMENT AND EMPLOYMENT

The Municipal Government shall promote and support women's endeavors for self-employment in micro-enterprises, small-scale businesses, indigenous industries and other employment opportunities including facilitating access to capital funds from any source.

SECTION 57. PROMOTION FOR ECO-TOURISM AND FAMILY-ORIENTED ACTIVITIES

The Municipal Government shall strengthen its tourism thrust towards promoting equality of women and men and providing full opportunities for the development and participation of women and men in eco-tourism and family-oriented activities without exploiting the rights of women, men and children.

CHAPTER XII – OTHER SPECIAL SECTORAL CONCERNS

SECTION 58. ADVOCACY ON THE RIGHTS OF DIFFERENTLY-ABLED WOMEN AND MEN

Programs and projects shall be developed to promote the interest of differently-able women and men and, at the same time, protect their rights to all opportunities for advancement.

58.1 Magna Carta for persons with disabilities as amended (RA 9442). The municipal government shall ensure the implementation of the Magna Carta for persons with disability as indicated in Sections 32-33, Chapter 8, of RA 9442, granting privileges and incentives for persons with disability, as follows:

a. Twenty percent (20%) discount from all establishments;

b. Minimum of twenty percent (20%) on admission fees;

c. At least twenty percent (20%) discount for the purchase of medicines;

d. At least twenty percent (20%) discount on medical and dental and professional fees;

e. At least twenty percent (20%) discount on fare for domestic air, sea travel, public railways, skyways and bus fare for the exclusive enjoyment of persons with disability;

f. Education assistance to persons with disability;

g. To the extent practicable and feasible, the continuance of the same benefits and privileges given by the Government Service Insurance System (GSIS), Social Security System (SSS), and PAG-IBIG, as the case may be, as are enjoyed by those in actual service;

h. To the extent possible, the government may grant special discounts in special programs for persons with disability on purchase of basic commodities, subject to guidelines to be issued for the purpose by the Department of Trade and Industry (DTI) and the Department of Agriculture (DA); and

i. Provision of express lanes in all commercial and government establishments; in the absence thereof, priority shall be given to them

The above-mentioned privileges are available only to persons with disability who are Filipino citizens, upon submission of any of the following as proof of his or her entitlement thereto:

a. Identification card issued by the municipal mayor or the punong barangay of the place where he or she resides;
b. Certification issued by the Municipal Mayor or the Punong Barangay of the place where he or she resides.

SECTION 59. ORGANIZATION OF ELDERLY WOMEN AND MEN (SENIOR CITIZENS)

The Municipal and Barangay government units shall endeavor to include a representation of the elderly women and men in the Municipal and Barangay Development Council.

59.1 Council on senior citizens. The municipal government as well as the 54 barangay governments shall support the establishment of Councils for Senior Citizens.

59.2 Support funds for senior citizens. The municipal and barangay governments shall endeavor to allocate funds for livelihood assistance to senior citizen; routine physical check-up; social group work programs and other appropriate socio-economic activities.

59.3 Center for Senior Citizens. The municipal government shall endeavor to establish a center for abandoned and neglected senior citizens to provide them with comprehensive support services, in cooperation with the Provincial, Regional and National Social Welfare and Development Offices, and other concerned agencies.

59.4 Additional Benefits and Privileges to Senior Citizens pursuant to RA 9257. The municipal government shall ensure the implementation of RA 9257 otherwise known as the Act Granting Additional Benefits and Privileges to Senior Citizens, specifically Section 4, as follows:

a. Twenty percent (20%) discount from all establishments

b. Minimum of twenty percent (20%) discount on admission fees in places of culture, leisure and amusement

SECTION 60. SOLO PARENT

60.1 Support to Solo Parent. The municipality shall ensure support to a solo parent, regardless of status, equal access to economic and other services which include livelihood, provision of seed capital, job placement, value orientation, basic business skills, trainings, educational benefits for them and their children and medical assistance

60.2 Appropriation for Solo Parent Programs, Projects and Activities. To address the needs of Solo Parents, the municipal government shall set aside an annual budget for programs, projects and activities that would promote the interest of solo parents.

60.3 Privileges of Solo Parent. The municipal government shall ensure that solo parents are not deprived from enjoying their privileges, such as follows:

a. Comprehensive Package of Social Development and Welfare Services such as livelihood development services, counseling services, parent effectiveness services, critical incidence stress debriefing, and special projects for individuals in need of protection;

b. Flexible Work Schedule;

c. Work Discrimination – no employer shall discriminate against any solo parents employee with respect to terms and conditions of employment on account of his or her status;

d. Parental Leave – in addition to leave privileges under existing laws, parental leave of not more than Seven (7) working days every year shall be granted to any solo parent employee who has rendered service of at least One (1) year.

SECTION 61. GENDER IN DISASTER RISK MANAGEMENT

In consideration of the geographical characteristic of Tanauan, Leyte which makes it prone to various disaster risk and hazards, and in agreement with the idea that women and children tend to suffer most from the impact of disaster, the following shall be undertaken by the Municipal Government through the Municipal Disaster Risk Reduction and Management Council:

61.1 Pre-Disaster

a. Ensure that women participate in the public awareness and education campaigns on disaster risk management and climate change adaptation

b. Ensure that women are involved in the Hazard, Vulnerability and Capacity Assessment (HVCA) mapping and in the formulation of disaster contingency plans

c. Ensure that women are represented in M/BDCC structure and are distributed in the different service committees to insure their participation in decision-making processes

d. Design an Emergency response plan for vulnerable group, including women and children for search and rescue operations, evacuation management plan and rehabilitation plan

e. Build the capacity of women in managing community-based early warning system (CB-EWS)

f. Ensure that women have sustained livelihoods and income

g. Build the capacity of women in managing trauma and in providing psychosocial intervention to disaster victims

h. Train in providing first aid medical response to case resulting from disasters

i. Maintain updated data and statistic on vulnerable group (e.g. women, children, older people, disabled people, and people living with HIV/AIDS)

61.2 During Disaster

a. Prioritize the vulnerable group in search and rescue operations.

b. Maintain sex-disaggregated data about the vulnerable groups.

c. Provide a separate evacuation center for women and their children.

d. Ensure that the minimum standard in disaster response as set forth in the Humanitarian Charter, including people's need for water, sanitation, nutrition, food, shelter and health care, are met.

61.3 Post disaster (recovery and rehabilitation):

a. Ensure women's participation in resilience building and recovery effort by:

a.1. Involving women in the conduct of Damage Assessment & Needs Assessment (DANA) to ensure that women's and children's situation and specific need are well taken into account.

a.2. Involving women as participants of Food-for-Work and Cash-for-Work schemes in restoration work. This provides them with job and income opportunities which could ensure household's food security and good health condition.

b. Involved women in the rehabilitation of the agricultural sector by providing them with training and agricultural inputs, including seeds and implements.

c. Ensure that psychosocial and stress debriefing interventions for women and children disaster victims are carried out by women providers to better situate the intervention as well as men.

d. Ensure that women and children have access to and control over water, sanitation, nutrition, food, shelter and health care to ensure their full recovery.

61.4. Funding. The Municipal Government of Tanauan as well as the Fifty-four (54) Barangays shall ensure that portion of the Five Percent (5%) of the Calamity Fund is allocated for meeting the special needs of the vulnerable group, especially women and children in the emergency and relief phase up to the recovery and rehabilitation stage. The barangay government shall also appropriate a budget for disaster preparedness activities.

CHAPTER XIII – REGULATIONS AND PENAL PROVISIONS

Article I

VIOLATION TO GENDER RIGHTS TO PROPER HEALTH CARE

SECTION 62. SOCIALIZED REPRODUCTIVE HEALTH SERVICES

No hospital in the municipality, public or private, shall deny any person the right to avail himself/herself of appropriate health care at all times. Non-compliance by any Health Facility shall be a ground for non-renewal of the business permit or Administrative charges to concern officials in case of government facilities.

SECTION 63. GENDER SENSITIVITY TRAINING FOR HEALTH CARE PROVIDERS

All health care facilities shall provide gender sensitivity training at least once a year to health workers and professionals employed by them. A certification by the organization or person who conducted the training shall be presented to the Municipal Health Office on the compliance of this provision. Non-compliance by any Health Facility shall be a ground for non-renewal of the business permit. Likewise, violation of this provision by government-owned health facilities shall be a ground for administrative charges against in the concern officials.

Article II

VIOLENCE AGAINST WOMEN AND CHILDREN

SECTION 64. IMMEDIATE ACTION ON REPORTS OF VIOLENCE AGAINST WOMEN AND CHILDREN

All concerned offices of the Municipal Government, including the barangays, shall act within Twenty Four (24) hours upon receipt of complaints or reports of violence against women and children. As provided for in RA 9262 or The Anti-violence Against Women and their Children, RA 9208 or the Anti-Trafficking in Persons Act, RA 8353 or the Anti-rape Law, RA 7877 the Sexual Harassment Law, RA 8972 or The Solo Parent's Welfare Act and RA 7610 or the Special Protection of Children against Abuse, Exploitation and Discrimination Act, they shall provide the appropriate legal, medical, psychosocial referral/assistance to the complainants within the said period. Failure to act within the prescribed period constitutes neglect in the performance of duty and shall be penalized in accordance with the provisions of identified laws, Civil Service Code and the Local Government Code of 1991.

SECTION 65. PROHIBITED FUND-RAISING INITIATIVES

All benefit dances and other fund raising activities wherein women and men are used as door prizes, or substitute for door prizes, or companion package for an award, prize or recognition in order to raise funds shall be strictly prohibited. Organizers and all other persons responsible for the conduct of said fund raising activity shall pay a fine of Two Thousand Five Hundred (P2,500.00) Pesos or suffer imprisonment for Six (6) months, or both, at the discretion of the Court.

SECTION 66. CONTESTS WHICH DEGRADE WOMEN AND MEN

It shall be unlawful to hold beauty contests and other similar contests which commodify, abuse, humiliate and treat or degrade women and/or men. Organizers of beauty contests violating this provision shall be subject to a penalty consisting of the following:

66.1 For business organizations:
66.1.1. Cancellation of business permit
66.1.2. Fine of Two Thousand Five Hundred (P2,500.00) Pesos

66.2 For representatives of agencies and Offices of the Municipal Government:
66.2.1. Suspension for 1 month without pay
66.2.2. Fine of Two Thousand Five Hundred (P2,500.00) Pesos

66.3 For educational institutions, charity or welfare organizations:
66.3.1. Fine of Two Thousand Five Hundred (P2,500.00) Pesos

Article III

JUSTICE, PEACE AND ORDER RELATED VIOLATIONS

SECTION 67. NON-DISCLOSURE OF VICTIMS' AND OFFENDERS' IDENTITIES

The confidentiality of the real names, aliases, personal circumstances, or any other information pending to establish the identities of offenders and victims shall be preserved and shall not be disclosed to the public in any manner to protect their privacy and integrity unless authorized by law or for a lawful purpose.

Any person who violates this provision shall be penalized with Fifteen (15) days imprisonment or payment of Two Thousand Five Hundred (P2,500.00) Pesos or both; at the discretion of the court. The offenders may also be persecuted for revelation of secrets under articles 229 and 230, as the case maybe, of the revised penal code or under R.A 9262, R.A 9208, R.A 8972, R.A 7610 and other related laws.

SECTION 68. LEGAL AID SERVICE

The Municipal Government, through the MSWDO and Tanauan Police Station, shall ensure and facilitate the provision of legal aid service assistance through the Public Attorney's Office (PAO) to all women and men especially those in distress and who have no means of obtaining the services of private lawyers.

Article IV

VIOLATIONS TO LABOR AND EMPLOYMENT LAWS

SECTION 69. EQUAL ACCESS TO JOB TRAINING AND PROMOTION

No woman shall be deprived of job training employment or promotion on account of her gender, sex orientation, age ethnicity, religion and marital status. Employers who violate this provision shall be penalized with a fine of Two Thousand Five Hundred (P2,500.00) Pesos or the cancellation of their business permits or both at the discretion of the Court.

SECTION 70. WAGES AND BENEFITS OF WOMEN

Every employer shall abide by the provisions of the Labor Code, the Regional Wage Board and the Civil Service; Law on wages and benefits due to employees without discrimination against women. Violation by private and government employers of the provisions of the said laws shall be penalized as provided for in the Labor Code.

SECTION 71. RAIDS IN ENTERTAINMENT ESTABLISHMENTS

Police brutality shall not be allowed anywhere at any time in any kind of activity such as during the conduct of raids in entertainment establishments and similar places. Raids shall not be conducted without any representative from the MSWDO, and shall be done in a manner which shall not degrade or humiliate others. Violators of this provision shall be subject to appropriate administrative, civil or penal sanctions.

Article V

VIOLATIONS TO CULTURE AND INDIGENOUS PEOPLE

SECTION 72. PROHIBITION AGAINST DEGRADING PROGRAMS OR PUBLICATION

It shall be unlawful for any person or entity to present reports, programs or advertisements in print, broadcast, electronics, film or other forms of media, including stage shows or presentations, that degrade or treat the indigenous women and men, minors and children as inferior beings or which in any manner subject them to humiliation and ridicule. Publishers, reporters, station or program managers, producers, directors, advertisers, actors or other persons responsible for the production or presentation of such reports or programs or advertisements shall be penalized with a fine of Two Thousand Five Hundred Pesos or imprisonment of One (1) month or both at the discretion of the Court. The Court may impose suspension or revocation of the business permit or franchise to operate.

CHAPTER XIV – TRANSITORY AND IMPLEMENTATION PROVISION
ARTICLE 1

SECTION 73. IMPLEMENTING RULES AND REGULATIONS

The Executive Committee shall formulate Implementing Rules and Regulations of this Code within ninety (90) days after its effectivity.

SECTION 74. GAD BUDGET

The LGU of Tanauan, Leyte shall prioritize allocation of available resources to implement the provisions of this Code. At least 5% of the total LGU Budget Appropriations under the Annual Budget shall correspond to the activities supporting GAD PPAs. The GAD Budget shall be drawn from the LGUs Maintenance and Operating Expense (MOOE), Capital Outlay (CO), and Personal Services (PS).

SECTION 75. ATTRIBUTION OF THE GAD BUDGET

The LGU shall use the Harmonized Gender and Development Guidelines (HGDG) as reference to ensure the attribution of the GAD Budget.

ARTICLE II
FINAL CLAUSES SECTION

SECTION 76. SEPARABILITY CLAUSE

If any portion or provisions of this Code is declared unconstitutional or invalid, the other sections or provisions hereof shall continue to be in full force and effect.

SECTION 77. REPEALING CLAUSE

Any provision of other municipal ordinances which are inconsistent with the provisions of this Code are hereby repealed or modified.

SECTION 78. SUPPLEMENTARY CLAUSE

On matters not provided for in this Code, existing applicable laws and their corresponding implementing rules and regulations, executive orders and relevant issuances thereafter shall also become part of this Code.

SECTION 79, EFFECTIVITY CLAUSE
This Code shall take effect upon compliance with the mandatory posting and publication requirements.

ENACTED, this **12th day of August 2026**, by the 17th Sangguniang Bayan of the Municipality of Tanauan, Leyte.

CERTIFIED TRUE AND CORRECT:

ELEUTERIO T. LERIOS
SB Secretary

ATTESTED BY:

HON. ARCHIE LAWRENCE R. KAPUNAN
Vice Mayor/Presiding

HON. JAN ELMER V. MAGDALAGA
SB Member

HON. MARK CHRISTIAN FERDINAND L. GIMENEZ
SB Member

HON. CHERRY ANNE T. FIEL
SB Member

HON. QUINTIN T. OCTA, JR., D.M.D
SB Member

HON. MARK EFREN E. MERILO
SB Member

HON. LAURO A. VILLERO
SB Member

HON. EFRENTE. MERILO
SB Member/Liga Pres.

HON. KYLE G. MESIAS
SB Member/SK Fed. Pres.

Approved:

HON. MA. GINA E. MERILO
Municipal Mayor
Tanauan, Leyte

Date: 8-18-2026

Republic of the Philippines
Province of Leyte
Municipality of Tanauan
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Minutes of Public Hearing
September 4, 2025
Presidencia Lobby, Tanauan Town Hall, Tanauan, Leyte

SUBJECT: 1. Proposed Ordinance: An ordinance creating guidelines in the proper use of Barangay Public Address System in Tanauan, Leyte.

Author: Hon. Lauro A. Villero

2. Proposed Ordinance: An ordinance enacting the updated Gender and Development (GAD) Code of Tanauan, Leyte.

Author: Hon. Cherry Anne T. Fiel

3. Proposed Ordinance Establishing the Children's Code of the municipality of Tanauan, Leyte, promoting the rights and welfare of Children, ensuring equal access to quality education, providing special protection, encouraging active youth involvement, prescribing penalties for violations, and for other purpose.

Author: Hon. Cherry Anne T. Fiel

Preliminaries:

With the presence of different stakeholders, the authors of the proposed ordinances presented and explained the contents and the legal basis in coming up with the proposed ordinance.

OPEN FORUM:

Mr. Bernal a volunteer of the LGU, commended the SB members in coming up with the proposed ordinances particularly on Public Address System, he further expound the importance of Public Address System in informing the Community in situation like earthquake, fire and other similar emergencies and even in simple announcements or information made by the officials of the Barangay.

On the other hand, PMSG Heide Costiniano - Chief of the Women and Children Protection Desk (WCPD), added that their office is strengthening its efforts to deter and to solve cases in relation to the protection of Children in Conflict with Law. She further stated that they are also conducting information dissemination through community and School orientations on VAWC, bullying, trafficking and even curfew for minors and filing of cases to those personalities involved and counseling and rehabilitation for every involved minors.

Hon. Reynaldo Musca Chairperson of Brgy. Buntay raised its concern on the implementation of curfew and problem on stray animals particularly on dogs wherein the implementation was devolved to the barangay, however, the barangays are unable to implement the same, for lack of sufficient funds and lack of dog impounding areas.

Hon. Cherry Anne T. Fiel informed the representatives that the Sangguniang Bayan had already passed the necessary ordinances in response to such concerns and the implementation of such ordinances are already lodged in the executive Department.

In addition to the concern of PB Musca, Hon. Merilo the LIGA President informed the barangay Chairperson that he will be inviting the presence of the personnel from the PNP of Tanauan to further address the concerns on curfew implementation.

Further, Hon. Villero informed the representatives that he has already crafted an ordinance creating an animal bite center in the LGU that will address concerns of dog and other animal bites.

Finally, Hon. Lauro Villero extends his heartfelt thanks to the attendees of the public hearing, particularly the Barangay Officials.

CERTIFIED TRUE AND CORRECT:

DANTE B. CUMPIO
Board Secretary

ATTESTED:

HON. CHERRY ANNE T. FIEL
Chairman Laws/Author

HON. LAURO A. VILLERO
SB Member/Author

HON. QUITIN T. OCTA, JR., D.M.D.
SB Member

HON. EFREN C. MERILO
ABC Fed. Pres./Chairman Barangay Affairs

Republic of the Philippines
Province of Leyte
Municipality of Tanauan
-oOo-

OFFICE OF THE SANGGUNIANG BAYAN

PUBLIC HEARING

1. PROPOSED ORDINANCE: AN ORDINANCE CREATING GUIDELINES ON THE PROPER USE OF BARANGAY PUBLIC ADDRESS SYSTEM IN THE MUNICIPALITY OF TANAUAN, LEYTE.

Authored by: Hon. Lauro A. Villero

2. PROPOSED ORDINANCE: AN ORDINANCE UPDATING AND REVISING THE GENDER AND DEVELOPMENT (GAD) CODE OF TANAUAN, LEYTE AND FOR OTHER PURPOSES.

Authored by: Hon. Cherry Anne T. Fiel

3. PROPOSED ORDINANCE: AN ORDINANCE AMMENDING THE CHILDREN'S CODE OF THE MUNIIPALITY OF TANAUAN, LEYTE.

Authored by: Hon. Cherry Anne T. Fiel

Date: SEPTEMBER 4, 2025

Time: 9:00 AM

Venue: Presidencia Lobby, Tanauan Town Hall, Tanauan, Leyte

ATTENDANCE

NO.	NAME	DESIGNATION	SIGNATURE
1	LAURO VILLERO	SB MEMBER	
2	JOEL P. LOGRONIO	P.B.	
3	Emerin C. Dungcillo	SB	
4	QUINTIN T. OCHA JR		
5	FRED C. MIRZA	P.B.	
6	LUDIVINA V. LADAN	PB.	
7	ARGIE S. CINCO	P.B.	
8	[illegible] C. REDOÑA	P.B.	
9	Rodge A. Bundoc	P.B	
10	Glen Carlo Fiel	P.B	
11	REYNALDO MUSCA	PB	
12	JOSEPHINE P. ANGELO	PB.	
13	MARIO [illegible] ARGENTA	MO	
14	DANJO D. ENDAYA	HR	
15	Marites B. Pahuni	Punong Barangay	
16	ANGELICA OLAHAY	DLG	
17	ELLEN GRACE BARDAJAN	MLGOO	
18	ALVIN P. ORONCE	DILG	
19	VICENTE [illegible]	DILG	
20	JOSEMA C. CINCO	GSO	

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Municipality of Tanauan
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21	JOHN CARLO A. PEREZ	HR	
22	GRACE S. [illegible]	MPDO	
24	Rosell C. Raz	GSO	
25	CATHERINE BADIONI	MENRO	
26	Melissa T. [illegible]	HR	
27	Vilma Lanza		
28	APRIL G. MARTINEZ	MPCO	
29	Cristian Delmiguez	MEO	
30	VIRGINIA L. MAGBANUA	MPCO	
31	IRENE P. MACEDA	PB	
32	[illegible] A. [illegible]	MPDO	
33	[illegible]	GSI	
34	MMSG. HERBE G. CUSTODIANDO	CHIEF WRPD	
35	CHRISTIAN BENEDICT A. ABELLA	MSWDO	
36	CHRISTOPHER D TINGAL	MO	
37	Clarissa Mae J. Berdan	MPDO	
38	Corondon, Fernando Jr.	PROC-	
39	[illegible]	[illegible]	
40	Justi C. Mglon	PB	
41	CHARLIES [illegible]	PROC	
42	[illegible]	PROC	
43	Josie Ann S. de Paz	OIC	
44	Arlene A. Candela	Procurement	
45	Ahjean A. Candela	II	
46	Kevin C. Kahano	Tourism	
47	Alice P. Senora	MPDO	
48	Hayacem V. Mendoza	MPDO	
49	John Rhebo M. Oliveno	MPDO	
50	[illegible]	MPDO	
51	ANGELO C. VILLAMOR	MPDO	
52	Regildo M. De la Cruz	MPDO	
53	[illegible]	GSO	
54	[illegible]	BPLO	
55	[illegible]	GSI	
56	ROLANDO L. SONGALIA	GSO	
57	[illegible]	GSO	
58	Carlo M. Redondo	MDR	
59	Reggie Boy C. Naraja	GSO	
60	[illegible]	CEO	
61	[illegible]		
62	CINCO, JOHN IRE P.	MEO	
63	ALJON ROVERAS	GSO	
64	[illegible]	MEO	
65	[illegible]	MHO	
66	[illegible]	MSWDO	
67	[illegible]	MEO	
68	[illegible]	MEO	
69	[illegible]	GSO	

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70	[illegible]	[illegible]	
71	GONZAGA, EDUARDO	[illegible]	
72	[illegible]	[illegible]	
73	[illegible]	[illegible]	
74	[illegible]	[illegible]	
75	[illegible]	[illegible]	
76	[illegible]	[illegible]	
77	[illegible]	[illegible]	
78	[illegible]	[illegible]	
79	MARIA CORAZON B. MENDIORA	SB	
80	GLADYS V. OCENA	SB	
81	ELIZABETH P. PIEL	SB	
82	Cherry Ann Fiel	SB MEMBER	
83	JAMBAVE OLIVERO	SB	
84	[illegible]	[illegible]	
85	[illegible]	[illegible]	
86	JESSEL ANN PERMEJO	SB	
87	[illegible]	[illegible]	
88	[illegible]	[illegible]	
89	[illegible]	[illegible]	
90	[illegible]	[illegible]	
91	[illegible]	-do-	
92	[illegible]	[illegible]	
93	Laila C. Obejas	-do-	
94	Jerry S. Seva	SB	
95	Ellen Mabansag	SB	
96	ELENA MALATE		
97	[illegible]	[illegible]	
98	EDMUND L. VALERA	SB	
99	Rogelio Villegas	SB	
100	Rey Jeane Hababag	SB	

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OFFICE OF THE SANGGUNIANG BAYAN

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that SB Ordinance No. 2025-23, "AN ORDINANCE ESTABLISHING THE CHILDREN'S CODE OF THE MUNICIPALITY OF TANAUAN, LEYTE, PROMOTING THE RIGHTS AND WELFARE OF CHILDREN, ENSURING EQUAL ACCESS TO QUALITY EDUCATION, PROVIDING SPECIAL PROTECTION, ENCOURAGING ACTIVE YOUTH INVOLVEMENT, PRESCRIBING PENALTIES FOR VIOLATIONS AND FOR OTHER PURPOSES.", have been posted in the bulletin boards at the following: Entrance of the Municipal Hall, Office of the Sangguniang Bayan and Public Market beginning November 4, 2025 and shall remain posted for a minimum of three consecutive weeks.

This certification is issued in compliance with the pertinent provisions of R.A. 7160.

Issued: November 4, 2025

ELEUTERIO T. LERIOS
Sangguniang Bayan Secretary

Republic of the Philippines
Province of Leyte
Municipality of Tanauan
-oOo-

OFFICE OF THE SANGGUNIANG BAYAN

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that ORDINANCE NO. 2026-14, "AN ORDINANCE ENACTING THE UPDATED GENDER AND DEVELOPMENT (GAD) CODE OF TANAUAN, LEYTE, AND FOR OTHER PURPOSES", have been posted in the bulletin boards at the following: Entrance of the Municipal Hall, Office of the Sangguniang Bayan and Public Market beginning August 18, 2026 and shall remain posted for a minimum of three consecutive weeks.

This certification is issued in compliance with the pertinent provisions of R.A. 7160.

Issued: August 18, 2026

ATTY. MIAMOR D. NATIVIDAD
OIC - Sangguniang Bayan Secretary